

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL,**  
**PESHAWAR.**

Khyber Pakhtunkhwa  
Service Tribunal

SERVICE APPEAL NO. 1513 OF 2022

Diary No. 4034

Dated 3/3/2023

HAFEEZ ULLAH

V/S

GOVT. OF KP & OTHERS

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Administrative Officer

Administrative Officer (Centre)  
Communication & Works Deptt:  
Khyber Pakhtunkhwa Peshawar

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**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.**

Svc. Appeal No-1513 of 2022

Hafeez Ullah  
S/O  
Shah Mehmood  
General Supervisor (BPS-12)  
O/O Executive Engineer  
Highway Division Peshawar

**APPELLANT**

**VERSUS**

1. Govt. of KP, Secretary C&W Department Peshawar
2. Govt. of KP, Secretary Establishment Department Peshawar
3. Govt. of KP, Secretary Finance Department Peshawar
4. Chief Engineer (Centre) C&W Department Peshawar

**RESPONDENTS**

**COMMENTS ON BEHALF OF RESPONDENTS (01 TO 04)**

Respectfully Sheweth!

That the respondents submit as under:-

**PRELIMINARY OBJECTIONS:**

1. That the appellant has got no cause of action to file instant appeal.
2. That the instant Service Appeal is not maintainable in its present form.
3. That the instant appeal is barred by law and limitation.
4. That the appeal is bad for misjoinder and non-joinder of necessary parties.
5. That this honorable tribunal has got no Jurisdiction.

**ON FACTS:**

1. Correct to the extent that prior to the upgradation of the Pay Scale, one step-up, the appellant was employed as General Supervisor in BPS 11.
2. Pertains to Record.
3. Correct to the extent that prior to the amendment in the Appointment / Recruitment Rules, 2010 firstly notified on 25/03/2010 the Initial Recruitment, as well as Promotion quota of 25%, was distributed as described in para-3 of the Service Appeal.
4. Pertains to record, rules, regulations as expressed in this para-4 of the instant Service Appeal.
5. Correct to the extent, the Secretary C&W Department as Head of the Administrative Department processed the said very Amendment and the 5%, 5%,

5% which in the earlier Set Service Rules were existing with different classifications have been Consolidated and merged in one Cadre/Class at 15% clubbing the Cadre post of Road Inspector.

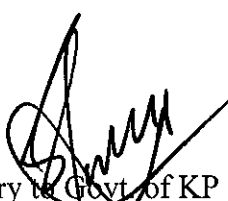
- 6. Incorrect. In the former Appointment/Recruitment Rules, 2010 notified on 25/03/2010, though 5% exclusive quota was fixed for the Work Supervisors/Work Superintendents/Surveyors (BPS-11/12) having 03-years DAE for upward promotion as Sub Engineer (BPS-12). For the purpose of Seniority it was clearly described in the Note-1, under Sub Clause (b) in Column-5 against the Post of Sub Engineer (at S.No.5), the official in BPS-11 shall rank Senior and as such the appellant was falling at S.No.10 of the list notified on 01-04-2021. After amending the ~~ibid~~ Rules on 26-01-2022, (Annexure-I) and clubbing it into one 15% as impugned before the Court, in the Tentative List his name appears at S.No.31, whereas in the Final list he holds the same position i-e S.No.31, (Annexed-II).
- 7. The Government has vested powers to amend, make and modify the rules/regulations as per the needs of the time which shall be deemed Subordinate Legislation and cannot be challenged through Writ or Service Appeals.

**GROUNDS:**

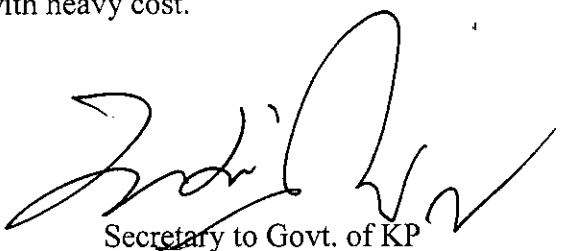
- A- As explained in above Para-7, the Government has vested powers to amend, and make rules/regulations when felt necessary, so it is impossible for the Authority to take steps on the whim<sup>4</sup>wishes or the dictation of Subordinates.
- B- The same as expressed in Para-7. Of Course, the appellant and his other Similarly placed Personnel, despite having higher Pay Scales will be placed in the Seniority at the given positions due to their date of appointment on the post as Work Superintendent/Work Supervisors /Surveyors & Road Inspectors.
- C- Having no force in the said representation, was filed with no action.
- D- As expressed in the above Paras of reply, on clubbing/introducing the Amendment notified on 26-01-2022, the Seniority of all, included in one Cadre / Class under 15%, the distinction, higher Pay Scale or the lower Pay Scales stands redundant.

