Due to rush of work, this case has been deleted from the cause list. To come up for the same as before on 16.02.2023 before the D.B.

CM/ Reader

16th Feb, 2023

Counsel for the appellant present. Mr. Umair Azam, Addl: AG alongwith Mr. Safiullah Jan, Focal Person for respondents present.

- 2. Learned counsel for the appellant requested for withdrawal of the instant service appeal on the ground that grievance of the appellant has been redressed. As a token of admission of his submission he signed the margin of the order sheet. Dismissed as withdrawn. Consign
- 3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 16th day of February, 2023.

(Salah Ud Din) Member(J)

(Kalim Arshad Khan) Chairman

9 withdraw thes 5.A or grievenus redument.

17.8.22 Aul to Summer Vacation the last is affaired to 15.9.22 for the Gene.

15.09.2022

Clerk of learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 18.10.2022 before the D.B.

(Mian Muhammad) Member (Executive)

(Salah-Ud-Din) Member (Judicial)

18.10.2022

Junior to counsel for appellant present.

Kabir Ullah Khattak, learned Additional Advocate General for respondents present.

File to come up alongwith connected Service Appeal No.6686/2021 titled "Dr. Ateeqa Rehman Vs. Government of Khyber Pakhtunkhwa" on 29.11.2022 before D.B.

(Fareeha Paul) Member(E) (Rozina Rehman) Member (J) Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 25.05.2022 for the same as before.

Reader, O

25th May, 2022

Junior of learned counsel for the appellant present.

Mr. Muhammad Rashid, DDA alongwith Safiullah, Litigation

Officer for respondents present.

Junior of learned counsel for the appellant seeks adjournment on the ground that learned senior counsel is not available today. Adjourned. To come up for arguments on 14.06.2022 before D.B.

(Fareeha Paul) Member(E)

(Kalim Arshad Khan) Chairman

14.06.2022

Clerk of counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for respondents present.

Clerk of counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is unable to attend the Tribunal today due to strike of Lawyers. Adjourned. To come up for arguments before the

(MIAN MUHAMMAD)

DaB on 17.08.202

MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL) 08.12.2021

Learned counsel for the appellant present. Mr. Safiullah, Section Officer alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

The Worthy Chairman is on leave, therefore, the bench is incomplete. Adjourned. To come up for arguments on 03:01.2022 before the D.B.

(Salah-ud-Din) Member (J)

03.01.2022

Counsel for the appellant and Mr. Asif Masood Ali Shah, DDA alongwith Safiullah, Litigation Officer for the respondents present.

Counsel for the appellant seeks adjournment for preparation. Request accorded. Case to come up for arguments on 14.01:2022 before the D.B.

(Atiq-ur-Rehman Wazir)

Member(E)

Champan

14.01.2022

Mr. Javed Iqbal Gulbela, Advocate present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

Learned counsel for the appellant requested for time for documentation of the appeal with certain additional documents. Request accorded. To come up for arguments before the D.B on 21.02.2022.

(Atiq-Ur-Rehman Wazir) 👡 🐇

Member (E)

Chairman

Due to summer vacations, the case is adjourned to 30.09.2022 for the same as before.

READER

30-9-21

DB is on Tous case to come up Pos An Same on Dated. 18/10/21

Kindy

18.10.2021

Junior to counsel for the appellant and Mr. Muhammad Adeel Butt, Addl. AG alongwith Ziaullah, Deputy Secretary (Legal) for the respondents present.

Due to general strike of the bar, counsel for the appellant is not in attendance today. To come up for arguments on 11.11.2021 before the D.B. The restrain order dated 02.07.2021 shall remain operative till next date.

(Salah-ud-Din) Member(J)

Chairman

11.11.2021 Junior to counsel for appellant present.

Muhammad Riaz Khan Paindakheil learned Assistant Advocate General alongwith Safi Ullah S.O for respondents present.

File to come up alongwith connected Service Appeal No.6686/2021 titled Dr. Ateeqa Rehman Vs. Health Department on 08.12.2021 before D.B.

(Mian Muhammad) Member (E) (Rozina Rehman) Member (J) Kabir Ullah Khattak learned Additional Advocate General alongwith Zia Ullah Law Officer and Safeer Ullah Focal Person for respondents present.

File to come up alongwith connected Service Appeal No. 6721/2021 titled Dr. Sikander Zen Vs. Health Department on 24.08.2021 before D.B.

(Rozina Rehman)

Member (J)

24.08 .2021

Mr. Junaid Khan, Advocate, Junior of learned counsel for the appellant present. Mr. Muhammad Rashid, DDA alongwith Mr. Ziaullah, Law Officer for the respondents present.

Junior of learned counsel for the appellant sought adjournment on the ground that the learned counsel for the appellant is not available today due to some domestic engagement. Adjourned. Last opportunity granted. To come up for argument before the D.B on 03.09.2021. The operation of the order shall remain suspended till date fixed.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE) (SALAH-UD-DIN)
MEMBER (JUDICIAL)

Appellant present through counsel.

Muhammad Adeel Butt learned Additional Advocate General alongwith Zia Ullah Law Officer for respondents present.

File to come up alongwith connected Service Appeal No.6721/2021 tilted Dr. Sikander Zeb Vs. Health Department, on 04.08.2021 before D.B.

(Rozina Rehman) Member:(J)

Chairman

04.08.2021

Junior to counsel for appellant present.

Mr. Usman Ghani learned District Attorney alongwith Zia Ullah Law Officer for respondents present.

