

13.01.2021

Appenloro, 03/2019 Sher Zada VS Got

Appellant present in person.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Appellant made a request for withdrawal of the instant service appeal. In this regard, his statement was also recorded.

In view of above, instant appeal is hereby dismissed as withdrawn. No order as to costs. File be consigned to the record room.

Announced. 13.01.202/1

(Mian Muhammad) Member (E) Rozina Rehman)

Member (J)

Statement of Sher Zada S/O Pacha R/O Dir Upper Tehsil Sheringal Village & P.O Narkoon appellant, on oath:

I am appellant and have filed the instant service appeal but now i seek withdrawl of my appeal. It is, therefore, requested that my appeal may kindly be dismissed as withdrawn.  $\cdot$ 

R.O. & A.C

Dated: 13.01.2021

Sher Zada, Appellant.

(Mian Muhammad) Member (E) (Rozina Rehman) Member (J)

Due to COVID-19, the case is adjourned to 26.08.2020 for the same.

26.08.2020

Due to summer vacation case to come up for the same on 02.11.2020 before D.B.

02.11.2020

Appellant in person and Usman Ghani, District Attorney for the respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 13.01.2021 for hearing before the D.B.

(Mian Muhammad)

Member

30.10.2019

Appellant in person present. Mr. Zia Ullah learned Deputy District Attorney present. Appellant seeks adjournment as his counsel is not in attendance. Adjourn. To come up for arguments on 17.12.2019 before D.B.

Member

Member

17.12.2019

Lawyers are on strike on the call of Peshawar Bar Association. Adjourn. To come up for further proceedings/arguments on 19.02.2020 before D.B.

Member

. Member

19.02.2020

Appellant in person present. Mr. Kabirullah Khattak learned Additional AG for the respondent present. Appellant requested for adjournment on the ground that his counsel is not available today. Adjourned. To come up for arguments on 06.04.2020 before D.B.

(Hussain Shah) Member

(M. Amin Khan Kundi)

Member

6.4.2020

to 1.7.2020 for bance as before.

25.04.2019

Counsel for the appellant present. Add: AG alongwith Mr. Hayat Khan, AD for respondents present. Learned counsel for the appellant submitted application for grant of permission to amend the service appeal alongwith copies of amended memo of appeal which is placed on file. Notice of the said be issued to the respondents for submission of written reply/comments on 19.06.2019 before S.B.

M. B. Lill

(Ahmad Hassan) Member

19.06.2019

Appellant in person and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Sher Daraz Khan, ADO (Litigation) for the respondents present. Representative of the department submitted joint written reply on behalf of respondents No. 1 to 3. Case to come up for rejoinder and arguments on 06.08.2019 before D.B.

(Muhammad Amin Khan Kundi) Member

06.08.2019

Appellant in person and Mr. Muhammad Jan, DDA alongwith Mr. Nadar Khan, Supdt for respondents present.

Appellant requests for adjournment due to non-availability of his learned counsel.

Adjourned to 30.10.2019 before D.B.

Member

Chairman

Counsel for the appellant present.

Contends, inter-alia, that the appellant was not provided any opportunity of personal hearing or bringing forth his defence before the passing of impugned order dated 01.08.2018. Further stated that this was a case of imposition of major penalty of removal from service and in view of the judgments of the Apex Court proper enquiry was all the more necessitated in the matter.

In view of the above, instant appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 27.03.2019 before S.B.

Appelant Process Fee

The appellant may bring on record additional documents relevant to case, if so advised.

Chairman

27.03.2019

Appellant in person present. Written reply not submitted. Hayat AD representative of the respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 25.04.2019 before S.B

## Form- A

## FORM OF ORDER SHEET

Court of	
Case No	3/2019

		Case No	3/2019
	S.No.	Date of order proceedings	Order or other proceedings with signature of judge
	1	2	3
	1-	01/1/2019	The appeal of Mr. Sherzada resubmitted today by Syed Usman Advocate, may be entered in the Institution Register and put up to the
			Worthy Chairman for proper order please.
			REGISTRAR INTEG
	2-	·	This case is entrusted to S. Bench for preliminary hearing to be $3 - 19$
		f	put up there on $4-27$ .
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		•	CHAIRMAN
			CHAIRMAN
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## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 3 /201
SherzadaAppellant
<u>VERSUS</u>
Govt. of Khyber Pakhtunkhwa, through Secretary E&SE and others

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Appellant

Through

Syed Usman Zeelluna Advocate High Court

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Sherzada S/o Pacha C.T, GMS Sundrai, Dir Upper ......Appellant

#### **VERSUS**

- Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Civil Secretariat, Peshawar.
- 2. Director General E&SE, Khyber Pakhtunkhwa, Near Govt. Higher Secondary School, G.T Road, Peshawar.
- 3. District Education Officer (M), Dir Upper

....Respondents

AMENDED SERVICE APPEAL U/S 4 OF SERVICE TRIBUNAL ACT, 1974 AGAINST ORDER DATED 01.08.2018 VIDE WHICH PETITIONER WAS REMOVED FROM HIS SERVICE, AND THE SAME WAS COMMUNICATED TO THE PETITIONER ON 05.09.2018, AGAINST WHICH DEPARTMENTAL APPEAL FILED BY PETITIONER TO RESPONDENT NO.2 WAS REJECTED ON 06.12.2018

#### Respectfully Sheweth:-

1) That appellant was appointed as Certified Teacher (CT) Male on 12.03.2015 at GMS Sundrai. (Copy of appointment order is Annex "A")

- 2) That petitioner has performed his duty with full devotion and to the entire satisfaction of his superiors and there is no compliant whatsoever against the appellant.
- That due to some unavoidable/ blood feud circumstances, appellant couldn't attend his office and was exiled from the locality by the elders of the locality to avoid the breach of peace, however, appellant informed his immediate officer verbally about his domestic problem/ obligation and requested to grant leave, so appellant assumed that the competent authority accepted his request.
- 4) That now due to efforts of elders of locality the matter was patched-up between the parties peacefully.