- E- Incorrect, Appellant has been dealt with the Law and the rules since incepted now on 26-01-2022.
- F- In this state every department particularly other Sister Departments in the Province of Khyber Pakhtunkhwa viz Irrigation, Public Health, or Local Government have their own rules in this regard, but in the C&W Department no where it is stressed to follow the rules of other departments.
- G- When the rules as described, under column-5, Method of Recruitment have been amended on 26-01-2022 then the promotion as well as the Seniority of such Class / Cadre including Road Inspector irrespective having higher or lower pay scales have been drawn accordingly and promotion have since been ordered (Annexed-III).
- H- As expressed in the opening and the para under Preliminary Objections, this honorable Tribunal is barred to entertain such cases where Original or Subordinate Legislation is involved.
- I- Not need comment.

In view of the above-said circumstances, the prayer of the Appellant is without merit, and may please be dismissed with heavy cost.



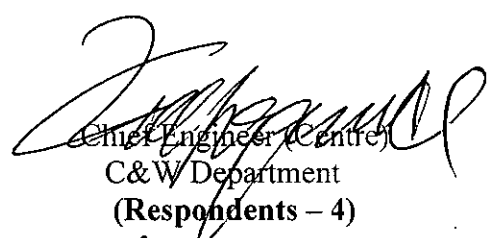
Secretary to Govt. of KP  
C&W Department  
**(Respondents - 1)**



Secretary to Govt. of KP  
Establishment Department  
**(Respondents - 2)**



Secretary to Govt. of KP  
Finance Department  
**(Respondents - 3)**



Chief Engineer (Centre)  
C&W Department  
**(Respondents - 4)**  
Chief Engineer (Centre)  
Communication & Works Deptt.  
Khyber Pakhtunkhwa Province.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

**Service Appeal No. 1513 of 2022**

(4)

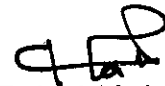
Hafeez Ullah

V/S Govt of Khyber Pakhtunkhwa & others

**AFFIDAVIT**

I, Zahid Habib, Administrative Officer (Centre) C&W Department, do hereby solemnly affirm and declare that comments in the above Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed for this Hon'able Court.

Deponent



(Zahid Habib)

Administrative Officer (Centre)  
C&W Department Peshawar

CNIC 17301-4839902-3

Cell# 0345-9396757



03 MAR 2022



Dated Peshawar, Jan 26, 2022

Annex I

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**NOTIFICATION:**

No. SOE/C&WD/8-12/2022: In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Communication & Works Department, in consultation with the Establishment Department and Finance Department, hereby notify that in this Department's Notification No. SOE/C&WD/8-12/2009, dated March 25, 2010, the following further amendments shall be made, namely:

**AMENDMENTS**

In the APPENDIX,

- (a) under the heading "ENGINEERING SERVICE",-
- (i) in Column No. 03. in the heading, the oblique and word "/Promotion" shall be deleted;
- (ii) against Serial No. 4, in Column No. 5,-
- (a) in Clause (c) and (d), for the figure, brackets and words "05 (five) years", the figure, brackets and words "03 (three) years" shall be substituted; and
- (b) for the existing Note, the following shall be substituted, namely:

**Note:** The seniority in all cases shall be determined from the date of Initial appointment:

Provided that for the purpose of promotion to the post of Sub Divisional Officer/Assistant Engineer/Junior Engineer/Assistant Research Officer, the seniority of Sub-Engineers, mentioned in clause (d), shall be determined from the date of acquiring the Degree in B.E/B.Sc Engineering (Civil, Mechanical or Electrical) from a recognized University.;

- (iii) against Serial No.5, in Column No. 5, for the existing entries, the following shall be substituted, namely:

5
(a) Fifteen percent (15%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Work Superintendent, Work Supervisor, Surveyor and Road Inspector with at least five years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education.
<b>Note:</b> For the purpose of promotion, a joint seniority list of the Work Superintendents, Work Supervisors, Surveyors and Road Inspectors with reference to their regular appointment to the post shall be maintained. The seniority shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later: Provided that in case the two dates are similar, the official in BPS-12 shall rank senior;
(b) five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Work Superintendent, Work Supervisor and Road Inspector, who have passed "B" Grade Departmental Examination with seven years service as such.
<b>Note:</b> For the purpose of promotion, a joint seniority list of the Work Superintendents, Work Supervisors and Road Inspectors, with reference to their regular appointment to the post shall be maintained. In case the two dates are similar, the official in BPS-12 shall rank senior;

Section Officer (Estab)  
Govt of Khyber Pakhtunkhwa  
C&W Department

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(c) two point five percent (2.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Draftsman with at least seven years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education;

**Note:** For the purpose of promotion to the post of Sub-Engineers, the seniority of Draftsman shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later;

(d) two point five percent (2.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Tracer, with seven years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education.

**Note:** For the purpose of promotion to the post of Sub-Engineers, the seniority of Tracers shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later; and

(e) seventy-five percent by initial recruitment.”;

(b) under the heading “ARCHITECTURAL SERVICE”,-

(i) against Serial No.15, in Column No. 3 and 5, for the existing entries, the following shall respectively be substituted, namely:

3	5
<p>(a) Three years Diploma in Architectural Technology from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point; or</p> <p>(b) Two years Certificate Course in Civil Draftsmanship from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point.</p>	<p>(a) Fifty percent (50%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Junior Architectural Draftsman and Junior Computer Aided Design (CAD) Operator with at least three years service as such; and</p> <p>(b) Fifty percent (50%) by initial recruitment.”;</p>

(ii) against Serial No.16, in Column No. 3 and 5, for the existing entries, the following shall respectively be substituted, namely:

3	5
<p>(a) Three years Diploma in Architectural Technology from a recognized Board/ Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point; or</p> <p>(b) Two years Certificate Course in Civil Draftsmanship from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point.</p>	<p>(a) Sixty seven percent (67%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of AutoCAD Assistant and 3D's Assistant with at least five years service as such.</p> <p><b>Note:</b> For the purpose of promotion, a joint seniority list of the AutoCAD Assistants and 3D's Assistant shall be maintained; and</p> <p>(b) thirty three percent (33%) by initial recruitment.”; and</p>

Section Officer (Estab)  
Govt. of Khyber Pakhtunkhwa  
C&W Department

*Shaw*

41.	GIS Analyst.	(a) At least Second Class Bachelor's of Science Degree (BS Hons 4 years) in Geomatics from a recognized University; or (b) at least Second Class Bachelor's Degree with one year Post Graduate Diploma in GIS from a recognized University.	22-30 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of GIS Data Collector, with three years service as such.  Provided that if no suitable persons are available for promotion, then by initial recruitment.
42.	GIS Data Collector.	(a) At least Second Class Bachelor's of Science Degree (BS Hons 4 Years) in Geomatics from a recognized University; or (b) at least Second Class B.Sc Degree with one year Post Graduate Diploma in GIS from a recognized University.	22-30 years	By initial Recruitment

Section Officer (Estab)  
 Govt. of Khyber Pakhtunkhwa

*Zahoor*

**SECRETARY TO**  
**Government of Khyber Pakhtunkhwa**  
**Communication & Works Department**

Endst of even number and date

Copy is forwarded to the:-

1. All Administrative Secretaries, Govt of Khyber Pakhtunkhwa
2. Secretary to Governor Khyber Pakhtunkhwa, Peshawar
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
4. All Chief Engineers C&W Department
5. Managing Director PKHA Peshawar
6. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar
7. All Superintending Engineers C&W Circles
8. Superintending Engineer Maintenance Peshawar
9. Superintending Engineer C&W Circle North Waristan at Bannu
10. Superintending Engineer Mega Projects
11. All Executive Engineers C&W/Building/Highway Divisions
12. Section Officer (R-V) Establishment Department, Peshawar
13. Deputy Legistation Officer-IV, Law Department, Peshawar
14. Managing Printing Press for publication in the issue of next Govt gazette
15. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar
16. PS to Advisor to Chief Minister Khyber Pakhtunkhwa for C&W Department
17. PS to Secretary, C&W Department, Peshawar
18. PA to Addl: Secretary, C&W Department, Peshawar
19. PA to Deputy Secretary (Admn), C&W Deptt, Peshawar
20. Office File

