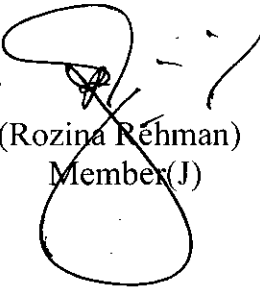
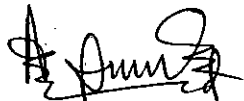



Service Appeal No. 1596/2019.

S.No	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate and that of parties where necessary.
1	2	3
	01.06.2021	<p><u>Present.</u></p> <p>Mr. Yasir Saleem, ... For appellant Advocate</p> <p>Muhammad Adeel Butt, ... For respondents Additional Advocate General</p> <p>This appeal is accepted of as per detailed judgment of today placed on file in service appeal No. 1589/2019 titled "Awais Khan-vs- The Registrar Peshawar High Court, Peshawar and two others." Parties are left to bear their own costs. File be consigned to the record room.</p> <p><u>Announced</u> 01.06.2021</p> <div style="display: flex; justify-content: space-around; margin-top: 20px;"> <div style="text-align: center;">  (Rozina Rehman) Member(J) </div> <div style="text-align: center;">  (Ahmad Sultan Tareen) Chairman </div> </div>

26.03.2021

Counsel for the appellant and Addl. AG for the respondents present.

The Worthy Chairman is on leave, therefore, case is adjourned to 01.06.2021 for hearing before the D.B.

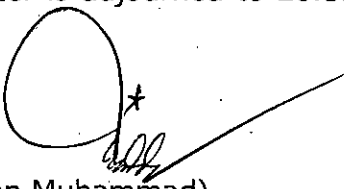


(Atiq-ur-Rehman Wazir)
Member(E)

21.10.2020

Junior to counsel for the appellant and Addl. AG alongwith . Abdul Mateen, Superintendent for the respondents present.

The Bar is observing general strike today, therefore, the matter is adjourned to 26.11.2020 for hearing before the D.B.


(Mian Muhammad)
Member


Chairman

26.11.2020

Counsel for the appellant and Addl. AG alongwith Kifayatullah, Bailiff for the respondents present.

Learned AAG sates that some deficient record including minutes of DPC is required to be made part of the brief in order to reach just conclusion in the matter. He, therefore, requests for adjournment. Adjourned to 15.02.2021 for hearing before the D.B.

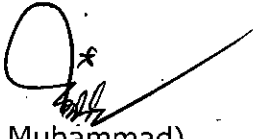

(Mian Muhammad)
Member(E)


Chairman

15.02.2021

Counsel for the appellant and Addl. AG alongwith Abdul Mateen, Superintendent for the respondents present.

On the last date, the respondents were required to produce the deficient record, more particularly, the copy of minutes of DPC. The requisite record has not been brought before the Tribunal. The respondents are required to do the needful positively on or before next date of hearing. Adjourned to 26.03.2021 for hearing before the D.B. The restraint order passed on 06.12.2019 shall remain operative till next date.



(Mian Muhammad)
Member(E)


Chairman

02.07.2020

Junior to counsel for the appellant and Addl: AG
alongwith Mr. Abdul Mateen, Supdt for respondents present.
Written reply on behalf of respondents no. 2 and 3 submitted
which is placed on file.

Adjourned to 20.07.2020 for rejoinder and arguments
before D.B.



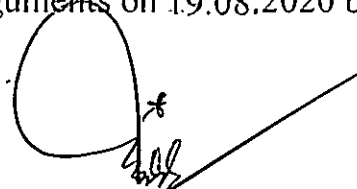
MEMBER

20.07.2020


Counsel for appellant present.

Mr. Riaz Khan Paindakheil learned Assistant Advocate
General alongwith Abdul Mateen Superintendent for the
respondents present.

Learned counsel for appellant requests for
adjournment; granted. To come up for rejoinder, if any,
and arguments on 19.08.2020 before D.B.



(Mian Muhammad)
Member (E)



(Rozina Rehman)
Member (J)

19.08.2020

Due to summer vacations, the case is adjourned to
21.10.2020 for the same.



