

NEXT DATE 24-04-2023

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.**

Service Appeal No. 1160/2019

Muhammad Buzarg Baig, Sub-Inspector (officiating) Traffic Management School Kohat.

..... Appellant

VERSUS

Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar & others.

Khyber Pakhtunkhwa  
Service Tribunal

....Respondents

Diary No.

4033

INDEX Dated

3/3/2023

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District Police Officer, Swat

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.**

**Service Appeal No. 11607/2018**

Muhammad Buzarg Baig, Sub-Inspector (officiating) Traffic Management School  
Kohat.

..... Appellant

**VERSUS**

Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar & others.

...Respondents

**PARAWISE REPLY BY RESPONDENTS**

**Respectfully Shewith,**

**Preliminary Objections.**

1. That the appeal is badly barred by Law & limitation.
2. That the appellant has got no cause of action and locus standi to file the present appeal.
3. That the appeal is bad due to misjoinder and nonjoinder of necessary parties.
4. That the appellant has not come to the Honorable Tribunal with clean hands.
5. That the instant appeal is not maintainable in its present form.
6. That the appellant has concealed the material facts from this Hon'ble Tribunal.

**FACTS:**

1. Pertain to appellant's enlistment in Police department however, with respect to satisfactory performance which leads to his further promotion to the rank of ASI is subject to proof.
2. That consequent upon the recommendation of DPC held vide RPO Malakand office on 19/01/2016, the appellant mentioned at serial No.36 of confirmation list was confirmed in the rank of SI vide RPO Malakand office letter NO.755-72/E dated 25/01/2016 (**annexure "A"**) subject to the qualifying mandatory training/course according to standing order No.03/2015 (**annexure "B"**).
3. That Police Department is a discipline force having its rules and regulations which are being followed in letter and spirit. Promotion from one rank to another rank is being dealt in accordance with seniority cum fitness as envisaged in Police Rules 13.1. Similarly confirmation in the substantive rank is also governed by Police Rules which are being strictly adhered by the respondent department. According to 13.10 (2) (**annexure "C"**) of Police Rules, 1934 and 13.10 (2) of amended Police Rules, 2017, prior to confirmation in the rank of Sub-Inspector, no Sub-Inspector shall be confirmed in a substantive vacancy unless he has been tested for at least a year as an officiating Sub-Inspector in independent charge of Police Station, a notified Police Post, or as incharge Investigation of Police Station or Counter Terrorism Department. Provided further that he shall also have to spend one

year in any other unit excluding the period spent on long leave, deputation or promotional training course i.e Upper College Course. However later on the confirmation order in the rank of SI issued by RPO Malakand vide his office letter No.755-72/E dated 25/01/2016 was withdrawn in light of direction received from CPO vide Memo: No.952-58/CPB dated 22/06/2016 (**annexure "D"**) as according to CPO Peshawar clarification Traffic Training School is not included in the institution specified for confirmation as SI. Worth mentioning here that the appellant was posted at Traffic Training School Peshawar for more than six years.

4. Incorrect. There are certain criteria fixed for confirmation and promotion in substantive rank which when fulfilled by any Police official, he is consider for confirmation/promotion as per prescribed rules. As far as the mandatory training/courses for the confirmation in the rank of SI is concerned, the same has been explained briefly at Para No.03 above.
5. There are certain rules/criteria for the promotion to the rank of Inspector, unless and until these criteria are not fulfilled, no one could be promoted to the rank of Inspector. In this connection, rule 19.25 (A) of amended Police Rules, 2017 is very much clear which stated that no ASI or SI as the case may be, shall be promoted to the next higher rank unless he, in addition to other mandatory requirement, completes and qualifies training course and obtain a total of 09 marks from one of the schools mentioned in the said rule. However as per Para V of amendment issued vide No.527-627/GB dated 02/06/2016 in Standing Order No.21/2014, one year mandatory period spent as officiating SI in any branch mentioned in Standing Order No.24/2014 except Traffic Warden can complements and counted towards mandatory period required to be spent in different units for confirmation of SIs i.e 03 years in Special Branch, 03 years in CTD, 02 years in Elite Force, 02 years as Investigation Officer and 03 years at PTC Hangu. So those officials who had fulfilled the criteria were promoted.
6. The appellant has wrongly challenged the legal and valid order of respondents before this honorable Tribunal through unsound grounds.