*Zahoor*  
 26.01.2022  
**(ZAHOOR SHAH)**  
**SECTION OFFICER (Estb)**





### FINAL SENIORITY LIST

In pursuance to Section 8 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Acts 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/8-12/2009 dated 25.03.2010, the Final Seniority List of Work Superintendents, Work Supervisors, Surveyors and Road Inspectors, (in pursuance to Rule-5(a) (Engineering Services) in the C&W Department having 3-Years Diploma of Associate Engineering in Civil / Electrical / Mechanical Technology as stood on 15.07.2022 is hereby notified as under :-

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Annex II

OFFICE OF THE CHIEF ENGINEER, CENTRE  
COMMUNICATION & WORKS DEPARTMENT

KHYBER PAKHTUNKHWA PESHAWAR

No. 52-EI/907/ICE/C&WD

Dated 25 / 07 / 2022

S.No.	Name of Official	Father's Name	Domicile	Date of acquiring DAE	DOB	Date of entry into Govt. Service	Date of Appointment to Class	Remarks
1	Gohar Zaman	Gul Zaman	Tank	DAE (Civil) 24/11/2001	25/04/1982	25/02/2005	25/02/2005 R/Insp.	XEN Div Tank
2	Javaid Ahmad Shah	Pir Alam Shah	Tank	DAE (Civil) 27/06/1994 Supl	01/05/1971	13/06/2005	13/06/2005 (R/Insp)	XEN H/Way S.W Tank
3	Muhammad Saleem Khan	Abdul Halim	Tank	DAE (Civil) 14/04/1999 Supl	03/04/1974	13/06/2005	13/06/2005 (R/Insp)	Appointed as S/Engr. on Acting Charge XEN C&W Lakki
4	Shams-ur-Rehman	Arsala Khan	S.Waziristan	DAE (Civil) 22/06/1994 Supl	06/07/1969	20/03/1997	06/07/2005 (R/Insp)	-do- XEN Bldg: S.W Tank
5	Abid Ali Shah	Saeed Ahmed Shah	S.Waziristan	DAE (Civil) 03/10/2005	22/03/1963	07/07/2005	07/07/2005 (R/Insp)	-do- XEN H/Way S.W Tank
6	Yousaf Shehzad	Fayez-ud-Din	S.Waziristan	DAE (Civil) 24/11/2001	15/01/1980	14/02/2005	14/02/2005 (R/Insp)	-do- XEN Bldg: D.I Khan
7	Imran Ali	Asad Ali	Kurram	DAE (Civil) 09/01/2006	22/03/1977	06-11-2006	06/11/2006 (R/Insp)	-do- XEN Bldg: Kurram
8	Sher Marjan	Noor Ali	Kurram	DAE (Civil) 23/01/1997 M.A.	01/02/1977	07/11/2005	07/11/2006 (R/Insp)	-do- XEN C&W Divn: Upper Kurram
9	Syed Akmal Hussain	Syed Ahmad	Kurram	DAE (Civil) 10/12/1997	07/04/1974	16/11/2006	16/11/2006 (R/Insp)	-do- XEN C&W Divn: Lower Kurram
10	Badshah Hussain	Aman Hussain	Kurram	DAE (Civil) 03/08/1998 Supl MS (Eco)	15/04/1975	01/12/2006	01/12/2006 (R/Insp)	-do- XEN C&W Divn: Upper Kurram
11	Basharat Hussain	Hussain Khan	Kurram	DAE (Civil) 08/12/1996	31/05/1970	08/12/2006	08/12/2006 (R/Insp)	-do- XEN C&W Divn: Upper Kurram
12	Sana Ullah	Ghulam Muhammad	Tank	DAE (Civil) 17/12/2005	15/13/1981	03/04/2008	03/04/2008 (R/Insp)	XEN C&W Divn: Tank
13	Jamshed Khan	Alaf Shah	Tank	DAE (Civil) 16/05/2003 Supl	15/10/1978	10/05/2008	10/05/2008 R/Insp	w.r.t CE(M.A) Letter No.8758/2/34-E dated 29/11/2019 XEN Bldg: S.W Tank

