BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **PESHAWAR**

CMA No. /2023

In Service Appeal No: 7148 to 7196

ZOHAB KHAN & (48) OTHERS

VS

GOVT; OF KP THROUGH CHIEF SECRETARY & OTHERS

Application for submission of reliance certificate for considering reply to the title appeal as replies for other connected (48) Service Appeals on behalf of Respondents.

Respectfully Sheweth;

Respondents humbly submit as under;

- 1. That the above titled appeals are pending adjudication before this Honorable Tribunal for reply on behalf of respondents today (02-03-2023).
- 2. That memorandum of the titled Service Appeal No. 7148/2021 & other connected Service Appeal No. 7149-7196, transpire that they have identical question of law & facts of the case. Moreover, reply in the Service Appeal No.7148 has been drafted, duly vetted by the AAG Service Tribunal & signed by the Respondents & is going to be submitted before this Honorable Tribunal today with the request that same may also be considered in the other connected appeals for having identical question of law & facts of the case.

Therefore, it is humbly prayed that on acceptance of the instant application this Honorable Tribunal may graciously be pleased to consider the instant reply, as replies in the other identical connected appeals on behalf of respondents please.

Dated: 02-03-2023

Director E &SE Department

Khyber Pakhtunkhwa, Peshawar

Respondents No. 1-3



BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 7148/2021

Zahab Khan District Dir Lower.....Appellant

VERSUS

Government of, Khyber Pakhtunkhwa through the Chief Secretary & others......Respondents

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS No: 1-3.

Respectfully Sheweth:

The Respondents 1 to 3 submit as under:-

PRELIMINARY OBJECTIONS.

- 1 *That* the Appellant has got no cause of action/locus standi.
- 2 That the Appellant has not come to this Honorable Tribunal with clean hands.
- 3 That the appeal in hand is based on mala fide intentions.
- **4** *That* the appellant has concealed material facts from the ambit of this Honorable Tribunal in the titled appeal.
- 5 *That* the case is bad for mis-joinder and non-joinder of the necessary parties.
- 6 *That* the appeal is barred by law of limitation Act 1908.
- 7 That the appellant has been treated as per law, rules and policy by the Department.
- 8 That this Honorable Tribunal has got no jurisdiction to entertain the tiled case in view of legal bar under the law.
- **9** *That* the service rule dated 24-7-2014 & 24-4-2018 are legally competent.
- **10** *That* the appellant is not entitled for the relief he has sought from this Honorable Tribunal through the instant appeal.

ON FACTS.

1 That Para-1 is subject to the proof being pertain to the service record of the appellant.

- **2** That Para-2 is subject to the proof being pertain to the academic qualification of the appellant.
- 3 That Para-3 is correct to the extent of framing Service Structure/Rules for the grant of promotion to the different Teaching Cadre posts in the Department including the SST (Sc/G) post of the appellant in the Department under the specified reserved Quota for promotion notified by the Respondent Department vide Notification dated 24-7-2014 attached as Annexure-A for ready reference.
- 4 That Para-4 is incorrect on the grounds that vide Notification dated 24-4-2018 attached as **Annexure-B**, the Respondent Department has already framed and notified Service Rule/Structure for different Teaching Cadres of information Technology (IT) including the SST (IT) in BPS-16, wherein, the prescribed qualification for promotion is as under:
 - a) Fifty percent by promotion on the basis of Seniority cum fitness from amongst the CT, (IT) with five years' service as such and having the qualification prescribed for the post of SST (IT) in BPS-16.
 - b) Fifty percent by initial recruitment. Provided that if no suitable candidate is available for promotion then by initial recruitment.
- That Para-5 is incorrect the aforesaid Service Structure of the Department, whereby, promotion is normally allowed in the upper scales under the prescribed Rules & criteria to the eligible staff, however, aggrieved from the said Notification, some persons have been filed a W.P No. 596-P/2019 before the learned Peshawar High Court Peshawar which was dismissed vide judgment dated 03-9-2020 in favor of the Responded Department on merits of the case and a copy of the cited Judgment dated 03-9-2020 is attached as **Annexure-C** for ready reference.
- 6 That Para-6 is incorrect, hence, denied on the grounds that the Department bound to the follow the prescribed Rules & policy as mentioned above, wherein, the appellant could not qualify, hence, made not entitled for promotion from PST (IT) to SST (IT) in BPS-16 on the grounds of being a dying Cadre in the Department.
- **7** That para-7 is incorrect on the grounds that the act of the Respondent Department with regard to the Notification dated 24-7-2014 & 24-04-2018 is legal & liable to be maintained.
- 8 That Para-8 is incorrect, hence, denied, as no Departmental appeal against the Service Rules notified on dated 24-7-2014 & 24-04-2018 has been filed by the appellant till date, therefore, the appeal in hand is liable to be rejected on the following grounds inter alia:-