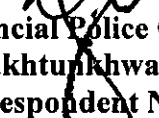
#### **GROUND**

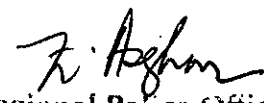
- A. Incorrect. The order passed by the respondents is legal and in accordance with law/rules.
- B. Incorrect. The appellant has been treated in accordance with law/rule and no article of constitution of Islamic Republic of Pakistan has been violated by the respondents.
- C. Incorrect. No discrimination and illegality has been committed by the answering respondents to the appellant.

- D. Incorrect. As explained above.
- E. Incorrect. That appellant was posted in Traffic Training School Peshawar for more than six years and his confirmation in the rank of SI order issued vide office Memo: No.755-72/E dated 25/01/2016 was withdrawn as according to CPO Peshawar clarification Traffic Training School is not including in the institution specified for confirmation as SI. Hence the order passed by respondents is in accordance with rules/law.
- F. Incorrect. There are certain criteria fixed for promotion in substantive rank which when fulfilled by any Police official, he is consider for confirmation/promotion as per prescribed rules.
- G. Incorrect. Passing Upper College Course along with Police Rules 13.10(2) is mandatory for confirmation in the rank of SI, therefore who have already fulfilled the prescribed criteria have been promoted to the next higher rank.
- H. Incorrect. The respondents+ have acted in accordance with law/rules.
- I. Incorrect. As already explained in preceding para.
- J. That the respondents may be allowed to add any other grounds at the time of hearing of appeal.

**PRAYER:**

Keeping in views the above facts and circumstances, it is humbly prayed that the appeal of appellant being devoid of legal force may kindly be dismissed with costs.

  
Provincial Police Officer,  
Khyber Pakhtunkhwa, Peshawar  
(Respondent No.02)

  
Regional Police Officer,  
Deputy Inspector General  
of Police, Malakand Region  
(Respondent No.03)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.**

**Service Appeal No. 11/60/2019**

Muhammad Buzarg Baig, Sub-Inspector (officiating) Traffic Management School  
Kohat.

..... Appellant

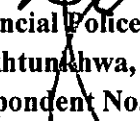
**VERSUS**

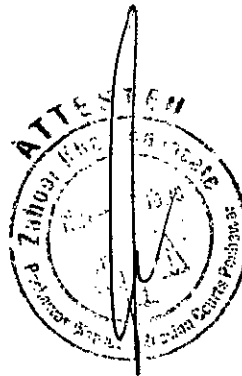
Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar & others.

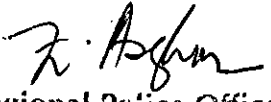
....Respondents

**AFFIDAVIT**

We, the above respondents do hereby solemnly affirm on oath and declare that the contents of the appeal are correct/true to the best of our knowledge/ belief and nothing has been kept secret from the honorable Tribunal.

  
Provincial Police Officer,  
Khyber Pakhtunkhwa, Peshawar  
(Respondent No.02)



  
Regional Police Officer,  
Deputy Inspector General  
of Police, Malakand Region  
(Respondent No.03)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.**

**Service Appeal No. #160/2019**

Muhammad Buzarg Baig, Sub-Inspector (officiating) Traffic Management School  
Kohat.

..... Appellant

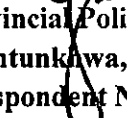
**VERSUS**


Provincial Police Officer, Khyber Pukhtunkhwa, Peshawar & others.

