Mr. Muhammad Saeed Khattak, Advocate, for the appellant present. Mr. Muhammad Nisar, Focal Person alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present. Arguments heard and record perused.

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<u>O R D E R</u> 29.07.2021

> Vide our detailed judgment of today, separately placed on file in Service Appeal bearing No. 151/2019 titled "Mst. Rasheeda Bano Versus Director Education, FATA, now Khyber Pakhtunkhwa Peshawar and one other," the appeal in hand is allowed by setting-aside the impugned order dated 13.12.2017 and the appellant is reinstated into service with all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 29.07.2021

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

08.02.2021

12.4.21

Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Muhammad Nisar, CT for respondents present.

The bear perusal of the impugned order dated 13.12.2017 would reveal that it has been made efficacious expost factively and since the issue of retrospectivity is pending adjudication before the Larger Bench of this Tribunal, therefore, unless a judgment is made on the issue, this appeal is adjourned.

Adjourned to 12.04.2021 for further proceedings before

D.B

(Mian Muhammad) Member (E) (Muhammad Jamal Khan) Member(J)

Due to covid -A, the case is adjoursed to 29-7:21 for The same.

.2020 Due to COVID19, the case is adjourned to 5/8/2020 for the same as before.

05.08.2020

Due to summer vacation case to come up for the same on 06.10.2020 before D.B.

06.10.2020

Representative of appellant on behalf of appellant present. Mr. Muhammad Jan learned Deputy District Attorney alongwith Muhammad Sharif for respondents present.

Lawyers are on general strike, therefore, case is adjourned to 25.11.2020 for arguments, before D.B.

(Atiq ur Rehman Wazir)

Member (E)

(Rozina Rehman)

Member (J)

25.11.2020

Due to non-availability of D.B, the case is adjourned to 08.02.2021 for the same as before.



18.03.2020

Counsel for the appellant present. Mr. Muhammad Jan, DDA for respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 12.05.2020 before D.B.

15.11:

والمشاد وبالجليج والمنا

(MAIN MUHAMMAD) MEMBER

(M.AMIN KHAN KUNDI) MEMBER

#### 17.12.2019

4

Junior to counsel for the appellant and Addl. AG alongwith Fawad Afzal, Senior Clerk for the respondents present.

Representative of respondents has furnished comments of the respondents. The same are placed on record. The appeal is assigned to D.B for arguments on 11.02.2020. The appellant may furnish rejoinder, within one month, if so advised.

11.02.2020

Learned counsel for the appellant present. Mr. Kabirullah Khattak learned Additional AG for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. . To come up for arguments on18.03.2020 before D.B.

(Hussain Shah) Member

(M. Amin Khan Kundi) Member

Chairman

#### 13.09.2019

Counsel for the appellant and Addl. AG for the respondents present. No representative of the respondents is available.

Learned AAG is required to ensure attendance of the representatives and submission of written reply/comments of the respondents on the next date of hearing.

Adjourned to 11.10.2019 before S.B.

Chairman

#### 11.10.2019

Counsel for the appellant and Addl. AG alongwith Fawad Afzal, Senior for the respondents.

Representative of the respondents states that written reply prepared but is yet to be signed by the respondents. Adjourned to 15.11.2019 for submission of written reply/comments as a last chance.

Chairmán

#### 15.11.2019

Counsel for the appellant and Addl. AG alongwith Fawad Afzal, Senior Clerk for the respondents present.

The Worthy Chairman is on leave, therefore, the matter is adjourned to 17.12.2019 for the same.



27.06.2019

Learned counsel for the appellant present and stated at the bar that identical nature service appeal bearing No.296/2019 filed by Mst. Zeenat Gul (Ex-PST) has already been admitted for regular hearing vide order dated 12.06.2019.

In view of submission of learned counsel for the appellant, the present service appeal is also admitted for regular hearing subject to all the legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 26.07.2019 before S.B.

Member

26.07.2019

Counsel for the appellant and Mr. Usman Ghani, District Attorney for the respondents present.

Learned District Attorney requests for adjournment in order to procure reply/comments from the respondents.

Adjourned to 13.09.2019 before S.B.

Chairm

ف Proce ف

18.04.2019

Due to general strike of the bar, the case is adjourned. To come up for preliminary hearing on 28.05.2019 before S.B

Member

28.05.2019

Counsel for the appellant present.

Learned counsel for the appellant requests for time to further prepare the brief in the light of order dated 13.03.2019. Adjourned to 20.06.2019 before the S.B.

Chairman

20.06.2019

Counsel for the appellant present and requested for adjournment. Adjourned to 27.06.2019 for preliminary hearing before S.B.

(Muhammad Amin Khan Kundi) Member

### Form- A

#### FORM OF ORDER SHEET

1- 31/1/2019

S.No.

1

2-

13.03.2019

The appeal of Mst. Zahoora Begum presented today by Mr. Muhammad Saeed Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.

111 19 REGISTRAR 31

This case is entrusted to S. Bench for preliminary hearing to be put up there on 13 - 3 - 19.

Learned counsel for the appellant present. Heard.

Upon the inquery by this tribunal on the issue of limitation, learned counsel for the appellant stated that the punishment of removal from service was awarded to the appellant with retrospective effect on the ground of absence from duty hence the limitation would not run against the punishment order. Learned counsel for the appellant when confronted with the judgment of August Supreme Court of Pakistan reported in SCMR 1998 page-1890 seeks adjournment for proper assistance. Adjourn. To come up for preliminary hearing on 18.04.2019 before S.B.