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S.No.	Name of Official	Father's Name	Domicile	Date of acquiring DAE	DOB	Date of entry into Govt. Service	Date of Appointment to Class	Remarks
14	Hamid Anwar Khan	Muhammad Anwar Khan	S.Waziristan	DAE (Civil) 10/05/2000 Supl B.A 11/2007	15/03/1979	06/02/2009	06/02/2009 R/Insp B-07	XEN C&W Lakki Marwat No.439/2-E dated 03/02/2022 XEN C&W Divn Lakki
15	Adnan Alam	Alam Sher Khan	Tank	DAE (Civil) 28/12/2006	25/10/1983	25/11/2010	25/11/2010 (R/Insp)	XEN H/Way S.W Tank
16	Khurram Aftab	Salah-ud-Din	D.I.Khan	D.A.E (Civil) 24/11/2001	09/01/1979	26/01/2011	26/01/2011 (W/Supervisor B-12)	XEN Highway Divn. D.I.Khan
17	Gul Nawaz	MuhammadUllah	Khyber	DAE (C) 27/03/1998	03/04/1974	06/12/2006	01/08/2011 (R/Insp)	06/12/2006 To 31/07/2011 Work Munshi ii. 01/08/2011 (R/Insp) XEN H/Way TD Khyber
18	Hazrat Iqbal	Faramosh	Malakand	DAE (Civil) 27/09/2011	03/02/1966	26/05/1988	19/04/1992 (R/ Inspector)	26/05/1988 W/Munshi Appointed as S/Engr. on Acting Charge XEN C&W Divn: Malakand
19	Azmat Khan	Mir Aslam	Karak	DAE (Civil) 12/11/2011	02/04/1964	02/02/1995	01/07/2001 (R/Insp)	Appointed as S/Engr. on Acting Charge. 02/02/1995 (Work Taker) XEN C&W Divn Karak
20	Rehman Ali	Mian Hazrat Room	Swat	DAE (Civil) (18/03/2012)	02/03/1975	03/01/1995	18/03/2012 (Absorbed as: R/Insp)	Included in the Seniority List in compliance with the judgment of Khyber Pakhtunkhwa Service Tribunal dated 10/02/2021 in Service Appeal No1176/2016, subject to final decision of the Apex Supreme Court Pakaistan in CPLA No.237/P / 2021  Lab Asstt (03/01/1995 XEN Bldg: Swat
21	Asif Mehmood	Loi Khan	S.Waziristan	DAE (Civil) 11/06/2012 Supl	15/10/1988	19/12/2011	19/12/2011 (R/Insp)	XEN H/Way Div S.Waziristan at Tank
22	Irfan Shah	Mumtaz Shah	S.Waziristan	DAE (Civil) 16/09/2010 B.Tech (Honor) 13/11/2018	02/05/1989	11/09/2012	11/09/2012	XEN H/Way S.W Tank No.1352/20-E dated 11/02/2022
23	Aman Khan	Babar Abdul Wahid	Abbottabad	DAE (Civil) 14/04/2011 Supl	13/01/1988	15/08/2006	25/09/2012 (R/Insp)	15-08-2006 (Work Munshi) XEN H/Way Abbottabad
24	Muhammad Haroon	Adam Khan	S.Waziristan	DAE (Civil) 19/11/2012	18/04/1991	12/01/2012	12/01/2012 (R/Insp)	XEN H/Way S.W Tank
25	Fazur Rahman	Sami Ullah Khan	Dir Lower	i. M.A ii. DAE (C) 13/03/2012	08/03/1968	12/09/1992	20/12/2012 (R/Insp)	12/09/1992 (Work Munshi) XEN C&W Dir Lower
26	Jamad Ali Khan	Farid Khan	Mardan	i. Matric ii. DAE (C) 21/09/2011	03/03/1991	09/08/2012	01/04/2013 (R/Insp)	XEN C&W Divn: Charsadda No.633/2-A dated 14/02/2018 09/08/2012 (R/Cly) 28/12/2012 (Mate)