File to come up alongwith connected Service Appeal No.671/2021 titled Sikander Zeb Vs. Health Department, on 13.09.2021 before D.B.

(Atiq-Ur-Rehman Wazir)

Member (E)

(Rozina Rehman) Member (J)

Form-A FORMOF ORDERSHEET

Case No. /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	02/07/2021	As per direction of the Worthy Chairman this case may be entered in the Institution Register and put to the S.Bench for preliminary hearing on <u>9707/21</u> .
		REGISTRAR
		(· · · ·
	02.07.2021	Counsel for the appellant present. Preliminary arguments heard.
		Alongwith the appeal, the appellant has annexed
:		the copy of Posting and Transfers of the Government from
		Esta Code. According to Para xiv of the said policy, right of
		appeal has been given to the government servants and
		accordingly, if one is aggrieved due to the orders of
	• ,	posting/transfer of authorities, he may seek remedy from
		the next higher authority/the appointing authority as the
	*	case may be through an appeal to be submitted within
		seven days of the receipt of such orders. It is further
		provided in the said Para that such appeal shall be
	ga yek san	disposed of within fifteen days. As far as the office
		objection based on general waiting of 90 days is
		concerned, it is not workable in presence of a special
		condition of 15 days under the policy is in field for disposal

of appeal. Therefore, office objection is overruled. Points raised need consideration. The appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days of the receipt of notices positively. If the written reply/comments are not submitted within the stipulated time, the office is directed to submit the file with a report of non-compliance. File to come up for arguments on 27.07.2021 before the D.B.

Appelant Deposited
Security Process Fee

The appeal is also accompanied with an application for interim relief. Notice of the same be also given to the respondents for the date already fixed. The operation of the order shall remain suspended till date fixed.

Chairman

The objection of this office and reply of counsel for the appellant is submitted for appropriate order, please

Registrar 2/7/2021

Worthy evalve an

Order:

2 7 2021

Keeping the objection of office intact for settlement at the time of preliminary hearing, this appeal be instituted.

Chairman

This is an appeal filed by Dr. Wajeeha Allouddin today on 01/07/2021 against the order dated 01.06.2021 against which she preferred/made departmental appeal/ representation on 07.06.2021 the period of ninety days is not yet lapsed as per section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/Counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action.

No. 1135 /ST,

KHYBER PAKHTUNKHWA PESHAWAR.

Mr.Javed Iqbal Gulbela Adv. Pesh.

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Agreed.

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

ln	Re	S.A	 1	'202 <i>'</i>	1

Dr. Wajiha Allauddin

VERSUS

Secretary Health & Others

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S#	Description of Documents	Annex	Pages
1.	Grounds of Appeal		1-44
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4	Addresses of parties		8
5.	Copy of impugned Office Order Dated 01-06-2021	"A & A/I"	9-12
_		(D)	<u>'</u>
6.	Copy of Departmental Appeal	"B"	13-15
7.	Copies of Transfer & Posting Policy	"C"	16-22
8.	Other documents		
9.	Wakalat Nama		23

Dated: 01/07/2021

Appellant

Through

Javed Iqual Gulbela Advocate Supreme Court of

Pakistan

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES alchtukhwa TRIBUNAL PESHAWAR

In S.A <u>6681</u>/2021

Diary No. 6723

Dated 01-7-2021

Dr. Wajiha Allaúddin, Medical Officer (BPS-17) R/o Civil Dispensary Gulbahar, Peshawar.

-----Appellant

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Health at Civil Secretariat, Peshawar.
- 2. Director General Health Services, Government of Khyber Pakhtunkhwa.

-----Respondents

APPEAL U/S OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT -1974 AGAINST THE IMPUGNED TRANSFER ORDER NO. SOH (E-II)/1-1/2021/ Dated 01-06-2021 OF THE OFFICE OF SECRETARY HEALTH KHYBER PAKHTUNKHWA, WHEREBY THE APPELLANT HAS BEEN TRANSFERRED FROM DISTRICT PESHAWAR TO DHQ HANGU IN UTTER VIOLATION TO THE LAW AND POLICY OF TRANSFER & **POSTING GOVERNING THE SUBJECT**

Filedto-day

Registrar

01/2/207)

Respectfully Sheweth,

- 1. That the Appellant is a naturally born bona-fide citizen of Islamic Republic of Pakistan and hails from a respectable family of District Peshawar.
- That after going through the mandatorily required criteria, laid down for selection of Medical Officers, the Appellant got appointed as Medical Officer years back.
- 3. That since induction into service and getting onto the rolls of this extremely humane and prestigious Department, the

Appellant has remained the most pragmatic, devoted and dutiful fellow, who never left any stone unturned in performance of her duties and importing any responsibility that has been entrusted to the Appellant.

- 4. That being highly professional and pragmatic towards the responsibilities bestowed upon the shoulders of the Appellant and because of her whetted professional skills, there have never been any sort of soot or sootage upon his long career, which fact is reflected from Appellant Service record, which sans any complaint or adverse or even advisory remarks mentioned or ever communicated to the Appellant.
- 5. That in-spite of all this background, whereby a brief glimpse is given in the preceding paras, the Appellant has been transferred vide the impugned Office Order No. SOH (E-II)/1-1/2021/ Dated 01-06-2021, issued from the Office of Secretary Health Khyber Pakhtunkhwa, like a bolt from the blue, from Peshawar to DHQ Hangu in quiet illegal & unwarranted manner. (Copy of impugned order dated 01-06-2021 is annexed herewith as Annexure "A & A/I" respectively).
- 6. That feeling aggrieved, the Appellant preferred a Departmental Appeal but in-spite of lapse of stipulated period as postulated in Khyber Pakhtunkhwa Transfer and Posting Policy, nothing came up of the same. (Copy of Departmental Appeal is annexed herewith as Annexure "B").
- 7. That before going to jotted down to the grounds of the instant Service Appeal, it would be appropriate to mention here that the provincial government has provided for its own Transfer and Posting Policy as visualized as Khyber Pakhtunkhwa Transfer & Posting Policy, wherein, it has provided for all sorts of conditions for posting and transfer of any Civil Servant, whereas, the same policy has also provided for approaching this Hon'ble Tribunal quiet expeditiously. (Copy

of Transfer & Posting Policy is annexed herewith as Annexure "C").