Reader

11.03.2020

Junior counsel for the appellant and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Abdul Matteen, Superintendent on behalf of respondents No. 2 & 3 present. Written reply on behalf of respondent No. 1 has already been submitted while representative of respondents No. 2 & 3 seek further time to furnish written reply/comments. To come up for written reply/comments on 26.03.2020 before S.B.


(MUHAMMAD AMIN KHAN KUNDI)
MEMBER

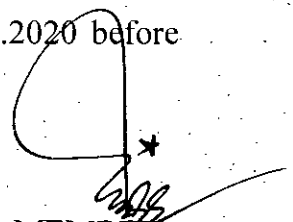
26.03.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 18.06.2020 before S.B.


Reader

18.06.2020

Appellant in person and Addl. AG alongwith Mr. Abdul Mateen, Supdt for respondents present. Written reply on behalf of respondents No. 2 and 3 not submitted. Requested for further time to submit the same. Last opportunity granted. To come up for written reply/comments on behalf of respondents No. 2 and 3 on 02.07.2020 before D.B.


MEMBER

Service Appeal No. 1594/2019

11.02.2020

Appellant in person and Mr. Iftikhar Ahmad, Senior Clerk on behalf of respondent No. 1 present. Representative of respondent No. 1 submitted reply on behalf of respondent No. 1. The same is placed on record. Neither written reply on behalf of respondents No. 2 & 3 submitted nor their representatives are present, therefore, notices be issued to them with the direction to direct the representatives to attend the court and submit written reply on the next date positively. Case to come up for written reply/comments on behalf of respondents No. 2 & 3 on 25.02.2020 before D.B.


(MUHAMMAD AMIN KHAN KUNDI)
MEMBER

25.02.2020

Appellant with counsel present. Mr. Kabirullah Khattak learned Additional AG alongwith Mr. Abdul Mateen Superintendent for the respondent No. 2 & 3 present.

Reply on behalf of respondent No. 1 already submitted. Representative of the respondent No. 2 & 3 seeks time to furnish written reply/comments. Last opportunity is granted. To come up for written reply/comments on 11.03.2020 before S.B.


(Hussain Shah)
Member

19.12.2019

Junior to counsel for the appellant and Addl. AG alongwith Wajid Shah, Junior Clerk and Iftikhar Ahmad, Junior Clerk for the respondents present.


Representatives of respondents seek further time to furnish reply/comments. Adjourned to 02.01.2020 on which date the requisite reply/comments shall positively be submitted. The restraint order passed on 06.12.2019 shall remain operative till next date.


Chairman

02.01.2020

Appellant alongwith counsel and Mr. Iftikhar Ahmad, Junior Clerk for respondent No. 1 alongwith Addl. AG for the respondents present.

Yet again a request on behalf of respondents is made for further time to submit reply/comments. It is stated by representative that the respondents wish to submit joint reply, therefore, the delay may be overruled. ^{looked.}

 Instant matter is adjourned to 28.01.2020 for submission of reply/comments by the respondents but as last chance. The restraint order passed on 06.12.2019 shall remain operative till next date.


Chairman

28.01.2020

Clerk to counsel for the appellant present. Written reply not submitted. Muhammad Tasfeeq Assistant representative of respondents present and requested for time to furnish written reply/comments. Granted. To come up for written reply/comments on 11.02.2020 before S.B.


Member

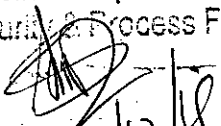
the matter. In his view the appellant was condemned unheard and his valuable service rights were blatantly jeopardized. Now the respondent No. 3 has advertised different posts including that of appellant for filling up afresh through advertisement appearing in the newspaper.

In view of the above, record and arguments of learned counsel, instant appeal is admitted for regular hearing subject to all just exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 19.12.2019 before S.B.

Alongwith the appeal an application for suspension of the advertisement has been submitted. Notice of application be also given to the respondents for the date fixed. Till next date the respondents shall not finalize the process of recruitment undertaken in pursuance to the advertisement wherein last date for submission of applications is shown to be 30.11.2019.

