26.09.2019 Counsel for the appellant present. Addl: AG alongwith Mr. Roheen Naz, ADO, Mr. Sajid, Supdt and Mr. Zakiullah, Senior Auditor for respondents present.

Learned counsel for the appellant submitted an application that the appeal in question may be disposed of in the light of decision of this Tribunal dated 07.08.2019 passed in service appeal no. 113/2019 and the same is placed n file. The grievance agitated through the instant appeal has already been redressed through notification dated 22.05.2019, whereby services of fixed pay employees were regularized w.e.f 01.07.2008.

As the grievances of the appellant have been redressed, therefore, the appeal in hand is disposed of. File be consigned to the record room.

Announced: 26.9.2019

Ahmad Hassan) Member 23.05.2019

Appellant in person present. Written reply not submitted. M/S Sajjad Superintendent (for respondent No.1) and Inayat Ullah ADO (for respondents No.2 to 4) present and seek time. Zaki Ullah Senior Auditor representative of respondent No.5 absent. Respondents No.5 & 6 as well as the absent representative be put to notice with direction to furnish written reply/comments. Adjourn. To come up for written reply/comments on 03.07.2019 before S.B.

Member

O3.07.2019 Junior to counsel for the appellant present. Mr. Muhammad Jan learned Deputy District Attorney alongwith M/S Inayat Ullah respondents No. 2 to 4 Sajid Superintendent for the respondent No. 1 and Zaki Ullah Senior Auditor for the respondents No. 5 & 6 present. Representative of the respondent No. 2 to 4 submitted written reply. Representatives of the respondents No. 1, 5 & 6 seeks time to furnish written reply. Last opportunity is granted. Adjourned. To come up for written reply/comments on 29.08.2019 before S.B.

Member

29.08.2019

Counsel for the appellant present. Addl: AG alongwith Mr. Roheen Naz, ADO, Mr. Zakaullah, Senior Auditor and Mr. Sajid, Supdt for respondents present. Written reply on behalf of respondents 1,5 and 6 not submitted. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on behalf of respondents no. 1, 5 and 6 on 26.09.2019 before S.B.

(Ahmad Hassan) Member



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

Dated Peshawar the 22-05-2019

<u>NOTIFICATION</u>

No.FD(SOSR-II)4-36/2017. In pursuance of the judgement of Peshawar High Court Abbottabad Bench in Writ Petition No. 627-A/2018 dated: 18.12.2018 and Judgements of various Lower Courts as well as supersession of Finance Department policy letter No.BO-I/1-22/2007-08/FD dated: 29.01.2008, the Competent Authority has been pleased to accord sanction of regularization of Fixed Pay Class-IV employees appointed on the basis of policies issued vide Finance Department notifications No. B-I/2-1/92-93/I dated: 04.11.1992 and No.B-I/1-22/94-95/FD Vol-II dated: 24.07.1999 by extending them the status of civil servant as per Civil Servant Act 1973 from the date of their first appointments instead of the date of their regularization w.e.f 01.07.2008 in their respective entities in the best of public interest.

> SECRETARY TO GOVERNMENT OF KHBYBER PAKHTUNKHWA FINANCE DEPARTMENT

Endst: No & date even

Copy for information and necessary action is forwarded to the.

- 1. The Additional Chief Secretary (P&D), Khyber Pakhtunkhwa.
- 2. The Provincial Police Officer, Khyber Pakhtunkhwa.
- 3. The Accountant General Khyber Pakhtunkhwa.
- 4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
- 6. All Administrative Secretaries Government of Khyber Pakhtunkhwass
- 7. All Deputy Commissioners in Khyber Pakhtunkhwa.
- 8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
- 9. The Director Treasuries & Accounts Khyber Pakhtunkhwa.
- 10. The Director, Local Fund Audit, Khyber Pakhtunkhwa,
- 11. Director, FMIU, Finance Department.
- 12. Budget Officer-XI, Finance Department.
- 13. Budget Officer-I, Finance Department with reference to their letters quoted above.
- 14. All District Controller of Accounts Khyber Pakhtunkhwa.
- 15. All District Account Officers in Khyber Pakhtunkhwa.
- 16. PS to Chief Secretary, Khyber Pakhtunkhwa.
- 17. PS to Secretary Finance, Khyber Pakhtunkhwa.
- 18. PS to Special Secretary Finance Department, Khyber Pakhtunkhwa.