## **BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR**

Mst Zahoora Begum ...... (Appellant)

Versus

Director Education, FATA & others...... (Respondents)

S.No.	Description of Documents	Annexures	Pages
01	Memo of Appeal		1-3
02	Petition for condonation of delay	-	4
03	Copy of the appointment order	A	5-6
04	Copy of the publication	В	7
05	Copy of reply	С	8
06	Copy of the impugned order dated 13.12.2017	D	.9
07	Copy of the departmental appeal	E	
08	Copy of the press release	F	u.
09	WakalatNama		12

## INDEX

Appellant choira Be

Through

Muhammad Saeed Khattak Advocate, Peshawar

al

Office: D-6, JK Shopping Mall, University Road, Peshawar.

Cell No: 03336272753

## **BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR**

#### Versus

- 1. Director Education, FATA, now KPK Peshawar
- 2. District Education Officer the then Agency Education Officer District North Waziristan at Miran Shah...... (Respondents)

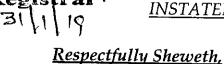
SERVICE APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNAL ACT, 1974, AGAINNST THE IMUGNED ORDER DATED 13.12.2017 PASSED BY RESPONDENT NO. 2 WHEREBY THE DEPARTMENTAL APPEAL DATED 0.01.2018 TO RESPONDENT NO. 1 HAS YET NOT BEEN DISOSED OF.

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#### <u>PRAYER – IN – APPEAL</u>

ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL THE IMPUGNED ORDER DATED 13.12.2017 PASSED BY RESPONDENT NO. 2 MAY VERY GRACIOUSLY BE SET ASIDE AND THE APPELLANT MAY KINDLY BE RE-INSTATED ON THE POST WITH ALL BACK BENEFITS.



Filedto-day

- That the appellant consequent upon the approval of Departmental Selection Committee was appointed as PTC (Female) in BPS 09 on
  . (Copy of the appointment order is attached as annexure A)
- 2. That the appellant thereafter took the charge of her duties and performed her duties during the service whole heartedly and to the quite satisfaction of officials concerned as well as according to the demand and nature of the job.

- 3. That the appellant came to know about a publication published in daily "Mashriq" dated 03.12.2017 regarding her absence from duty along with other female teachers. Furthermore according to the said publication a show cause notice was issued to her. But the appellant has received no such notice. (Copy of the publication is attached as annexure B)
- 4. That in compliance the appellant submitted a reply in the office of respondent No. 2 along with relevant documents in her defense. (Copy of the reply is attached as annexure C)
- 5. That thereafter the respondent No. 2 vide impugned order dated 13.12.2017 removed the appellant from service against all the norms of justice. (Copy of the impugned order dated 13.12.2017 is attached as annexure D)
- 6. That being aggrieved of the same the appellant preferred an appeal before respondent No. 1which has yet not been responded. (Copy of the departmental appeal is attached as annexure E)
- 7. That the appellant now prefers the instant Service Appeal, inter alia, on the following amongst others;

#### <u>GROUNDS</u>

- A. That the appellant has not been treated in accordance with law nor has equal protection of law has been extended to her. The so called visit mentioned in the notification dated 13.12.2017 is illegal, against law, without lawful authority, void ab initio for the reason it has been passed on the ground of remaining absent from the duty on 01.09.2017. On the said date public holiday was notified. Therefore the mentioned notification dated 13.12. 2017 and all proceedings thereafter based on it are illegal and liable to be set aside.
- B. That according to notification dated 13.12.2017 (Impugned herein) in its first para that appellant was found absent from duty during monitoring visit of the concerned Assistant Agency Education Officer

to the School on 01.09.2017. with due respect it is stated that according to Press Release dated Islamabad 23<sup>rd</sup> August 2017 it was notified for the general information that 1<sup>st</sup> to 4<sup>th</sup> September 2017 (Friday, Saturday, Sunday and Monday) shall be public holidays on the occasion of Religious Festival of Eid-ul-Azha. (Copy of the press release is attached as annexure F)

- C. That it is quite astonishing that how Assistant Agency Education Officer managed the visits of too many schools on 01.09.20017 (which was public holiday) and only cases of non-local female teacher were reported.
- D. That according to para 3 of the notification issued by respondent no.
  2 the appellant did not report to her duty within stipulated period of time and turned deaf ear is quite baseless, wrong as well as against the record. As mentioned earlier the appellant remained present on her duty beside the mentioned date because it was a public holiday.
- E. That while awarding major penalty no proper procedure was adopted. Otherwise too the impugned order has been passed with retrospective effect which is nullity in the eyes of law.
- F. That any other ground can also be taken during the arguments with permission of this Hon`ble Tribunal.

It Is Therefore Most Humbly Prayed That On Acceptance Of The Instant Service Appeal The Impugned Order Dated 13.12.2017 May Very Graciously Be Set Aside And The Appellant May Kindly Be Reinstated On The Post With All Back Benefits.