Chairman 

Appellant Deposited
Security & Process Fee


10/12/19

06.12.2019

Counsel for the appellant present.

Learned counsel referred to the appointment order of appellant made by respondent No. 2 on 01.03.2019 and contended that his service was to be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 and Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989. The appellant consequently took charge and started performing his duty when, on 04.05.2019, the respondent No. 3 issued another office order cancelling the appointment of appellant alongwith others. Ostensibly, the appointment was cancelled on the ground that the same was made in violation of instructions issued by respondent No. 1. The appellant preferred Writ Petition No. 2975-P/2019 before the Honourable Peshawar High Court which was dismissed on 20.11.2019 but solely on the ground of jurisdiction. Consequently, the appeal in hand was preferred on 22.11.2019. He also referred to order dated 14.05.2019 made by respondent No. 2 upon the departmental appeal of appellant and contended that the appeal was rejected on no good ground while the order was cursory.

Placing reliance on judgments reported as 2009-SCMR-663, 2006-SCMR-678, 2004-SCMR-303, PLD 2016 Peshawar 164 and 2014 PLC(C.S) 476, learned counsel argued that the appellant was never provided with any opportunity to defend his cause. That, no proper procedure was followed before the passing of impugned order dated 01.03.2019. Similarly, no charge sheet or show cause notice was ever served upon the appellant. Departmental enquiry was also not held in



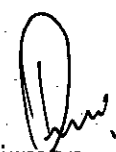


Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 1596/2019


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	27/11/2019	<p>The appeal of Mr. Asad Khan resubmitted today by Mr. Yasir Saleem Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	28/11/19.	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>29/11/19.</u></p> <p style="text-align: right;"> CHAIRMAN</p>
	29.11.2019	<p>Counsel for the appellant present.</p> <p>Learned counsel request for time to provide order/judgment of Hon'ble Peshawar High Court passed in Writ Petition preferred by the appellant.</p> <p>Adjourned to 06.12.2019 before S.B.</p> <p style="text-align: right;"> Chairman</p>

The appeal of Mr. Asad Khan Ex-Naib Qasid District Court Nowshera received today i.e. on 22.11.2019 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

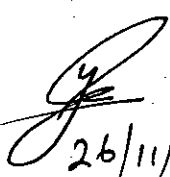
- 1- Index of the appeal may be prepared according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Annexures of the appeal may be attested.
- 3- Annexures of the appeal may be flagged.
- 4- Affidavit may be got attested by the Oath Commissioner.
- 5- Annexure-K of the appeal is illegible which may be replaced by legible/better one.
- 6- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may be also be submitted with the appeal.

No. 2042 /S.T,

Dt. 22/11 /2019.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Yasir Salim Adv. Pesh.

Sida
Resubmitted after removing
the objection. 
26/11/2019

BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

Appeal No. 1596 /2019

Asad Khan Ex-Naib Qasid in the Court the Senior Civil Judge
Nowshera.....Appellant)

VERSUS

Registrar Peshawar High Court Peshawar and others

.....Respondents

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S. No	Particulars	Annexure	Page No
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2	Application for condonation of delay with affidavit		6-7
3	Application for suspension with affidavit		8-9
4	Copy of the advertisement	A	10
	Copy of letter dated 08.11.2017	B	11
5	Copy of appointment order dated 01.03.2019	C	12-13
6	Copies of the arrival report, medical certificate, Pay roll and service book	D, E, F, G	14-18
7	Copies of order dated 29.04.2019 and 04.05.2019	H & I	19-20
8.	Copy of the writ petition No. 2975-P/2019	J	21-28
9.	Copies of departmental appeals dated 11.05.2019 and Dismissal Order dated 14.05.2019	K, L	29-36
10	Copy of the advertisement	M	37
11.	Vakalatnama		38

Through

Petitioner

YASIR SALEEM
Advocate, Peshawar

&
JAWAD UR REHMAN
Advocate Peshawar

①

BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

Appeal No. 1596 /2019

Asad Khan Ex-Naib Qasid in the Court the Senior Civil Judge
Nowshera.....**Appellant)**

VERSUS

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 1668

Date 22/11/19

1. **Registrar** Peshawar High Court Peshawar
2. **District and Sessions judge** Nowshera.
3. **Senior Civil Judge, Nowshera/** Chairman Departmental
Selection Committee.....**(Respondents)**

Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the Order dated 04.05.2019, whereby the appointment order dated 01.03.2019 of the appellant has been cancelled, against which his departmental appeal dated 11.05.2019 has been finally rejected vide order dated 14.05.2019.