  (Copy of compromise deed is Annex "A1")
- 5) That appellant remained unaware/ not intimated of his removal form service, till 01.09.2018, when he attended his office he was astonished when he was informed that he is removed from service.
- 6) That on his personal efforts, appellant obtained his removal order from concern department on 05.09,2018. (Copy of removal order is Annex "B")
- That to the utmost surprise of the appellant, the District Education Officer E&S Education (M), Dir Upper imposed the major penalty of removal from service, which is against the law, facts, natural justice and was liable to be set-aside, hence being aggrieved, the appellant filed departmental appeal/representation respondent No.2, which was rejected on 06.12.2018. (Copy of departmental appeal & rejection order dated 06.12.2018 is Annex "C")

#### **GROUNDS**

- Because the impugned removal order is harsh and against the law.
- 2) Because no inquiry whatsoever has been conducted against the appellant nor he has been associated with the same, hence the impugned order is illegal and against the law.
- 3) Because appellant has been condemned unheard, as no proper opportunity of hearing has been provided to appellant before passing the impugned order.
- 4) Because appellant has been treated discriminately
- 5) Because absence of the appellant was not willful nor deliberate, and the appellant informed his high-ups in this respect in time.
- 6) Because neither any charge sheet, nor statement of allegation given to appellant, which is mandatory as per rules.
  - It is, therefore, humbly prayed that, on acceptance of this appeal, orders dated 01.08.2018 and 16.12.2018 may graciously be set-aside, and appellant may be reinstated into his service with all back benefits.

Appellant

Through

Joeld Usman

Advocate High Court

#### AFFIDAVIT

I, do hereby affirm and declare on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing material has been concealed from this hon ble Tribunal ocare.

Deponent

Reinzada

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Khyber Pakhtukhwa Service Tribunal

Service Appeal No. 3 /2014

Diary No. 0/

Sherzada S/o Pacha
C.T, GMS Sundrai, Dir Upper ......Appellant

#### **VERSUS**

- 1. Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Civil Secretariat, Peshawar.
- Director General E&SE, Khyber Pakhtunkhwa, Near Govt. Higher Secondary School, G.T Road, Peshawar.
- 3. District Education Officer (M), Dir Upper

....Respondents

Filedto-day Registrar SERVICE APPEAL U/S 4 OF SERVICE TRIBUNAL ACT, 1974 AGAINST ORDER 01.08.2018 DATED **VIDE** PETITIONER WAS REMOVED FROM HIS THE SERVICE, AND SAME COMMUNICATED TO THE PETITIONER ON 05.09.2018. **AGAINST** WHICH DEPARTMENTAL APPEAL FILED PETITIONER TO RESPONDENT NO.2 WAS NOT RESPONDED TILL ATE

#### Respectfully Sheweth:-

That appellant was appointed as Certified Teacher
 (CT) Male on12.03.2015 at GMS Sundrai. (Copy of appointment order is Annex "A")

- 2) That petitioner has performed his duty with full devotion and to the entire satisfaction of his superiors and there is no compliant whatsoever against the appellant.
- 3) That due to some unavoidable circumstances, appellant couldn't attend his office however, appellant informed his immediate officer verbally about his domestic problem/ obligation and requested to grant leave, so appellant assumed that the competent authority accepted his request.
- 4) That appellant remained unaware/ not intimated of his removal form service, till 01.09.2018, when he attended his office he was astonished when he was informed that he is removed from service.
- 5) That on his personal efforts, appellant obtained his removal order from concern department on 05.09.2018. (Copy of removal order is Annex "B")
- District Education Officer E&S Education (M), Dir Upper imposed the major penalty of removal from service, which is against the law, facts, natural justice and was liable to be set-aside, hence being aggrieved, the appellant filed departmental appeal/representation respondent No.2, which was rejected on 06.12.2018. (Copy of departmental appeal & rejection order dated 06.12.2018 is Annex "C")
- 7) That being aggrieved and having no other adequate remedy, the appellant now approaches this hon'ble Tribunal on the following grounds amongst others:-

#### **GROUNDS**

 Because the impugned removal order is harsh and against the law.

- 2) Because no inquiry whatsoever has been conducted against the appellant nor he has been associated with the same, hence the impugned order is illegal and against the law.
- 3) Because appellant has been condemned unheard, as no proper opportunity of hearing has been provided to appellant before passing the impugned order.
- 4) Because appellant has been treated discriminately
- 5) Because absence of the appellant was not willful nor deliberate, and the appellant informed his high-ups in this respect in time.
- 6) Because neither any charge sheet, nor statement of allegation given to appellant, which is mandatory as per rules.