Appellant Through Muhammad Saeed Khattak

Advocate, Peshawar

## **BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR**

Mst Zahoora Begum ...... (Appellant)

Versus

Director Education, FATA & others...... (Respondents)

## APPLICATION FOR CONDONATION OF DELAY, IF ANY

### Resppectfully Sheweth,

- 1. That the titled Service Appeal has been filed today in which no date has yet been fixed for hearing.
- 2. That the grounds taken in main appeal may kindly be taken as part and parcel of the instant application.
- 3. That the impugned order is void one, otherwise too the apex courts have favored the cases to be decided on merits rather on technicalities including the limitation.
- 4. The delay, if any, was caused due to the reason that applicant was assured about reinstatement by the respondents.
- 5. That the applicant has otherwise a good arguable case in her favor.

It is therefore most humbly prayed that on acceptance of the instant application the delay, if any, may kindly be condoned.

Applicant/Appellant Through

gn Muhammad Saeed Khattak Advocate, Peshawar

#### OFFIC ŀ R

#### APPOINTAL ORDERS

Consequent upon the approval of Department Refection Committee the tollowing hear bemale PTC Trained candidates are hereby appointed against PTC Posts in BPS-772555 6755 (PM fixed plus usual allowances as admissible under the rules mentioned againsteach, purch contract basis for 2 years with effect from their taking over charge against vacant posts noted ag each

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- They shoul not be handed over charge of the same project are below (8) years of above 40
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- they fail a resume their charge within 15 days, the order should be in at daster neelly their Academic / Protectional contitionary with the factor of the fa their Academic / Professional certificates will be referred to all is recented enversiones by depositing usual fee charge) for necessary verification there existing the salary will not be drawn.
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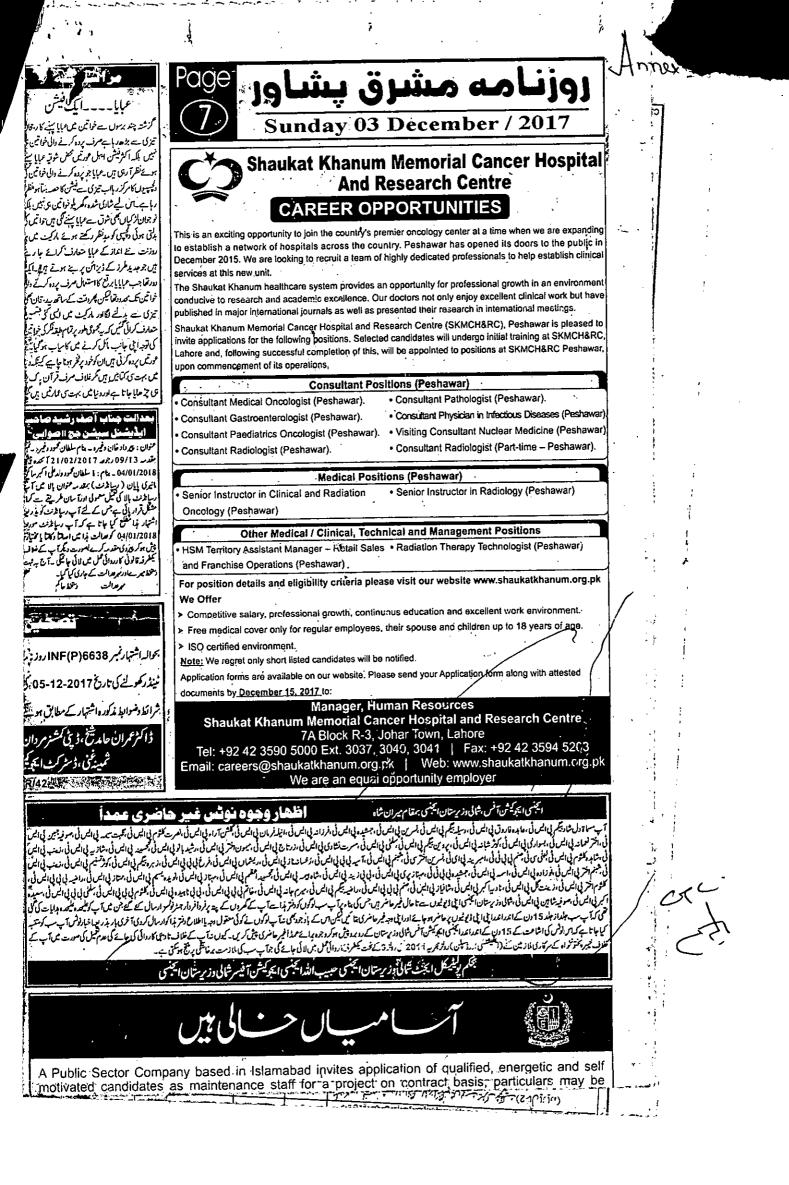
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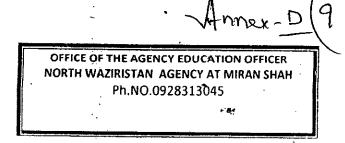
- - The Director of Education PATA Governo,'s Secretariat Posterward
  - The Petitical Officer, North Waziristan Agency, Miranshah.
  - The Assistant Political Officer, North Waziristan Agency, Mirans ah, The Agency Accounts Officer North Wazinistan Agency, Mitanshah
  - Head T. achers.concerned. Candidates concerned