8. That feeling aggrieved and having the only remedy available being Civil Servant, the Appellant approaches this Hon'ble Tribunal for setting aside the impugned Transfer Order Dated 01-06-2021, issued from the Office of Secretary Health Khyber Pakhtunkhwa, upon the following grounds, inter-alia;

Grounds:

- A. **That** the impugned Transfer & Posting Order is wrong, illegal, unwarranted, hence not tenable in the eyes of law.
- B. That the impugned Transfer & Posting is thoroughly in derogation to the principles as laid down and enumerated in the Transfer & Posting Policy.
- C. That the Appellant is Peshawar based and domicile of the Appellant is that of District Peshawar. So as per rationale Policy, the Appellant is entitled to be placed in Peshawar and not beyond Peshawar.
- D. That the impugned transfer order is also against the normal tenure Policy, which under the law is not allowed.
- E. That by abolishing the post of the Appellant, the Appellant has virtually been penalized for no wrong done and have been simply kicked out from Peshawar as in either case, the Appellant can easily be adjusted anywhere in District Peshawar, where are lying dozens of vacant posts.
- F. That even the Husband of the Petitioner is working as Medical Officer at Sifat Ghayur Hospital Peshawar, so as per the spouse policy, the impugned Transfer and Posting Orders is totally illegal and unlawful and is not justified in any canon of law.

- G. That even the Appellant is working in Civil Hospital Gulbahar against the sanctioned post of Medical Officer, and without any rhyme or reason, the Appellant has been transferred and posted to DHQ Hangu in an illegal manner.
- H. That from every angle, the impugned Transfer & Posting Order is wrong, illegal, unlawful and is liable to be set-aside.
- I. That any other ground not raised here may graciously be allowed at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of the instant Service Appeal, the impugned Transfer & Posting Order No. SOH (E-II)/1-1/2021/ Dated 01-06-2021 of the Office of Secretary Health Khyber Pakhtunkhwa, may very graciously be set-aside.

Any other relief not specifically asked for may also graciously be extended in favor of the appellant in the circumstances of the case.

Dated: 01/07/2021.

Appellant

Through

Javed Iqba Gulbela

Advocate Supreme Court of

Pakistan

Saghir Iqbal Gulbela

æ

Ahsan Sardar

Advocates, High Court

Peshawar.

NOTE:

No such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

Advocate

(5

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In S.A No-____/2021

Dr. Wajiha Alawdeen

Versus

Secretary Health Pakhtunkhwa & Others

AFFIDAVIT

I, Wajiha Alawdeen MO (BPS-17), do hereby solemnly affirm and declare that the contents of the instant service appeal/Petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Court.

DEPONENT

CNIC#17301-6664025-4

0333 989334

IDENTIFIED BY:

JAVED IQBAL GULBELA

Advocate Supreme Court of

Pakistan

1-07-22

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

ln	Re	S.A	٠,	/202	1
	11	J	,		

Dr. Wajiha Allauddin

VERSUS

Secretary Health & Others

Application for suspension of operation of impugned Transfer & Posting Order Dated 01-06-2021

Respectfully Sheweth,

- 1. That the Appellant / Applicant is filing the instant application, the contents of which may very graciously be considered as integral part and parcel of the instant Application.
- That balance of convenience lies in favor of the Appellant / Applicant.
- 3. That if the impugned Transfer & Posting orders are not suspended, the Appellant / Applicant shall suffer irreparable loss.
- 4. That in given circumstances of the case, suspension of operation of the impugned Transfer & Posting Orders Dated 01-06-2021 are indispensable.

It is therefore most humbly prayed that on acceptance of the instant application, the operations of impugned Transfer & Posting Orders may very graciously be suspended, till the final disposal of the instant Service Appeal.

Dated: 01-07-2021

Javed Igbal Gulbela Advocate Supreme Court of Pakistan

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In S.A No- /2021

Dr. Wajiha Alawdeen

Versus

Secretary Health Pakhtunkhwa & Others

AFFIDAVIT

I, Wajiha Alawdeen MO (BPS-17), do hereby solemnly affirm and declare that the contents of the instant service appeal/Petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Court.

DEPONENT

CNIC#17301-6664025-4 0333 989334

Commission

 $IDENTIFIED\ BY:$

JAVED IQBA Advocate/Supreme Court of

Pakistan

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

ln	Re	S.A	/202	21

Dr. Wajiha Allauddin

VERSUS

Secretary Health & Others

ADDRESSES OF PARTIES

APPELLANT

Dr. Wajiha Allauddin, Medical Officer (BPS-17) R/o Civil Dispensary Gulbahar, Peshawar.

ADDRESSES OF RESPONDENTS

- 1. Government of Khyber Pakhtunkhwa through Secretary Health at Civil Secretariat, Peshawar.
- 2. Director General Health Services, Government of Khyber Pakhtunkhwa.