It is, therefore, humbly prayed that, on acceptance of this appeal, removal order dated 01.08.2018 may graciously be set-aside, and he may be reinstated into his service with all back benefits.

Dated: 28/12/2018

Appellant

Through

Syed Usman mardam Advocate High Court

#### **AFFIDAVIT**

I, do hereby affirm and declare on oath that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing material has been concealed from this hon'ble Tribunal.

Deponent

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

(4)
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Service Appeal No/2018	e de la companya de
Sherzada	Appellant
<u>VERSUS</u>	
Govt. of Khyber Pakhtunkhwa, through Secretary E&SE and others	,Respondents

### ADDRESSES OF PARTIES

#### **APPELLANT**

Sherzada S/o Pacha C.T, GMS Sundrai, Dir Upper

#### **RESPONDENTS**

- 1. Govt. of Khyber Pakhtunkhwa, through Secretary Elementary & Secondary Education, Civil Secretariat, Peshawar.
- 2. Director General E&SE, Khyber Pakhtunkhwa, Near Govt. Higher Secondary School, G.T Road, Peshawar.
- 3. District Education Officer (M), Dir Upper

**Appellant** 

Through

Syed Usman
Advocate High Court

Appointment Order CT (M) Contract
OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) DIR UPPER.



fra-A

APPOINTMENT.

Consequent upon recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the post of Certified Teachers Male (CT) School based in BPS-15 (Rs. 8500-700-29500) @ Rs. 8500/- fixed plus usual allowances as admissible under the rules on adhoc basis under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below with effect from the date of their taking over charge:-

S.#	Name	Father's Name	Merit	Place of Posting	Remakrs
01	Shaukat Ali	Faizullah	142.68	GMS Galkore	AVP
02	Mukhtiar ud Din	Gul Zaman Khan	1 135.53	GHS Bevar	AVP
03	Zafar Khan	Asil Khan	127.82	GMS Matar	AVP
04	Liaqai Zeb	Shakirullah	126.53	GMS Malanga	AVP
05	Mainoosh Khan	Shamsud Din	1 126.14	GHS Beyar	AVP
06	Laiq Zada	Sher Zada -	124.44	GMS Sheratkal	AVP
07	Amir Badshah	Khan Saray	123.16	GMS Shaltalo	AVP
08	Zia ur Rahman	Aqal Zarin	123.03	GMS Shuhoor	AVP
09	Gawhar ud Din	Muhammad Din	122.42	GMS Doon Bala	AVP
10	Ijazullah	Hamza Khan	122.41	GMS Achar Bala	AVP
11	Hazrat Younas	Shah Afzal Khan	121.68	GMS Gurrai	AVP
12	Sher Zada	Pacha	120.85	GMS Sundrai	AVP ·
13	Fazal Wadood	Sadullah Khan	120.53	GHS Badar Kani	AVP
14	Umar Munir Khan	Akhon Zada	120.48	GHS Beyar	AVP
15	Naik Wali	Bakhtia Gul	119.37	GHS Kair Darra	AVP
16	Arbab Khan	Amir Laiq	118.45	GHS Miana Doag	AVP
7	Mahay ud Din	Wazir Khan	117.53	GMS Jandrai	AVP
8	Zahir Rahman	Musharaf Khan	117.5	GMS Sunnai	AVP
9	Ghulam Muhanunad	Ashbur Khun	117.18	GMS Sunnai	AVP
20	Ziaullah	Shafiullah	116.99	GHSS Kalkot	AVP
1	Shah Zada	Ahmad Zada	116.95	GMS Lamoort	AVP
2	Sharifullah	Gauhar Rahman	116.85	GHS Miana Doag	AVP
3	Anwar Sadat	Fazal Malik	116.43	GMS Nasrat	AVP
4	Yar Hussain	Muhammad Zarin Khan	:115.93	GHS Thall	AIP

#### Appointment Order CT (M) Contract TERMS & CONDIATION



- NO TA/DA etc is allowed. 1.
- Charge reports should be submitted to all concerned in duplicate. 2.
- Appointment is purely on temporary basis initially for one year. 3.
- They should not be handed over charge if they exceed 35 years or below 20 years of age. 4.
- Appointment is subject to the condition that their certificates/degrees must be verified 5. from the concerned authorities if any one found producing bogus Certificate will be reported to the law enforcing agencies for further action. 6.
- Their services are liable to termination on one month's notice from either side. In case of resignation without notice his one-month pay/allowances shall be forfeited to the Government. 7.
- Pay will not be paid until and unless a certificate from the concerned authority is issued 8.
- They should join their post within 15 days of the issuance of this notification. In case of failure to join their post within 15 days of the issuance of this notification, his appointment will expire automatically and no subsequent appeal etc shall be entertained..
- Health and Age Certificate should be produced from the Medical Superintendent concerned 9.
- They will be governed by such rules and regulations as may be issued from time to time by the 10. 11.
- Their services shall be terminated at any time, in case of their performance is found unsatisfactory during their contract period. In case of misconduct, They will be proceeded under the rules framed from time to time. 12.
- Their appointments are made on School based, they will have to serve at the place of posting, and their service is not transferable to any other station, 13.
- Before handing over charge once again their document may be checked if they have no required qualifications, they may not be handed over charge. 14.
- No payment will be made so then before making verification from concernionstitutions.

