

خدمت کے لیے خیر بخشوں کو اس سرورسز ٹریبونل

سرورسز ٹریبونل 6/22/2022

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 4015

Dated 2/3/2023

علاء (معطفی) (بی) DFO دہلی

درخواست نمبر 21/2/2022

بابت سیکورٹی قسط درج ذیل

مخالفین کے ناموں پر اینے comments داخل کر

پی۔ ایچ۔

سائیل / قائمہ۔ مخالفین کے خلاف

مصرحہ

اس لیے کہ مقدمہ عدالت کے خلاف میں اس کے خلاف

جس میں گذشتہ تاریخ پر بھی 22/2/2023

بتایا گیا تھا۔

اس لیے کہ یہ من سائیل کے خلاف 22/2/2023 کو

مخالفین کے خلاف کی جانب سے comments

درج ذیل تاریخوں پر بھی بتایا گیا تھا۔

مستند معنای سے تاریخ پیدائی ۱۲/۲/۲۰۱۳ سے متعلقہ اردو سے گاہک کے حوالے

کی بنیاد پر آئی کے خلاف دیگر طرف سے آرڈر جاری کیا گیا ہے
۱۳۔ یہ کہ میں سائیکل نے ادا کیا اس سے نہیں کیا اور مذکورہ منشی

گاہک سے میں ۱۲/۲/۲۰۱۳ کی بجائے ۲۲/۲/۲۰۱۳ تاریخ سے

سکھیا گیا۔

اس سے ملنے کے ساتھ ساتھ دیگر منشی کے حوالے سے بھی

دیگر طرف سے تاریخ پیدائی کے ساتھ ساتھ دیگر منشی کے حوالے سے بھی

تو ذرا سے اس کے ساتھ ساتھ دیگر منشی کے حوالے سے بھی

Aslee

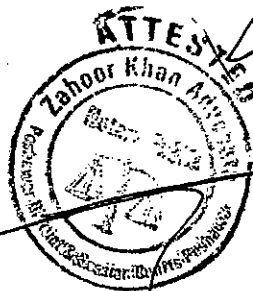
111/1-5955073-3

عبدالغنی شاہ۔ SDFO

گاہک کے حوالے سے بھی

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02 MAR 2023



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BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR



Service Appeal No. 622/2022

Ghulam Mustafa Forest Guard, Kunhar Watershed
 Division (KWD), Mansehra presently posted in Bakot
 Forest Range of KWD. ... (Appellant)

VERSUS

1. Divisional Forest Officer, Kunhar Watershed Division,
Mansehra.
2. Conservator of Forest, Watershed Management Circle,
Abbottabad.
3. Chief Conservator of Forest, Northern Forest Region-II,
Khyber Pakhtunkhwa, Abbottabad.
4. Secretary to the Government of Khyber Pakhtunkhwa Forest
Department, Civil Secretariat, Peshawar
5. Ali Asghar-II, Forest Guard, Kunhar Watershed Division,
Mansehra ... (Respondents)

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR
CORRECTION OF SENIORITY.

PRAYER

On acceptance of this appeal, it may graciously be held
 that final seniority list of Forest Guards of Kunhar Watershed
 Division, Mansehra as it stood on 15.03.2022 and issued by the
 respondent No. 1 vide his office Endst: No.1318-22/KWM dated
 05.04.2022, and similarly the previous final seniority list as it

Certified to be true copy

ADMINISTRATOR
 Khyber Pakhtunkhwa
 Service Tribunal,
 Peshawar

21st Feb, 2023

Appellant in person present. Mr. Muhammad Adeel
Butt, Addl: AG for respondents present.



There is no representative on behalf of the respondents present. Last chance was given to respondent No.4 to file reply but neither the reply has been submitted nor anybody put appearance on behalf of respondent No.4 though in the joint parawise comments respondent No.4 has been entered at the end for signature but he has not signed the same. The time provided in Rule-12 of the Khyber Pakhtunkhwa Service Tribunal Rules, 1974 for filing reply is seven days before the date fixed but despite providing opportunity respondent No.4 has not filed the comments. Respondent No.4 is thus placed ex-parte and his right to file reply stands struck off. This appeal has already been admitted to full hearing, therefore, be fixed for 27.04.2023 before D.B at camp court Abbottabad.