....Respondents

**AUTHORITY LETTER**

We, the above respondents do hereby authorize Mr. Naeem Hussain DSP/Legal Swat to appear before the Tribunal on our behalf and submit reply etc in connection with titled Service Appeal.

  
Provincial Police Officer,  
Khyber Pukhtunkhwa, Peshawar  
(Respondent No.02)

  
Regional Police Officer,  
Deputy Inspector General  
of Police, Malakand Region  
(Respondent No.03)

1/8

A (A)

From : The Regional Police Officer,  
Malakand, at Saidu Sharif, Swat.

To : The Addl: Inspector General of Police,  
Special Branch, Khyber Pakhtunkhwa, Peshawar.

The Commandant Elite Force,  
Khyber Pakhtunkhwa, Peshawar.

The Commandant, PTC Hangu,

The Deputy Inspector General of Police,  
CTD, Khyber Pakhtunkhwa, Peshawar.

The Deputy Inspector General of Police,  
Traffic, Khyber Pakhtunkhwa, Peshawar.

The Director,  
Anti Corruption Establishment,  
Khyber Pakhtunkhwa, Peshawar.

All District Police Officer and Head of Investigation,  
In Malakand Region.

No. 755-72/E, dated Saidu Sharif, the 25-01- /2016.

Subject: CONFIRMATION AS SUB INSPECTORS.

Memorandum:

Consequent upon recommendation by the DPC held in this office on 19/01/2016 and permission accorded by the CPO, Peshawar vide letter No. 3377/E-III, dated 17/12/2015, the following Sub Inspectors on List-E of this Region have been considered suitable for confirmation in the rank of Sub Inspectors subject to the production of satisfactory ACR for the period and qualifying mandatory training / course according to Standing Order No. 3/2015 as noted against their name:-

S#	Name & No.	Present Posting	Recommendation
1.	SI Muhammad Munir No. 7/M	Inv: Shangla	Recommended for confirmation as SI conditionally subject to production of ACR for the period from 01/01/2010 to 13/08/2015, year 2011, 2014 and qualifying Mandatory Training / Courses according to SO No. 3/2015, earning two (02) points.
2.	SI Zafar Khan No. 233/M	ACE / Dir Upper	Recommended for confirmation as SI conditionally subject to qualifying Mandatory Training / Courses according to SO No. 3/2015 earning two (02) points.
3.	SI Naeem Khan No. 277/M	Inv: Dir Lower	Recommended for confirmation as SI conditionally subject to qualifying Mandatory Training / Courses according to SO No. 3/2015, earning two (02) points.

ATTESTED

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*N. Haidar*  
Deputy Superintendent of Police Local  
Swat