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S.No.	Name of Official	Father's Name	Domicile	Date of acquiring DAE	DOB	Date of entry into Govt: Service	Date of Appointment to Class	Remarks
27	Haris Iqbal	Iqbal Javeed	Peshawar	DAE (Civil) 21/09/2011	16/12/1991	14/05/2013	14/05/2013 (R/Insp)	Reinstated by Chief Engineer (North) vide O/O No.61/10-E dated 13/10/2020. XEN C&W Dir Lower
28	Shams-ur-Tabraiz	Bahr-ul-Mulk	Dir Lower	DAE (Civil) 15/08/2013	10/04/1966	17/07/1985	17/07/1985 (R/Insp)	Appointed as S/Engr. on Acting Charge XEN H/Way Divn: Dir Lower
29	Sarfraz Khan	Mir Aslam Khan	Karak	DAE (Civil) 15/09/2013 B.A	11/02/1967	04/10/1990	04/10/1990 (R/Insp)	-dc- XEN C&W Karrak
30	Mubarak Zaib	Abdul Ghafoor	Dir Lower	DAE (Civil) 15/08/2013	18/04/1969	08/09/1991	08/09/1991 (R/Insp)	-do- XEN C&W Dir Upper
31	Hafeez Ullah	Shah Mehmood	Khyber	DAE (Civil) 18/05/2002	01/04/1982	01/11/2013	06/09/2013 (Gen: Supervisor S-12)	XEN PBMC-II
32	Salman Khan	Gul Amir Khan	S.Waziristan	DAE (C) 03/01/2014 Supl B.Tech (C)	03/07/1993	16/09/2013	16/09/2013 (R/Insp)	XEN H/Wayn S:Waziristan at Tank
33	Inamullah	Muhammad Ali Bhattani	FR Tank	DAE (Civil) 25/04/2012	18/11/1990	09/01/2014	09/01/2014 (R/Insp)	XEN Div: S.W Tank
34	Muhammad Nazakat	Muhammad Rafiq	Abbottabad	DAE (Civil) 28/05/2014	01/01/1982	01/08/2000	29/06/2006 (R/Insp)	01/08/2000 (Appointed as Khidmatgar Governor House Peshawar) (Adjusted as Mechanic Grade-II in W&S Deptt on 01/12/2003) Promoted as R/Insp on 29/06/2006 XEN Bldg: Abbottabad
35	Raza Muhammad Khan	Dost Muhammad Khan	D.I.Khan	(ii) D.A.E (C) 09/06/1990	12/02/1968	09/05/1992	01/09/2014 (W/Supervisor BS-10)	09/05/1992 (W/Munshi) XEN No.3110/1-E Dated 15/10/2021 XEN Bldg: D.I.Khan
36	Jamshid Alam	Sardar Khan	S.Waziristan	DAE (Civil) 11/06/2012 Supl	15/06/1984	10/01/2002	01/10/2014 (R/Insp)	Previous Service as Work Munshi with effect from 10-01-2002 to 30-09-2014. XEN H/Way S.W Tank
37	Shah Khalid	Aman Ullah Shah	S.Waziristan	DAE (Civil) 23/01/2009	15/03/1987	26/08/2015	26/08/2015 (R/Insp)	XEN H/Way Div S.Waziristan
38	Ahmad Zeb	Aurangzeb	FR Kohat	DAE (Elec) 19/06/2012 (Supp) BS (Elec)	25/09/1991	22/03/2016	22/03/2016 W/Supd (BS-11)	C&W Div: Dara Adam Khel/ Hassan Khel at Kohat. Appointed as Sub Engineer on Acting Charge dated 30/04/2021 XEN Bldg: Kohat
39	Adil Mehmood	Haji Raees Khan Afridi		DAE (Civil) 01/01/2014 Supl	01/04/1993	22/03/2016	22/03/2016 (R/Insp)	XEN C&W Divn: Tribal District Dara Adam Khel at Kohat.
40	Muhammad Amin	Fida Hussain	Kurram	DAE (Civil) 25/04/2016	12/05/1987	11/03/2006	12/03/2015 (R/Insp)	11/03/2006 To 11/03/2015 (Work Munshi) XEN H/Way Kurram

