# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR AT CAMP COURT D.I.KHAN

Service Appeal No. 1631/2019

Date of institution

.... 03.12.2019

Sabir Hussain ASI D.I.Khan Police, D.I.Khan.

#### **VERSUS**

Government of Khyber Pakhtunkhwa through Secretary Home Department Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar and three others.

ORDER 23.05.2022

Appellant alongwith his counsel Mr. Gul Tiaz Khan Marwat, Advocate present. Mr. Muhammad Khalil, S.I (Legal) alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present. Appellant stated at the bar that his grievance has been redressed by the department, therefore, he does not wants to proceed the appeal further and requested for withdrawal of the instant appeal. In this respect, appellant submitted an application, which is placed on file.

In view of the above, the appeal in hand stands dismissed as withdrawn. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 23.05.2022

(ROZIMA REHMAN)
MEMBER (JUDICIAL)
CAMP COURT D.I.KHAN

(SALAH-UD-DIN) MEMBER (JUDICIAL) CAMP COURT D.I.KHAN

Objectulosticin dinita ou - co color UPK Enser Ste. Out the 163/2019 i G É C je Withdow str. zaljes No Olish Sol -50 (m) 0° / 5-30 mes sing)/ Shu 1816 - Co باكرابدك عنوان بالر ذار كولي معدالت حفور الزر - اور امرور<sup>2</sup>ار کے کسی مور ہے۔ 400) august and 3 signal or No - 2 Ge C/Gir con & July pin of our Pismiss of with dans NC & Olse Jos Jos NOOlsis Au) Solven/lies

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24.01.2022

Tour is Cancelled, therefore, case is adjourned to 23.05.2022 for the same as before.

Reader.

# Due to coord-19 therefore the to come up for the Save on 27/9/21

27.09.2021

Mr. Gul Tiaz Khan, Advocate, for the appellant present. Mr. Usman Ghani, District Attorney for the respondents present.

Learned counsel for the appellant submitted an application for seeking amendment in the appeal, copy of which handed over to learned District Attorney. Adjourned. To come up for reply as well as arguments on the application before the D.B on 22.11.2021 at Camp Court D.I.Khan.

(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)
CAMP COURT D.I.KHAN

(SALAH-UD-DIN)
MEMBER (JUDICIAL)
CAMP COURT D.I.KHAN

22.11.2021

Counsel for the appellant and Mr. Muhammad Rasheed, DDA alongwith Muhammad Khalil, SI (Legal) for the respondents present.

Learned DDA seeks adjournment to go through the file. Request is accorded. To come up for arguments on 24.01.2022 before the D.B at camp court, D.I.Khan.

(Salah-ud-Din)

Member(J)

Camp Court, D.I.Khan

Chairman

Camp Court, D.I.Khan

Nemo for appellant present. Mr. Muhammad Jan, Deputy District Attorney alongwith Mr. Khalid Nawaz, Inspector for respondents is present.

Since the Members of the High Court as well as of the District Bar Association D.I.Khan are observing strike today, therefore, the case is adjourned to 22.12.2020 for arguments before D.B at camp court D.I.Khan.

(Mian Muhammad) Member(E)

(Muhammad Jamat Khan)

Member(J)

Camp Court D.I Khan

22.12.2020 Due to Pandemic of Covid-19, the case is adjourned to 22.02.2021 for the same.

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22.02.2021

Nemo for parties.

Noor Zaman Khattak learned District Attorney for respondents present.

Notice be issued to appellant/counsel and respondents for 24.05.2021 for arguments before D.B at Camp Court, D.I. Khan.

(Atiq ur Rehman Wazir)

Member (E)

Camp Court, D.I Khan

(Rozina Rehman) Member (J) Camp Court, D.I Khan

1

24/3/2020

Due to COVID-19 the case is adjourned. To come up for the same  $\gg$  /  $\frac{4}{2}$ /2020 at Camp Court, D.I Khan



20 /4/2020

Due to COVID-19 the case is adjourned. To come up for the same 2i / 9 /2020 at Camp Court, D.I Khan



21.09.2020

Appellant present through counsel.

Mr. Usman Ghani, learned District Attorney alongwith Khalid Nawaz Inspector (Legal) for respondents present.

Learned District Attorney produced an order dated (±0.03.2020, vide which punishment of reduction in rank was modified to stoppage of one increment for one year he, therefore, requested for dismissal of the instant appeal being in-fructuous. Learned counsel for appellant requests for a short adjournment. Last chance is given. To come up for further proceedings on 27.10.2020 before D.B at Camp Court, D.I Khan.

Attiq-ur-Rehman Wazir)

Member

Camp Court, D.I Khan

(Rozina Rehman) Member

Camp Court, D.I Khan

# Service Appeal No. 1631/2019

24.02.2020

Appellant in person and Mr. Usman Ghani, District Attorney alongwith Mr. Khalid Nawaz, Inspector (Legal) for the respondents present. Representative of the department submitted para-wise comments on behalf of respondents No. 1 to 4. The same is placed on record. Case to come up for rejoinder and arguments on 24.03.202.0 before D.B at Camp Court D.I.Khan.

(Muhammad Amin Khan Kundi) Member

Camp Court D.I.Khan

19.12.2019

Counsel for the appellant present.

Learned counsel contends that the appellant was not meaningfully associated in the departmental proceedings. He was not allowed an opportunity to cross-examine the witnesses appearing and recording statements before the enquiry officer. In the said manner, the appellant was deprived of his valuable right of defence, hence the impugned order dated 16.09.2019 was not maintainable. Similarly, the departmental appeal of appellant was rejected without assigning any cogent reason.

In view of the available record and arguments of learned counsel, instant appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 27.01.2020 at camp court, D.I.Khan.

Appellant Deposited Security & Process Fee An application for interim relief has been submitted alongwith the appeal. Notice of application be also given to the respondents for the date fixed.

Chairman

27.01.2020

Appellant in person and Mr. Usman Ghani, District Attorney alongwith Mr. Muhammad Khalil, S.I (Legal) for the respondents present. Written reply on behalf of respondents not submitted. Representative of the department requested for adjournment. Adjourned to 24.02.2020 for written reply/comments before S.B at Camp Court D.I.Khan.

(Muhammad Amin Khan Kundi)

Member Camp Court D.I.Khan.

# Form- A

# FORM OF ORDER SHEET

Court of	
Case No	1631/ <b>2019</b>

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	03/12/2019	The appeal of Mr. Sabir Hussain presented today by Mr. Gul Tia Khan Marwat Advocate may be entered in the Institution Register and pu
-		REGISTRAR 3/12/16
2-		This case is entrusted to touring S. Bench at D.I.Khan for
		preliminary hearing to be put up there on
!		CHAIRMAN
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# BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal	No	1631	/2019

Sabir Hussain ASI D.I.Khan Police, D.I.Khan.

...... APPELLANT

#### **VERSUS**

Govt: of KPK through Secretary Home Department Govt: of KPK Civil Secretariat Peshawar and others.

.....RESPONDENTS

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4	Copy of Promotion Order as S.I	С	12
5	Copy of confirmation order	D	13
6	Copies of charge sheet and statement of allegations	E&F	14-15
7	Copy of reply to charge sheet	G	16-17
8	Copies of Statements and inquiry report	H,J,K,L&M	18-24
9	Copies of final show cause notice, reply and impugned order dated 17.09.2019	N, N-1&N-2	25-29
. 10	Copies of departmental appeal and order dated 14.11.2019	O&P	30-32
11	Copy of list/detail of criminal cases	. Q	33
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Dated: **2**/11/2019

Your Humble Appellant

SABIR HUSSAIN Through Counsel

GUL TIAZ KHAN MARWAT Advocate High Court DIKhan

03009092488

# BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No<u>163\</u>/2019 Sabir Hussain ASI D.I.Khan Police, D.I.Khan. •3467845080

#### **VERSUS**

- 1. Govt: of KPK through Secretary Home Department

  Govt: of KPK Civil Secretariat Peshawar. Service Telephone
- 2. Inspector General of Police KPK Peshawar, 1706
- 3. Regional Police Officer Kohat Region.
- 4. District Police Officer Kohat.

.....RESPONDENTS

APPEAL U/S 4 OF KPK SERVICE TRIBUNAL ACT 1974

AGAINST THE ORDER NO. 10623-24/EC DATED

19.11.2019 PASSED BY RESPONDENT NO. 3 VIDE

WHICH DEPARTMENTAL APPEAL AGAINST THE

ORDER OF RESPONDENT NO. 4 BEARING OB NO. 1125

DATED 17.09.2019 OF IMPOSITION OF MAJOR

PENALTY OF REDUCTION FROM THE RANK OF S.I TO

ASI HAS BEEN REJECTED.

# Respected Sir,

That the appellant was initially appointed as PASI on the recommendation of KPK Public Service Commission vide order No. 981-82 dated 17.03.2010 and 25.03.2010. Copies of appointment orders are enclosed as **Annexure** – **A&B** respectively.

Filedto-day

Registrar

3 12 19

And

- 2. That the appellant performed his duties to the entire satisfaction of his superiors and on the basis of his good performance, the appellant was further promoted as Sub Inspector vide order No. 1856-62/ES dated 22.05.2014.

  Copy of order is enclosed as **Annexure C.**
- 3. That thereafter the confirmation order of appellant as S.I was issued by the Competent Authority vide office order No. 4245/ES dated 23.10.2017. Copy of order is enclosed as **Annexure D.**
- 4. That the appellant is eligible and qualified to be promoted as Inspector and in this respect DPC has already been constituted in which the name of Appellant is also included as a candidate to be promoted as an Inspector.
- 5. That the appellant performed his duties to entire satisfaction of his superiors and while posted as SHO P.S Jangal Khel Kohat the appellant was suddenly and abruptly served with charge sheet bearing No. 8532-33/PA dated 16.07.2019 alongwith statement of allegations containing holding of Jirga in the Police Station, demand of amount of Rs. 50,000 in respect of Machlka and misuse of powers. Copies of charge sheet and statement of allegations are enclosed as **Annexure E&F.**
- 6. That the appellant submitted reply to the charge sheet explaining the factual position of the matter. Copy of reply is enclosed as **Annexure G.**

- 7. That after submission of reply by the appellant enquiry was conducted by the inquiry officer/ASP/SDPO Saddar Kohat and statements of witnesses were recorded but in the absence of appellant and at the back of appellant as no opportunity was given to the appellant to cross examine the witnesses who deposed against the appellant and the Inquiry Officer submitted his report / finding wherein recommendation for imposition of major punishment of reduction of rank was made. Copies of statements and inquiry report are enclosed as **Annexure H,J,K,L&M** respectively.
- 8. That after submission of report of Inquiry Officer, the appellant was served with final show cause notice dated 09.08.2019 to which the appellant submitted reply and thereafter the impugned order dated 17.09.2019 was passed by the DPO Kohat vide which a major punishment from the rank of Sub Inspector to the rank of ASI has been imposed. Copies of show cause notice, reply and impugned order are enclosed as **Annexure N,N-1&N-2**.
- 9. That the appellant then submitted departmental appeal to the Appellate Authority i.e respondent No. 3 which was also rejected by respondent No. 3 vide order dated 14.11.2019. Copies of Appeal and order are enclosed as Annexure O&P.

10. That the Appellant feeling aggrieved from all the impugned orders/actions and inactions of respondents 3&4 individually and collectively, the appellant seeks the indulgence of this learned tribunal under its appellate jurisdiction inter alia on the following grounds.

## GROUNDS:-

- A. That the impugned orders passed by respondents 3&4 are against law and facts.
- B. That although charge sheet, statement of allegations and show cause notice has been served upon the appellant but the impugned order of major punishment from rank of S.I to the rank of ASI has been passed without holding regular inquiry as the appellant has not been provided an opportunity to cross examine the witnesses on the basis of whose statements the appellant has been awarded major penalty of reduction in rank while by now it is a settled principal of law that regular inquiry is must and there should be no punishment without holding regular inquiry.
- C. That the order of reduction in rank of Appellant passed by the Respondent No.4 is against law and facts as neither the Appellant was associated in the so-called inquiry proceedings nor witnesses were examined in the presence of Appellant.

- D. That besides all these legal defects, no personal hearing was provided by the respondent No. 4 before imposition of major penalty of reduction in rank which is must under the law.
- E. That the impugned action/order of respondent No.4 of reduction in rank of Appellant is not sustainable without holding regular inquiry and without proving an opportunity of personal hearing but the Appellant was punished without observing all these legal and mandatory formalities and requirements of law.
- F. That the impugned actions/ orders of rejection of departmental appeal of Appellant by respondent No. 3 are against law and facts as the Appellant was condemned unheard from the beginning to the end.
- G. That the allegation of holding of Jirga contained in the charge sheet and statement of allegations are very funny as on one hand Reconciliation Committees have been constituted and working in the Police Stations throughout the province for settlement of disputes between the parties but on the other hand the Appellant has been charge sheeted for holding Jirga in the Police Station.
- H. That the allegations of demand of amount of Rs.

  50,000 has not been proved against the Appellant as the statements of the witnesses have been recorded

against the appellant in the absence and at the back of Appellant.