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(Kalim Arshad Khan)
Chairman
Camp Court Abbottabad

Date of Presentation of Application 02/3/23
Number of Pages Page 2
Copying Fes 10/-
Urgent PT
Total 15/-
Name of C.A. _____
Date of Completion of Copy 02/3/23
Date of Delivery of Copy 02/3/23

Certified to be true copy
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Chairman
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.622/2022

Ghulam Mustafa Forest Guard, Kunhar Watershed Division (KWD), Mansehra presently posted in Bakot Watershed Range of KWD (**Appellant**)

VERSUS

1. Divisional Forest Officer, Kunhar Watershed Division Mansehra
2. Conservator of Forests, Watershed Management Circle Abbottabad.
3. Chief Conservator of Forests, Northern Forest Region-II Abbottabad.
4. Secretary to the Gov: of Khyber Pakhtunkhwa, Forest Deptt: Civil Secretariat Peshawar
5. Ali Asghar Forest Guard of Kunhar Watershed Division Mansehra (**Respondents**)

Para-Wise Comments/reply on behalf of respondent No.01 to ⁰⁴05 is as under:-

Preliminary Objections.

1. The appeal is not maintainable in its present form.
2. The appellant has no cause of action.
3. The appellant has got no locus standi to file the instant appeal.
4. The appellant is stopped by his own conduct to file the present appeal.
5. The appeal is time barred.
6. The appeal is bad for non joinder of necessary parties and mis-joinder of un-necessary parties.
7. That this Honorable Court has got no jurisdiction to entertain the present appeal.

Respectfully Sheweth:-

Facts of the case

1. In-correct. The appellant was initially appointed in Siran Watershed Division Mansehra in the year 1986 vide office order No.83, dated 30.4.1986 (**Annexure-I**) and latter-on transferred to Kunhar Watershed Division vide Conservator of Forests Watershed Circle Abbottabad office order No.18, dated 9.12.1987 and reported arrival on 2.1.1988 (**Annexure-II**)
2. Correct to the effect that respondent No.5 transferred from Daur Watershed Division Abbottabad to Kunhar Watershed Division Mansehra vide office order No.3 Dated 7.7.2011
3. In-correct. That after transfer to Kunhar Watershed Division respondent No.5 was required to be placed at the bottom of seniority list in the light of Government of Khyber Pakhtunkhwa appointment, promotion and Transfer Rules 1989 and thereafter his seniority was maintained as per rules.(**Annexure-III**) .
4. As per Para-3 Above
5. Correct. However due to confusion on seniority issued in Northern Forest Region-II in regard of Forest Guard transferred through various Divisions, the CCF-II in the decision of the meeting dated 25.8.2020 and 05.10.2020 issued Directives to DFOs to revise the seniority list of Forest Guard in line with the minutes.

Resultantly the respondent No.5 was ascended to S.No.01 and the appellant was descended to S.No.5.

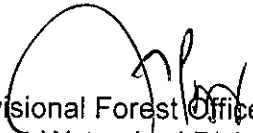
Ultimately the respondent No.05 along-with others were promoted to the Rank of Forester vide office order No.21, dated 23.05.2022.

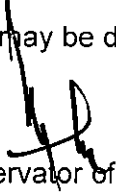
6. Correct the appeal of the petitioner was rejected by the appellant authority.
7. In-correct now as per clear cut directives of the Secretary FE&WD the seniority list of 18.10.2021 has been revised as per Rules 1989 (**copy attached Annexure-IV**).
8. As already explained the Paras 5&7 above
9. As the seniority lists stand on 15.03.2022 has been revised on dated 30.11.2022 and the grievances of the appellant have been redressed, therefore the appeal may be dismissed.


Grounds


- A. Correct to the extent of Law and Rules pertaining to seniority in civil service, but the decision taken by respondent No.3 in the minutes of meeting on 15.03.2022 and 05.04.2022 were taken with fair intentions to resolve the issues of seniority amongst the Forest Guards and avoid bulk of future litigation. Now as per directives of the worthy secretary CCFE&WD as new seniority list is issued on 30-11-2022 attached as (**Attached as annexure-V**)
- B. Needs no comments
- C. In-correct, as the appellant was initially appointed in Siran Watershed Division Mansehra in year 1986 vide office order No.83 dated 30-04-1986 (**Annexure-I**) above and latter on transferred to Kunhar Watershed Division Mansehra vide Conservator of Forests Watershed Management Circle Abbottabad office order No.18 dated 09-12-1987, where as the responder of No.5 was appointed as Forest Guard in Daur Watershed Division Abbottabad vide office order No. 207dated 26-06-1984 and after wards transferred to Kunhar Watershed Division Mansehra vide office order No.3 dated 07-07-2011.
- D. In-correct and the respondent No.5 being appointed earlier to the appellant.
- E. Needs no comments.
- F. The appeal is time barred and liable to rejection.