Dated: 01/07/2021

Appellant

Through

Javed Iqbal Gulbela
Advocate Supreme Court of
Pakistan

GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated: 1st June, 2021

MOTIFICATION

No. SOH (E-II)/1-1/2021/: Upon the abolition of the posts of Medical Officers/Vomen Medical Officers (BPS-17) in different Civil Dispensaries in District Peshawar, the following posting/transfer is hereby ordered with immediate effect in best public interest:

public interest;		
•		To Remarks
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Dr. (Muhammad Ali	Civil Dispensary Khalid	Placeo a _ [*]
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	TOWN, Pestiawai	Flangu Acoust warast
Liu Hamuyun Mudaza	Civil Dispensary SMT-I	disposal of DHO post
		Linearity Comments of the Comm
		Tario Unegital Hango J. Agamar
Dr. Bushra Ayub	Civil Dispensary SMT-I	Drice Hospings [post
i i i i i i i i i i i i i i i i i i i	<u></u>	DHO Hospital Hangu Against vacant
4 Dr. Hageela Rehman	CD Bhana Mad	DHO Hospital And St. Loost
· · in maneela Kenman	1 -	
	CD On Bahar Colony,	DHQ Hospital Korak Against vacant post
5 Dr Fairt Mehmood	CD Din Parim Com 3	105 25 y 190 y
; iGhattak	Peshawar	1 Placed St. T. IV. I
 Dr. Muhammad Asif 	CD Roshid Gari	disposal of DHO post
		Marak
		Tipuo Hospital Hangu Aguma
7 Dr Ateega Rehman	CD Latif Abad,	
i i i i i i i i i i i i i i i i i i i	Peshawar	Placed at the Against vacant
i E, Dr. Zahid Imran.	BHU High Court	I Placed
· z, · Or Zanio innao;	1	disposal
•	i	Hangu Haspital Karak Against vacant
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Drillsoon-a-Mobean		1050 pt 1270 p
	CBD No. 03, Peshawar	Placed at the Against Account
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11 Or Syed Usman Shah	Peshawar	disposal of Director
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Dr. Arshad Ralia (Plane	*Peshaviar	disposality and post
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43 - Dr. 2000000	KDC (Hariama)	Chinal Separation of the Control of
	CD Swali Gate	Placed at the Against vacant
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- 14. Lir Shabana Fida		Karak
	CÓ Gulbahar	DHO Hospital Hangu- Against vacant
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	CD Zargarbad	disposal of DHO post
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SECRETARYHEALTH KHYBER PAKHTUNKHWA

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JAVED IQBAL Gul Bela

Daudzał Law Chamber Advocate High Court Peshawić Mob: 0345-9405501 King

Endst. No. & date even.

Copy to warded to the:

Proche General Health Services, Khyber Pakhtunkhwa.

PHOSINSS concerned.

155 to Minister Health, Khyber Pakhtunkhwa.

. 198 to Secretary Health Department.

FS J. Special Secretary (E&A), Health Department.

The Additional Secretary (E&A) Health Department.

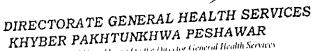
Deputy Secretary (Admn) Health Department. Concerned.

Section Officer (E-II)

JAVED TOBAL GUI BEH Oaudzai Law Chamber Advocate High Court Peshawa Mob: 0345-9405503

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We communications should be addressed to the Director General Health Services. Perhancia and not to any official by name 1, Mail Address & P. Edgits a 2 afron 1991 (1921) 137 (1921) 147 (Dated: 31 / c5 /2021 11:4 SO ST 65

The Secretary to Government of Khyber Pakhtunkhwa Health Department.

Subject -

POSTINGITRANSFER.

As decided by the Governement, posts of Medical Officers (BPS-17) in different Civil Dispensaries in District Peshawar are abolished, the following Medical Officer/Nomen Medical officers working in the said Dispensaries in District Peshawar are proposed for posting/transfer against the vacant post of MO/WMO (BPS-17) in the public interest.

	interest.			k
		Present place of	Propose	Remarks &
S.No (Name of doctors	- nation/Tenure		·
		Civil Dispensary	At the disposal	Against the
١.	Dr. Muhammad Ali MO	Khalid Town	of DHO, Hangu	vacant post
	(BPS-17) Domicile Khyber	Peshawar since	.	, .
			•	
	: :	07.01.2006	At the disposal	Against the
2.	Dr. Hamayun Muralaza	Civil Dispensary	of DHO, Hangu	vacant post
	MO (BPS-17)	SMT-I since	0,0,10,110.15	
	I	19.01.2012	DHQ Hospital	Against the
3	Dr. Bushra Ayub WMO	Civil Dispensary	Hangu	vacant post
	(EPS-17) - Domicile: Lakki	(2001-1 3000	nangu	
	· Marwat	18.09.2014	DHQ Hospital	Against the
4.	Inc Nabeela Rehman			vacant post
· •• .	WMO (BPS-17) Domicile:	since	Hangu	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	144100 Jan 2 117	12.08.2016	DHQ Hospita	I Against the
5.	Dr. Faiza Mehmood	CD Din Bahar		vacant post
٦.	Khattak WMO (BPS-17) Colony	Karak	vacant poor
	Domicile: Peshawar	Peshawar		
1	Domicile: 1 cariation	11.08.2016	<u> </u>	Agains) the
	Dr. Muhammad Asif Mo	CD Rashid Gar	i At the dispose	ii Aguinot
6.	(RPS.17) Domicile) of DHO, Karak	vacant post
•	1 (0) 0.11)	since		. 1
	Peshawar	26.07.2016		
			d DHQ Hospit	al Against the
7.	Dr. Ateeqa Rehman WM		e Hangu	vacant post
i ·	1 (0) 0 117	12.08.2016	<u> </u>	
]	Peshawar Imran M		rt At the dispos	al Against the
8.			of DHO, Hang	gu vacant post
į	(BPS-17) Domicile: Swab	12.08.2016		_
<u> </u>	14 San N		DHQ Hospi	tal Against the
9.	Or. Noor e Mobeen M	Peshawar sind	e Karak	vacant post
1	(BPS-17) Domicile:	09.07.2016	i	
		O CBD No.	3 At the dispo-	sal Against th
10	. I Dt. Talda municosi	10 000		KP vacant post
ļ	. [(0) 0/	25.08.2016	Peshawar	
	Peshawar		ad At the dispo	sal Against "If
11		***		ak vacant post &
1	· (BPS-17) Domic	07.09.2016		
ı	Peshawar	07.00,2010		
	1			