- I. That the Appellant has unblemished service record and there is no record in the past of such like activities and there is a record of good performance of the police station Jangal Khel Kohat of 2018 up to 19.09.2019 wherein various criminal cases were registered and launched by the Appellant in respect of recovery of arms, ammunition, narcotics, theft and arrest of absconders have been shown. Copy of list/ details is enclosed as **Annexure Q.**
- J. That the Appellant has been met out discriminatory treatment and he has not been treated under the law as required under the provisions of fundamental rights guaranteed the Constitution of Islamic Republic of Pakistan.
- K. That this Honorable Tribunal is creation of Constitution under which fundamental rights of the citizens of the Country are protected and having vast Constitutional Power, this Honorable Tribunal is competent and authorized to correct the failure, faults, dereliction of duty, latches, defects in jurisdiction denial of justice, bias or disability and to set aside/struck down illegal and order without lawful authority of the Departmental Authorities of Government Offices/Departments including the Respondents.

Shir

L. That counsel for the Appellant may please be allowed to raise additional ground during the course of arguments.

It is, therefore, humbly prayed on acceptance this Appeal this Honorable Tribunal may very graciously be pleased to accept the appeal of the Appellant and to set aside the impugned order of reduction in rank as a consequence thereof the Appellant may please be reinstated/restored as a Sub Inspector with all back benefits.

Any other relief deemed appropriate in the prevailing circumstances may also be granted.

Your humble appellant,

Sabir Hussain

Through Counsel

Dated: 2/11/2019

Gul Tiaz Khan Marwat Advocate High Court DIKhan

**CERTIFICATE** 

Certified that it is a first appeal by the appellant before this learned tribunal against the impugned orders of respondents.

APPELLANT

#### **AFFIDAVIT**

I, Sabir Hussain ASI D.I.Khan Police, D.I.Khan, the appellant do hereby solemnly affirm and declare on Oath that the contents of appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.

DEPONENT

# BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

•	C.M.A No_		<u>/</u> 201	9
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S	ervice Appeal No	<u>.</u>		_/2019
Sabir Hu	ssain ASI D.I.Khan	Police, D.	I.Khar	ı <b>.</b>
		••••	••••	PETITIONER
	·			•

## **VERSUS**

Govt: of KPK through Secretary Home Department Govt: of KPK Civil Secretariat Peshawar and others.

.....RESPONDENTS

APPLICATION FOR INTERIM RELIEF CONTAINING THE REQUEST TO SUSPEND THE OPERATION OF IMPUGNED ORDER OF REDUCTION IN RANK FROM S.I TO ASI AND TO MAINTAIN STATUS QUO TILL FINAL DISPOSAL OF APPEAL.

## Respected Sir,

- 1. That the instant application may please be considered as integral part of Appeal.
- 2. That there exists a prima facie case in favour of petitioner.
- 3. That balance of convenience also tilts in favour of petitioner.
- 4. That the Appellant/ Petitioner is eligible and qualified to be promoted to the rank of Inspector and in this respect DPC has also been held on 12.09.2019 in which the petitioner/ appellant is also a candidate for promotion.

Gran

- of other employees for the promotion to the rank of Inspector will be processed and the Appellant / Petitioner will not be considered for promotion on the basis of order of major penalty awarded to the petitioner / appellant and as such the petitioner will sustained irreparable loss.
- 6. That had interim relief is not granted by this Honourable

  Tribunal, then the object/purpose of the Appeal would

  become illogical and fruitless.

It is, therefore, prayed that on acceptance this petition, this Honourable Tribunal may very graciously be pleased to suspend the operation of impugned order OB No. 1125 dated 17.09.2019 passed by Respondent No. 4 and to maintain status quo till final disposal of the Service Appeal.

Dated: **2** / 11/2019

Your Humble Petitioner,

Sabir Hussain

Through Counsel

Gul Tiaz Khan Marwat Advocate High Court D.I.Khan

# <u>AFFIDAVIT</u>

I, Sabir Hussain ASI D.I.Khan Police, D.I.Khan, the appellant do hereby solemnly affirm and declare on Oath that the contents of appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.

On the recommendation of NWFP Public Service Commission and approved by the PPO NWFP Peshawar vide No.5244-50/E-II dated 20.02.2010 the following Constables of this Range have been approved for appointment as P.ASI on three years probation in BPS-09 (3820-230-10720) alongwith usual admissible allowances with effect from the date of their arrival in the district.

They are allotted Range numbers as noted against their names

NAME	AL A BUTTON			
Muhammad Tahir (Constable) s/o Muhammad Gul r/o Mohallah Mugarah Khan Ba	RANGE NUMBER ALLOTTED	DISTRICT		
District D.I. Khan	101/D	D.I.Khan Distric		
Sabir Hussain (Constable) s/o Shah Jehan r/o village Bhutaisar (Shargi) PO Mahra Tehsil Paroa District D.I.Khan	102/D	D.I.Khan Distric		
Shah Muhammad (ﷺ 5,0 Jan Muhammad r/o Akbari District Tank	103/D	Tank District		

(FÉRÖZE SHAH) Dy: Inspector General of Police, Dera Ismail Khan Range

991-82 Dated 17-03-2012 Copies to the: -

- District Police Officer, D.I.Khan for information w/r to his memo: 4
- District Police Officer, Tank for information w/r to his memo: No.1169 2.

The application alongwith connected papers are returned herewith. Necessary gazette notification may be issued accordingly.

(FEROZE SHAH)

Dy: Inspector General of Police, Dera Ismail Khan Range

O B

# POLICE DEPARTMENT

# **DIKHAN DISTRICT**

# FOR PUBLICATION IN THE NWIP, GAZEITE PART-II ORDER PASSED BY THE DISTRICT BY ACCUMENTATION.

ORDER PASSED BY THE DISTRICT POLICE OFFICER DERA ISMAIL KHAN.

**NOTIFICATION** 

Dated DIKhan the

. /2010

No. <u>33 3 2 / APPOINTMENT AS PASI</u>: - The following Constables of this District Police consequent on the appointment as PASIs on three year probation period in (PBS-9) (3820-230-10720) alongwith usual admissible allowance w.e.f 17.03.2010 vide DIG of Police, DIKhan Endst: No.981-82/ES, dated 17.03.2010. They are allotted Range Nos noted against each their names.

- 1. PASI Muhammad Tahir No. 101/D
- 2. PASI Sabir Hussain No. 102/D

District Police Officer, Dera Ismail Khan

## ORDER

The following ASIs on Promotion List 'E' of D.I.Khan Region have been approved for promotion to the rank of Offg: Sub Inspectors by the Regional Departmental Promotion Committee in meeting held in Regional Police Office D.I.Khan on 22.05.2014 till further order: -

- 1. \_\_ Muhammad Ashraf, 112/D of DIKhan District
- 2. Saleem Parvez, 87/D of DIKhan District
- 3. Minhaj Sikandar, 88/D of DIKhan District
- Ebad Wazir, 89/D on deputation to CCP Peshawar (now under transfer to CTD
- 5. Muhammad Adnan, 91/D of DIKhan District
- 6. Sharif Ullah, 93/D of Tank District
- 7. Kashif Sattar, 92/D of DIKhan District
- 8. Fazal Rehman, 94/D of DIKhan District (now under transfer to CTD)
- 9. Naqueb Ullah, 95/D of Tank District (now under transfer to CTD)
- 10. Abdul Ghani, 10/D of DIKhan District (now under transfer to CTD)
- 11. Jan Muhammad, 21/D of DIKhan District (now under transfer to CTD)
- 12. Ghulam Ali, 39/D on deputation to Special Branch Peshawar
- 13. Said Marjan, 40/D of DIKhan District
- 14. Muhammad Ramzan, 2/D of DIKhan District
- 15. Muhammad Tahir, 101/D of DIKhan District
- 16. Sabir Hussain, 102/D of DIKhan District
- 17. Shah Muhammad, 103/D of Tank District
- 18. Zafar Ali Shah, 43/D of DIKhan District
- 19. Fahim Mumtaz, 70/D of DIKhan District

Their promotion will take effect from the date of taking over charge of higher responsibilities.

9/0

ABDUL GHAFOOR AFRIDI

PSP, PPM

Deputy Inspector General of Police,

Dera Ismail Khan Region

No. 1856-62ES

Dated

D.I.Khan the

22/05/2014

Copies to the: -

- 1. Provincial Police Officer, Khyber Pakhtunkhwa Peshawar
- 2. Commandant Police Training Centre, Hangu
- 3. Capital City Police Officer, Peshawar
- Deputy Inspector General of Police, Special Branch Khyber Pakhtunkhwa Peshawar
- 5. Deputy Inspector General of Police, CTD Khyber Pakhtunkhwa Peshawar
- 6. District Police Officer, D.I.Khan

7. District Police Officer, Tank

Necessary Gazette Notification may be

issued accordingly

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(ABDUL GHAFOOR AFRIDI)

/ PSP, PPM

Deputy Inspector General of Police,

Dera Ismail Khan Region

Dy: Inspecto Control (\*Pease



# OFFICE OF THE REGIONAL POLICE OFFICER DERA ISMAIL KHAN REGION

Dated DI Khan the

23/10/2017

#### **ORDER**

The following Officiating Sub Inspectors on list 'E' have been approved for confirmation in their substantive rank by the Regional Departmental Promotion Committee in its meeting held at Regional Police Office DI Khan on 18.10.2017.

They are hereby confirmed as Sub Inspector from the date after counting their Officiating period towards the probation as provided in Police Rule 13.18 and upon completion of mandatory period as per Police Rules 13.10(2) and Standing Order No. 21/2014 amended dated 02.06.2016. They are allotted Region numbers as noted against their names.

S#	Name & No.	Date of Confirmation	Range No.
11	SI Ghulam Kazim, 35/D of CTD KPK	01.06.2015	D/08
2	SI Inayat Ullah, 85/D of Investigation unit Di Khan	15.09.2017	D/16
. 3	SI Saad Ullah, 96/D of District DI Khan	23.05.2017	D/27
4	SI Tariq Saleem, 22/D of District Tank	22.06.2013	D/28
5	SI Syed Asghar Ali Shah, 51/D of Inv: Tank	16.04.2017	D/30
6	SI Liaqat Ali, 50/D of District DI Khan	19.07.2016	D/45
7	SI Pervez Hussain, 69/D of District DI Khan	03.06.2017	D/46
8	SI Ghulam Farid 109/D of CTD KPK	08.05.2017	D/47
9	SI Fazal Rehman, 94/D of CTD KPK	08.05.2017	D/48
10	SI Jan Muhammad, 21/D of CTD KPK	08.05.2017	D/49
.11	SI Muhammad Tahir, 101/D of District Tank	22.05.2016	D/50
12	SI Sabir Hussain, 102/D of District DI Khan	22.04.2017	D/51
13	SI Faheem Mumtaz, 70/D of District Tank	01.06.2016	D/52
14	SI Muhammad Basharat, 105/D of District DI Khan	24.03.2017	D/53
15	SI Anwar Khattak, 65/D of District DI Khan	03.06.2017	D/54
16	SI Anees Ul Hassan, 03/D of District DI Khan	05.12.2016	D/55
17	SI Abid Iqbal, 26/D of District DI Khan	28.02.2017	D/56
18	SI Saleem Ullah, 76/D of District DI Khan	05.12.2016	D/57
19	SI Muhammad Ismail, 04/D of Inv: DI Khan	05.12.2016	D/58
20	SI Jamal ud Din, 15/D of Investigation DI Khan	05.12.2016	D/59
_21_	SI Amir Badshah, 18/D of Investigation Tank	05.12.2016	D/60

(SYED FIDA HASSAN SHAH) PSP Regional Police Officer

Dera Ismail Khan

NO. 4246-54 IES

Dated

DI Khan the

23/10/2017

Copy of above are submitted for favour of information to the: -

- Inspector General of Police, Khyber Pakhtunkhwa Peshawar.
- 2. Addl: Inspector General of Police HQs, Khyber Pakhtunkhwa Peshawar.
- 3. Dy: Inspector General of Police CTD, Khyber Pakhtunkhwa Peshawar.
- 4. Asstt: Inspector General of Police, Establishment, CPO Peshawar.
- 5-6. District Police Officers DI Khan & Tank. Necessary gazette notification may be issued accordingly.
- 7-8. Superintendents of Police Investigation units, DI Khan & Tank.
- 9. The Superintendent of Police CTD, Dera Ismail Khan.

(SYED FIDA HASSAN SHAH)PSP Regional Police Officer

Dera Ismail Khan



Office of the District Police Officer, Kohat

Dated 16-7-12019

#### CHARGE SHEET.

KOHAT, as competent authority under Khyber Pakhtunkhwa Police Rules (amendments 2014) 1975, am of the opinion that you SI Sabir Hussain SHO

PS Jungle Khel rendered yourself liable to be proceeded against, as you have committed the following act/omissions within the meaning of Rule 3 of the Police Rules 1975.

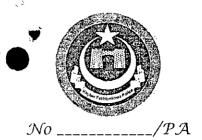
- i. That there was a monetary disputes between Haji Nazar, Aziz
  Ur Rehman etc and Mudasir Sultan Wali, Waris Khan r/o
  Afghan Refugee Camp No. 03 and you held in illegal jirga
  between the parties in Police Station which was behind your
  mandate and violation of law & Rules.
- ii. That on this regard audio tape was viral, wherein you demanded Rs. 500,000/- machalka from each party and directed to keep machalka with you. Furthermore, you made demand of illegal gratification from one party as (Kharcha) from your personal illegal gain.
- iii. That you have exceeded from lawful authorities, misused your powers and indulged yourself in extra departmental activities, getting illegal gratification and disciplined department as well. Thus you also found ill-reputed.
- 2. By reasons of the above, you appear to be guilty of misconduct under Rule 3 of the Rules ibid and have rendered yourself liable to all or any of the penalties specified in the Rule 4 of the Rules ibid.
- 3. You are, therefore, required to submit your written statement within 07days of the receipt of this Charge Sheet to the enquiry officer.