Besides above due submission it is brought into the kind notice of Honorable Service Tribunal that the seniority list of Forest Guards of Kunhar Watershed Division Mansehra as stood on 15-03-2022 has been revised as per directives of the secretary CCFE& WD as per Rules 1989 on dated 30-11-2022 keeping the above grievances of the appellant have been redressed. Furthermore, the administrative department has also issued instructions to attached formations for maintaining the seniority list of Forest Guards strictly as per the relevant rules (**Annexure-VI**). Therefore, the instant appeal may be dismissed


Divisional Forest Officer
Kunhar Watershed Division
Mansehra


Conservator of Forests
Watershed Management Circle
Abbottabad


Chief Conservator of Forests
Northern Forest Region-II
Abbottabad


Secretary to Govt: of Khyber Pakhtunkhwa
Forestry Environment and Wildlife Department
Peshawar

OFFICE ORDER NO. 83 DATED MANSEHRA THE 30-04-1986 ISSUED BY MR. MUHAMMAD SULTAN KHAN DIVISIONAL FOREST OFFICER SIRAN WATERSHED DIVISION MANSEHRA.

The following person selected by selection committee constituted for the recruitment of Forest Guard in Siran Watershed Division are hereby recruited as temporary Forest Guard in BPS No.02 (Rs.460-12-700) Rs.460/-per month plus usual allowances as admissible under the rules with effect from the date of their arrival in this Division.

S.No. Name and address

1. Mr, Ghulam Mustafa s/o Muhammad Akram of Garhi Habibullah Tehsil an District Manshera.
2. Mr. Ahmed Nawaz s/o Abdul Aziz of Banda Gasiach Tehsil and District Mansehra.
3. Mr. Muhammad Saddiq s/o Muhammad Idrees of Dabber Katha (Jabori) Tehsil and District Mansehra.

Their appointment as a Forest Guard in Siran Watershed Division Manshera is purely temporary and their services can be terminated at any time in accordance with the Govt of Pakistan service and General and Administration Notification No.SOXVII-18/66/dated 10-09-1968 promulgation the west Pakistan temporary employment rules at any time irrespective of the facts that they are holding the charge of a post other than that for which they are originally recruited.

They will be governed by such rules and orders relating to the leave, traveling allowance, Medical attendance, pay, transfer etc, prevailing at the time of issue of this order any order issued by Govt: in future for the category of Govt: Servant to which they belong.

In case if any one of them wishes to retain at any time they will have one month's notice for this purpose otherwise there one month pay will be forfeited in lieu of that.

Their recruitment is subject to the following conditions :

- i) They are domiciled in Hazara Division.
- ii) They produce original certificate in support of their qualification and age.
- iii) They have to produce medical certificate of fitness.
- iv) They have to deposit a sum of Rs.500/- in any post office as security deposit pledge to DFO Siran Watershed Division Manshera.

This offer will be cancelled if no reply is received up to 10-05-1986.

Sd/-(MUHAMMAD SULTAN KHAN)
Divisional Forest Officer
Siran Watershed Division
Mansehra

No. 1752-57/SWA,

Copy forwarded to:

- 1.All concerned for information and compliance.
- 2.All Range Forest Officer, in Siran Watershed Division for information.

Sd/-
Divisional Forest Officer
Siran Watershed Division
Mansehra

Ametum-I

OFFICE ORDER NO. 83 DATED MANSEHRA THE 30/11/1986 BY MR. MOHAMMAD SULTAN KHAN DIVISIONAL FOREST OFFICER SIRAN WATERSHED DIVISION MANSEHRA. (15)

The following persons selected by the selection committee constituted for the recruitment of Forest Guards in Siran watershed division are hereby recruited as temporary Forest Guards in HRS No.2 (HS.460-12-700) Rs.460/- per month plus usual allowances as admissible under the rules with effect from the date of their arrival in this division.

Sr. No. Name and address.

1. Mr. Ghulam Mustafa s/o Raja Mohammad Akbar of Garhi Habibullah Tehsil & District Mansehra.
2. Mr. Akbar Nawaz s/o of Abdul Aziz of Bandi Gulistan Tehsil & District Mansehra.
3. Mr. Mohammad Iqbal s/o of Mohammad Idrees of Bahar Kotla (Jambori) Tehsil & District Mansehra.

Their appointment as forest guards in Siran w/shed division Mansehra is hereby confirmed and their services can be terminated at any time in accordance with the Government or existing services and general conditions of a permanent notification No. SCVII-18/86 dt 10.9.86 promulgated by the Government. No temporary employment shall be given at any time irrespective of the fact that they are holding a charge of a post other than that for which they were originally recruited.

They will be governed by such rules and orders relating to leave, gratuity, medical facilities, pay, transfer etc. prevailing at the time of issue of this order and any order issued by Govt in future for the category of posts to which they belong.

