



promotion along with officers Junior to us who were considered in earlier meetings of Provincial Selection Board. We are therefore entitle for Seniority in BS - 18 with effect from 14<sup>th</sup> March, 1998 and promotion to BS-19 with effect from 9/2/2004.

7) It is, therefore, requested that our names may be placed at a right place in the seniority with our batch fellows in BS-18 w.e.f. 14/02/1998 as per above instructions / policy of the Government. Moreover working Paper for our promotion to BS-19 with effect from 9-2-2004 may also be submitted to Establishment Department for consideration of Provincial Selection Board at the earliest please.

Yours faithfully

S#	NAME	DESIGNATION & ADDRESS	SIGNATURES
1	FAZAL IQBAL	Principal GHS Khazana Dir Lower	<i>Fazal Iqbal</i>
2	DARWASH KHAN	Principal GHSS Saddu Dir Lower	<i>Darwash Khan</i>
3	HUMAYUN	Principal GHS Chail Swat	<i>Humayun</i>
4	ABDUL HAMID BUTT	V.Principal GHSS No. 1 Pesh Cantt	<i>Abdul Hamid Butt</i>
5	HUMAYUN KHAN	Principal GHS No. 2 Thana Malakand	<i>Humayun Khan</i>
6	SARDAR ALI	Principal GHS Dhari Swat	<i>Sardar Ali</i>
7	JEHAN DIDAR	Principal GHS Chiakasar Shangala	<i>Jehan Didar</i>
8	HAMID UL HAQ	Principal GHS Sherpalam Swat	<i>Hamid Ul Haq</i>
9	ALI HAIDER	Principal GHS Tootano Bandi Swat	<i>Ali Haider</i>
10	BIRADAR KHAN	Principal GHSS Barawal Bandai Dir	<i>Biradar Khan</i>
11	MUHAMMAD MUJTABA KHAN	Principal GHS Sarai Bala Dir Lower	<i>Muhammad Mujtaba Khan</i>
12	MUHAMMAD AMIN	Principal GHS Qambar Swat	<i>Muhammad Amin</i>

Dated: 11/05/2011.

ATTACHED



(900) (114)

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

No. SO(S/M)E&SED/1-2/2011/Seniority of BS-18 to 19  
Dated Peshawar the 28<sup>th</sup> June, 2011

To

The Secretary to Govt: of Khyber Pakhtunkhwa,  
Establishment Department.

Subject :- REGAINING OF SENIORITY IN BS-18 & PROMOTION TO BS-19  
Dear Sir,

I am directed to state that the Directress E&SE has forwarded the case of 12 Ex-Subject Specialists now Principals of various Schools regarding regaining of seniority in BS-18 and promotion to BS-19.

It is pertinent to note that Mr. Fazal Iqbal and 11 others were appointed as Subject Specialists during 1988 to 1990 subsequently their services were terminated with the approval of competent authority vide Notification No. SOS/S&L/1-4/05-Regularization KC dated 19-03-2008 (Annex-I).

They filed appeals in the Service Tribunal against the orders of their termination. Service Tribunal vide its Judgment dated 21-10-2008 (Annex-II) directed that they may be re-instated in service with effect from their date of appointment on regular basis as Subject Specialists with all back benefits of service.

Judgment of the Service Tribunal was referred to Law Deptt: which advised that it was not a fit case for appeal in the Supreme Court and may be implemented (Annex-III).

They were accordingly reinstated in service as per directions of Service Tribunal vide Notification dated 18-04-2009 (Annex-IV).

The PSB in its meeting held on 28-02-2011 recommended them for promotion to BS-18 on regular basis. Recommendation of the board were approved by the competent authority and Notification of their promotion was issued on 12-04-2011 (Annex-V). They have been placed at the top of the seniority list of BPS-17, however, the officer junior to them have been promoted to BS-18 on 14<sup>th</sup> March 1998 on regular basis (Annex-VI) and subsequently promoted to BS-19 also (Annex-VII).

2

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In terms of Para-7 of Establishment Department letter No. SOR-I (S&GAD)1-29/75 dated 13-04-1987 (Annex-VIII) and promotion policy 2009 (Annex-IX) they are entitled to regain seniority with their Batch which might have been in between S.No. 788 to 842 in the final seniority list of 1991 (Annex-X). Their Batch fellows have been promoted to BS-18 on 14<sup>th</sup> March 1998,

In view of the above, Establishment Department is requested as to whether in light of the above quoted letter / promotion policy of Provincial Govt: they can be allowed to regain seniority in B-18 with effect from 14<sup>th</sup> March 1998 with benefits of increments as per FR 26 (c) without arrears or otherwise.

Yours faithfully,

(MUJEEB-UR-RAHMAN)  
SECTION OFFICER (SCHOOLS/MALE)

ATTESTED



R- 103

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

Dated Peshawar the September 06, 2011

NOTIFICATION

NO.SO(S/M)/E&SED/1-2/2011/Seniority of BS-18 to BS-19: As per advice conveyed by the Government of Khyber Pakhtunkhwa Establishment & Administration Department letter No. SOR-I(E&AD)3-79/95/Vol-II dated 2<sup>nd</sup> August 2011, the Competent Authority is pleased to allow the following twelve (12) Ex-Subject Specialists to regain their seniority in BPS-18 w.e.f. 14-03-1998 with benefits of increments as per FR-26(c) without arrears:-

1. Mr. Fazal Iqbal, EX-SS Now Principal GHSS Khazana Distt: Dir Lower.
2. Mr. Darwesh Khan, Ex-SS Now Principal GHSS Sadu Dir Lower.
3. Mr. Hamayun, Ex-SS Now Pricipal GHS Chail Distt: Swat.
- ✓ 4. Mr. Abdul Hamid Butt, Vice Principal GHSS No. 1, Peshawar Cantt.
5. Mr. Mumayun Khan, Ex-SS, Now Principal, GHS No. 2, Thana Malakand.
6. Mr. Sardar Ali, Ex-SS Now Principal GHS Dhari Swat.
7. Mr. Jehandidar Ex-SS Now Principal GHS Chakasar Shangla.
8. Mr. Hamidul Haq, Ex-SS Now Principal GHS Sher Palam Swat.
9. Mr. Ali Haider Ex-SS Now Principal GHS Tootanobandi Swat.
10. Mr. Biradar Khan, Ex-SS Now Principal GHSS Barawalbanda, Dir.
11. Mr. Mujtaba Khan, Ex-SS Now Principal GHS Sarai Bala Dir Lower.
12. Mr. Muhammad Amin, Ex-SS Now Principal GHS Qambar Swat.

Secretary to Govt. of Khyber Pakhtunkhwa  
Elementary & Secondary Education  
Department

Endst: of even No. & Date

Copy forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa Peshawar.
- ✓ 2. Directress, E&SE Khyber Pakhtunkhwa, Peshawar.
3. District Accounts Officers concerned.
4. Executive District Officer E&SE concerned.
5. Section Officer (R-I), Govt. of Khyber Pakhtunkhwa, E&A Deptt. w/r his letter referred to above.
6. Incharge EMISE E&SE Department.
7. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
8. Principals concerned.
9. Office order file.

P. A. to Director E & S E  
Khyber Pakhtunkhwa Peshawar,  
D. No. 793  
Dated 8/9/11

8/9

845  
8/9

(MUJEEB-UR-REHMAN)  
SECTION OFFICER (SCHOL. S/MALE)

104

*[Handwritten mark]*

Secretary D. No 1334  
Dated 24/4/12

PS/C.S Khyber Pakhtunkhwa  
Diary No. 5198  
Date 24-4-12

To

The Chief Secretary  
Government of Khyber Pakhtoonkhwa  
Peshawar

Through: Proper Channel

Subject: Circulation of final seniority list of BPS 18 Education officers of E & SE Department

Sir,

We have the honour to refer to establishment department notification No. SOR-1 (E & AD)3-15/88 (Vol.I) dated 9<sup>th</sup> May, 2002 (Annexure 1), where as the government has decided to circulate seniority list of all civil servants of all grades in the month of January at the latest.

In pursuance of Government procedure and establishment department instructions contained in the above referred notification, E & SE department circulated Tentative Seniority list of BPS-18 Education Officers on 31/01/2012 vide Secretary E & SE circular letter no SO (S/M) E& SED/4-24/2012/S. List of BS-18 Officers dated 31 January 2012 (Annexure II).

But some Junior Officers as compared to the applicants have tried and are still trying to delay circulation of final seniority list of grade 18 Education Officers for the last three months (Feb 2012 to April 2012) with malafide intentions to get their promotion from BPS 18 TO BS 19 ignoring their seniors/applicants. Some Juniors as compared to the applicants also succeeded to submit working papers for promotion of BS 18 to BS-19 and virtually 92 Junior Officers to the applicants have been promoted to BS-19 and again many cases are under process.

In view of the above it is requested that the department may be directed as per following:

- I. to circulate final seniority list of BS 18 education officers strictly in accordance with the government procedure/instructions without further lost of time.
- II. to stop further processing of promotion cases of BS-18 to BS-19 till the circulation of final seniority list in order to avoid court litigation and hardship of the department as well as a large number of senior education officers of BS-18 in the Province.

Yours faithfully,

Sr.#	Names	Signature
1	Fazal Iqbal (Principal GHSS Khazana, Dir).	<i>[Signature]</i>
2	Darwesh Khan (Principal GHSS Sadu, Dir Lower).	<i>[Signature]</i>
3	Hamayoon (Principal GHS Chail, Swat).	<i>[Signature]</i>
4	Abdul Hamid (V.P) GHSS No.1, Peshawar Cantt).	<i>[Signature]</i>
5	Hamayoon Khan (Principal GHS No. 2, Thana Malakand).	<i>[Signature]</i>
6	Sardar Ali (Principal GHS Dhari, Swat).	<i>[Signature]</i>
7	Jehandidar (Principal GHS Chakasar, Shangla).	<i>[Signature]</i>
8	Hamid Ul Haq (Principal GHS Sherpalam, Swat).	<i>[Signature]</i>
9	Biraddar Khan (Principal GHSS, Barawalbanda, Dir).	<i>[Signature]</i>
10	Mujtaba Khan (Principal GHS, Sariabala, Dir).	<i>[Signature]</i>
11	Muhammad Amin (Principal GHS, Qambar, Swat).	<i>[Signature]</i>

Copy in advanced to:

1. PS to Chief Secretary Government of Khyber Pakhtoonkhwa, Peshawar.

*[Handwritten signature]*  
dated 24/4/2012

*[Handwritten mark]*

Ps / Secy (E) E & AD

Diary No. 45392

Dated 30-4-12

The Secretary Establishment  
Government of Khyberpakhtunkhwa,  
Peshawar

105

To

Subject: Request for Non-Consideration of PSB BS-18 to BS-19 Officers of Elementary & Secondary Education Deptt.

Sir,

We have the honor to refer our application to Chief Secretary through Proper Channel Diary No. 1334 dated: 24/04/2012, and advance copy to PS/CS Khyberpakhtunkhwa Diary No. 5198 dated: 24/04/2012 on the subject "Circulation of Final Seniority List of BS-18 Education Officers of E & SE Deptt." (Annexure I), in which we referred to establishment department notification no SOR-1 (E & AD) 3-15/88 (Vol. I) dated 9<sup>th</sup> May, 2002 (Annexure II), where as the government has decided to circulate seniority list of all civil servants of all grades in the month of January at the latest.

In pursuance of Government procedure and establishment department instructions contained in the above referred notification, E & SE department circulated Tentative Seniority list of BPS-18 Education Officers on 31/01/2012 vide Secretary E & SE circular letter no SO (S/M) E& SED/4-24/2012/S. List of BS-18 Officers dated 31 January 2012 (Annexure III), in which we the undersigned have been placed on the top of the seniority list. i.e. from Serial No. 2 to Serial No. 12. According to their Notification No. SO(S/M)E & SED/1-2/2011/Seniority of BS-18 to BS-19 dated: Sept 06, 2011, issued by the competent authority for our seniority (Annexure IV). Thus on circulation of Tentative Seniority List the final seniority List of BS-18 officers of 2011 became expired and no promotion case was to be processed till the issuance of final seniority list of 2012.

Meanwhile some Junior Officers as compared to the applicants have tried and are still trying to delay circulation of final seniority list for the last three months ( Feb 2012 to April 2012) with malafide intention to get their undue promotions from BPS 18 to BS 19 ignoring their seniors/applicants. Using their sources they succeeded to submit working paper for their promotion to Provincial Selection Board, and virtually 92 Officers junior to the undersigned/applicants were promoted to BS-19, and now once again other juniors have also been succeeded in their malafide intention and they have submitted working paper of 28 Officers who are junior to the undersigned/applicants.

In view of the above fact we (applicants) humbly request that the current promotion case of some junior officers from BS-18 to BS-19. Which is under process in Establishment Deptt. for the placement before the Provincial Selection Board for consideration, may not be considered till the finalization of the Tentative Seniority List which is already been circulated vide (Annexure III) above.

Your's faithfully

Sr.#	Names	Signature
1	Fazal Iqbal (Principal GHSS Khazana, Dir).	
2	Darwesh Khan (Principal GHSS Sadu, Dir Lower).	
3	Hamayoon (Principal GHS Chail, Swat).	
4	Abdul Hamid (V.P) GHSS No.1, Peshawar Cantt).	
5	Hamayoon Khan (Principal GHS No. 2, Thana Malakand).	
6	Sardar Ali (Principal GHS Dhari, Swat).	
7	Jehandidar (Principal GHS Chakasar, Shangla).	
8	Hamid Ul Haq (Principal GHS Sherpalam, Swat).	
9	Biraddar Khan (Principal GHSS, Barawalbanda, Dir).	
10	Mujtaba Khan (Principal GHS, Sariabala, Dir).	
11	Muhammad Amin (Principal GHS, Qambar, Swat).	

Copy forward in advanced to:

1. SSR Establishment Deptt.
2. Additional Secretary Establishment Deptt.

30-4-12

To,

The Secretary Elementary & Secondary Education,  
Khyber Pakhtoonkhawa,  
Peshawar.

~~106~~

please say to  
106  
18

Sub:- SENIORITY LIST OF OFFICERS (BS-18) MALE

Respectfully it is stated that in pursuance to the judgment of Khyber Pakhtoonkhwa Service Tribunal we the following principals were re-instated in service by the Competent Authority and regularized through notification No. SOS/S&L/1-4/05-REGULARIZATION. KC dated 18.04.2009 on the terms and conditions mentioned in the above notification (Annexure I), later on we were promoted to BS-18 on 12.04.2011 through PSB, but as our erse while juniors have been promoted to BS 18 on 14.03.1998, the Competent Authority as per rules mentioned in the Para 7 of the Establishment deptt: letter No. SOR-I(S&GAD)1-29/75 dated 13.04.1987 (Annexure II) accordingly Competent authority issued notification No. SO(S)/M/E&SED/1-2/2011/seniority BS -18 to BS-19 dated 6<sup>th</sup> September, 2011 awarding us seniority with our crstwhile juniors from 14.03.1998. **(Annexure III)**

Directorate submitted tentative seniority list of BS-18 which was circulated vide Sec. E&SE circular letter no. (SIM)E&SED/4-24/2012/seniority list of BS-18 officers dated 31.01.2012, in which we were placed on the top of the list, but some junior officers in directorate became the party. Appeals were made against the said Tentative Seniority List, Directorate made committee consisting of the junior officers who were not competent to decide the matter. Resultantly a biased decision was made against us by keeping us at the bottom of the list.

In this way the present seniority list in which the seniors/applicants are kept in the bottom as submitted by the Directorate to this Secretariat is totally against the norms of law. In this connection we met Director E&SED, but the said meeting was fruitless.

In view of the above facts we applicants humbly request that in the light of the notification (Annexure - I) & notification (Annexure II) above, we may kindly be kept on the proper place of the final seniority list of officers BS-18 (Male) in order to restore justice and to avoid unnecessary Litigation.

dated 14/6/2012

Your's Faithfully,

Sr.#	Names	Signature
1	Fazal Iqbal (Principal GHSS Khazana, Dir).	F. Iqbal
2	Darwesh Khan (Principal GHSS Sadu, Dir Lower).	Darwesh Khan
3	Hamayoon (Principal GHS Chail, Swat).	Hamayoon
4	Abdul Hamid (V.P) GHSS No 1, Peshawar Cantt).	Abdul Hamid
5	Hamayoon Khan (Principal GHS No. 2, Thana Malakand).	Hamayoon Khan
6	Sardar Ali (Principal GHS Dhari, Swat).	Sardar Ali
7	Jehandidar (Principal GHS Chakasar, Shangla).	Jehandidar
8	Hamid Ul Haq (Principal GHS Sherpalam, Swat).	Hamid Ul Haq
9	Biraddar Khan (Principal GHSS, Barawalbanda, Dir).	Biraddar Khan
10	Mujtaba Khan (Principal GHS, Sariabata, Dir).	Mujtaba Khan
11	Muhammad Amin (Principal GHS, Qambar, Swat).	Muhammad Amin

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

No. SO(S/M)E&SED/4-24/2012/FSL of BS-18 Officers  
Dated Peshawar the July 11, 2012

100  
107

To

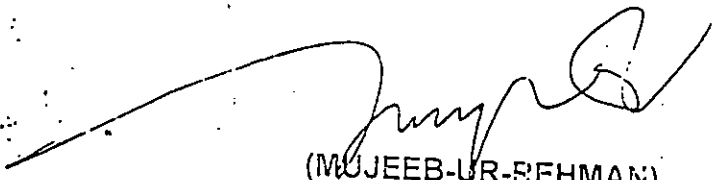
The Director,  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa, Peshawar.

Subject: - DRAFT FINAL SENIORITY LIST OF OFFICERS BS-18 (MALE)

I am directed to refer to your letter No. 1112 dated 08-06-2012 on the subject noted above and to enclose herewith a copy of complaint of Mr. Fazal Iqbal and others alongwith relevant documents and to state that the case of Final Seniority List of Education Officers (BS-18) Male may be examined thoroughly in the light of Court decision and decision/ approval of the Competent Authority vide Notification dated 18-04-2009 and Notification dated 06-09-2011.

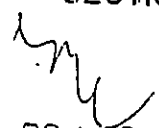
It is therefore requested that the recommendations of the enquiry committee may be reviewed and decide the case by placing the aggrieved persons on proper place of Final Seniority List of Education Officers (BS-18) Male and Final Seniority List of the above mentioned officers complete in all respect may be furnished to this Department immediately.

Encl: As Above:

  
(MUJEEB-UR-REHMAN)  
SECTION OFFICER (SCHOOLS/MALE)

Endst: of even number & date:

Copy of the above is forwarded to PS to Secretary Elementary & Secondary Education Department, Peshawar.

  
SECTION OFFICER (SCHOOLS/MALE)





108

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

121

No. SO(S/M)E&SED/1-2/2012/Promotion from BS-18 to BS-19  
Dated Peshawar the July 18, 2012

To

The Director,  
Elementary & Secondary Education,  
Peshawar.


Subject: - WORKING PAPER FOR PROMOTION OF EDUCATION OFFICERS  
(MALE) FROM BPS-18 TO BPS-19 ON REGULAR BASIS.

I am directed to refer to your letter No. 2226 dated 20-06-2012 on the subject noted above and to return herewith nine (09) sets of working paper along with relevant documents and to state that tentative seniority list of Education Officers (BS-18) Male has already been approved by the Secretary E&SE which may please be finalized and submit final seniority list of Education Officers (BS-18) Male to this Department for approval of the Competent Authority where after working paper for promotion from BS-18 to BS-19 of Education Officers (Male) may be furnished for placing before the Provincial Selection Board as the seniority list 2010 provided with the working paper in the instant case is no more operative. The final seniority list should be updated and undisputed.

(MUJEEB-UR-REHMAN)  
SECTION OFFICER (SCHOOLS/MALE)

Endst: of even number & date:

Copy of the above is forwarded to PS to Secretary E&SE Department, Khyber Pakhtunkhwa.

  
SECTION OFFICER (SCHOOLS/MALE)

ATTACHED

IMMEDIATE/ MEETING



109

GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

No. SO(S'M) E&SE/4-24/2012/ Meeting of Final Seniority List  
Date: Peshawar the July 24, 2012

To

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Establishment Department, Peshawar.

Subject: - MEETING ON SENIORITY OF EDUCATION OFFICERS BS-18 (MALE)  
E&SE DEPARTMENT.

Dear Sir,

I am directed to refer to the subject noted above and to state that a meeting is scheduled to be held on 26-07-2012 at 11:00 A.M under the Chairmanship of Additional Secretary in the Committee Room of this Department in order to discuss and decide the seniority of education officers BS-18 (Male) (working paper is attached).

It is therefore requested that a well conversant representative of your Department may be deputed to attend the meeting on the above mentioned date, time and venue.

Yours faithfully,

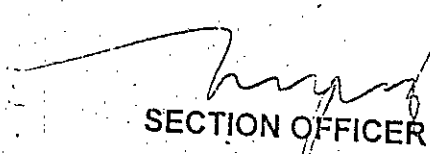
Encl: As Above:

(MUJEEB-UR-REHMAN)  
SECTION OFFICER (SCHOOLS/MALE)

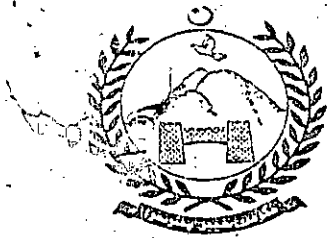
Endst: of even number & date:

Copy of the above is forwarded to the following officers to attend the above mentioned meeting on the date and time given above:-

- i. Mr. Muhammad Rafiq Khattak, Director E&SE, Khyber Pakhtunkhwa, Peshawar.
- ii. Mr. Ghulam Mustafa Jadon, Deputy Director (Estab.), Directorate of E&SE.
- iii. Mr. Sharif Gul, Deputy Director (Finance/ Planning), Directorate of E&SE.
- iv. Mr. Abdul Hameed Butt, Vice Principal GHSS No. 1 Peshawar Cantt.

  
SECTION OFFICER (SCHOOLS/MALE)

IMMEDIATE



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

128  
1/10

No. SO (S/M)E&SED/4-24/2012/S. List of BS-18 Officers  
dated Peshawar the September 20, 2012

To

The Director,  
Elementary & Secondary Education,  
Peshawar.

Subject: - TENTATIVE SENIORITY LIST OF OFFICERS (BS-18) MALE

I am directed to state that this Department's letter of even number dated 18-09-2012 is hereby withdrawn forthwith as the tentative seniority list of officers (BS-18) Male has already been approved by the Competent Authority which is communicated to your office. However, name of those officers may be deleted from the final seniority list who have already been promoted to BS-19 on regular basis.

(MUJEEB-UR-REHMAN)  
SECTION OFFICER (SCHOOLS/MALE)

ATTESTED

To:

The Chief Secretary/Chairman PSB,  
Government of Khyber Pakhtunkhwa.

(11)  
End No. 2595  
(127)

Through:

Secretary Elementary & Secondary Education Deptt.

Subject:

(I) PROPER PLACEMENT OF THE APPLICANTS IN UNDER PROCESS FINAL SENIORITY OF BS-18 OFFICERS OF E&SE DEPARTMENT AND ITS CIRCULATION ACCORDING TO COURT JUDGMENT/ COMPETENT AUTHORITY NOTIFICATIONS DATED 18.04.2009 & 06.09.2011.

(II) PROMOTION TO BS-19 ACCORDING TO MY/OUR LEGAL SENIORITY.

Dear Sir,

Most respectfully we want to refer our joint applications addressed to chief Secretary Khyber Pakhtunkhwa NO-5198 dated 24/04/2012 and dated 10/10/12. To secretary Establishment No-4539 dated 30/04/2012 and 16/10/12 & application to Secretary Elementary and Secondary Education Department No. 1334 dated 24/04/2012 and dated 14/06/12 on the subject cited above,

We most humbly state that we the undersigned were terminated from service by competent authority on 15<sup>th</sup> March 2008, against that impugned notification we wet on appeal to Khyber Pakhtunkhwa service tribunal, where our appeal was accepted as prayed for, Deptt. After consultation with Law Deptt: twice, issued a notification reinstating us in service with all back benefit of service, our names were placed top of the seniority list of BS-17. We were given promotion to BS-18 on 12/04/2011, but as our erstwhile juniors have been promoted to BS-18 on 14/04/1998, Deptt. In consultation with Establishment Deptt. Issued notification No. SO(S/M)/E&SED/1-2/2011/Seniority of BS-18 to BS-19 dated: 06 Sep, 2011 (all Notifications are attached). Thus we were placed from serial No. 02 to 12 in the tentative seniority list of BS-18 & the same was circulated by the Deptt. Vide Secretary circular letter No. SO/(S/M) E&SED/4-24/2012/S. List of BS-18 officers dated: 31 Jan 2012, but against the rules a case of promotion was also submitted by the Department to PSB which was later on considered by Provincial Selection Board.

We the undersigned from very beginning repeatedly appealed as mentioned above that first of all final seniority list of BS-18 officers of E&SED may be finalized and circulated then the cases of promotion be submitted to PSB for consideration but one year passed no attention has been given to our appeal, we have deprived financially tortured mentally deprived from promotion to BS-19 though directions were given by the secretary

ATK

to the Director about the subject cited above vide letter No. SO(S/M)E&SED/4-24/2012/FSL of BS-18 Officers dated 11 July, 2012 and 18 July, 2012 that the case be finalized according to the Notifications of the competent authority, but Directorate has become a party they intentionally did not want to solve the problem, they have hanged final seniority list from one year and is still hanging there.

It is there for humbly requested that concerned authorities may kindly be directed to place us on our right place in final seniority list as directed which is from S.NO. 02 to S.NO.12 and our legal right may be protected in order to restore justice and to avoid unnecessary litigation. And the same may be submitted for approval of competent authority without further delay & loss of time

It is further requested that no promotion case from BS-18 to BS-19 be considered till the circulation of correct Final Seniority List.

Dated: 19/02/2013

Yours Faithfully

S.No	Names	Signature
1	Fazal Iqbal (Principal GHSS Khazana Dir)	Fazal Iqbal
2	Darwesh Khan (Principal GHSS Sadu Dir-L)	Darwesh Khan
3	Humayoon (Principal GHS Chail, Swat)	Humayoon
4	Abdul Hamid (V.P)( GHSS No1 Pesh Cantt;)	Abdul Hamid
5	Humayoon Khan (Principal GHS No2 Thana, Malakand	Humayoon Khan
6	Sardar Ali (Principal GHS Dhari Swat)	Sardar Ali
7	Jahandidar (Principal GHS Chakeser Shangla)	Jahandidar
8	Hamid ul Haq (Principal GHS Sherpalam Swat )	Hamid ul Haq
9	Biradar Khan (Principal GHSS Barawala Banda Dir U)	Biradar Khan
10	Mujtaba Khan (Principal GHS, Saraie Bala, Dir)	Mujtaba Khan
11	Muhammad Amin (Principal GHS Qambar Swat)	Muhammad Amin

Copy to:-

The Secretary Establishment, Khyber Pakhtunkhwa.

ATTESTED

To,

The Chief Secretary  
Govt: of Khyber Pakhtoon Khwa  
Peshawar.

PS/C.S Khyber Pakhtunkhwa  
Diary No. 13989  
Date. 27-12-13

~~1009~~  
113

Subject: WORKING PAPER OF THE OFFICERS OF E&SE DEPTT: FROM BPS-18 TO BPS-19.

Sir,

We have the honor to state that we were included in the working paper of 48 officers of the E&SE Department, which was cleared by the regulation wing of Establishment Department and was kept on the Agenda of the PSB, but suddenly it was withdrawn by the department and fresh one has been submitted in which we are also on the top i.e. from s.no. 1 to 11, the case is on the agenda of the PSB.

Some junior officers for their personal interests and personal designs do not want us to be given our right of promotion and seniority, to fulfill their malafied designs they intentionally use different facts, first these juniors managed and forwarded their regular promotion case to BPS-19 at the time when tentative seniority list of officers of BPS-18 was approved and circulated by the Secretary Education Vide his circular letter No SO/(S/M) E&SED/1-4/2012/S. list of BPS 18 dated 31-1-2012. These Officers with malafied intention hanged the tentative seniority list in Deptt: for one year to deprive us from our due rights of seniority and promotion.

We have brought this into the notice of honourable Chief -Secretary Vide his dairy No. 5198 dt: 24-4-2012 and 10-10-2012 Secretary Estab: No-4539 dated 30-04-2012 and 16.10.2012 Sec: E&SE Deptt: dt.14.06.2012. When these juniors failed to justify why they have hanged the scniority list, they them selves requested to the Deptt: to forward correct seniority list which was later on approved by the competent authority.

Now on the same seniority list in which we are on the top i.e. from S.No.1 to 11, working paper for promotion from BPS 18 to BPS-19 was forwarded by the department to PSB, these people again, came in action made an application to your honour requesting for not to consider the promotion case of officers from S# 01 to 11 in the meeting of PSB. So for their request is concerned it is without any lawful authority, misleading the deptt: as well as provincial selection board, this is only a try to pressurize both the departments to keep us away from our right of promotion. Therefore against norms of law & justice because they know whenever we were promoted to BPS-19 we will become senior to them as our erstwhile juniors have already been promoted to BPS-19 vide No. SO(S) 1-2/2004/B18 to B-19 dated 9-2-2004 and as per terms of Para no 7 of Estab: Deptt: letter No SOR -1(S&GAD) 1-29 /75 dated 13-4-1985 and Para V (d) of Estab: Deptt: letter No SOE-III / E&GAD 1-3 /2008, dated 28-01-2009. We are entitled to be given seniority with our erstwhile juniors.

It is therefore requested that if the law & rules of the govt: are for all citizens, the orders passed for us by the courts, and the notifications made by competent authority which has been implemented by the Deptt: should be honoured and our case may kindly be considered, for promotion to BPS-19. The case has already been cleared by the regulation and is placed on the agenda of the Provincial Selection Board for consideration.

It is further requested that these people should be strictly barred not to do such illegal activates in future.

Dated: /12/2013

Yours Faithfully

S.No	Names	Signature
1	Fazal Iqbal (Principal GHSS Khazana Dir)	
2	Darwesh Khan (Principal GHSS Sadu Dir-L)	
3	Humayoon (Principal GHS Chail, Swat)	
4	Abdul Hamid (V.P)( GHSS No1 Pesh Cantt;)	
5	Humayoon Khan (Principal GHS No2 Thana, Malakand)	
6	Sardar Ali (Principal GHS Dhari Swat)	
7	Sahandidar (Principal GHS Chakeser Shangla)	
8	Hamid ul Haq (Principal GHS Sherpalam Swat )	
9	Biradar Khan (Principal GHSS Barawala Banda Dir U)	

AT Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

No. SO(S/M)E&SED/4-24/2012/FSL of BS-18 Officers  
Dated Peshawar the July 11, 2012

114

To

The Director,  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa, Peshawar.