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حضور ما - الحسين الجراسين المراجع الادر سان السين مرن ٢٥ deio جوار عرصافرى ارزار کالی وی سامل سائل دوست ۶۲۰ سر و توان ال مراعرى الول كونك حواص خان مرتعات كى وزير عان المن مران ساه من משב אינלק ביני AEO ملب غررزام مشرق عور جم 17 (1) قرم B ~~~ وساطت سائل عمر ومر م عر حام م ما مولس حارى ما سے اور مام ولولس ف اسا ات سے کا دن نے اللم اللا دولائی م حاضوف اور ج الم حافوی ساں 2 Wilin ب من مما مل في من حرف ع في حرف من في ع حرب ساند لورد ب ريك معذ اللم ي حقور ليسى الولا 2 تقل رحير مدين لف دردو دس حدا فع ى بۇرىن بوكى 8/17/2017 I'w July مر ومتلفظ می تک می تور من مرتبر مرا مر ناسول و تون خواجن طان م زوك في لى وزوستان وليس مران فى TA.





#### **NOTIFICATION**

- 1. WHEREAS Mst. Zahoora Begum GGPS Hawas Khan Kot North Waziristan Agency was found willfully absent from duty during monitoring visit of the concerned Assistant Agency Education Officer to the School on dated 01/09/2017.
- AND WHEREAS the accused was proceeded against under Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules 2011, for the charge of "willful absence from duty "as mentioned in the show cause notice served upon her at her home/School address vide AEO No: 9674-75 dated 09/11/2017.
- 3. AND WHEREAS Mst Zahoora Begum GGPS Hawas Khan Kot North Waziristan Agency did not report to her duty within stipulated period of time and turned her ears deaf.
- 4. ANDWHEREAS Charge sheet natice was served upon Mst Zahoora Begum GGPS Hawas Khan Kot North Waziristan Agency through print media (Daily Mashrig) on dated 03.12.2017 wherein the accused was directed to submit reply in her defence through personal contact with this office.
- 5. AND WHEREAS the accused julied to put any defense in written and did not appear to be heard in person within fifteen days.
- 6. AND WHEARAS the competent authority, the Agency Education officer North Waziristan Agency, . having considered the charges, evidence on record and facts of the case, is of the view that the charge of willful and unauthorized absence against the accused official has been proved.
- 7. NOW THEREFORE, In exercise of the Powers conferred under Rules-4 (b) iii of Khyber Pakhtunkhwa Government Servants "Efficiency and Discipline" Rules 2011, the competent Authority, Agency Education officer North Waziristan Agency, is pleased to impose major penalty "Removal from service "upon Mst: Zahoora Begum GGPS Hawas Khan Kot North Waziristan Agency with retrospective an account of his willful absence from duty.

12/2017 Endst: No. 8323-32-Dated

(HABIBULLAH) Agency Education Officer: North Waziristan Agency

Copy forwarded to the:

- 1. Director Education FATA, FATA Secretariat Peshawar
- 2. Political Agent North Waziriston Agency at Miran Shah
- 3. Head Quarter 7-Division Camp Area Miranshah.
- 4. Agency Accounts officer North Waziristan Agency at Miran Shah for stoppage pay of the official.
- 5. PS to Additional Chief Secretary FATA for perusal of the Additional Chief Secretary FATA
- 6. PS to Secretary SSD FATA for perusal of the Secretary SSD FATA
- 7. AAEO concerned for entry in his service book
- 8. Accountant local office for stoppage of his pay forthwith.
- 9. Official concerned

Agency Education ziristan Age

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المعربة، درم ماريد من المان المربية (10 منه) ورابي المربية الم عنون . ایس بلن بحالی موس - 24.40 به ساع فهروشد بتم ورنه از رز برایم و شد خراج خان من دیت سردن جرد رس سے Show causo Notion 09-11-2017 200 5 01-9-2017 Lile (2-1 2017 6 01-9-2017 Sing 1 ( 10/10) 12 - fil 10-9-10 3 510-2017 كو عد الفي كى تعليدار عمار مورند أف جنر دوانون روان محقول كان بی شرط هم نیسی مو شار و از شقانین لغ مرد د- بن بی مسائل کو تومین خدم مشو از نوش منه کام کا کی سلی سے -will any when the all of a first of a start and a shull S 20 56 Effering and mpto Aubron & 13/12/12 Quel cir or in Bijalippin il as of Remansfron Services dirler الم م كم ما لمرت متول م خام ما الك مرتب لما لا عرف الم الم لا الله م 5 Remontfrom Sumaia of L' w concision of Cilis 16, P.S. Sof de an Atin get al en i lumit or you 20 get كرك مشكور مر مادين. الم مادرية 15/1/018 Cm العامي موري مركب محمد في مرز مراري مرك وفي فراغان الماناليرا من في مرم منام مرز في مرز مراري مرك وفي فراغان الماناليرا من المرين المان عران شاه متابخ . 4-1322-2024 OT - JI

F.No.2/4/2016-Public. GOVERNMENT OF PAKISTAN MINISTRY OF INTERIOR

Islamabad the 23 ugust, 2017.

Anne

#### PRESS RELEASE

It is notified for general information that 1<sup>st</sup> to 4<sup>th</sup> September, 2017 ( Friday, Saturday, Sunday and Monday) shall be public holidays on the occasion Festival of Eld-ul-Azha. of Religious

The above Press Release may kindly be published in all major English and Urdu Dailies both at National and Regional levels and also be given vide publicity through electronic media.