ON GROUNDS.

- a. <u>Incorrect & not admitted.</u> The plea of the Appellant is without any cogent reason and legal justification as the impugned service rules/structure dated 24-7-2014 & 24-4-2018 are mainly based on natural justice and equality, wherein, each & every teaching cadre has a Quota/criteria for promotion in the upper scales in the Department on the basis of their seniority cum fitness. Therefore, the claim of the appellant is liable to be rejected.
- **b.** <u>Incorrect & not admitted.</u> The Appellant has been treated as per law, rules & service structure as mentioned above, whereas, the appellant seeks two separate channels for promotion against the SST (IT) post and SST (G) which is illegal and liable to be rejected.
- c. <u>Incorrect & not admitted</u>. The plea of the appellant is illegal and liable to be rejected in view of the above made submission in foregoing paras of the present reply on behalf of the Respondents.
- **d.** *Incorrect & not admitted.* The act of the Respondents with regard to the afore stated service Rules & structure dated 24-7-2014 & 24-4-2018 is within legal sphere & liable to be maintained.
- e. <u>Incorrect & not admitted</u>. The act of the Department is legal having no discrimination towards to the appellant in the aforementioned service Rules. Therefore, the stance of the appellant is liable to be rejected.
- f. <u>Incorrect & not admitted</u>. No disparity has been committed by the Department in the tilted case nor has violated the mandatory provision of Article 38 (e) of the constitutions of Islamic Republic of Pakistan 1973 by the Respondents, Hence, the plea of the appellant is liable to be rejected.
- **g.** *Incorrect & not admitted.* The plea of the appellant is illegal and liable to be rejected in view of the above made submissions in foregoing paras of the present reply on behalf of the Respondents.
- h. *Incorrect & not admitted.* Hence, needs no further comments, however, the Respondents also seek leave of this Honorable Bench to submit additional record, grounds and case Law at the time of arguments on the date fixed please.

JA.

Therefore, it is most humbly prayed that the appeal of the appellant may kindly be dismissed in favor of the Respondents in the interest of justice.

Dated ___/ /2023.

DIRECTOR

E&SE Khyber Pakhtunkhwa, Peshawar. (Respondent No: 3)

E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondents No: 1 & 2)

AFFIDAVIT

I. Dr. Hayat Khan Assistant Director (Litigation-II) E&SE Department Khyber Pakhtunkhwa, do hereby solemnly affirm & declare on oath that the contents of the instant para wise Comments are true & correct to the best of my knowledge & belief.

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Deponent

NOTE:

It is submitted that Service Appeals No.7148-7196, 7320-7332, 7314-7345/2021 are identical in both question of Law & facts of the case, hence, these may also be treated to have been vetted with the titled case please on the analogy of rules consistency please.

Assistant Director (Lit-II)



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.



NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II - dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

	-1	2	3	4	5
	"1	Subject Specialist	i. At least second class Master's Degree or		
- 1	-	(BPS-17)	four years BS Degree in the relevant	- years	of seniority-cum-fitness, for the relevant
	.		subject; and	, <u> </u>	subject from amongst the Secondary School
	.]		ii. Bachelor of Education or Master of	'	Teachers (BFS-16), with at least five—years
	•	_	Education (Industrial Art or Business	:	service as such and having qualification
1			Education) or M.A Education or		mentioned in column No. 3.
	-	r CTV	equivalent qualification from a recognized University		Note: If no suitable candidate is available in the
1		The same of the sa		}	relevant subject the post falling in their
1	7. 13. 10				promotion quata shall be filled by initial

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2	بــــــــــــــــــــــــــــــــــــ	5 17 17 - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	graphic to make the many of the first of	The second of the second	an south given in the	(b) fifty percent by initial recruitment.
	10.2					Jan
	14	Director Physical	. At least second class		22-35	(a) Fifty percent by promotion, on the basis of
		Education	Physical Education f	from a recognized	years	seniority-cum-fitness, from amongst Senior
		(BPS-17)	University.			Physical Education Teachers (BPS-16), with
						at least five years service as Senior Physical
						Education Teacher and Physical Education
						Teacher and having qualification
Ī				}	·	mentioned in column No. 3:
	- 46					Provided that if no suitable person
			· · · · · · · · · · · · · · · · · · ·			is available from amongst Senior Physical
•	1					Education-Teachers for promotion then the
1				· .		post shall be filled by promotion, on the
	-			-	·	basis of_ seniority-cum-fitness, from
	:		:	· -		amongst the Physical Education Teachers,
			•		-	with at least five years service as such and
]	1.					having qualification mentioned in column No. 3;
	.					
						Note:- If no suitable candidate is available
1					.]	in the relevant cadres of the above teachers
-		-		· †		,the post falling in their promotion quota
		1	I		}	shall-be-filled-by-initial recruitment; and
	ļ.,					(b) fifty percent by initial recruitment"; and
						(b) July personal by minute real name of and
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(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns, namely:

1	2	3	4	5
(18)	Secondary School	I. At least second class Bachelor	21 to 35	1. Seventy Five per cent by promotion, on the
	Teacher (BPS-16)	Degree's from a recognized	years.	basis of seniority-cum-fitness, from the
·		University on need basis from the		district concerned in the following manner:
		following groups with two subject		
		(a)-(Chemistry, Botany or Zoology),	•	(a) forty per cent from amongst the Senior
		Or		Certified Teachers (BPS-16), with at least
· ·		(b) (Physics, Maths "A" or "B" or Statistics)		- five years service as Senior Certified
	_	'Or		Teacher and Certified Teacher and
		-		having qualification mentioned in
		(c) (Humanities and other equivalent		column No.3:
		groups at degree level with English		
i -		as compulsory subject;		Provided that if no suitable
	. ————		į	candidate is available from amongst
		and		Senior Certified Teachers for promotion
. !		II. Bachelor of Education or Master of	- 1	then the post shall be filled by promotion,
		Education (Industrial Art or	,	on the basis of seniority-cum-fitness,
• :		Business Education) or M.A.		from amongst Certified Teachers, with
•		Education or equivalent		at least five years service as such and
		qualifications from a recognized	S	having qualification mentioned in
•		University.		column No. 3;
			į	-
				(b) four per-cent from amongst the Senior
			• 1	Drawing Masters(BPS-16), with at least
		and the same of th		five years service as Senior Drawing
. [Masters and Drawing Masters and
			·	having qualification mentioned in
		1		column No.3:
<u> </u>				

Provided that if no suitable candidate is available from amongst Senior Drawing Masters for premotion then the post shall be filled by promotion; on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;

(c) four per cent from amongst the Senior Arabic Teachers (BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(d) four per cent from amongst the Senior
Theology Teachers (BPS-16), with at least
five years service as Senior Theology
Teachers and Theology Teachers and
having qualification mentioned in
column
No.3:

Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;

(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:

Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with a fleast five years service as such and having qualification mentioned in column No. 3;

(f) twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:

Provided that if no suitable candidate is available from amongst

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Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3: Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst Primary School Teachers with at least seven years service as such and having qualification mentioned in column No. 3; and twenty Five percent (ii) . recruitment. Note: If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately."