Your written defense if any should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and ex-parte action shall be taken against you.

A statement of allegation is enclosed.

DISTRICT POLICE OFFICER, KOHAT

4.





# Office of the District Police Officer, Kohat

Dated	/2019
paiea	/2019

# **DISCIPLINARY ACTION**

I, CAPT ® WAHID MEHMOOD, DISTRICT POLICE OFFICER, KOHAT as competent authority, am of the opinion that you SI SABIR HUSSAIN SHO PS JUNGLE KHEL have rendered yourself liable to be proceeded against departmentally under Khyber Pakhtunkhwa Police Rule 1975 (Amendment 2014) as you have committed the following acts/omissions.

## STATEMENT OF ALLEGATIONS

- i. That there was a monetary disputes between Haji Nazar, Aziz Ur Rehman etc and Mudasir Sultan Wali, Waris Khan r/o Afghan Refugee Camp No. 03 and you held in illegal jirga between the parties in Police Station which was behind your mandate and violation of law & Rules.
- ii. That on this regard audio tape was viral, wherein you demanded Rs. 500,000/- machalka from each party and directed to keep machalka with you. Furthermore, you made demand of illegal gratification from one party as (Kharcha) from your personal illegal gain.
- iii. That you have exceeded from lawful authorities, misused your powers and indulged yourself in extra departmental activities, getting illegal gratification and earned bad name to a disciplined department as well. Thus you also found ill-reputed.
- 2. For the purpose of scrutinizing the conduct of said accused with reference to the above allegations is appointed as enquiry officer. The enquiry officer shall in accordance with provision of the Police Rule-1975, provide reasonable opportunity of hearing to the accused official, record his findings and make, within twenty five days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused official.

The accused official shall join the proceeding on the date, time and place fixed by the enquiry officer.

DISTRICT POLICE OFFICER,
KOHAT

No. <u>8533-33</u> /PA, dated <u>/</u>	6-7-	/2019.

2. The <u>Accused officer:</u> with the directions to appear before the Enquiry Officer, on the date, time and place fixed by him, for the purpose of enquiry proceedings.

DPO - 18 CUB 16 7 (10 0532-336) 15 2 16 25 c-10 kie Sto Phielipine (1), (Pop) - blood sho الله نسله و د ۱۵ مر د در الران و نسره که و در المان وی Sue 1 lique of 3/2 of de viole & while Diele Com in the contract of t كتى لور ۋە دېزولىد كا - 1 - كار مولىد د سال لور کال فلورہ ہے ۔ 80147 18/20 16-18/200 NS UN OPO W (1/1) 2 evident - 1, 1, 1 - 2/2/00 00 - 10 6/2 6/2 کی دیں اور گافری فر بروفردو کے سے ک سے کی در ہے۔ Olares is for 3/2 Sind Copiet こしょうしんけんしょういんかいかいいろうんいり ( Le 1) 1 ( So 2) 2 ( V 6) ( Lo C) ( L 1976-1600 1900 Mile 11,100 11 1000 12-1/2/1 (WIL +39-1) (P(3)30/3/2 Lol) 2 25/20/39 25- L Juib , July of Je 3) 2-0/19. 6, 20/18

الدة بردور و المعران اور العران اور در المراس الم كناف الواع دلساك الم سطرين وال كالمروع وي الدماس النقال سال المحدال المرواز ووسا مرمان وقع 0/50000000 والعقال ماج بي المحال على من ورف ولا والمعال المعالية سے کے فات رسے بی بری مع بردو نزلتن کا میزان کے والہ Wood & En ile & co خارانا، الا كا عام كه الموالونس ور والما الرس المرى مع من و الحد العمل المراد الورس ع وران المعران المع على من ما ما من طور إ عما لئى كا رونتر كفرا إلى إلى لونك · 66 20 ( cee ) o de le 1/1/2 este il de l'éléparte d'illa prés élépartire. d-elike ier /-dublisch ihre stock outer a DRe/ Histor in/ Eiles 10 2/1/2 /1/2 Se (1/2 Se) (1/2 /2/2) (1/2/2/2) William - Wellegles et il in in in in in it

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008. 15/2. Enjoy 15/2. Enjoying Che composition of the contraction of the contracti و و مورز کاری و گذروں متعروں سے نگ کر ورسیوی علی Chris (18, 0) 215 (218, 0) 218 (19, 0) 200 (218) ميونك دورون فرغين توريخ دوربرون مو يجه بمن رسي كي میر (مونون فریسان کرای کی ایسان کرای کے ایک کوئی کے مو سندی مرازات می سند راهی انگو در و در در مرازات می سند راهی انگو ما ربوی کی ساتھ دار در میں نے آندور افی نامہ کری کوتیاں on in the service of مرو اور میرا م اور میرا م ایم کی د مرو

ر فیار کسان تو می تھای کی او رس اسکار ڈنڈ مور واسی کہ ہولیں، فرات تب بنی ہے ما موساود فی نون مجلم دیاج اور نه ۱۵ دانم بری دیا م Charles, solice, solic ر مولسا ف عوادات میں سنرس سے دورن کی سمر maich, morgan Z'm my char 26195 3/ John Dicks 03339622701 NIC: AC-38558453154

ور در ا العراق ما في المان ولى وله هاى ولا بي فان المر 44/66 سرافي منه . 10694574501 6366 645 01360 100 240601 1000 10001 10001 10001 10001 10001 10001 1000 10 فروف كسائها. فذكوره اللاك مرا الاكون فيزاره كالبياب - كا هم عدالبور) وارت عد تركس فرق من مذكوره سي رسي وهو كرز اللي الله . عُرْس النَّالُهُ مِن فال مام والم المال فراد عمد دفاق سے بینے والی کرنے کا معالم المعاني المان الم المان المان المعالى ال كياد بر كزارك على كزار س ميرا بي راير سوند اه ران قرقال سرك سره مركف في دوران عسى خان فيم و فرسر فر رسم اصفاد عام كى سنت وغيره مخوم الله المفان سوك . لعده مسان ط في بارقد ، عافی در ع خان عالم عفر من ما من الله النان من الرمال كولي me in with it is in it is when the color is the soll of the مازه کر مارانی دا تکون م کون من زود کور کیا . هیل به صوب عالیم و میرایی عددالكريم حوام مرى العداد اللي ألما . يعي زهي في وسن سوك . در ويداد لفائل وهم می والی کا وظالمبرد تنازیم سے عمل ابی فروصیت ، مراسی صواری مى فروصيد م كاذى موتركار كولفكال كرن كا لرفلات منداره ما الرفال ندرق ست ی می مو العدان کرنا مول . سامل خوسی فود دا کدری انعالی را داسا تعلمد عليده مرتب مرتب مرتب م عاده أي بها لا سب كويدان ١٠١٥ م ١٥١١م

عملم كوراد 14/2 26/10 16 Med عدما الوي نذر ولا فيرس له و عدال منذا في المال مندا في المال من المراك من ا 14:8:20 0333-966 0516 phylog (9-10871204801 / 3/6 وفت ن عن : 13 في عامزى عمام أر ول راور كرنا مع كرمام عام عام ولا منه عمان سن افتان طافر مال ماه ظ آنا و ندان و فر فاد ۱۱٥/ الم فادل و اسمى سالدفن ولا مفلوا سنه و فنان ما ارمال نو مهم مر فروفت كيا ولا القاع وفتم معلى الأكوم المرار وكالأم دارى والد آرا مي الحول مذكوره كسياته أر مولغ ع ١٤ لوم ٥٠ ١٥ ع والدل دي كا ومنت حفر تما -العروز من د کان خود واقع مسید مرد س موجود تم اله بوفت قرب ۱۱:۱۱ ند سال سادی مای معلی و له ملا عنوان مامی معلی اوج خان دله وارخ ما امراهم وله در اور ما امراهم وله در اور ما امراه می موان ما امراه و ارز ما ارد می می می ارز از می می ارز از می ارز از می ارز از می مرمری دکان بر کر کے کر کر ای کار مندگررہ سری ڈول کر ای سائھ ے ما نے می موسیس کر رہاتھ ، کہ اس دوران نیزدیک کسیان اگر ان سے عبرا فلام كراكى - وجر عداوت رها يا دوخ كى واليما ي سا - برى متناره وكسان كر ملاؤه كري ولد مكل عرصان ما زول غذار عرف و فاري ولا ملك وكال لاي بحرف دور ا من سور بر مع الرساع سعاماً الله در معد تسوار) زبر زود كرك لفرعل عالوني كارورتي بلحاظ بسيف لفريوخان مادم حوالديها حالك . Le policie La

# (3)

# DEPARTMENTAL INQUIRY SI SABIR HUSSAIN SHO PS JUNGLE KHEL

Undersigned was appointed as Inquiry Officer in the said above departmental inquiry against SI Sabir Hussain vide DPO, Kohat office letter No. 8532-33/PA dated 16.07.2019. Charge Sheet was issued vide above said letter with the following allegations:-

i. That there was a monetary disputes between Haji Nazar, Aziz Ur Rehman etc and Mudasir Sultan Wali, Waris Khan r/o Afghan Refugee Camp No. 03 and you held in illegal Jirga between the parties in Police Station which was behind your mandate and violation of law & Rules.

ii. That on this audio tape was viral, wherein you demanded Rs. 500,000/- machalka from each party and directed to keep machalka with you. Furthermore, you made demand of illegal gratification from one party as (Kharcha) from your personal illegal gain.

That you have exceeded from lawful authorities, misused your powers and indulged yourself in extra departmental activities, getting illegal gratification and earned bad name also found ill-disciplined department as well. Thus you also found ill-reputed.

SI Sabir Hussain submitted his written reply (copy attached) He was also given opportunity of personal hearing. He stated that two reports were registered in Daily Diary at PS Jungle Khel vide DD No. 15 and 16 dated 14.07.2019. There was a monetary dispute between Sultan Wali group and Nazar group, because of this dispute, there was a quarrel between the parties. Two vehicles were damaged in it. He said that he reached at the spot, arrested the people and put them in lock up. He further said that many people approached him and tried to settle the dispute through Jirga. He stated that as there is ban on private jirgas that's why he held it in Police Station. However, he negated the allegations levelled against him about keeping Machalka with him and demand of illegal gratification.

# Findings:-

A preliminary inquiry was also conducted by DSP HQrs, Kohat, he also concluded that SI Sabir Hussain SHO Jungle Khel demanded bribe as it's evident from audio recording but the said bribe money was not given to him.

During inquiry proceedings, SI Sabir Hussain was asked about audio recording in which he demanded 500,000/- Machalka from each party and his fee as illegal gratification. However, he could not give any satisfactory answer.

Rehman Gul s/o Usman Gul was also summoned to record his statement in inquiry. SI Sabir Hussain demanded Machalka and his Fee from Rehman Gul, that is present in shape of audio recording. Rehman Gul stated that SI Sabir Hussain, SHO Jungle Khel demanded that Rs. 500,000/-Machalka from each party be kept with him and also demanded extra money as his Fee / illegal gratification. However, he said that they did not gave him a penny despite his demand Haji Nazar was also called during inquiry proceedings, he also stated that SHO demanded Rs. 50,000/- as bribe to release the persons (Statements attached).

Facts:-

i. SI Sabir Hussain SHO Jungle Khel held an illegal Jirga between Nazar Group and Sultan Wali Group that was beyond his mandate and its violation of law and Rules.

In the light of audio recording, it's proved that SI Sabir ii. Hussain SHO Jungle Khel demanded that Rs. 500,000/-Machalka from each party be kept with him and also demanded illegal gratification from one party as his fee. However, nothing was given to him as bribe or illegal gratification.

SI Sabir Hussain's demanded of Machalka and illegal iii. gratification is misuse of authority and a gross misconduct which is not acceptable being part of disciplined force.

# Recommendations:-

In the light of findings above, it is proved that SI Sabir Hussain held illegal Jirga in Police Station, demanded that Machalka be kept with him and also demanded illegal gratification. His this act is misuse of authority and a gross misconduct. Undersigned recommends "Major Punishment" reduction in rank please.

Submitted Please.

MUHAMMAD NABIL KHOKHAR ASP/SDPO SADDAR,

KOHAT

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# OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT

Tel: 0922-9260116 Fax 9260125

No 9786 /PA dated Kohat the 09/8 /2019

## FINAL SHOW CAUSE NOTICE

I, <u>Capt.</u> ® <u>Wahid Mehmood</u>, <u>District Police Officer</u>, <u>Kohat</u> as competent authority, under the Khyber Pakhtunkhwa Police Rules 1975, (amended 2014) is hereby serve you, <u>SI Sabir Hussain SHO</u>

PS Jungle Khel as fallow:-

That consequent upon the completion of inquiry conducted against you by the inquiry officer for which you were given opportunity of hearing vide office No. 8532-33/PA dated 16.07.2019.

ii. On going, through the finding and recommendations of the inquiry officer, the material on record and other connected papers including your defense before the inquiry officer.