(Jehan Muhammad) District Education Officer, (Male) Dir Upper.

File No.12(A)/CT/Apptt:/DEO(M) Dir(U) /SEB Dated Dir (U) the 2 Copy forwarded for information and necessary action to the: -13/2015

- ${\it 1.} \quad {\it Director\ of\ Elementary\ \&\ Secondary\ Education\ Khyber\ Pakhtunkhwa\ Peshawar.}$
- District Accounts Officer Dir Upper
- Dy: District Education Officer Male Dir Upper. 3.
- Principals/Head Masters concerned.
- A.P EMIS Local Office.
- Accountant Middle Schools(Male) local office.
- Official Concerned.
- 8. M/File

District Education Officer, **D**(Male) Dir Upper.

A Hospital unes



(7) \* And B

#### OFFICE OF THE

## DISTRICT EDUCATION OFFICER MALE DIR UPPER.

PH NO.0944-881400 FAX -0944-880411 Email .deomdirupper@gmail.com

#### OFFICE ORDER

Whereas, I.Mr. Abdul Haq, district Education Officer Male Dir Upper, as competent authority, am of the opinion that Mr. Sher Zada CT GMS Sundari has rendered himself liable to be proceeded against as he committed the following acis/ omissions with the meaning of rule 3(d) of the Khyber Pakhtunkhwa Government Servant (Efficiency and Discipline) Rules 2011.

#### Statement of allegations.

That he remained absent since 01-03-2018 without prior sanction of leave as reported by the IMU/Head Master. His act is against the office discipline and guilty of habitually absenting himself from duty vithout prior approval of leave: or under rules 3 (d) of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011.

Whereas, 1<sup>st</sup> show cause notice was issued to the accused vide this office Endst: No.2860-61 dated 26-05-2018, but he has not resumed duties within stipulated period.

Whereas, 2<sup>nd</sup> show cause notice was issued to the accused vide this effice Endst: No.3439-41 dated 12-06-2018, but he has not resumed his duties within stipulated period.

Whereas, the last show cause notice was issued to him through Press which has been published in Daily Express dated 06-07-2018, but he has not resumed his duties within stipulated period.

Now therefore, I Mr. Abdul Haq, District Education Officer Male Dir Upper in the capacity of competent authority am satisfied that the charges against the accused has been proved beyond no doubt. I, as a competent authority under the power conferred upon me under Rule 4 b (iii) of the Khyber Pakhtunkhwa Government survants (Efficiency and Discipline) Rules, 2011 is hereby impose Major Penalty of Removal from service upon Mr. Sher Zada CT GMS Sundari w.e.f 01-03-2018.

(ABDUL HAQ)
DISTRICT EDUCATION OFFICER,
(MALE) DIR UPPER.

No. 4688-95 /P F.No.02 /DEC (M)/SEB/ADO(S) Usited Dir (U) the, 07 18 /2018.

Copy forwarded for information to:-

01- Deputy Commissioner Upper Dir.

02- The District Accounts Officer Dir Upper.

03- Dy: District Education Officer Local Office.

04- District Monitoring Officer for information.

05- Accountant Concerned for process.

06- / Head Master Concerned.

07- Officials Concerned

108- Office Receipt

DISTRICT FOUCATION OFFICER,

Allesh Salleums To

The Director

Elementary And Secondary Education Peshawar

Khyber Pakhtunkhwa

Subject:-

DEPARTMENTAL APPEAL AGIANST THE ORDER DATED 01-08-2018 VIDE WHICH THE PETITIONER REMOVED FROM SERVICE AND WHICH WAS COMMUNICATED TO THE PETITIONER ON DATED 05-09-2018 WHICH IS AGASINT THE LAW, FACTS AND LIABLE TO BE SET ASIDE AND PETITIONER MAY KINDLY BE REINSTATED IN SERVICES WITH ALL BACK BENEFITS.

#### Respected Sir,

- 1) That the petitioner was appointed as certified Teacher (C.T) Male on 12-03-2015 at GMS Sundrai. (Copy is attached).
- 2) That the petitioner has performed his duty with full devotion and entire satisfaction of his Superior and there is no complaint against petitioner.
- 3) That the petitioner has unblemished and spotless service record of about 3 years.
- 4) That due to some unavoidable circumstances petitioner could not attend his office however, petitioner informed his immediate officer verbally about his domestic problem/obligation and requested to Grant leave. So Petitioner assumed that the competent authority accepted his request.
- 5) That the Petitioner was remained unaware/not intimated of his removal from service while on dated 01-09-2018 when attended his duty was astonished when he was informed that he is removed from service.
- 6) That on his personal efforts petitioner obtain his removal order from concern department on dated 05/09/2018.
- 7) That utmost surprise of the petitioner that the District Education Officer E&S Education male Dir upper imposed the major penalty of removal from service which is against law, facts, natural justices and liable to be set-aside on the following grounds.

Attestymus

#### **GROUNDS**



- A. That under the rules before removal from services regular inquiry is must however, No such inquiry was conducted in petitioner case which is violation of due process of law.
- B. That petitioner was deprived of his right of defense.
- C. That the petitioner was not granted the opportunity of personal hearing.
- D. That the petitioner was not informed about the initiation of disciplinary action.
- E. That petitioner was not provided documentary evidence to prove his innocence. While petitioner was orally informed about his removal on dated 01/09/2018 and petitioner obtained his removal order on 05/09/2018 on his personal efforts and petitioner appeal is in with in time.
- F. That the petitioner was proceeded Ex-party which is against law and natural justice.
- G. That the petitioner is a poor person and sole bread earner of his large family.
- H. That the petitioner has no source of income.
- I. That If the petitioner departmental appeal is not accepted. He and his family will suffer irreparable loss.