ELEMENTARY & SECONDARY EDUCATION DEPARTMEN

Endst: of even No & date:

- 1. The Secretary to Government of Khyber Paklitunkhwa, Establishment and Administration Department Peshawar.
- 2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- 4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
- 5. The Accountant General Khyber Pakhtunkhwa Peshawar.
- 6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- The Director of Education (FATA) Peshawar,
- 8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
- 13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
- 14. All District Account Officer in Khyber Pakhtunkhwa.
- 15. All Agency Education Officer in FATA
- 16. All Agency Account Officer in FATA.
- 17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
- 20.PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
- 22.Master file

(ZAMIN KHAN MOMAND) SECTION OFFICER (PRIMARY) EXTRAORDINARY

GOVERNMENT



REGISTERED NO AND

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHÄWAR, TUESDAY, 24h APRIL, 2018.

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Peshawar, daled: 24th April 2017.

No.SO(G)/E&SE/1-85/I.T/2017: In pursuance of the provisions contained in sub rule (2) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of the notification issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment & Administration Department and Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in column No. 2 to 5 of the Appendix to the Notification which shall be applicable to the posts of Information Technology Teaching Cadre (Male/Fernale) in the Elementary and Secondary Education Department as specified in column No. 2 of the said Appendix:

. APPENDIX

		The state of the s		
S.Nu.	Nomenclature of the	Minimum gualification for appointment	Age :	Method precruttment
	Subject Specialist: Information Technology (SS-IT) (BPS-I7)	At least Second Class Master's Degree in Computer Science or Information Technology of Balletines Degree in Computer Sciences (BCS/BSCS Flonours) 4 Seats) of equivalent qualification from a recognized University and recognized University. Note: A candidate did not have the qualification under clause (ii), shall acquire the same within three years from the data	2 35	a) Fifty percent: by promotion on the basis of seniority-cum-finess from amongst the Secondary School-Teacher-IT with at lenst five years service; and b) Fifty percent by initial recruitment: Provided that if no suitable candidate is available for promotion, then by initial recruitment,
	· · · · · ·	of his/her appointment.	<u></u>	

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE EXTRAORDINARY: 246 APRIL 2018

	· iouz . Iditality	FANTIUNKHWA GOVERNMENT GAZETTE	EXTRAORDINARY; 24h, APRIL, 2018
2.	Secondary School	A CONTROL STATE OF THE STATE OF	1803
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-1	Technology	in-Computer Science for Information	the basis of seniority-cum-
		Technology or Bachelon so Degree in	fitness from amongst the
	(SST-IT) (BPS-16)	Computer Science (BCS/BSCS	Certified Teacher-IT with five
١.	1 > / . 1	Hundurs of years) or Bachelor's Degree	years service as such and having
		with a subject of Computer Science or	the qualification prescribed for
		cquivalents Quantication, from a	the post of Secondary School
		recognizeds University and	Teacher IT
	<u> </u>		Cacharett,
		ii. Bachelor Degree in Education (B.Ed) or	b). Fifty percent by initial
		equivalents qualification from a	recruitment.
1		recognized University	l les la continuent.
1			Provided that if no suitable
ļ <i>y</i>		Note: A candidate did not have the	candidate is available for
1.		qualification under clause (ii), shall	promotion, then by initial
1 : '		acquire the same within three years	recruitment,
1		from the date of his/her	recruitment.
1		appointment.	
	<u> </u>	<u> </u>	
1.	Certified Feacher-	i. At least 2 nd Division Intermediate	
:: · -	Information	School Certificate or equivalent	
	Technology (CT-IT)	qualification from a recognized	
	(BPS-12)	Institution of Board with one year	
1		Diploma in Information, Technology	
1		Computer Science from any	
1		recognized institution; and	
1 .		Emison mattation, and	
. ,		ii. Certified Teacher Certificate (CT) of	
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$A = \mathbb{N}$		institution/University	
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		Note: A candidate did not have the	
		gualification under clause (ii), shall	
		acquire the same within three years	
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SECRETARY TO GOVERNMENT OF KHYBER PAKITUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

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Printed and published by the Manager,
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				the same of the sa

The committee members discussed the proposed amendanents in the survice rules finite for the SST (Ceneral/Science) & SST (IT) in depth and were agreed upon manimum service rules in the survice rules in the SST (Ceneral/Science)

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le following decisions were made in consensus:

- The proposed amendments in the service rules/structure as depicted in the above table was approved.
- Nomenclature of the post of CT(IT) was changed as Junior Teacher Information Technology
- Seniority of SST (General/Science) & SST (IT) will be clubbed together immediately for the iii purpose of promotion in light of the above amended service rules for the post of SST (General/Science) & SST (IT) to the post of SS(IT/Computer Science)

The meeting ended with vote of thanks to/from the Chair.

