BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

12(2) CPC PETITION NO.

IN S.A NO. 1011/2012

- 1. Chief Secretary, Khyber Pakhtunkhwa.
- 2. Secretary, Administration DepartmentPetitioners

VERSUS

- 1. Mr. Khan Bahadur, Driver, Higher Education Department.

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BEFORE THE HON'ABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

12(2) CPC PETITION NO.

Se	cretary, Administration Department(Petitioner)
	Versus
1.	Mr. Khan Bahadar, Driver, Higher Education Department.
2.	Secretary Higher Education Department(Respondents)

Application under Section 12(2), of Civil Procedure Code 1906, for setting aside the judgment/order dated 31-05-2022 obtained by Respondent No. 1 on the basis of fraud, mis-representation and concealment of facts from the Hon'ble Service Tribunal Peshawar in Service Appeal No. 1011/2012

RESPECTFULLY SHEWETH:

The Petitioner presents their grievance as under:-

- A. That since bifurcation of E&A Department in 2001, the posts of Driver, being centralized cadre posts, on the basis of relevant function enumerated under E&A Department in Schedule-II of the Rules of Business, 1985, is filled by initial recruitment through Departmental Selection Committee under the Chairmanship of Secretary Administration.
- B. That Respondent No. 01 was appointed as Driver (BS-04) by the Respondent No. 02 (Higher Education Department) (Annex-A) for which Respondent No.02 was not competent to appoint a Driver at the strength of Administration Department.
- C. Hence, Respondent No. 02 (Higher Education Department) in compliance of directions of Administration Department, terminated Respondent No. 01 on 16-08-2012 being not appointed according to the rules/regulation.
- D. Thus the appointment order of the Respondent No. 01 (Mr. Khan Bahadar, Driver) was issued by incompetent Authority and it was void ab-initio hence, under the law, no vested right accrued to the petitioner as a result of appointment passed by incompetent authority.
- E. That the Respondent No.1 (Mr. Khan Bahadar, Driver) was re-appointed as Driver in Govt. Girls College Hayatabad Peshawar on 04-12-2012 after his termination on 16-08-2012 by Respondent No.02 (Higher Education Department) (Annex-B).
- F. That Respondent No.1 (Mr. Khan Bahadar, Driver) had filed an appeal prior to his reappointment on 14-09-2012 in the Khyber Pakhtunkhwa Services Tribunal.
- G. That the Hon'ble Service Tribunal vide judgment dated 31-05-2022 (Annex-C) allowed the appeal and directed the Respondent No.02 (Higher Education

Department) to re-instate the Respondent No. 01 (Mr. Khan Bahadar, Driver) in service with effect from 16-08-2012 with all back benefits.

- H. That Respondent No. 01 (Mr. Khan Bahadar, Driver) got judgment in his favor on the basis of fraud and concealment of material facts from the Hon'ble Service Tribunal.
- I. That during the claimed period for re-instatement into service, he remained employed in Govt. Girls Degree College Hayatabad and received regular salaries and other benefits for the said period up-to date which is clear from his Service Book (Annex-D) which is a proof of his being in-service till date.
- J. That the Respondent No. 01 deliberately concealed the actual fact from this Hon'ble Tribunal that the Respondent No.01 (Mr. Khan Bahadar, Driver) was re-appointed and is still in-service drawing salaries and other benefits from Higher Education Department for the period which is mentioned in ibid Judgment of the Hon'ble Service Tribunal.
- K. That the Petitioner (Secretary Administration) was not heard properly to explain the real position of the Respondent No.01 that he is still in-service and his plea for reinstatement into service alongwith all back benefits is infructuous and baseless rather misleading, fraudulent and illegal void ab-initio.
- L. That if the Respondent No. 1 is re-instated into service in pursuance of the Judgment of Service Tribunal, it would mean double appointment/employment of the of the Respondent No. 1 under the same Govt. i.e. Government of Khyber Pakhtunkhwa.
- M. That if the judgment of Service Tribunal is implemented and the Respondent No. 1 receives all back benefits, it would mean double remuneration/salaries for Respondent No. 1 for the same period of time.
- N. Thus the order arrived at by the Hon'ble Tribunal merits dismissal and subsequent release of the salary of the Petitioner (Secretary Administration) which was attached on 06-02-2023.

Prayer:-

In view of the above facts, it is, therefore, most respectfully requested that while allowing this petition, the Judgment dated 31-05-2022 may be set aside on the basis of concealment of facts from the Hon'ble Tribunal with heavy cost.

Secretary,

Administration Department.

(Petitioner)

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

12(2) CPC PETITION NO. IN S.A NO. 1011/2012

- 1. Chief Secretary, Khyber Pakhtunkhwa.
- 2. Secretary, Administration DepartmentPetitioners

VERSUS

- 1. Mr. Khan Bahadur, Driver, Higher Education Department.