In case if any one of them wishes to resign at any time they will have to furnish notice for this purpose otherwise their one months pay will be forfeited in lieu of the same.

Their appointment is subject to the following conditions:-

- i) They are domiciled in Siran Division.
- ii) They produce original certificate in support of their qualification and age.
- iii) They have to produce medical certificate of fitness.
- iv) They have to deposit a sum of Rs.500/- in any post office as security deposit & pledge to DFO Siran watershed division Mansehra.

This offer will be cancelled if no reply is received upto 10-5-1986.

Sd/- (MOHAMMAD SULTAN KHAN) DIVISIONAL FOREST OFFICER SIRAN WATERSHED DIVISION MANSEHRA.

Attested

Divisional Forests Officer Kunhar Watershed Division Mansehra

No. 1752-571586.

Copy forwarded to:- All concerned for information & compliance. All Range officers in Siran w/shed Division for information.

MANSEHRA

**OFFICE ORDER NO. 18 DATED ABBOTTABAD THE 09/12/1987, ISSUED BY
MR. IQBAL KHAN CONSERVATOR OF FORESTS WATERSHED MANAGEMENT PROJECT
ABBOTTABAD**

The following posting/transfer of Forest Guards are hereby ordered in the interest of public service with immediate effect.

	<u>Name</u>	<u>From</u>	<u>To</u>
1.	Muhammad Javed Forest Guard.	Kunhar W/Shed Division	Siran W/Shed Division
2.	Ghulam Mustafa Forest Guard	Siran W/Shed Division	Kunhar W/Shed Division

No TA/DA is allowed.

Sd/-(Muhammad Iqbal Khan)
Conservator of Forests
WATERSHED MANAGEMENT PROJECT
ABBOTTABAD

No.1989-90 /WMP

Copy forwarded to the :-

1. Divisional Forest Officer Kunhar Watershed Division Mansehra.
2. Divisional Forest Officer, Siran Watershed Division Mansehra for information and necessary action.

Sd/-
CONSERVATOR OF FORESTS
WATERSHED MANAGEMENT PROJECT
ABBOTTABAD

Attested
Asst
Divisional Forest Officer
Kunhar Watershed Division
Mansehra

Divisional Forests Officer
Watershed Division
Manager

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OFFICIAL
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FOR INFORMATION AND RECORD
LOCAL FOREST OFFICER, [illegible]

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Amr Khan-TP

ESTA CODE

**ESTABLISHMENT CODE KHYBER PAKHTUNKHWA
(REVISED EDITION) 2011**

**A COMPENDIUM OF LAWS, RULES AND INSTRUCTIONS
RELATING TO THE TERMS AND CONDITIONS
OF PROVINCIAL CIVIL SERVANTS**

**COMPILED BY;
(O&M) SECTION
ESTABLISHMENT & ADMINISTRATION DEPARTMENT**

Attested

Asad
Divisional Forests Officer
Kunhar Watershed Division
Manshehra

Annexure-III

PART-II

APPOINTMENT BY PROMOTION OR TRANSFER

7. Appointment by Promotion or Transfer. ³⁶(1) Except as otherwise provided in any service rules for the time being in force, appointment by promotion or transfer to posts in respect whereof the appointing authority under rule 4 is the Chief Minister shall ordinarily be made on the recommendation of the Provincial Selection Board and promotion and transfer to posts other than those falling within the purview of the Provincial Selection Board shall ordinarily be made on the recommendation of appropriate Departmental Promotion Committee.

(2) Appointment by transfer shall be made from amongst the persons holding appointment on regular basis in the same basic pay scale, in which the posts to be filled, exist.

(3) Persons possessing such qualifications and fulfilling such conditions as laid down for the purpose of promotion or transfer to a post shall be considered by the Departmental Promotion Committee or the Provincial Selection Board for promotion or transfer, as the case may be.

(4) No promotion on regular basis shall be made to posts in Basic Pay Scale 18 to 21 unless the officer concerned has completed such minimum length of service as may be specified from time to time.

8. Inter-Provincial Transfer:- (1) Persons holding appointment in BPS 1 to 15 under Federal Government and other Provincial Government may, in deserving cases, be transferred to equivalent posts under these rules:-

Provided that:-

- (i) the Federal Government or the Government of the Province concerned, as the case may be, has no objection to such a transfer;
- (ii) the person seeking transfer possesses the requisite qualification and experience and the post to which his transfer is intended can, under the rules, be filled by transfer;
- (iii) the person concerned holds appointment to the post in his parent Department on regular basis;
- (iv) the person concerned is a bona fide resident of the North-West Frontier Province.
- (v) a vacancy exists to accommodate the request for such a transfer; and:
- (vi) Provided further that in most deserving cases, the merit of which shall be determined on case to case basis and the decision of the Competent Authority in that behalf shall be final, Government may allow transfer of a civil servant in BPS-16 and above, subject to the aforesaid conditions.