(Jayed Siddique)

Deputy Segretary (R), Pinance Department

(Mohsin Mushtaq) Assistant (R-I), E&AD Deptt:

Naik:Mühammad

Section Officer (Primary), E&SE Department

Muhammad Shoaib

Deputy Secretary (A), E&SÉ Deput:

(Mohammad Rafkjue Khattak) Director, E & SE, Peshawar

Special Secretary, E&SE Deput

Dr. Shahzad-Khan Blungash Secretary E&SE Department

(Chairman)

JUDGMENT SHEET PESHAWAR HIGH COURT PESHAW JUDICIAL DEPARTMENT

Muhammad Races Gul and another Vs.

Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa; Peshawar and 06 others

J'JDGMENT

Date of hearing . 03.09',2020

Mr. Zahid Ullah Zahid, Advocate for the petitioners.

Mr. Arshad Ahmad Khan, AAG, for the Provincial Government, alw Mr. Jehangir Khan, AD (Litigation), Directorate of E&SED, Peshawar and Mr. Dawood Khan, ADO, office of DEO, Peshawar,

Mr. Aftab Khan, Advocate, for the private respondent No.7.

LIAZ ANWAR, I. Motammad Rases

Gul and another, petitioners herein,
through the instant Constitutional petition
under Article 199 of the Constitution of
Islamic Republic of Pakistan, 1973, have
prayed for the following relief:-

"It is, therefore, most graciously prayed that while allowing this writ petition, an appropriate writ may kindly be issued by declaring the act of omitting the subject of





ALTESTED EXAMINER

ATTESTED

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Computer Science from promotion to the post of SST is illegal, unlawful, discriminatory and without lawful authority with the direction to consider and include the subject of Computer Science in the criteria for promotion to the post of SST.

Any other relief though not specifically asked for to which the petitioner is found entitled in the circumstances may also be granted".

- 2. Keeping in view the averments made in the instant petition, comments were called from the respondents who furnished the same accordingly, wherein, they opposed the issuance of desired writ, as prayed for.
 - 3. Arguments heard and records perused.
 - Perusal of the record reveals that

 petitioners have called in question the

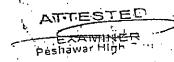
 recruitment rules notified vide

 Notification dated 24.07.2014; whereby,

 according to them, the incumbents,

 holding the posts of Primary School

 Teacher (BPS-12) with qualification of





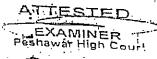
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Compute Science, are not included in the feed cadre for the post of Senier Science Teacher (BPS-16).

Learned counsel petitioners has laid much stress upon the discrimination so meted out to the petitioners and also about depriving them from future prospect of promotion, albeit, we are of the view that questioning the vires of rules purely relates to the terms and conditions of service, for which the proper forum is Khyber Pakhtunkhwa Service Tribunal established under the Khyber Pakhtunkhwa Service Tribunals Act, 1974. Besides, the jurisdiction of this Court is barred under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973. In this regard, reference. can be made to the cases of "I.A Sherwani and others (1991 SCMR 1041)?; "Ali Azhar Khan Baloch (2015 SCMR 456)" and "Mobeen-ul-Salam 100)"



6. Thus, for the reasons recorded hereinabove and in view of the bar





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Constitution of Islamic Republic of
Pakistan, 1973 and also in view of the
availability of alternate remedy to the
petitioners, this writ petition is not
maintainable. Accordingly, it is
dismissed in <u>limine</u>. Needless to observed
that petitioners may approach to the
Khyber Pakhtunkhwa Service Tribunal,
Peshawar for the redressal of their
grievance, if they are so advised.

Announced Dt:03.09.2020

JUDCE:

JUDGE

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