It is therefore humbly requested that the impugned order dated 01/08/2018 may kindly be set-aside in the best interest of justice, equity and petitioner may kindly be reinstated in services with all back benefits.

Date: **68**/09/2018

Your Obediently.

Sherzada S/o Pacha C.T GMS Sundrai Dir Upper Cell No 03449242112

Deary NO . 337 10-09-2018

Avern Jacedumus



#### DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA.

No. 22	/F.No.162/\	Vol:18/Appeal of
		/2018.

To,

The District Education Officer (M) Dir Upper.

DEPARTMENTAL APPEAL. Subject:-

Memo:-

I am directed to refer to your letter No.6830/F.No.109/DEO (M) SEB Dir Upper dated 09.10.2018 on the subject cited above and to state that the appeal of Mr. Sher Zada CT GMS Dir Upper of DEO (M) Dir Upper report is hereby rejected.

I am further directed to ask you to inform the teacher concerned accordingly.

Elementary & Secondary Edu: Khyber Pakhtunkhwa Peshawar.

Endst: No.

1. Mr. Sher Zada CT GMS Dir pp r.

d Seco. lary Education local office. 2. P.A to Director Elementary

> Deputy Director (Estab:) Elementary & Secondary Edu: Khyber Pakhtunkhwa Peshawar.

Do The reed ful

قد شدرد عنوان بالدانی طرف ہے واسطے بیروی دمجواب دہی وکل کاروالی متعلقہ ان مقام رک کے اس کیلئے (معدر کی کاروالی سیاری) ۔ ارکولی راک کے ایک اور کی کاروالی میں ان کاروالی کی اور کی کار مقرر کرتے اقر آرگیا جا تا ہے ۔ کہ صاحب موصوف کومقد سہ کی کل کا توانی کا بڑا لی انتقیار ہوگا ، نیز وکیل صاحب کوراضی نامہ کرنے وتقرر ٹالٹ وفیصلہ برحلف دیے جواب دہی اورا قبال دعویٰ اوربصورت ڈگری کرنے اجراء گھمتو کی چیک در پیتے عرضی دعویٰ اور درخواست ہرتم کی تصدیق زاریں پر و سخط کرانے کا اختیار ہوگا۔ نیز صورت عدم بیروی یا ڈگری بکٹر فید یا اپیل کی برامدگی اور منسوخی نیز دائر کڑ سنے اپیل مگرانی دنظیر ٹانی دبیروی کرنے کا اختیار ہوگا۔ از بصورت ضردرت مقدمہ مذکور کے کل یا جزوی کاردائی کے داشطے ادر دکیل یا مختیار قانونی کو اینے ہمراہ یا آشیے بجائے تقرر کا اختیار موگا۔اورصاحب مقررشدہ کوبھی وہی جملہ مذکورہ بااختیارات حاصل ہوں کے اوراس کاساختہ پر داختہ منظور وقبول ہوگا دوران مقدیم پینیش جوخر چدوجانہ التوائے مقدمہ کے سبب سے ہوگا۔کوئی تاریخ بیٹی مقام دورہ پر ہویا حدیث باہر ہوتو دیل صاحب یابند ہون بیٹر کی تاریخ بیڑوی ندکور کریں۔ ال ك لي سطور ب Attested 3Accepted Social warden

#### BEFORE THE KHYBER PAKHTUNKHAWA SERVICE TRUBNIL PESHAWAR.

#### Service Appeal No 03/2019.

Sher Zada S/O Pacha C.T GMS Sundrai, Dir Upper.-----Appellant

#### **VERSUS**

- 1. Govt of KPK through Secretary Education, Peshawar.
- 2. Director of Education, E&SE, KP Peshawar.
- 3. District Education Officer (M) Dir Upper -----Respondents

#### Reply on the behalf of the Respondents.

#### Respectfully sheweth.

#### PERLIMINARY OBJECTIONS.

- 01. That the appellant has no cause of action.
- 02. That the appellant has not come to the service tribunal with clean hands.
- That the appellant has been , estopped by his own conduct to file the instant appeal.
- 04. That the appellant has no locus standi.
- 05. That the appeal is not main table in its present form.
- 06. That the appeal is time barred.
- 07. That the appeal is bad due to mis-joinder and non-joinder of necessary parties.

#### **OBJECTION ON FACTS.**

- 01. Pertain to record, hence need no comments.
- 02. Incorrect, and hence denied.
- 03. Incorrect, The appellant remained absent from duty w.e.f 01-03-2018 without prior sanction of leave from competent authority.
- Incorrect, the appellant was intimated through show cause notice bearing endst: No2860-61 dated 26/05/2018. 2<sup>nd</sup> show cause notice bearing No 3439-41 dated 12/06/2018, and last show cause through press daily Express dated 06/07/2018, to resume duty but all in vain.
- 05. Incorrect, and hence denied. As replied above.
- 06. Incorrect replied in Para No 4 objection on facts.
- 07. Pertain to law hence need no comments.