JAVED IQBAL Gul Bela Daudzai Law Chamber Advocate High Court Peshaw in Mob: 0345-9405501

13.	MO (BPS-17) Domicile: Peshawar Dr. Sadagat Hussain MO	Peshawar since 08.09.2016 CD Sheikhabad al Cat-RHC Takhtabad on GD since	of DHO, Karak	Against the vacant post Against the vacant post
14.	Dr. Shabana Flda WMO (BPS-17) Domicile: Mohmand	19.05.2016 CD Swati Gate (from Badaber) since 11.06.2017	At the disposal of DHO, Karak	Against the vacant post
15	Dr. Wajiha Alluddia WMO (BPS-17) Domicile:	CD Gulbahar since 09.08.2017	DHQ Hospital Hangu	vacant post
16.	Peshawai Di. Azeem Muzahir MO (BPS-17) Domicile:	CD Zargarabad since 01.08.2017	At the disposal of DHO, Chitral Upper	Against the vacant post
17.	Peshawar Dr. Ikram-ur-Rehman MO (BPS-17) Domicile:	CBD NO.3 al Cat-D Garatajik since22.08.2017	At the disposal of DHO, Chitral	vacant post
18.	Peshawar Dr. Ambreen Muhammad WMO (BPS-17)	CBD No.1 on GD at RHC Regi since 12.10.2017	At the disposal of DHO, Chitral Upper	vacant post
19.	Dr. Saima Tahir WMO (BPS-17) Domicile:	CD Sheikhabad	Karak	vacant post
20.	Mardan Dr. Maria Afaq WMO (BPS-17)	CD Bhana Mari since 12,12,2017	of DHO, Chitral Upper	vacant post
21	Dr. Ranaz Begum WMO (BPS-17) Domicile: Mohmand	CD Gulbahai since 18.01.2018	DHQ Hospital Hangu	vacant post

It is therefore requested that necessary orders of the Govt. may please be conveyed in the matter.

DIRECTOR GENERAL HEALTH

JAVED IQBAL Gul Bela Daudzai Law Chamber Advocate High Court Peshawar Mob: 0345-9405501

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РНОТО

ADÖR EVERLASTING GLORIOUS

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FOR NATIONS'S WEAL IN TRYING TEST

TO BE STERLING CHAMPIONS ROLE OF PEACE BOON AGRANDING WHIM SELFISH MODE ORDEAL SOON

I declare that I was born of parents who are permanently domiciled in N.W.F.P. having been born in this province.

I was born at Vilaige/Mohallah . Gulbahar Coloney No. teshowar District ! Teshamore Signature of the applicant

Pursuance to the declaration dated in the transfer and the

19 July rojeelia Allander son/d of Mr. Allandin of Village Gill Bahan No. 2. Monallan Culbahas No. 2. domiciled in N.W.F.P. It is hereby certified that the said wayes be allowed. parents are permanent residents of the N.W.F.P. having born with in it

I have satisfied myself from personal/ray own knowledge, verification that the above declaration is true and certify accordingly.

Given under my hand and the seal of the Court.

yocale High Court PASS

Mob: 0345-9405501

COUNTERSIGNED BY

Deputy Commissioner

NTS BOOKS STALL, KHYBER BAZAR, PESHASWAR PH: 2560505

م منداليني - ديالتي له كنو بني عيد الله والدين بني ليفاود ك د على الفند بن ـ Su verified that Miss Noyceha Allandan So Alland Din is possonally known & one She of her farents and the ferminant. nesidents 2 Gul Bahar Colory No 2 Pshowenicity NN Ff by borth. 11/7/97

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The worthing Secretary Health, Government of Uph

Subject: Setting Aside the Transfer Order Dated 01/06/21 of the undersigned

Respected Sir,

The Undersigned, humbly Bubmits

The Urdersigned is working as WMO (BPS-17) in Civil Dispensary Gulbahar Peshawar against the Sanctioned Seal and is the resident of Peshawar holding Peshawar Domicle.

Moreover, the Husband of the Undersigned is working as M.O at Sifat Ghayur Thospital, hence the Sponse policy clearly Covers the case of the undersigned.

It is therefore lindly requested that the transfer of the Undersigned may kindly be Set aside & se let to Serve at C.D Gulbahar.

07.06.2021.