31.	SI	Yousaf Khan	No. 230/M	Swat	Recommended for Confirmation as SI
32.	SI	Anir Rehman	No. 444/M	Dir Lower	Recommended for confirmation as SI conditionally subject to production of clear ACRs for the years 2013, 2014 and qualifying Mandatory Training / Courses according to SO No. 3/2015, earning two (02) points.
33.	SI	Malak Zada	No. 427/M	Buner / Swat	Recommended for confirmation as SI conditionally subject to production of clear ACR for the years 2013.
34.	SI	Khush Murad	No. 397/M	Chitral	Recommended for confirmation as SI conditionally subject to production of clear ACRs for the period from 01/04/2013 to 31/12/2013, year 2014 and qualifying Mandatory Training / Courses according to SO No. 3/2015, earning two (02) points.
35.	SI	Feroz Khan	No. 400/M	Inv: Shangla	Recommended for confirmation as SI conditionally subject to production of clear ACRs for the years 2013, 2014 and qualifying Mandatory Training / Courses according to SO No. 3/2015, earning two (02) points.
36.	SI	Muhammad Buzurg Baig	No. 433/M	Traffic School Pesh:	Recommended for confirmation as SI conditionally subject to qualifying Mandatory Training / Courses according to SO No. 3/2015, earning two (02) points.
37.	SI	Bakht Zamin	No. 425/M	Eloner	Recommended for confirmation as SI.
38.	SI	Berkat Shah	No. 411/M	Swat	Recommended for confirmation as SI conditionally subject to production of clear ACR for the year 2014 and qualifying Mandatory Training / Courses according to SO No. 3/2015, earning two (02) points.
39.	SI	Muhammad Farooq	No. 416/M	Dir Lower	Recommended for confirmation as SI conditionally subject to production of clear ACRs for the years 2013, 2014 and qualifying Mandatory Training / Courses according to SO No. 3/2015, earning two (02) points.
40.	SI	Fazal Rahman	No. 15/M	Inv: Swat	Recommended for confirmation as SI conditionally subject to production of clear ACRs for the years 2010, 2011, for the period from 01/01/2012 to 18/09/2012, year 2013 and qualifying Mandatory Training / Courses according to SO No. 3/2015, earning two (02) points.
41.	SI	Abdul Kabir	No. 16/M	Swat	Recommended for confirmation as SI conditionally subject to production of clear ACR for the year 2014 and qualifying Mandatory Training / Courses according to SO No. 3/2015, earning two (02) points.
42.	SI	Shah Khalid	No. 18/M	Inv: Dir Lower	Recommended for confirmation as SI conditionally subject to qualifying Mandatory Training / Courses according to SO No. 3/2015, earning two (02) points.
43.	SI	Naseeb Jan	No. 20/M	SB	Recommended for confirmation as SI conditionally subject to qualifying Mandatory Training / Courses according to SO No. 3/2015, earning two (02) points.
44.	SI	Shamroz Khan	No. 38/M	Buner	Recommended for confirmation as SI.
45.	SI	Gul Zamin	No. 44/M	Inv: Dir Lower	Recommended for confirmation as SI conditionally subject to qualifying Mandatory Training / Courses according to SO No. 3/2015, earning two (02) points.


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*N. H. H. M.*  
Deputy Superintendent of Police Legal  
Swat



85.	SI Shakeel Ahmad	No. 242/M	Swat	Recommended for confirmation as SI conditionally subject to the completion one year period of posting as SHO and production of satisfactory ACR for the period from 01/01/2013 to 23/06/2013 and qualifying Mandatory Training Courses according to SO No. 3/2015, earning one (01) point.
86.	SI Habib Shah	No. 240/M	Shangla	Recommended for confirmation as SI conditionally subject to production of clear ACRs for the years 2012, 22/06/2013 to 31/12/2013, 2014 and qualifying Mandatory Training Courses according to SO No. 3/2015, earning two (02) points.
87.	SI Farukh Sair	No. 189/M	Buner	Recommended for confirmation as SI conditionally subject to production of clear ACRs for the years 2013 and 2014.
88.	SI Muhammad Bashir	No. 35/M	Inw: Shangla	Recommended for confirmation as SI conditionally subject to production of clear ACRs for the period from 16/03/2013 to 31/12/2013, 2014 and qualifying Mandatory Training Courses according to SO No. 3/2015, earning two (02) points.

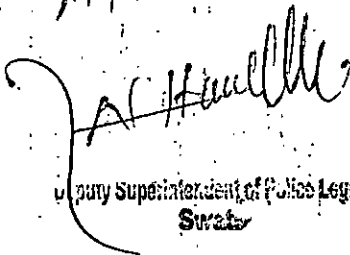
  
Regional Police Officer,  
Malakand, at Saidu Sharif Swat

No. 273 /E,

Copy to Provincial Police Officer, Khyber Pakhtunkhwa,  
Peshawar for favour of information please.