> (Atif Aziz) Deputy Secretary (Law-II) Tele: 9203851

#### The Principal Information Officer, Press Information Department, islamabad.

Copy forwarded to: -

- 1. President's Secretariat (Personal), OSD (Admn), Alwan-e-Sadr, Islamabad.
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- 3.
- 4.
- The Chief Election Commissioner of Pakistan, Islamabad. 5.
- The Auditor General of Pakistan, Islamabad. 6.
- 7.
- The AGPR, Islamabad. "The Joint Staff HQrs, Chaklala, Rawalpindi. 8.

9. GHQ, Rawalpindi..

10. Chairman, National Accountibility Bereau, (NAB), Islamabad.

11 All Ministries / Divisions.

- 12. The Registrar, The Supreme Court of Pakistan, Islamabad.
- 13. Secretary, Senate Secretariat, Islamabad.
- 14. Secretary, National Assembly Secretariat, Islamabad.

15: Chief Secretaries, Government of the Punjab / Lahore, Sindh / Karachi, Khyber Pakhtoonkhwa / Peshawar, Balochistan / Quetta, Northern Areas / Gilgit-Baltistan and AJK / Muzaffarabad.

- 16: The Director General, ISI, Islamabad.
- 17. The Director General, IB, Islamabad.
- 18, The Chief Commissioner, ICT (Admn), Islamabad.
- 19 The Manager, State Bank of Pakistan, Islamabad.
- 20. Secretary, Wafaqi Mohtasib's Secretarial, Islamabad. 21. Secretary, Wafaqi Tax Ombudsman's Secretariat, Islamabad.
- 22. The Chairman CDA, Islamabad. 23 Director (Media), Minister for Interior, Islamabad with the request to ensure
  - its publication in all dailies.
  - 24. Staff Officer to Minister for Interior, Islamabad.
  - 25 PS to the Secretary, Ministry of Interior, Islamabad.
  - 26. P.S. to the Additional Secretary-I, II' III, M/o Interior, Islamabad,
- The System Administrator (IT), MOI with request to upload an official
- website

(Atif Aziz) Deputy Secretary (Law-II)

http://www.glxspace.com/wp-content/uploads/2017/08/Notification-Eid-ul-Azha-2017-Holi... 1/1/2018

بعداليت 2 July and a ردرجه مقارمه دعوى ج م باعث تحريرا نكه مقدمه مندرجة عنوان بالأمين ابن طرف سے واسطے بيردى وجواب دہى دکل کاروا کی متعلقہ آن مقام \_\_\_\_ لی 2\_\_ کیلئے جم سیس ور کی سر س مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب مدصوف کو مقدمہ کی کل کا روائی کا کامل اختیار ، وگانے نیز وکیل صاحب کوراضی نامه کرنے وتقرر دنالت ہ فیصلہ برحلف دیتے جواب دہی اورا قبال دعوی اور بهسورت ذكري كرين اجراءا درصولي چيك در ديسيار عرضي دعوى ادر درخواست برتسم كي تصديق زرای پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم ہیردی یا ڈگری کیطرفہ یا ہیل کی برایدگی ادر منسوخی نیز دائر کرنے اپیل تکرانی دنظر ثانی و پیروی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقدمہ مذکور کے کل یاجز دی کا روائی کے داسطے اور دکیل پا مختار قانونی کواینے ہمراہ پااینے بجائے تقرر کا اختیار ہوگا۔اورمیا حب مقرر شدہ کوہمی وہی جملہ ندکورہ یاا ختیا رات حاصل ہوں کے اوراس کا ساختہ برواخته منظور قبول ہوگا۔ دوران مقدمہ میں جوخر چہ دہر جانہ التوائے مقدمہ کے سبب سے وہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہویا حدیث باہر ہوتو وکیل صاحب پابند ہوں ہے۔ کہ پیروی مدکور کریں۔لہدا وکالت نامہ کھدیا کہ سندر ہے۔ 2018 512 11 31 المرقوم فيستسيب مر م اسام کے لئے منظور ہے۔ بمقام Zahovre Bey

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Appeal No.....153/2019,

MST: Zahoora Begum (PST) government Girls Primary School Khawas Khan Kot, North Waziristan Agency------Appellant

VERSUS

1. Director of education, FATA, FATA Secretariat Warsak Ro, FATA, Peshawar others.

-Respondents

2. District Education Officer North Waziristan Tribal District.

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DISTRICT EDUCATION OFFICER NORTH WAZIRISTAN.T.D

#### BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

#### Appeal No.....153/2019

MST: Zahoora Begum (PST) Government Girls Primary School Khawas Khan Kot, North Waziristan Tribal District-----Appellant

VERSUS

- 1. Director of Education, FATA, Secretariat Warsak Ro, FATA, Peshawar.
- 2. District Education Officer, North Waziristan Tribal District, Miran Shah.

-----Respondents

#### Comments on behalf of Respondent No. 2

**Respectfully Sheweth:** 

Preliminary Objections:

- 1. The appellant has no cause of action, locus standi, to file this instant appeal.
- 2. That the appellant has not come to this honorable Tribunal with clean hands.
- 3. That the appellant has concealed material facts from this Honorable Tribunal.
- 4. The appeal is not maintainable in this form.
- 5. That the appellant has been stopped by his own conduct to file the appeal.
- 6. That the appeal is badly time barred.