#### **OB** CTIONS ON GROUNDS.

- 01. Incorrect, the impugned order is according to law.
- 02. Incorrect, the absence was reported by Head Master concerned and IMU, and hence the respondent was duty bound to take action on the report submitted by Head Master of IMU officials.
- 03. Incorrect, the appellant was called to appear for personal hearing and justify his stance but appellant avoided to appear and hence it was assumed that he nothing to say in his defence.
- 04. Incorrect, and hence denied. As replied above.
- 05. Incorrect, and hence denied. As replied in ground 3 above.
- 06. Incorrect, and replied already in Para No 04 objection on facts.

#### **PRAYER**

It is therefore, humbly prayed that on acceptance of this comments, the appeal may kindly be dismissed with cost in the favor of respondents please.

#### **RESPONDENTS**

01. The Govt: of Khyber Pakhtunkhwa through Secretary E&SE Peshawar

02. The Director Elementary& Secondary Education Peshawar

03. District Education Officer Male Dir Upper

DIA to Dizontos

Elementary & Secondary Education

Khuhar Pokhtunkhua Ponhawar

District Education Officer (Neale) Dir Upper



## Special Cases Male

#### SPS BARKALI GWALDI:

2 school was visited on 20103-2018. Mr,Muhammad Anwar (PST) found absent from March to 19 March, 2018.

#### S ACHAR PAYAN:

eschool was visited on 20-03-2018. Mr Yasir Ali(PST) found absent since May 2017 till e(20-03-2018).

#### **SHSS SHERINGAL:**

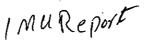
2 school was visited on 28/03/2018. Mr,Ahmad shah Lab assistant found absent since 24 irch to 28 March without any lawful permission of the competent authority.

#### MS SUNDRAI:

syschool was visited on 19-03-2018. Mr, Sherzada (CT) found absent from 1st March to 03-2018.

## impersonanting of the state of

School Name	Gender	Monitoring Date	Proxy	Original	Designat on
GATKOTO	Boys	08-05-18	Taza Amin	Shah Wavie	
KANDOWGAI	Boys	23-05-18	Zoor Talab khan	Rahat Ullah	Chowkidar
LOONTOR	Boys :	29-05-18	Muhammad Ikram	Muhammad Nawaz	Chowkidar
DARAK	Boys	30-05-18	Lal Badshah	Gul Pacha	Chowkidar
Bara Dada Doon	Boys	22-03-2018	By some one from	Mr, Tariq Khan	Chowkidar



#### ☐GPS DOBANDO

The school was visited on 03/05/2018. Mr Shafiqur Rahman(PSHT) and Naseeb Khan (Ch) were found absent from 1st March,2018 to 5th March,2018.

#### □GPS JUGHABANJ

The school was visited on 26-05-2018. Mr, Mehmood Idress was found absent for seven days.

#### OGHS SERI SULTAN KHEIL

The school was visited on 29-05-2018. Mr, Nasir Ahmad was found un-authorized absent. As per statement of the head master he did not inform him about his absence. While in this month he had availed 3 Casual leaves but application for only one day was found in the record He was also marked on duty for one day but no record found. Upon conformation from the students he is habitual absentee strict action may be taken against him under the law.

## Impersonations

#### GGMS TARPATAR

The school was visited on 10-03-2018. Riaz Uddin(Sweeper) found absent and impersonated since long. And four teachers were found on exam duty while two were on casual leave, only one teacher

#### □GGMS DRAMDALA

The school was visited on 7-03-2018. Rabia BIBI(sweeper) was found absent and her mother is working instead of her and she keeps CNIC of her daughter upon asking from her she told that its mine but the date of birth was written as 1991.

#### GGMS DOOG PAYEEN

The school was visited on 14/03/2018. Miss Zahida sweeper was found absent and has been impersonated by her daughter.

#### □GGPS ALOWRAI:

The school was visited on 30-03-2018. Rahim Shah (chowkidar) Found absent, and someone else is performing his duty.

DEO(M) Dir upper Subject: Absentieesm Report is stated that Mr. Sher Zada S10 pacha et at Gms Sundrai Dir Upper is absent from his duties Since 01-03-12018. Atis personal No is 00744193 and his CMIC No is 16/02-1883589-3-This Report is forwarded to your office for Necessary. actions please: NO-68, GMS Sundrai dated the Mols) underwer yours obedient 12-03-2018

# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)

Dir Upper (Phone # 0944-881400) E-mail:

To

Mr. Sher Zada CT, GMS Sundrai Upper Dir.

Subject:

1st SHOW CAUSE NOTICE

Memo:-

It has come into the notice of the undersigned that you remained absent from your school duty without legal permission since 01-03-2018. Your this practice and reported by IMU is against office discipline and amounts to be guilty of habitually absenting yourself from duty without approval of leave under section 3 (c ) and Khyber Pakhtunkhwa Government Servants (Efficiency & Disciplinary) Rules 2011 and liable to be removed from service.

You are, therefore, directed to submit your written defense within <u>fifteen days</u> of the receipt of this letter. Your written defense, if any should reach to this office within the specified period, failing which it shall be presumed that you have nothing to present in you defense and in that case ex-part/action shall be followed against you.

(ABDUL HAQ)
DISTRICT EDUCATION OFFICER (M)
DIR UPPER

Endst No. 2860 - 61/F.No.36/DEO (M)/Estb (S).