Regional Police Officer,  
Malakand, at Saidu Sharif Swat  
\*\*Izhar\*\*

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Deputy Superintendent of Police Legal,  
Swat



2246/E  
01-7-16

(D)

OFFICE OF THE  
INSPECTOR GENERAL OF POLICE,  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE,  
PESHAWAR.

No. 952-58 /CPB.

Dated Peshawar the 22 / 06 / 2016

To : The Capital City Police Officer, Peshawar.  
All Regional Police Officers in Khyber Pakhtunkhwa.

Subject: CONFIRMATION OF SUB-INSPECTORS  
Memo:-

According to Police Rules and laid down criteria, an Offg. Sub-Inspector is required to be confirmed after completion of mandatory period in the specified units i.e. SHO (01 year) or OI (01 year) or Investigation Officer (02 years) or Investigation Khyber Pakhtunkhwa (02 years) or Special Branch (03 years) or Counter Terrorism Department (03 years) or SI Elite Force (02 years) or PTC Hangu (03 years).

2. Moreover, as per Standing Order No.21/2014, one (01) year posting tenure is mandatory in Investigation Branch, CTD, Special Branch, any Police Training Institution, CPO, Elite Force for promotion as Inspector and not for the confirmation of Sub-Inspector. However, as per para V of amendments issued vide No. 527-627/GB, dated 02.06.2016 in Standing Order No. 21/2014 (copy enclosed), one (01) year mandatory period spent as Offg. Sub-Inspector in any branch mentioned in Standing Order No. 21/2014 except Traffic Wardens can complement and counted towards the mandatory period required to be spent in different units for confirmation of Sub-Inspectors i.e. 03 years in Special Branch, 03 years in CTD, 02 years in Elite Force, 02 years as Investigation Officer & 03 years at PTC Hangu.

3. During scrutiny of the cases of Sub-Inspectors received from RPO Offices Hazara, Malakand & D.I.Khan for admission their names in List "F", the following anomalies were found as noted against case:-

SI Tanveer Ahmed No. H/122	RPO/Hazara office confirmed him for 01 year 06 months and 17 days in CTD. But as per promotion policy, he was required to be confirmed after three (03) years mandatory period in CTD.
SI Muhammad Yasin No. H/140	RPO/Hazara office confirmed him for 01 year & 07 months in Special Branch. But as per promotion policy, he was required to be confirmed after three (03) years mandatory period in Special Branch.
SI Muhammad Buzurg Baig No. 433/M	RPO/Malakand office confirmed him for 06 years 01 month & 22 days in Traffic Training School Peshawar. But as per promotion policy, Traffic Training School has not been included in the units specified for confirmation.
SI Ghulam Kazim No. D/37	RPO/D.I.Khan office confirmed him for 10 months & 13 days as Incharge Investigation and 01 year 01 month & 21 days in CTD. But as per promotion policy, he was required to be confirmed after one (01) year mandatory period as Incharge Investigation or three (03) years in CTD.
SI Pervez Hussain No. D/6	RPO/D.I.Khan office confirmed him for 07 months & 29 days as SHO and 01 year 10 months & 16 days in CTD. But as per promotion policy, he was required to be confirmed after one (01) year mandatory period as SHO or three (03) years in CTD.

4. The Competent Authority has taken serious note for wrong interpretation of Standing Order No.21/2014 and directed that RPO Hazara, Malakand & D.I.Khan Regions may

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*[Signature]*

withdraw confirmation orders of the above named Sub-Inspectors immediately, under intimation to this office and be revisited in light of explanation given in para 2 of this letter.

5. The Authority further directed that in future confirmation of Sub-Inspectors must be made in accordance with the Police Rules & Standing Orders.

*Najeeb*  
(NAJEEB-UR-REHMAN RUGVI)  
AIG/Establishment  
For Provincial Police Officer,  
Khyber Pakhtunkhwa,  
Peshawar.