#### Facts:

- 1. Correct that the appellant was appointed as a PTC teacher in the Education Department in the farmer Trible area of NWA.
- 2. The appellant was posted at GGPS Khawas Khan Kot and her duty was constantly observed by the responsible authorities of Education, and till the 1st of September 2017, her performance was not satisfactory. So her computerized salary was inactivated. As a result, she turned her ears deaf. Consequently, a departmental show cause notice was issued against her after a stipulated period on 9.11.2017 and sent on her school and home address(copy of the show cause notice is attached as Annexure - A) But surprisingly, the appellant failed to report to the Education Office. In the same way the computerized salary of the appellant was inactivated for the month of Dec: 2017. Similarly, on the local FM Radio at Miran shah, the notice of all such habitual absent teachers was brought on air, but again the appellant failed to join her school. Beside these, the names of such teachers, including the appellant was shared on social media such as face book which was shared by the than political Agent as well. Despite that the appellant neither reported to the DEO office nor joined her duty at her school. Then after a stipulated period of time, the DEO published a warning in the Newspaper, the Daily Mashriq on 03/12/2017 regarding the appellant and some other teachers about their absence from duties. (Copy of the newspaper cutting is attached as Annexure-B), but again she failed to join her duties at her school. And similarly, she was terminated from her service on 13.12.2017.
- 3. No departmental appeal has so far been submitted before this office. As because the termination order of the appellant was issued according to the rule/law.
- 4. On the bases of the mentioned facts the appeal may kindly be dismissed on the following grounds.

#### Grounds:

- A. Incorrect that she was taking monthly salary regularly while she failed to perform her duty in her school.
- **B.** Incorrect that she was verbally asked to join her duty but she failed to do so.
- C. Incorrect that her salary was stopped but again she turned her deaf ear.
- **D.** Incorrect that consequently, she was issued show cause notice in which she was asked to join her duty but, unfortunately, she did not join her duties. Detail reply has been given above in Para-2 of facts.
- E. Incorrect. At last she was terminated from her service after completing all formalities.

- **F.** Incorrect. Proceeding were conducted by the competent authorities under the E&D rule. So the teacher in question has no right to be re-instated on the service.
- G. The appellant remained wilfully absent from her duty without any prior approval of competent authority.
- H. Incorrect All codal formalities were fulfilled.
- I. That the respondents seek permission to advance other points at the time of arguments.

It is requested that the appeal may kindly be dismissed.

**Respondent No. 1** 

**Respondent No. 2** 

Director of Education FATA, FATA Secretariat

District Education Officer

North Waziristan Tribal District

## BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

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Appeal No.....153/2019

MST: Zahoora Begum(PST) government Girls Primary School Khawashan Kot North Waziristan Agency------Appellant

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VERSUS

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Director of Education, FATA, FATA Secretariat Warsak Ro, FATA, Peshawar others.
 District Education Officer North Waziristan Tribal District.

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### **AFFIDAVIT**

I Muhammad Ashraf Khan Additional District Education Officer North Waziristan Tribal District on behalf of the Respondent No.2, do hereby solemnly affirm and declare that the report of Respondent No.2 in R/O of Appeal. No,153/2019 is true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable court.

Muhammad Ashra

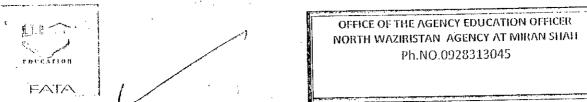
-----Respondents

Additional District Education Officer

# AUTHORITY LETTER

This office has the honor to state that Mr. Muhammad Ashraf has been serving in the District Edu: Office as anAdditional DEO.He has been given the authority to attend any kind of court case. So he may be considered as representative of the District Edu: officer, N.W.T.D

DISTRICT EDUCATION OFFICER



#### NOTHICATION

#### Zahnore Bafuna

- 1. WHEREAS Mst. Commenced PST GGPS Gul Hawas Kot Razmak North Waziristan Agency was found willfully absent from duty during monitoring visit of the concerned Assistant Agency Education Officer to the School on dated 01/09/2017.
- 2. AND WHEREAS the accused was proceeded against under Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules 2011, for the charge of "willful absence from duty "as mentioned in the show cause notice served upon her at her home/School address vide AEO No: 9704-5 dated 09/11/2017.
- 3. AND WHEREAS Mst Zuhra Begum PST GGPS Gul Hawas Kot Razmak North Waziristan Agency did not report to her duty within stipulated period of time and turned her ears deaf.
- 4. ANDWHEREAS Charge sheet notice was served upon Mst Zuhra Begum PST GGPS Gul Hawas Kot Razmak North Waziristan Agency through print media (Daily Mashriq) on dated 03.12.2017 wherein the accused was directed to submit reply in her defence through personal contact with this office.
- 5. AND WHEREAS the accused failed to put any defense in written and did not appear to be heard in person within fifteen days.
- 6. AND WHEARAS the competent authority, the Agency Education officer North Waziristun Agency, having considered the charges, evidence on record and facts of the case, is of the view that the charge of willful and unauthorized absence against the accused official has been proved.
- NOW THEREFORE, In exercise of the Powers conferred under Rules-4 (b) iii of Khyber 7. Pakhtunkhwa Government Servants "Efficiency and Discipline" Rules 2011, the competent Authority, Agency Education officer North Waziristan Agency, is pleased to impose major penalty "Removal from service "upon Mst: Zuhra Begum PST GGPS Gul Hawas Kot Razmak North Waziristan Agency with retrospective on account of his willful absence from duty.