Dated: 26 / 05 / 2018

Copy forwarder for information to the:-

1. Principal/Head Master concerned.

DISTRICT EDUCATION OFFICER (M)

DIR UPPER

# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)

Dir Upper (Phone # 0944-881400) E-mail:

То

Mr. Sher Zada CT, GMS Sundrai Upper Dir.

Subject: --

2<sup>nd</sup> SHOW CAUSE NOTICE

Memo:-

It has come into the notice of the undersigned that you remained absent from your school duty without legal permission since 01-03-2018. Your this practice and reported by IMU is against office discipline and amounts to be guilty of habitually absenting yourself from duty without approval of leave under section 3 (c ) and Khyber Pakhtunkhwa Government Servants (l-fficiency & Disciplinary) Rules 2011 and liable to be removed from service.

You are, therefore, directed to submit your written defense within <u>fifteen days</u> of the receipt of this letter. Your written defense, if any should reach to this office within the specified period, failing which it shall be presumed that you have nothing to present in you defense and in that case ex-part/action shall be followed against you.

Endst No. 3439-41 /F.No.36/DEO (M)/Estb (S)

Copy forwarder for information to the:-

- 1. Principal/Head Master concerned.
- 2. District Monitoring Officer Upper Dir.

(ABDUL HAQ)
DISTRICT EDUCATION OFFICER (M)
DIR UPPER

Dated: 12 /06 / 2018

DISTRICT EDUCATION OFFICER (M)

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www.express.com.pk





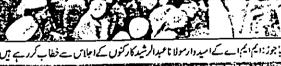




بكمه ايجوكيشن دير بالا عزل ا آض شونجاز ميلا - . 17-05-2018 27-03-2018 01-03-2018 ى لى ئىس انگرام 28-05-2018 05-05-2018 29-06-2016 ئىل الحرائرور، 28-05-2018 ى لى الحراكيال 07-05-2018 01-11-2016 12-06-2018 01-03-201B 26-05-2018

01-11-2017 أب درجه بالالماز عن وي مح تاريخو السيحاز حكام كاجازت كبير حاضر بوجائيم رئيكن آب ايدا كرنے مي تالجام رے لبذا آپ كوآخرى بار بذريدا نبارى اشتبار مطلع كياجا تاہے كدا تر بح پندره دنول کاندواندرائے ذیح فی برم مربوجا کی۔ اورز بر شخطی کروبروٹیش ہوکرائے فیرحاضری کی محقول وجو بات بان كري بعورت ويجرمروبة قانون كرتحت كمطرفكاروائى كى جائے جس يش آپ كى مازمت سے برطرنى بحى شال ب جس كے بعد كَلُّ مَدْتُهِ لَيْسَاكِ إِنَّاءً عِنْدَالِحِق دُسِتْرِكْت البِجوكِيشْنِ آفنيسر مردانه دير بالأ

E-AUCTION نوٹس برائے نیلای تخصیل میوپیل ایڈمنٹریشن خدوخیل ( دوسری مار )



مِيسَوْنِيور ئِي بِهُ وَمِركِل كِهِ (باقْ مَنْحِهُ 4 بِقِينْبِر 18)

منكوره بصل عليم خان كے حق من آ زادامبد دارضاءالندوسبردار

فريان المشرل اليمن في

والمتندخان إيالي أنحى أي

نيرز دروي ني

إدشاد مسين المحرفي المحال

رمار ركس ب، جويار أن يافي سال من أيك . ن مالت نه بدل کل ده مک*ک مجرش کی*لاملا مات ے ملک میں تد کی زبانی فری سے نہیں بلکے ملی

ے کے فوری طور پرڈوائ کے

ہر یارامیرزیب



#### OFFICE OF THE

DISTRICT EDUCATION OFFICER MALE DIR UPPER. PH N(),0944-831400 FAX -0944-880411 Email .deom://dirupper@gmail.com

#### OFFIGE ORDER

Whereas, I Mr. Abdul Haq, district Education Officer Male Dir Upper, as competent authority, am of the opinion that Mr. Sher Zada CT GMS Sundari has rendered himself liable to be proceeded against as he committed the following acts/ omissions with the meaning of rule 3(d) of the Khyber Pakhtunkhwa Government Servant (Efficiency and Discipline) Rules 2011

#### Statement of allegations.

That he remained absent since 01-03-2018 without prior sanction of leave as reported by the IMU/Head Master. His act is against the office discipline and quilty of habitually absenting himself from duty without prior approval of leave; or under rules 3 (d) of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011.

Whereas, 1st show cause notice was issued to the accused vide this office. Endst: No.2860-61 dated 26-05-2018, but he has not resumed duties within stipulated period.

Whereas, 2<sup>nd</sup> show cause notice was issued to the accused vide this office Endst: No.3439-41 dated 12-06-2018, but he has not resumed his duties within stipulated period ....

Wijereas, the last show cause notice was issued to him through Press which has been published in Daily Express dated 06-07-2018, but he has not resumed his dulies within stipulated period.

Now therefore, I Mr. Abdul Haq, District Education Officer Male Dir Upper in the capacity of competent authority am satisfied that the charges against the accused has been proved beyond no doubt. I, as a competent authority under the power conferred upon me under Rule 4 b (iii) of the Khyber Pakhtunkhwa Government servants (Efficiency and Discipline) Rules, 2011 is hereby impose Major Penalty of Removal from service upon Mr. Sher Zada CT GMS Sundari w.e.t 01-03-2018.