No. 959-61 /CPB

Copy of above is forwarded for information to:-

1. The Addl: Inspector General of Police, HQrs: Khyber Pakhtunkhwa, Peshawar.
2. The Deputy Inspector General of Police, HQrs: Khyber Pakhtunkhwa, Peshawar.
3. The PSO to Worthy Inspector General of Police Khyber Pakhtunkhwa.

*EC*  
*For M action as directed*

*9*  
Regional Police Officer,  
Malakand, at Saigu Sharif ~~Swat~~

*376-*  
ATTESTED  
*[Signature]*  
Deputy Superintendent of Police Legal,  
Swat.

10. In rule 13.10, for sub rule (2) the following shall be substituted namely:

“(2) No Sub-Inspector shall be confirmed in a substantive vacancy unless he has been tested for at least a year as an officiating Sub-Inspector in independent charge of a Police Station, a notified Police Post, or as in-charge Investigation of a Police Station or in Counter Terrorism Department:

Provided further that he shall also have to spend one year in any other Unit excluding the period spent on long leave, deputation or promotional training course i.e. upper college course”.

11. After rule 13.16, the following new rule shall be added, namely:

“13.16A. One year mandatory tenure for promotion to Deputy Superintendent of Police.---An Inspector shall be promoted to the post of Deputy Superintendent of Police after successful completion of mandatory training i.e. Advance Course and completion of one year tenure as Inspector in the Investigation Branch, or Counter Terrorism Department, or Special Branch, or any police training institution.”.

12. After Form No. 13.7, the following new Appendices shall be added, namely:

**\*Appendix 13.7A (I)**  
(See sub-rule (1) of rule 13.7A)

S.No	SUBJECTS	MARKS
1.	Approved Syllabus of Recruit Course	200
2.	Basic General Knowledge (General Knowledge regarding Pakistan & Khyber Pakhtunkhwa)	30
3.	English Communication	20

**Appendix 13.7B (I)**  
(See sub-rule (2) of rule 13.7A)

S.No	SUBJECTS	MARKS
1.	<b>LAWS</b> i. Pakistan Penal Code ii. Criminal Procedure Code iii. Local and Special Laws iv. Qanoon-e- Shahdat v. Khyber Pakhtunkhwa Police Act, 2017 vi. Huddood Laws	60
2.	Police Rules, 1934	50
3.	English Translation	30
4.	General Knowledge	30
5.	Police Initiatives	30

**Note:** The subjects mentioned at serial No. 1 and 2 shall include selected portion of the relevant laws to be approved by the Provincial Police Officer.”.

13. In rule 19.2, after sub-clause (2), the following new sub-rule shall be added, namely:

“(3) Written examination of recruit course shall be conducted through an accredited testing agency approved by the Provincial Police Officer.”.

10. In rule 13.10, for sub rule (2) the following shall be substituted namely:

“(2) No Sub-Inspector shall be confirmed in a substantive vacancy unless he has been tested for at least a year as an officiating Sub-Inspector in independent charge of a Police Station, a notified Police Post, or as in-charge investigation of a Police Station or in Counter Terrorism Department:

Provided further that he shall also have to spend one year in any other Unit excluding the period spent on long leave, deputation or promotional training course i.e. upper college course”.

11. After rule 13.16, the following new rule shall be added, namely:

“13.16A. One year mandatory tenure for promotion to Deputy Superintendent of Police.—An Inspector shall be promoted to the post of Deputy Superintendent of Police after successful completion of mandatory training i.e. Advance Course and completion of one year tenure as Inspector in the Investigation Branch, or Counter Terrorism Department, or Special Branch, or any police training institution.”.