(2) A person so transferred shall be placed at the bottom of the cadre strength which he joins for the purpose of determining his seniority vis-à-vis other members borne on the cadre.

Attested
[Signature]
Provisional Forests Officer
Kunhar Watershed Division
Mansobra

Annex IV

FINAL SENIORITY LIST OF FOREST GUARDS IN RESPECT OF KUNHAR WATERSHED DIVISION MANSEHRA AS IT STOOD ON 18/10/2021.

#	Name	Designation	BP S	Home District	Date of birth	Date of 1st entry into Govt. Service	Qualification	Regulation appointment/promotion to the present post	Method of recruitment/appointment		Remarks
1	Ali-Asghar-II	F/Guard	8	Abbottabad	04/04/1965	04/07/1984	Matric	30/06/2015	8	DSC	Seniority restored in the light of CCF-II Minutes of meeting dated 25-8-2020, and CF Watershed office letter No.1369/E, dated 24-9-2021
2	Muhammad Pervaiz-II	F/Guard	8	Mansehra	01/04/1965	08/09/1985	Matric	30/6/2015	8	-do-	
3	Muhammad Pervaiz-III	F/Guard	8	Mansehra	09/03/1966	08/09/1985	Matric	30/6/2015	8	-do-	
4	Ali-Asghar-I	F/Guard	8	Mansehra	15/05/1966	08/09/1985	Matric	30/3/2015	8	-do-	
5	Ghulam Mustafa	F/Guard	8	Mansehra	05/01/1964	03/05/1986	Matric	30/6/2015	8	-do-	
6	Sajjad Ahmad	F/Guard	8	Mansehra	01/05/1968	10/08/1986	F.A	30/6/2015	8	-do-	
7	Muhammad Ayub	F/Guard	8	Mansehra	09/06/1967	01/10/1986	B.A	30/6/2015	8	-do-	
8	Jehanzeb	F/Guard	8	Mansehra	06/08/1963	29/04/1987	Matric	30/6/2015	8	-do-	
9	Muhammad Khalid	F/Guard	8	Mansehra	04/12/1970	25/09/1990	F.A	30/6/2015	8	-do-	
10	Muhammad Shabir	F/Guard	8	Mansehra	01/01/1969	18/09/1991	Matric	30/6/2015	8	-do-	
11	Abdul-Azeem	F/Guard	8	Mansehra	16/06/1972	22/09/1992	Matric	30/6/2015	8	-do-	
12	Aurangzeb	F/Guard	8	Mansehra	15/04/1972	09/01/1993	Matric	30/6/2015	8	-do-	
13	Syed Tahir Hussain Shah	F/Guard	8	Mansehra	24/02/1977	31/05/2008	Matric	30/6/2015	8	-do-	
14	Intesham Saleem	F/Guard	8	Mansehra	30/01/1981	29/07/2011	Matric	30/6/2015	8	-do-	
15	Syed Hamid Ali Sheh	F/Guard	8	Abbottabad	04/08/1986	12/06/2015	F.A	30/6/2015	8	-do-	
16	Syed Khuram Shah	F/Guard	8	Abbottabad	10-05-1993	16/06/2015	F.Sc	30/6/2015	8	-do-	
17	Mr. Naqash	F/Guard	8	Abbottabad	07/12/1991	2/11/2017	D-Com	2/11/2017	8	Son quota	
18	Mr. Bilal Siddique	F/Guard	8	Mansehra	09/02/1995	8/11/2017	B.Sc	08/11/2017	8	Through HTS	
19	Mr. Bilawal Khurshid	F/Guard	8	Mansehra	19/05/1996	10/11/2017	B.Sc	10/11/2017	8	-do-	
20	Mr. Ashfaq Ahmad	F/Guard	8	Mansehra	01/03/1991	14/11/2017	B.A	14/11/2017	8	-do-	
21	Mr. Yasir Meqbool	F/Guard	8	Mansehra	07/01/1992	14/11/2017	B.Com	14/11/2017	8	-do-	
22	Mr. Arsalan Amid	F/Guard	8	Mansehra	08/05/1994	14/11/2017	B.Com	14/11/2017	8	-do-	
23	Mr. Naveed Hussain	F/Guard	8	Mansehra	25/06/1989	15/11/2017	B.A	15/11/2017	8	-do-	
24	Mr. Safer Ahmad	F/Guard	8	Mansehra	05/02/1992	15/11/2017	F.Sc	15/11/2017	8	-do-	
25	Mr. Fawad Ahmad	F/Guard	8	Mansehra	05/09/1990	22/11/2017	B.A	22/11/2017	8	-do-	
26	Mr. Khuram Shahzad	F/Guard	8	Mansehra	5/03/1995	17/11/2018	B.A	17/11/2018	8	-do-	
27	Syed Maqdad Ali Shah	F/Guard	8	Mansehra	12/2/1996	31/11/2018	B.Sc	31/01/2018	8	Son Quota	
28	Muhammad Awais	F/Guard	8	Mansehra	16/04/1991	06/12/2018	D/Com	06/12/2018	8	By DSC	
29	Farmaish Ali	F/Guard	8	Mansehra	15/04/1995	06/12/2018	B/Com	06/12/2018	8	-do-	
30	Qazi Muhammad Tasleem	F/Guard	8	Mansehra	28/05/1993	07/12/2018	FA	07/12/2019	8	-do-	
31	Zeeshan Yousef	F/Guard	8	Mansehra	06/09/1996	07/12/2018	FA	07/12/2018	8	-do-	
32	Kamran	F/Guard	8	Mansehra	11/05/1992	10/12/2018	F/A	10/12/2018	8	-do-	
33	Azaim Ali	F/Guard	8	Abbottabad	14/09/1991	05/04/2015	B.A	08/04/2015	8	-do-	
34	Muhammad Adil	F/Guard	8	Mansehra	03-10-1993	17-03-2015	M.A	17-03-2015	8	-do-	
35	Muhammad Asim	F/Guard	8	Mansehra	01-01-1993	06-05-2015	B.A	06-05-2015	8	-do-	
36	Usman Ahmad	F/Guard	8	Mansehra	14-02-1998	18-12-2017	F.Sc	18-12-2017	8	-do-	