Jour's Sincerely Wayther Dr. Watecha /M.O CD Gulbahar Deshawa

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

All communications Should be Addressed to The Director General Health Services

Peshawar and not to any official by home

Office Ph 1 091 - 9210269 Exchange \$\mathbb{B}\$ 091 - 9210187, 091 - 9210196 Fax \$\mathbb{F}\$ ax \$\mathbb{C}\$ 091 - 9210230

NOTIFICATION:

On her 1st Appointment as Woman Medical Officer (BS-17) on adhoc basis for a period of 01-year in respect of Dr. Wajiha Allauddin D/O Allauddin has assumed charge of her duties as Woman Medical Officer at Moulvi Ameer Shah Memorial Hospital Peshawar on 23/08/2016.

ASSISTANT DIRECTOR (P-I)
DIRECTORATE GENERAL HEALTH
SERVICES KHYBER PAKHTUNKHWA DESHAMAR

The Manager,

Govt: Printing Press Khyber Pakhtunkhwa Peshawar,

For Publication in Govt: Gazett.

No. 6775-80 /E-1

Dated the Pesh: 30 / 69 /2016

Copy forwarded to the: -

- 1. Secretary to Govt: of Khyber Pakhtunkhwa Health Department Peshawar.
- 2. MS Moulvi Ameer Shah Memorial Hospital Peshawar.
- 3. AG KPK Peshawar. (In Original Health & Age Certificate attached).
- 4. DHIS Cell DGHS KPK, Peshawar.
- 5. AE-IV DGHS KPK Peshawar.
- Doctor Concerned. For information and necessary action.

ASSISTANT DIRECTOR (P-I)
DIRECTORATE GENERAL HEALTH
SERVICES KHYBER PAKHTUNKHWA PESHAWAR.

JAVED IQB LL Gul Bela Daudzai Law Chamber Advocate High Oburt Peshawar Mob: 034519405501

Alam Zeb Khan Friday, Sentember 30, 2018



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

Dated Peshawar the 09th August, 201.

NOTIFICATION

WHEREAS, Dr. Wajiha Allauddin D/O No.SO(E)H-II/4-1/2017/P Allauddin was appointed as Woman Medical Officer, BS-17 on adhoc basis and her services were regularized under Act 2017.

AND WHEREAS, She was posted at Moulvi Ameer Shah Memorial Hospital Peshawar and requested for transfer to CD Gulbahar Peshawar;

NOW THEREFORE, the competent authority is pleased to transfer Dr. Wajiha Allauddin WMO, BS-17 from Moulvi Ameer Shah Memorial Hospital Peshawar and post her at the disposal of DHO Peshawar for further posting at CD Gulbahar Peshawar against the vacant post of WMO, BS-17 with immediate effect.

> SECRETARY HEALTH KHYBER PAKETUNKHWA

Endst. of even No. & date. Copy to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.

2. Director General, Health Services, Khyber Pakhtunkhwa.

3: MS, Moulvi Ameer Shah Memorial Hospital Peshawar.

4. DHO Peshawar.

5. PS to Secretary Health Khyber Pakhtunkhwa.

6. Doctor concerned.

libréel Raza) Section Officer (E-II)

hamber ligh Court Peshawa 0345-9465501

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JAVED IQBAL Gui Bela Daudzai Law Chamber Advocate High Court Peshave Mob: 0345-9405501

(Regulation Wing)

²POSTING / TRANSFER POLICY OF THE PROVINCIAL **GOVERNMENT**

- i) All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants
- ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posing/transfers of their choice and against the public interest:
- iii) All contract Government employees appointed against specific posts, can not be posted against any other post.
- The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.

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^{1.} 2. Instructions issued vide circular letter No. SOR-VI (E&AD)1-10/08 (X), dated 07-10-2008

Posting - Transfer Policy - updated till 10 Jan, 2009

12)

v) ¹{ }

vi) While making postings/transfer from settled areas to FATA and vice-versa, specific approval of Governor, KHYBER PAKHTUNKHWA needs to be obtained

²While making postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chief Secretary KHYBER PAKHTUNKHWA needs to be obtained. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor KHYBER PAKHTUNKHWA shall be obtained.

- vi (a) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for atleast eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each cadre.
- vii) Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thaana) of his area/residence is situated.
- viii) No posting/transfers of the officer's/officials on detailment basis shall be made.
- ix) Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public interest.
- x) All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government Servants at the station of the residence of their parents.
- xi) Officers/officials except DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement ³DCOs and DPOs who are due to retire in the near future may also be posted in the District of their domicile subject to the condition that such posting would be against non-administrative posts of equivalent scales;
- xii) In terms of Rule-17(1) and (2) read with Schedule-III of the KHYBER PAKHTUNKHWA Government Rules of Business 1985, transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officer in column2 thereof:

Added vide Urdu circular letter No. SOR-VI(E&AD)1-4/2003, dated 21-09-2004
Added vide Urdu circular letter No: SOR-VI (E&AD)/1-4/2005, dated 9-9-2005.

JAVED IQBAL Gul Bela Daudzai Law Chamber Advocate High Court Peshawar Mob: 0344-9405501

Para-1(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the KHYBER PAKHTUNKHWA Government Rules of Business, 1985, District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make posting/transfer subject to observance of the policy and rules.