S.No.	Name of Official	Father's Name	Domicile	Date of acquiring DAE	DOB	Date of entry into Govt. Service	Date of Appointment to Class	Remarks
41	Amjad Ali	Muhabit Ali Khan	FR Kohat	DAE (Civil) 06/05/2016	01/06/1995	22/03/2016	22/03/2016 (R/Insp)	XEN H/Way Kohat
42	Zain ud Din	Abdur Rahim	S.Waziristan	DAE (Civil) 29/08/2016 BSc	01/01/1991	22/01/2013	22/01/2013 (R/Insp)	XEN H/Way Div S.Waziristan
43	Muhammad Nasim Qurashi	Muhammad Saeed Qurashi	Peshawar	D.A.E (C) 07/03/2017	10/11/1994	21/01/2016	21/01/2016 W/Supdt (BPS-10)	XEN PBMC-I
44	Ali Sher	Mohammad Akram Khan	Khyber	DAE (Civil) 27/09/2017	06/01/1965	13/07/1995	01/10/2010 W/Supdt (BPS-10)	W/Taker w.e.f 13.07.1995 to 30.09.2010. Ch:62 (52-E) SOE No. SOE/C&WD/2-6/2021 dated 09.08.2021
45	Muhammad Sajid	Fazal Shah	Kurram	DAE (Civil) 22/02/2018	13/04/1988	24/02/2010	24/02/2010 R/Insp BS-07	w.r.t XEN H/Way Kurram letter No.589/8-E dated 31/01/2019
46	Naqash Ahmad	Almazait	Hanipur	DAE (Civil) 06/01/2014 Supl	28/02/1991	02/11/2018	02/11/2018 W/Supdt BS-10	C&W Division Hanipur
47	Sardar Muhammad Naqash Aksar	Sardar Muhammad Aksar	Mansehra	Matric DAE (Civil) 16/02/2016	20/10/1993	02/11/2018	02/11/2018 Surveyor BS-07	XEN Hanpur
48	Ahsan Kaleem	Muhammad Kaleem	Abbottabad	DAE (Civil) 23/09/2019	01/03/1991	02/01/2011	27/09/2012 (R/Insp)	02/01/2011 To 27/09/2012 (Painter BS-05) XEN C&W Division Abbottabad
49	Shafiq Rehman	Rehmat Habib	Dir Upper	DAE (Civil) 24/05/2003 Supl	01/04/1983	27/02/2006	22/06/2021 (R/Insp)	Remained as W/Munshi w.e.f 27/02/2006 to 21/06/2021 XEN C&W Dir Upper
50	Muhammad Ismail	Bakht Zamin	Dir Lower	DAE (C) (21/12/1993) B.Tech (Hon) (13/04/2016)	05/05/1972	25/02/1996	02/08/2021 (R/Insp)	25/02/1996 (W/Munshi) XEN Bldg: Dir Lower Letter No.163/2-E dated 02/08/2021
51	Saeed Ullah	Hamid Ullah	Malakand	DAE (Civil) 04/11/2019	06/03/1999	09/08/2021	09/08/2021 (R/Insp)	XEN C&W Div: Malakand No.538/5-E dated 08/02/2022
52	Sallah ud Din	Dil Baz Khan	D.I.Khan	DAE (Civil) 05/05/2016	09/12/1972	03/11/1996	30/11/2021 (R/Insp) BS-7	03/11/1996 W/Munshi XEN Bldg: D.I.Khan No. 266/3-E dated 07/02/2022

Copy of the above forwarded to:-

1. All Chief Engineers in C&W Department, Khyber Pakhtunkhwa.
2. All Superintending Engineers, in C&W Department Khyber Pakhtunkhwa.
3. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
4. Deputy Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official website. (www.cwd.gkp.pk)

CHIEF ENGINEER (CENTRE)

ADMINISTRATIVE OFFICER



OFFICE OF THE CHIEF ENGINEER (CENTRE)  
COMMUNICATION & WORKS DEPARTMENT  
KHYBER PAKHTUNKHWA PESHAWAR

Amir

12

No. 177-E/199 / CEC / C&WD

Dated Peshawar the 30/11/2022

**OFFICE ORDER**

On the recommendations of Departmental Promotion Committee in its meeting held on 25/11/2022, the following Road Inspectors (BS-07) (having DAE in Civil/ Electrical & Mechanical) have been cleared for promotion to the Cadre post of Sub-Engineers (BS-11) in C&W Department on regular basis with immediate effect:-