Attended
Ases

Divisional Forests Officer
Kunhar Watershed Division
Mansehra

Divisional Forest Officer
Kunhar Watershed Division
Mansehra

Annex-V

FINAL SENIORITY LIST OF FOREST GUARDS IN RESPECT OF KUNHAR WATERSHED DIVISION MANSEHRA AS IT STOOD ON 30-11-2022

#	Name	Designation	BPS	Home District	Date of birth	Date of 1st entry into Govt. Service	Date of arrival in Kunhar W/SHed Divn:	Qualification	Regulation appointment/Promotion to the present post	Method of recruitment/ appointment	Remarks	
1	Jehanzeb	F/Guard	8	Mansehra	06/08/1963	29/01/1987	29.01.1987	Metric	30/6/2015	8	By DSC	-
2	Ghulam Mustafa	F/Guard	8	Mansehra	05/01/1964	03/05/1988	02.01.1988	Metric	30/6/2015	8	-do-	-
3	Sajjad Ahmad	F/Guard	8	Mansehra	01/05/1958	10/08/1986	26.10.2010	F.A	30/6/2015	8	-do-	-
4	S. Tahir Hussain Shah	F/Guard	8	Mansehra	24/02/1977	31/05/2008	10.10.2012	Metric	30/6/2015	8	-do-	-
5	Muhammad Shabir	F/Guard	8	Mansehra	01/01/1969	18/09/1991	27.6.2013	Metric	30/6/2015	8	-do-	-
6	Muhammad Khalid	F/Guard	8	Mansehra	04/12/1970	25/09/1990	07.10.2013	F.A	30/6/2015	8	-do-	-
7	Abdul-Azeem	F/Guard	8	Mansehra	16/06/1972	22/09/1992	29.10.2013	Metric	30/6/2015	8	-do-	-
8	Muhammad Ayub	F/Guard	8	Mansehra	09/09/1967	01/10/1988	30.10.2013	B.A	30/6/2015	8	-do-	-
9	Ihtesham Saleem	F/Guard	8	Mansehra	30/01/1981	29/07/2011	04.11.2013	Metric	30/6/2015	8	-do-	-
10	Syed Hamid Ali Shah	F/Guard	8	Abbottabad	04/08/1986	12.06.2015	12.06.2015	FA	30/6/2015	8	-do-	-
11	Syed Khuram Shah	F/Guard	8	Abbottabad	10-05-1993	16.06.2015	16.06.2015	F.Sc	30/6/2015	8	-do-	-
12	Aurangzeb	F/Guard	8	Mansehra	15/04/1972	09/01/1993	30.05.2016	Metric	30/6/2015	8	-do-	-
13	Mr. Naqash	F/Guard	8	Abbottabad	07/12/1991	02.11.2017	02.11.2017	D.Com	2/11/2017	8	Son quota	-
14	Mr. Bilal Siddique	F/Guard	8	Mansehra	09/02/1995	08.11.2017	08.11.2017	B.Sc	08/11/2017	8	NTS	-
15	Mr. P. awai Khurshid	F/Guard	8	Mansehra	19/05/1996	10.11.2017	10.11.2017	B.Sc	10/11/2017	8	-do-	-
16	Mr. Yasir Maqbool	F/Guard	8	Mansehra	07/01/1992	14.11.2017	14.11.2017	B.Com	14/11/2017	8	-do-	-
17	Mr. Ansalan Amjad	F/Guard	8	Mansehra	08/05/1994	14.11.2017	14.11.2017	B.Com	14/11/2017	8	-do-	-
18	Mr. Naveed Hussain	F/Guard	8	Mansehra	25/06/1989	15.11.2017	15.11.2017	B.A	15/11/2017	8	-do-	-
19	Mr. Ashfaq Ahmad	F/Guard	8	Mansehra	01/03/1991	15.11.2017	15.11.2017	B.A	14/11/2017	8	-do-	-
20	Mr. Saqeer Ahmad	F/Guard	8	Mansehra	05/02/1992	15.11.2017	15.11.2017	F.Sc	15/11/2017	8	-do-	-
21	Mr. Fawad Ahmad	F/Guard	8	Mansehra	05/09/1990	22.11.2017	22.11.2017	B.A	22/11/2017	8	-do-	-