TED IOBAL Gul by raudzar Law Chambe of are High dourt Peshawar wob: 0345-9405581

Khyber Pakhtunkhwa Services Laws

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	Outside the Secretariat	·
1.	Officers of the all Pakistan Unified Group i.e. DMG , PSP including Provincial Police Officers in BPS-18 and above.	Chief Secretary in consultation with Establishment Department and Department concerned with the approval of the Chief Minister.
2.	Other officers in BPS-17and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG).	-do-
3.	Heads of Attached Departments and other Officers in B-19 & above in all the Departments:	-do-
	In the Secretariat	
1.	Secretaries	Chief Secretary with the approval of the Chief Minister.
2.	Other Officers of and above the rank of Section Officers: a) Within the Same Department b) Within the Secretariat from one Department to another.	Secretary of the Department concerned. Chief secretary/Secretary Establishment.
3.	Officials up to the rank of Superintendent: a) Within the same Department b) To and from an Attached Department	Secretary of the Department concerned. Secretary of the Dept in consultation with Head of Attached Department concerned.
	c)Within the Secretariat from one Department to another	Secretary (Establishment)

- xiii) While considering posting/transfer proposals all the concerned authorities shall keep in mind the following:
 - To ensure the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned officers/officials be considered.

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Khyber Pakhtunkhwa Services Laws



Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest.

Government servants including District Govt. employees feeling aggrieved due to the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.

- Pre-mature posing/transfer or posting transfer in violation of the i) provisions of this policy.
- Serious and grave personal (humanitarian) grounds.
- To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the Khyber Pakhtunkhwa District Government Rules of Business 2001 read with schedule - IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under:-

S. No.	Officers	Authority	
1.	Posting of District Coordination Officer and Executive District Officer in a District.	Provincial Government.	
2.	Posting of District Police Officer.	Provincial Government	
3.	Other Officers in BPS-17 and above posted in the District.	Provincial Government	
4,	Official in BPS-16 and below	Executive District Officer in consultation with District Coordination Officer.	

- As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government if it is proposed to:
 - Transfer the holder of a tenure post before the completion of his a) tenure or extend the period of his tenure.
 - Require an officer to hold charge of more than one post for a period b) exceeding two months.
- I am further directed to request that the above noted policy may be strictly observed /implemented.

All concerned are requested to ensure that tenures of the concerned officers/officials are invariably mentioned in summaries submitted to the Competent Authorities for Posting/Transfer.

{Authority: Latter No: SOR-VI/E&AD/1 4/

JAVED IQBAL Gul Bela Daudzar Tay Chamber dvocare High Court Peshawar Mob: 0345-9405501

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dvocate High Gourt Peshawar

Wob: 0348-9405591

Khyber Pakhtunkhwa Services Laws

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It has been decided by the Provincial Government that posting/transfer orders of all the officers up to BS-19 except Heads of Attached Departments irrespective of grades will be notified by the concerned Administrative Departments with prior approval of the Competent Authority obtained on the Summary. The Notifications/orders should be issued as per specimen given below for guidance.

All posting/transfer orders of BS-20 and above and Heads of Attached Departments (HAD) shall be issued by the Establishment Department and the Administrative Departments shall send approved Summaries to E&A Department for issuance of Notifications.

SPECIMEN NOTIFICATION.

GOVERNMENT OF KHYBER PAKHTUNKHWA

NAME OF ADMINISTRATIVE DEPARTMENT

Dated Peshawar,

NOTIFICATION

NO. The Competent Authority is pleased to order the transfer of Mr. ______ in the interest of public service, with immediate effect.

CHIEF SECREARY
GOVERMENT OF KHYBER

PAKHTUNKHWA

Endst. No. and date even. Copy forwarded

1.

3.

4.

5.

(NAME)
SECTION OFFICER
Administrative Department

{Authority: Letter No. SO (E-I) E&AD/9-12/2006 dated 22-12-2006}.

The competent authority has been pleased to direct inat Para 1(v) of the Posting/Transfer Policy contained in this Department letter No:SOR-I (E&AD) 1-1/85 Vol-II, dated 15-2-2003 shall stand deleted, with immediate effect, consequently allowing the authorities, competent under the KHYBER PAKHTUNKHWA Government Rules of Business, 1985 and the District Government Rules of Business, 2001 or any other rules for the time being in force, to make posting/transfers of Government servants, any time during the year, in genuinely deserving and necessary cases, in public interest, subject to strict observance of all other provisions of posting/transfer policy contained and notified vide circular letter under reference. Hence there will be no ban on posting/transfer of Government Servants in any part of the year while carrying out postings/transfers of Government Servants.

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The authorities concerned will ensure that no injustice whatsoever is caused to any civil servant, public work is not suffered and service delivery is improved.

I am therefore directed to request that the provisions of posting/transfer policy, as amended to the extent above, may kindly be followed in letter and sprit in future so as to keep good governance standard in this regard.

{Authority: Letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008}.

According to the policy of the provincial Government, maximum tenure on a post is three years. Contrary to the Policy, Store Keepers, Cashiers, Accountants and other ministerial staff remains posted in their particular field for long time, which may result in misuse of this position, due to which not only public exchequer may sustain loss but general public also suffers. The Provincial Government has taken serious notice of this situation & decided that all Administrative Secretaries and DCOs may submit a certificate within one month to the effect that above mentioned officials, having completed three years on their posts, have been adjusted on posts other than those they held previously. *{Authority: Urdu circular No: SOR-VI (E&AD)/05 dated 28th Oct, 2005.}*

The Chief Minister KHYBER PAKHTUNKHWA has directed that:-

- i) Submission of summary would not be required in case of mutual transfer.
- ii) Posting/transfer shall be made according to the policy;
- iii) Government Servants shall avoid direct submission of applications to the Chief Minister;
- In genuinely deserving case, they should approach the Administrative Secretaries who could process the case according to policy;
- v) In case of direct submission of application to the Chief Minister Secretariat for Posting/ Transfer, the concerned govt servants shall be proceeded against under the prevalent rules and regulations.