> (ABDUL HAQ) DISTRICT EDUCATION OFFICER, (MALE) DIR UPPER.

No. 4688-\_/II<sup>b</sup>.F.No.02 /DEO (M)/SEB/ADO(S) Dated Dir (U) the; 6//8\_/2018. Copy forwarded for information to:-

01-

Deputy Commissioner Upper Dir The District Accounts Officer Dir Upper 02-

03-Dy: District Education Officer Local Office.

04-District Monitoring Officer for information.

05-Accountant Concerned for process.

06-Head Master Concerned.

Officials Conderned. 07-

08-.Office Record

> DISTRICT EDUCATION OFFICE (MALE) DIR UPPER.

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Prepared By 23

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Audited/Checked By 24

Officer (Mule), Linupper

#### <u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.</u>

Service Appeal No 03/2019.	*	•	•	•
Sher Zada S/O Pacha C.T GN	AS Sundrai, Dir I	Jpper	· ·	Appellant.
	Versus			
Govt: of KPK and others				Respondents.
A EPHD A VITT		•		

#### AFFIDAVIT.

I, Mr; Sardaraz Khan ADEO (Lit) Male Dir Upper, do hereby solemnly affirm and declare on oath that the contents of the joint written reply submitted by respondents are true and correct to the best of my knowledge and belief as per office record and that nothing has been concealed from this Hon: Court.

Deponent

SARDARAZ KHAN

ADEO (Lit) OFFICE OF THE DEO (MALE)

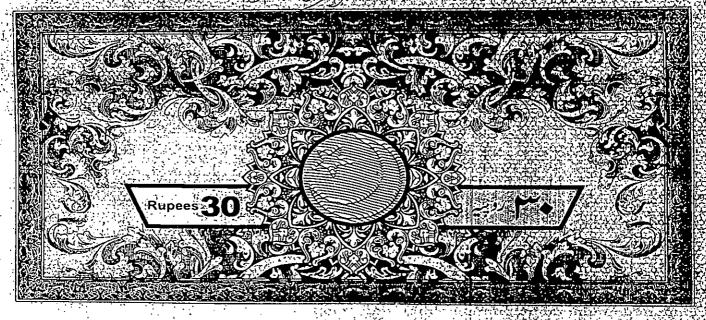
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## راضى نامد ابيان حلفي

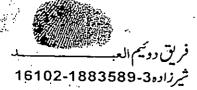
حمید خان ولدخان زرین سکنه سندر کی پاتراک تخصیل شرینگل ضلع دیر بالا - - (فریق اول)

1 - شیرزاده، 2 - تورخان پسران پاچا سکنه نارکن تخصیل شرینگل ضلع دیر بالا -- (فریق دوئیم)

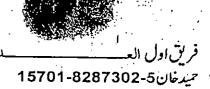
ہم فریقین بہوش وحواس جمعہ بدر ضاء ورغبت بروئے تحریر ہذا بموجودگی کواہان ذیل اقر ارکر کے لکھ دیے ہیں کہ مافریقین ندکورہ بالا کے مابین تنازعہ اراضیات پیدا ہو کر علاقہ مشران مسیان، 1۔مولا نااشفاق احمد، 2۔اسحاق قاری نے فریقین کوعلاقہ بدر کرنے کا فیصلہ کیا۔ فریق اول ولی آباد پشاور اور فریق روئیم کراچی ٹرک آڈھ ماڑی پورٹقل مکانی کیا۔اب فریقین نے علاقہ مشران کے وساطت سے خاکل راضی فریق اور نہ کرنے کے جاز ہو نگے راضی نامہ فریقین کے بہترین مفاد

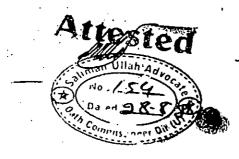
مودقه 28/08/2018

میں ہے۔لہذاراعنی نامدلکھ دیا گیا تا کہ سندا تحریر ہے۔

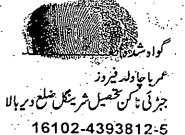








گواه شده آلعب هیر خان دلدسلام ناکن خصیل شرینگل ضلع در یالا 7-1145 1-49



#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

In Re: Service Appeal No.\_\_\_

Sherzada,	 Appellant
One of Mich	•

#### **VERSUS**

Govt. of Khyber Pakhtunkhwa, through Secretary E&SE and others .......Respondents

APPLICATION FOR **PERMISSION** AMEND TILTED **SERVICE APPEAL** 

#### Respectfully Sheweth:-

- That the above titled appeal is pending adjudication 1) before this hon'ble Tribunal.
- 2) That through instant application, the appellant seeks permission of this hon'ble Tribunal to amend the titled appeal, as the situation has been changed, which needs amendment, hence this application.
- . 3) That there is no legal bar in allowing the instant application.

It is, therefore, prayed that on acceptance of this application, the appellant may graciously be permitted to amend the titled appeal.

Appellant

Through

Syed Usman

Advocate High Court

#### **AFFIDAVIT**

I, do hereby affirm and declare on oath that the contents of the application are true and correct to the best of my knowledge and belief and nothing material has been concealed from this hon'ble Tribunal.

Deponent