Subject: - **DRAFT FINAL SENIORITY LIST OF OFFICERS BS-18 (MALE)**

I am directed to refer to your letter No. 1112 dated 08-06-2012 on the subject noted above and to enclose herewith a copy of complaint of Mr. Fazal Iqbal and others alongwith relevant documents and to state that the case of Final Seniority List of Education Officers (BS-18) Male may be examined thoroughly in the light of Court decision and decision/ approval of the Competent Authority vide Notification dated 18-04-2009 and Notification dated 06-09-2011.

It is therefore requested that the recommendations of the enquiry committee may be reviewed and decide the case by placing the aggrieved persons on proper place of Final Seniority List of Education Officers (BS-18) Male and Final Seniority List of the above mentioned officers complete in all respect may be furnished to this Department immediately.

**Encl: As Above:**

(MUJEEB-UR-REHMAN)  
SECTION OFFICER (SCHOOLS/MALE)

**Endst: of even number & date:**

Copy of the above is forwarded to PS to Secretary Elementary & Secondary Education Department, Peshawar.

SECTION OFFICER (SCHOOLS/MALE)

ATTACHED

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**FINAL SENIORITY LIST OF OFFICERS BPS-18**

**(MALE) STOOD ON 01.01.2014**





R 3  
GOVERNMENT OF KHYBER  
ELEMENTARY & SECONDARY  
DEPARTMENT

PK  
KUNHWA  
DUCATION

Dated Peshawar the March 25, 2014

**NOTIFICATION**

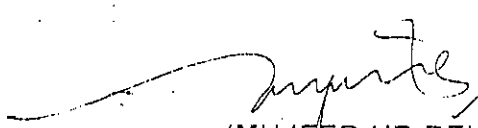
NO.SO(S/M)E&SED/4-24/2014/FSL (M)/ BS-18: In exercise of powers conferred under Sub Section (I) of Section-8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No.XVIII of 1973) the Final Seniority List of Male Education Officers (BS-18) of Elementary & Secondary Education Department as it stood on 01-01-2014 is hereby notified for information of all concerned.

Chief Secretary  
Khyber Pakhtunkhwa

Endst: of even No. & Date:

Copy forwarded to the:

1. Director, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar
2. Director, Curriculum & Teachers Education Khyber Pakhtunkhwa, Abbottabad.
3. Director, Education (FATA) Khyber Pakhtunkhwa, Peshawar.
4. Director, PITE Khyber Pakhtunkhwa, Peshawar.
5. All District Education Officers (Male) in Khyber Pakhtunkhwa.
6. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
7. PS to Special Secretary E&SE Department, Khyber Pakhtunkhwa
8. Incharge EMISE E&SE Department.
9. Officer concerned.
10. Office order file

  
(MUJEEB-UR-REHMAN)  
SECTION OFFICER (SCHOOLS/MALE)

ATTESTED

FINAL SENIORITY LIST OF OFFICERS BPS-18 MALE OF ELEMENTARY & SECONDARY EDUCATION DEPARTMENT KHYBER PAKHTUNKHWA AS IT STOOD ON 01-01-2014

S.No	Name of Officers with Qualification	D/O Birth	Domicile	Date of 1st Entry in Edu; Deptt;	Regular appionment / Promtion to the present post			Designation/Place of Posting	Remarks
					Date	BPS	Method of Recruitment		
1	Fazal Iqbal M.A. B.Ed ✓	01.01.1960	DIR	17.02.1988	12.04.2011	18	By Promotion	Principal GHS Khazana Distt; Dir Lower	Vide No.SO(SM)/E&SED/1-1/2911/Promtion BS-17 to BS-18 (M) dated 12.04.2011 & vide No SO(SM)/E&SED/1-2/2011/Seniority of BS-18 to BS-19 dt 06.11.2011 wherein allowed seniority wef 14.03.1995
2	Darwesh Khan M.A. B.Ed ✓	01.05.1958	DIR	18.04.1979	12.04.2011	18	do	Principal GHSS Sadu Distt; Dir Lower	do
3	Humayoun M.A. B.Ed ✓	17.05.1961	Swat	03.03.1988	12.04.2011	18	do	Principal GHS Chail Distt; Swat	do
4	Abdul Hamid M.A. B.Ed ✓	12.07.1962	Swat	03.05.1988	12.04.2011	18	do	V.Principal GHSS No.1 Peshawar Cantt.	do
5	Humayoun Khan M.A. B.Ed ✓	27.03.1957	Malakand	27.04.1985	12.04.2011	18	do	Principal GHS NO.2 Thana Malakand	do
6	Sardar Af M.A. B.Ed ✓	12.01.1964	Swat	11.12.1989	12.04.2011	18	do	Principal GHS Dhari Distt; Swat	do
7	Jehan Dikar M.A. B.Ed ✓	15.07.1960	shangla	01.11.1987	12.04.2011	18	do	Principal GHS Chakesar Shangla	do
8	Hamid Ul Haq M.A. B.Ed ✓	19.01.1960	Swat	21.09.1989	12.04.2011	18	do	Principal GHS Sherpa am Distt; Swat	do
9	Biradar Khan M.A. B.Ed ✓	04.04.1960	DIR	21.03.1990	12.04.2011	18	do	Principal GHSS Barawal Bandai Dir Upper	do
10	Muhammad Mujtaba Khan M.A. B.Ed ✓	02.03.1964	DIR	24.03.1990	12.04.2011	18	do	Principal GHS Sarai Bala Dir Lower	do
11	Muhammad Amin M.A. M.Ed ✓	15.03.1961	Swat	25.07.1990	12.04.2011	18	do	Principal GHS Qambar Distt; Swat	
12	Hassnat Gul M.Sc.M.Ed ✓	02.04.1962	Nowshera	21.11.1987	17-9-2002	18	do	Principal GHS Pabbi Nowshera	
13	Imtiaz ul Haq M.Sc.M.Ed ✓	02.01.1958	Kohat	22.10.1991	09.02.2004	18	do	D.O. (E&SE) Kohat	
14	Bakhtullah Shah M.Sc.B.Ed. ✓	01.06.1960	Bannu	09.09.1985	09.02.2004	18	do	Principal GHS Tajori Lakki	
15	Saraf Ali M.Sc. B.Ed. ✓	25.05.1962	Bannu	27.09.1989	09.02.2004	18	do	Instructor RITE Kohat	
16	Muhammad Dilbar Shah M.Sc.M.Ed. ✓	29.05.1960	Bannu	30.05.1992	09.02.2004	18	do	Instructor RITE Bannu	
17	Wahid Hussain M.Sc.M.Ed. ✓	04.02.1964	Peshawar	26.09.1992	09.02.2004	18	do	Instructor RITE Peshawar	
18	Muhammad Hanif M.Sc.B.Ed ✓	21.10.1966	DIKhan	26.09.1992	09.02.2004	18	do	Instructor RITE DIKhan	
19	Hamid Usah Jan M.Phil. M.Ed. ✓	12.10.1964	Bannu	17.03.1993	09.02.2004	18	do	Dy. Director (Estt), Directorate (E&SE) KPK	
20	Bakht Zada M.A. B.Ed ✓	11.09.1962	Swat	28.09.1992	09.02.2004	18	do	D.O. (E&SE) Batagram	
21	Saeed usah Jan M.Sc.B.Ed. ✓	25.04.1967	B.Agency	26.09.1992	09.02.2004	18	do	V.Principal GHSS Samar Bagh Dir Lower	
22	Bakhtiar Ahmad M.Sc.M.Ed. ✓	13.04.1967	Mardan	26.09.1992	09.02.2004	18	do	Instructor RITE Peshawar	
23	Muhammad Umar M.A. B.Ed ✓	07.09.1965	Lakki	25.01.1993	09.02.2004	18	do	DO (E&SE) Lakki	
24	Said Jamil M.A.B.Ed. ✓	09.01.1963	Mardan	18.02.1993	09.02.2004	18	do	V.Principal GHSS Katiang Mardan	
25	Fazal Subhan M.A. B.Ed. ✓	14.11.1965	Charsadda	26.09.1992	09.02.2004	18	do	Principal GTHSS Gulbahar Peshawar	
26	Amnullah M.A. B.Ed. ✓	01.12.1965	Bannu	30.09.1992	09.02.2004	18	do	DO (E&SE) Bannu	
27	Kifayat Ullah M.Sc. M.Ed ✓	05.07.1960	Bannu	26.09.1992	09.02.2004	18	do	Instructor RITE Bannu	
28	Arif As M.Sc.M.Ed. ✓	05.04.1966	Mansetra	17.03.1993	09.02.2004	18	do	V.Principal GHSS Nawar sher Abbottabad	
29	Zakir Husain M.Sc.B.Ed. ✓	13.11.1968	Bannu	29.09.1992	09.02.2004	18	do	Principal GHSS Sheikhhan Peshawar	
30	Muhammad Majid Sabir M.Sc. B.Ed ✓	13.09.1966	Peshawar	30.09.1992	09.02.2004	18	do	Dy. Director (P&D), Directorate (E&SE) KPK	
31	Amir Nawaz M.Sc.M.Ed ✓	15.08.1968	Karak	26.09.1992	09.02.2004	18	do	V.Principal GHS No.2 Hangu	
32	Muhammad Aslam M.A. B.ED ✓	18.04.1954	Haripur	11.10.1972	09.02.2004	18	do	Principal GHSS Hattar Haripur	
33	Muhammad Ayoob M.A.M.Ed ✓	03.02.1958	Lakki	24.01.1981	09.02.2004	18	do	Principal GHSS Abdul Khel Lakki	
34	Khushid Ali M.A.B.Ed ✓	03.04.1966	Swat	20.03.1993	09.02.2004	18	do	Principal GHS Sam Kot Dir Upper	
35	Muhammad Nasir M.A.M.Ed ✓	04.04.1965	Nowshera	31.08.1991	09.02.2004	18	do	Principal GHS Rashakai Nowshera	
36	Sham Gul M.Sc.M.Ed ✓	29.08.1965	Nowshera	14.04.1993	09.02.2004	18	do	Dy Director (F&A) Directorate (E&SE)KPK	
37	Imtiaz Ahmad M.Sc. M.Ed ✓	14.08.1964	Peshawar	29.09.1992	09.02.2004	18	do	Principal GHS Sarai Bala Nowshera	

ACCEPTED

Ref 17

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S.No	Name of Officers with Qualification	D/O Birth	Domicile	Date of 1st Entry in Edu; Deptt;	Regular appionment / Promtion to the present post			Designation/Place of Posting	Remarks
					Date	BPS	Method of Recruitment		
330	Muhammad Javeed, B.A B.Ed	21.03.1961	Mardan	06.11.1986	28.11.2012	18	By Promotion	Pri: GHS Shamshad Abad Mardan	do
331	Iftikhar Ali B.A B.Ed	15.04.1963	Mardan	04.02.1982	28.11.2012	18	do	Pri: GHSS Ayub Khan Killi Swabi	do
332	Ihsanul Haq, B.A B.Ed	16.03.1964	Chitral	16.04.1987	28.11.2012	18	do	Pri: GHSS Darosh Chitral	do
333	Abdu Hadi, B.A B.Ed	15.09.1959	Bannu	22.11.1982	28.11.2012	18	do	Pri: GHS Bazar Ahmad Khan Bannu	do
334	Qazi Tajamal Hussain, B.A B.Ed	28.11.1967	Haripur	09.03.1991	28.11.2012	18	do	Pri: GHS Hattar Haripur	do
335	Janas Khan, B.A B.Ed	10.03.1965	Peshawar	21.12.1985	28.11.2012	18	do	Pri: GHS Dabgan Gale Peshawar	do
336	Muhammad Farooq B.A B.Ed	27.07.1960	Haripur	07.10.1984	28.11.2012	18	do	Pri: GHS Kahal Haripur	do
337	Gul Nawaz Khan, B.A B.Ed	01.04.1958	Dir	28.4.1985	28.11.2012	18	do	Pri: GHS Gamseer Dir (U)	do
338	Mumtaz Hussain, B.A B.Ed	01.05.1965	Kohat	11.10.1990	28.11.2012	18	do	Pri: GHS Muhammad Zai Kohat	do
339	Misal Khan B.A B.Ed	03.04.1961	Peshawar	02.05.1988	28.11.2012	18	do	Pri: GHSS Sheikhan Peshawar	do
340	Obaid Ullah, Abid, B.A B.Ed	01.01.1963	SW Agency	16.09.1989	28.11.2012	18	do	At the disposal of FATA	do
341	Muhibullah B.A B.Ed	09.02.1966	Dir Lower	19.02.1991	28.11.2012	18	do	Pri: GHS Pir Abad Mardan	do
342	Ijaz Ahmad, B.A B.Ed	22.05.1955	Haripur	12.01.1999	28.11.2012	18	do	Pri: GHSS Kakoti Haripur	do
343	Rehman Ullah, B.A B.Ed	18.05.1957	Buner	01.10.1975	28.11.2012	18	do	Pri: GHSS Totali Buner	do
344	Tashrif Ullah, B.A B.Ed	05.08.1959	Charsadda	23.09.1982	28.11.2012	18	do	Pri: GHS No.1 Charsadda	do
345	Noor Khan, B.A B.Ed	01.09.1961	Lakki	01.12.1988	28.11.2012	18	do	Pri: GHS Mohri Bad Bhen Abbottabad	do
346	Zial Ullah, B.A B.Ed	14.03.1962	FR, Bannu	21.09.1983	28.11.2012	18	do	At the disposal of FATA	do
347	Ali Nawaz Khan B.A B.Ed	17.03.1960	Mansehra	21.11.1984	28.11.2012	18	do	Pri: GHS No.2 Mansehra	do
348	Umar Zaman B.A B.Ed	23.11.1964	Mansehra	04.12.1986	28.11.2012	18	do	Pri: GHS Muslim Abad Abbottabad	do
349	Muhammad Aslam Khan B.A B.Ed	13.11.1965	Lakki	18.11.1986	28.11.2012	18	do	Pri: GHSS Aba Knel Lakki	do
350	Altaf Eliahi B.A B.Ed	06.06.1955	Mansehra	01.01.1984	28.11.2012	18	do	Pri: GHS Sham Dara Mansehra	do
351	Rambail Khan B.A B.Ed	27.09.1961	Bannu	12.01.1987	28.11.2012	18	do	Pri: GHS Nor Shakirullah Bannu	do
352	Muhammad Hamid B.A B.Ed	27.33.1963	Charsadda	01.10.1984	28.11.2012	18	do	Pri: GHS Babara Charsadda	do
353	Ahmad Rashid, B.A B.Ed	01.06.1960	Charsadda	25.11.1981	28.11.2012	18	do	Pri: GHS No.2 Tangi	do
354	Abdur Rashid, B.A B.Ed	10.01.1960	Abbottabad	14.10.1982	28.11.2012	18	do	Pri: GHS No.3 Abbottabad	do
355	Nazir Ahmad	27.06.1960	Abbottabad	14.10.1982	28.11.2012	18	do	Pri: GHS Namli Maira Abbottabad	do
356	Masud Khan, B.A B.Ed	12.06.1962	FR, Kohat	10.02.1981	28.11.2012	18	do	At the disposal of FATA	do
357	Hazrat Rehman, B.A B.Ed	21.05.1965	Swat	05.12.1989	28.11.2012	18	do	Pri: GHSS Mingora Swat	do
358	Iftikhar Ahmad, B.A B.Ed	04.09.1966	Kohat	01.10.1985	28.11.2012	18	do	Pri: GHS Khadi Zai Kohat	do
359	Syed Wahab, B.A B.Ed	26.07.1957	Swabi	14.01.1991	28.11.2012	18	do	Pri: GHS Taraki Swabi	do
360	Muhammad Ismail, B.A B.Ed	01.09.1960	Swat	15.10.1987	28.11.2012	18	do	Pri: GHS Manyar Swat	do
361	Muhammad Rehman, B.A B.Ed	15.02.1961	Kohat	20.03.1983	28.11.2012	18	do	At the disposal of FATA	do
362	Sahibur Rehman, B.A B.Ed	12.04.1963	Chitral	01.10.1986	28.11.2012	18	do	Pri: GHS Booni Chitral	do
363	Saeed Ur Rehman, B.A B.Ed	01.06.1963	Haripur	10.09.1981	28.11.2012	18	do	Pri: GHS Mang Haripur	do
364	Saeed Gul, B.A B.Ed	12.03.1965	Baj Agency	17.09.1986	28.11.2012	18	do	At the disposal of FATA	do
365	Inayatullah Khan, B.A B.Ed	05.01.1958	FR Bannu	20.03.1981	28.11.2012	18	do	At the disposal of FATA	do
366	Taimoor Khan, B.A B.Ed	10.10.1959	Haripur	16.10.1986	28.11.2012	18	do	Pri: GHS Nurpur Haripur	do
367	Nisar Ahmad, B.A B.Ed	29.04.1961	Abbottabad	10.10.1984	28.11.2012	18	do	Pri: GHS Tarrigal Abbottabad	do
368	Syed Hussain Afridi, B.A B.Ed	01.12.1968	FR Kohat	12.06.1990	28.11.2012	18	do	At the disposal of FATA	do
369	Altaf Alam, B.A B.Ed	12.10.1961	Dir	28.09.1986	28.11.2012	18	do	Pri: GHS Shamshi Khan Dir (L)	do
370	Taria Munir, B.A B.Ed	07.12.1963	Abbottabad	20.05.1982	28.11.2012	18	do	Pri: GHS Pind Kargo Khan Abbottabad	do

**CERTIFICATE:-**

It is certified that the Seniority List is final and undisputed.

**Deputy Director (Estt):**  
Elementary & Secv: Education

IN THE PESHAWAR HIGH COURT

PESHAWAR



119

Writ petition No. 2013/2013

1. Nisar Mohammad son of Siraj Mohammad  
EDO (M). R/O Sardar Ahmad Jan Colony. Peshawar City
2. Sher Zada son of Sadar  
Principal. GHSS, Madain District Swat
3. Islam-ud-Din Khan, principal  
Government High School No.2 Peshawar city
4. Mian Shah Said, Principal.  
Government High School. Kokari, District Swat.
5. Taj Ali Khan. EDO. Lakki Marwat
6. Nisar ul Haq. Principal.  
GHSS. Guli Bagh District Swat
7. Sharif Gul. Principal.  
GHS, Zaryab Colony Peshawar City
8. Shjaullah son of Bawar Khan, Principal,  
GHSS. Fateh pur, District Swat
9. Dilawar Khan. Principal,  
GHS, No. 1 Mingora, District Swat

FILED TODAY

Deputy Registrar

24 JUL 2013

VERSUS

.....Petitioners

1. Government of Khyber Pakhunkhwa, through Chief Secretary,  
Civil Secretariat Peshawar

ATTESTED

EXAMINER  
Peshawar High Court.

24 MAR 2014

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- A
- 120
2. Secretary Elementary & Secondary Education department,  
Government of Khyber Pakhunkhwa, Civil Secretariat Peshawar
  3. Secretary Establishment department,  
Government of Khyber Pakhunkhwa, Civil Secretariat Peshawar
  4. Abdul Hamid, Vice principal  
Government Higher Secondary School No.1 Peshawar city
  5. Fazal Iqbal, principal  
Government Higher Secondary School Khazana, Lower Dir
  6. Darwesh Khan, principal  
Government Higher Secondary School Sadu, Lower Dir
  7. Humayoun, principal  
Government High School Chail, District Swat
  8. Sardar Ali, principal  
Government High School, Dhari, District Swat
  9. Jehan Didar, principal  
Government High School Chakesar Shāngla
  10. Hamid ul Haq, principal  
Government High School Sherpaam Swat
  11. Biradar Khan, principal  
Government Higher Secondary School Barawal Bandai, Dir Upper
  12. Muhammad Mujtaba Khan, principal  
Government High School Sarai Bala District Dir Lower
  13. Muhammad Amin, principal  
Government High School Qambar District Swat
  14. Humayoun Khan, principal  
Government High School No.2 Thana Malakānd

FILED TODAY  
Deputy Registrar  
24 JUL 2013

.....Respondents

ATTESTED

EXAMINER  
Peshawar High Court

24 MAR 2014

ATTESTED

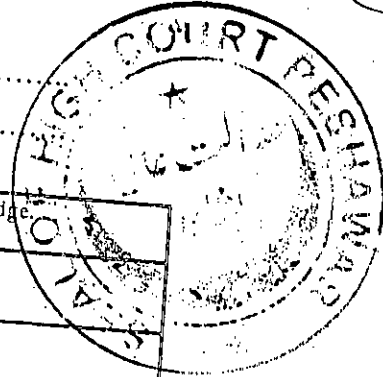
# PESHAWAR HIGH COURT, PESHAWAR

## FORM OF ORDER SHEET

Court of.....  
Case No.....of.....

121

121



Date of Order of Proceedings	Order or other Proceedings with Signature of Judge
2	3
5.3.2014	<p><u>W.P. No. 2064-P/2013</u></p> <p><u>Present:</u> Mr. Shah Nawaz Khan, advocate, for the petitioners.</p> <p>_____</p> <p><u>NISAR HUSSAIN KHAN, J.-</u> Petitioners herein through the instant petition have asked for the issuance of a writ of quo-warranto to respondent No.4 to 14 as to under what authority of law, they are holding the posts and why their services should not be terminated being appointed/adjusted illegally in violation of rules/law.</p> <p>2. Learned counsel for the petitioners argued that once the respondent/Department had declined their adjustment/regularization, they could not have been regularized; that their appointment was temporary, so they could not have been adjusted and regularized, hence they are not entitled to hold the posts which they are occupying.</p>

ATTESTED  
EXAMINER  
Peshawar High Court.  
24 MAR 2014

ATTESTED

(1208)

(122)

3. We have heard the learned counsel for the petitioners at length and have also gone through the record and the law on the subject with his valuable assistance.

4. The description of the parties, mentioned in the petition, indicates that both the parties are serving in the Education department and are holding almost identical posts of Principals in their respective Government Schools and in this way it can safely be concluded that petitioners are interested party in matter of their service, particularly their respective inter-se seniority and consequential prospective promotions.

5. It would be appropriate to re-capitulate the precise facts of the case. According to petitioners, respondents No.4 to 14 alongwith 5 others were appointed as SET Teachers and they were re-adjusted as Subject Specialists in 1988 through Additional Director Education Malakand. However, it is not disclosed by the petitioners as to when they were initially appointed nor their appointment orders have been annexed with the

ATTESTED

EXAMINER  
Prashant High Court

24 MAR 2014

(Signature)

petition. As per available record, Abdul Hamid respondent No.4 filed appeal No.169/1993 before the Khyber Pakhtunkhwa, then N.W.F.P., Service Tribunal for his regularization against the said post since 5.3.1988. It was concluded by the Service Tribunal, vide judgment dated 31.5.1994: " There is no dispute with respect to the legal position that a person who is working against the post is entitled to the pay thereon and thus the appellant is also entitled to the pay of the post as Subject Specialist from the date when he was adjusted as such. But the period for which he would be entitled to the pay of Subject Specialist would be reckoned upto 3 years back from the date when a writ petition was preferred in the High Court and the claim beyond that would be time barred. As regards the prayer for regularization of service, it is for the Department to process the case of selection of the appellant as Subject Specialist. The appeal is accepted in the above terms." It appears from the record that other respondents also filed their appeal before the Service Tribunal and same order was passed which was challenged by them before the august

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24 MAR 2014

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Supreme Court and it was maintained by the august  
Supreme Court on 26.2.1997. It appears that the  
respondents again filed appeals before the Service  
Tribunal seeking minimum pay in BPS-17 alongwith  
increments against the posts of Subject Specialists from  
the date of their appointment and denial of seniority of  
Subject Specialists. This appeal was decided by the  
Tribunal on 17.8.2004 with reference to its earlier  
judgment dated 31.8.1994 and again directed the  
respondent/Department to settle the long outstanding  
issue of regularization of the appellants as per Rules in a  
reasonable span of time. It appears that in the  
meanwhile, respondents were terminated vide  
Notification dated 29.3.2008 which was challenged by  
the respondents before the Service Tribunal in Appeal  
No. 970/2008. The appeals were accepted, vide  
judgment of the Service Tribunal dated 21.10.2008 and  
impugned termination order was set aside and the  
respondent/Department was directed to re-instate the  
appellant with all back benefits. In view of this latest  
judgment of the Service Tribunal, a summary was

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EXAMINER  
Peshawar High Co

24 MAR 2014

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moved to the Chief Secretary for their regularization wherein it was recommended that their services be regularized as Subject specialists with effect from the date of their initial appointments. The summary was accordingly approved and the respondents were reinstated as Subject Specialists (BPS-17) from the date of their termination with all back benefits by the Secretary, Elementary and Secondary Education, Government of NWFP, Peshawar, vide Notification No.SO(S)/S&I/1-4/05-Regularization KC, dated 18<sup>th</sup> April, 2009 and accordingly, the services of the respondents were regularized from the date of their initial appointment/officiating as Subject Specialist. This was followed by another Notification No. SO(S/M)/E&SED/1-2/2011/Seniority of BS-18 to BS-19, dated 6<sup>th</sup> September, 2011, vide which all the 12 respondents were allowed to regain their seniority in BPS-18 with effect from 14.3.1998 with benefit of increments as per FR-26(c) without arrears, by the competent authority.

6. Having undergone the agonies of hectic

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EXAMINER  
Peshawar High Col

24 MAR 2014

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exercise of protracted litigation, this petition has been filed against the respondents for issuance of a writ of quo-warranto. It is undisputed that in terms of Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, any subject of the State have a right to invoke the Constitutional jurisdiction of the High Court for issuance of writ of quo-warranto irrespective of the fact as to whether he is interested party or otherwise. However, the motive and bonafide of the petitioners is to be considered by the court before issuance of a writ asked for. Writ of quo-warranto is primarily issued to remedy the public wrong by asking a person holding a public office to show under what authority of law he has held or claimed to hold that office. It is equally important that the said constitutional arm cannot be used for ulterior motive to twist the arm of others with malafide intention. It is basic norm of natural justice that the party who seeks equity must do equity and should come to the court with clean hands. When the very foundation of the claim made in the petition seems to be tainted with malafide for extraneous considerations, just

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Deshawari High Ct

27 MAR 2014

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to malign the opponents or to settle the personal vendetta, one may not be allowed to perpetrate his malafide designs through court. In this regard guidance may be had from case titled Muhammad Liaqat Munir Rao Vs Shams ud Din and others ( 2004 P L C (C.S) - 1328. In the instant case, in view of the attending circumstances, bonafide of petitioners is not above board.

7. For the reasons discussed above, we are of the firm opinion that this petition has not been filed with bonafide intention, particularly in peculiar backdrop of the facts when the respondents had been able to get their right after protracted litigation spreading over a span of more than 20 years and they are yet again required to be dragged into another round of litigation through this petition by their colleagues who woke-up from deep slumber of more than twenty years.

8. As a corollary to the above discussion, this petition being without any substance is dismissed in limine.

*Justice Nisar Hussain Khan - 5*  
*Justice Syed Ahsan Shah - 5*

Announced on  
5<sup>th</sup> Mar., 2014

CERTIFIED TO BE TRUE COPY  
 Examined by  
 Registrar High Court  
 Authorised Under Order  
 of the Court  
 5 MAR 2014



ATTACHED



(128)

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT**

Dated Peshawar the April 21, 2014

**NOTIFICATION**

**NO.SO(S/M) E&SED/1-2/2014/Promotion BS-18 to BS-19:** The Competent Authority on the recommendations of the Provincial Selection Board is pleased to promote/appoint the following (227) Officers of Teaching Cadre of Elementary & Secondary Education Department from BS-18 to BS-19 on regular basis with immediate effect as under:-

Sr#	Name	Sr#	Name	Sr#	Name
1.	Mr. Fazal Iqbal	2.	Mr. Darwesh Khan	3.	Mr. Humayoun
4.	Mr. Abdul Hamid	5.	Mr. Humayoun Khan	6.	Mr. Sardar Ali
7.	Mr. Jehan Didar	8.	Mr. Hamid-ul-Haq	9.	Mr. Biradar Khan
10.	Mr. Muhammad Mujtaba Khan	11.	Mr. Muhammad Amin	12.	Mr. Intiaz-ul-Haq
13.	Mr. Bakhtullah Shah	14.	Mr. Saraf Ali.	15.	Mr. Muhammad Dilbar Shah
16.	Mr. Muhammad Hanif	17.	Mr. Hamid Ullah Jan	18.	Mr. Bakht Zada
19.	Mr. Saeed Ullah Jan	20.	Mr. Bakhtiar Ahmad	21.	Mr. Muhammad Umar
22.	Mr. Said Jamil	23.	Mr. Fazal Subhan	24.	Mr. Aman Ullah
25.	Mr. Kifayat Ullah	26.	Mr. Amjid Ali	27.	Mr. Muhammad Majid Sabir
28.	Mr. Amir Nawaz	29.	Mr. Muhammad Aslam	30.	Mr. Khurshid Ali.
31.	Mr. Muhammad Nasir.	32.	Mr. Sharif Gul.	33.	Mr. Bahadar Ali Khan
34.	Mr. Farid Ullah Khan	35.	Mr. Saeed-ur-Rehman	36.	Mr. Muhammad Tariq
37.	Mr. Amin Ul Haq	38.	Mr. Jadoon Khan	39.	Mr. Abdul Haq
40.	Mr. Abdul Hamid	41.	Mr. Haider Hussain	42.	Mr. Shams-ur-Rehman
43.	Mr. Mujahid Shah	44.	Mr. Nisar Muhammad.	45.	Mr. Ibrahim
46.	Mr. Alamgir	47.	Mr. Ijaz Ali Khan	48.	Mr. Fazlul Mustan.
49.	Mr. Sher Rehman	50.	Mr. Muhammad Iltaf	51.	Mr. Shah Hussain
52.	Mr. Abdul Hakeem Khan	53.	Mr. Muhammad Nadeem	54.	Mr. Abdus Salam
55.	Mr. Raja Shujah-ud-Din Amir.	56.	Mr. Anwarul Haq	57.	Mr. Muhammad Nagin
58.	Mr. Adbul Saeed	59.	Mr. Ahmad Shahab	60.	Mr. Abdul Haleem
61.	Mr. Muhammad Qasim Khan	62.	Mr. Farid Ahmad	63.	Mr. Muhammad Idrees

Sr#	Name	Sr#	Name	Sr#	Name
160	Mr. Sultan Aziz	161	Mr. Mujhid Khan	162	Mr. Javed Khan
163	Mr. Anwar Habib	164	Mr. Said Muhammad	165	Mr. Muhammad Asghar
166	Mr. Muhammad Zubair	167	Mr. Ibrahim Sahib	168	Mr. Fazli Aleem
169	Mr. Shakir Ahmad	170	Mr. Ghulam Sarwar	171	Mr. Gohar Zada Khan
172	Mr. Lal Baz.	173	Mr. Nisarul Haq	174	Mr. Muhammad Athar
175	Mr. Arshid Ali	176	Mr. Muhammad Amin	177	Mr. Sartaj Khan
178	Mr. Ghulam Murtaza	179	Mr. M. Wasim-ud-Din	180	Mr. Israil Khan
181	Mr. Muhammad Sadique	182	Mr. Hafiz Zubair Ahmad	183	Mr. Muhammad Nawaz
184	Mr. Jamshed Khan	185	Mr. Mian Shah Said	186	Mr. Inayat Ullah
187	Mr. Abdul Jabbar	188	Mr. Islam Bahadar	189	Shazar Khan
190	Mr. Sana Ullah	191	Mr. Muhammad Riaz	192	Mr. Muhammad Nazir
193	Mr. Waris Khan.	194	Mr. Qamar-ur-Zaman	195	Mr. Muhammad Farooq
196	Mr. Shahzada M. Aslam	197	Mr. Gul Said Khan	198	Mr. Muhammad Ibrahim
199	Mr. Muhammad Tahir	200	Mr. Gohar Ali	201	Mr. Altaf Hussain
202	Muhammad Attaullah	203	Mr. Wajid Ali	204	Mr. Muhammad Tahir
205	Mr. Waris Ali	206	Mr. Raham Din	207	Mr. Ihsan Ullah
208	Mr. Sanaur Rehman	209	Mr. Habib Ullah Khan	210	Mr. Dil Muhammad
211	Mr. Hussain Ali	212	Mr. Khan Afsar	213	Mr. Hidayat Ullah
214	Mr. Hanif Ullah	215	Mr. Muhammad Haroon	216	Mr. Khair ur Rehman
217	Mr. Muhammad Anwar Khan	218	Mr. Hayat Muhammad Khan	219	Mr. Abdul Ali
220	Mr. Khaista Rahman	221	Mr. Muhammad Zaveel	222	Mr. Zia Shahid
223	Mr. Abdul Jabbar	224	M. Khizar Hayat	225	Mr. Abdul Aziz Khan
226	Mr. Sajjad Ahmad	227	Mr. Saeed-ur-Rehman		

2. In terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with rule-15(1) of the Khyber Pakhtunkhwa Civil Servant (Appointment, Promotion & Transfer) rules, 1989 the above male officers of the Teaching Cadre on their promotion shall be on probation for a period of one year.