12. After Form No. 13.7, the following new Appendices shall be added, namely:

**Appendix 13.7A (I)**  
(See sub-rule (1) of rule 13.7A)

S.No	SUBJECTS	MARKS
1.	Approved Syllabus of Recruit Course	200
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**Appendix 13.7B (I)**  
(See sub-rule (2) of rule 13.7A)

S.No	SUBJECTS	MARKS
1.	<b>LAWS</b> i. Pakistan Penal Code ii. Criminal Procedure Code iii. Local and Special Laws iv. Qanoon-e- Shahdat v. Khyber Pakhtunkhwa Police Act, 2017 vi. Huddood Laws	60
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**Note:** The subjects mentioned at serial No. 1 and 2 shall include selected portion of the relevant laws to be approved by the Provincial Police Officer.”.

13. In rule 19.2, after sub-clause (2), the following new sub-rule shall be added, namely:

“(3) Written examination of recruit course shall be conducted through an accredited testing agency approved by the Provincial Police Officer.”.



3/15  
3081/E  
11-9-15

OFFICE OF THE  
THE INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

**STANDING ORDER NO. 3/2015**

Mandatory Trainings in Specialised Schools

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 18th meeting held on 13<sup>th</sup> August 2015.

2. **Aim:** - This Standing Order aims at enhancing the capacity of police officers in such essential skills that would enable them to work effectively and efficiently. KP Police have established a number of specialised schools that are imparting valuable training courses to lower and upper subordinates. It is therefore essential that officers take advantage of these training facilities.

Specific minimum tenure of upper subordinates in the specialised schools needs to be linked with promotion to the next rank.

3. **Mandatory Training for promotion of Upper Subordinates:** - An Upper Subordinate shall not be confirmed and promoted to the next higher rank unless he/she, in addition to other mandatory requirements, completes and qualifies training courses and obtain a total of nine (09) marks in one or more of the following schools:

- A. Police School of Investigation Peshawar.
- B. Police School of Intelligence Abbotabad.
- C. Police School of Tactics Peshawar.
- D. Police School of Explosive Handling Nowshera.
- E. Police School of Information Technology Peshawar.
- F. Police School of Public Disorder and Riot Management Mardan.

4. A training course of one week duration at any of the above schools will carry one (1) mark while a two week course will carry two (2) marks. A candidate has to successfully complete and qualify each of the courses.

5. An upper Subordinate may choose different courses at any school but will not repeat the same course.

6. All the above mentioned Schools will keep a complete record of the participants of the courses and the marks obtained by each participant in those courses and it would be the responsibility of the Director of each school to share the record with DIG Training and AIG Establishment.

7. On the completion of any course, the Director of the respective School will also send a report in respect of each participant to the head of the concerned District/Region/Unit who will be responsible to ensure that the result of the course attended and marks obtained is entered in the service roll of the concerned upper subordinate.

8. Directors of each of the above Police Training Schools will issue the details of all courses that are to be offered in the next six months one month in advance. DIG Training will circulate the schedule etc of the courses among the various units.

8. Respective RPOs and DPOs will nominate officers for the above courses. However, once an officer is selected for a course, his name will not be cancelled. In case an officer nominated for a course does not join the course for which he is selected, he will stand suspended and closed to a Region other than where he is serving.

9. Application: - This standing Order will be effective with immediate effect. However, those upper subordinates who are to be promoted within six months of the notification of this order will earn two points prior to promotion while those that are to be promoted between 6 months and one year of the notification of the order will earn three marks prior to promotion.

10. Power to remove difficulties:-If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

11. Amendment: - All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.

(NASIR KHAN DURRANI)  
Provincial Police Officer  
Khyber Pakhtunkhwa  
Peshawar


No:- 2361-2430 / 9B dated Peshawar the 24<sup>th</sup> 08 2015

No 7184-891E SE / ALL DPOs  
Date 11-9-1992  
FRY Strict Compliance.

Regional Police Officer,  
Headquarters, District Police Officer,  
10/9.

Copy of the above is forwarded for information and necessary action to:

1. All Heads of Police Offices in Khyber Pakhtunkhwa;
2. PRO to PPO;
3. Registrar CPO.

  
(Muhammad Alam Shinwari) PSP  
DIG Headquarters  
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