AFFIDAVIT

I, Majid Hannan Lodhi, Section Officer (Litigation) BPS-17, Judicial Wing, Establishment Department, Govt. of Khyber Pakhtunkhwa do hereby solemnly declare that contents of the reply to Show-Cause are correct to the best of my knowledge and record and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT

CNIC No. 13503-8092069-1

Contact No. 0333-6253335





GOVERNMENT OF KHYBER PAKHTUNKHWA DUCATION, ARCHIVES & LIBRARIES DEPARTMENT

Dated Peshawar the 1st October, 2011

ORDER.

NO.SOG/HE/PF/Khan Bahadar/2011. Under rule 10 sub rule-2 of the N-WFP Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, read with amendment made vide notification No. SOR VI(E&AD)1-13/2005 dated 10-03-2005, Mr. Khan Bahadar S/O Wazir Khan R/O Village Gul Khan P.O Shodag, District Charsadda is hereby appointed as Driver (BS-04) (5200-230-12100) against an existing vacancy in Higher Education Department w.e.f 01-10-2011 on the following terms & conditions.

He will get pay at the minimum of BS-04 including usual allowances as admissible under the rules. He will be entitled to annual increment as per existing policy.

He shall be governed by the N-WFP Civil Servants Act 1973 and all the laws ii. applicable to the Civil Servants and Rules made there-under.

He shall, for all intents and purposes, be Civil Servant except for the purpose of pension or gratuity. In lieu of pension and gratuity, he shall be entitled to receive such amount as would be contributed by him towards Contributory Provident Fund (C.P.F) along-with the contributions made by Government to his account in the said fund, in the prescribed manner.

In case, he wishes to resign at any time, 14 days notice will be necessary or in

lieu thereof 14 days pay will be forfeited. "

He shall produce a Medical Certificate of fitness from Medical Superintendent, Services Hospital, Peshawar, before joining dut es in the Civil Secretariat, as required under the rules.

He has to join at his own expenses. vi.

He shall be on probation for a period of two (02) years under Rule 15(1) of NWFP Civil Servant (Appointment, Promotion & Transfer), Rules 1989.

If he accepts the post on these conditions, he should report for duty to the undersigned within 14 days of the receipt of this order.

SECRETARY HIGHER EDUCATION

Endst. No & Date even.

A copy of the above is forwarded for information to the:-

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arid Ullah Kundi.45

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Accountant General, Khyber Pakhtunkhwa Peshawar

Section Officer (Admn), Administration Department, Khyber

Pakhtunkhwa: PS to Secretary, Higher Education Department.

PA to DS (Admn), Higher Education Deptt:

Mr. Khan Bahadar S/O Wazir Khan, R/O Village Gul Khan P.O.

Shodag, District Charsadda.

Accountant, Higher Education Deptt:

SECTION OFFICER (Estt: & Admn)

<u>OFFICE OF THE PRINCIPAL GOYT: GIRLS DEGREE COLLEGE HAYATABAD</u> (PESHAWAR).

OFFICE ORDER.

Consequent upon the recommendation of the Department Selection Committee, the undersigned is pleased to appoint Mr. Khan Bahadar S/O Wazir Khan Candidate against the vacant post in BPS-04 as Driver (5200-230-12100) pulse usual allowances as admissible under the rules from the date of taking over charge on the terms and conditions mentioned below at OGC, Hayatabad (Peshawar).

TERMS & CONDITIONS.

- Their appointment is purely on temporary basis, and as per Govt. Policey
- They should produce health and age certificate from the Civil Surgeon Peshawar
- Their Service are liable to termination on one month notice from either side. In case of resignation without notice one pay shall be forfeited to the Government.
- 4. No. pension benefits whatsoever is allowed.
- They shall be governed by such rules and regulations as framed from time to time by the Govt.
- Charge report should be submitted to all concerned.
- No.G.P.Fund contribution will be made; however they will contribute 10% of pay towards

PRINCIPAL **GOVT: GIRLS DEGREE COLLEGE** HAYATABAD (PESHAWAR)

3208-3 1Apples: Endst.No.

Copy of the above is forwarded for information to the:-

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. The Director of Higher Education Peshawar.
- The Accountant local College.
 The Class-IV concerned.

RINCHAL GOVT: GIRLS DEGREE COLLEGE HAYATABAD (PESHAWAR)

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GOVERNMENT OF KHYBER PAKHTUNKH WA HIGHER EDUCATION, ARCHIVES & LIBRARIES DEFARTMENT

Dated Peshawar the 16th August, 2012

ORDER:-

WHEREAS, Mr. Khan Bahadur NO.SOG/HE/PF/Khan Bahadar/2011. was appointed as Driver in Higher Education Department, after completing all codal formalities, vide order bearing No. SOG/HE/PF/Khan Bahadur/2011 dated 01-10-2011.