- |                          |   |                  |
|--------------------------|---|------------------|
| 1) Mr. Gohar Zaman       | = | On Regular basis |
| 2) Mr. Javid Ahmad Shah  | = | On Regular basis |
| 3) Muhammad Saleem Khan  | = | On Regular basis |
| 4) Mr. Shams-Ur-Rehman   | = | On Regular basis |
| 5) Mr. Abid Ali Shah     | = | On Regular basis |
| 6) Mr. Yousaf Shehzad    | = | On Regular basis |
| 7) Mr. Imran Ali         | = | On Regular basis |
| 8) Mr. Sher Marjan       | = | On Regular basis |
| 9) Syed Akmal Hussain    | = | On Regular basis |
| 10) Mr. Badshah Hussain  | = | On Regular basis |
| 11) Mr. Basharat Hussain | = | On Regular basis |

2- On their Regular Promotion as Sub-Engineers, they will be on probation for a period of one year in terms of Section-6(2) of Civil Servant Act, 1973 read with Rules-15(1) of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3- Consequent upon above promotions as Sub-Engineers, the posting/ transfer of the following officials of C&W Department is hereby ordered, in the public interest with immediate effect:-

Sl No.	Name of officials	Existing posting	Proposed for actualization/ Adjustment	Remarks
1)	Mr. Gohar Zaman Sub-Engineer (BS-12)	Road Inspector O/O XEN C&W Division Tank	Sub-Engineer O/O XEN C&W Division Tank	Existing Vacancy
2)	Mr. Javid Ahmad Shah Sub-Engineer (BS-12)	Road Inspector O/O XEN Highway Division South Waziristan at Tank	Sub-Engineer O/O XEN C&W Division Tank	Existing Vacancy
3)	Muhammad Saleem Khan Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN Building Division South Waziristan at Tank	Sub-Engineer O/O XEN Building Division South Waziristan at Tank	Existing Vacancy
4)	Mr. Shams-Ur- Rehman Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN Building Division South Waziristan at Tank	Sub-Engineer O/O XEN Building Division South Waziristan at Tank	Existing Vacancy
5)	Mr. Abid Ali Shah Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN Highway Division South Waziristan at Tank	Sub-Engineer O/O XEN Highway Division South Waziristan at Tank	Existing Vacancy
6)	Mr. Yousaf Shehzad Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN Building Division D.I. Khan	Sub-Engineer O/O XEN Building Division D.I. Khan	Existing Vacancy
7)	Mr. Imran Ali Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN C&W Division Lower Kurram	Sub-Engineer O/O XEN C&W Division Lower Kurram	Existing Vacancy
8)	Mr. Sher Marjan Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN C&W Division Upper Kurram	Sub-Engineer O/O XEN C&W Division Upper Kurram	Existing Vacancy
9)	Syed Akmal Hussain Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN C&W Division Upper Kurram	Sub-Engineer O/O XEN C&W Division Upper Kurram	Existing Vacancy

Sl. No.	Name of officials	Existing posting	Proposed for actualization/ Adjustment	Remarks
10)	Mr. Badshah Hussain Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN C&W Division Upper Kurram	Sub-Engineer O/O XEN C&W Division Upper Kurram	Existing Vacancy
11)	Mr. Basharat Hussain Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN C&W Division Upper Kurram	Sub-Engineer O/O XEN C&W Division Upper Kurram	Existing Vacancy

Copy is forwarded to the:-

- 9- Accountant General Khyber Pakhtunkhwa Peshawar.
- 10- Chief Engineers (Concerned) C&W Department.
- 11- Superintending Engineers (Concerned) C&W Department.
- 12- Executive Engineers (Concerned) C&W Department.
- 13- Section Officer (Estb) C&W Department Peshawar/ Member DPC.
- 14- Administrative Officer O/O CE (CDO) C&WD Peshawar/ Member DPC.
- 15- District Accounts Officers, District (Concerned).
- 16- Officials concerned.

CHIEF ENGINEER (CENTRE)

CHIEF ENGINEER (CENTRE)