22	Mr. Khuram Shahzad	F/Guard	8	Mansehra	5/03/1995	17.01.2018	17.01.2018	B.A	17/1/2018	8	-do-	-
23	Syed Maqdad Ali Shah	F/Guard	8	Mansehra	12/2/1996	01.02.2018	01.02.2018	B.Sc	31/01/2018	8	S/Quota	-
24	Muhammad Awais	F/Guard	8	Mansehra	16/04/1991	06.12.2018	06.12.2018	D/Com	06/12/2018	8	By OSC	-
25	Farmaish Ali	F/Guard	8	Mansehra	15/04/1995	08.12.2018	08.12.2018	B/Com	06/12/2018	8	-do-	-
26	Qazi Mohd Taseem	F/Guard	8	Mansehra	28/05/1993	07.12.2018	07.12.2018	FA	07/12/2018	8	-do-	-
27	Zeeshan Yousaf	F/Guard	8	Mansehra	06/09/1996	07.12.2018	07.12.2018	FA	07/12/2018	8	-do-	-
28	Kamran	F/Guard	8	Mansehra	11/05/1992	10.12.2018	10.12.2018	F/A	10/12/2018	8	-do-	-
29	Azaim Ali	F/Guard	8	Abbottabad	14/09/1991	08.04.2015	26.03.2019	B.A	06/04/2015	8	-do-	-
30	Muhammad Adil	F/Guard	8	Mansehra	03-10-1988	17-03-2015	30.04.2021	M.A	17-03-2015	8	-do-	-
31	Usman Ahmad	F/Guard	8	Mansehra	14-02-1998	18-12-2017	24.05.2021	F.Sc	18-12-2017	8	-do-	-
32	Mr. Shahid Mehmood	F/Guard	8	Abbottabad	07.09.1992	19.02.2019	02.09.2021	B.A	19.02.2019	8	-do-	-
33	Ameer Hamza Islam	F/Guard	8	Mansehra	08.03.1996	27.10.2021	02.11.2021	M.A	27.10.2021	8	-do-	-
34	Mr. Wajid	F/Guard	8	Mansehra	05.03.1998	27.10.2021	02.11.2021	F.Sc	27.10.2021	8	-do-	-
35	Ali Hamad	F/Guard	8	Mansehra	12.03.1998	06.12.2021	30.04.2022	BA	06.12.2021	8	-do-	-
36	Fasil Khan	F/Guard	8	Mansehra	18.05.1997	05.08.2022	05.08.2022	F.Sc	05.08.2022	8	-do-	-
37	Bilal Ahmad	F/Guard	8	Mansehra	18.3.2000	05.08.2022	05.08.2022	F.Sc	05.08.2022	8	-do-	-
38	Ahsan Mushtaq	F/Guard	8	Mansehra	21.03.2003	06.08.2022	06.08.2022	F.Sc	06.08.2022	8	-do-	-
39	Danish Javed	F/Guard	8	Mansehra	3.12.1996	10.08.2022	10.08.2022	BA	10.08.2022	8	-do-	-
40	Danish Javed	F/Guard	8	Mansehra	02.02.1997	10.08.2022	10.08.2022	BA	10.08.2022	8	-do-	-
41	Haris Khan	F/Guard	8	Mansehra	23.03.1997	10.08.2022	10.08.2022	BS	10.08.2022	8	-do-	-
42	Qazi M. Tasneem	F/Guard	8	Mansehra	23.12.1999	11.08.2022	11.08.2022	BS	10.08.2022	8	-do-	-
43	Waqar Javed	F/Guard	8	Mansehra	05.05.2001	11.08.2022	11.08.2022	F.Sc	10.08.2022	8	-do-	-
44	Ameer Hamza	F/Guard	8	Mansehra	02.09.2002	11.08.2022	11.08.2022	F.Sc	11.08.2022	8	-do-	-
45	Shoaib Iqbal	F/Guard	8	Mansehra	02.09.2002	11.08.2022	11.08.2022	F.Sc	11.08.2022	8	-do-	-
46	Muhammad Kashif	F/Guard	8	Mansehra	19.03.1999	15.08.2022	15.08.2022	F.Sc	15.08.2022	8	-do-	-
47	Raza-ur Rehman	F/Guard	8	Mansehra	05.01.2000	15.08.2022	15.08.2022	F.Sc	15.08.2022	8	-do-	-
48	Mohsin	F/Guard	8	Mansehra	01.03.2000	28.10.2022	28.10.2022	F.Sc	28.10.2022	8	-do-	-
48	Muhammad Asif	F/Guard	8	Mansehra	04.02.1998	01.11.2022	01.11.2022	F.Sc	01.11.2022	8	-do-	-