I am satisfied that you have committed the following acts/omissions, specified in section 3 of the said ordinance.

- That there was a monetary disputes between Haji Nazar, Aziz Ur Rehman etc and Mudasir Sultan Wali, Waris Khan r/o Afghan Refugee Camp No. 03 and you held in illegal jirga between the parties in Police Station which was behind your mandate and violation of law & Rules.
- b That on this regard audio tape was viral, wherein you demanded Rs. 500,000/- machalka from each party and directed to keep machalka with you. Furthermore, you made demand of illegal gratification from one party as (Kharcha) from your personal illegal gain.
- c That you have exceeded from lawful authorities, misused your powers and indulged yourself in extra departmental activities, getting illegal gratification and earned bad name to a disciplined department as well. Thus you also found ill-reputed.
- 2. As a result thereof, I, as competent authority, have tentatively decided to impose upon you major penalty provided under the Rules **ibid.**

3. You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you also intimate whether you desire to be heard in person.

4. If no reply to this notice is received within 07 days of its delivery in the normal course of circumstances, it shall be presumed that you have no defence to put in and in that case as exparte action shall be taken against you.

5. The copy of the finding of inquiry officer is enclosed.

DISTRICT POLICE OFFICER, KOHAT 9/8

0, Jeses 97871PA (1) d'élip 6-16-19 96 لدلد هوروال عائد لما لما ساف معران لسمال ٥٠٠٥ حَمْلُ مِنْ اللَّهِ مِنْدُ عَالَى مَرْالِ عِنْ وَلَا عَلَى اللَّهِ عَلَى اللَّهِ عَلَى اللَّهِ عَلَى اللَّهِ اللَّهِ اللَّهِ اللَّهِ اللَّهُ اللَّا اللَّاللَّا اللَّالِلْمُلَّا اللَّا الللَّهُ اللَّا اللَّهُ اللَّا اللَّاللَّا الل لاسترسلطان في وارت فان مالات العقال سايم 1,06 (1) 6 mi a SHO - 1 bil de le como 3 à \_ 1 Wiew wood of hours 13/5/10 0 5/5 The - SHO JI WILL MOUS ركد الدركت ك لور فرم و سره طلاس ك ١١ ـ ما ) فعل فلوف الاسلالدر فال موافيره ي -1/2 m seed it cell of 147 14 16 11 11-E, of in el-15. درمان عالی الر ما () فررم و فرق کے سام مال (M) 2 (10 8 10) - willer (018 W1) 2 Mar) سمراه مراکروب سے ای بی لا کا کا کا کا رود کر رقم سے سے ایک اے الخاطس لمند في التي مردة فرلست عالمن سوى لكولى كالرب سي ع فوسط المام المام سعط عا بال شروع يركم

سرز عمل خان فر ما مرام المرام كارنى كى الرافور ك ارسون كالمقول لورالى مع حاج مان کرو۔ ان کار ہوں کے نئے گور دیے لوران کے کھ لوگوں کو رُفي مي كل. وفي المالي المراب الراب المراب المالي المراب المرابي المرا الو كا يول لار على لار مر كولار ي مكان له لدر شراه الا راد (INOV/SSie كيد بردو أو \_ مران كدر ول كعنران كدر در سورس بن العقال ساجرت کے جرد دی کی ۔ کے درمیان عنیں کے ا عن العال معلى و المعال معلى المعال معلى المعال معلى المعال معلى المعال معلى المعال معالى المعالى المعا كرنے كيئے كھے اللہ كو جماس سرائعے ہیں، مرس مع بردو فرلف كى ك L'une 6 ces - 18 ( se es u 5/2 i Vin. ون على سىلىر برقع عاجر كر معتره السار المارى العالم الم الله المعالي المعالية ا وم رما کرار معانی کریش معالی کمسی کا دفیر سی ارسی 

العمان المعالى المورم والمرام عالم عامر الم محول درے الد حراد مثران نے فرداے سروں کو عورت سے عرص میں اور کی کسی کی۔ جو س نے س ک اور الم ى دران كو محاسل ر فيها المراج الما المعطور المر عبرالات · Lines بطر ملك لعنيال ما في حرار ما في دو- / فيفيد دو- وسي س 200 plu cos cos e 10-8 a les il a costo المريزره معالى كى مم مياره حل رادات صان تر در و دار ل کا از ام ب عرف لعرف عقان کے اسر حید · by of who will come color SHO/1.K 16/9/018



DISTRICT POLICE OFFICER. KOHAT

ORDER

This order is passed on the departmental enquiry against Sub Inspector Sabir Hussain, under the Khyber Pakhtunkhwa, Police Rules, 1975 (amendment 2014).

Brief facts of the case are that the defaulter officer while posted at Police station Jungle Khel Kohat was indulged in illegal, extra departmental activities as mentioned in the charge sheet. An audio pertaining to conversation of the defaulter accused wherein he demanded Rs. 500,000/- as machalka for private jirga between the parties and also illegal gratification for himself was viral.

Charge sheet alongwith statement of allegations was issued to the accused officer and ASP/SDPO Saddar Kohat was appointed as enquiry officer to scrutinize conducted of the defaulter. The enquiry officer vide his detail report has established the charges leveled against the defaulter officer, held him guilty of the charge and recommended him for major punishment.

In the light of report of enquiry officer and available record, Final Show Cause Notice was served upon him, reply received, wherein he admitted the dealing between the two groups. Further his reply was found unsatisfactory.

Therefore, the accused officer was called in Orderly Room, held on 16.09.2019 and heard in person, but he failed to submit any plausible explanation to his gross misconduct.

In view of above, and enquiry report of ASP Saddar, Kohat and available record, I reached to the conclusion that the defaulter officer indulged himself in extra departmental activities, demanded illegal gratification from the parties mentioned in the charge sheet. Further the statements of individuals also deposed against the defaulter officer, which proved that the defaulter officer demanded illegal gratification from them. The conduct of the defaulter officer earned a bad name and image to Police. Hence the charges / allegations leveled against the accused official are proved beyond any shadow of doubt. Therefore, in exercise of powers conferred upon the me a major punishment of reduction from the rank of Sub Inspector to the rank of ASI is imposed on accused officer Sabir Hussain with immediate effect

Announced 16.09.2019

> DISTRICT POLICE OFFICER. KOHAT

のというというのでは、これの世界の関係のないできない。

OB No.

90/PA dated Kohat the 17 - 9 -

Copy of above is submitted for favour of information to the:-

- Inspector General of Police, Khyber Pakhtunkhwa please. 1,
- Regional Police Officer, Kohat please.
- 3 District Police Officer, D.I Khan
- A. District Account Officer, Kohat
- Reader/Pay officer/SRC and OHC for necessary action

DISTRICT POLICE OFFICER. KOHAT 🕬

# بابت منسوخي آردُ رَنَبِري 1125 مورخه 17.9.19 باريد جناب DPO صاحب ضلع كوباث، بحال فرمايد المجال في الم

### سائل بعبده سب انسيكثر

جناب عالى!

معروض خدمت ہوں کہ من سائل مورخہ 01.03.2017 سے ضلع کو ہائے میں بطور سب انسپکم خدمات سر انجام دے رہا ہوں ۔ عہد سنتین کے علاوہ بطور افرمہتم تھانہ جنگل خیل، شکر درہ اور جرما میں خدمات سر انجام دیں ۔ تھانہ جنگل خیل جو کہ من سائل کی تعیناتی ہے قبل ممنوعہ علاقہ (نوگوا بریا) تصور کیا جاتا تھا۔ جرائم پیشہ سان دشمن عناصر اور اجرتی قاتلوں کی آ ماجگاہ بن چکا تھا۔ سائل نے اپنی تعیناتی کے فور اُبعد دن رات کی انتھا محنت وکوشش سان دشمن عناصر اور اجرتی قاتلوں کی آ ماجگاہ بن چکا تھا۔ سائل نے اپنی تعیناتی کے فور اُبعد دن رات کی انتھا محنت وکوشش سے جنگل خیل کا نوگوا بریا اللہ تعالی کے فضل و کرم سے اب امن کا گہوارہ بن چکا ہے۔ بدور ان تعیناتی کا فی چنا بھند ما فیا اور مجروں اور تمار بازی کے اور وں کوختم کیا۔ جبکی اہل علاقہ کی طرف سے کا نی پریائی کی گئی اور من سائل کے تباد لہ کے بعد بصورت و فد اہل علاقہ کے پر زور مطالبہ پر جناب DIG صاحب کے تھم سے دوبارہ اور من سائل کے تباد لہ کے بعد بصورت و فد اہل علاقہ کے پر زور مطالبہ پر جناب DIG صاحب کے تھم سے دوبارہ بحرائم بیشے افراد کا پیچھا نہ چھوڑا۔ متعدد بدنام زمانہ مجر مان اشتہاری گرفتار کے۔ ای طرح ناجا کر اسلح، مغیات کی برآ مدگی اور جرائم کے خاتمہ میں اہم کردارادا کیا۔

سائل نے ہرسہ تھانہ جات میں نہ صرف جرائم کا قلع قمع کیا بلکہ کرپش اور بدعنوانی جیسے ناسور کو جڑ ہے اکھاڑ پچینکا۔ بدیں وجہ نہ صرف جناب DPO صاحب بہادر بلکہ جناب DIG صاحب کی طرف ہے بھی متعد د بارتعریفی اسنا داورنفترانعا مات ہے بھی نوازا گیا۔

والأشان!

بحوالہ چارج شیٹ نمبری 33/PA-6532 مورخہ 16.07.2019 مجاریہ جناب DPO صاحب ضلع کوہائے من سائل پر الزام عائد کیا گیا کہ بدوران تعیناتی SHO جنگل خیل آپ نے ایک مسئلہ جاجی نذر ،عزیز الرحمٰن وغیرہ اور مدر سائل پر الزام عائد کیا گیا کہ بدوران تعیناتی حالم جنگل خیل آپ نے ایک مسئلہ جاجی نذر ،عزیز الرحمٰن وغیرہ اور مدر الحان ، وارث خان ساکنا کے افغان مہاجرین کے درمیان ایک واقعہ رونما ہوا تھا جس میں آپ SHO نے غیر قانونی طور پر پولیس شیشن میں جرگہ منعقد کیا اور بدوران جرگہ مبلغ 5/5 لاکھ روپے بطور مجلکہ رکھنے کی پیش کش کی وغیرہ۔

اندریں سلسلہ معروض ہوں کہ بحوالہ مددات نمبر 16-15 روزنامچہ 14.7.19 تھانہ جنگل خیل میں سلطان ولی گروپ اورنذر گروپ کے دوران سابقہ لین دین اور گاڑی کی خرید و فروخت کے سلسلہ میں سلخ 1 لاکھ 60 روپ کا تنازعہ تا کہ کہ اور کر دوفر یہ سلطان ولی ایسے قریبی ساتھیوں کے ہمراہ نذرگروپ نے منذرگروپ نے سلطان ولی گروپ کو منذکرہ بالارقم اداکرنی تھی ۔سلطان ولی ایپ قریبی ساتھیوں کے ہمراہ نذرگروپ نے بائی پاس روڈ کیمپ نمبر 3 رقم لینے کے لیے آئے۔ ہر دوفر یقین کے مابین رقم کی لین وین میں تنازعہ شروع ہوکر ہاتھا پائی شروع ہوئی ۔نذرگروپ کے بھائی خان محمد ولد سید محمد نے بذر لید پسلل فائرنگ کردی ۔ گھاما گھی ادر ہنگامہ آرائی میں نذر شروع ہوئی ۔نذرگروپ کے بھائی خان محمد ولد سید محمد نے بذر لید پسلل فائرنگ کردی ۔ گھاما گھی ادر ایک بچھ لوگ زخی بھی گروپ کے آدمیوں اور اسلحہ سلطان گروپ کی گاڑیوں کے شیشے وغیرہ تو ڈ دیے ادر ایک بچھ لوگ زخی بھی

ہوئے۔وقوعہ کی اطلاع پاکر برموقع پہنچا۔ ہردوگروپ کے اشخاص کوقا ہوکر کے تھانہ لا یا۔ اور متذکرہ بالا رپورٹ ضبط کی انگی۔

بعدرہ ہردوگروپ کے مشران اورد بھر انٹیلی جینس ایجنسز کی طرف سے متلا کی کرنے پرزور دیا گیا۔ جاتی نذر جو کہ سور س
کا کام کرنا ہے۔ بذریعہ پرائیویٹ نمبر رہم کی دی گئی کہ متذکرہ گروپ کے اشخاص کے خلاف کی قتم کی کاروائی نہ کی جائے ۔ جسکی
بابت افسران بالاکو بروفت آگاہ کہا۔ چونکہ نذرگروپ نے کافی زیادتی کی تھی بدیں وجہ من SHO نے ہردوگروپ کے اشخاص کو بند
ہوالات تھائہ رکھا۔ ای طرح افغان مہاجرین کے جرگہ کے لوگوں نے بھی ہر دوفریقین کو پابند صانت کرنے کے لئے ملئے
مائل نے برطابی قانون کاروائی کرتے ہوئے ہردوالزام علیہ پارٹی کو بند ہوالات تھانہ رکھا اور بعدہ پیش عدالت کیا۔
مائل نے برطابی قانون کاروائی کرتے ہوئے ہردوالزام علیہ پارٹی کو بند ہوالات تھانہ رکھا اور بعدہ پیش عدالت کیا۔

من SHO نے جرگہ شران کو حکم دیا کہ تھانہ سے باہر کی قتم کے جرگہ و پجلکہ لینے پر پابندی ہے۔ لہذا آپ جو فیصلہ بھی کرتے ہیں تھانہ میں بذر بعیہ مصالمتی کمیٹی مسئلہ مل کریں۔ جہال تک آڈیو وائر ل ہونے کا الزام ہے وہ بھی صرف اور صرف تھانہ کے اندر بطور صانت 5/5 لا کھر و پر رکھنے کی بات ہوئی ہے نہ کہ من SHO نے اپنی ذات یادیگر غیر قانونی فعل سرانجام دیا ہے۔ علاوہ ازیں من سائل کی تعیناتی سے قبل مامور شاہ عرف (پھتو گروپ) کے لوگوں نے بدوران جرگہ مظلوم شخص سے میلاوہ ازیں من سائل کی تعیناتی ہوتے من سائل نے دوبارہ بحثیت SHO جنگ خیل فعین تعینات ہوتے میں سائل نے دوبارہ بحثیت SHO جنگ خیل فعین تعینات ہوتے ہی حسب الحکم جناب DPO صاحب 2 گھنٹے کے اندراندر نہ صرف مبلغ 50 ہزار روپے واپس لیکر درخواست کنندہ کو واپس کرادیے بلکہ سرکش گروپ نے مظلوم گروپ سے معذرت بھی کی۔

عاليجاه!