Prayer in Appeal: -

On acceptance of this appeal the impugned orders dated 04.05.2019 and 14.05.2019 may kindly be set aside and the appellant may be re-instated into service with all back benefits and wages of service.

Filed to-day
[Signature]
Registrar
22/11/19

Respectfully sheweth,

The Appellant humbly submit as under

1. That the Learned Senior Civil Judge Nowshera advertised various posts including the post of **Naib Qasid BPS-3** for appointment in the **DAILY MASHRIQ** in January 2019 and invited applications from the desirous candidates. *(Copy of the advertisement is attached as Annexure A)*

**Re-submitted to -day
and filed.**

[Signature]
Registrar

2. That it is pertinent to mention here that Respondent No. 3 issued certain instructions/ policy for filling vacancies of Class-IV employees known as Bowl policy vide letter dated 08.11.2017. *(Copy of the letter dated 08.11.2017 is attached as Annexure B)*

22/11/19

3. That the Appellant having the required qualification at his credit, duly applied for his post so advertised, thereafter he was called to submit documents which he accordingly submitted.
4. That in the initial phase some more than 2000 candidates applied for the post. Under the bowl policy, 40 candidates were shortlisted. The Appellant was included in the shortlisted candidates. It is pertinent to mention here that the method of draw/ balloting was carried out in the presence of all candidates.
5. Thereafter the Appellant, amongst other short listed candidates, was called for interview in which he duly appeared and remained successful. After the interview, again 15 candidates were short listed wherein the Appellant was also included. Those 15 eligible candidates were again gone through the process of draw/ balloting for the purpose of appointment in the presence of all shortlisted candidates. In the final round of balloting/ draw, fortunately again he was successful.
6. That having, again, successful in the final draw, the Appellant was duly recommended for appointment by the Departmental Selection and Scrutiny Committee for appointment, accordingly he was appointed against the post of Naib Qasid BPS-3 vide order dated 01.03.2019. *(Copy of the appointment order dated 01.03.2019 is attached as Annexure C)*
7. That the Appellant was also medically examined and when found fit he duly submitted his arrival report and started performing his duties. It is pertinent to mention here that pay roll of all the Appellant has also been prepared for the purpose of pay and his service book was also prepared. *(Copies of the arrival report, medical certificate, Pay Rolls and Service Books are attached as Annexure D, E, F & G)*
8. That ever since his appointment, the Appellant performed his duties with zeal and devotion and there was not a single complaint with regard to their performance.
9. That while serving in the said capacity, the Learned Senior Civil Judge Nowshera/ Respondent No. 3 on the directives of Respondent No. 1 dated 29.04.2019, quite illegally cancelled the appointments of the Appellant vide Office Order dated 04.05.2019 allegedly on the ground of non-observance of Bowl policy. It is pertinent to mention here that cancelation was made without serving upon the Appellant

3

- any charge sheet or conducting any inquiry or personal hearing
(Copies of order dated 29.04.2019 and 04.05.2019 are attached as Annexure H& I)
10. That, feeling aggrieved, the appellant along-with other similarly placed employees filed Writ Petition No. 2975-P/2019 before the Honorable High Court Peshawar. *(Copy of the writ petition No. 2975-P/2019 is attached as Annexure J)*
11. That during the pendency of writ petition, the Appellant also filed his departmental appeal to the Honorable District Judge Nowshera on 11.05.2019, however the same was dismissed vide order dated 14.05.2019, the order was never communicated to the Appellant, however he got the copy of the same on 17.05.2019. *(Copies of departmental appeals dated 11.05.2019 and Dismissal Order dated 14.05.2019 are attached as Annexure K & L)*
12. That it is pertinent to mention here that the Respondents have now re-advertised all the posts of class-IV through the daily Pakistan. *(Copy of the advertisement is attached as Annexure M)*
13. That the writ petition came up for hearing on 20.11.2019, however the same was dismissed, after hearing arguments, by the Honorable High Court for lack of jurisdiction. Hence the instant appeal.
14. That the impugned orders are illegal unlawful, without lawful authority and against the law and facts hence liable to be set aside inter alia on the following grounds.