19. PA to Additional Secretary (Regulation), Finance Department.

(MOAZZAM KHAN) Section Officer (SR-II)

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<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,</u> <u>PESHAWAR</u>

113 S.A.No. /2019

Awal Khan s/o Shee Khan R/o Ikram Abad, Nizampur, Tehsil and District Nowshera



inudi.

Appellant

VERSUS

- 1) Government of Khyber Pakhtunkhwa, through Secretary Finance, Finance Department, Civil Secretariat, Peshawar.
- Government of Khyber Pakhtunkhwa, through Secretary Education, 2) Education Department, Civil Secretariat, Peshawar.
- Director Elementary and Secondary Education, near Govt. Higher 3) Secondary School No.1 G.T. Road, Peshawar City.
- District Education Officer (female), District Nowshera. 4)
- Accountant General, Accountant General Office, Fort Road, 5) Peshawar Cantt.
- Senior District Account Officer, District Account Office, Nowshera. 6) ·····Respondents

to-day

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORAL ORDER OF RESPONDENTS OF NOT **ISSUING PENSION** AND PENSIONARY **BENEFITS** TO THE APPELLANT **FROM** THE DATE RETIREMENT i.e. 30.06.2016 AND APPEAL FILED ON 22.10.2018 HAS NOT SINCE BEEN DECIDED/ **REPLIED** WHILE STATUTORY PERIOD OF 3 MONTHS HAVE EXPIRED.

Certified to be ture copy eshawar

07.08.2019

Counsel for the appellant and Mr. Muhammad Jan, DDA alongwith Inayatullah, ADO, Roheen ADO and Muhammad Shakeel Senior Clerk for the respondents present.

The respondents No. 2 to 4 have submitted comments wherein, inter-alia, it is stated that the answering respondents are ready to extend pensionery benefits to the appellant in the light of notification dated 17.05.2018, however, the appellant has not submitted application for the purpose. The representative of respondent No. 1 has produced copy of notification dated 22.05.2019 whereby the status of civil servant has been extended to the officials from the date of their first appointment instead of date of regularization.

In view of the reply of respondents No. 2 to 4 and stance of respondent No. 1 in terms that the issue agitated by the appellant has already been settled, the appeal in hand is disposed of with the directions to the respondents to process the case of appellant for payment of requisite pension and other allowable emoluments at the earliest but not beyond three months from submission of requisite documents/particulars by the appellant. The appellant, on the other hand, is required to fulfill all the codal formalities and submit the requisite information/documents/application to the concerned respondents at the earliest.

File be consigned to the record room.

Chairman

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15.04.2019

Learned counsel for the appellant present. Preliminary arguments heard.

The appellant (Class-IV) has filed the present service appeal u/s 4 of Khyber Pakhtunkhwa Service Tribunal Act, 1974 for the grant of pensionary benefits.

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 23.05.2018 before S.B.

Appellarit to be siled Security & Process Fee

Member

23.05.2019

Appellant in person present. Written reply not submitted. Roheen Naz ADO representative of respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 03.07.2019 before S.B.