درج بالاحقائق کو مدنظر رکھتے ہوئے سائل کے کردارادر فرض شنای کو پرکھا جاسکتا ہے۔ سائل نے نہ صرف ضلع کو ہائ بلکہ جہاں جہاں تعیناتی ہوئی ہے فرائض منصبی کی بطریق احسن سرانجام دہی میں کوئی کسرا تھانہیں رکھی۔ من سائل نے جملہ امور نیک نیتی اور محکمہ کے وقار کو مدنظر رکھتے ہوئے سرانجام دیے ہیں۔ سائل پرلگایا گیا الزام بے بنیاداور من گھڑت ہا وہ اور واقعہ کو خلا رنگ دیکر حقائق کے برعش منظر عام پر لایا گیا ہے۔ حالانکہ حقیقت کے ساتھ اسکا دور دور تک واسط نہ ہے۔ جملہ متذکرہ بالا آڈیو پیغام بھی نیک نیتی پر بینی ہے۔ نہ تو من سائل کے خلاف کسی پرائیویٹ محف کی طرف الزام عائد کیا گیا ہے اور نہ بی انکوائری آفیسر کے سامنے من سائل کے خلاف شہادت ریکارڈ کی گئی ہے۔ اس طرح انکوائری آفیسر نے بھی من سائل کو سننے ادر جرح کرنے کے حت سے بھی محروم رکھا۔ جملہ کاروائی جانب داری کا مظاہرہ کرتے ہوئے مل میں لائی گئی۔ سائل بے قصور ہے۔ لہذا در دمندانہ التماس ہے کہ آرڈ رجناب DPO صاحب کو ہائے کو منسوخ فرماتے ہوئے سائل کو اپنے اصل عہدہ

پر بحال کیا جائے۔ سائل آپکا تازیت دعا گورے گا۔ موسیک میسک میسک

ASi/D-SI 19-9-2019

#### ORDER.

This order will dispose of a departmental appeal, moved by ASI Sabir Hussain, the then SHO PS Jungle Khel, Kohat, (now posted in D.I.Khan) against the punishment order, passed by DPO Kohat vide OB No. 1125, dated 17.09.2019 whereby he was awarded major punishment of reduction from the rank of SI to ASI.

The appellant while posted as SHO PS Jungle Khel was found indulged in extra departmental activities. In the meanwhile an audio recording of the appellant was viral wherein he was asking Rs. 5 Lac for Machalka in order to resolve the dispute between two parties and demanded illegal gratification "Kharcha". This audio recording caused embarrassment and a question mark on the professionalism of KP Police.

He preferred an appeal to the undersigned upon which comments were obtained from DPO Kohat and his service record was perused. He was also heard in person in Orderly Room, held on 14.11.2019. During hearing, he did not advance any plausible explanation in his defense to prove his innocence.

I have gone through the available record and came to the conclusion that the allegations leveled against the appellant are proved beyond any shadow of doubt and the same has also been established by the E.O in his findings. Being a member of disciplined force he was no supposed to indulge himself in such extra departmental activities. Therefore, his appeal devoid of merits is hereby rejected.

Order Announced 14.11.2019

> (TAYYAB HAFFEZ) PSP Region Police Officer, Kohat Region.

No. 10623-24 /EC, dated Kohat the 19-11- 12019.

Copy to District Police Officer, Kohat for information w/r to his office Letter No. 17899/LB, dated 07.10.2019. His Service Record containing Service Book, Service Roll & Enquiry File (relevant 24-pages + 01 CD, other enquiries 70-pages) is returned herewith.

2. The District Police Officer, D.I.Khan for information and necessary action

(TAYYAB HAEEEZ) PSP Region Police Officer, Kohat Region. ریکوری آف آرمز آیمونیشن منشیات و Po's بدوران تعیناتی SHOتهانه جنگل خیل

• a.)		30.09.	2018	اذع صدَّةً 9.2019		·	R
مجرم اشتهاري	مال مسروقه برآمدگی	پری	كارتوس	پىغل	رپیر	كالاكوف	كلاشنكوف كل
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			<u> جولا کی 2019</u>		•		
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جناب عالى!

مندرجه بالاعتوان مين ايئ طرف واسطه پيروي وجوابدي برليئ بيثي 06/26 ( 10/2) CX22, 510,006616 ليل مكرركما يد، كرين بريتي برخود بدريو يختيار خان روبروندالت حاضر بوتان وان كارور وفت بكاريد جالي المدروك ماسيد. موصوف کواطاع و تکرعاهم عدالت کرول گاء اگر فیانی بره المرحاصرت موارد اور مقدمه جری غیرحاصری کی وجدسے کی طور برجرے برخالف و کیا برخوصا حسب موسوف اسكى طرى ديده دند بول عيد فيزولل صاحب مود وف مدر متام مكري كاعلادكى جكديا كبرى كادة ت سياليا يا يجتب إيدو الطلي بايروى كسال ومدوار شدمول کے سنیز ویکی صاحب موسوف سرور مقام کچھری کے مطاوہ کی جگہ یا کھٹری کے اوقات سند پہلے یا چھیے یا پرونھلیل بیرون کر سے سک فرمدوار در ول کے اور من رسدر کھری کے علاوہ اور مک عاصد ہونے یا کہ واقعل یا کھری کے اوقات کے آگے بھیے قائی ہونے پر مظمر کوکوئی فقسال کا تھیا اس کے ذریہ وار یاای کے واسط کی معاونہ کے اوا کرنے یا افائد والی کرنے کے بھی موسوف ذمدوار تدہول کے۔ اُٹھ کوکل ساخت مروا لار ماحب موسوف مثل لروہ ذات خود منظور وقبول عوظ اورصاحب موصوف كومزى ويوكل ما جواب دحوكا بإ درخواست ابراستة ذكرى ونظر ثاني اكل تكر تكر المراني ويرشم درخواست ميز منظور وقبول على المرسكة می افتیار موگا۔ اور کی عم یا فکری کرائے اور بر کا روپی وصول کرنے اور رسید وسینے اور والل کرنے اور برتم کے بیاق دسینے اور اس کا ساوق لدے ملت کر لے ، اقبال دوی کا میں احتیار موگا۔ اور اسورت مترر مولے تاریخ بیش مقدر ما کورہ ہروان از بہتری سدر بزوی مقدم مذکورہ تار عالی واکن ویرا آسک مندسه بامنسوني وكرى يكفرف يا ووخواست عم امناي يا قرتى باكرفاري فل از فيسله اجزائ وكري جي صاحب موسوف كو بشرط ادا يكي عليمده محاشه بي وي فا اعتيار بوج اود تمام ماخت پرداخن ساحب موصوف شک کرده ذاین نود به فلور و تول بوگار اور نیسوزت شرورین صاحب جوسوف کوید بجمی احتیار بوگا کرمقد مر تم کوره با استیکه کردا از د كى كاروائى يا بصورت رونواست نظر تانى ائل يا كر انى يا كر انى يا د كر معامله مقدمه لدكوره كى دومرت وكمل يا يرمزكواسية جائ يا سية بمراه مقرد كرين-اوراسية ميرقالون كو سی ہر امرین وال اور دیے اختیارات ماسل اول کے ، سے صاحب موسوف کو طامل ہیں، اور دو ران مقدمہ بیل جو کھے ہر جا شاکتوا م بازا ، وہ ساحب مرصوف کا عن ہوتا ہے مصاحب موصوف کو ہے ری فیس تاری بیٹی سے پہلے اوا شکرول گا۔ توصاحب موصوف کو ہو، اعتبار ہوگا کہ وہ مقدمہ کی جرروکا شکر میں اورائیک صورت بن بمراكوني معالية كام كامها حب موسوف. كرير خلاف تك بوكا-لبداوكالت بامركهوديات ستاكه مندرس مضمون وكالت نامة ن لياب اوراجهي طرح بمحدليا باور Sobir Husseim 03009092488

#### BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

Service Appeal No. \_\_\_\_/2019

Sabir Hussain

.... Appellant

#### **VERSUS**

Govt: of KPK etc.

.....Respondents

### APPLICATION FOR FIXATION OF APPEAL IN PRELIMINARY HEARING AT PESHAWAR

#### Respected Sir,

- 1. That the above noted service appeal is pending disposal before this honourable tribunal.
- 2. That there is no Camp Court at D.I.Khan in the month of December-2019 while the matter involve in appeal is of urgent nature.
- 3. That very short law point is involved in the matter and if the appeal is listed for preliminary hearing at an early date at Peshawar, then there would be no loss or harm to the respondents but the Appellant may be able to get justice.

It is, therefore, prayed that on acceptance this application, this Honourable Tribunal may very graciously be please to pass an order directing the fixation of the subject cited service appeal of the Appellant for preliminary hearing at Peshawar on 16th instant.

Dated: 09/12/2019

Your Humble Appellant,

Through counsel

(

GUL TIAZ KHAN MARWAT,

Advocate High Court,
D.I.Khan

Be fixed at Perhavar for ph in 3rd week or tor November 2019

10/12

#### BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, AT CAMP D.I.KHAN

•		
CMA No/2019 in	•	
Service Appeal No. 1631/2019		
Sabir Hussain ASI		Appellan

#### **VERSUS**

Government of Khyber-Pakhtunkhwa	а
Through Secretary Home & others	

...... Respondents

### REPLY TO THE APPLICATION FOR INTERM RELIEF, ON BEHALF OF RESPONDENTS

#### Respectively Sheweth:-

Reply to the application on behalf of Respondent is submitted as under:-

#### Preliminary Objections:-

- a) That the application is not maintainable in its present form.
- b) That the application is bad in eyes of law.
- c) That the impugned orders have already been implemented, hence the application is not permissible under the law.

#### Grounds of application:-.

- 1. That the application is bad in eyes of law and not maintainable.
- 2. Incorrect, that no primafacia case exists in favour of the applicant / appellant.
- 3. Incorrect, no balance of convenience lies in favour of the applicant / appellant.
- 4. Incorrect, the applicant / appellant is not eligible for promotion to the rank of officiating inspector as the appellant is in substantive rank of ASI.
- According to the relevant provision of Police Rules, confirmed sub inspector is eligible for promotion to the rank of officiating sub inspector, while the appellant is serving in the rank of Assistant Sub Inspector, who is not eligible for the rank of inspector.

6. The applicant / appellant is responsible for his own act. Furthermore, the appeal is subjudice and balance of convenience lies in favour of respondents.

In view of above, it is prayed that the application may graciously be not allowed / dismissed.

Govt of Khyber Pakhtunkhwa, Through Secretary Home

(Respondent No. 1)

Inspector General of Police, Khyber Rakhtunkhwa,

(Respondent No. 2)

District Police Officer,

(Respondent No. 4)

Regional Police Officer,

Kohat

(Respondent No. 3)

#### BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL. AT CAMP D.I.KHAN

Service Appeal No. 1631/2019		•
Sabir Hussain ASI		Appellan

#### **VERSUS**

Government of Khyber Pakhtunkhwa,	•
Through Secretary Home & others	Respondent

#### PARAWISE COMMENTS ON BEHALF OF RESPONDENTS

#### Respectively Sheweth:-

Parawise comments on behalf of Respondent are submitted as under:-

#### **Preliminary Objections:-**

- a) That the appellant has got no cause of action.
- b) That the appellant has got no locus standi.
- c) That the appeal is not maintainable in the present form.
- d) That the appellant has filed review petition before respondent No. 2, which is subjudice, hence the instant appeal is bad in eyes of law.
- e) That the appeal is not maintainable for misjoinder and non-joinder of necessary parties.
- f) That the appellant is estopped to file the instant appeal by his own condcut.
- g) That the appellant has not come with clean hands to this Honorable Tribunal.

#### Facts:-.

B.