*[Signature]*

**ATTESTED**

To.

The Chief Secretary  
Govt of Khyber Pakhtunkhwa  
Peshawar.

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**Subject:** PLACEMENT OF SENIORS ON THEIR PROPER PLACE IN THE  
UNDER PROCESS DRAFT FINAL SENIORITY LIST OF BS-18  
EDUCATION OFFICERS (M) E&SE DEPARTMENT

**Through:** Secretary Elementary and Secondary Education

Sir,

I have the honour to refer our Joint previous application to Chief Secretary, Dairy No. 5198 dated 24.04.2012 and application to Secretary E&SE department dated 14.06.2012 on the subject cited above. (Annexure I & II), and to state that the case of regularization of the undersigned remained with department under process from 1988-90 to 2008 and instead of regularization I was terminated from my service in 2008 (Annexure-III), In 2009 my service was re-instated and I was regularized by the competent authority in pursuance to the Court Judgment (Annexure-IV), and Competent authority Notification No. SOS/S&L/1-4 /05 - regularization KC. Dated 18.04.2009 (Annexure V), according to this notification I was given promotion to BS-18 on 12.04.2011 (Annexure VI) and later on I was allowed to regain seniority in BS-18 from 14.03.1998 (Annexure VII) as my erst while juniors have already been promoted to BS-18 on above mentioned date.

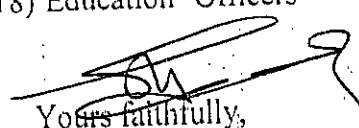
Accordingly my name was placed at S.No<sup>o</sup> 05 in the tentative seniority list of BS-18 education officers (M)2012 which was approved by the Secretary E&SE and circulated vide secretary circular letter No. (S/M)E&SED/4-247/2012/S. list of BS-18 officers dated 31.01.2012 (Annexure VIII). some junior officers in directorate with malafide intension made appeals against the tentative seniority list. However they knew that the case of the officers from 02 to 12 in Tentative Seniority List was under process with department, and according to the court judgment / competent authority notification they have been, awarded seniority, meanwhile a committee was made by Directorate consisting of junior officers who gave biased decision by keeping me in the bottom of the draft Final Seniority List.

When I came to know about this injustice of the directorate I made a Joint appeal to secretary E&SE department and requested him as in annexure I above, that our legal right may kindly be protected from these juniors, In this way draft final Seniority list was returned back to Director E&SE vide letter no SO (S/M)E &SED /04-24/2012/FSL of BS-18: Officers dated 11-07-2012. (Annexure IX) with the remarks that the recommendations of the enquiry committee may be reviewed and decide the case by placing the aggrieved persons on proper place in the final seniority list in the light of Court Decision and approval of the competent authority vide notifications dated 18.04.2009 and 06.09.2011 in annexure V and VII above

But junior officers including Deputy Director (Establishment) hanged the list intentionally because they wanted to deprive me from my legal rights. On September 20,2012 vide letter No. SO(S/M) E&SED/4-24/2012/S. list of BS-18 officers (Annexure X) they were given directions, that names of those officers may be deleted from the final seniority list who have already been promoted to BS-19 on regular basis .

Instead of revising the Final draft Seniority List and placing us on the proper place, the names of officers promoted to BS-19 on regular bases were deleted from the previous list which was returned back to Directorate with letter dated July 11, 2011, and same list in which we have been placed on bottom of the list, has been submitted for the approval of competent authority, and deputy director (Estab.) has intentionally given the certificate that the list is undisputed.

In view of the above fact I humbly request that my legal rights may kindly be protected and I may be placed on my right place in the final draft seniority list of BS (18) Education Officers first, and then it may be approved Please

  
Yours faithfully,  
Abdul Hamid  
V Principal GHSS  
NO.1 Pesh Cantt

~~10/10~~

S-131

To  
The Secretary  
Elementary & Secondary Education Department  
Khyber Pakhtun Khwa

Subject:- Regaining of Seniority in BS-19 as per rules & promotion to BPS-20

Sir,

We have the honor to submit that the competent authority on the recommendation of provincial selection board has been pleased to promote the undersigned officers from BPS-18 to BPS-19 vide Notification No. SO(S/M) E&SED/1-2/2014/promotion BS-18 to BS-19 dated April 21, 2014. (Anex:A)

According to the court judgment dated 21-10-2008 (Anex:B) and the notification of the competent authority No. SOS /S&L/1-4/05-regularazation KC dated 18-04-2009 (Anex:C) We have been regularized from the date of our initial appointments as mentioned in column 3 of Para 1 in the above notification in (Anex:C).

On the basis of the above mentioned notification, we were placed on serial number 1 to 12 in the seniority list of BS-17 which stood on 15-10-2010 (Anex:D) later on we were promoted from BS-17 to BS-18 vide notification No. SO (S/M) E&SED/1-3/2011/promotion BS-17 to BS-18 (Male) dated April 12, 2011 (Anex:E) and as per Para 7 of the Establishment Department letter No SOR-1 (S&GAD) 1-29/75 dated 13<sup>th</sup> April 1987 (Anex:F) and North West Frontier Province civil servant promotion policy 2009 No. SOE-III (E&AD) 1-3/2008 dated 28-01-2009 (Anex:G). We were awarded seniority with our erstwhile juniors (Anex:H) who were promoted from BPS-17 to BPS-18 on 14-03-1998 vide E&SE Department notification No. SO(S) 1-2/93(B-18) dated 14 March 1998 (Anex:I). In this way we were placed on top of the seniority list of BPS-18, which stood on 27/05/2013 (Anex:J). On the basis of this Seniority list We were promoted from BPS-18 to BPS-19 vide notification No. SO(S/M) E&SED/1-2/2014/promotion BS-18 to BS-19 dated April 21, 2014 mentioned above.

But we want to bring in your kind notice that our erstwhile juniors have been promoted to BPS-19 on 06-04-2004, vide Notification No. SO(S) 1-2/2004/B-18 to B-19 dated 09-02-2004 (Anex:K) and also to BPS-20 vide Notification No. SO (E-1) E&AD/9-81 /2013 dated 18<sup>th</sup> April 2013. (Anex:L)

Govt. of Khyber Pakhtunkhwa  
Elementary & Secondary  
Education Department

S.S. Durrani  
Date: 2/5/14

ATTACHED



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The delay in our promotion was due to our juniors, who made hurdles in our promotion and at last they went on an appeal to Peshawar High Court which was decided and dismissed vide No. 2064-P/2013 dated 24-03-2014.

It is therefore requested that as per Para 7 of the Establishment Department letter No. SOR-1 (S&GAD) 1-29/75 dated 13<sup>th</sup> April 1987 and North West Frontier Province civil servants promotion policy, 2009, No. SOE-III (E&AD) 1-3/2008 dated 28-01-2009. We may kindly be allowed seniority with our erstwhile juniors and also the working paper for BPS-20 may be submitted to Provincial Selection Board for consideration

Dated 2 May 2014

Yours Faithfully

Name	Designation/School	Signature
Fazal Iqbal	Principal GHS Combat Dir Lower	F. Iqbal
Darwash khan	Principal GHSS Sadu Dir Lower	Darwash Khan
Humayoon	Principal GHSS Mankial Distt;Swat	Humayoon
Abdul Hamid Butt	Principal GHS Bahrain Distt;Swat	Abdul Hamid Butt
Humayoon khan	Principal GHSS Khar Malakand	Humayoon Khan
Sardar Ali	Principal GHS Manglawar Distt;Swat	Sardar Ali
Jehan Didar	Principal GCMHS Chakiser Distt;Shangla	Jehan Didar
Hamidul Haq	Principal GHS Kanju Distt;Swat	Hamidul Haq
Muhammad Mujtaba khan	Principal GHSS Ouch Dir Lower	Muhammad Mujtaba Khan
Berather khan	Principal GHSS Darora Dir Uper	Berather Khan
Muhammmad Amin	Principal GHS Aman Kot Mingora Swat	Muhammad Amin

ATTACHED



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT & ADMN: DEPARTMENT

(REGULATION WING)

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No.SOR-I(E&AD)3-86/96  
Dated the 07<sup>th</sup> August, 2014.

To,

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Elementary & Secondary Education Department.

Subject: - RE-GAINING OF SENIORITY IN BS-19 AND PROMOTION TO BS-20.

Dear Sir,

I am directed to refer to the Elementary & Secondary Education Department letter No.SO(S/M)E&SED/4-24/2014/Regaining of seniority in BS-19, dated 03-07-2014 on the subject noted above and to state that Para-V (d) of the Promotion Policy 2009 is crystal clear that the officers selected for promotion to a higher post in one batch, are allowed to retain inter-se-seniority on their promotion to the higher post in the lower post. As far as their promotion to BS-20 is concerned, it is to clarify that as and when their probation period is completed, they will become eligible for further promotion.

Yours faithfully,

SECTION OFFICER(R-I)

*Handwritten notes:*  
J.P. P...  
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11/8/14

Elementary & Secondary  
Education Department  
No. SO(S/M)E&SED/4-24/2014  
13-8-14

S/S/M

D/S/A  
12/8

**APPROVED**



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

134

No.SO(S/M) E&SED/4-24/2014/Re-gaining of Seniority BS-20  
Dated Peshawar the September 03, 2014

ADDE'S  
TP 9/9/14

To

The Director,  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa, Peshawar.

Subject: - RE-GAINING OF SENIORITY IN BS-19 AS PER RUELS & PROMOTION TO BS-20

I am directed to state that the application of Mr. Fazal Iqbal and 10 others for re-gaining seniority in BS-19 and promotion to BS-20 was forwarded to the Establishment Department for advice as to whether:

- i. The above mentioned officers will re-gain their seniority in BS-19 automatically or otherwise.
- ii. They will be entitled for promotion to BS-20 or otherwise.

2. The Establishment Department Khyber Pakhtunkhwa has now quoted Para-V(d) of promotion policy 2009 vide letter No.SOR-I(E&AD)3-86/96 dated 07-08-2014 (Copy enclosed) which provides that the officer selected for promotion to a higher post in one batch on their promotion to the higher post are allowed to retain their inter-se-seniority in the lower post. As far as their promotion to BS-20 is concerned, they will become eligible for further promotion as and when their probation period is completed.

3. It is therefore requested that further action may be taken in the light of the above advice of the Establishment Department Khyber Pakhtunkhwa.

Encl: As Above:

Endst: Even No. & Date:

(MUJEEB-UR-REHMAN)  
SECTION OFFICER (SCHOOLS/MALE)

Copy of the above is forwarded to the:-

PS to Secretary E&SE Department Khyber Pakhtunkhwa.

SECTION OFFICER (SCHOOLS/MALE)



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IMMEDIATE  
DDE(M)  
9/8/14

OFFICE OF THE DIRECTOR OF ELEMENTARY & SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA PESHAWAR

No: 5941/20/A-88/S.L/B-17 to 20(Male)

Dated Peshawar the 16/9 /2014

To

The Secretary to Govt: of Khyber  
Pakhtunkhwa Elementary & Secondary  
Education Department, Peshawar.

SUBJECT:- RE-GAINING OF SENIORITY IN BS-19 AS PER RULES & PROMOTION TO BS-20.

Memo:-

I am directed to refer to letter No:SO(S/M)E&SE/4-24/2014/Re-gaining of Seniority BS-20 dated 03-09-2014, on the subject noted above and regarding promotion to BPS-20 in respect of Fazal Iqbal SS and 10 others for regaining seniority in BPS-19 as they have been promoted in the present BPS-19 on 21-04-2014 and have not yet been included in the draft final seniority list BPS-19 (Male) being pre-engaged with the competent authority for its approval submitted vide this office No:1453 dated 20-08-14.

It is therefore, requested for guidance as to whether the said under process draft final seniority list of BPS-19 (Male) may be revised or a tentative seniority list (BPS-19) may be prepared for inclusion of their names on the specific place (which may kindly also be required to be determined clearly by the competent authority) in the light of their promotion / reinstatement orders with back benefits other than their promotion dates i.e 21-04-2014 to BPS-19 please.

Endst: No: 5941

Copy forwarded to the:-

- 1- PA to Director Education, Local Office.

9/15/14  
Deputy Director (Establ:)  
(E&SE) Khyber Pakhtunkhwa.

9/15/14  
Deputy Director (Establ:)  
(E&SE) Khyber Pakhtunkhwa.

Neor

ATTESTED



*Handwritten initials*

*136*

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT**

No.SO(S/M)E&SED/4-24/Fazal Iqbal & others BS-19 Seniority  
Dated Peshawar the November 13, 2014

To

*Handwritten initials* - *Handwritten number 151*

The Director,  
Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar.

Subject: - **RE-GAINING OF SENIORITY IN BS-19 AS PER RULES & PROMOTION TO BS-20.**

I am directed to refer to your letter No:5940 dated 16-09-2014 on the subject noted above and to state that Mr. Fazal Iqbal Principal and 10 others may be placed at their right place in the tentative seniority list for regaining seniority in BS-19 which may be converted into final after display.

(MUJEEB-UR-REHMAN)  
SECTION OFFICER (SCHOOLS/MALE)

**ATTACHED**



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

No.SO(S/M) E&SED/1-1/2015/Tentative Seniority List of Male BS-19 (T.C)  
Dated Peshawar the November 16, 2015

To

T-137


The all appellants against tentative seniority list BS-19,  
Teaching Cadre (list attached).

Subject: - **TENTATIVE SENIORITY OF OFFICERS BPS-19 (MALE).**

I am directed to refer to the subject cited above and to state that Mr. Fazal Iqbal and 11 others were allowed to regain their seniority from the date of their initial appointment/officiating as Subject Specialist on 18.04.2009 and were placed on top of the seniority of BPS-17 officers. They were promoted to BPS-18 on 12.04.2011 alongwith other officers. Since their erstwhile juniors were promoted to BPS-18 on 04.03.1998 on regular basis and subsequently to BPS-19 also, therefore, this department sought advice of Establishment Department regarding regaining their seniority in BPS-18 w.e.f. 4.3.1998 with benefits of increments as per FR-26 C without arrears. The Establishment Department vide its letter dated 2.8.2011 advised that the case of 12 Subject Specialists is covered under Section-8 of Civil Servant Act, 1973 and para-7 of Establishment Department letter No. SOR-I(S&GAD) 1-29/75, dated 13.04.1987 read with Promotion Policy 2009. Consequently this Department notified regaining their seniority in BPS-18 w.e.f. 14.03.1998 i.e. from the date, their erstwhile juniors had been promoted to BPS-18 on regular basis. Now they have been promoted to BS-19.

2. The above 12 Subject Specialist are entitled to be placed on Sr. No. 4 to 15 (except Sr. No. 09) of the seniority list by giving them seniority from the date their erstwhile juniors were promoted to BPS-19 under the Law/Rules/Instructions mentioned above.

3. Keeping in view the above, your appeals have been filed not covered under the Law/Rules & Policy.

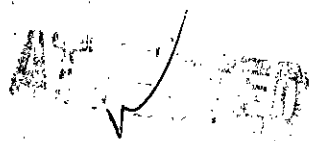
  
(MUJEEB-UR-REHMAN)  
SECTION OFFICER (SCHOOLS/MALE)

**Endst: Even No. & Date:**

Copy of the above is forwarded to the:-

1. Director, E&SE Khyber Pakhtunkhwa, Peshawar with the request to convey the regret letter to all appellants.

SECTION OFFICER (SCHOOLS/MALE)



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List of appellants against Tentative Seniority List of BS-19 Officers (Male).

S.#	Name & BPS	Address
1	Mr. Misal Khan BS-19	Principal GHS Sawal Dher Mardan
2	Mr. Muhammad Riaz BS-19	Principal GHS Chitta Batta Mansehra
3	Mr. Rehmanullah BS-19	Principal GHSS Bhangi Khan Khujari Bannu.
4	Mr. Moeen-ud-Din BS-19	Principal GHS Qasmi Mardan
5	Mr. Nek Nawaz BS-19	Principal GHS Sufaid Dheri Peshawar
6	Mr. Riaz Ahmad Bahar BS-19	Principal GHS Civil Quarter Peshawar
7	Mr. Taj Ali Khan BS-19	Principal GHSS Tehkal Peshawar
8	Mr. Muhammad Iqbal BS-19	Principal GHS Shakar Dara Kohat
9	Mr. Saeed Khan BS-19	DEO (Male) Shangla.
10	Mr. Asmat Khan BS-19	AEO FR. Peshawar
11	Mr. Riaz Muhammad BS-19	Principal GHSS Khair Abad Nowshera
12	Mr. Humayun Khan BS-19	Principal GHS Shewa Dir Lower.
13	Mr. Hussain Ahmad BS-19	Principal GHS Balambat Dir Lower
14	Mr. Hanifullah BS-19	DEO (M) Mardan
15	Mr. Abdul Haq BS-19	Principal GHSS Bughdada Mardan
16	Mr. Inayat Ali BS-19	Principal GCMHS Boys Mardan
17	Mr. Misal Khan BS-19	Principal Sawal Dher Mardan
18	Mr. Iqbal Anwar BS-19	Principal GHS Lundkhawar Mardan
19	Mr. Ajmal BS-19	Principal GHSS Takkar Mardan.
20	Mr. Shujauallah BS-19	Principal GHSS Fateh Pur Swat
21	Mr. Waqar Ali, BS-19	Principal GHSS Dosehra Charsadda
22	Mr. Muhammad Bashir Ahmad BS-19	Principal GHS No.1, Rajjar Charsadda and 03 others.
23	Mr. Dilawar Khan BS-19	Principal GHS No.1, Mingora Swat.
24	Dr. Tariq Mehmood BS-19	Secretary BISE Malakand.
25	Mr. Abdul Qaddoos BS-19	Principal GHS KTS No.4, Haripur.
26	Muhammad Nasir BS-19	Principal GHS No.2, Nowshera Kallan.
27	Mr. Zaribat Khan BS-19	Principal GHSS Kakki Bannu.
28	Mr. Maqsood Ahmad BS-19	Principal GHSS Sher Pao Charsadda.
29	Mr. Muhammad Ashiq BS-19	Principal GHSS Shabqadar Fort Charsadda.
30	Mr. Hakeem Ullah BS-19	Ex-Secretary BISE Peshawar.
31	Mr. Nizam-ud-Din BS-19	Principal GHSS Darosh Chitral.
32	Mr. Gul Zaman BS-19	Principal GHS No.1, Havelian Abbottabad.
33	Mr. Fida Muhammad BS-19	Principal GHSS Dobyen District Swabi
34	Mr. Muhammad Javed BS-19	Principal GHS Shewa Swabi.
35	Mr. Shah Afzal BS-19	Principal GHSS No.2, Yar Hussain Swabi.
36	Hafiz Gul Zamir BS-19	Principal GHSS Gandab Swabi.
37	Muhammad Bashir BS-19	Principal GHSS Kalo Shah Swabi.
38	Sikandar Sher BS-19	Principal GHSS Manari Swabi.
39	Mr. Miraj Muhammad BS-19	Principal GHSS Dagai Swabi.
40	Mr. Nisar Muhammad BS-19	DEO (Male) Swabi.
41	Mr. Taj Muhammad BS-19	Principal GHS Thandar No.1, Swabi.
42	Mr. Haidar Hussain BS-19	Principal GHSS Mansabdar Swabi.

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43	Mr. Mateeullah BS-19	Principal GHS No.1, Shedo Nowshera.
44	Mr. Zaheer Ahmad BS-19	Principal GHSS Taro Jaba Nowshera.
45	Mr. Raj Muhammad BS-19	Secretary BISE Bannu.
46	Mr. Mir Dawood Khan BS-19	Principal GHSS Bannu.
47	Haji Fazli Khaliq BS-19	DEO (Male) Bannu.
48	Mian Shah Said BS-19	Principal GHSS Kokaria Swat.
49	Mr. Nisar-ul-Haq, BS-19	Principal GHSS Guli Bagh Swat.
50	Mr. sher Zada BS-19	Principal GHSS Madayan Swat.
51	Muhammad Sadiq BS-19	Principal GHSS Khan Pur Haripur.
52	Syed Mahboob Ahamd BS-19	Principal GHSS Kot Najeebullah Haripur.
53	Mr. Rooh Ullah BS-19	Principal GHSS No.3, Peshawar City .
54	Mr. Imtiaz-ul-Haq, BS-19	Principal GHSS Dhoda Kohat.
55	Mr. Asmat Khan BS-19	Agency Education Officer FR Peshawar.
56	Mr. Ali Shah BS-19	Additional Director, DE, FATA Peshawar.
57	Said Muhammad BS-19	Vice Principal GCET Male Jamrud
58	Mr. Abdul Haq BS-19	Principal GHSS Bughdada Mardan.
59	Muhammad Ajmal BS-19	Principal GHSS Takkar Mardan.
60	Mr. Iqbal Anwar. BS-19	Principal GHSS lund Khawar Mardan.
61	Inayat Ali BS-19	Principal GCMHS Boys Mardan.
62	Muhammad Nasim Khan BS-19	Principal GHSS Behali Mansehra.
63	Mr. Riasat Khan BS-19	DEO (male) Kohistan.

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**Final Seniority list of officers B-19 Male (Teaching Cadre) of Elementary & Secondary Education Deptt; Khyber Pakhtunkhwa  
as stood on 31-12-2015**

S.No	Name of Officer with Designation	Qualification	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt;	BPS	Method of Recruitment	Remarks
1	Mr. Younas Ali Shah, Prl: GHS Rajoya Abbottabad	M.A B.Ed	05.12.1958	Bannu	01.08.1990	17.01.2002	By Promotion	
2	Fazal Iqbal Prl: GHS Kambat Dir Lower	M.A B.Ed	01.01.1960	Dir	17.02.1988	21.04.2014	By Promotion	Gained Seniority vide No.SO(S/M)E&SE/4-24/Fazal Iqbal&othersBS-19Seniority dated 13.11.2014
3	Darwash Khan Prl: GHSS Sado Dir (L)	M.A B.Ed	01.05.1958	Dir	18.04.1979	21.04.2014	By Promotion	Do
4	Humayoun Prl: GHSS Mankiyal Swat	M.A B.Ed	17.05.1961	Swat	03.03.1988	21.04.2014	By Promotion	Do
5	Abdul Hameed Prl: GHS Bahrain Swat	M.A B.Ed	12.07.1962	Swat	05.03.1988	21.04.2014	By Promotion	Do
6	Hamayoun Khan Prl: GHSS Khar Malakand	M.A B.Ed	27.03.1957	Malakand	27.04.1985	21.04.2014	By Promotion	Do
7	Sardar Ali Prl: GHS Manglawar Swat		12.01.1964	Swat	12.11.1989	21.04.2014	By Promotion	Do
8	Jahan Dedar Prl: GHS Chakaesar Shangla		15.07.1960	Shangla	11.01.1987	21.04.2014	By Promotion	Do
9	Hameed Ul Haq Prl: GHS Kanjo Swat		19.01.1960	Swat	21.09.1989	21.04.2014	By Promotion	Do
10	Beradar Khan Prl: GHS Darora Dir (U)		04.04.1960	Dir	21.03.1990	21.04.2014	By Promotion	Do
11	Muhammad Mujtaba Khan Prl: GHSS Uch Dir (L)	M.Sc B.Ed	02.03.1964	Dir	24.03.1990	21.04.2014	By Promotion	Do
12	Muhammad Amin Prl: GHS Aman Kot Swat	M.A B.Ed	15.03.1960	Swat	25.07.1990	21.04.2014	By Promotion	Do
13	Hamid Ali Prl: GHSS Risalpur Nowshehra	M.A M.Ed	01.04.1960	Sawabi	13.12.1986	30.09.2006	By Promotion	Do
14	Said Muhammad V/Pr: GEC Khyber Agency	M.A M.Ed	01.06.1958	Bajaur Agency	17.05.1982	30.09.2006	By Promotion	Do
15	Hakim Ullah Prl: GSRSHSS Utmanzai Charsadda	M.A M.Ed	02.04.1960	Charsadda	21.04.1982	05.01.2009	By Promotion	Gained Seniority vide No SO(R-1)S&GAD dated: 13.04.87
16	Ali Shah Prl: GHSS Nisata Charsadda	M.A M.Ed	01.04.1961	SWA	27.09.1984	30.09.2006	By Promotion	
17	Jamil Akhter Prl: GHS No.2 Hari Pur	M.A M.Ed	15.12.1957	Haripur	14.04.1986	30.09.2006	By Promotion	
18	Muhammad Zeb Prl: GHS Deri Ala Dhand No.1 Malakand	MA M.Ed	10.05.1961	Malakand	16.04.1983	05.01.2009	By Promotion	Gained seniority vide Establishment Department letter No. SO(R-1)S&GAD dated: 13.04.87

Handwritten notes and signatures on the left margin, including a circled number '140' and several illegible signatures.

S.No	Name of Officer with Designation	Qualification	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt;	BPS	Method of Recruitment	Remarks
358	Sher Muhammad Prl: GHS Gandhian Mansehra	M.A B.Ed	15.03.1965	Mansehra	12.11.1998	18.11.2015	By Promotion	
359	Munsif Khan Prl: GHS Bakot Abbotabad	M.A B.Ed	15.04.1961	Abbotabad	12.11.1988	18.11.2015	By Promotion	
360	Shirin Zada Prl: GHS Totalai Buner	M.A B.Ed	02.02.1965	Bunir	17.03.1984	18.11.2015	By Promotion	
361	Safi Ullah Prl: GHSS Khal Dir (L)	M.A B.Ed	05.01.1964	Dir	12.11.1998	18.11.2015	By Promotion	
362	Muhammad Kamin Prl: GHSS Charbagh swat	M.A B.Ed	25.12.1968	Swat	12.04.1990	18.11.2015	By Promotion	
363	Rafique Ahmad Prl: GHS Jamal Ghari Mardan	M.A B.Ed	12.09.1968	Mardan	12.11.1998	18.11.2015	By Promotion	
364	Sher Maluk Khan Prl: GHSS Salima Sikander Khel Bannu	M.A B.Ed	18.10.1960	Bannu	12.11.1998	18.11.2015	By Promotion	
365	Farid Ullah Shah Prl: GHSS Jandrai Karak	M.A B.Ed	07.01.1964	Karak	10.12.1988	18.11.2015	By Promotion	
366	Muhammad Shafiq Prl: GHS Bagnotar Abbotabad	M.A B.Ed	05.04.1965	Abbotabad	21.09.1985	18.11.2015	By Promotion	
367	Raham Maola Prl: GHSS Laf Qilla Dir (L)	M.A B.Ed	01.04.1960	Dir	01.04.1981	18.11.2015	By Promotion	
368	Mirza Ali Khan Prl: GHS Aza Khel Bala Newshehra	M.A B.Ed	04.01.1965	Karak	25.03.1997	18.11.2015	By Promotion	
369	Abdul Haq Prl: GHS Badraga Malakand	M.A B.Ed	01.03.1964	Malakand	02.09.1989	18.11.2015	By Promotion	
370	Gul Shad Prl: GHS Sardar Ghari Peshawar	M.A B.Ed	09.04.1968	Peshawar	28.03.1996	18.11.2015	By Promotion	

**CERTIFICATE:**

It is certified that the seniority list is final and undisputed.

DEPUTY DIRECTOR (Estt.)  
ELEMENTARY & SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA, PESHAWAR

Deputy Director (Estt.)  
Elementary

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24-4-16



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

Dated Peshawar the April 26, 2016

**NOTIFICATION**

NO.SO(S/M)E&SED/4-25/2016/FSL/BS-19 Male (TC):

In exercise of powers conferred under Sub-Section (i) of Section-8 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No.XVIII of 1973), the Final Seniority List of Male Officers of Teaching Cadre BS-19 of Elementary & Secondary Education Khyber Pakhtunkhwa as it stood on 31-12-2015 is hereby notified for information of all concerned.

Encl: As Above:

Chief Secretary  
Khyber Pakhtunkhwa

Endst: of even No. & Date:

Copy forwarded to the:

1. Director, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar. He is requested to circulate the final seniority list to all concerned.
2. Director, Curriculum & Teachers Education Khyber Pakhtunkhwa, Abbottabad.
3. Director, Education (FATA) Khyber Pakhtunkhwa, Peshawar.
4. Director, PITE Khyber Pakhtunkhwa, Peshawar.
5. All District Education Officers (Male) in Khyber Pakhtunkhwa.
6. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
7. Incharge EMISE E&SE Department.
8. Officer concerned.
9. Office order file.