GROUND OF SERVICE APPEAL:

- A. That the Appellant has not been treated in accordance with law, and his rights secured and guaranteed under the Law and Constitution have been violated.
- B. That no proper procedure has been followed before the cancelation of appointments, no charge sheet or show cause notice has been served upon the Appellant nor any inquiry has been conducted or if so conducted he has never been associated with the proceedings, thus the impugned order is liable to be set aside on this score alone.

- 4
- C. That the Appellant has not been given opportunity of personal hearing before the issuance of the impugned order hence he has been condemned unheard.
- D. That no charge sheet or show cause notice has been served upon the Appellant before the cancelation of his appointment, thus the impugned order is passed in violation of the principles of natural justice.
- E. That the Appellant duly applied for the post, appeared in interview and remained successful, he duly took over charge of his post and started performing duties, his pay roll was also prepared and he got his salaries, thus the order of appointment had been acted upon and valuable rights had been created in favour of the Appellant. As principle of *LOCUS PONATENTIE* strongly lied in their favor so the services could not be snatched away illegally with one stroke of pen.
- F. That the Appellant was appointed by the competent authority after observing all codal formalities, **including bowl policy**, no illegality or irregularity has been committed in the process of appointment.
- G. That Respondent No. 1 is not competent under the law to issue order to Respondent No.3 to cancel appointment orders and Respondent No. 3 should have applied his own judicious mind before cancellation of appointment orders of the Appellant.
- H. That the impugned order is also violative of Provisions of General Clauses Act as it is not speaking order and is liable to be set-aside on this ground alone.
- I. That the Respondent No. 2 dismissed the departmental appeal of the appellant without solid reasons and on no good grounds. The appellate authority admitted that the appellant was appointed upon the recommendations of duly constituted departmental selection committee and nowhere alleged any illegality on the part of the appellant but quite illegally justified the cancellation order dated 04.05.2019 simply by saying that since the cancellation of appointment was made upon the directions of the respondent No.3 therefore he termed the order dated 04.05.2019 as legal and thereby dismissed the departmental appeal of the appellant. The said dismissal order of the respondent No. 2 by itself is illegal and void ab-initio and legally no limitation would run against an illegal order.

5

- J. That if all there were any irregularity or illegality committed in the process of appointment, the same can neither be attributed to appellant nor can he be punished for the faults or lapses committed by others.
 - K. That the Appellant has never committed any act or omission which could be termed as misconduct, albeit his appointment has been cancelled.
 - L. That the Appellant has at his credit an unblemished and spotless service career of about 2 months, however without considering it, his appointment has been cancelled.
 - M. That the Appellant is young and energetic and wants to service for his department albeit his appointment have been illegally cancelled.
 - N. That the Appellant is jobless since withdrawal of his appointment order.
15. That the Appellant seeks leave of this Honorable Court to take additional grounds at the time of arguments.

Asad Ali
Petitioner

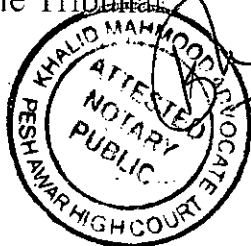
Through

Yasir Saleem
YASIR SALEEM
 Advocate, Peshawar
 &

Jawad ur Rehman
JAWAD UR REHMAN
 Advocate Peshawar

AFFIDAVIT

It is solemnly affirm and declare on oath that the contents of the above appeal is true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honorable Tribunal.