- 1. Appointment of appellant pertains to record and is irrelevant in respect of misconduct proved against the appellant.
- 2. Incorrect, the performance of the appellant remained in different therefore, the appellant was transferred out from D.I.Khan Region to Mardan Region vide Provincial Police Officer; Khyber Pakhtunkhwa, order No. 2653-55/E-III dated 07.06.2017. Later on, the appellant was transferred to Kohat Region vide Provincial Police Officer, Khyber Pakhtunkhwa, order No. 402-06/E-II dated 27.02.2018. Furthermore, as per rule 13.10 (2) and 19.25 (A) of amended Police Rules-2017, promotion to higher rank is subject to completion of required criteria, mandatory courses, training and seniority cum fitness. Therefore, the appellant cannot claim the pre-requisite criteria as good reputation in his credit. Copy of the said Rules are annexed as A &

- 3. This para is irrelevant, however, detail reply regarding promotion / confirmation is submitted in para No. 2 of the comments.
- 4. The appellant has been reverted from the rank of sub inspector to the substantive rank of Assistant Sub Inspector by District Police Officer, Kohat vide his office OB No. 1125 dated 17.09.2019. Therefore, presently he is not eligible for promotion to the rank of officiating inspector. Copy annexed as annexure C.
- Incorrect, the appellant performance was not up to the mark, he was served a charge sheet alongwith statement of allegation under the relevant rules. Proper inquiry was conducted and thereafter, final show cause notice was served upon the appellant. Regarding departmental proceedings conducted against the appellant, it is submitted that the appellant had committed gross professional misconduct i.e demand of Machalka Rs. 5 Lac from a person and also demanded illegal gratification i.e "Kharcha" for himself, in order to resolve the dispute between two parties. This audio recording caused embarrassment and a question mark on the professionalism of Khyber Pakhtunkhwa Police, in addition, the appellant indulged himself in illegal activity. Furthermore, charges leveled against the appellant are detailed in the charge sheet and summary of allegations issued against him.
- 6. The appellant admitted in his reply to charge sheet and his departmental appeals regarding demand of Machalka from the parties. The act of the appellant was beyond his mandate / profession. Furthermore, the appellant was required to take legal action against the parties and if the matter was of the civil nature then the appellant was required to refer the dispute to DRC instead of exceeding / misusing of his powers for his personal gain.
- 7. The inquiry officer recorded statement of the aggrieved persons, who deposed against the appellant. Hence, the inquiry officer established charges leveled against the appellant, held him guilt and recommended for reduction to the lower rank. In addition, the inquiry proceedings were conducted in accordance with rules.
- 8. The appellant had again admitted his guilt in the reply to the final show cause notice. Furthermore, the reply to the final show cause notice also indicates that the appellant had not taken any legal action against the parties. The appellant admitted in his reply that the appellant directed for Rs. 5/5 Lacs Machalka (Surety) from both the parties which was neither permissible in Police Rules or any other provision of law. Hence, the charges / allegations leveled against the appellant were established beyond any shadow of doubt and a penalty was imposed on him by the competent authority i.e respondent No. 4 as per rules.
- 9. The appellant again admitted his misconduct / guilt in his departmental appeal filed before the respondent No. 3. Therefore, after due process the appeal was found devoid of merits and correctly rejected by the respondent

- No. 3 vide order dated 14.11.2019. It is added that the appellant has also filed a review petition before the respondent No. 2 which is subjudice.
- 10. The appellant is estopped to file the instant appeal for his own act, cogent evidence and audio recording available on record, which established that the appellant has not approached this Honorable Tribunal with clean hands. Audio recording whenever called by the Honorable Tribunal will be produced.

#### **GROUNDS:-**

- A. Incorrect, the appellant has admitted his illegal act in his departmental appeals. Furthermore, the appellant has also disclosed the names of parties in his appeal against those, a legal action was required but the appellant did not take any legal action for his personal gain. The appellant cannot deny his audio recording which was viral on social media / whatsapp, wherein he was demanding cash machalka Rs. 5 Lac and Kharcha for himself. Therefore, on the basis of available record, recommendation of inquiry officer, the respondents No. 3 & 4 have passed legal and speaking orders.
- B. Incorrect, the departmental inquiry was conducted against the appellant in accordance with law & rules and all codal formalities were fulfilled during the entire process.
- C. Incorrect, the respondent No. 4 being a competent authority has passed the impugned order in accordance with the rules. The appellant participated in the whole proceedings.
- D. Incorrect, the appellant was heard in person on 16.09.2019 in orderly room by respondent No. 4 during his departmental appeal on 14.11.2019, but the appellant failed to advance any plausible explanation / reply to the misconduct established against him.
- E. Incorrect, a legal and speaking order was passed by the respondent No. 4, furthermore, the appellant was afforded opportunity of defence during hearing on 14.11.2019, but the appellant had not plausible explanation to his misconduct.
- F. Incorrect, the departmental appeal of the appellant was without merit and correctly rejected by the respondent No. 3.
- G. In order to resolve grievances of the public Dispute Resolution Council with designated members and functional in independent establishment / building not in Police station. The appellant again admitted in this para the illegal conduct of Jirga by himself, wherein the appellant demanded surety Rs. 5 Lacs and addition rupees as "Kharcha" for himself.
- H. Incorrect, the audio recording of the appellant was viral and he cause embarrassment to the disciplined department. The audio recording CD is available on original inquiry file and will be produced whenever called by the Honorable Tribunal.

- I. Incorrect, the appellant has in different service record.
- J. Incorrect, the appellant was proceeded with departmentally by the respondent No. 3 & 4 in accordance with the relevant rules and no discrimination was made.
- K. The appellant was proceeded with departmentally in accordance with the relevant rules and no fundamental right of the appellant was violated.
- L. The respondents through their representative may be allowed to advance other ground during the course of hearing.

In view of above, it is prayed that the appeal may graciously be dismissed.

Govt of Khyber Pakhtunkhwa, Through Secretary Home (Respondent No. 1)

District Police Officer,

. **Koh≱t** (Respond**∉**nt No. 4) Inspector General of Police, Khyber Pakhtunkhwa, (Respondent No. 2)

Regional Police Officer

Kohat

(Respondent No. 3)

#### BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, AT CAMP D.I.KHAN

Service Appeal No. 1631/2019 Sabir Hussain ASI

.....Appellant

#### **VERSUS**

Government of Khyber Pakhtunkhwa, Through Secretary Home & others

...... Respondents

#### **COUNTER AFFIDAVIT**

We, the below mentioned respondents, do hereby solemnly affirm and declare on oath that contents of reply to restoration application are correct and true to the best of our knowledge and belief. Nothing has been concealed from this Hon: Tribunal.

Govt of Khyber Pakhtunkhwa, Through Secretary Home (Respondent No. 1)

> District Police Officer, Konat

> > (Respondent No. 4)

Inspector General of Police, Khyber Pakhtunkhwa, (Respondent No. 2)

Regional Police Officer,

Kohat

(Respondent No. 3)

### BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 1631 of 2019

Sabir Hussain ASI.

..(Appellant)

#### Versus

Govt of Khyber Pakhtunkhwa Peshawar through Secretary Home & others,

...(Respondents)

#### AUTHORITY

Inspector Legal DIKhan Mr. Khalid Nawaz is hereby authorized to appear before the Service Tribunal Khyber Pakhtunkhwa, Peshawar, on behalf of Respondents. He is also authorised to produce/ withdraw any application or documents in the interest of Respondents and the Police Department.

District Police Officer,

Dera Ismail Khan through

(Respondents)



#### OFFICE OF THE INSPECTOR GENERAL OF POLICE KNYBER PAKH<u>TUNKHWA</u>

Central Police Office, Peshyayas of The

Deputy Instructor General of Police D. I. Khan

Dy 1793 IE

#### ORDER.

The following transfers/postings of Upper Subordinates are nereby ordered on complaint basis as noted against each their names with immediate effect:-

S# NAME & RANK	FROM	111)
11 SI Muhammad Navvaz SHO Canti 202 2 SI Anwar Khautak SHO City	Dikhan Region	Mardan Region
242 4. S) Sumar Abbas SHO University	-do-	

They shall not be posted as SHO of field assignment until further orders.

(Muhanomad Ali Khan) PSP DIG/IK/w: 6 For hespector Coneral of Police,

Khyber Pakhtenkhwa
Peshawar

No. 2653-55/E-III. Dated Peshawar, the 07/06 /2017.

Copy of above is forwarded for information and accessary action to the:-

Addi: IOP/IIQrs: Khyber Pakhtunkhwa, Peshawar.

2. Regional Police Officer, Mardan Region Mardan.

3. Regional Police Officer DIKhan Region, DIKhan.

NO: 2299/ES dt: 96
DPO-DIKhum
For mussang achom

Regional Police Officer
Coera Ismail Khan

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#### OFFICE OF THE inspector general of police KHYBER PAKHTUNKHWA Central Folice Office, Peshawar

#### ORDER.

Si Sabir Hussain No. D/51 of DIKhen Region presently serving in Mardan Region is hereby transferred and posted to Kohat Region with immediate effect:-

He will not be posted as SHO until further order.

(SHER AKBAR) PSP, S.St

Deputy Inspector General of Police HQrs: For Inspector General of Police Khyber Pakhtunkhwa, Peshawa

No. 402-06 /E-III, Dated Peshawar, the 27/ /2018.

Copy of above is forwarded for information and necessary action to the:-

- 1. Addi: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, Mardan Region Mardan w/r to his office letter No. 495/ES.
- -3. Regional Police Officer DIKhan Region, DIKhan.
- Regional Police Officer, Kohat Region, Kohat.
  - 5. PSO to Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

Ec/ Spo CHD
The machini

#### GOVERNMENT



#### GAZETTE

#### KHYBER PAKHTUNKHWA

Published by Authority
PESHAWAR, THURSDAY, 16<sup>TH</sup> MARCH, 2017.

### OFFICE OF THE PROVINCIAL POLICE OFFICER GOVERNMENT OF THE KHYBER PAKHTUNKHWA

#### **NOTIFICATION**

Peshawar, dated the 16.03.2017.

No.755/Legal.-In exercise of the powers conferred by section 140 of the Khyber Pakhtunkhwa Police Act, 2017 (Khyber Pakhtunkhwa Act No. II of 2017), the Provincial Police Officer, with the approval of Government, is pleased to direct that in the Police Rules, 1934, the following further amendments shall be made, namely:

#### **AMENDMENTS**

- In rule 12.1, after sub-rule (4), the following new sub-rules shall be added, namely:
  - No official of police establishment shall be allowed to change the cadre in which he was initially appointed.
  - (6) The official appointed on contract shall not perform duty in any other Unit except in the Unit for which his services are hired. The period of contract shall be for one year and may be renewed upon satisfactory performance report."
- 2. For rule 12.4, the following shall be substituted, namely:
  - "12.4. Recruitment in Traffic Warden Service.---(1)Direct recruitment in the Traffic Warden Service shall be in rank of Constable and Assistant Sub-Inspector in the same manner as provided for initial recruitment of Constable and Assistant Sub-Inspector in the general cadre.
  - (2) On appointment, the Constable and Assistant Sub-Inspector in addition to the basic recruit and probation courses, shall undergo mandatory Elite Course and Specialized Traffic Training Courses as determined by Provincial Police Officer.
  - (3) The ratio of Fast Track Promotion in the Traffic Warden Service, in the ranks of Assistant Sub-Inspector, Sub-Inspector and Inspector, shall be same as provided for Assistant Sub-Inspectors, Sub-Inspectors and Inspectors under the Khyber Pakhtunkhwa Police Act, 2017.
  - (4) The Constable and Assistant Sub-Inspector shall be promoted on seats allocated for them in their respective districts and regions. The promotion within the Traffic Wardens shall be upto the rank of Inspector subject to completion of requisite promotional and capacity building courses as determined by Provincial Police Officer.
  - (5) An Inspector of Police Warden Service shall be eligible for promotion as Deputy Superintendent of Police against general posts of Deputy Superintendents of Police, if he successfully completes the requisite courses including Advance Course provided under these rules and also qualifies specialized courses of minimum two (02) weeks each in the Police School of Intelligence, Police School of Investigation, Police School of Tactics and Police School of Public Disorder and Riot Management besides (04) weeks general policing orientation course and (08) weeks field attachment with Sub-Divisional Police Officer office and Police Stations. Deputy Superintendent of Police so promoted shall be eligible to be posted anywhere on any assignment.

In rule 13.10, for sub rule (2) the following shall be substituted namely:

"(2) No Sub-Inspector shall be confirmed in a substantive vacancy unless he has been tested for at least a year as an officiating Sub-Inspector in independent charge of a Police Station, a notified Police Post, or as in-charge Investigation of a Police Station or in Counter Terrorism Department:

Provided further that he shall also have to spend one year in any other Unit excluding the period spent on long leave, deputation or promotional training course i.e. upper college course".

11. After rule 13.16, the following new rule shall be added, namely:

10.

12.

"13.16A. One year mandatory tenure for promotion to Deputy Superintendent of Police.—An Inspector shall be promoted to the post of Deputy Superintendent of Police after successful completion of mandatory training i.e. Advance Course and completion of one year tenure as Inspector in the Investigation Branch, or Counter Terrorism Department, or Special Branch, or any police training institution."