(HABIBULLAH) Agency Education Officer, . North Waziristan Agency

Endst: No.8323-32 Dated: 13/12/2017 Copy forwarded to the:

- Director Education FATA, FATA Secretariat Peshawar
- Political Agent North Waziristan Agency at Miran Shah 2
- Head Quaiter 7-Division Camp Area Miranshah. 3
- Agency Accounts officer North Waziristan Agency at Miran Shah for stoppage pay of the official. 4 PS to Additional Chief Secretary FATA for perusal of the Additional Chief Secretary FATA 5
- 6 VPS to Secretary SSD FATA for perusal of the Secretary SSD FATA
- AAEO concerned for entry in his service book 7
- Accountant local office for stoppage of his pay forthwith.
- Official concerned

ation Office Agency Edit North Waziristan Agen

# ay Jima.

پ سرا و دل شاد تیکم لوالمی لی، عابر و فاز دق لیالی فی، سبزیکم لیالی کی، مشد و لیالی کی، مشد و لیالی کی، زند زمان کی السی کی، بخش آرا، کی ایمی کی، تقریر می کی تعدیر کی تو بی کی تعدیر کی تو بی کی تعدیر کی تو بی تو بی تو بی کی تو بی تو بی تو بی کی تعدیر کی تو بی تعریر کی تو بی می بی بی تو بی تو بی تو بی بی تو ب الحرن الحرافي فوداد. بي الحرف، اسمه بي الحرف، مستاديري بي الحرف، بي في زيد تي الحرف، شاا ايمر بي الحرف، مستاذي المحرف، مستاذين الحرف، مستاذين الحرف، مستاذين الحرف الحرف في الحرف. مستقد الحرف في موداد. بي الحرف، الحرف في الحرف في الحرف، شاا ايمر بي الحرف الحرف الحرف الحرف، مستاذ في المحرف مستاذ في الحرف في الحرف. مو الحرية التي لي وجد عن باليري ، ، وساكري اليم أن مناسط بي عن أن بالير أن سريم بي اليري في سريم بي التي لي التي أن ما يم أن بي التي أن اليري أن مسيرة لی الم کی ، سر<u>فی شاین</u> پالی کی ، شوار در پیران الم می الماد مربع می از من منه و معرود می کود ، مرا بی کو می و معرود الم الم کی کو می و معرود الم الم کی کو می و معرود الم الم کی کو می و معرود الم کی کو می و معرود الم کی کو می و معرود میں جانب کران کو سی کا انافت کے 15 وہ بیکن ایکر اعداد میں جن در ایس سی کی دور ہوت میں افراد کر اور کی میں نہ آب خلاف خبرہ مجتوع اور سی کا دولار میں کا دولا میں کا دولا والے تحت بعض مرکز وجود دولت میں اور ان کا دول کا دول کا و ملاف خبرہ مجتوع اور سی کا دولار میں کا دولا میں کا دولا والے تحت بعض کا دولا کا کو بینے کی جانب کی میں نہ آب کے میں کا دول کا کا دول کا کہ میں کہ میں کا دول کا کا دول کا کہ میں کہ میں کا دول کا کہ میں کہ میں کا دولا کا کہ میں کہ میں کا دولا کا کہ میں کا دول کا کہ دول کا کہ میں کہ میں کا دول کا کہ میں کا دول کا کہ میں کہ میں کہ میں کہ میں کہ میں کہ میں کا دول کا کہ میں کہ م

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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

#### Appeal No.....153/2019

MST: Zahoora Begum (PST) government Girls Primary School Khawas Khan Kot, North Waziristan Agency-----Appellant

#### VERSUS

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Director of education, FATA, FATA Secretariat Warsak Ro, FATA, Peshawar others.
 District Education Officer North Waziristan Tribal District.

-Respondents

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DISTRICT EDUCATION OFFICER NORT WAZIRISTAN.T.D

### BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL <u>PESHAWAR.</u>

#### Appeal No.....153/2019

MST: Zahoora Begum (PST) Government Girls Primary School Khawas Khan Kot, North Waziristan Tribal District-----Appellant

#### VERSUS

- 1 Director of Education, FATA, Secretariat Warsak Ro, FATA, Peshawar.
- 2. District Education Officer, North Waziristan Tribal District, Miran Shah.
  - ------Respondents

## Comments on behalf of Respondent No. 2

#### Respectfully Sheweth:

**Preliminary Objections:** 

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- 2. That the appellant has not come to this honorable Tribunal with clean hands.
- 3. That the appellant has concealed material facts from this Honorable Tribunal.
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- 5. That the appellant has been stopped by his own conduct to file the appeal.
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#### Facts:

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- 2. The appellant was posted at GGPS Khawas Khan Kot and her duty was constantly observed by the responsible authorities of Education, and till the 1<sup>st</sup> of September 2017, her performance was not satisfactory. So her computerized salary was inactivated. As a result, she turned her ears deaf. Consequently, a departmental show cause notice was issued against her after a stipulated period on 9.11.2017 and sent on her school and home address(copy of the show cause notice is attached as Annexure - A) But surprisingly, the appellant failed to report to the Education Office. In the same way the computerized salary of the appellant was inactivated for the month of Dec: 2017. Similarly, on the local FM Radio at Miran shah, the notice of all such habitual absent teachers was brought on air, but again the appellant failed to join her school. Beside these, the names of such teachers, including the appellant was shared on social media such as face book which was shared by the than political Agent as well. Despite that the appellant neither reported to the DEO office nor joined her duty at her school. Then after a stipulated period of time, the DEO published a warning in the Newspaper, the Daily Mashriq on 03/12/2017 regarding the appellant and some other teachers about their absence from duties. (Copy of the newspaper cutting is attached as Annexure-B), but again she failed to join her duties at her school. And similarly, she was terminated from her service on 13.12.2017.
- 3. No departmental appeal has so far been submitted before this office. As because the termination order of the appellant was issued according to the rule/law.
- 4. On the bases of the mentioned facts the appeal may kindly be dismissed on the following grounds.

#### Grounds:

- A. Incorrect that she was taking monthly salary regularly while she failed to perform her duty in her school.
- **B.** Incorrect that she was verbally asked to join her duty but she failed to do so.
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- D. Incorrect that consequently, she was issued show cause notice in which she was asked to join her duty but, unfortunately, she did not join her duties. Detail reply has been given above in Para-2 of facts.
- E. Incorrect. At last she was terminated from her service after completing all formalities.

- F. Incorrect. Proceeding were conducted by the competent authorities under the E&D rule. So the teacher in question has no right to be re-instated on the service.
- G. The appellant remained wilfully absent from her duty without any prior approval of competent authority.
- H. Incorrect .All codal formalities were fulfilled.
- I. That the respondents seek permission to advance other points at the time of arguments.

It is requested that the appeal may kindly be dismissed.

**Respondent No. 1** 

pa(1 **Director of Education** FATA, FATA Secretariat.

**Respondent No. 2** 

District Education Officer North Waziristan Tribal District

#### 。 <u>BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</u> <u>季PESHAWAR.</u>

Appeal No.....153/2019

MST: Zahoora Begum(PST) government Girls Primary School Khawashan Kot North Waziristan Agency------Appellant

VERSUS

- 1. Director of Education, FATA, FATA Secretariat Warsak Ro, FATA, Peshawar others.
- 2. District Education Officer North Waziristan Tribal District.

<u>AFFIDAVIT</u>

I Muhammad Ashraf Khan Additional District Education Officer North Waziristan Tribal District on behalf of the Respondent No.2, do hereby solemnly affirm and declare that the report of Respondent No.2 in R/O of Appeal. No,153/2019 is true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable court.

**Respondents** 

Muhammad Ashfaf Additional District Education Officer North Waziristan Tribal District

## **AUTHORITY LETTER**

-5

This office has the honor to state that Mr. Muhammad Ashraf has been serving in the District Edu: Office as anAdditional DEO.He has been given the authority to attend any kind of court case. So he may be considered as representative of the District Edu: officer, N.W.T.D

DISTRICT EDUCATION OFFICER NORTH WAZIRISTAN



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Zahnorse Begun

- 1. WHEREAS Mst. Frank PST GGPS Gul Hawas Kot Razmak North Waziristan Agency was found willfully absent from duty during monitoring visit of the concerned Assistant Agency Education Officer to the School on dated 01/09/2017.
- 2. AND WHEREAS the accused was proceeded against under Khyber Pakhtunkhwa Govt: Scrvants (Efficiency & Discipline) Rules 2011, for the charge of "willful absence from duty "as mentioned in the show cause notice served upon her at her home/School address vide AEO No: 9704-5 dated 09/11/2017.
- 3. AND WHEREAS Mst Zuhra Begum PST GGPS Gul Hawas Kot Razmak North Waziristan Agency did not report to her duty within stipulated period of time and turned her cars deaf.
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- 5. AND WHEREAS the accused failed to put any defense in written and did not appear to be heard in person within fifteen days.
- 6. AND WHEARAS the competent authority, the Agency Education officer North Waziristan Agency, having considered the charges, evidence on record and facts of the case, is of the view that the charge of willful and unauthorized absence against the accused official has been proved.

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> (HABIBULLAH) Agency Education Officer, North Waziristan Agency

OFFICE OF THE AGENCY EDUCATION OFFICER

NORTH WAZIRISTAN AGENCY AT MIRAN SHAH Ph.NO.0928313045

Endst: No.8323-32 Dated: 13/12/2017 Copy forwarded to the:

> L Director Education FATA, FATA Secretariat Péshawar

- Pelitical Agent North Waziristan Agency of Miran Shah 2
- Head Quarter 7-Division Camp Area Miranshah. 3
- Agency Accounts officer North Waziristan Agency at Miran Shah for stoppage pay of the official. 13 to Additional Chief Secretary FATA for perusal of the Additional Chief Secretary FATA 5
  - PS to Secretary SSD FATA for perusal of the Secretary SSD FATA
  - ALEO concerned for entry in his service book
  - Accountant local office for stoppage of his pay forthwith.
  - Official concerned

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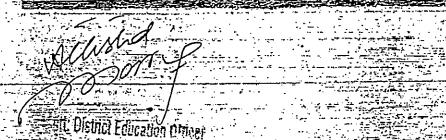
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