ADDUCE  
28/4/16  
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09/4/16

(MUJEEB-UR-REHMAN)  
SECTION OFFICER (SCHOOLS/MALE)

DD(M)

ATTESTED

Attest  
[Signature]

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**Final Seniority list of officers B-19 Male (Teaching Cadre) of Elementary & Secondary Education Deptt; Khyber Pakhtunkhwa  
as stood on 31-12-2015**

S.No	Name of Officer with Designation	Qualification	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt;	BPS	Method of Recruitment	Remarks
1	Mr. Younas Ali Shah, Prl: GHS Rajoya Abbottabad	M.A B.Ed	05.12.1958	Bannu	01.08.1980	17.01.2002	By Promotion	
2	Fazal Iqbal Prl: GHS Kambat Dir Lower	M.A B.Ed	01.01.1960	Dir	17.02.1988	21.04.2014	By Promotion	Gained Seniority vide No.SO(S/M)E&SE/4-24/Fazal Iqbal&othersBS-19Seniority dated 13.11.204
3	Darwash Khan Prl: GHSS Sado Dir (L)	M.A B.Ed	01.05.1958	Dir	18.04.1979	21.04.2014	By Promotion	Do
4	Humayoun Prl: GHSS Mankiyal Swat	M.A B.Ed	17.05.1961	Swat	03.03.1988	21.04.2014	By Promotion	Do
5	Abdul Hameed Prl: GHS Bahrain Swat	M.A B.Ed	12.07.1962	Swat	05.03.1988	21.04.2014	By Promotion	Do
6	Hamayoun Khan Prl: GHSS Khar Malakand	M.A B.Ed	27.03.1957	Malakand	27.04.1985	21.04.2014	By Promotion	Do
7	Sardar Ali Prl: GHS Manglawor Swat		12.01.1964	Swat	12.11.1989	21.04.2014	By Promotion	Do
8	Jahan Dedar Prl: GHS Chakaesar Shangla		15.07.1960	Shangla	11.01.1987	21.04.2014	By Promotion	Do
9	Hameed Ul Haq Prl: GHS kanjo Swat		19.01.1960	Swat	21.09.1989	21.04.2014	By Promotion	Do
10	Beradar Khan Prl: GHS Darora Dir (U)		04.04.1960	Dir	21.03.1990	21.04.2014	By Promotion	Do
11	Muhammad Mujtaba Khan Prl: GHSS Uch Dir (L)	M.Sc B.Ed	02.03.1964	Dir	24.03.1990	21.04.2014	By Promotion	Do
12	Muhammad Amin Prl: GHS Aman Kot Swat	M.A B.Ed	15.03.1960	Swat	25.07.1990	21.04.2014	By Promotion	Do
13	Hamid Ali Prl: GHSS Risalpur Nowshehra	M.A M.Ed	01.04.1960	Sawabi	13.12.1986	30.09.2006	By Promotion	Do
14	Said Muhammad V/Pr: GEC Khyber Agency	M.A M.Ed	01.06.1958	Bajaur Agency	17.05.1982	30.09.2006	By Promotion	Do
15	Hakim Ullah Prl: GSRSHSS Utmanzai Charsadda	M.A M.Ed	02.04.1960	Charsadda	21.04.1982	05.01.2009	By Promotion	Gained Seniority vide No SO(R-1)S&GAD dated: 13.04.87
16	Ali Shah Prl: GHSS Nisata Charsadda	M.A M.Ed	01.04.1961	SWA	27.09.1984	30.09.2006	By Promotion	
17	Jamil Akhter Prl: GHS No.2 Hari Pur	M.A M.Ed	15.12.1957	Haripur	14.04.1986	30.09.2006	By Promotion	
18	Muhammad Zeb Prl: GHS Deri Ala Dhand No.1 Malakand	MA M.Ed	10.05.1961	Malakand	16.04.1983	05.01.2009	By Promotion	Regained seniority vide Establishment Department letter No SOR-1(E&AO) 3-86/96 Dated: 29.10.2014

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S.No	Name of Officer with Designation	Qualification	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt;	BPS	Method of Recruitment	Remarks
19	Luqman Ali Khan Prl: GHSS Nagri Bala Abbotabad	MA M.Ed	24.04.1959	Nowshera	04.03.1987	30.09.2006	By Promotion	
20	Muhammad Siddique Prl: GHS Khanpur Hari Pur	MA M.Ed	14.04.1957	Haripur	01.10.1931	30.09.2006	By Promotion	
21	Rehman Ullah GHSS Bangi Khan Khujri Bannu	MA M.Ed	01.05.1962	Bannu	12.10.1985	30.09.2006	By Promotion	
22	Zahid Rashid GHSS Gumbat Kohat	MA M.Ed	15.09.1960	Kohat	08.01.1986	30.09.2006	By Promotion	
23	Muhammad Iqbal GHSS Rahmat Abad Karak	MA M.Ed	12.08.1958	Karak	14.05.1981	30.09.2006	By Promotion	
24	Aziz ur Rahman AEO SWA	M.Sc M.Ed	09.12.1960	F.R Peshawar	31.03.1988	05.01.2009	By Promotion	
25	Asmat Khan AEO F.R Peshawar	M.A M.Ed	13.03.1958	F.R Peshawar	31.01.1988	05.01.2009	By Promotion	
26	Muhammad Bashir Ahmad Prl: GHS No.1 Rajjar Charsadda	M.A M.Ed	15.07.58	Charsadda	18.09.1982	05.01.2009	By Promotion	
27	Hamayun Khan Prl: GHS Shawa, Dir Lower	M.A M.Ed	03.02.1960	Dir Lower	09.10.1982	05.01.2009	By Promotion	
28	Saeed Khan DEO (M) Shangla	M.A M.Ed	07.08.1958	Dir Lower	29.06.1977	05.01.2009	By Promotion	
29	Abdul Haq Prl: GHSS Bughdada Mardan	M.A M.Ed	25.05.1960	Mardan	24.10.1981	05.01.2009	By Promotion	
30	Mati Ullah Prl: GHS Shaidu Nowshera	M.A M.Ed	11.03.1962	Swabi	01.11.1984	05.01.2009	By Promotion	
31	Hanif Ullah DEO (M) Chitral	M.A M.Ed	08.06.1964	Swabi	21.12.1986	05.01.2009	By Promotion	
32	Nadir Khan Prl: GHS Iabat Swat	M.A M.Ed	01.01.1963	Swat	06.02.1988	05.01.2009	By Promotion	
33	Syed Mehboob Ahmad Shah Prl; GHSS Kot Najeed Ullajh Haripur	M.A M.Ed	01.01.1963	Kohat	30.09.1987	05.01.2009	By Promotion	
34	Abdu Latif Prl: GHS Mingora Swat	M.Sc M.Ed	12.04.1955	Swat	23.08.1978	05.01.2009	By Promotion	
35	Muhammad Qadeem Prl: GHS Matta Swat	M.A M.Ed	09.10.1958	Swat	26.11.1986	05.01.2009	By Promotion	
36	Mir Kalam Prl: GHS Mitta Khel Karak	M.A M.Ed	03.03.1960	Karak	07.12.1987	05.01.2009	By Promotion	

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Section Officer (General) Govt. of Khyber Pakhtunkhwa

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S.No	Name of Officer with Designation	Qualification	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry In Edu; Deptt;	BPS	Method of Recruitment	Remarks
358	Sher Muhammad Prl: GHS Gandhian Mansehra	M.A B.Ed	15.03.1965	Mansehra	12.11.1998	18.11.2015	By Promotion	
359	Munsif Khan Prl: GHS Bakot Abbotabad	M.A B.Ed	15.04.1961	Abbottabad	12.11.1988	18.11.2015	By Promotion	
360	Shirin Zada Prl: GHS Totalai Buner	M.A B.Ed	02.02.1965	Bunlr	17.03.1984	18.11.2015	By Promotion	
361	Safi Ullah Prl: GHSS Khal Dir (L)	M.A B.Ed	05.01.1964	Dir	12.11.1998	18.11.2015	By Promotion	
362	Muhammad Kamin Prl: GHSS Charbagh swat	M.A B.Ed	25.12.1968	Swat	12.04.1990	18.11.2015	By Promotion	
363	Rafique Ahmad Prl: GHS Jamal Ghari Mardan	M.A B.Ed	12.09.1968	Mardan	12.11.1998	18.11.2015	By Promotion	
364	Sher Maluk Khan Prl: GHSS Salima Sikander Khel Bannu	M.A B.Ed	18.10.1960	Bannu	12.11.1998	18.11.2015	By Promotion	
365	Farid Ullah Shah Prl: GHSS Jandrai Karak	M.A B.Ed	07.01.1964	Karak	10.12.1988	18.11.2015	By Promotion	
366	Muhammad Shafiq Prl: GHS Bagnotar Abbotabad	M.A B.Ed	05.04.1965	Abbottabad	21.09.1985	18.11.2015	By Promotion	
367	Raham Maola Prl: GHSS Lal Qilla Dir (L)	M.A B.Ed	01.04.1960	Dir	01.04.1981	18.11.2015	By Promotion	
368	Mirza Ali Khan Prl: GHS Aza Khel Bala Nowshehra	M.A B.Ed	04.01.1965	Karak	25.03.1997	18.11.2015	By Promotion	
369	Abdul Haq Prl: GHS Badraga Malakand	M.A B.Ed	01.03.1964	Malakand	02.09.1989	18.11.2015	By Promotion	
370	Gul Shad Prl: GHS Sardar Ghari Peshawar	M.A B.Ed	09.04.1968	Peshawar	28.03.1996	18.11.2015	By Promotion	

**CERTIFICATE:**

It is certified that the seniority list is final and undisputed.

DEPUTY DIRECTOR (Estt.)  
ELEMENTARY & SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA, PESHAWAR

Deputy Director (Estt.)  
Elementary Education  
Khyber Pakhtunkhwa Peshawar

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ITEM (9)

**ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

(Meeting of PSB held on 09.03.2017)

**SUBJECT :- PROMOTION OF EDUCATION OFFICER (MALE ) FROM BS-19 TO 20.**

Secretary E&SE apprised the Board that due to up gradation in FATA, retirement and left over posts in PSB Meeting held on 07.01.2014, twenty five (25) posts of teaching cadre officers BS-20 are laying vacant. He farther apprised the Board that the seniority of officers appearing at S.No:2 to 12 in the panel have been challenged in the service tribunal, hence eleven (11) posts out of twenty five (25) posts will be reserved for them.

2. According to service rules the post is required to be filed as under:-

- i. By selection on merit from amongst Principal High School / Higher Secondary school / Comprehensive high school / Regional institute of Teacher Education and other equivalent regular post in BS-19 and Teaching cadre with seventeen years service in BS-17 and above are twelve years service in BS -18 and above are five years' service BS -19 in the teaching cadre.
- ii- By transfer of in officer of the school management cadre .

3. The service record of the officers included in the penal was discussed as follows:-

S.N o	NAME OF OFFICER	RECOMMENDATION OF THE BOARD
1.	Mr. Younas Ali Shah	His date of birth is 05.12.1958.He joined government service on 01.08.1980 and was appointed to BS-17 on 19.01.1988. He was promoted to Bs-19 on 17.01.2002.No enquiry is pending against him, his service record up to 2015 is generally good.  The Board recommended the officer for promotion for BS-20 on regular basis, he will be on probation for a period of one year.
2	Mr. Fazal Iqbal	Not consider as his seniority is pending in the Service Tribunal, Khayber pukhtunkhwa .
3	Mr. Darvesh Khan	Not consider as his seniority is pending in the Service Tribunal, Khayber pukhtunkhwa .
4	Mr. Humayoun	Not consider as his seniority is pending in the Service Tribunal, Khayber pukhtunkhwa .

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5.	Mr. Abdul Hameed	Not considered as his seniority is pending in the Service Tribunal, Khyber Pakhtunkhwa.
6	Mr. Hamayoun Khan	Not considered as his seniority is pending in the Service Tribunal, Khyber Pakhtunkhwa.
7	Mr. Sardar Ali	Not considered as his seniority is pending in the Service Tribunal, Khyber Pakhtunkhwa.
8	Mr. Jehan Dcedar	Not considered as his seniority is pending in the Service Tribunal, Khyber Pakhtunkhwa.
9	Mr. Hameed ul Haq	Not considered as his seniority is pending in the Service Tribunal, Khyber Pakhtunkhwa.
10	Mr. Biradar Khan	Not considered as his seniority is pending in the Service Tribunal, Khyber Pakhtunkhwa.
11	Mr. Muhammad Mujtaba Khan	Not considered as his seniority is pending in the Service Tribunal, Khyber Pakhtunkhwa.
12	Mr. Muhammad Amin	Not considered as his seniority is pending in the Service Tribunal
13	Mr. Hamid Ali	<p>His date of birth is (sic). He joined government service on 13.12.1986 and was appointed to BS-17 on 01.01.1993. He was promoted to BPS-19 (sic) 09.2006. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.</p>
14	Mr. Said Muhammad	<p>His date of birth is 01.06.1958. He joined government service on 17.05.1982 and was appointed to BS-17 on 01.01.1993. He was promoted to BPS-19 30.09.2006. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year</p>
15	Mr. Hakeem Ullah	<p>His date of birth is 02.(sic). He joined government service on 21.04.1982 and was appointed to BS-18 on 23.11.1998. He was promoted to BPS-19 .01.2009. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year.</p>



16.	Mr. Ali Shah	<p>His date of birth is 01.04.1961. He joined government service on 27.09.1984 and was appointed to BS-17 on 02.11.1991. He was promoted to BPS-19 30.09.2006. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year</p>
17	Mr. Jamil Akhtar	<p>His date of birth is 15.(sic) He joined government service on 14.04.1986 and was appointed to BS-17 on 01.01.1994. He was promoted to BPS-19 30.09.2006. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year</p>
18	Mr. Muhammad Zeb	<p>His date of birth is 10.05.1961. He joined government service on 16.04.1983 and was appointed to BS-18 on 23.11.1998. He was promoted to BPS-19 05.01.2009. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year</p>
19	Mr. Luqman Ali Khan	<p>His date of birth is 24 (sic). He joined government service on 04.03.1987 and was appointed to BS-18 on 23.11.1998. He was promoted to BPS-19 09.2009. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year</p>
20	Mr. Muhammad Siddique	<p>His date of birth is 14.04.1957. He joined government service on 01.10.1987 and was appointed to BS-18 on 23.11.1998. He was promoted to BPS-19 30.09.2006. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year</p>
21	Mr. Rehman Ullah	<p>His date of birth is 01.05.1962. He joined government service on 12.10.1985 and was appointed to BS-17 on 01.01.1992. He was promoted to BPS-19 09.2006. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on</p>

ACCEPTED



		regular basis. He will be on probation for a period of one year.
22.	Mr. Zahid Rasheed	<p>His date of birth is 15.09.1960. He joined government service on 08.01.1986 and was appointed to BS-18 on 23.11.1998. He was promoted to BPS-19 .2006. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year</p>
23	Mr. Muhammad Iqbal	<p>His date of birth is 12.08.1958. He joined government service on 14.05.1981. He was appointed to BS-18 on 18.05.2000. He was promoted to BPS-19 30.09.2006. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year</p>
24	Mr. Aziz ur Rehman	<p>His date of birth is 09.12.1960. He joined government service on 31.03.1988 and was appointed to BS-18 on 18.05.2000. He was promoted to BPS-19 .2009. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year</p>
25.	Mr. Asmat Khan	<p>His date of birth is 13.03.(sic). He joined government service on 31.01.1988 and was appointed to BS-18 on 18.05.2000. He was promoted to BPS-19 05.01.2009. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to BS-20 on regular basis. He will be on probation for a period of one year</p>

ATTACHED

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. \_\_\_\_\_/2016

Mr. Hanifullah

Presently District Education Officer (Male) Chitral

(Teaching Cadre).....Appellant.

Versus

1. The Govt. of Khyber Pakhtunkhwa  
through Chief Secretary,  
Civil Secretariat, Peshawar.
2. The Secretary  
to Govt. of Khyber Pakhtunkhwa  
Elementary & Secondary Education Department,  
Civil Secretariat, Peshawar.
3. The Secretary  
to Govt. of Khyber Pakhtunkhwa  
Establishment Department,  
Civil Secretariat, Peshawar.
4. Mr. Fazal Iqbal  
Principal, GHS Kambat, Dir Lower
5. Mr. Darwesh Khan  
Principal, GHSS Sado, Dir Lower.
6. Mr. Hamayun,  
Principal, GHSS Mankiyal, Swat.
7. Mr. Abdul Hameed,  
Principal, GHS Bahrain, Swat.
8. Mr. Hamayun Khan,  
Principal, GHSS Khar Malakand.
9. Mr. Sardar Ali,  
Principal, GHS Manglawar Swat.
10. Mr. Jahan Deedar,  
Principal, GHS Chakesar, Shangla.
11. Mr. Hameedul Haq,  
Principal, GHS Kanju, Swat.
12. Mr. Beradar Khan,  
Principal, GHS Darora, Dir Upper.
13. Mr. Muhammad Mujtaba Khan,  
Principal, GHSS Ouch Dir Lower.

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14. Mr. Muhammad Amin,  
Principal, GHS Aman kot,  
Swat.....Respondents

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SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED FINAL SENIORITY LIST (MALE) TEACHING CADRE BS-19 VIDE NOTIFICATION DATED 26.04.2016 WHEREBY RESPONDENTS NO.4 TO 14 WERE PLACED SENIOR TO THE APPELLANT AGAINST WHICH A DEPARTMENTAL REPRESENTATION WAS PREFERRED ON 07.05.2016 BUT THE SAME WAS NOT DISPOSED OF WITHIN THE STATUTORY PERIOD OF 90 DAYS.

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PRAYER:

On acceptance of the instant appeal, the impugned final Seniority List (Male) Teaching Cadre BS-19 vide Notification dated 26.04.2016 may graciously be modified by placing the name of appellant above the names of Respondents No.4-14 in the seniority list with any other relief as deemed appropriate in the circumstances of case not specifically asked for, may also be granted to appellant.

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Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

1. That the appellant belongs to teaching cadre of the Elementary & Secondary Education Department and presently serving as District Education Officer (Male), Chitral. He was appointed as Principal (BPS-18) vide Notification dated 18.05.2000 (*Annex:-A*) on the recommendation of the Khyber Pakhtunkhwa Public Service Commission. Subsequently, he was promoted to BPS-19 on acting charge basis vide Notification dated 30.09.2006 (*Annex:-B*) and was then regularly promoted/regularized against the same post vide Notification dated 05.01.2009 (*Annex:-C*).

Service Chronology of Respondents No.4 to 14



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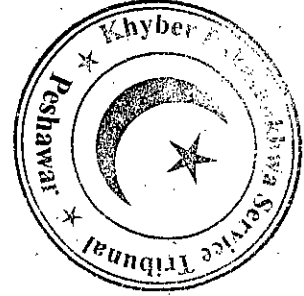
(152)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 803/2016

Date of Institution ... 10.08.2016

Date of Decision ... 11.09.2017



Hanifullah,  
Presently District Education Officer (Male) Chitral, (Teaching Cadre).  
... (Appellant)

VERSUS

1. The Govt. of Khyber Pakhtunkhwa through Chief Secretary,  
Civil Secretariat, and 3 others. ... (Respondents)

MR. SAADULLAH KHAN MARWAT,  
Advocate

MR. KHALED RAHMAN,  
Advocate

MR. Muhammad Adeel Butt,  
Additional Advocate General

Mr. Muhammad Asif Yousafzai,  
Advocate

MR. AHMAD HASSAN,  
MR. MUHAMMAD AMIN KHAN KUNDI

--- For appellants.

... For official respondents No. 1 to 3.

... For private respondents No. 4 to 14

... MEMBER(Executive)  
... MEMBER(Judicial)

**ATTESTED**

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

JUDGMENT

AHMAD HASSAN, MEMBER.-

This judgment shall dispose of the instant service appeal as well as connected service appeals no. 935/2016 titled Hussain Ahmad and no. 962/2016 titled Saeed Khan and no. 989/2016 titled M. Bashir Ahmad as similar, question of law and facts are involved therein.

2. Arguments of the learned counsel for the parties heard and record perused.

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FACTS

3. The brief facts are that the respondent no.4 to 14 were initially appointed on different dates in the year 1988, 1990 by the then Divisional Director Education, Malakand as SET (BPS-15) on fixed pay against the vacant posts of Subject Specialist (BPS-17) as a stop gap arrangement because they lacked the prescribed qualification vide orders dated 05.03.1988, 17.05.1988, 25.05.1988, 25.07.1988, 24.03.1990, 03.03.1988, 14.12.1988 and 13.12.1990. That the private respondents, later on approached this Tribunal for regularization of their services against the posts of Subject Specialist (BPS-17). The appeal was disposed of vide judgment dated 31.05.1994. The relevant part of the judgment is reproduced below:

*"There is no dispute with respect to the legal position that a person who is working against the post is entitled to the pay thereon and thus the appellant is also entitled to the pay of the post of Subject Specialist from the date when he was adjusted as such. But the period for which he would be entitled to the pay of Subject Specialist would be reckoned upto three years back from the date when a writ petition was preferred in the High Court and the claim beyond that would be time barred. As regards the prayer for regularization of the service it is for the Department to process the case of the appellant for appointment as Subject Specialist. The appeal is accepted in the above terms."*

Above judgment of the Tribunal was implemented vide notification dated

17.01.1996 clearly specifying: These orders, however, will not entitle them to claim their regularization/appointment as Subject Specialist on regular basis.

Subsequent the private respondents challenged the aforementioned judgment in the Supreme Court of Pakistan through Civil Appeals which were decided vide judgment dated 26.02.1997. The private respondents were held entitled for the pay of the post with effect from the date of appointment, while their plea for regularization against the post of Subject Specialist was not accepted. The department through notification dated 28.05.1997 implemented the judgment of the Supreme Court. Order dated 28.05.1997, was then challenged by the private

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Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

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respondents before this Tribunal and was decided vide Judgment dated 17.08.2004.

The operative part of the judgment is as under:-

*"In view of the above discussion, the Tribunal is not inclined to become a party and contribute to validate or to perpetuate any irregular and illegal appointment made in utter violation of rules and merit and to make any intervention with regard to regularization of service and the consequential benefits including seniority to such irregular/illegal appointees at the cost of other qualified Subject Specialists appointed on regular basis to the service on merits so far. The Tribunal as per its earlier judgments dated 31.05.1994 and 24.07.1994 upheld by the Hon'ble Supreme Court of Pakistan vide its judgment dated 26.02.1997 again directs the respondent department to settle the longstanding issue of regularization of services of the appellants as per rules in a reasonable span of time. The case is, therefore, remanded back to the Department for necessary action. This appeal alongwith other 13 appeals mentioned in para-4 above are disposed of accordingly."*

Subsequently, issue pertaining to implementation of the said judgment was referred to the Departmental Promotion Committee. The issue of regularization was discussed by Departmental Promotion Committee but held that it did not fall in its purview. It was also decided that regularization be considered by the department in light of the provincial government policy and judgments of the courts. Again a departmental committee was constituted to consider the issue of regularization of services of private respondents, but instead of regularization, it recommended termination of their services due to non-availability of old record. Then a Summary was moved to the Chief Minister for regularization of services of the private respondents. Despite opposition of the Establishment Department, the Chief Minister approved the summary but was not implemented by official respondents. Later on, services of the private respondents were terminated on 19.3.2008 on account of non-observance of the codal formalities and lack of prescribed qualification at the time of appointment. The private respondents filed writ petition

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in Peshawar High Court, but the courts through judgment directed to dispose of their representation within thirty days. After filing departmental appeals and on expiry of statutory period, service appeals were filed in this Tribunal. The Tribunal vide judgment dated 21.10.2008 accepted the appeal with following directions:

**“The upshot of the above discussion is that we accept the appeals as prayed for and set aside the impugned order of termination of the appellant dated 19.03.2008. The respondent department is directed to reinstate the appellant in service with all back benefits of service”**

Through notification dated 18.04.2009, their services were regularized. Seniority list of Headmasters/ Subject Specialists (M) (BPS-17) was revised through notification dated 10.11.2010 by placing the private respondents at the top of the said list. They were promoted to BPS-18 with immediate effect on 12.04.2011. Afterwards vide notification dated 06.11.2011, BPS-18 seniority was granted to them w.e.f 14.03.1998. Finally they got promotion to BPS-19 with immediate effect vide notification dated 21.04.2014. Tentative seniority list of BPS-19 officers was circulated for objections. Objections were regretted on 16.11.2015. Thereafter impugned seniority list was notified on 26.04.2016, and representations were preferred on 07.05.2016 but were not responded within the statutory period, hence the instant service appeal.

### ARGUMENTS

4. Learned counsel for the appellant argued that respondent no. 4-14 (Private Respondents) were initially appointed as SET BPS-15(Fixed Pay) against the vacant posts of Subject Specialists (BPS-17) as a stop gap arrangement in 1998 and 1990 by the then Divisional Director Education Malakand. They approached the Service Tribunal for regularization of their services against the post of Subject Specialist (BPS-17) and vide judgment dated 31.5.1994 the Tribunal only allowed them salary of the post of Subject Specialist, while issue of regularization was left to the

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Peshawar





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administrative department. This judgment was challenged by them in the Supreme Court of Pakistan through various Civil Appeals. The Supreme Court in its judgment date 26.2.1997 held that they were entitled for the pay of the post with effect from the date of appointment, while the remaining judgment of the tribunal was upheld. Vide order dated 28.5.1997 the above judgment was implemented by the administrative department. Order dated 28.5.1997 was again challenged by the Private Respondents in this tribunal and vide judgment dated 17.8.2004 remanded the case back to the respondent no. 2 to settle the issue of regularization in view of earlier judgments of services tribunal and supreme court. Thereafter services of private respondents were terminated vide notification 19.03.2008 which was again challenged in this tribunal. The Tribunal vide judgment dated 21.10.2008 gave the following directions:

*“The upshot of the above discussion is that we accept the appeal as prayed for and set aside the impugned order of termination of the appellant dated 19.3.2008. the respondent department is directed to reinstate the appellant in service with all back benefits of service.”*

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EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

After getting approval on the summary services of the appellant were regularized vide notification dated 18.4.2009, which is not only unprecedented but a serious departure from rules as no such direction was given by the tribunal in this regard. Vide notification dated 10.11.2010 final seniority list of Headmasters/Subject specialists (Male BPS-17) was notified by placing the private respondents at the top and wrongly shown as “directly recruited” in the relevant column. Subsequently they were promoted to BPS-18 on regular basis with immediate effect vide notification dated 12.4.2011. Similarly, through notification dated 6.11.2011 they were allowed seniority in BPS-18 with effect from 14.3.1998 illegally and against the legitimate rights of other stake holder including the appellant without any prior

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notice. Finally, the private respondents were promoted to BPS-19 on regular basis with immediate effect on 21.4.2014. It may not be out of place to mention here that the tentative seniority list circulated by the respondent adversely affected the appellant but no prior notice was given. They brought their grievances to the notice of the concerned but same were rejected vide letter dated 16.11.2015. The plea taken by the respondent no. 2 was that the private respondents were granted seniority as their erstwhile juniors were promoted to BPS-18 on 4.3.1998 on regular basis in as much as the cases of the private respondents and those promoted on 4.3.1998 were altogether distinct and dissimilar; Those erstwhile juniors were appointed vide notification dated 5.12.1988 by the competent authority through a single order against the post of Subject Specialist BPS-17 and had the requisite qualification required for the above post. Private respondents were appointed as SET BPS-15 on Fixed Pay as a stop gap arrangement and they also lacked the prescribed qualification at the relevant time for BPS-17. Moreover, they were appointed by the then Divisional Director Education Malakand, who was not the competent authority for such appointments. The precedent quoted by the private respondents is not only irrelevant but also smacks of malafide on their part and to give undue advantage to the private respondents at the cost of other stakeholders. To further substantiate the claim of the appellant it is clarified that he was promoted to BPS-18 on 8.5.2000 while private respondent on 12.4.2011. Similarly, he got promotion to BPS-19 on 5.1.2009 and the private respondent was elevated to BPS-19 on 21.4.2014. Though promotion of private respondents to BPS-18 and 19 was made with immediate effect, hence, granting them seniority with retrospective effect is illegal and not sustainable in the eyes of law. Similarly, one Shams ul Hadi a colleague of private respondents was appointed on 5.3.1998 alongwith respondent no.7. Subsequently on the basis of recommendations of the Khyber Pakhtunkhwa

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Peshawar

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Public Service Commission, he was appointed as subject specialist BPS-17 on 26.9.1992. However, in the impugned seniority list the name of Shams ul Hadi is reflected at 197 while respondent no. 7 is at serial no. 5, despite the fact that he was initially appointed in BPS-15. Thus, an officer appointed in the prescribed manner has become junior most to a person who was appointed in violation of law/rules.

5. The private respondents were regularized from the date of initial recruitment though they improved the required qualification of B.Ed, as per amended service rules notified on 21.11.1991, but they acquired the prescribed qualification much after their initial appointment. There is hardly any past precedent in the department where seniority was given in such a slip shod manner. At the most seniority could be given to them from 17.10.1992 the date of acquiring the prescribed qualification. Reliance placed on the case of Muhammad Riaz Subject Specialist notified on 15.2.1999 is also irrelevant because he was given seniority with effect from the date of acquiring the prescribed qualification. It is also a well-established fact that ever since the start of litigation in 1994 this Tribunal as well as the supreme court of Pakistan did not allow seniority to the private respondents from the date of initial appointment and the same was also denied by respondent no. 2 except the last judgment of this tribunal where facts were twisted in their favor and seniority with retrospective effect was granted in violation of rules. Reliance was placed on case law as reported in 1998 PLC (C.S) 976, 2007 PLC(C.S) 311, PLD 1991 Supreme Court 226, 1982 SCMR 877, PLD 1991 Supreme Court 35, PLD 1991 Supreme Court 82, 2010 PLC(C.S) 946, 1986 SCMR 2007, 1985 SCMR 1201, 1991 SCMR 2216 and 1982 SCMR 408.

6. Learned counsel for private respondents no. 4 to 14 argued that their service appeal was accepted vide judgment dated 21.10.2008. Thereafter upon approval of a

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Khyber Pakhtunkhwa  
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summary their services as Subject Specialist were regularized/ notified vide order dated 18.04.2009 with all back benefits from the date of initial appointment. It is a sufficient proof that they were rightly appointed against the above post. This order was never challenged by the appellant. They were rightly placed at the top of the seniority list of BPS-17 notified in 2010. Even they did not challenge their antedated promotion. The appellant also failed to challenge the seniority list of 2013. Seniority list was issued according to law and rules. Shams ul Hadi stood junior as he was appointed in BPS-17 in 1992, while respondent no.7 was regularized from the date of initial appointment i.e 1988. Though private respondents no. 4 to 14 were promoted to BPS-18 with immediate effect they filed departmental appeal against the said order seeking seniority from the date their juniors were promoted. On acceptance of appeal due place was assigned to them in the seniority list.


7. Learned Additional Advocate General relied on the arguments advanced by the Learned Counsel for respondent no.4 to 14.