Member

Form- A

FORM OF ORDER SHEET

. Court of_			
		122/2010	
Case No	·	123/2019	

	Case No	123 /2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2 .	3
. 1-	28/1/2019	The appeal of Mr. Saif-ul-Haq presented today by Munammad Asif Advocate may be entered in the Institution Register and
		put up to the Worthy Chairman for proper of der please.
		REGISTRAR 28/1/1
2-		This case is entrusted to S. Bench for preliminary hearing to b put up there on $1/-3-19$
		Min'.
		CHAIRMAN
11.0	3.2019	Counsel for the appellant present and seeks adjournment
	Adjour	ned to 15.04.2019 for preliminary hearing before S.B.
		MAA. (MUHAMMAD AMIN KHAN KUNDI MEMBER
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BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, <u>PESHAWAR</u>

S.A.No. 12-3 /2019	
Saif-ul-Haq	ellant
<u>VERSUS</u>	
Government of Khyber Pakhtunkhwa, through Secretary Finance Civil Secretariat, Peshawar & others	
	ndents

INDEX

S.No.	Description of documents.	Annexúre	Pages.
1	Memo of appeal.		1-4
2	Affidavit.		5
3	Addresses of the parties.		6
4	Copy of appointment letter	A	7
5	Copy of service book	В	8-12
5	Copy of appeal	С	13
6.	Copy of retirement order	D,	14
7	Copy of Charge report	· E	15
8.	Wakalatnama	,	16

Appellant

Through

Muhammad Asif

Advocate Supreme Court

214 Syed Ahmad Ali Building Off: Near Taj Autos, Sunehri Masjid

Road, Peshawar Cantt. Office No.091-5279292

Cell: 0302-8885187

0311-1934339

Dated: 25.01.2019

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,</u> <u>PESHAWAR</u>

s.a.no. 123 /2019

Khyber Pakhtukhwa Service Tribunal

Diary No. 114

Dated 28/1/2019

Saif-ul-Haq son of Fazal Haq R/o Mohallah Landi Khel, Rashakai, Tehsil and District Nowshera.....

Appellant

VERSUS

- 1) Government of Khyber Pakhtunkhwa, through Secretary Finance, Finance Department, Civil Secretariat, Peshawar.
- 2) Government of Khyber Pakhtunkhwa, through Secretary Education, Education Department, Civil Secretariat, Peshawar.
- 3) Director Elementary and Secondary Education, near Govt. Higher Secondary School No.1 G.T. Road, Peshawar City.
- 4) District Education Officer (female), District Nowshera.
- 5) Accountant General, Accountant General Office, Fort Road, Peshawar Cantt.

Filedito-day Registrar

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORAL ORDER OF RESPONDENTS OF NOT **ISSUING** PENSION AND . PENSIONARY **BENEFITS** TO THE APPELLANT FROM THE DATE OF RETIREMENT i.e. 30.12.2017 AND APPEAL FILED ON 22.10.2018 HAS NOT SINCE BEEN DECIDED/ REPLIED WHILE STATUTORY PERIOD OF 3 **MONTHS** HAVE EXPIRED.

Prayer:

On acceptance of this appeal, the respondents may kindly be directed to release/ issue pension and pensionary benefits to the appellant from the date of retirement i.e. 30.12.2017 by setting aside oral refusal of the respondents regarding issuing pension and pensionary benefits to the appellant.

Respectfully Sheweth;

Appellant humbly submits as under:

- 1) That appellant was appointed as Class-IV Chowkidar/ Naib Qasid in Govt. Girls Primary School Khorabad, Rashakai, Tehsil and District Nowshera on 16.09.2017 and took charge against a vacant post of Chowkidar on fixed pay after producing medical fitness certificate. (Copy of appointment letter is Annexure "A").
- 2) That later on the services of the appellant was confirmed/ regularized in BPS-1 w.e.f. 01.07.2008 and retired on 30.12.2017 in BPS-04. (Copy of service book is Annexure "B").
- 3) That after retirement appellant was confident that as appellant has served the department for more than 20 years, therefore, after due process pension and pensionary benefits would be granted/ released to the appellant.
- 4) That after some time appellant inquired from the respondents regarding pension and pensionary benefits on which appellant was informed that the issue is under consideration and when the same issue is decided pension and pensionary benefits would be released to all the retired persons.
- 5) That on again inquiry appellant was informed that Peshawar High Court Peshawar has decided the issue of pension and pensionary

benefits and it would take some time because to a lot of persons pension has to be issued.