- WHEREAS, Administration Department, Khyber Pakhtunkhwa posted another Driver Mr. Jan Bahadur against said post vide Order No. 2. E&A(AD)4(04)/2010 dated 12-7-2012 and subsequently advised this Department to cancel the appointment order of Mr. Khan Bahadur as Driver to adjust the fresh incumbent vide No. E&A(ED)04(04)/2010 dated 31-7-2012
 - WHEREAS, the case was submitted to Chief Secretary, Khyber Pakhtunkhwa vide a note dated 7-8-2012 for final decision in the matter.
 - And WHEREAS, after examination of the case, the request of this Department was regretted by Chief Secretary, Khyber Pakhtunkhwa on 16-: 8-2012.
 - In view of the above, the Competent Authority in Higher Education Department hereby terminates the services of Mr. Khan Bahadur as Driver w.e.f 16-8-2012

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA HIGHER EDUCATION DEPARTMENT

Endst. No & Date even.

A copy of the above is forwarded for information to the:-

Accountant General, Khyber Pakhtunkhwa Peshawar.

Section Officer (Admn), Administration Department, Khyber

PS to Chief Secretary, Khyber Pakhtunkhwa. PS to Secretary, Higher Education Department.

PA to DS (Admn), Higher Education Deptt:

Accountant, Higher Education Deptt:

Official concerned.

Farid Ullah Kundi Advecate-on-Record Suprama Court of Pakista

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SECTION OFFICER (Est: 3 Admn)

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHWAR

Service Appeal No. 1011/2012

BEFORE:

MRS. ROZINA REHMAN

... MEMBER (J)

MISS. FAREEHA PAUL

... MEMBER E)

Khan Bahadur Ex-Driver Higher Education Department, Peshawar.

(Appellant)

VERSUS

- 1. The Chief Secretary Govt. of Khyber Pakhtunkhwa, Peshawar.
- 2. The Secretary Higher Education Govt. of Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Administration Department of Govt. of Khyber Pakhtunkhwa, Peshawar.
- 4. Mr. Jan Bahadur Driver, Higher Education Department, Peshawar. ...

(Respondents)

Mr. Ashraf Ali Khattak Advocate

For Appellant

Mr. Muhammad Riaz Paindakhel Assit Advocate General

For respondents

Date of Institution.......14.09.2012

Date of Hearing.......31.05.2022

Date of Decision......31.05.2022

JUDGEMENT

t E

FAREEHA PAUL, MEMBER (E); The service appeal in hand has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribe Act, 1974, against the impugned order dated 16.08.2012 whereby service of the appellant had been terminated and order dated 10.09.2012 whereby his departmental appeal was rejected

CERTIFIED TO BE TRUE COPY

Farid Ullah Kundi Advocate-on-Record Supreme Court of Pakistan Brief facts of the case, as given in the memorandum of appeal, are that the appellant was appointed as driver (BPS-04) on regular basis vide order dated 01.10.2012 by Higher Education Department Khyber Pakhtunkhwa Peshawar. He assumed his duty and started serving to the best of his capabilities and no complaint was ever lodged against him during his entire service period. Suddenly his services were terminated by the department vide order dated 16.08.2012 on the ground that another Driver, Mr. Jan Enhadur, had been appointed on the post of appellant by the Administration Department Government of Khyber Pakhtunkhwa vide its order dated 12.07.2012. Aggrieved from the impugned termination order appellant preferred departmental appeal dated 28.08.2012 but the same was regretted vide letter dated 10.09.2012 on the ground that termination order had been issued on direction of respondent No. 1, the Chief Secretary Khyber Pakhtunkhwa. Hence the instant service appeal.

- Respondents were put on notice who submitted written oplies/
 comments on the appeal. We have heard the learned counsel for the appealant
 as well as the learned Assistant Advocate General and perused the case file with connected documents in detail.
- 4. Learned counsel for the appellant argued that respondents has exact in violation of Article 4 of the Constitution of Islamic Republic of Fak star and that he was appointed on regular basis and tervices of regular employed suid not be terminated without adhering to precedure. He is there contended that neither a charge sheet and statement of allegations are served upon the appellant nor any inquiry had been conducted. The smallant was not given any opportunity of personal hearing, neither was any show

2 Brief facts of the case, as given in the memorandum of appeal, are that the appellant was appointed as driver (BPS-04) on regular basis vide order dated 01.10.2012 by Higher Education Department Khyber Pakhtunkhwa Peshawar. He assumed his duty and started serving to the best of his capabilities and no complaint was ever lodged against him during his entire service period. Suddenly his services were terminated by the department vide order dated 16.08.2012 on the ground that another Driver, Mr. Jan Bahadur, had been appointed on the post of appellant by the Administration Department Government of Khyber Pakhtunkhwa vide its order dated 12.07.2012. Aggrieved from the impugned termination order appellant preferred departmental appeal dated 28.08.2012 but the same was regretted vide letter dated 10.09.2012 on the ground that termination order had been issued on direction of respondent No. 1, the Chief Secretary Khyber Pakhtunkhwa. Hence the instant service appeal.