#### CONCLUSION.

8. Careful perusal of record reveals that private respondent no. 4 to 14 were initially appointed as SET (BPS-15) (fixed pay) against the vacant post of Subject Specialist (BPS-17) as a stop gap arrangement, because they lacked the required qualification in 1988 and 1990 by the then Divisional Director Education Malakand, who otherwise was not competent to make such appointments. On the other hand the appellant was appointed in 1986 in the prescribed mode and manner. There was consistency and unanimity of opinion in the earlier three rounds of litigation between appellant and private respondents. The moot point in these judgments was that they were only entitled for the graded pay of the post of Subject Specialist,

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Service Tribunal,  
Peshawar


while the issue regularization was left to the department for decision. Even on a summary moved by the respondent no. 2 for regularization of services of respondents no. 4 to 14 was opposed tooth and nail by the Establishment Department. Though the then Chief Minister, Khyber Pakhtunkhwa overruled the observations and accorded approval, but it was not acted upon by the official respondents. It was also an illegal act having no legal backing. If the Chief Minister had the powers to regularize services of the employees then why from time to time regularization acts were passed by the Provincial Assembly of Khyber Pakhtunkhwa? As their appointment was not made on adhoc/contract basis, so it did not fall in the category of adhoc/contract employees, hence their services were not regularized under various Acts passed by the provincial Assembly from time to time. They also did not fulfill other conditions laid down in these Acts for regularization. Even principle of assigning seniority after regularization has been laid down in these acts. On account of non-observance of codal formalities and lacking prescribed qualification at the time of appointment, finally the services of private respondents were terminated on 19.03.2008. This decision was challenged in this Tribunal. The Tribunal in its judgment dated 21.10.2008 accepted the appeal with following directions:-

**“The upshot of the above discussion is that we accept the appeals as prayed for and set aside the impugned order of termination of the appellant dated 19.03.2008. the respondent department is directed to reinstate the appellant in service with all back benefits of service”**

**ATTESTED**

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Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

As a sequel to above judgment their services were regularized from the date of initial appointment vide notification dated 18.04.2009, which is not only unprecedented but a serious departure from rules, as no such directions were given by the Services Tribunal in its aforementioned judgment. It is quite strange that whether that Tribunal can over ride the judgment of Supreme court of Pakistan? The

**ATTESTED**

respondents owe an explanation on this score alone. Appellant was not made a party in appeal no. 970/2008 so judgment dated 21.08.2008 cannot alter their status. Moreover, on 18.04.2009 while private respondents were in BPS-17, the appellant was in BPS-19 since 05.01.2009. Attention is also invited to para-9 of the judgment referred to above, the learned members of the Division Bench observed that Tribunal rightly declined to decide the matter of regularization as it was the prerogative of the Administrative department. It merits to mention here that Section-5 of Civil Servant Act, 1973 deals with **appointment** and is reproduced below:


**“Appointment to a civil service of the province or to a civil post in connection with the affairs of the Province shall be made in the prescribed manner by the governor or by a person authorized by the Governor in that behalf.”**

Appointment in the prescribed manner has been adequately explained in APT Rules, 1989. Similarly seniority was assigned to them in utter violation of Section-8 of Civil Servant Act, 1973 read with Rule-17 of APT Rules-1989. It is well settled principle that seniority in a cadre is always assigned from the date of regular appointment. As the post of Subject Specialist falls in the purview of Khyber Pakhtunkhwa Public Service Commission, so regularization through executive order is beyond comprehension. They were promoted to BPS-18 with immediate effect vide notification dated 12.04.2011 in accordance with the instructions of the Provincial Government. It may not be out of place to mention here that appellant was promoted to BPS-18 on 08.05.2000, while private respondents on 12.04.2011. Similarly, he got promotion to BPS-19 on 5.1.2009, while the private respondent was elevated to BPS-19 on 21.4.2014. Being in BPS-19, the appellant did not challenge the final seniority list of BPS-18 on 01.01.2014. Though promotion of private respondents to BPS-18 and 19 were made with immediate effect, hence, granting them seniority with retrospective effect is in contravention of relevant instructions contained in promotion policy notified by the provincial and principles

**ATTESTED**

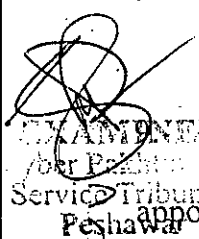
Khyber Pakhtunkhwa  
Public Service Commission  
Secretary

**ATTESTED**

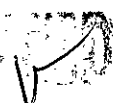

laid down for determination of seniority up on promotion in invogue rules. Afterwards seniority in BPS-18 was granted to them w.e.f. 14.03.1998 vide notification dated 21.04.2014. At that time the private respondents were in BPS-15 (personal BPS-17) while the appellant was in BPS-18 since 18.05.2000. It is a clear manifestation that appellant was senior to them. It was an illegal act having far reaching repercussions on the career of other stake holders including the appellant. No prior notice was given before revising the seniority list. So far as the issue of grant of seniority to the private respondents on the analogy of their erstwhile junior who were promoted to BPS-18 on 04.03.1998 on regular basis is concerned, it is not a fit case for drawing parallel between the two. These erstwhile juniors were appointed vide notification dated 15.12.1982 while private respondents were appointed as SET (BPS-15) on fixed pay as stop gap arrangement and also lacked the prescribed qualification for the post of Subject Specialist. As such the precedent quoted by the private respondents is not only irrelevant but also speaks of malafide on their part by doling out undue favour to them at the cost of those who were appointed in the prescribed mode and manner.

ATTESTED



Similarly, one Shams-Ul-Hadi a colleague of private respondents was appointed on 5.3.1998 alongwith respondent no. 7. Subsequently on the basis of recommendations of the Khyber Pakhtunkhwa Public Service Commission he was appointed as subject specialist BPS-17 on 26.9.1992. However, in the impugned seniority list the name of Shams UIHadi is reflected at S. no. 197 and respondent no. 7 is at serial no. 5 despite the fact that he was initially appointed in BPS-15. Thus, an officer appointed in the prescribed manner has become junior most to a person who was appointed in violation of law/rules. Reliance placed on the case of Mohammad Riaz, Subject Specialist has least relevancy with that of private

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respondents. It was notified on 15.02.1999 and given seniority with effect from the date of acquiring prescribed qualification.

10. Upshot of the above discussion is that impugned seniority list was firmed up in blatant violation of Section-8 of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989, hence, <sup>it is</sup> illegal, perverse, against the norms of justice and not sustainable in the eyes of law/rules.

11. We are constrained to accept the appeal and impugned order dated 24.04.2016 and 07.05.2016 are set aside. Parties are left to bear their own cost. File be consigned to the record room.

Announced SD/- Ahmad Hassan, Member  
11.09.2017

SD/- M. Amin Khan Kundi, Member

Certified to be true copy  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

Date of Presentation of Application 25-9-17  
Number of Words 4800  
Copying Fee 26  
Urgent 2  
Total 28  
Name of Copyist [Signature]  
Date of Completion of Copy 25-9-17  
Date of Delivery of Copy 25-9-17

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IN THE SUPREME COURT OF PAKISTAN  
(Appellate jurisdiction)

**PRESENT:**

Mr. Justice Syed Mansoor Ali Shah  
Mr. Justice Yahya Afridi

Civil petition No. 4591 to 4594 of 2017

On appeal against the Judgment of Khyber Pakhtunkhwa Service Tribunal,  
Peshawar Dated 11.09.2017 Passed in Appeal No. 803, 935, 962, 989.  
Of 2016.

Fazal Iqbal & others (in all cases)

.....Petitioners

Hanifullah

Husain Ahmad

Saeed Khan

Muhammad Bashir Ahmad

Versus

(in C.P.4591/2017)

(in C.P. 4592/2017)

(in C.P. 4593/2017)

(in C.P. 4594/2017)

.....Respondents

For the Petitioners

Mr. Abdul Rahim Bhatti ASC  
Syed Rifaqat Husain Shah AOR

For the Respondents:  
(In C.P. 4591/2017)

Mr. Khalid Rahman, ASC  
Mr. M.S. Khattak AOR

Respondents:

N.R. (in C.P. 4592 to 4594 of 2017)

Date of hearing

02/10/2019

ORDER

Syed Mansoor Ali Shah, J - We have heard the learned counsel for the petitioners at some length and find that neither any substantial question of law of public importance has been specified in these petitions nor any has been raised before us. It is also clarified that the Service Tribunal is the highest forum for the purpose of determination of facts and only a substantial question of law of public importance arising out of the case can be taken up by this court. Reliance is placed on the case of Secretary

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Revenue Division. Iftikhar Ahmad Tabbasum (PLD 2019SC. 563). No such question is involved in the instant petitions. Which are accordingly dismissed and leave effused.

Sd/-J

Sd/-J

Certified to be true copy

Court Associate  
Supreme Court of Pakistan

ATTACHED

**Final Seniority list of Officers B-19 Male (Teaching Cadre) of Elementary & Secondary Education Deptt; Khyber Pakhtunkhwa as stood on 29-11-2017**

S.No	Name of Officer with Designation	Qualification	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt;	Date of Present posting	BPS	Method of Recruitment	Remarks
1	Muhammad Bashir Ahmad Prt: GHS ni.Rajjar Chd	M.A M.Ed	15/07/1958	Charsadda	18/09/1982	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
2	Hamayun Khan Prt: GHS Shawa, Dir Lower	M.A M.Ed	03/02/1960	Dir Lower	09/10/1982	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
3	Saeed Khan DEO (M) Shangla	M.A M.Ed	07/08/1958	Dir Lower	29/06/1977	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
4	Abdul Haq Prt: GHSS Bughdada Mardan	M.A M.Ed	25/05/1960	Mardan	24/10/1981	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
5	Mati Ullah Prt: GHS Shaidu Nowshera	M.A M.Ed	11/03/1962	Swabi	01/11/1984	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
6	Hanif Ullah DEO (M) Chitral	M.A M.Ed	08/06/1964	Swabi	21/12/1986	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
7	Nadir Khan Prt: GHS labat Swat	M.A M.Ed	01/01/1963	Swat	06/02/1988	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
8	Syed Mehboob Ahmad Shah Prt; GHSS Kot Najeed Ullah Haripur	M.A M.Ed	01/01/1963	Kohat	30/09/1987	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
9	Muhammad Qadeem Prt: GHS Matta Swat	M.A M.Ed	09/10/1958	Swat	26/11/1986	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
10	Atta Ullah Khan Prt: GHSS No.1 Paharpur D.I.Khan	M.A M.Ed	01/01/1960	D.I.Khan	24/11/1984	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
11	Mir Kalam Prt: GHS Mitta Khel Karak	M.A M.Ed	03/03/1960	Karak	07/12/1987	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
12	Misaf Khan Prt: GHS Sawal Dher Mardan	M.A M.Ed	11/03/1962	Mardan	02/07/1984	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
13	Fida Muhammad Prt: GHS Dhoiban Swabi	M.A M.Ed	12/12/1960	Mardan	26/10/1986	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
14	Muhammad Javed Prt: GHS Shawa Swabi	M.Sc M.Ed	04/01/1963	Swabi	06/01/1988	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
15	Inayat Ali Prt: GCMHS Mardan	M.A M.Ed	02/04/1964	Mardan	01/12/1982	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
16	Raza Ullah Adl: secretary Finance	M.A M.Ed	06/04/1963	Swabi	16/10/2000	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
17	Neik Nawaz Khan Prt: GHS Sikandar Khel Bala Bannu	M.A M.Ed	15/02/1958	Bannu	18/11/1984	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
18	Mir Baz Khan Prt: GHS Dag Besud Nowshera	M.Sc M.Ed	20/03/1960	Lakki	12/10/1985	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
19	Hussain Ahmad Prt: GHS Balam Bat Dir Lower.	M.Sc M.Ed	25/02/1959	Dir Lower	19/03/1986	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
20	Atiq ur Rahman Prt: GHSS Utmanzai, Charsadda	M.Phil Edu	16/03/1962	Peshawar	01/06/1988	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
21	Sifat Ullah Prt: GHSS Sarai Norang Lakki	M.A M.Ed	01/09/1959	Lakki	10/09/1985	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
22	Dr. Tariq Mahmood Secretary BISE Malakand	M.A M.Ed Ph.D	20/11/1961	Haripur	12/06/1986	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
23	Shah Afzal Prt: GHS No.1 Yarusain Swabi	M.A M.Ed	07/04/1962	Swabi	07/11/1987	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
24	Muhammad Sultan Prt: GHSS Karak	M.Sc M.Ed	15/10/1963	Karak	12/11/1990	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
25	Muhammad Mukhtiar Prt: GCMHS Timergara	M.A M.Ed	15/12/1957	Dir	14/11/1981	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
26	Gul Zaman Prt: GHS No.1 Havelian Haripur	M.A M.Ed	12/02/1962	Malakand	12/01/1990	05/01/2009	19	By Promotion	SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009

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S.No	Name of Officer with Designation	Qualification	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt;	Date of Present posting	BPS	Method of Recruitment	Remarks
									SO(S)E&SE/1-2/B-18 to B-19 (M) Dated 05-01-2009
27	Dilawar Khan Prt: GHS No.1 Mingora Swat	M.A M.Ed	03/06/1964	Swat	01/10/1989	05/01/2009	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
28	Abdul Qadoos Prt: GHS Sector No.4 Haripur	M.A M.Ed	26/09/1962	Haripur	03/10/1980	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
29	Muhammad Shahid Zaman Prt: GHSS Ustar Zai Kohat	M.Sc M.Ed	01/05/1963	Kohat	14/10/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
30	Abdur Raqeeb Secretary BISE Kohat	M.Sc M.Ed	14/05/1965	Charsadda	08/12/1986	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
31	Muhammad Riaz Prt: GHS Chitta Batta Mansehra	M.A M.Ed	14/03/1959	Mansehra ✓	08/08/1979	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
32	Muhammad Riaz Prt: GHSS Pania Haripur	M.A M.Ed	04/03/1959	Abbottabad ✓	07/09/1981	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
33	Lal Zada AEO Bajour Agency	M.A M.Ed	01/04/1958	Orakzai Agency ✓	01/11/1986	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
34	Sher Nawaz Prt: GHS Nar Muzaffar Lakki	M.A M.Ed	15/03/1965	Bannu	22/10/1999	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
35	Muhammad Ashraf Prt: GHS No.1 Jamrud Khyber Agency	M.Sc M.Ed	03/05/1961	Kohat	13/09/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
36	Niozam ud Din Principal RITE (M) Darosh Chotral	M.A M.Ed	01/04/1964	Chitral	24/12/1989	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
37	Munawar Gul Prt: GHSS Pirpai Nowshera	M.A M.Ed	15/03/1962	Bannu	31/10/1981	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
38	Muhammad Idrees Prt: GHS Ghallani Mahmmad Agency	M.A B.Ed	10/06/1959	Bajaur Agency ✓	05/05/1988	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
39	Moin ud Din DEO (M) Dir Upper	M.Phil.Edu	01/01/1961	Karak	30/09/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
40	Fazl-e-Rashid Prt: GHS Kauga Bunir	M.A M.Ed	01/03/1958	Buner	04/05/1986	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
41	Muhammad Bashir Prt: GHS Kalo Khan Swabi	M.Sc B.Ed	05/04/1963	Swabi	22/01/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
42	Mir Daud Khan Prt: GHSS Bannu	M.A B.Ed	03/02/1964	Bannu	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
43	Abdul Rokhan Shah Prt: GHSS Dara Pezu Lakki	M.Sc M.Ed	10/03/1960	Bannu	17/02/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
44	Riasat Khan DEO(M) Kohistan	M.Sc B.Ed	13/03/1962	Abbottabad	13/10/1985	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
45	Sikandar Sher Prt: GHSS Maneri Swabi	M.A M.Ed	10/03/1962	Swabi	15/05/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
46	Neik Nawaz Khan Prt: GHS Sufaid Dheri Peshawar	M.A B.Ed	08/09/1961	Bannu	22/03/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
47	Raj Muhammad Khan Secretary BISE Bannu	M.Sc M.Ed	13/01/1962	Nowshera	17/02/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
48	Muhammad Salim Prt: GCMHS No.1 Tank	M.A M.Ed	02/02/1962	D.I.Khan	11/11/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
49	Sebz Ali Khan Prt: GHS Ghori Wala Bannu	M.A M.Ed	25/09/1964	Bannu	06/12/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
50	Hussam ul Haq Prt: GHS no.3 Kohat	M.A M.Ed	01/01/1961	Kohat	11/02/1982	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
51	Miraj Muhammad Prt: GHS Dagai Swabi	M.Sc B.Ed	12/03/1958	Swabi	24/10/1985	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
52	Bahramand Prt: GHS No.3.Mingora Swat	M.Sc B.Ed	03/02/1960	Swat	29/09/1989	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
53	Bahadar Khan Prt: GHS Kattang Mardan	M.A B.Ed	15/01/1961	Bannu	28/02/1988	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
54	Abdul Halim Prt: GHS Jehangiri Karak	M.Sc M.Ed	16/07/1962	Karak	23/02/1984	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
55	Zaheer Ahmad Prt: GHS Taru Jabba Nowshera	M.Sc M.Ed	13/11/1962	Bannu	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012

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S.No	Name of Officer with Designation	Qualification	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt;	Date of Present posting	BPS	Method of Recruitment	Remarks
56	Taj Ali Khan, Principal, GHSS Tehkal Bala Peshawar	M.A M.Ed	01/01/1959	Lakki ✓	19/10/1982	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
57	Israaf ud Din Prt; GHS Ahmad Abad Karak	M.Sc M.Ed	04/01/1958	Karak ✓	17/02/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
58	Niamat Ullah Khan Prt: GHS Mathra Peshawar	M.A M.Ed	01/02/1958	Bannu ✓	29/11/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
59	Muhammad Ismail Prt; GCMHS No.1 D.J Khan	M.Sc B.Ed	01/04/1960	D.J.Khan	17/02/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
60	Riaz Ahmad Bahar Prt: GHS Civil Quarter Peshawar	M.Sc M.Ed	07/01/1964	Peshawar	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
61	Mir Laiq Prt: GHSS Hakim Barat Bannu	M.A B.Ed	03/08/1961	Bannu	05/10/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
62	Muhammad Iqbal Prt:GHS Badber Pwshawar	M.A M.Ed	06/02/1962	Kohat	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
63	Saif Ullah Prt: GHSS Kot Kashmir Lakki	M.A B.Ed	02/08/1962	Bannu	13/02/1988	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
64	Taj Khan Prt: GHSS Domel Bannu	M.Sc B.Ed	17/06/1958	Bannu ✓	02/01/1981	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
65	Nisar Muhammad DEO(M) Mansehra	M.Sc M.Ed	10/03/1963	Peshawar	14/11/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
66	Khalid Rafique Prt: GHSS Warana Karak	M.A B.Ed	27/03/1958	Bannu ✓	07/03/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
67	Taj Muhammad Prt: GHS Tur Dher No.1 Swabi	M.A M.Ed	31/12/1963	Malakand	19/03/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
68	Hafiz Muhammad Rauf Prt: GHS Bazar Ahmad Khel Bannu	M.A B.Ed	10/11/1963	Bannu	19/04/1986	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
69	Roohullah Prt: GHSS No.# Peshawar City	M.A B.Ed	04/06/1958	Charsadda ✓	06/12/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
70	Abdur Rashid Sr.Instructor RITE (M) D.I Khan	M.A M.Ed	10/03/1959	Lakki ✓	06/10/1985	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
71	Lutfur Rahman Prt: GHSS labour Colony Mardan	M.A B.Ed	18/11/1963	Nowshera	30/12/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
72	Muhammad Ajmal Prt: GHSS Takkar Mardan	M.Sc B.Ed	10/12/1961	Mardan	20/11/1986	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
73	Abdul Aziz Prt: GHS No.1 Abbatt Abad	M.A M.Ed	23/02/1961	Bannu	23/02/1983	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
74	Muhammad Nazir Prt: GHSS Shinkari Mansehra	M.Sc B.Ed	20/01/1963	Mansehra	11/08/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
75	Kifayat Ullah Prt: GHSS Chamkani peshawar	M.A M.Ed	31/08/1958	Peshawar ✓	23/04/1981	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
76	Muhammad Sharif Prt: GHS Kota Swabi	M.Sc M.Ed	02/06/1964	Swat	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
77	Muhammad Mullah Member Text Book Board Peshawar	M.A M.Ed	22/03/1966	Swabi	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
78	Ajmir Shah Prt: GHS No.i Nowshera kalan	M.A B.Ed	20/09/1967	Nowshera	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
79	Waqar Ali Prt: GHSS Dosehra Charsadda	M.A M.Ed	06/05/1970	Nowshera	28/08/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
80	Wali Khan Prt: GHS khujaki Killa Karak	M.Sc M.Ed	09/04/1969	Karak	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
81	Munawar Khan Prt: GHS Gul Bela Peshawar	M.Sc B.Ed	24/01/1968	Bannu	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
82	Syed Tajam ul Shah Prt: GHSS Maniki Sharif Nowshera	M.A B.Ed	28/01/1965	Nowshera	12/02/1988	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13/06/2012
83	Fazal Iqbal Prt: GHS Kambat Dir Lower	M.A B.Ed	01/01/1960	Dir	17/02/1988	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
84	Darwash Khan Prt: GHSS Sado Dir (L)	M.A B.Ed	01/05/1958	Dir ✓	18/04/1979	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014

S.No	Name of Officer with Designation	Qualification	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt;	Date of Present posting	BPS	Method of Recruitment	Remarks
85	Humayoun Prt: GHSS Mankiyal Swat	M.A B.Ed	17/05/1961	Swat	03/03/1988	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
86	Abdul Hameed Prt: GHS Bahrain Swat	M.A B.Ed	12/07/1962	Swat	05/03/1988	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
87	Sardar Ali Prt: GHS Mangiawor Swat	M.A M.Ed	12/01/1964	Swat	12/11/1989	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
88	Jahan Dedar Prt: GHS Chakaesar Shangla	M.A M.Ed	15/07/1960	Shangla	11/01/1987	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
89	Hameed Ul Haq Prt: GHS kanjo Swat	M.A M.Ed	19/01/1960	Swat	21/09/1989	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
90	Beradar Khan Prt: GHS Darora Dir (U)	M.A M.Ed	04/04/1960	Dir	21/03/1990	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
91	Muhammad Mujtaba Khan Prt: GHSS Uch Dir (L)	M.Sc B.Ed	02/03/1964	Dir	24/03/1990	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
92	Muhammad Amin Prt: GHS Aman Kot Swat	M.A B.Ed	15/03/1960	Swat	25/07/1990	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
93	Imtiaz ul Haq DEO(M) Bannu	M.Sc B.Ed	02/01/1958	Kohat	22/10/1991	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
94	Bakht Ullah Shah Prt: GHSS Shah Baz Khel Lakki	M.Sc B.Ed	01/06/1960	Bannu	09/09/1985	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
95	Saraf Ali Shah Prt:GHSS Mamash Khel Bannu	M.Sc B.Ed	25/05/1962	Bannu	27/09/1989	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
96	Dilbar Shah Prt: GHS Tamab Farm Peshawar	M.Sc B.Ed	29/05/1960	Bannu	30/05/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
97	Muhammad Hanif Prt: GHSS Kachi Paind Khan D.I.Khan	M.Sc B.Ed	21/10/1966	D.I.Khan	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
98	Hamid Ullah Jan Controller of Examinations BISE Peshawar	M.Phil M.Ed	12/10/1964	Lakki	17/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
99	Bakht Zada Prt: GHS Puran Shangla	M.A B.Ed	11/09/1962	Swat	28/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
100	Saeed Ullah Jan Prt: GHSS Gardai Bajour Agency	M.Sc B.Ed	25/04/1967	Bajaur Agency	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
101	Bakhtiar Ahmad Secretary BISE Peshawar	M.A B.Ed	13/04/1967	Nowshera	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
102	Muhamad Umar Prt: GHS No.3 Lakki	M.A B.Ed	07/09/1965	Lakki	25/01/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
103	Said Jamil Sr.Instructor RITE Mardan	M.A B.Ed	09/01/1963	Mardan	18/02/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
104	Fazal Subhan Prt: GHSS Sufaid Sung Peshawar	M.A B.Ed	14/11/1965	Charsadda	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
105	Aman Ullah Sr. Instructor RITE Ghoriwala Bannu	M.Sc B.Ed	01/12/1965	Bannu	30/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
106	Kifayat Ullah Sr.Instructor RITE Ghoriwala Bannu	M.Sc B.Ed	05/07/1966	Bannu	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
107	Amjid Aii Prt: GHS Sheikhul Bandi Abbott Abad	M.Sc B.Ed	05/04/1966	Mansehra	17/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
108	Muhammad Majid Sabir Prt: GHSS Gul Bahar Peshawar	M.Sc B.Ed	13/09/1966	Peshawar	30/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
109	Amir nawaz Prt: GHS Teri Karak	M.Sc B.Ed	15/08/1968	Karak	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
110	Khurshid Ali Prt: GHS Tindo Dag swat	M.A B.Ed	03/04/1966	Swat	20/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
111	Dr. Muhammad Nasir Prt: GHS No.2 Nowshera Kalan	M.A M.Ed. Ph.D	04/04/1966	Nowshera	31/08/1991	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
112	Sharif Gul Prt: GHSS No.2 Peshawar Cantt	M.Sc B.Ed	29/08/1965	Nowshera	14/04/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20
113	Bahadar ali Khan Prt: GHS Ambadher Charsadda	M.Sc B.Ed	03/04/1966	Charsadda	20/11/1990	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-20

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S.No	Name of Officer with Designation	Qualification	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt;	Date of Present posting	BPS	Method of Recruitment	Remarks
520	Badish Khan Principal GHS Palo Dheri Mardan	M.A/B.Ed.	01/10/1958	Mardan	05/10/1982	27/04/2017	19	By Promotion	No.SO(S/M)E&SED/1-2/2016/Promotion from BS-18 to BS-19 date
521	Jataludin Principal (Services placed at the disposal of ACS FATA)	M.A/B.Ed.	03/03/1959	SWA	11/02/1983	27/04/2017	19	By Promotion	No.SO(S/M)E&SED/1-2/2016/Promotion from BS-18 to BS-19 date

**Certificate:**

It is certified that the above seniority list is:

- 1 Widely circulated.
- 2 Un-disputed/un-controversial
- 3 No legislation is pending/involved.

**DEPUTY DIRECTOR(ESTT)**  
**ELEMENTARY & SECONDARY EDUCATI**  
**KHYBER PAKHTUNKHWA, PESHAWA**

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**REVISED AND UPDATED (FINAL) SENIORITY LIST OF PRINCIPALS BPS-19 MALE E&SED Khyber Pakhtunkhwa (Teaching Cadre) as stood on 31/12/2019**

S.#	Name of Officer with Designation	Qualif:	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Depntt	Date of Present posting	BS	Method of Recruit	Remarks
1	Sher Nawaz Pri: GHS Landiwah Lakki Marwat	M.A.M.Ed	15/03/1965	Bannu	22/10/1999	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
2	Muhammad Ashraf Deputy Director FITE Jamrud	M.Sc.M.Ed	03/05/1961	Kohat	13/09/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
3	Nazim ud Din Principal RITE (M) Darosh Chitral	M.A.M.Ed	01/04/1964	Chitral	24/12/1989	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
4	Munawar Gul Pri: GHSS Tarnab Farm Peshawar	M.A.M.Ed	15/03/1962	Bannu	31/10/1981	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
5	Moin ud Din Principal GHSS Shakar Dara Kohat	M.Phil.Edu	01/01/1961	Karak	30/09/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
6	Muhammad Basbir Pri: GHS Kelo Khan Swabi	M.Sc.B.Ed	05/04/1963	Swabi	22/01/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
7	Mir Daud Khan Pri: GHSS Nazim Nasib Nawaz ISSAKI Shafkhan Bannu	M.A.B.Ed	03/02/1964	Bannu	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
8	Riasat Khan Principal GCMHS Torbala Township Haripur	M.Sc.B.Ed	13/03/1962	Abbottabad	13/10/1985	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
9	Sikandar Sher Pri: GHSS Mansabdar Swabi	M.A.M.Ed	10/03/1962	Swabi	15/05/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
10	Neek Nawaz Khan Sec BISE Bannu	M.A.B.Ed	08/09/1961	Bannu	22/03/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
11	Raj Muhammad Khan Secretary BISE DI Khan	M.Sc.M.Ed	13/01/1962	Nowshera	17/02/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
12	Muhammad Salim Pri: GSSNCMHS No.1 Tank	M.A.M.Ed	02/02/1962	D.I Khan	11/11/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
13	Hussam ul Haq Pri: GHS No.3 Kohat	M.A.M.Ed	01/01/1961	Kohat	11/02/1982	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
14	Abdul Halim Pri: GHS Jehangiri Karak	M.Sc.M.Ed	16/07/1962	Karak	23/02/1984	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
15	Zabeer Ahmad Pri: GSMHHS Taru Jabba Nowshera	M.Sc.M.Ed	13/11/1962	Bannu	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
16	Riaz Ahmad Bahar Pri: GHS Civil Quarter Peshawar	M.Sc.M.Ed	07/01/1964	Peshawar	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
17	Mir Laki Pri: GHSS Hakim Barat Bannu	M.A.B.Ed	03/08/1961	Bannu	05/10/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
18	Muhammad Iqbal Pri: GHS Badber Peshawar	M.A.M.Ed	06/02/1962	Kohat	22/10/1991	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
19	Saif Ullah Pri: GHSS Kot Kashmiri Lakki	M.A.B.Ed	02/08/1962	Bannu	13/02/1988	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
20	Nisar Muhammad DEO(M) Mansehra	M.Sc.M.Ed	10/03/1963	Peshawar	14/11/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
21	Taj Muhammad Pri: GHS Tur Dher No.1 Swabi	M.A.M.Ed	31/12/1963	Mohmand Agency	19/03/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
22	Hafiz Muhammad Rauf Pri: GHS Bazar Ahmad Khel Bannu	M.A.B.Ed	10/11/1963	Bannu	19/04/1986	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
23	Lutfur Rahman Pri: GHSS labour Colony Mardan	M.A.B.Ed	18/11/1963	Nowshera	30/12/1990	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
24	Muhammad Ajmal Pri: GHSS Takkar Mardan	M.Sc.B.Ed	10/12/1961	Mardan	20/11/1986	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
25	Abdul Aziz Pri: GHS No.1 Abbatt Abad	M.A.M.Ed	23/02/1961	Bannu	23/02/1983	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
26	Muhammad Nazir Pri: GHSS Shinkari Mansehra	M.Sc.B.Ed	20/01/1963	Mansehra	11/08/1987	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
27	Muhammad Sharif Pri: GHS Kota Swabi	M.Sc.M.Ed	02/06/1964	Swat	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
28	Muhammad Mutabir Member Text Book Board Peshawar	M.A.M.Ed	22/03/1966	Swabi	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
29	Ajmal Shah Pri: GHS No.1 Nowshera kalan	M.A.B.Ed	20/09/1967	Nowshera	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
30	Waqar Ali Pri: GHSS Doschra Charadda	M.A.M.Ed	06/05/1970	Nowshera	28/08/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
31	Wali Khan Pri: GHS khujaki Killa Karak	M.Sc.M.Ed	09/04/1969	Karak	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
32	Munawar Khan Pri: GHS Gul Bela Peshawar	M.Sc.B.Ed	24/01/1968	Bannu	26/09/1992	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
33	Syed Tajam ul Shah Pri: GHSS Manji Sharif Nowshera	M.A.B.Ed	28/01/1965	Nowshera	12/02/1988	13/06/2012	19	By Promotion	No.SO(S/M)E&SED/1-2/2011/Promotion BS-18 to BS-19 (Male) dated 13-06-2012
34	Muhammad Hanif Pri: GHSS Kachi Paind Khan D.I.Khan	M.Sc.B.Ed	21/10/1966	D.I.Khan	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
35	Hamid Ullah Jan Controller of Examinations BISE Peshawar	M.Phil.M.Ed	12/10/1964	Lakki	17/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
36	Baloch Zada Pri: GHS Pura Shangle	M.A.B.Ed	11/09/1962	Swat	28/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
37	Saeed Ullah Jan Pri: GHSS Gardal Bajaur Agency	M.Sc.B.Ed	25/04/1967	Bajaur Agency	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
38	Bakhtiar Ahmad Secretary BISE Peshawar	M.A.B.Ed	13/04/1967	Nowshera	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
39	Muhammad Umar Pri: GHS No.3 Lakki	M.A.B.Ed	07/09/1965	Lakki	25/01/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
40	Said Jamil Sr. Instructor RITE Mardan	M.A.B.Ed	09/01/1963	Mardan	18/02/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
41	Fazal Subhan Pri: GHSS Sufaid Sung Peshawar	M.A.B.Ed	14/11/1965	Charadda	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
42	Aman Ullah Sr. Instructor RITE Ghorwala Bannu	M.Sc.B.Ed	01/12/1965	Bannu	30/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014