- 6) That a few months ago when appellant again inquired from the office, appellant was informed that pension and pensionary benefits have been released to persons who have filed writ petitions and have served more than 10 years regular service.
- 7) That appellant filed appeal to the respondent No.4 but statutory period of 3 months have been expired but uptil now neither the pension and pensionary benefits have been released nor the appeal has been decided. (Copy of appeal is Annexure "C").
- 8) That aggrieved with, appellant has came before this Hon'ble Tribunal in this appeal on the following grounds amongst the others for release of pension and pensionary benefits to the appellant.

GROUNDS:

- a. That the oral order of refusal of respondents of not granting/releasing pension and pensionary benefits to the appellant is against law and facts. Hence untenable in the eyes of law.
- b. That by not deciding the appeal of appellant regarding pension and pensionary benefits to the appellant respondents are exercising the powers not vested to them under the law.
- c. That respondents failed to appreciate the fact that appellant after joining the service was retired on superannuation i.e. on 60 years of age and thus has served the department for more than 20 years and is entitled for pension and pensionary benefits.
- d. That respondents failed to appreciate the fact that under the law an employee who served in the department for more than 10 years is entitled for pension and pensionary benefits.

- e. That under the law for granting/ releasing pension and pensionary benefits, the period of service, temporary and regular both are counted.
- f. That respondents under the law were bound to decide the case of appellant in the light of decision of Hon'ble Peshawar High Court, Peshawar.
- g. That respondents failed to appreciate the real point involved in the case in its perspective. Hence has arrived at an incorrect conclusion.
- h. That the oral refusal of respondents of not releasing/ granting pension and pensionary benefits to the appellant is perversant and against the settled principle of law and justice and as such is liable to be set aside.

It is, therefore, requested that on acceptance of this appeal, respondents may kindly be directed to release pension and pensionary benefits to the appellant from the date of retirement along with any other remedy which deems fit and necessary and not specifically asked for may also be awarded with costs.

Appellant

rough A

Off:

Muhammad Asif

Advocate,

Supreme Court of Pakistan 214 Syed Ahmad Ali Building

near Taj Autos, Sunehri Masjid

Road, Peshawar Cantt. Cell: 0302-8885187 Off: 091-5279292

CERTIFICATE:

Certified as per information furnished by my client that no such like appeal has earlier been filed before this Hon'ble Tribunal.

Mil DASIP

(5)

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL.</u> <u>PESHAWAR</u>

S.A.No	/2019	
Saif-ul-Haq	•••••	····· Appellant
	<u>VERSUS</u>	
	Khyber Pakhtunkhwa, ary Finance Civil Secretariat, I	Peshawar & others
		Respondents
	<u>AFFIDAVIT</u>	
I, Saif-ul	l-Haq son of Fazal Haq R/o M	Iohallah Landi Khel, Rashakai
Tehsil and Dist	rict Nowshera do hereby affir	rm and declare on oath that the
contents of the	accompanying Appeal are tru	ne and correct to the best of my
knowledge and	belief and nothing has been	n concealed from this hon'ble
court.	No. W.	Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL. PESHAWAR

S.A.No/2019	
Saif-ul-Haq	Appellant
	<u>'ERSUS</u>
Government of Khyber Pakhtunk	
through Secretary Finance Civil S	Secretariat, Peshawar & others
•	Respondents

ADDRESSES OF THE PARTIES

APPELLANT:

Saif-ul-Haq son of Fazal Haq R/o Mohallah Landi Khel, Rashakai, Tehsil and District Nowshera

RESPONDENTS:

- 1) Government of Khyber Pakhtunkhwa, through Secretary Finance, Finance Department, Civil Secretariat, Peshawar.
- 2) Government of Khyber Pakhtunkhwa, through Secretary Education, Education Department, Civil Secretariat, Peshawar.
- 3) Director Elementary and Secondary Education, near Govt. Higher Secondary School No.1 G.T. Road, Peshawar City.
- 4) District Education Officer (female), District Nowshera.
- 5) Accountant General, Accountant General Office, Fort Road, Peshawar Cantt.
- 6) Senior District Account Officer, District Account Office, Nowshera.