- 3. Respondents were put on notice who submitted written, replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned Assistant Advocate General and perused the case file with connected documents in detail.
- 4. Learned counsel for the appellant argued that respondents had in violation of Article 4 of the Constitution of Islamic Republic of Pakistan and that he was appointed on regular basis and services of regular employee could not be terminated without adhering to prescribed procedure. He further contended that neither a charge sheet and statement of allegation had served upon the appellant nor any inquiry had been conducted. The appellant was not given any opportunity of personal hearing, neither was any show

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Farid Ullah Kundi Advocate-on-Record Supreme Court of Pakistan grounds that since respondent No. 04 had been appointed on the post of appellant therefore his services stood cancelled.

- The learned Assistant Advocate General argued that services of the appellant were terminated because Secretary Administration department had appointed 26 drivers in Civil Secretariat vide order dated 12.07.2012 under the powers vested in him vide section 4(3) of Appointment/Promotion and Transfer Rules 1989 of the recruitment policy which states, "Initial recruitment to posts in BPS-15 and below other than the posts in the purview of the Public Service Commission, in all the departments shall continue to be made in accordance with Rule 10, 11 and 12 (Part-III) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 the criteria as laid down in S&GAD letter No. SORI(S&GAD)4-1/75, dated 11.02.1987 and the zonal allocation formula contained in S&GAD notification No. SOS.III(S&GAD)3-39/70 dated 02.10.1973 as amended from time to time." Since appointment of the appellant was neither in accordance with Section 3 of (Appointment Promotion and Transfer) Rules nor in accordance with recruitment policy therefore it was cancelled.
- After going through the entire record available before us and hearing the arguments put forth by the learned counsels it is clear that appointment order of the appellant was issued by the Govt. of Khyber Pakhtunkhwa Higher Education Department in the name of Secretary Higher Education who, in our opinion, is a responsible person and it not expected that he would go against the Appointment, Promotion and Transfer Rules 1989. He issued that order under Rule 10 and sub rule 2 of APT rules which is very clear that initial

cause notice served upon him. His services had been terminated on flimsy grounds that since respondent No. 04 had been appointed on the post of appellant therefore his services stood cancelled.

The learned Assistant Advocate General argued that services of the appellant were terminated because Secretary Administration department had appointed 26 drivers in Civil Secretariat vide order dated 12.07.2012 vide section under powers vested in him the Appointment/Promotion and Transfer Rules 1989 of the recruitment policy which states, "Initial recruitment to posts in BPS-15 and below other than the posts in the purview of the Public Service Commission, in all the departments shall continue to be made in accordance with Rule 10, 11 and 12 (Part-III) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the criteria as laid down in S&GAD letter No. SORI(S&GAD)4-1/75, dated 11.02.1987 and the zonal allocation formula contained in S&GAD notification No. SOS.III(S&GAD)3-39/70 dated 02.10.1973 as amended from time to time." Since appointment of the appellant was neither in accordance with Section 3 of (Appointment Promotion and Transfer) Rules nor in accordance with recruitment policy therefore it was cancelled.

6. After going through the entire record available before us and hearing the arguments put forth by the learned counsels it is clear that appointment order of the appellant was issued by the Govt. of Khyber Pakhtunkhwa Higher Education Department in the name of Secretary Higher Education who, in our opinion, is a responsible person and it not expected that he would go against the Appointment, Promotion and Transfer Rules 1989. He issued that order under Rule 10 and sub rule 2 of APT rules which is very clear that initial

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Farid Ullah Kundi Advocate-on-Record Supremo Count of Polision.

recruitment to posts which do not fall within the purview of Commission shall. be made by Departmental Selection Committee after vacancies are a lvertised In newspaper. Appointment order of the appellant indicates that his services were governed by Civil Servants Act 1973 and all the rules made the e-under. In view of that it was noted that the entire action taken against him was not in accordance with the law/rules. The appeal in hand is therefore allowed and the impugned orders dated 16.08.2012 and 10.09.2012 are set aside. Respondents are directed to reinstate the appellant in service with effect from 16.08.2012 with all back benefits including his service, salary and other allied benefits. Parties are left to bear their own costs. Consign.

Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal on this 31th day of May, 2022.

(ROZINA Member (J) Member (E)

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Name of post

Driver Gout: Postquadrate Collège Charsaldo.

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