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S.#	Name of Officer with Designation	Qualif:	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt:	Date of Present posting	BS	Method of Recruit	Remarks
43	Kifayat Ullah Sr.Instructor RITE Ghoriwala Bannu	M.Sc B.Ed	05/07/1966	Bannu	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
44	Amjid Ali Pri: GHS Sheekhul Bandi Abbott Abad	M.Sc B.Ed	05/04/1966	Mansehra	17/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
45	Muhammad Majid Sabir Pri: GTHSS Gul Bahar Peshawar	M.Sc B.Ed	13/09/1966	Peshawar	30/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
46	Amir nawaz Pri GHS Teri Karak	M.Sc B.Ed	15/08/1968	Karak	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
47	Khurshid Ali Pri: GHS Tindo Dag swat	M.A B.Ed	03/04/1966	Swat	20/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
48	Dr. Muhammad Nasir Pri: GHS No.2 Nowshera Kalan	M.A M.Ed. Ph.D	04/04/1966	Nowshera	31/08/1991	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
49	Sharif Gul Pri: GHS No.2 Peshawar Cantt	M.Sc B.Ed	29/08/1965	Nowshera	14/04/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
50	Ifrikhar Ahmad Principal GHS Aza Kbel Bala Nowshera	M/Sc/ M/Ed	14/08/1964	Peshawar	29/09/1992	09/02/2004	19	By Promotion	NO.SO(S/M)E&SED/1-2/2017/Promotion From 18 to 19
51	Bahadar ali Khan Pri: GHS Ambadher Charsadda	M.Sc B.Ed	03/04/1966	Charsadda	20/11/1990	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
52	Farid Ullah Khan Pri: GHSS Khanapur Abbott Abad	M.Sc B.Ed	10/01/1967	Bannu	28/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
53	Saced ur Rahman Pri:GHSS Shergar h Mansehra	M.A B.Ed	04/04/1964	Mansehra	21/10/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
54	Wajid Iqbal Pri: GHS Baffa Mansehra	M.A B.Ed	15/06/1965	Mansehra	18/08/1992	18/11/2015	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion of Male Officers BS-18 to BS-19 (2nd Phase) dated 18-11-2015
55	Mubamad Tariq Pri: GHSS chaghar Matti Peshawar	M.A B.Ed	25/04/1964	Charsadda	10/01/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
56	Amfnul Haq Pri: GHSS Ziarat Talash Dir Lower	M.Sc B.Ed	03/03/1965	Dir Lower	27/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
57	Jadoon Khan V/P GCET Jamrud Khyber Agency	M.Sc B.Ed	07/04/1965	Bannu	08/01/1991	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
58	Abdul Hamid Pri: GHS Peshal Kohat	M.A M.Ed	11/11/1962	Karak	25/04/1991	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
59	Haider Hussain Pri: GHSS Gulzar Gharl mardan	M.Sc B.Ed	04/04/1964	Swabi	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
60	Mujahid Shah Sr.Instructoe RITE male Mardan	M.Sc B.Ed	26/03/1966	Mardan	01/01/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
61	Nisar Muhammad Pri: GHS Bicket Gunj No.1 Mardan	M.Sc B.Ed	15/01/1965	Mardan	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
62	Ibrahim Pri: GHSS Barikot Swat	M.Sc B.Ed	04/04/1965	Swat	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
63	Alamgir Pri: GHS hathian Mardan	M.Phil M.Ed	01/04/1966	Dir	22/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
64	Hias Ali Khan CIDA Project KPK Peshawar	M.Sc B.Ed	19/01/1966	Bannu	17/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
65	Sher Rahman Pri: GHS Ziarat Kaka Sahib Nowshera	M.A B.Ed	01/09/1962	Nowshera	05/10/1989	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
66	Muhammad Itaf Pri:GHSS Tugh Balal Kohat	M.A B.Ed	12/12/1962	Kohat	07/03/1989	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
67	Shah Hussain Sr.Instructor RITE Male Peshawar	M.Sc B.Ed	01/09/1964	Kohat	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
68	Abdul Hakeem Khan Pri: GHS Nalkhand Kohat	M.Sc B.Ed	07/11/1967	Bannu	01/10/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
69	Muhammad Nadeem Pri: GHS Kot Jol D.I.Khan	M.Sc B.Ed	26/02/1968	D.I.Khan	29/08/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
70	Abdus Salam Pri: GHS No.4 Abbott Abad	M.Sc B.Ed	10/06/1968	Mansehra	03/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
71	Raja Sujah ud Din Pri: GHSS Dalola Abbot Abad	M.A M.Ed	05/05/1969	Haripur	01/04/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
72	Abdul Saeed Pri: GHS No.3 Peshawar Cantt	M.Sc B.Ed	15/05/1964	Nowshera	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
73	Ahmad Shahab I/C Pri: GHSS No.1 Peshawar Cantt	M.A B.Ed	20/09/1965	Peshawar	17/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
74	Abdul Haleem Pri: GHSS Wari Dir Uper	M.A M.Ed	08/04/1964	Dir	22/09/1988	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
75	Muhammad Qasim Khan Pri: GHS No.3 Bannu	M.Sc B.Ed	03/02/1965	Bannu	19/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
76	Farid Ahmad Pri: GHS Surzal Bala Peshawar	M.Sc B.Ed	15/10/1965	Karak	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
77	Muhammad Irees CPO E&SE department Peshawar	M.A B.Ed	01/03/1966	Peshawar	17/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
78	Waheed Akhtar Pri: GHS Deb Bahader Peshawar	M.A B.Ed	15/03/1964	Karak	22/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
79	Khalid Wahab Pri: GHSS Taia Zai Lakk	M.A M.Ed	06/01/1967	Lakki	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
80	Sarfraz Pri: GHS Rehana Haripur	M.A M.Ed	12/10/1963	Haripur	22/10/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
81	Taus Khan Pri: GHS No.5 D.I Khan	M.Sc B.Ed	09/03/1965	Bannu	26/06/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
82	Farman Ullah Pri: GHS Nazegir Killy Mardan	M.A M.Ed	19/04/1965	Mardan	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
83	Jehendad Khan Principal GHSS Khanispur Ayubia Abbottabad	M.A (Eng) M.Ed	13/01/1969	Lakki Marwat	29/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
84	Ismail Khan Instructor RITE D.I Khan	M.A M.Ed	12/02/1963	D.I.Khan	04/05/1991	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
85	Qadeem Khan Pri: GHS Kota Habib Ullah F.R Bannu	M.A B.Ed	03/07/1967	Bannu	10/01/1991	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
86	Asmat Ullah Pri: GHS Mandao Bannu	M.Sc B.Ed	01/01/1965	Bannu	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014

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S.#	Name of Officer with Designation	Qualif:	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt:	Date of Present posting	BS	Method of Recruit	Remarks
87	Mumtaz ud Din Pri: Ghala Dher Mardan	M.A.M.Ed	02/01/1966	Mardan	10/01/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
88	Khalid Shah Dy. Director PITE Peshawar	M.A.B.Ed	12/02/1963	Nowshera	19/02/1984	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
89	Zulfiqar Khan SS DCTE Abbott Abad	M.A.M.Ed	07/03/1964	Abbottabad	19/03/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
90	Zahoor Ahmad Pri: GCMHS Wadoodia Swat	M.A.M.Ed	01/04/1966	Swat	01/11/1980	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
91	Rashid Ahmad Pri: Ghs Dag Ismail Khel Nowshera	M.Sc M.Ed	14/01/1963	Karak	28/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
92	Zaffar Arbab Abbasi DEO (M) Haripur	M.A.B.Ed	10/04/1967	Abbottabad	28/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
93	Muhammad Inam Pri: Shahbaz Garhi Mardan	M.A.B.Ed	27/03/1966	Mardan	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
94	Ishtiaq Ahmad pri: GHS Lasan Talra Mansehra	M.A.B.Ed	01/04/1966	Mansehra	01/19/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
95	Bakht Biland Khan Pri: GHSS Khesbgl Bala Nowshera	M.A.B.Ed	25/10/1966	Nowshera	01/12/1987	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
96	Gul Rehman Pri: GHS nagri Bunir	M.A.B.Ed	01/01/1963	Buner	17/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
97	Muhammad Javed Secretary BISE Swat	M.A.B.Ed	04/03/1966	Peshawar	29/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
98	Muhammad Naseem Pri: GHS Behall Mansehra	M.A.B.Ed	29/03/1964	Mansehra	04/04/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
99	Abdul Khaliq Pri: GHS Tapi Kohat	M.A.B.Ed	27/04/1964	Kohat	31/01/1991	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
100	Allah Dad Khan Pri: GHS Chokara Karak	M.A.B.Ed	25/08/1965	Karak	12/04/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
101	Ehabib Ullah Khan GHS Toru Mardan	M.A.B.Ed	25/03/1966	Mardan	14/01/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
102	Araim Dad Pri: GHS Kohlian Bala Haripur	M.A.B.Ed	25/10/1963	Haripur	29/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
103	Nadeem ur Rahman Pri: GHS Mohib Banda Nowshera	M.Sc M.Ed	20/12/1962	Peshawar	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
104	Shams ul Hadi Pri:GHS Chinar Buner	M.A.M.Ed	20/02/1962	Buner	12/03/1988	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
105	Hamsayoun Pri: GHS Bahrain Swat	M.A.B.Ed	17/05/1961	Swat	03/03/1988	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
106	Abdul Hameed Pri: GSHNHS Zaryab colony Peshawar	M.A.B.Ed	12/07/1962	Swat	05/03/1988	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
107	Sardar Ali Pri: GHS Manglawor Swat	M.A.M.Ed	12/01/1964	Swat	12/11/1989	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
108	Muhammad Muftaba Khan Pri: GHSS Uch Dir (L)	M.Sc B.Ed	02/03/1964	Dir	24/03/1990	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
109	Muhammad Amin Pri: GHS Aman Kot Swat	M.A.B.Ed	15/03/1961	Swat	25/07/1990	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
110	Muhamad Ilyas Pr: GHS Mohammad Zai Kohat	M.A.M.Ed	01/05/1964	Peshawar	03/10/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
111	Moneer Ahmad Pri: GHS No.2 Havellian Abbott Abad	M.A.B.Ed	16/03/1966	Abbottabad	12/04/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
112	Dr.Shakeel Hussain Principal GHSS Muryali DI Khan	Mec (State) Ph.d(educ)	15/07/1967	D.I.Khan	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
113	Shahzada Pri: GHS No.3 Mansehra	M.A.B.Ed	05/09/1962	Mansehra	21/10/1988	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
114	Sajjad Anjum Sr.Instructor RITE (M) Gulbazar Peshawar	M.SC B.Ed	01/01/1963	Peshawar	26/09/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
115	Fazal Abad Pri: GHS Totakun Malakand	M.A.B.Ed	05/09/1964	Malakand	17/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
116	Farid Ullah Sr. Instructor DCTE Abbott Abad	M.Sc B.Ed	20/06/1966	SWA	17/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
117	Muhammad Tahir Pri: GHS Oyal Mansehra	M.A.B.Ed	28/05/1966	Mansehra	18/03/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
118	Sardar Ullah Pri: GHSS Musazal Peshawar	M.A.B.Ed	05/05/1961	Nowshera	05/02/1986	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
119	Sami Ullah pri: GHSS Daraband Kalan D.I.Khan	M.A.B.Ed	21/05/1961	D.I.Khan	05/05/1986	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
120	Syed Farhat Abbas Pri: GHS Pind Hasim Khan Haripur	M.A.M.Ed	05/02/1963	Haripur	10/02/1981	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
121	Abdul Hakeem Pri: GHSS Lachi Kohat	M.Sc M.Ed	01/09/1967	Haripur	14/12/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
122	Saleem Javed GHS kangra Colony Haripur	M.A.B.Ed	03/03/1966	Peshawar	18/12/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
123	Bahrawar Khan Pri: GCMHS Dir Upper	M.Sc M.Ed	01/04/1965	Dir	23/05/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
124	Muhammad Shah Pri:GHS bastagram Charsadda	M.A.B.Ed	10/12/1964	Mohmand Agency	13/09/1989	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
125	Shafiqat Khan Pri: GHSS Haruo Azia Abad Abbott Abad	M.Sc M.Ed	24/05/1965	Abbottabad	30/11/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
126	Abbas Khan Dy. Director FATA	M.A.M.Ed	08/05/1967	Mohmand Agency	30/11/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
127	Sajjad Hussain Pri: GHSS Dingi Haripur	M.Sc M.Ed	20/01/1965	Haripur	10/04/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
128	Muftaba Amin Pri: GHSS Ismaila SWABI	M.A.M.Ed	03/04/1966	Swabi	11/12/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014

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S.#	Name of Officer with Designation	Qualifi	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt	Date of Present posting	BS	Method of Recruit	Remarks
129	Hanif ur Rahman DEO(M) Bunir	M.Sc M.Ed	11/03/1967	Mohmand Agency	11/12/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
130	Saif Ullah Pri: GHSS Saleem Khan Swabi	M.Sc M.Ed	01/04/1966	Swabi	07/12/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
131	Abdullah Shah Pri: GHSS Khwazela Swat	M.Sc M.Ed	15/03/1963	swat	30/11/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
132	Abid Hussain Pri: GHS TTS sector No.2 Harripur	M.A M.Ed	08/01/1967	Harripur	01/06/1988	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
133	Umar Farooq Pri: GHS Pabbi Nowshera	M.Sc M.Ed	10/02/1963	Nowshera	01/06/1988	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
134	Fida Muhammad Pri: GHS No.1 Dargai Malakand	M.A M.Ed	01/04/1968	Malakand	30/09/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
135	Muhammad Rashid Pri: GHS Ahmad Abad Karak	M.Sc M.Ed	01/01/1963	Karak	11/04/1990	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
136	Sabir Rahman Pri: GHS Gagra Bunir	M.Sc B.Ed	30/04/1964	Bunir	30/11/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
137	Muhammad Younas Pri: GHSS wazir Bagh Peshawar	M.Sc M.Ed	25/03/1968	Mohmand Agency	01/02/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
138	Janhar Ali GHSS Nizam Pur Nowshera	M.Sc M.Ed	07/07/1962	Swabi	27/01/1994	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
139	Wali Muhammad Pri: GHS Subhan Khwar M/Agency	M.A M.Ed	01/01/1964	Bajaur Agency	14/12/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
140	Muhammad Asghar Pri:GHS Dab Kor M/Agency	M.A M.Ed	15/02/1966	Karak	14/10/1990	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
141	Ali Bad Shah Pri: GHS Pakha Ghulam Peshawar	M.Sc M.Ed	01/06/1961	Karak	14/10/1990	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
142	Rashid Ahmad Pri: GHSS Nawagai Swabi	M.A M.Ed	01/04/1964	Bunir	12/12/1993	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
143	Anwar Khan Pri: GHSS Abdul Khel Lakki	M.A M.Ed	10/11/1969	Lakki	01/02/1994	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
144	Balqiaz Khan Pri: GHSS Lalozai Bannu	M.A M.Ed	19/09/1965	Bannu	01/02/1994	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
145	Muhammad Shoab Pri:GHS Garhai Hameed Gul Charsadda	M.Sc M.Ed	10/04/1969	Charsadda	01/02/1994	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
146	Muhammad Sharif Pri: Dy. Director PITE Peshawar	M.Phil B.Ed	12/03/1968	Karak	01/02/1994	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
147	Muhammad RoohUllah Pri:GHS Latambar Karak	M.Sc B.Ed	02/02/1964	Karak	01/02/1994	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
148	Maqsood Ali Khan Pri: GHSS Koeh Chitral	M.Sc B.Ed	01/01/1964	Chitral	01/02/1994	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
149	Tanveer Hussain Shah pri:GHSS Nawari Sheher Abbott Abad	M.A M.Ed	06/03/1962	Abbottabad	07/10/1982	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
150	Noor Zada Pri: GHSS Shergar Mardan	M.A M.Ed	09/12/1967	Khyber Agency	01/10/1987	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
151	Imtiaz Khan Pri: GHS Ghalegy Swat	M.A B.Ed	10/01/1969	Swat	13/10/1994	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
152	Riaz Muhammad Pri:GHSS Pir Saddi Mardan	M.A M.Ed	20/11/1963	Mardan	12/09/1989	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
153	Sajid Pervaz Pri: GHS Jan Killa Bannu	M.A M.Ed	01/01/1961	Bannu	17/09/1994	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
154	Sheer Zada Pri:GHSS Madain Swat	M.A B.Ed	02/02/1969	Swat	19/05/1992	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
155	Muhammad Alamgir Pri:GCMHS No.4 Peshawar cantt	M.Phil M.Ed	10/03/1963	Peshawar	20/03/1995	18/11/2015	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion of Male Officers BS-18 to BS-19 (2nd Phase) dated 18-11-2015
156	Razi Rabbil Pri: GHS Urmar Mianna, Peshawar	M.A B.Ed, M.Phil	10/04/1965	Dir	20/03/1995	18/11/2015	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
157	Zarihat Khan Pri:GHS Kakki Bannu	M.A M.Ed	08/06/1961	Bannu	31/10/1988	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
158	Pervez Ahmad Pri GHSS Sheikhhan Peshawar	M.A M.Ed	03/10/1966	Lakki	20/03/1965	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
159	Khan Muhammad DEO (F) Kohistan	M.A M.Ed	10/04/1962	Mansehra	30/11/1982	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
160	Fazal Muhammad Pri: GHS Dara Adam Khel F.R Kohat	M.A M.Ed	06/02/1968	FR Kohat	09/04/1995	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
161	Mohin ud Din Pri: GHSS Chamtar Mardan	M.A B.Ed	20/05/1963	Mardan	07/03/1982	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
162	Ishaq Hussain Pri: GCMHS Batkhela Malakand	M.A M.Ed	20/12/1967	Malakand	21/03/1995	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
163	Sultan Aziz Instructor RITE (Male) Kohat	M.A B.Ed	01/05/1965	Karak	11/02/1985	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
164	Mujahid Khan Pri: GHSS Mahmud Nari Charsadda	M.A M.Ed	02/02/1966	Charsadda	13/10/1986	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
165	Anwar Habib Pri: GHSS Khadik Zai Kohat	M.A Edu	23/04/1961	Kohat	08/08/1979	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
166	Said Muhammad Pri: GHS Masha Mansoor Lakki	M.A M.Ed	01/04/1962	Lakki	26/08/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
167	Muhammad Asghar Pri: GCMHS Nahaqi Peshawar	M.Sc M.Ed	13/04/1963	Karak	26/08/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
168	Muhammad Zabair Pri: GCMHS marghuz swabi	M.Sc M.Ed	01/04/1969	Swabi	26/08/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
169	Ibrahim Sahib Pri: GHS Sijhan Swat	M.A M.Ed	01/03/1966	Swat	12/11/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
170	Shakir Ahmad Pri: GHS No.2 Hangu	M.A B.Ed	01/01/1964	Kohat	12/11/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
171	Ghulam Sarwar Pri: GHS central Jail Harripur	M.A M.Ed	12/09/1967	Abbottabad	26/08/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014

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S.#	Name of Officer with Designation	Qualif:	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt:	Date of Present posting	BS	Method of Recruit	Remarks
172	Gohar Zada Khan Prl: Khachi Mali Khel D.I Khan	M.Sc M.Ed	01/04/1966	Bannu	11/07/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
173	Lal Bai Prl: GHS Darsamand Hangu	M.A M.Ed	10/04/1966	Hangu	12/11/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
174	Nisar ul Haq Prl: GHS Gull Bagh Swat	M.A M.Ed	01/12/1967	Swat	12/11/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
175	Muhammad Athar SS DCTE Abbott Abad	M.A B.Ed	01/04/1965	Swabi	26/08/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
176	Ashad Ali Principal GHSS Tehkal Bala Peshawar	M.A B.Ed	05/02/1968	Peshawar	26/08/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
177	Muhammad Amin Prl: GHSS Hasan Zai Charsadda	M.A M.Ed	04/04/1965	Buner	11/07/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
178	Sarraj Khan Prl: GHSS Jalozai Nowshera	M.A M.Ed	01/04/1962	Peshawar	08/02/1988	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
179	Ghulam Murtaza Prl: GHS Muslim Abad Abbott Abad	M.Sc M.Ed	05/05/1966	Abbottabad	26/08/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
180	Muhammad Waseem ud Din Sr.Instructor RITE (M) Haripur	M.Sc M.Ed	01/11/1969	Abbottabad	26/08/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
181	Israfil Khan Prl: GHSS Doaba Hangu	M.A M.Ed	01/12/1961	Kohat	12/11/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
182	Muhammad Siddique Prl: GHSS Taj Wal Abbott Abad	M.A B.Ed	26/02/1961	Abbottabad	12/11/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
183	Hafiz Zubair Ahmad Prl: GHS No.3 Mardan	M.A M.Ed	03/01/1969	Mardan	28/08/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
184	Muhammad Nawaz Prl: GHSS Shamshatoo F.R Peshawar	M.A M.Ed	15/06/1962	FR Kohat	12/11/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
185	Jamshed Khan Prl: GHSS Ismail Khel Bannu	M.A B.Ed	14/08/1968	Bannu	12/11/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
186	Mian Shah Said Prl: GHSS Kokari Swat	M.A B.Ed	27/04/1962	Swat	28/08/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
187	Inayat Ullah Prl: GHS Mian Killi Dir Lower	M.A M.Ed	01/01/1966	Dir	12/11/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
188	Abdul Jabbar Khan Prl: GHS Tajori Lakki	M.Sc M.Ed	12/01/1969	Lakki	11/07/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
189	Islam Bahadar Prl: GHS Zaida Swabi	M.A B.Ed	04/03/1966	Swabi	12/11/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
190	Shahzar Khan Prl: GHS Haji Zai Charsadda	M.A B.Ed	22/02/1965	Mohmand Agency	12/11/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
191	Sana Ullah Prl: GHSS Ladi Wah Lakki	M.A B.Ed	01/05/1968	FR Bannu	11/07/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
192	Rint Ahmad Prl: GHSS Khair Abad Nowshera	M.A B.Ed	22/04/1964	Nowshera	18/11/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
193	Muhammad Nasir Prl: GHS Adina Swabi	M.Sc M.Ed	18/05/1968	Swabi	26/08/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
194	Waris Khan Prl: GHS Ghazni Khel Lakki	M.A M.Ed	25/09/1964	Lakki	29/08/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
195	Qamar u Zaman Prl: GHS Parova D.I Khan	M.Sc M.Ed	12/03/1968	D.I.Khan	26/08/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
196	Muhammad Farooq Instructor RITE (M) Kohat	M.A M.Ed	15/09/1960	Karak	12/11/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion of Male Officers BS-18 to BS-19 (2nd Phase) dated 18-11-2015
197	Mahmood Din Qazi Principal GHS Inayat Killi Bajaur	M.A B.Ed	30/03/1964	Bajaur Agency	23/05/1993	18/11/2015	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
198	Shah Zada Muhammad Aslam Prl: GHSS No.4 D.I Khan	M.A B.Ed	16/02/1968	D.I.Khan	11/07/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
199	Muhammad Ibrahim Prl: GHS Kaga Wala Peshawar	M.A M.Ed	14/04/1964	Peshawar	28/08/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
200	Muhammad Tabir Prl: GHSS Chakdara Dir Lower	M.A B.Ed	22/06/1964	Dir	11/07/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
201	Gohar AH Prl: GHSS Sama Badber F.R Peshawar	M.A B.Ed	01/03/1968	F.R Peshawar	11/07/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
202	Altaf Hussain Shah Prl: GHSS Barilla Haripur	M.A M.Ed	05/03/1965	Abbottabad	12/11/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
203	Muhammad Atta Ullah Prl: GHS Hazar Khwani Peshawar	M.A, Mphil Med	01/06/1965	Swat	12/11/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
204	Wajid Ali Prl: GHSS Orakzai Agency	M.A B.Ed	25/03/1966	Kurram Agency	11/07/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
205	Muhammad Tabir Prl: GHSS Gandigar Dir Upper	M.A B.Ed	25/11/1966	Dir	11/07/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
206	Waris Ali Prl: GHS Shalozan Kurram Agency	M.A B.Ed	18/16/1964	Kurram Agency	18/04/1998	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
207	Rahno Din Prl: GHS Prang Charsadda	M.A M.Ed	01/12/1962	Mohmand Agency	12/11/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
208	Ihsan Ullah Prl: GHS Saib Kohat	M.A M.Ed	07/01/1967	Bannu	28/08/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
209	Sana ur Rahman Prl: GHSS Abdul Khel D.I Khan	M.A B.Ed	02/04/1969	Lakki	11/07/1996	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014
210	Habib Ullah Khan Prl: GHSS Jamrud Khyber Agency	M.A B.Ed	20/03/1962	Orakzai Agency	05/03/1990	21/04/2014	19	By Promotion	No.SO(S/M)E&SED/1-2/2014/Promotion BS-18 to BS-19 dated 21-04-2014

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S.#	Name of Officer with Designation	Qualifi:	D/O Birth	Domicile	Date of 1 <sup>st</sup> Entry in Edu; Deptt:	Date of Present posting	BS	Method of Recruit	Remarks
									No.SO(S/M)E&SED/3-3/2019/Promotion (BS-18 to (BS-19) TC Dated 27-1-2020
528	Muhammad Sadique Principal GHSS Lasan Thalral Mansehra.	M/Sc B/Ed	12/05/1961	Abbottabad	23/05/1988	27/01/2020	19	By Promotion	No.SO(S/M)E&SED/3-3/2019/Promotion (BS-18 to (BS-19) TC Dated 27-1-2020
529	Muhtd Altaf Hussain Principal GHSS Akhagram Dir.U	MA/B.Ed	23/03/1962	D.I.Khan	30/03/1983	27/01/2020	19	By Promotion	No.SO(S/M)E&SED/3-3/2019/Promotion (BS-18 to (BS-19) TC Dated 27-1-2020
530	Muhammad Shoaib Principal GHSS Naway kalay Barikot Swat	MA/B.Ed	27/11/1966	Swat	22/01/1990	27/01/2020	19	By Promotion	No.SO(S/M)E&SED/3-3/2019/Promotion (BS-18 to (BS-19) TC Dated 27-1-2020
531	Mushtaq Ahmad Principal GHSS Jhangli A/Abad	M/Sc B/Ed	03/04/1963	Abbottabad	18/02/1990	27/01/2020	19	By Promotion	No.SO(S/M)E&SED/3-3/2019/Promotion (BS-18 to (BS-19) TC Dated 27-1-2020
532	Muhammad Salim Principal GHSS Sberingal Dir.U	M/Sc B/Ed	09/02/1965	Karak	10/11/1994	27/01/2020	19	By Promotion	No.SO(S/M)E&SED/3-3/2019/Promotion (BS-18 to (BS-19) TC Dated 27-1-2020
533	Mr Jehangir Khan Principal GHS NO:4,Kalabat Haripur	MA/B.Ed	25/08/1964	Haripur	21/10/1986	27/01/2020	19	By Promotion	No.SO(S/M)E&SED/3-3/2019/Promotion (BS-18 to (BS-19) TC Dated 27-1-2020
534	Atiqur Rehman Senior Instructor RITE(M) DIKhan	MA/B.Ed	10/06/1964	Tank	10/11/1994	27/01/2020	19	By Promotion	No.SO(S/M)E&SED/3-3/2019/Promotion (BS-18 to (BS-19) TC Dated 27-1-2020
535	Iais Muhammad Principal BS 19 GHSS Gamseer Dir.U	MA/B.Ed	02/04/1961	Mardan	27/02/1991	27/01/2020	19	By Promotion	No.SO(S/M)E&SED/3-3/2019/Promotion (BS-18 to (BS-19) TC Dated 27-1-2020
536	Aman Ullah Principal GHSS Kagani Swabi	MA/B.Ed	03/01/1963	Swabi	03/02/2001	27/01/2020	19	By Promotion	No.SO(S/M)E&SED/3-3/2019/Promotion (BS-18 to (BS-19) TC Dated 27-1-2020
537	Shah Zarin Principal GHS Jewar Buner.	MA/B.Ed	05/02/1966	Dir Upper	07/08/1989	27/01/2020	19	By Promotion	No.SO(S/M)E&SED/3-3/2019/Promotion (BS-18 to (BS-19) TC Dated 27-1-2020
538	Khurshid Khan Principal GHSS Kaghan Mansehra.	MA/B.Ed	20/10/1962	Lakki	03/05/1990	27/01/2020	19	By Promotion	No.SO(S/M)E&SED/3-3/2019/Promotion (BS-18 to (BS-19) TC Dated 27-1-2020
539	Asmat Ullah Principal GHSS Kawal Mansehra.	MA/B.Ed	15/02/1966	SWA	21/09/1995	27/01/2020	19	By Promotion	No.SO(S/M)E&SED/3-3/2019/Promotion (BS-18 to (BS-19) TC Dated 27-1-2020
540	Malik Khan Principal GHSS Kalkot Dir Upper.	MA/B.Ed	20/06/1965	karak	17/06/1991	27/01/2020	19	By Promotion	No.SO(S/M)E&SED/3-3/2019/Promotion (BS-18 to (BS-19) TC Dated 27-1-2020
541	Abdul Majid Principal GHS Balakot Mansehra.	MA/B.Ed	01/04/1966	Mansehra	14/11/1984	27/01/2020	19	By Promotion	No.SO(S/M)E&SED/3-3/2019/Promotion (BS-18 to (BS-19) TC Dated 27-1-2020

**CERTIFICATE**

As per recommendations of the Scrutiny Committee Notified by this Directorate Vide No 7158-63 dated 29/06/2020, the above seniority list has been widely circulated and is undisputed.

  
 DIRECTOR  
 DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION  
 KHYBER PAKHTUNKHWA

ATTESTED  
  
 27/01/2020



DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA PESHAWAR

No 3482-3(22)

Dated 29/17/2020

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All District Education Officers including NMD, (Male)  
Elementary and Secondary Education Department,  
Khyber Pakhtunkhwa.

Subject:

**SUBMISSION OF COMPLETE PERs UPTO 2019 FOR PROMOTION FROM PRINCIPAL BS-19 TO BS-20.**

Memo:

I am to refer to the subject cited above and to ask you to submit the complete PERs upto 2019 of the following officers who are working under your jurisdiction to this office immediately.