Appellant

Through

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Muhammad Asif
Advocate Supreme Court

JAsiL.

TOINTHE TO OF CLASS IV Mr. Souf-ul Hagy 5/0 Poral-e-Hagy - sesident of village Khukalaad (Rashaca) 2 candidate in a appointed as Chast TV. chowkidar R. 1900/-pm fixed under the rules thieffice from the date of taking over charge at Gove Girls Frimary Chaolt Khux Aled (RASHMan) 15 ales the chowkider post according agraement bond under the following terms & conditions; ondy wions. Charge reports should be submitted to all concerned No Wed/A is allowed. The appointment is puraly temporary basis and subject to the termination at any time and without any notice. In case of wished to leave the deptt; he should have submit one month prior natice. enould produced his health and ogo certificate from the Helshould produced his bealth and ago certificate from the concerned Civil Surgeon Medical Officer within 7 days of responsing arrival a duty as multred under the rules of 1000 days of the candidate foils to take over charge within 7 days from the date of issue of this order his appointment will stand from the date of issue of this order his appointment will stand cancelled automotically cancelled automotically not designed over charge if he candidate should not between 18-4% yeard 18-4% relevant documents ... all will produced inhoto copies for the relevant documents ... a (HISS ADALAT BEWAY)
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OFFICE OF THE SB DIVISIONAL EDUCATION OFFICER, (F) NOWSHERA

Appointment Order of Class IV

Mr. Saif ul Haq S/o Fazal e Haq resident of village Khuraband (Rashakai) candidate is hereby appointed as class IV Chowkidar/ N/Qasid on Rs: 1500/-PM fixed under the rules with effect from the date of his taking over charge at Govt Girls Primary School Khurabad (Rashkai) against the Chowkidar According the Agreement Bond under the following terms and conditions

- 1. Charge reports should be submitted to all concerned.
- 2. NO TA/DA is allowed.
- 3. No joining time is allowed what is absolutely necessary for the transit.
- 4. The appointment is purely on temporary basis & subject to the termination at any time and without any notice.
- 5. In case he wishes to leave the Deptt: the should have submit on month prior notice.
- 6. He/ Should produced his health & age certificate for the concerned civil Surgeon with in 7 days of reporting arrival a duty as required under the rules FR 10 Sr.4
- 7. In case the condition fails to take over charge with in 7 days from the date of issue of this order his apptt: will stand automatically cancelled.
- 8. The candidate should not be handover charge if his are is set between 18-45 years.
- 9. He will produce photo copies of the relevant documents i.e. time of taking over charge.
- 10. He will be dealt with under the E&D s if he violated Govt: Rules and regulation.

Miss Adalat Begum Sub Divisional Education Officer (Female) Nowshera

Endst No. 1435-37/Dt: NSR the 13.9.1997 Copy of the above is submitted to the:-

- 1. District Education Officer Pry. Nowshera
- 2. District Account Officer Nowshera
- 3. Headmaster of GGHS Khurabad (Rashkai)

Sub Divisional Education Officer (F)
Nowshera



Note: - Who entries in this page should be renewed or resultested at least every five you and the Signar files 9 and 10 should be dated. SAIF - UL - HAG Name Race KHURABAD RASHARA-Residence Father's name and residences FA2AL E-HAG Date of birth by Christian nearly as can be ascertaine Exact height by measurement Personal marks for indeatification Left hand thumb and Finger impression of (non-gazetted) officer Little Finger : Forcelling Middle Ling Thumb. Signature of Government serving 2.52 Signature and designation of the Head of the Office, or other Artisting RINTENDENT

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إيل مرا ما دى لرب دسيس و عنرة e l'élé de de l'éle l'é آج کی گوشت و وکس ار 1997- 13 نو کوی سول ا اورمورم، 12-2017 و مال ی دیا د عملان س vivial es Birilla Ulm 21 2 Chlun Blancho ونبره قا مقدار جے کس تا حال سائل کو بنیش و سرے جاری ا سرعا مع کرسام کو بشتن و مران کلر ماری در تا کام مها 92 10 2 6 620 Bolie de Collie او مذی گرد در ای سکول فور آباد فی ایم ایمان ایمان وسی ک



OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) NOWSHERA

OFFICE ORDER.