{Authority: Urdu circular No; SOR-VI/E&AD/1-4/2003, dated 86-2004. Urdu Letter No: SOR-VI/E&AD/Misc: /2005, dated 3-1-2005.}

It has been decided with the approval of the competent authority that:-

- i) Mutual transfer would be allowed if both the concerned employees agree; except the Government Servants holding Administrative posts;
- ii) KHYBER PAKHTUNKHWA Government Rules of Business' 1985 shall be observed while issuing posting/transfer orders.

{Authority: - Urdu circular letter No: SOR (E&AD)/1-4/2005, dated 9-9-2005}

The competent authority has decided that in order to maintain discipline, enhance performance of the departments and ensure optimum service delivery to the messa, the approved /prevalent policy of the posting/transfer shall be strictly followed. Government Servants violating the policy and the KHYBER PAKHTUNKHWA Govt Servants (Conduct)

Daudzaj Law Chamber Advocate High Court Peshawar Mob: 0345-1405501 Service (Special Powers) Ordinalia Govt Rules of Business 1985, the Administrative Secretaries snan ensu policy and defaulting offices/officials be taken to task & entries to this effect shall be made in their PERs/ACRs. In case subordinate officers are working on sites or proceeding for the purpose of inspection, they shall submit inspection Report to their Administrative Secretaries. Administrative Secretaries shall ensure submission of such reports.

Cauthority: - Urdu circular No: SOR-VI (E&AD)/1-4/06, dated, 29-6-2007).

JAVED IQBAL Gul Bola
Daudzai Dav Chamber
Advocace High Court Peshawar
Mub: 0346-9405501

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ضرعدالت كرونگا،اگر پيشي پرمن· کسی طور پرمیرے برخلا ف ہوگیا تو صاحب موصوف اس کے کسی طرح ذیمہ دار نہ ہو مقام کچہری کی سی اور جگہ یا کچہری کے مقررہ اوقات سے پہلے یا پیچھے یابروز تعطیل پیروی کر مقدمه علاوہ صدرمقام بچہری کے کسی اور جگہ ہاعت ہونے یا بروز تعطیل یا بچہری کے اوقات کے آگے پیچھے پیش ہونے پر ن ہنچتواس کے ذمہ داریااس کے واسطے کسی معاوضہ کے ادا کرنے یا مختارا نہ واپیر دار نه ہو نگے ۔ مجھے کوکل ساختہ پر داختہ صاحب موصوف مثل کردہ ذات خو دمنظو صا حب موصوف کوعرضی دعویٰ و جواب دعویٰ اور درخواست اجرائے ڈگری ونظر ثانی اپیل ونگرانی ہوتتم کی درخوا س تقید بن کرنے کا بھی اختیار ہوگا اور کسی تھم یا ڈگری کے اجراء کرانے اور ہوشم کے روپیدوصول کرنے اور رسید دینے اور داخل کرنے اور ہرنتم کے بیان دینے اورسیر وٹالثی وراضی نامہ فیصلہ برخلاف کرنے اقبال دعویٰ دینے کا بھی اختہ نسوخی ڈ گری کیطرفہ درخواست تھم امتنا می یا قرقی یا گرفتاری قبل ازاجراء ڈ گری بھ كوبشرطا دائيگی عليحده مختارانه پيروي كااختيار موگا ـ اوربصورت ضرورت صاحب موصوف كوبھي اختيار موگايا مقدمه مذكوره يا واسطے بابصورت اپیل، اپیل کے واسطے دوسر ہے وکیل یا بیرسٹر کو بجائے اپنے یا اپنے ہمراہ مقرر کریں اورا یسے مشیر قانون کے ہرا مردہی اورویسے ہی اختیارات حا ىل ہو<u>ئ</u>گے ج<u>ىسے كے</u>صاحہ وف کو پوری فیس تاریخ بیثی سے پہلے اواند کرونگا تو صاحب موصوف کو پوراا ختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اورایی صورت ب موصوف کے برخلاف نہیں ہوگا۔للہذا مختار نا مہلکھ دیا ً میں میرا کوئی مطالبہ سی تشم کا صاحبہ يمضمون مختارنا مةن لباہےاورا حیمی طرح سمجو

. Affella I

(B)

BEFORE THE HONBLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWA

,			
In	Re	S.A	/202
	11/	7.7	/ 202

Dr. Wajiha Alauddin

VERSUS

Secretary Health & Others

Application for issuing directions to release the Salary of the Appellant

Respectfully Sheweth,

- 1. That the captioned case is pending before this Hon'ble Court and is fixed for today, i.e. 27-07-2021.
- 2. That the impugned transfer and posting order dated 01-06-2021 has already been suspended by this Hon'ble Tribunal vide Order Dated 02-07-2021.
- 3. That as an act of retaliation, the Respondents have with-held the salary of the Appellant and are reluctant in releasing the same.
- 4. That in given circumstances, releasing of the salary of the Appellant is indispensable.

It is therefore most humbly prayed that on acceptance of the instant application, the respondents be directed to release the salary of the Appellant forthwith.

bpellant

Dated: 27-07-2021

Through:

Javed Iqbal Gulbela Advocate Supreme Court of Pakistan

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

In S.A No- /2021

Dr. Wajiha Alauddin

VERSUS

Secretary Health & Others

AFFIDAVIT

I, Dr. Wajiha Alauddin, Medical Officer (BPS-17) at C.D Gulbahar Peshawar, do hereby solemnly affirm and declare on oath that the contents of the instant application is correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEFONENT

Identified by:

Javed Igbal Gulbela

Advocate, Supreme Court of

Pakistan

C. ssioner Angricoury Pestantes