S.No	Senity No	Name of Officers with Qualification	D.O Birth	Domicile
1.	1	Sher. Nawaz Pri: GHS Nar Muzaffar Lakki	15/03/1965	Bannu
2.	2	Muhammad Ashraf Pri: GHS No.1 Jamrud Khyber Agency	03/05/1961	Kohat
3.	3	Nazim ud Din Principal RITE (M) Darosh Chofral	01/04/1964	Chitral
4.	4	Munawar Gul Pri: GHSS Pirpai Nowshera	15/03/1962	Bannu
5.	6	Moin ud Din DEO (M) Dir Upper	01/01/1961	Karak
6.	7	Muhammad Bashir Pri: GHS Kalo Khan Swabi	05/04/1963	Swabi
7.	8	Mir Daud Khan Pri: GHSS Bannu	03/02/1964	Bannu
8.	10	Riasat Khan DEO(M) Kohistan	13/03/1962	Abbottabad
9.	11	Sikandar Sher Pri: GHSS Maneri Swabi	10/03/1962	Swabi
10.	12	Neik Nawaz Khan Sec BISE Bannu	08/09/19961	Bannu
11.	13	Raj Muhammad Khan Secretary BISE Bannu	13/01/1962	Nowshera
12.	14	Muhammad Salim Pri: GCMHS No.1 Tank	02/02/1962	D.I.Khan
13.	16	Hussam ul Haq Pri: GHS no.3 Kohat	01/01/1961	Kohat
14.	19	Abdul Halim Pri: GHS Jehangiri Karak	16/07/1962	Karak
15.	20	Zaheer Ahmad Pri: GHS Kotah Swabi	13/11/1962	Bannu
16.	22	Riaz Ahmad Bahar Pri: GHS Civil Quarter Peshawar	07/01/1964	Peshawar
17.	23	Mir Laiq Pri: GHSS Hakim Barat Bannu	03/08/1961	Bannu
18.	24	Muhammad Iqbal Pri: GHS Badber Pwshawar	06/02/1962	Kohat
19.	25	Saif Ullah Pri: GHSS Kot Kashmir Lakki	02/08/1962	Bannu
20.	26	Nisar Muhammad DEO(M) Mansehra	10/03/1963	Peshawar
21.	27	Taj Muhammad Pri: GHS Tur Dher No.1 Swabi	31/12/1963	Malakand
22.	28	Hafiz Muhammad Rauf Pri: GHS Bazar Ahmad Khel Bannu	10/11/1963	Bannu
23.	30	Lutfuer Rahman Pri: GHSS labour Colony Mardan	18/11/1963	Nowshera
24.	31	Muhammad Ajmal Pri: GHSS Takkar Mardan	10/12/1961	Mardan
25.	32	Abdul Aziz Pri: GHS No.1 Abbatt Abad	23/02/1961	Bannu
26.	33	Muhammad Nazir Pri: GHSS Shinkiani Mansehra	20/01/1963	Mansehra
27.	34	Muhammad Sharif Pri: GHS Kota Swabi	02/06/1964	Swat
28.	35	Muhammad Mutahir Member Text Book Board Pesh:	22/03/1966	Swabi
29.	36	Ajmir Shah Pri: GHS No.1 Nowshera kalan	20/09/1967	Nowshera
30.	37	Waqar Ali Pri: GHSS Dosehra Charsadda	06/05/1970	Nowshera
31.	38	Wali Khan Pri: GHS khujaki Killa Karak	09/04/1969	Karak
32.	39	Munawar Khan Pri: GHS Gul Bela Peshawar	24/01/1968	Bannu
33.	40	Syed Tajam ul Shah Pri: GHSS Manki Sharif Nowshera	28/01/1965	Nowshera
34.	42	Humayoun Pri: GHSS Mankiyal Swat	17/05/1961	Swat
35.	43	Abdul Hameed Pri: GHS Bahrain Swat	12/07/1962	Swat
36.	44	Sardar Ali Pri: GHS Manglawar Swat	12/01/1964	Swat
37.	48	Muhammad Mujtaba Khan Pri: GHSS Uch Dir (L)	02/03/1964	Dir
38.	49	Muhammad Amin Pri: GHS Aman Kot Swat	15/03/1960	Swat
39.	50	Saraf Ali Shah Pri: GHSS Mamash Khel Bannu	25/05/1962	Bannu
40.	52	Muhammad Hanif Pri: GHSS Kachi Palind Khan D.I.Khan	21/10/1966	D.I.Khan
41.	53	Hamid Ullah Jan Controller of Examinations BISE Peshawar	12/10/1964	Lakki
42.	54	Bakht Zada Pri: GHS Pura Shangla	11/09/1962	Swat
43.	55	Saeed Ullah Jan Pri: GHSS Gardai Bajour Agency	25/04/1967	Bajour Agency

It is further stated that those officers who have been died, retired, left department, on deputation and abroad etc may clearly be indicated with exact dates/justification within a week positively.

Note: Those officers who have already completed their ACRs/PERs upto 2019 may not send it again.

Deputy Director (Establishment)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

Endst No: \_\_\_\_\_ / Dated \_\_\_\_/\_\_\_\_/2020

Copy for information to the:-

1 PA Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

Deputy Director (Establishment)  
Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar

Scanned with CamScanner

**Appeal**

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To,

The Chief Secretary  
Government of Khyber Pakhtoonkhawa  
Peshawar.

Subject: **Placement of seniors on their proper place in the under Processing  
Final Seniority list of BPS-19 (Teaching Cader)**

Sir,

I have the honor to refer on the subject cited above and reference to state that the undersigned has submitted an appeal to Secretary E&SE Department vide his dairy no. 2688 dated 09/09/2020, on the subject noted above for justice but nothing has been intimated to the undersigned till now, therefore with the present appeal to your goodself the undersigned most humbly request that in the Tentative Seniority list of BPS-19 officers of Elementary & Secondary Education Department (TC) the undersigned was placed on numb 40 with our batch mates promoted from BPS- 18 to BPS-19, which was absolutely correct, but then all of a sudden I came to know that in final seniority list due to malice my name was removed from number 40 and has been placed on No. 109 and I am being kept in darkness which is a total injustice to me.

With great veneration the undersigned want to bring into your kind notice that the case of regularization of the undersigned and my other 10 colleagues remained pending with Department from 1988 till 2008 during which a protracted litigation spreading over a span of more than 22 years took place and due to which the Department vide Notification No SOS/S&L/1-4/05 Regularization KC dated 18/04/09, regularized our services from the date of our initial appointments mentioned in column 3 of Para 1 of the above notification. (Annex-I)

On the basis of above notification we were placed on top of the seniority list of BPS-17 which stood on 10/11/2010. Nobody has challenged this seniority list in any court of law, similarly working paper for promotion of the officers BPS -17 to BPS-18 was submitted by the department in the year 2011, (Copy attached Annex-II) in which it was clearly mentioned that serial 01 to 12 will retain their inter se seniority with their erstwhile juniors from 14/03/1998, and we were promoted to BPS-18. (Copy attached Annex-III) on 12/04/20011.

According to the Establishment Department notification no.SOR-1(S&GAD)1-29/75 dated 13<sup>th</sup> April 1987 and North west frontier province Civil Servants promotion policy 2009 (Copy attached Annex- I V), we were awarded seniority with over erstwhile juniors from 14/03/1998, vide notification No. (Copy attached Annex-V), thus placing us on top of the seniority list of BPS-18, (Copy attached Annex- V I) nobody challenged the seniority list of BPS-18 in any court of law. Except when a case of promotion from BPS-18 to BPS-19 was submitted by the Department to Provincial Selection Board for consideration, in working paper the appellants were on top of the panel. Mr. Nisar Muhammad President SOA along with representatives from BPS-18, BPS-19, and BPS-20, filled a writ petition in Peshawar High Court against our promotion, which was dismissed in limine. (Copy attached Annex- VI I) and in this way we were recommended by Provincial selection Board for promotion to BPS-19 and vide notification no. SO(S/M) E&SED/1-2/2014/Promotion BS-18 to BS-19 dt. 21/04/2014 (Copy attached Annex- VIII) we were promoted to BPS-19

Again according to the above mentioned promotion policy Department in consultation with Establishment Department awarded us seniority with our erstwhile juniors and placed us on top of the Seniority list of BPS-19, and submitted the case of 25 officer's (from teaching cadre) to Provincial Selection Board for promotion from BPS-19 to BPS-20. In which the undersigned with my other 10 colleagues were top of the panel, but some officer's (Mr. Hanifullah and others) challenged our seniority on the ground that they were seniors than the undersigned and my colleagues and that we should have been given seniority from immediate effect when promoted to BPS-19, not from the date when our erstwhile juniors were promoted to BPS-19. They obtained Status Co, on our promotion, PSB meeting was held, Recommended only 15 officers for promotion, 10 seats were left for us, (Copy of minutes attached Annex- IX) but the case was decided by KPK Service Tribunal in favor of Mr. Hanifullah and others, thus we were dropped from promotion. (Copy of minutes attached Annex- X)

Meanwhile another final seniority list was issued by the department and one more batch was promoted to BPS 20, in this list the under signed was placed on No. 49 with my batch mates promoted from BPS-18 to BPS-19, and after removing retired officers from the list the undersigned was placed on No. 37 which was correct according to the Court decision, and after that recently a tentative was uploaded by the directorate of E&SED in which the under signed was placed on No. 39 and I was directed to Submit complete PERs from 2016 up to 2019, for promotion to BPS -20 ( copy attached Annex-11)

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, however on 02/09/2020 the undersigned came to know that all of a sudden my name has been removed from No. 39 and has been placed on No. 109 in the final seniority list due to malice is most injustice with me and the list was already been forwarded to Secretary for onward submission to Competent authority. I hurriedly rushed and submitted an appeal to worthy Secretary Elementary & Secondary Education for this injustice but nothing has been intimated to the undersigned till date and today I came to know that the final seniority list of BPS-19 officers of teaching cadre has been forwarded by Secretary E&SED to the Competent authority for approval.

Therefore the undersigned most humbly came with appeal/ request to your goodself that our grievance may kindly be removed before approving the final seniority list of BPS-19 officers of teaching Cadre to save litigation.

We will remain praying/ thankful to you for this favour for rest of our lives.

Dated: 29/09/2020

*your faithfully*  
*Mudimol Mytela Lakshmi*  
*principal*  
*GHS Ouch, Dislower*

**ATTACHED**

date



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

No.SO(S/M)E&SED/2-3/2020/ Final Sen(BS-19)  
Dated Peshawar December 01, 2020

To

1. Mr. Hamayon,  
Principal (BS-19), GHS Bahrain Swat.
2. Mr. Abdul Hamid,  
Principal Principal (BS-19), GSHNHS Zaryab Colony Peshawar
3. Mr. Sardar Ali  
Principal Principal (BS-19), GHSS Manglore Swat.
4. Mr. Mujtabba Khan  
Principal (BS-19), GHSS Uch Dir
5. Mr. Muhammad Amin  
DEO(M) BS-19 Shangla

Subject: - **FILING OF APPEAL FOR RECTIFICATION OF SENIORITY IN BPS-19  
(TEACHING CADRE).**

I am directed to refer to your appeals for rectification of seniority at proper place in the draft final seniority list of BS19 (Teaching cadre) have been examined at appropriate forum and rejected.



(MUJEEB UR RAHMAN)  
SECTION OFFICER (SCHOOLS MALE)

**Endst: Even No. & Date:**

1. Director E&SE Khyber Pakhtunkhwa.
2. PS to Secretary E&SE Khyber Pakhtunkhwa, Peshawar.

SECTION OFFICER (SCHOOLS MALE)

**ATTACHED**

**VAKALATNAMA**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

\_\_\_\_\_ OF 2020

Muhammad Mujtaba Khan

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Education Dept

(RESPONDENT)  
(DEFENDANT)

I/We Muhammad Mujtaba Khan  
Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_/\_\_\_\_/2020

Mujtaba Khan  
CLIENT

**ACCEPTED**  
**NOOR MOHAMMAD KHATTAK**  
**KAMRAN KHAN**

**MUHAMMAD MAAZ MADNI**  
&  
**AFRASIAB KHAN WAZIR**  
**ADVOCATES**

OFFICE:  
Flat No.4, 2<sup>nd</sup> Floor, Juma Khan  
Plaza, near FATA Secretariat,  
Warsak Road, Peshawar.  
Mobile No.0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 16427/2020

Muhammad Mujtaba..... Appellant

Versus

The Chief Secretary, KPK and others.....Respondents

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4.	Notification of implementation	17.01.1996	C	11
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27.	Wakalat Nama			

Through

Applicants

  
Muhammad Amin Ayub  
Advocate, High Court

&

Muhammad Ghazanfar Ali  
Advocate, High Court

Dated: \_\_\_/06/2021

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

**Service Appeal No. 16427/2020**

Muhammad Mujtaba..... Appellant

Versus

The Chief Secretary, KPK and others..... Respondents

---

**Application for impleadment in the panel of Respondents in the titled appeal.**

---

Respectfully Sheweth,

1. **That** the applicants are the senior-most Officers of the Education Department and belong to teaching cadre of the Elementary & Secondary Education Department and presently serving in BPS-19 and performing their duties at respective place of posting. It is submitted that on the basis of their satisfactory service Working Paper were prepared and submitted for promotion from the post of Principal (BPS-19) to BPS-20.
2. **That** appellant was initially appointed in the year 1988 as SET in BPS-15 fixed against the vacant post of Subject Specialist in BPS-17 on stop gape arrangement as he lacked the prescribed qualification vide order dated 05.03.1988 (*Annex:-A*).
3. **That** the appellant alongwith others, later on approached this Hon'ble Tribunal for regularization of their services against the posts of Subject Specialists (BPS-17). The appeal was disposed of vide judgment dated 31.05.1994 (*Annex:-B*). The relevant part of the judgment is reproduced herein below:

*"There is no dispute with respect to the legal position that a person who is working against the post is entitled to the pay thereon and thus the applicants is also entitled to the pay of the post of Subject Specialist from the date when he was adjusted as such. But the period for which he would be entitled to the pay of Subject Specialist would be reckoned upto three years back from the date when a writ petition was preferred in the High Court and the claim beyond that would be time barred. As regard the prayer for regularization of the service it is for the Department to process the case of the applicants for appointment as Subject Specialist. The appeal is accepted in the above terms."*

The judgment of the Tribunal was then implemented vide Notification dated 17.01.1996 (*Annex:-C*) clearly specifying: *These orders, however, will not entitle*

them to claim their regularization/appointment as Subject Specialist on regular basis.

Subsequently the judgment *ibid*, was called in question before the Apex Court by the appellant alongwith others and the Government in various CAs which were disposed of vide judgment dated 26.02.1997 (*Annex:-D*). They were held entitled for the pay of the post with effect from the date of appointment while the remaining judgment of this Hon'ble Tribunal was upheld. The Judgment of the Apex Court was then implemented vide Notification dated 28.05.1997 (*Annex:-E*) whereby the appellant and others were held: *They will not be entitled to claim any seniority against the posts of Subject Specialists.*

4. **That** the order dated 28.05.1997 *ibid*, was then challenged by appellant etc. in Service Appeals before this Hon'ble Tribunal once again which were decided vide Judgment dated 17.08.2004 (*Annex:-F*). The operative part of the judgment is as under:-

*"In view of the above discussion, the Tribunal is not inclined to become a party and contribute to validate or to perpetuate any irregular and illegal appointment made in utter violation of rules and merit and to make any intervention with regard to regularization of service and the consequential benefits including seniority to such irregular/illegal appointees at the cost of other qualified Subject Specialists appointed on regular basis to the service on merits so far. The Tribunal as per its earlier judgments dated 31.05.1994 and 324.07.1994 upheld by the Hon'ble Supreme Court of Pakistan vide its judgment dated 26.02.1997 again directs the Respondent Department to settle the longstanding issue of regularization of services of the applicantss as per rules in a reasonable span of time. The case is, therefore, remanded back to the Department for necessary action. This appeal along other 13 appeals mentioned in para-4 above are disposed of accordingly.*

5. **That** subsequently, the case for implementation was referred to the Departmental Promotion Committee vide Working Paper (*Annex:-G*) but then a Summary (*Annex:-H*) was moved for regularization of services of the appellant etc. which was approved partially by the competent authority on humanitarian grounds keeping in view the pasts services of the appellant etc. but on the explicit condition that *they shall be placed at the bottom of the Seniority List so that the right of others in the seniority may not be affected.*
6. That later on, the appellant and others were terminated from service on the ground of non-observance of the codal formalities and lack of prescribed qualification at

the time of appointment vide Notification dated 19.03.2008 (*Annex:-I*) which was challenged in departmental appeal (*Annex:-J*) with the following prayer:-

*“It is, therefore, most humbly requested that on acceptance of this appeal, the order dated 19.03.2008 of the Secretary Education Department, NWFP may kindly be set aside and the applicants be reinstated in service with all back benefits.”*

After statutory period of the departmental appeals, the appellant etc. then filed Service Appeals (*Annex:-K*) with the following prayer:-

*“On acceptance of this appeal the Notification dated 19.03.2008 may please be set aside and the applicants may please be declared as regular employee for all intents and purposes with effect from the date of his appointment and he may also be reinstated in service with full back wages and benefits of service.”*

The appeals *ibid*, were then accepted vide judgment dated 21.10.2008 (*Annex:-L*) with the following operative part:-

*“The up short of the above discussion is that we accept the appeal as prayed for and set aside the impugned order of termination of the applicants dated 19.03.2008. The Respondent Department is directed to reinstate the applicants in service with all back benefits of service”*

For implementation of the Judgment *ibid*, a summary (*Annex:-M*) for approval of the competent authority was then processed wherein Respondent No.2 proposed (i) reinstatement of the appellant etc. with back benefits from the date of their termination; (ii) their Regularization with effect from the date of their initial appointment/ officiation as Subject Specialist without any precedent on the subject matter and in deviation of the Rules with no such direction of the Tribunal to that effect. The summary was approved and notified vide Notification dated 18.04.2009 (*Annex:-N*). It is added that utter favoritism was displayed to the appellant and others at the cost of applicants and others.

7. That vide Notification dated 10.11.2010 (*Annex:-O*) final Seniority List of Headmasters/Subject Specialists (Male) BPS-17 was notified wherein appellant and others were placed at the top but wrongly shown as directly recruited in the relevant column. They were then promoted to BPS-18 on regular basis vide Notification dated 12.04.2011 (*Annex:-P*) with immediate effect. Again vide Notification dated 06.11.2011 (*Annex:-Q*), they were allowed seniority in BPS-18 w.e.f. 14.03.1998 quite illegally to the prejudice of all other stakeholders including the applicants without any prior notice. The appellant etc. were then considered for promotion to BPS-19 and promoted on regular basis vide Notification dated

21.04.2014 (*Annex:-R*) with immediate effect.

8. **That** when the Tentative Seniority List (*Annex:-S*) was circulated, the applicants and other affected shockingly came to know that their seniority has been adversely affected without any prior Notice. Thus reservations were expressed by all the concerned thereon but the same were regretted vide letter dated 16.11.2015 (*Annex:-T*) on the wrong premise that they were granted seniority as their erstwhile juniors were promoted to BPS-18 on 04.03.1998 on regular basis in as much as the cases of the appellant etc. and those promoted on 04.03.1998 were altogether distinct and dissimilar as those erstwhile were appointed vide Notification dated 05.12.1988 (*Annex:-U*) and the same was no precedent for the appellant etc. because they were appointed against SET BPS -15 on fixed pay as the stop gape arrange having lack of the prescribed qualification at the relevant time and not in BPS-17 by Divisional Director who was the competent authority.
9. **That** the Seniority List was notified vide Notification dated 26.04.2016 (*Annex:-V*) against which the applicants filed departmental Representations (*Annex:-W*) but the same was not disposed of within the statutory period of 90 days, hence approached this Hon'ble Tribunal in Service Appeals which were allowed on 11.09.2017 vide consolidated judgment (*Annex:-X*). Appellant etc. feeling dissatisfied assailed the same before the Apex Court in C.Ps wherein the verdict of this Hon'ble Tribunal was upheld vide order dated 02.10.2019 (*Annex:-Y*).
10. **That** the matter attained finality with Judgment of Apex Court but appellant once again approached this Hon'ble Tribunal by challenging Seniority List of the Officers B-19 (Male) (Teaching Cadre) as stood on 29.11.2017. Astonishingly, the Seniority List *ibid*, has been called in question by the appellant before the appellate authority on 29.09.2020 vide Page-193 of the main Service Appeal, while the case of the appellant squarely fall within the ambit of Section-11 of CPC 1908, being past and closed transaction, cannot be reopened.
11. That the facts explained hereinabove undoubtedly establish that applicants are necessary and proper party in the case but malafide they were not made party.
12. That it is in the interest of justice to allow the applicants to be arrayed in the panel of Respondents as the disposal of the titled appeal without them will seriously affect their seniority and promotion against a BPS-20 position. As this Hon'ble Tribunal has already granted stay order on 07.02.2021.

13. That the impleadment of the applicants in the titled appeal is not only in the interest of justice but the same will also enable the Hon'ble Tribunal to reach to a just and proper conclusion by passing a well-reasoned Judgment.


It is, therefore, humbly prayed that the applicants may graciously be allowed be arrayed as Respondents in the titled appeal in the panel of Respondents to defend their rights.

### Applicants

- |   |   |
|---|---|
| 1. Zaheer Ahmad,<br>Principal (BS-19),<br>GHS Chota Lahore Swabi. | 2. Riaz Ahmad Bahar,<br>GHS Khyber.                       |
| 3. Nek Nawaz Khan,<br>OSD, Directorate E&SE, Peshawar.            | 4. Muhammad Bashir,<br>GHS Kaloo Khan, Swabi              |
| 5. Mir Daud Khan,<br>GCHSS Bannu.                                 | 6. Riasat Khan,<br>GHS Haripur.                           |
| 7. Sikandar Sher,<br>GHS Swabi.                                   | 8. Raj Muhammad Khan,<br>Secretary BISE, D.I. Khan.       |
| 9. Muhammad Salim,<br>GCMHS No.1, Tank                            | 10. Abdul Halim,<br>GHSS Jangiri Karak.                   |
| 11. Mir Laiq,<br>GHS Mandav, Bannu.                               | 12. Muhammad Iqbal,<br>GHS Tal, District Hangu.           |
| 13. Saifullah,<br>GHS Nar Muzafar, Lakki Marwat.                  | 14. Nisar Muhammad,<br>DEO Khyber.                        |
| 15. Taj Muhammad, GHS Swabi.                                      | 16. Munawar Gul,<br>Principal, GHSS Tarnab Farm, Peshawar |
| 17. Sher Nawaz,<br>Principal, GHS Landiwah, Lakki Marwat          | 18. Nazim-ud-Din,<br>Principal, RITE (M), Darosh Chitral  |
| 19. Moin-ud-Din<br>Principal, GHSS Shakar Dara, Kohat             | 20. Muhammad Ashraf,<br>Deputy Director, FITE, Jamrud.    |

### Applicants

  
Muhammad Amin Ayub  
Advocate, High Court

  
Muhammad Ghazanfar Ali  
Advocate, High Court

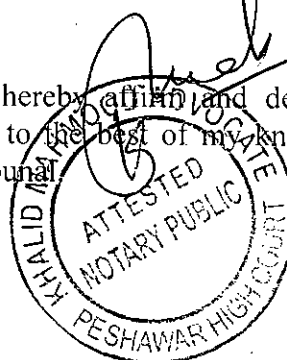
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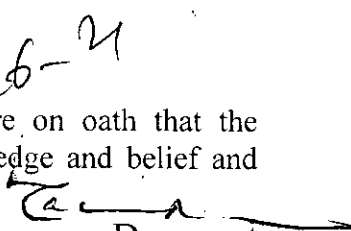
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Dated: \_\_\_/06/2021

### Affidavit

I, ZAHFER AHMAD, do hereby affirm and declare on oath that the contents of this Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.



  
Deponent



## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 16427/2020

Muhammad Mujtaba..... Appellant

Versus

The Chief Secretary, KPK and others..... Respondents

**APPLICATION FOR VACATION OF STAY ORDER DATED 17.02.2021.**

Respectfully Sheweth,

1. That applicants seek the vacation of stay granting order dated 17.02.2021 passed by this Hon'ble Tribunal.
2. That the essential ingredients for the granting of stay order in terms of Order-39 C.P.C are missing.
3. That the Prima facie the appeal is barred by under Section-11 C.P.C read with Rule-3 of Khyber Pakhtunkhwa Service Tribunal Rules-1974.
4. That the appellant has made concealment of facts including not joining the applicants being utterly necessary parties in the instant case and thus not entitled to the interim relief.

It is, therefore, humbly prayer that the stay granting order dated 17.02.2021 may kindly be vacated.

Through **Applicants**

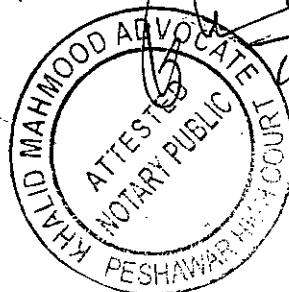
**Muhammad Amin Ayub**  
Advocate, High Court

&amp;

**Muhammad Ghazanfar Ali**  
Advocate, High Court

Dated:    /06/2021**Affidavit**

I, LAHEER AHMAD, do hereby affirm and declare on oath that the contents of this Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.



Deponent

OFFICE OF THE DIRECTOR OF EDUCATION (MALAKAND DIVISION SAIDU SHARIF, SWAT).  
A. ADJUSTMENT/APPOINTMENT.

The following candidates are hereby appointed as S.E.T's in BPS-15 plus usual allowances as admissible under the rules and adjusted against the vacant post of subject specialist at the higher secondary Schools noted against each in the interest of public service from the date of their taking over charge.

S.No. Name & Address.	School where posted/adjusted.	Remarks.
1- Shamsul Hadi, S/O Obaidullah, M.A./Paki Studi; Matwani Teh; Dargax Swat.	GHSS, Lal Gilg, Dir.	Vacant post.
2- Abdul Hamid, S/O M. Anadullah, M.A. Pakti; So; Village & P.O. Bohrain Swat.	GHSS, Mingora, Swat.	-do-

TERMS & CONDITIONS:-

- 1- Charge reports should be submitted to all concerned.
- 2- No T.A./D.A. is allowed.
- 3- Their services are purely on temporary basis and are liable to termination at any time without any notice or assigning any reason.
- 4- They will work in BPS-15 fixed plus usual allowances as admissible under the rules against the posts in BPS-17 on their own pay.
- 5- In case the candidate xxi fails to take over charge within 15 days from the date of issue of this order their spots will be automatically cancelled.
- 6- The candidates should produce their health & age certificates from the Civil surgeon concerned.
- 7- They shall have no right of permanent/temporary absorption against the posts held by them as S.E.T. in BPS-15.
- 8- They shall have to give undertaking before taking over charge that the above ~~conditions~~ conditions are acceptable to them.
- 9- They shall have to vacate their posts as soon as the selection of the public service commission is made available against these posts.

(H. Abdur Raahid Khan)  
 DIRECTOR OF EDUCATION,  
 MALAKAND DIVISION  
 SAIDU SHARIF, SWAT.

Order No. 4298-303/ST/V/97-98

Dated 5/3 / 1998.

Copy for information to the:-

- 1- Director of Education (S) H.W.P. Peshawar.
- 2- S.D. P.O. (M) Dir & Swat.
- 4-5- Principal concerned.
- 6-7- Candidates concerned.

1998

for/ DIRECTOR OF EDUCATION,  
 MALAKAND DIVISION  
 SAIDU SHARIF, SWAT.

\*Taj. Muhammad/

**ATTESTED**

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REPORT OF THE N.W.F.P. SERVICE TRIBUNAL PESHAWAR.

Annex A/10  
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ANNEX B

Appeal No. 169/1993

Date of institution ... 27.5.1993

Date of decision ... 31.5.1993

Appellant: Abdul Hamid, M.A. (Pol. Sc.), Subject Specialist, Pakistan Studies, Govt. Higher Secondary Schools, Saidu Sharif, Swat.

RESPONDENTS

- 1. Chief Secretary, Govt. of NWFP Peshawar.
- 2. NWFP, through the Secretary, Government of NWFP, Education Department, Peshawar.
- 3. Director of Education (Schools) NWFP, Peshawar.
- 4. Divisional Director Education (Schools) Melakund Division, Saidu Sharif, Swat.
- 5. Secretary Finance, Govt. of NWFP Peshawar... (RESPONDENTS)

MR. ATIQUUR REHMAN QAZI, Advocate. ... For appellant.

MR. MUHAMMAD SHAFI, Government Pleader. ... For respondents.

JUSTICE QAZI HAFIZ-U-DIN, CHAIRMAN.

MR. TAJ MUHAMMAD KHAN, MEMBER.

JUDGMENT.

JUSTICE QAZI HAFIZ-U-DIN, CHAIRMAN: This appeal has been filed by Abdul Hamid against the reluctance of respondent No. 1 to allow pay of the post of Subject Specialist (BPS-17) and to regularize the service of the appellant against the said post u.o.f. 5.3.1982. His prayer is that the respondents be directed to regularize the appellant's service as a Subject Specialist (BPS-17) u.o.f. 7.3.1982, the date of his assumption of the charge of his duties in accordance with the appointment order dated 5.3.1982.

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The facts leading to the present appeal are that the appellant is qualified and is eligible for the post of Subject Specialist, having obtained M.A. (Pol. Science) Degree from the University of Poohaway in 1987. The appellant contends that the Provincial Government had upgraded the Govt. High School Mingora to the status of Government Higher Secondary School on 19.11.1987 vide Annexure-A on the file, and thereafter applications were invited for the posts of

one of the said post on 2.3.1988 through Annexure-C. He was appointed as SET (BPS-15) against the vacant post of Subject Specialist in Government Higher Secondary School, Mingora Swat vide order dated 5.3.1988 (Annexure-D). According to the appellant, he was recommended for adjustment against the post of Subject Specialist and accordingly his adjustment order was issued on 26.4.1988, appointing the appellant as Subject Specialist in Pak Studies w.e.f. 19.4.1988,

(Annexure-F) and since then he has been working continuously against the said post till date and is therefore, entitled to the pay of the post. The appellant contends that his appointment was on adhoc basis and by virtue of Act VIII of 1989, as amended by Act II of 1990, he stood regularized w.e.f. 5.3.1988. The appellant alongwith several others had filed a writ petition claiming regular status which was ultimately allowed to be withdrawn for availing the departmental remedy by way of appeal to the Chief Secretary NWFP as provided in the Act. The appellant, then filed a departmental appeal (Annexure-H) which has not been decided so far, hence the present appeal before this Tribunal for the redress of his grievance and respectfully maintains that the impugned omission on the part of the respondents to grant regular status to the appellant against the post of Subject Specialist (BPS-17) is ultra-vires of the law, arbitrary, discriminatory, mala fide, and without lawful authority.