After Form No. 13.7, the following new Appendices shall be added, namely:

#### "Appendix 13.7A (1) (See sub-rule (1) of rule 13.7A)

S.No	SUBJECTS	MARKS
1,	Approved Syllabus of Recruit Course	200
2.	Basic General Knowledge (General Knowledge regarding Pakistan & Khyber Pakhtunkhwa)	30
3.	English Communication	20

#### Appendix 13.7B (I) (See sub-rule (2) of rule 13.7A)

S.No	SUBJECTS	 	MARKS
1.	LAWS  i. Pakistan Penal Code  ii. Criminal Procedure Code  iii. Local and Special Laws  iv. Qanoon-e- Shahdat  v. Khyber Pakhtunkhwa Police Act, 2017  vi. Huddood Laws		60
2.	Police Rules, 1934		50
3.	English Translation	 	30
4.	General Knowledge	İ	30
5.	Police Initiatives	†	30 .

Note: The subjects mentioned at serial No. 1 and 2 shall include selected portion of the relevant laws to be approved by the Provincial Police Officer.".

3. In rule 19.2, after sub-clause (2), the following new sub-rule shall be added, namely:

"(3) Written examination of recruit course shall be conducted through an accredited testing agency approved by the Provincial Police Officer."

- 14. After rule 19.2, as so amended, the following new sub-rule shall be added, namely:
  - "19.2A. Mandatory training of Information Technology.--- A Constable, who has been recruited under these rule shall undergo two (02) weeks basic Information Technology course."
- 15. In rule 19.10, after sub-rule (2), the following new sub-rules shall be added, namely:
  - "(3) A Constable in order to qualify for appearing in B1 examination shall have to obtain a minimum of six Marks in self-learning skills, or any capacity building course as given below:

S.	Self-Learning Skills	Marks
No.	· i	
1.	Computer Proficiency in MS Office;	2
2.	Police Station Registers Maintenance;	2
3.	Canine Handling;	2
4	Proficiency in Geo-tagging and use of Android;	1
.5.	BD Equipment Handling;	1
6.	Martial Arts;	1
7	Swimming;	1
_8.	First Aid;	1
9.	Safe Driving; and	1
10.	Map Reading.	1

Note: As far as marks of self- learning skills, the Constables shall be examined by a Board constituted by Provincial Police Officer regarding the proficiency of the candidate in the relevant field.

(4) The capacity building courses done in approved/accredited institutions shall have following marks:

S. No.	Capacity Building Course	Marks
1.	Basic Elite Course (6 Months)	- 5
2.	Traffic Course	2
3.	Specialised School Courses of one week	1
4.	Specialised School Courses of two week	2
5.	FSL Course	ı
6.	Rescue Course	2.".

Note: The Provincial Police Officer may include any other capacity building course in the above courses.

- 16. After rule 19.25, the following new rule shall be added, namely:
  - "19.25A. Mandatory Training for promotion as Sub-Inspector and Inspector.--(1) Subject to rule 19.25, no Assistant Sub-Inspector or Sub-Inspector as the case may be, shall be promoted to the next higher rank unless he, in addition to other mandatory requirements, completes and qualifies training courses and obtain a total of nine (08) marks from one or more of the following schools:
    - (a) Police School of Investigation;
    - (b) Police School of Intelligence;
    - (c) Police School of Tactics;
    - (d) Police School of Explosive Handling;
    - (e) Police School of Information Technology;

- (g) Police School of Traffic Management.
- (2) A training course of one week duration at any of the above schools shall carry one (1) mark while a two weeks course shall carry two (2) marks. A candidate has to successfully complete and qualify each of the courses.
- (3) An upper subordinate may choose different courses at any school but shall not repeat the same course.
- (4) A school shall keep a complete record of the participants of the courses and the marks obtained by each participant in those courses and it would be the responsibility of the Director of each school to share the record with Deputy Inspector General Training and Assistant Inspector General Establishment.
- (5) On the completion of any course, the Director of the respective school shall also send a report in respect of each participant to the head of the concerned District/Region/Unit who shall be responsible to ensure that the result of the course attended and marks obtained is entered in the service roll of the concerned upper subordinate.
- (6) Directors of each of the above Police Training Schools shall issue the details of all courses that are to be offered in the next six months one month in advance. Deputy Inspector General Training shall circulate the schedule etc. of the courses among the various units.
- (7) Regional Police Officers and District Head of Police shall nominate officers for the above courses; provided that once an officer is selected for a course, his name shall not be cancelled unless approved by Deputy Inspector General Training; provided further that if an officer nominated for a course does not join the course for which he is selected, he shall stands suspended and closed to a region other than that where he is serving.
- (8) The Deputy Inspector General of Police training shall determine the number of seats to be allocated to districts or regions, as the case may be, in each school."

After rule 19.47, the following new rules shall be inserted, namely:

17.

- "19.48. Junior Command Course for Deputy Superintendent of Police.---(1) All Deputy Superintendent of Police for promotion to higher post shall have to successfully complete Junior Command Course in accordance with the discipline standard fixed by Pakistan Provincial Services Academy with whom Police Department shall sign an agreement to the effect that the training institute shall provide academic training, professional training and physical fitness training to the participants of the course.
- (2) At least one Junior Command Course shall be conducted every year starting from the month of August each year and the duration of each Junior Command Course shall be thirteen (13) weeks unless otherwise determined by the Provincial Police Officer.
- (3) Deputy Superintendent of Police shall be nominated for Junior Command Course strictly in accordance with their order of seniority. There shall be no exemption from Junior Command Course on any ground whatsoever except where he has attained the age of 58 years, in which case he shall be eligible for promotion in accordance with rules if otherwise eligible.

#### DEPARTMENTAL INQUIRY SI SABIR HUSSAIN SHO PS JUNGLE KHEL

Undersigned was appointed as Inquiry Officer in the said above departmental inquiry against SI Sabir Hussain vide DPO, Kohat office letter No. 8532-33/PA dated 16.07.2019. Charge Sheet was issued vide above said letter with the following allegations:-

i. That there was a monetary disputes between Haji Nazar, Aziz-Ur Rehman etc and Mudasir Sultan Wali, Waris Khan r/o Afghan Refugee Camp No. 03 and you held in illegal Jirga between the parties in Police Station which was behind your mandate and violation of law & Rules.

ii. That on this audio tape was viral, wherein you demanded Rs. 500,000/- machalka from each party and directed to keep gratification from one party as (Kharcha) from your personal iii. That you have

That you have exceeded from lawful authorities, misused your powers and indulged yourself in extra departmental activities, getting illegal gratification and earned bad name also found ill-disciplined department as well. Thus you also found ill-reputed.

SI Sabir Hussain submitted his written reply (copy attached) He was also given opportunity of personal hearing. He stated that two reports were registered in Daily Diary at PS Jungle Khel vide DD No. 15 and 16 dated 14.07.2019. There was a monetary dispute between Sultan Wali group and Nazar group, because of this dispute, there was a quarrel between the parties. Two vehicles were damaged in it. He said that he reached at the spot, arrested the people and put them in lock up. He further said that many people approached him and tried to settle the dispute through Jirga. He stated that as the negated the allegations levelled against him about keeping Machalka with him and demand of illegal gratification.

#### Findings .-

A preliminary inquiry was also conducted by DSP HQrs, Kohat, he also concluded that SI Sabir Hussain SHO Jungle Khel demanded bribe as it's evident from audio recording but the said bribe money was not given to him.

During inquiry proceedings; SI Sabir Hussain was asked about audio recording in which he demanded 500,000/- Machalka from each party and his fee as illegal gratification. However, he could not give any satisfactory answer.

Rehman Gul s/o Usman Gul was also summoned to record his statement in inquiry. SI Sabir Hussain demanded Machalka and his Fee from Rehman Gul, that is present in shape of audio recording. Rehman Gul stated that SI Sabir Hussain, SHO Jungle Khel demanded that Rs. 500,000/-Machalka from each party be kept with him and also demanded extra money as his Fee / illegal gratification. However, he said that they did not gave him a proceedings, he also stated that SHO demanded Rs. 50,000/- as bribe to release the persons (Statements attached).

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#### Facts:-

SI Sabir Hussain SHO Jungle Khel held an il egal Jirga between Nazar Group and Sultan Wali Group that was beyond his mandate and its violation of law and Rules. ii.

In the light of audio recording, it's proved that SI Sabir Hussain SHO Jungle Khel demanded that Rs. 500,000/-Machalka from each party be kept with him and also demanded illegal gratification from one party as his fee. However, nothing was given to him as bribe or illegal gratification.

SI Sabir Hussain's demanded of Machalka and illegal iii. gratification is misuse of authority and a gross misconduct which is not acceptable being part of disciplined force.

#### Recommendations:-

In the light of findings above, it is proved that SI Sabir Hussain held illegal Jirga in Police Station, demanded that Machalka be kept with him and also demanded illegal gratification. His this act is misuse of authority and a gross misconduct. Undersigned recommends "Major Punishment" of

Submitted Please.

MUHAMMAD NABIL KHOKHAR ASP/SDPO SADDAR,

KOHAT

25



#### OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT

Tel: 0922-9260116 Fax 9260125

No 9786 /PA dated Kohat the 09/8 /2019

#### FINAL SHOW CAUSE NOTICE

1. I, Capt. ® Wahid Mehmood, District Police Officer, Kohat as competent authority, under the Khyber Pakhtunkhwa Police Rules 1975, (amended 2014) is hereby serve you, SI Sabir Hussain SHO PS Jungle Khel as fallow:-

i. That consequent upon the completion of inquiry conducted against you by the inquiry officer for which you were given opportunity of hearing vide office No. 18532-33/PA dated 16.07.2019.

ii. On going, through the finding and recommendations of the inquiry officer, the material on record and other connected papers including your defense before the inquiry officer.

I am satisfied that you have committed the following acts/omissions, specified in section 3 of the said ordinance.

- That there was a monetary disputes between Haji Nazar, Aziz Ur Rehman etc and Mudasir Sultan Wali, Waris Khan r/o Afghan Refugee Camp No. 03 and you held in illegal jirga between the parties in Police Station which was behind your mandate and violation of law & Rules.
- That on this regard audio tape was viral; wherein you demanded Rs. 500,000/- machalka from each party and directed to keep machalka with you. Furthermore, you made demand of illegal gratification from one party as (Kharcha) from your personal illegal gain.
- That you have exceeded from lawful authorities, misused your powers and indulged yourself in extra departmental activities, getting illegal gratification and earned bad name to a disciplined department as well. Thus you also found ill-reputed.
- 2. As a result thereof, I, as competent authority, have tentatively decided to impose upon you major penalty provided under the Rules ibid.

3. You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you also intimate whether you desire to be heard in person.

delivery in the normal course of circumstances, it shall be presumed that taken against you.

5. The copy of the finding of inquiry officer is enclosed.

DISTRICT POLICE OFFICER, KOHAT 9/8

1 Rose 9787/PA (1) 1/6/1/8 2004) في من مندهاي مراعي والم لاسترسلان على وارت فان ما شاك المعان ما الم 1 de 1 de 2 de 2 de 2 de 1 6 de 10 d الماس المبتق س طرائه منعقر كما my 2 mon 2/2 mo 2/2 month of short should كني كارت ك لوم و موسوطات ك 1 - كارى فعل علاف لاسان لدر کال موافق و ب الأس مع موهان سركم فواله ماركا في الما الما المالية = 05 in el-este inter or pero che 16-15 اللائعة ٥٥ مراري كالماري عا . ندركوب (ما في ندر) كـ المان مراه المراكروب سے كئے۔ لم لا لم لا لا لا كار اللم سے اللہ اللے الى الله المعدادة الى وروف الموسى الموسى الموسى 

كارتهادان ب لاطوب كارمون علاقول لوران م سان کرم ۔ ان کار یوں کے نتے اور دیے لوران کے کھ لوگول ر في مي لا و في ما المعام الرسوفي مي مردوالوسك الني او کا بولیا ندر عدان بدار سر کوردر ی مای کیا ادر شراه دار در فلا فرس لان كسا بردو كروب مى مىزان كدر بول كفتران لدر دار سورس بى المعلق الفراعي العامل العالم المعامل ا العقان ما حربن کے عمر ان کے مردو کو ۔ کے در ممان عنصارات 12/1 خون اعمال معامن دانس و کارس براوک بردد ولیس کا فراسی رئے کی گھے ہے اس سے میں ، مرس وج بر دو فراف کی کے L'une l'és juile d'és est s'és à Usins فا\_افران ما لا كا صلى عها د كولى فرلست. حررت سحرار مافلا ما ر مرس مع من معد کے حسال افسال الا اردو زمونی کوفار دا کرا کے اور دھالی کمسی کے دفعر سی اُر دھا المرساع من اور جو کھر کھی المات رائے ہے تھا نے س Pio) · of John About of inter

حال تا عال المربوم عالم المال عالم الم مول رے ساد میں النہ فراد مثران نے فرد لیے ماروں کو عورے کی عرص بارہ کی کرک کی ہے۔ جو می کے س لی اور المرى موران كو محاسر رفعه المور مع ما ما معطر المر عدالات بطر مدی گفت آن کا فی حرار دا فور گرو – افتصار دو – کو مالی ک We way حرار کی مان کی در ای کی در ای کی می در کری المرازاج فعالى كى ما ما ماره حل اولى مائد در و دارل کا از ایم ی مرف لعرف کام در داری کا لعربطور مدامات المارة رائد ما ذاري على م حقای فلساس کا کناه فیما طرسی کا SHOKI.K 16/9/018



district police officer. ROHAT

ORDER

This order is passed on the departmental enquiry against Sub Inspector Sabir Hussain, under the Khyber Pakhtunkhwa, Polled Rules, 1975 (amendment 2014).