Attested

Asst
Divisional Forests Officer
Kunhar Watershed Division
Mansehra

No. 457-453/KWM, dated Mansehra the 08/12/2022

Submitted to:-

The Conservator of Forests Watershed Management Circle Abbottabad for favour of information please.
SDFO/RFO in respect of Kunhar Watershed Division Mansehra for information and necessary action. They are directed to circulate the seniority list amongst the F/Guard in their respective Sub Division/Ranges.

1.
2.
Divisional Forest Officer
Kunhar Watershed Division
Mansehra



GOVERNMENT OF KHYBER PAKHTUNKHWA
CLIMATE CHANGE, FORESTRY, ENVIRONMENT &
WILDLIFE DEPARTMENT

NO.SO(Estt)/FE&WD/1-111/2023 1860-62
Dated Peshawar the, 20th February, 2023

To

1. Chief Conservator of Forests,
Central and Southern Forest Region-I,
Peshawar.
2. Chief Conservator of Forests,
Northern Forest Region-II,
Civil Line Forest Offices, Abbottabad.
3. Chief Conservator of Forests,
Malakand Forest Region-III,
Saidu Sharif, Swat.

Subject: **MAINTAINING SENIORITY LIST OF FOREST GUARD AS PER THE RELEVANT RULES**

I am directed to refer to the subject cited above and to state that instances have come into the notice of administrative department that the seniority lists of Forest Guards have been revised and prepared in various Forest Divisions keeping in view the decision (reproduced below) taken in a meeting held on 25th August, 2020, chaired by Ex Chief Conservator of Forest Region-II, Abbottabad. Consequently, certain Forest Guards in different Forest Divisions have been deprived of their original seniority positions, by placing junior in the top of the respective seniority lists of Forest Guards in light of the referred decision, which not only compelled the officials concerned to file cases in different courts of law, but also indicates inefficiency of the attached formations in dealing with such like cases as per the rules:

"All the Forest Guards who have completed three years tenure continuously in division other than parent division, shall immediately be included in the seniority list whereas the other ones with less than three years tenure shall be repatriated to parent division and incorporated into seniority list as per service reckoned from the date of appointment".

2. It is further added that the above decision is in violation of Rule-8 (2) of Khyber Pakhtunkhwa Civil Servants (Revised Leave Rules), 1989, which states that "a person so transferred shall be placed at the bottom of the cadre strength which he joins for the purpose of determining his seniority vis-à-vis other members born on the cadre".


3. In view of the above, it is, therefore, requested to issue instructions to your respective lower formation directing to prepare and maintain the seniority list of Forest Guards strictly as per Section-8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 and Rules-8 (2) & 17 of the ibid rules in order to revise the seniority list issued in violation of these rules (if any), under intimation to this department, please.


SECTION OFFICER (ESTT)

Endst: No: & date even

Copy is forwarded for information to:

1. Section Officer (Litigation), CC, FE&W Department, Khyber Pakhtunkhwa.
2. PS to Secretary, CC, FE&W department, Khyber Pakhtunkhwa.


Divisional Forest Officer
Kunhar Watershed Division
Manshera


SECTION OFFICER (ESTT)