The competent authority is pleased to grant of sanction to the retirement of the following official as mentioned against his name.

Moreover in pursuance of section 20 of civil servant revised leave rules 1981. Sanction is hereby accorded to the grant of Encashment on full pay in lieu of LPR as admissible to his under the rules.

S#	Name of Official	Date of Birth	Date of 1 st Appointment	Date Retirement	LPR for Leave Encashment.	Remarks.
1	Mr.Saif-ul-Haq Chowkidar GGPS Khur Abad (NSR)	31-12-1957	13-09-1997	30-12-2017 (A.N)	365-days	Retiring

Nate:- Necessary entry to this effect should be made in his Service Book accordingly.

(FEMALE) NOWSHERA

Endst No. 1391-95/Retirement/DEO (F) NSR,

Dated Nowshera the 26 //o /2018.

Copy forwarded for information & necessary action to the:-

- 1. District Accounts Officer Nowshera.
- 2. Sub Divisional Education Officer (Female) Nowshera w/r to her letter No.2793-94, dated 04-10-2018.
- 3. Superintendent Establishment (Local Office).
- 4. Head Teacher GGPS Khur Abad (NSR).
- 5. Official Concerned.

DISTRICT EDUCATION OFFI (FEMALE) NOWSHERA

Jobs Amer E 16-09-1997 is 2 de l'in , 50% میل از دوار جرینت کرر نوای سیلی فوره ما در در ای) میں پور چرکدوار ایسے عدے جارح ما این دی سی او د نسیل) الراغرى دو سره ا من الور مر 32-1435 موره ، 97-9-13 رياع Ravelo Begun (PTC VI)

سررک شرید men for in Examination دعوى باعث تحريرا نكه مقدمه مندرجه عنوان بالامین اپی طرف سے داسطے پیر دی دجواب دہی دکل کار دائی متعلقہ میں در کی در اس متعلقہ میں در کی در اس کی میں کورٹ اس کی در اس کی میں متعلقہ مت - * وكيل صاحب كوراضى نامه كرنے وتقر رثالت و فيعكم فيصل ديئے جواب دہى اورا قبال دعوى اور بسورت و کری کرنے اجراء اورصولی چیک وروییارعرضی وغوی اور و ایک ست برسم کی تقدیق زرایی بردستخط کرانے کا اختیار ہوگا۔ نیزصورت عدم پیروی یا ڈگری پیٹھر فدیجا اپیل کی براید گی ادرمنسوخی 📑 ، • نیز دائر کرنے اپیل مگرانی ونظر ثانی و پیروی کرنے کا ختیار ہوگا۔ از بصورت ضرورت مقارمہ نہ کور ككل ياجزوي كاردائي كحدواسط اوروكيل بالخنائة قانوني كواهيينه بمراة يااسينه بجائح تقرر كالخليلة ہوگا۔اورمها حب مقرر شده کوجھی دبی جمل کورمہانظیارات کا مان ہوں کے اوراس کاساخت برواخته منظور قبول موگاندوران متندمه شار جوثر جدد مرجاندالتول ع مقدم كسبب سه دموگا کوئی تاریخ بینی مقام دورہ پر ہویا حدے با ہر ہوتو ویکی اساب بابند ہوں کے۔ کرایک مركوركرين لهذاوكالت نامهكهنديا كدسندري -المرقوم <u>مححم</u>

د کا کی آر دور لياور ممرر 091.5279292 0362.8885182