Brief facts of the case are that the defaulter officer while posted at Police station Jungle Khel Kohat was indulged in Illegal, extra departmental activities as mentioned in the charge sheat. An audio portaining to conversation of the defaulter accused wherein he demanded Rs. 500,000/- as machalka for private jirga between the parties and also illegal gratification for himself was viral.

Charge sheet alongwith statement of allegations was issued to the accused officer and ASP/SDPO Saddar Kohat was appointed as enquiry officer to scrutinize conducted of the defaulter. The enquiry officer vide his detail report has established the charges leveled against the defaulter officer, held him guilty of the charge and recommended him for major punishment.

In the light of report of enquiry officer and available record, Final Show Cause Notice was served upon him, reply received, wherein he admitted the dealing between the two groups. Further his reply was found unsatisfactory.

Therefore, the accused officer was called in Orderly Room, held on 16.09.2019 and heard in person, but he failed to submit any plausible explanation to his gross misconduct.

In view of above, and enquiry report of ASP Saddar, Kohat and available record. I reached to the conclusion that the defaulter officer indulged himself in extra departmental activities, demanded illegal gratification from the parties mentioned in the charge sheet. Further the statements of individuals also deposed against the defaulter officer, which proved that the defaulter officer demanded illegal gratification from them. The conduct of the defaulter officer earned a bad name and image to Police. Hence the charges / allegations leveled against the accused official are proved beyond any shadow of doubt. Therefore, in exercise of powers conferred upon the me a major punishment of reduction from the rank of Sub Inspector to the rank of ASI is imposed on accused officer Sabir Hussain with immediate effect

Announced 16.09.2019

DISTRICTOR

OB No

SOIPA dated Kohat the

Copy of above is submitted for favour of information to the:-Inspector General of Police, Khyber Pakhtunkhwa please,

Regional Police Officer, Kohat please. 2. 3.

District Police Officer, D.I Khan-

District Account Officer, Kohat

Reader/Pay officer/SRC and OHC for necessary action

DISTRICT POLICE OFFICER.

معروض خدمت موں كم ن سائل مور خد 01.03.2017 سے ضلع كومات ميں بطورسب انسكر خد مات سرانجام دے رہاہوں۔عرصة تعیناتی کے دوران من سائل نے شعبہ تفتیش کے علاوہ بطورا فسرمہتم تھانہ جنگل خیل ،شکر درہ اور جرمامیں خد مات سرانجام دیں۔ تھانہ جنگل خیل جو کہ من سائل کی تعیناتی ہے قبل ممنوعہ علاقہ (نوگواریا) تصور کیا جاتا تھا۔ جرائم پیشہ، ساج وشمن عناصراوراجرتی قاتلون کی آماجگاہ بن چکاتھا۔ سائل نے اپن تعیناتی کے فور أبعد دن رات کی انتقا محنت دکوشش ے جنگل خیل کا نو گواریا اللہ تعالیٰ بے فضل وکرم سے اب امن کا گہوارہ بن چکا ہے۔ بدوران تعیناتی SHO جنگل خیل تفسیا ما فیا، بجر مانداشتهاری، ڈرگ مافیا اور حجروں اور قمار بازی کے اڈوں کوختم کیا۔ جسکی اہل علاقہ کی طرف سے کافی پزیرائی کی گئ اور من سائل کے تباولہ کے بعد ابھٹورات وفد اہل علاقہ کے پر زور مطالبہ پر جناب DIG صاحب کے حکم سے دوبارہ SHO جنگل خیل تعینات کیا گیا بعدازی تھانہ شکردرہ ، تھانہ جر ما میں بطور افسر مہتم تھانہ خد مات سرانجام دیتے ہوئے جرائم پیشدافراد کا پیچهانه نهور الم تعدد بدنام زمانه مجرمان اشتهاری گرفتار کیدای طرح ناجائز اسلحه، منشات کی برآیدگی اور ريكر جرائم كے خاتمہ ميں اہم كردا إداكيا۔

سائل نے ہرسہ تھانہ ٰجات میں نہ صرف جرائم کا قلع قمع کیا بلکہ کرپشن اور بدعنوانی جیسے ناسور کو جڑ سے ا کھاڑ پھینکا۔ بدیں وجہ نہ صرف بنا ب DPO صاحب بہا در بلکہ جنا ب DIG صاحب کی طرف ہے بھی متعدد بارتعریفی اساواورنفترانعا مات ہے بھی نواز اگیا۔

والاشان!

بحواله جارج شيث نمبري 33/PA -33/P مورنحه 16.07.2019 مجاربي جناب DPO صاحب ضلع كوباث من سائل پرالزام عائد کیا گیا که بدوران تعیناتی SHO جنگل خیل آپ نے ایک مسئلہ عائد کیا گیا کہ بدوران تعیناتی SHO سلطان، وارث خان سا کنائے افغان مہاجرین کے درمیان ایک واقعہ رونما ہوا تھا جس میں آپ SHO نے غیر قانونی طور پر پولیس شیشن میں جر کے منعقد کیا اور بدوران جر کہ بلغ 5/5 لا ک*ھروپے بطور مجلکہ رکھنے کی پیش کش کی وغیرہ*۔ اندريس سلسله معروض مول كه بحواله مدوات نمبر 16-15 روزنامي 14.7.19 تقانه جنگل خيل ميسلطان ولي گروپاورنذرگروپ كےدوران سابقه لين دين **اورگاڑئ كى خربي**روفز وفت كيسلسلم مسلخ الا كھ 60روپي كا تنازعه قا نذر كروب نے سلطان ولى كروپ كومتيذكر وباللائي اوا كريا تى سلطان ولى الموقوق كا ساتھون كے ہمراہ عزر كروب سے باكى پاس روۋىمىپ نمبر 3رقم كىنى كى كى كى كى ئى دون الى ئادىم شروع بوركر القامال شرد سر بول به نار کروپ در سر می این مای میداد است. این از می این این از می این این اور با می آن این می در این COLLEGE 

من عبد المحلات المواق المحلات المحالة 
عاليجاه!

#### ORDER

ASI Subir Hussain, the then SFIO PS Jungle Khel, Kohat, (now posted in D.I.Khan) against the punishment order, passed by DPO Kohat vide OB No. 1125. the rank of SI to ASI.

The appellant while posted as SHO PS Jungle Khel was found indulged in extra departmental activities. In the meanwhile an audio recording of the appellant was viral wherein he was asking Rs. 5 Lac for Machalka in order to resolve the dispute between two parties and demanded illegal gratification "Kharcha". This audio recording caused embarrassment and a question mark on the professionalism of KP Police.

He preferred an appeal to the undersigned upon which comments were obtained from DPO Kohat and his service record was perused. He was also heard in person in Orderly Room, held on 14.11.2019. During hearing, he did not advance any plausible explanation in his defense to prove his innocence.

I have gone through the available record and came to the conclusion that the allegations leveled against the appellant are proved beyond any shadow of doubt and the same has also been established by the E.O in his findings. Being a member of disciplined force he was no supposed to include himself in such extra departmental activities. Therefore, his appeal devoid of merits is hereby rejected.

Order Announced 14.11.2019

> (TAYYAB HAFEEZ) PSP Region Folice Officer,

Kohnt Region.

No. 10623-24 /EC, dated Kohat the 19-11- 12019.

Copy to District Police Officer, Kohat for information w/r to Service Book, Service Roll & Enquiry File (relevant 24-pages + 01 CD, other enquiries 70-pages) is returned herewith.

2. The District Police Officer, D.I.Khan for information and necessary action

(TAYYAB HAREEZ) PSP.
Region Police Officer,
Kohat Region.



#### OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA

PESHAWAR.

/20, dated Peshawar the

#### <u>ORDER</u>

No. \$/

This order is hereby passed to dispose of Revision Petition under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 (amended 2014) submitted by ASI Sabir Hussain No. D/51 (the then SI). The petitioner was awarded punishment of reduction in rank from SI to ASI by District Police Officer, Kohat vide OB No. 1125, dated 17.09.2019 on the allegations that he while posted as SHO PS Jungle Khei was found indulged in extra departmental activities. In the meanwhile an audio recording of the appellant was viral wherein he was asking Rs. 5,00,000/- for Machalka in order to resolve the dispute between two parties and demanded illegal gratification "Kharcha". This audio recording caused embarrassment and a question mark on the professionalism of KP Police.

His appeal was rejected by Regional Police Officer, Kohat vide order Endst: No. 10623-34/EC, dated 19.11.2019.

Meeting of the Appellate Board was held on 03.03.2020, wherein the petitioner was present and heard in detail.

The appellant was heard in person and enquiry file alongwith his service record perused. The record shows that to settle a private dispute through Masalihti Jirga in the Police Station parties were asked to deposit the amount as surety in the Police Station and no demand by the appellant for his person. The record bears 28 good entries of his performance and long service of 18 years, 01 month & 02 days at his credit.

Keeping in view above, the punishment seems too harsh. Therefore, the Board decided that his punishment of reduction in rank is hereby modified into stoppage of one increment for one year.

This order is issued with the approval by the Competent Authority.

Sd/~ DR. ISHTIAQ AHMED, PSP/PPM Additional Inspector General of Police, HQrs: Khyber Pakhtunkhwa, Poshawar.

Copy of the above is forwarded to the:

- 1. Regional Police Officer, Kohat. One Service Book, one Service Roll and one inquiry file (CD & other papers 94-pages) of the above named SI received vide your office Memo: No. 319/EC, dated 07.01.2020 is returned herewith for your office record.
- 2. District Police Officer, Kohat.
- 3. PSO to IGP/Khyber Pakhtunkhwa, CPO Peshawar.
- 4. PA to Addl 10P/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 5. PA to DIG/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 6. PA to AIG/Legal, Khyber Pakhtunkhwa, Peshawar.
- 7. Office Supdt: E.D. CPO Peshawar.

8. other supolt: CPB, ePo.

(MUHAMMAD, KARIM KHAN)

DI@/HQ15:

For Inspector General of Police. Khyber Pakhtunkhwa, Pashawar.

#### I

### BEFORE THE SERVICE TRIBUNAL KPK CAMP COURT D.I.KHAN

ITTO	
•••••	PETITIONER
Sabir Hussain ASI D.I.Khan Police, D.I.Khan.	
Service Appeal No	_/2019
In	
C.M.A No	1

#### **VERSUS**

Govt: of KPK through Secretary Home Department Govt: of KPK Civil Secretariat Peshawar and others.

.....RESPONDENTS

### APPLICATION FOR AMENDMENT OF APPEAL Respected Sir,

- 1. That the subjected cited Appeal is pending disposal before this honourable Tribunal and is fixed for today i.e. 27.09.2021.
- 2. That during the pendency of Appeal, the Board constituted in the office of IGP of Police KPK vide order bearing No. 515 dated 09.03.2020 converted and modified the punishment of major penalty of reduction in rank into stoppage of one increment for one year. Copy of order is enclosed as **Annexure A.**
- 3. That the Appeal was filed against the imposition of major penalty of reduction in rank which requires to be amended after passing the order dated 09.03.2020 vide which major penalty has been modified into stoppage of one increment referred to above.

It is therefore humbly prayed that on acceptance this application, this Honourable Tribunal may kindly be please to pass an order of amendment of Appeal in the interest of justice.

Dated: 27.09.2021

Your Humble Petitioner,

Through Counsel

Gul Tiaz Khan Marwat Advocate High Court D.I.Khan

#### **AFFIDAVIT**

I, Gul Tiaz Khan Marwat Advocate High Court D.I.Khan, Counsel for petitioner, do hereby solemnly affirm and declare on Oath that the contents of Petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.

DEPONENT

## inspector general of police

#### ORDER =

This order is hereir passed to dispose of Revision Petition under Rule 11 A of Khyher C. Pouse Rule-1975 (amended 2014) submitted by ASI Sabir Hussain No. D/51 (the then SI). # 421 20 Inded puzish sant of reduction in rank from SI to ASI by District Police Officer, Kohnt 1725, clied 17.09 20.9 on the allegations that he while posted as SHO PS Jungle Khel was en in extra departmental activities. In the meanwhile an audio recording of the appellant was a the was esking Rs. 5,77,000's for Machalka in order to resolve the dispute between two parties and megal granufestion Khareha. This audio recording caused embarrassment and a question professionalism of KP Police.

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Leeping in view abo is the punishment seems too haigh. Therefore, the Board decided that his reduction in rank is hareby modified into stoppage of one increment for one year.

This order is issued with the approval by the Competent Authority.

Office of the DPOID.LKhan

1202

dr. ishtiaq ahmed, pspmpm Additional Inspector General of Police. HQrs: Khyber Pakhunkhwa, Peshawar.

Copy of the a sove is forwarded to the:

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2020 is returned herewith for your office record.

h Police Officer, Aphal

IGP/Khyber Paktrunkhwa, CPO Peshawar.

Addi IGP HQrs Liyber Pakhtunkhwa, Peshawar.

DIG HQrs: Khyber Pakhtunkhwa, Peshawar.

IC Legal, Khyb: Pakhtunkhwa, Peshawar.

EMCPO Peshawar.