The respondents Nos. 1 to 5 have filed their reply

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objections of jurisdiction of the Tribunal, limitation, competency, of the appeal and cause of action have been raised. On factual side it has been stated that the appellant was appointed in BPS-13 on 5.3.88 against the post of Subject Specialist and he had accepted the appointment along with the pay scale and had never represented/appealed against his appointment in BPS-13. Moreover, his appointment along with others in BPS-13 against the post of Subject Specialist...

...were to be filled through the Public Service Commission and the provision of Act VIII of 1969 and those of Act II of 1990 did not apply in the case of the appellant because he was not appointed on contract or adhoc basis in BPS-17. Since he was appointed on temporary basis in D-15 and as such his case was not covered under the aforesaid Acts.

**Arguments heard and record perused.**

The appellant has been working as Subject Specialist in Grade-17 w.e.f. 5.3.1988 when he was posted against the vacant post of Subject Specialist in Government Higher Secondary School, Mingora Swat vide order dated 5.3.88 (Annexure on the file and subsequently he was recommended for adjustment against the post of Subject Specialist in Pakistan Studies vide order dated 19.4.88 (Annexure-E). Accordingly respondent No.4 issued the adjustment order dated 26.4.88 appointing the appellant as Subject Specialist in Pak Studies w.e.f. 19.4.88 and thus he has been working continuously against the post of Subject Specialist in Grade-17 ever since the date of his appointment upto date and therefore, he is entitled to the pay of the post. There is no dispute with respect to the legal position that a person who is working against the post is entitled to the pay thereon and thus the appellant is also entitled to the pay of the post on

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Subject Specialist from the date when he was adjusted an  
such. But the period for which he would be entitled to the  
pay of Subject Specialist would be reckoned upto 3 years  
back from the date when a writ petition was preferred in  
the High Court and the claim beyond that would be time  
barred. As regards the prayer for regularization of service

it is for the department to procure the necessary  
for the appointment of Subject Specialist. The appeal is  
accepted in the above terms. Parties are left to bear  
their own costs and file be consigned to the record.

ANNOUNCED  
31.5.1994.

*Dr. Samiullah*  
(JUSTICE QAZI HANIF-U-DIN)  
CHAIRMAN.

*Sy. M. H. Q.*  
(TAJ MUHAMMAD KHAN)  
MEMBER.

*F. Yusaf*

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8-11-94  
F. Yusaf  
14-6-94  
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*[Signature]*

GOVERNMENT OF N.W.F.P.  
EDUCATION DEPARTMENT.

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ANNEX 'A' C

NOTIFICATION

NO.SO(S)7-15/93/Umar Muhammad. The Government of NWFP is pleased to award minimum of Basic Pay Scale EPS-17 in the light of decision of the NWFP Service Tribunal in respect of the following Subject Specialists for the period they have actually served against the posts of Subject Specialists and the presumptive pay of the post (inclusive of increments) from the date they acquired qualification for the post. The period of which they would be entitled to the arrears of pay would be reckoned 3 years back from the date of institution of appeal before the NWFP Service Tribunal i.e. 27-5-1993.

2. These orders, however, will not entitle to claim their regularisation/appointment as Subject Specialist on regular basis:-

1. Mr. Sardar Ali, SS (English) GHSS Wari, Distt: Dir;
2. Mr. Jehan Didar, SS (Eco:) GHSS Puran, Distt: Swat;
3. Mr. Mohammad Amin, SS (English) GHSS Samarbagh, Dir;
4. Mr. Hamidul Haq, SS (History) GHSS Bazar Kabuli, Swat;
5. Mr. M. Mujtaba Khan, SS (St:) GHSS Cuch, Dir;
6. Mr. Biradar Khan, SS (Eco:) GHSS Wari, Dir;
7. Mr. Hussain Ali Khan, SS (English) GHSS Barikot, Swat;
8. Mr. Darvesh Khan, SS (Islamiat) GHSS Ziarat Talash, Dir;
9. Mr. Shahid Zaffar, SS (St:) GHSS Mingora, Swat;
10. Mr. Fazal Iqbal, SS (History) GHSS Samarbagh, Dir;
11. Mr. Humayun Khan, SS (St:) GHSS Batkhela, Malakand;
12. Mr. Humayun Khan, SS (Englis.) GHSS, KABUL Swat;
13. Mr. Ali Haider, SS (Ec;) GHSS Charbagh, Swat.

SECRETARY TO GOVT. OF NWFP,  
EDUCATION DEPARTMENT.

Endst. No. SO(S)7-15/93/Umar Muhammad; Dated Pesh. the 17th Jan: 96;  
Copy forwarded to:-

1. The Director Secondary Education NWFP w/r to his letter No. 3586/A.14/S.3., dated 14/12/1995;
2. The Divisional Director (S) Malakand Division Swat;
3. The District Accounts Officer, Swat and Dir, Malakand;
4. The officers concerned.

(MOHAMMAD ILYAS)  
SECTION OFFICER (SCHOOLS)

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ANNEXURE - 2

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IN THE SUPREME COURT OF PAKISTAN  
(Appellate Jurisdiction)

ANNEXURE '13'

Present:

Mr. Justice Saiduzzaman Siddiqui

Mr. Justice Fazal Ilahi Khan

Mr. Justice Muhammad Bashir Jehangiri

Civil Appeals Nos. 18, 128 and 539 to 551 of 1995

On appeal from the judgments of NWFP Service Tribunal dated 31.5.1994 (CA.128/95) & (CA 18/95) and 24.7.1994 (in all other cases) passed in appeals Nos. 169 & 156 to 168/93 respectively.

CA 18/95

Abdul Hamid

Vs. Chief Secretary,  
NWFP & others

CA 128/95

Chief Secretary, NWFP. Vs. Abdul Hamid & others

CA 539/95

Sardar Ali

Vs. Chief Secretary,  
NWFP & others

(in all cases  
CA 539 to 551/95)

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CA 540/95

Jehan Didar

CA 541/95

Muhammad Amin

CA 542/95

Ali Haider

CA 543/95

Hamidul Haq

CA 544/95

Mujtaba Khan

CA 545/95

Biradur Khan

2 2/2/95

Produced to the  
Attorney General

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Supreme Court of Pakistan  
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CA 18/95 etc.

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CA 546/95  
Hassan Ali

CA 547/95  
Derwash Khan

CA 548/95  
Shahid Zafar

CA 549/95  
Humayun Khan

CA 550/95  
Fazal Iqbal

CA 551/95  
Hamayun Khan son of  
Jam Mian

For the appellant,  
in CA 18/95

Mr. Muhammad Munir Peracha, ASC  
Mr. Ejaz Muhammad Khan, AOR

For Chief Secretary  
and Secretary Finance.

Mr. Fateh Muhammad, ASC

..

For appellant,  
in CA 128/95

Mr. Fateh Muhammad, ASC  
A.G. NWFP

Respondent.

in person

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For appellants in  
CAs 539 to 551/95.

Syed Safdar Hussain, AOR

For respondents:

Mr. Fateh Muhammad, ASC

Date of hearing:

26.2.1997

*g. Zafar*  
*g. Zafar*  
*g. Zafar*

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Secretary  
Government of Pakistan  
ISLAMABAD

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CA 18/95 etc.

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JUDGMENT

SAIDUZZAMAN SIDDIQUI, J.-

The above-mentioned 15 civil appeals with the leave of this Court are directed against the two separate judgments of learned N.W.F.P. Service Tribunal, Peshawar, dated 31.5.1994 and 24.7.1994 respectively. As the questions of law arising in these appeals are identical, we propose to dispose of these appeals by a common judgment.

2. Civil Appeal No. 18 of 1995 and 128 of 1995 are directed against the judgment of learned Service Tribunal dated 31.5.1994. Civil Appeal No. 18 of 1995 is filed by a civil servant, Abdul Hamid, while Civil Appeal No. 128 of 1995 is filed by Chief Secretary, Government of N.W.F.P. Appeals Nos. 539 to 551/95 are filed against the judgment of learned Service Tribunal dated 24/7.1994, by aggrieved civil servants.

3. The relevant facts for decision of these appeals are that appellants in Civil Appeal No. 18/95 and 539 to 551/95 were adjusted/appointed on temporary basis on different dates against the post of Subject Specialist

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CA 18/95 etc.

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which was a post in BPS.17. Prior to their appointments as Subject Specialists, the appellants were serving as teachers against the posts which were in BPS.15. The appellants were not regularized against the post of Subject Specialist and were also not paid the salary in BPS.17 by the department on the ground that they were not qualified to hold the post of Subject Specialist which was a post in BPS.17. After exhausting departmental remedies, the appellants approached the learned NWFP Service Tribunal through service appeals wherein they prayed for a direction to the department to regularize their services as Subject Specialist in BPS.17 and that they may be paid the minimum salary payable against the post of BPS.17 from the date of their respective appointments. The learned Service Tribunal through the two separate judgments mentioned above

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though held that the appellants were entitled to minimum pay of BPS.17 for the period the appellants actually worked against the post of Subject Specialist but allowed the claim for arrears of pay only for a period of

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 SUPREME COURT OF PAKISTAN  
 ISLAMABAD

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 ATTORNEY GENERAL  
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CA 18/95 etc.

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three years from the date the respective appeals were filed before the Service Tribunal by the appellants. The claim for arrears of pay beyond the period of three years was disallowed by the learned Tribunal. In so far the claim for regularization was concerned, the learned Tribunal left the question to be decided by the department in accordance with the law. Leave was granted in Civil Appeal No.18 of 1995 and 539 to 551 of 1995 to consider, whether the observation of learned Tribunal that the appellants were only entitled to three years arrears of pay from the date they filed their respective appeals before the Tribunal, was justified and whether the claim of the appellants beyond the period of three years as mentioned above could not be recovered as it had become time barred. Leave was also granted in Civil Appeal No.128 of 1995 filed by the Government of NWFP to consider the contention of the department whether the appellants could not claim the salary against the post of Subject Specialist (B.17) as they were not qualified to be

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 Secretary  
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appointed as Subject Specialist as they had not obtained the decree of B.Ed and M.Ed, which was the required qualification for the said post. We have heard the learned counsel for the appellants as well as learned counsel for the Government of N.W.F.P. in the above appeals.

4. We will first of all take Civil Appeal No. 128 of 1995 filed by the Government of N.W.F.P. against the judgment of Service Tribunal dated 31.5.1994. We may mention here that in so far the judgment of Service Tribunal dated 24.7.1994 in the remaining appeals is concerned, that has not been impugned by the Government of N.W.F.P. The respondent in Civil Appeal No.128 of 1995 was appointed as S.E.T. in B.15 and adjusted against the post of Subject Specialist vide order dated 26.4.1988 w.e.f.19.4.1988. The respondent was denied regularization against the post of Subject Specialist B.17 as well as pay in B.17 on the ground that his appointment as S.E.T. in B.15 was temporary appointment

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and therefore, he was not entitled to draw salary against the post of Subject Specialist which was a post in B.17. The learned Tribunal upheld the claim of the respondent in Civil Appeal No.128/95 with regard to payment of minimum pay of B.17 as he was holding the post of Subject Specialist continuously from the date of his appointment. However, the learned Tribunal did not allow the claim of the respondent beyond the period of three years from the date he filed writ petition in the High Court on the ground that the pay for the period beyond that period was time barred. The learned counsel for the appellants in Civil Appeal No.128 of 1995 contended that the respondent was not entitled to draw the salary against the <sup>post of</sup> Subject Specialist which was a post in B.17 as he did not possess the required qualification namely B.Ed or M.Ed. This contention of the appellants in Civil Appeal No.128 of 1995 was rejected by the Tribunal and rightly so in view of the decision in

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any law under which the claim for arrears of salary of the appellants could be denied on the ground that it had become time barred. The learned Tribunal having held that the appellants were entitled to draw the minimum salary in Pay Scale No.17 from the date of their appointment as Subject Specialist, could not reject the part of the claim of their salary on the ground that they were only entitle to recover salary for three years from the date they filed appeals before the Service Tribunal. It may be mentioned here that the question regarding payment of salary of BPS.17 post was being agitated by the appellants from the dates of their appointment, first before the departemntal authority and thereafter before the Service Tribunal. In these circumstances, it was hardly open to argument that their claim for salary for the period they worked against the post of Subject Specialist B.17 had become time barred. The controversy with regard to entitlement of pay against the post of B.17 having been agitated and finally decided by the Service Tribunal through the impugned judgments

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the appellants were entitled to the arrears of salary for the entire period they have worked against the post of Subject Specialist in B.17 on the basis of minimum pay payable against B.17. We, accordingly, partly allow appeals Nos. 18 of 1995 and 539 to 551/95 and modify the order of the learned Service Tribunal to the extent that the appellants in these appeals were entitled to the payment of <sup>minimum</sup> salary against the post of Subject Specialist B.17 from the dates of their <sup>respective</sup> appointments.

6. In so far the claim of appellants in the above appeals with regard to their regularization against the post of Subject Specialist B.17 is concerned, the learned Tribunal rightly declined to grant the same as in the first instance the question of regularization

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of appellants against the post of Subject Specialist is, to be considered by the department. Therefore, no exception can be taken to the judgment of the Tribunal in so far it left the question of regularization of appellants against the post of Subject Specialist B.17

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Superintendent  
Supreme Court of Pakistan  
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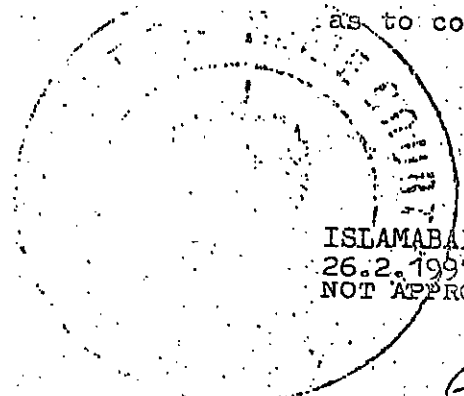
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to be decided by the department. The appeals stands disposed of, accordingly, with no order as to costs.



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26.2.1997  
NOT APPROVED FOR REPORTING.

*[Signature]*  
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*Mr. Said Usman Siddiqui*  
*Mr. Fajal Ghani Khan*  
*Mr. Muhammad Bashir Jaleel*

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Supreme Court of Pakistan  
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27.3.2008  
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*S. Abdul Haq*

*Mul*  
*22/3/97*

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GOVERNMENT OF N.W.F.P.  
EDUCATION DEPARTMENT.

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NOTIFICATION

NO.S (S)7-15/S.S. Consequent upon the decision of the Supreme Court of Pakistan dated 26.2.1997, the following Subject Specialists are hereby allowed the minimum pay in PS-17 alongwith increments against the Post of Subject Specialists with effect from the dates of their appointments noted against their names:-

Annex "A" 2

1. Mr. Abdul Hamid, S.S. GHSS Mingora Swat. 5.3.1988 ✓
2. Mr. Sardar Ali, S.S. GHSS Samar Bagh, Dir. 11.12.1989
3. Mr. Jahan Didar, S.S. GHSS Samar Bagh Dir. 14.12.1989
4. Mr. Muhammad Azin SS GHSS Samar Bagh Dir. 25.7.1990
5. Mr. Ali Yaidar SS GHSS Khawaza Khela Swat. 21.3.1990
6. Mr. Hamidul Haq SS GHSS Ziarat Talash, Dir. 13.2.1990
7. Mr. Mujtaba Khan, SS GHSS Oach Dir. 24.3.1990
8. Mr. Diradar Khan SS GHSS Wari Dir. 29.3.1990
9. Mr. Hasan Ali SS GHSS Charbagh Swat. 7.12.1989 ✓
10. Mr. Darvesh Khan SS GHSS Ziarat Talash, Dir. 3.3.1988 ✓
11. Mr. Shahid Zafar SS GHSS No.2 Mingora. 9.5.1988 ✓
12. Mr. Husayin Khan SS GHSS Samar Bagh Dir. 25.5.1988 ✓
13. Mr. Fazli Iqbal SS GHSS Samar Bagh Dir. 17.8.1988 ✓ 12-2-88/1
14. Mr. Husayin Khan SS GHSS Lal Oilla Dir. 3.3.1988 ✓

2. This order is issued only for the purpose of fixation of their pay subject to the condition that they will not be entitled to claim any seniority against the post of Subject Specialists.

SECRETARY TO GOVT. OF N.W.F.P.  
EDUCATION DEPARTMENT.

Ord. No. SOS (S)7-15/93/S.S.1 Dated Pesh. the 28th May, 1997.

Copy forwarded to:-

1. The Director Secondary Education N.W.F.P. Peshawar.
2. The District Accounts Officers Swat and Dir.
3. The officers concerned.

(MOHAMMAD ILIAS)  
SECTION OFFICER (SCHOOLS)

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BEFORE THE NWFP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 2175/1997. 26

Date of institution - 21.10.1997

Date of decision - 17.08.2004



Abdul Hamid, Subject Specialist,  
GHSS Patehpur District Swat.....

(APPELLANT)

Versus

Annex 'A'

- 1. Secretary Education Department, NWFP Peshawar.
- 2. Chief Secretary NWFP Peshawar.
- 3. Accountant General NWFP Peshawar.
- 4. Director (Secdry) Education NWFP Peshawar..... (RESPONDENTS)

Mr. Atiqur Rehman Qazi Advocate..... For appellants.  
 Mr. Zulfiqar Ali Govt. Pleader..... For respondents.

MIAN SAHIB JAN ... MEMBER.  
 MR. MUHAMMAD SHAUKAT... MEMBER.

JUDGMENT.

MIAN SAHIB JAN, MEMBER:-This appeal has been filed by the appellant against the order dated 23.5.1997 whereby while allowing the minimum pay in BPS-17 alongwith increments against the post of Subject Specialist from the date of his appointment, respondent No. 1 denied the appellant's right to claim seniority of Subject Specialist with the prayer that the respondents be directed to delete the last five lines of the impugned order, allowing him seniority from the date of his appointment as Subject Specialist and all the consequential benefits.

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2. Brief facts of the case as narrated in the memo of appeal are that the appellant was initially appointed as Subject Specialist on 05.03.1988 and was allowed fixed pay in BPS-15 instead of minimum of BPS-17. The appellant initially held the master Degree at the time of his appointment and he obtained his B.Ed Degree subsequently in 1993. Having thus become fully qualified for the post of Subject Specialist (BPS-17) the respondents were required to regularize his service as a Subject Specialist

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from the date of his initial appointment. As the respondents declined to allow the benefits of service due to the appellant, he was obliged to approach this Tribunal, where his appeal was allowed entitling him to the pay of the post in BPS-17 from the date of his appointment but he was not allowed full arrears due. The question of regularization of his service was left to be dealt with by the department. Therefore, the appellant approached the Hon'ble Supreme court of Pakistan for the grant of the claim and the respondent department also challenged the decision of the Service Tribunal which were disposed vide judgement dated 26.2.1997 granting inter-alia, the relief of arrears of pay of BPS-17 from the date of appointment. The question of regularization of his service as Subject Specialist was however left to be decided by the department but they have failed to regularize the service of the appellant so far. The appellant made a departmental appeal on 03.07.1997 but with no response.

3. The appellant has assailed the impugned order on the grounds that the qualification prescribed for the post of Subject Specialist was Master Degree in the subject with B.Ed. The appellant possessed the Master Degree in the subject at the time of his initial appointment and he secured the B.Ed Degree in the year 1993 subsequently. The requirement of B.Ed degree as a pre-requisite qualification was relaxed, so this additional qualification is no more required. Any way the appellant possessed both the qualifications and was eligible for regular appointment. The Hon'ble Supreme Court of Pakistan having allowed the pay of the post, the respondents are bound to comply and they have no other option.

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4. The following 13 other subject Specialists appointed in a similar way and working so far as irregular appointees have also submitted appeals

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before the Tribunal having the same grievance and seeking appointment on regular basis from the date of their appointment as subject specialists:

S.No.	Name of Subject Specialist	Appeal No.	Date
1. <del>K</del> x	Fazal Iqbal	2176/1997	21.10.1997
2.	Hamayun Khan	2177/1997	21.10.1997
3.	Darwesh Khan	2178/1997	21.10.1997
4. x	Shahid Zaffar	2179/1997	21.10.1997
5.	Jehan Didar	2180/1997	21.10.1997
6.	Sardar Ali	2181/1997	21.10.1997
7.	Muhammad Amin	2182/1997	21.10.1997
8.	Mujtaba Khan	2183/1997	21.10.1997
9.	Beradar Khan	2184/1997	21.10.1997
10.	Ali Haidar	2185/1997	21.10.1997
11.	Hamidul Haq	2186/1997	21.10.1997
12. x	Hussain Ali	2187/1997	21.10.1997
13.	Humayun Khan	2188/1997	21.10.1997

5. The arguments of the learned counsel for the appellant and learned Government Pleader for the respondents have been heard and record perused.

6. The learned counsel for the appellant contended that the appellants were appointed against the posts of Subject Specialist in the years 1988 to 1990 when no qualified persons were available for the job. The appointments are neither on contract basis nor on adhoc basis but their appointments orders show that the appellant were appointed on regular basis. They have been allowed the pay scale of their posts i.e. BPS-17 by this Tribunal as well as the Hon'ble Supreme Court of Pakistan but their services are yet to be regularized. They have been working against the posts of Subject Specialists satisfactorily for the last over 15 years and have gained sufficient experience

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of the job and hence their services need to be regularized from the date of their appointment.

7. The learned Government Pleader argued that the posts of Subject Specialists fall within the purview of the Public Service Commission and no regular appointment to the post can be made except on the recommendation of the Public Service Commission. The Service Tribunal and Hon'ble Supreme Court of Pakistan have allowed the pay scale of the post i.e. BPS-17 for the reason that the appellants are actually working against the post of Subject Specialist whereas their regularization of service was left by the courts to be decided by the department in the light of the relevant rules on the subject.

8. Under the rules, initial appointment to the posts of Subject Specialists (BPS-17) are required to be filled by the Public Service Commission after advertising the posts minimum qualification for the post is M.A/M.Sc in the subject plus B.Ed. The post against which the appellants were appointed were neither advertised nor the appointments were made through the Public Service Commission nor any criterion was followed so as to ensure some level of merit while making these appointments. The order of appointments of the appellants have been carefully examined which reveal that the following irregularities were committed in these appointments;

- a. Initial appointment to the post of subject specialist (B-17) under the rules, is made through the Public Service Commission but the Commission was by-passed while making these appointments.
- b. The posts were required to be advertised by the Public Service Commission or by the departmental authority, as the case may be, as provided in sub rule (2) of rule 10 of the NWFP Civil

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Servants(Appointment, Promotion and Transfer) Rules

However, the posts against which the appellants were appointed were not advertised and hence eligible candidates were deprived of the opportunity to apply for these posts.

c. The appointments were made on pick and chose basis without following any criterion in disregard of merit. They were appointed through single orders or order of groups of 2 or 3 persons. Neither applications were invited nor any Committee formed to scrutinize the applications nor any criterion was followed to maintain some level of merit.

d. Minimum qualification prescribed for the post of subject specialist (B-17) is M.A/M.Sc. B.Ed. However, 9 of the above noted appellants did not possess B.Ed degree and hence were not qualified for the post at the time of their appointments. 8 of the appellants were appointed as SETs in BPS-15 and adjusted against the vacant posts of subject specialist as there were no vacant posts of SETs against which appointments were made. The posts of subject specialists are placed in BPS-17 but the appellants were appointed in BPS-15. The appellants having not obtained B.Ed. Degree were also not qualified for the post of SET then in BPS-15.

e. The vacant posts required to be filled by initial recruitment are distributed among merit and five zones declared on the basis of population so as to ensure due representation of all the regions in the provincial services. While making these appointments, the zonal allocation formula has been disregarded thus

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depriving deserving candidates of other Zones from their due rights.

9. The appellant subsequently agitated that they were performing the duties of the post of subject specialist (BPS-17) but they were appointed in BPS-15 fixed, therefore, they deserved to be granted BPS-17 with increments and their services regularized. The NWFP Service Tribunal vide judgments on Appeal No. 169/1993 and 156 to 168/1993 and the Hon'ble Supreme Court of Pakistan vide judgment dated 27.02.1997 allowed the pay scale of the post i.e. BPS-17 with increments from the date of their appointments with arrears. However, with regard to the request of the appellants for regularization of their services, the Hon'ble Supreme Court upheld the judgment of the Service Tribunal that the question of regularization of services of the appellants against the posts of subject specialists (B-17) would be decided by the department.

10. The learned counsel for the appellants also submitted an application dated 12.12.2003 alongwith a copy of the judgment of this Tribunal dated 16.07.1996 and Notification dated 15.2.1999 issued by the respondent department allowing graded pay in BPS-17 to one Muhammad Riaz, Subject Specialist w.c.f. 23.05.1988 and seniority from the date after acquiring qualification prescribed for the post. The learned counsel for the appellant argued that the appellants be also given regularization and seniority from the date they acquired the qualification prescribed for the post. Interestingly the Service Tribunal in its judgment dated 16.7.1996 on Appeal No.92 of 1995 had directed the department either to absorb the appellant in BPS-15 or to grant him BPS-17 as subject specialist from the date of his appointment. There was no mention of regularization of his service or seniority in the judgment but the respondent department, on its own accord, had added para 2 to its notification dated 15.2.1999 that the appellant "will claim seniority against the

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post of subject specialist after acquiring the prescribed qualification." and resultantly the appellant's services were regularized w.e.f. 17.10.1992. The appellant again came to the Tribunal in Appeal No. 649 of 2000 against the aforesaid notification seeking regularization from the date of his appointment to service i.e. 24.5.1988. The Tribunal in its short order dated 01.07.2002 declared that since the appellant has already been given seniority by the respondent department w.e.f. 17.10.1992, therefore, the Tribunal needed not to discuss the same issue again in detail and the appeal was decided accordingly. It is was for the respondent department to investigate as to how a judgment of the Service Tribunal was implemented 2 years and 6 months after its announcement and the appellant was also given seniority from the date of acquiring prescribed qualification vide notification dated 15.02.1999 beyond the scope of judgment of the Tribunal. However, the judgment of the Tribunal passed in case of Muhammad Riaz is not applicable to the case of appellants because of the fact that the Tribunal had decided the case of appellants vide two judgments dated 31.05.1994 and 24.07.1994 in Appeals No. 156 to 168 of 1993 and Appeal No. 169 of 1993 which had been challenged in the Hon'ble Supreme Court of Pakistan by the Government as well as the appellants and decision of the Hon'ble Supreme Court on those civil appeals was announced on 26.2.1997 upholding the view of the Tribunal that regularization of service of subject specialists would be decided by the department.

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11. The present appeals have been filed by the appellants for regularization of their services from the date of their appointment with all back benefits thereby meaning the grant of seniority, selection grade and promotion on the basis of their seniority from the date of their appointments to service. The Tribunal in its earlier decision upheld by the Hon'ble Supreme Court of Pakistan had observed that regularization of services of the appellants would

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be decided by the Department. The Tribunal still holds the same view on regularization of services of the appellants on the following grounds;

- a. As stated earlier, the appointments of the appellants were made on pick and chose, political and other consideration in violation of rules with regard to advertising of the posts, selection through the Public Service Commission, zonal allocation formula in total disregard of merit. The appointments are therefore, irregular and illegal ab-initio which cannot be validated with the justification only of long time passed since after their appointments. The respondent department knowingly that the appellant's appointments were irregular, is sitting on the case for the last over 15 years perpetuating its wrongful action. The appellants on the other hand are trying to get their irregular services regularized at the cost of others, which would be a proposition far from justice.
- b. The Tribunal as well as the Hon'ble supreme Court of Pakistan have allowed BPS-17 with increments to the appellants being the pay scale of the post against which they had been performing duties since the date of their appointments which was their right but the regularization of their services was left to the Department to consider the same in the light of the rules, BPS-17 with increments to the appellants working against the posts of subject specialist (B-17) does not necessarily mean that their services should be regularized from the date of their appointment to the said posts to the detriment of damaging the vested rights of subject specialists already appointed as such on regular basis and on merit.

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12. In view of the above discussion, the Tribunal is not inclined to become a party and contribute to validate or to perpetuate any irregular and illegal appointment made in utter violation of rules and merit and to make any intervention with regard to regularization of service and the consequential benefits including seniority to such irregular/illegal appointees at the cost of other qualified subject specialists appointed on regular basis to the service on merit so far. The Tribunal as per its earlier judgments dated 31.5.1994 and 24.07.1994 upheld by the Hon'ble Supreme Court of Pakistan vide its judgment dated 26.2.1997 again directs the respondent department to settle the long standing issue of regularization of services of the appellants as per rules in a reasonable span of time. The case is, therefore, remanded back to the

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department for necessary action. This appeal alongwith all the other 13 appeals mentioned in para-4 above are disposed of accordingly.

13. No order as to costs. File be consigned to the record.

ANNOUNCED.

17.8.2004.

*(Signature)*  
(MIAN SAHIB JAN)  
MEMBER

*(Signature)*  
(MUHAMMAD SHAUKAT)  
MEMBER

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*(Signature)*  
HEAD OFFICE  
GROUP Services Division  
Peshawar.

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## WORKING PAPER FOR DPC

**Subject:** Regularization of services of subject specialists with benefit of seniority Annex "F" & "G"

The following applicants were appointed as subject specialists in relevant subject on different dates noted against each in various higher secondary schools and were allowed BPS 15 fixed instead of BPS 17.

S.No	Names of SS	Date of Appointment	Date of Passing Bcd
1.	Abdul Hameed	Vide no.4298-403 /ST/V/87-88 dated 5/3/88 Annexure "A"	(8 May 1994)
2.	Fazal Iqbal	Vide no.2882-85.S.T.V dated 17/2/88 Annexure "B"	(8 May 1994)
3.	Hamayoon	Vide no.4235-40/S.T.V dated 5/3/88	(6 May 1993)
4.	Darwash Khan	Vide no.4235-40/S.T.V dated 3/3/88 Annexure "C"	(25 May 1996)
5.	Jehan Didar	Vide no.35407-10 dated 14/12/89 Annexure "D"	(27 April 1992)
6.	Sardar Ali	Vide no.35209-12 dated 11/12/89 Annexure "E"	(16 April 1998)
7.	Mohammad Amin	Vide no.1325-28A-14/S.S90 dated 25/7/90 Annexure "F"	(15 April 1993)
8.	Mujtaba Khan	Vide no.3209-12/Mujtaba dated 24/3/90 Annexure "G"	(6 May 1996)
9. ✓	Beradar Khan	Vide no.3168-76A-14/S.S /90 dated 21/3/90 Annexure "H"	(19 November 1990)
10. ✓	Ali haider	Vide no. 3168-76A-14/S.S ECO /90 dated 21/3/90 Annexure "H"	(26 November 1989)
11. ✓	Hamid-ul-Haq	Vide no.222-26/ 14/SET/90 dated 13/2/90 Annexure "I"	(26 November 1989)
12.	Hussain Ali	Vide no.34812-18 dated 7/12/1989 Annexure "J"	(27 Oct 1992)
13. ✓	Hamayoon Khan	Vide no.9699-70475-12 dated 25/5/1988 Annexure "K"	(8 November 1990)

At the time of their appointment as subject specialists they were holding simple master degrees. They however obtained B.Ed degrees in due course of

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