Asad Ali
Deponent

6

**BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR**

In Re: Appeal No. _____/2019

Asad Khan Ex-Naib Qasid in the Court the Senior Civil Judge
Nowshera.....**Appellant)**

VERSUS

Registrar Peshawar High Court Peshawar and others

.....*Respondents*

**APPLICATION FOR CONDONATION OF DELAY,
IF ANY IN FILING THE TITLED APPEAL**

Respectfully submitted:

1. That the appellant has today filed the accompanied appeal before this honorable tribunal in which no date of hearing is fixed so far.
2. That the applicant prays for condonation of delay if any in filing the instant appeal inter alia on the following grounds:-

GROUND OF APPLICATION

- A. That the appellant has been diligently pursuing his remedy. Against an illegal order of cancelation of his appointment order, which is corum-non-judice, the applicant in good faith and with hope filed writ petition before the honorable court however the same was dismissed for lack of jurisdiction.
- B. That the delay if any in filing the instant appeal was neither willful nor intentional.
- C. That the faith of his departmental appeal was never communicated to the appellant by the respondent, the appellant himself managed to get the copy of dismissal order dated 14.05.2019 on 17.05.2019.
- D. That the original order dated 04.05.2019 is patently illegal issued under the influence of Respondent No. 1 and the appellate order is also a void order and as per judgments of superior courts no limitation runs against a void order.

- 2
- E. That the applicant has a very good case of merits and valuable rights of the appellant are involved in the instant case, hence the delay if any in filing the instant case deserves to be condoned.
- F. That writ petition was dismissed on 20.11.2019 and service appeal was prepared on the following day and on the next day i.e, 22.11.2019 the appeal has been filed.
- G. That it has been the consistent view of the Superior Courts that causes should be decided on merit rather than technicalities including limitation. The same is reported in 2014 PLC (CS) 1014, 2003 PLC (CS) 769.

It is therefore humbly prayed that on acceptance of this application the delay if any in filing the instant appeal may please be condoned.

Asad Ali
Applicant

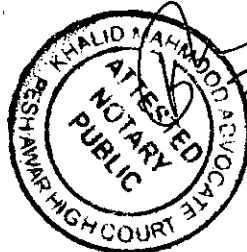
Through.

Y
YASIR SALEEM
Advocate, Peshawar
&

Jawad Ur Rehman
JAWAD UR REHMAN
Advocate Peshawar

AFFIDAVIT

It is do hereby is solemnly affirm and declare on oath that the contents of the above implementation petition are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Tribunal



8

BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

In Re: Appeal No. _____/2019

Asad Khan Ex-Naib Qasid in the Court the Senior Civil Judge
Nowshera.....**Appellant)**

VERSUS

Registrar Peshawar High Court Peshawar and others

.....*Respondents*

APPLICATION FOR SUSPENSION OF THE OPERATION OF
THE ADVERTISEMENT IN DAILY PAKISTAN WHEREBY
THE POSTS HAVE BEEN RE-ADVERISED TILL THE FINAL
DISPOSAL OF THE INSTANT PETITION.

Respectfully sheweth,

The applicant humbly submits as under

1. That the captioned service appeal is being filed today before this Honorable Tribunal in which date is yet to be fixed.
2. That all the three ingredients for the grant of status quo strongly lies in favor of the applicant.
3. That the contents of the service appeal may kindly be treated as integral part of the instant application.
4. That the Respondents have re-advertised all the posts of Class-IV including the post of Naib Qasid for initial recruitment wherein last date for submission of application forms is 30.11.2019.
5. That the applicant has a very strong case of merits and if the post is filled the very purpose of the instant appeal would become infructuous.

It is therefore prayed that on the acceptance of this application the operation of the advertisement may kindly be suspended till the final disposal of the instant appeal.

9

Asad Ali

Applicant

Through

Y
YASIR SALEEM
Advocate, Peshawar
&

Jawad Ur Rehman
JAWAD UR REHMAN
Advocate Peshawar

AFFIDAVIT

It is solemnly affirm and declare on oath that the contents of the above implementation petition are true and correct to the best of my knowledge and belief and that nothing has been kept back or concealed from this Honourable Tribunal



Asad Ali
Deponent

Approved A

10

آسامیان خالی جگہیں

تعمیر و ترمیم کے لیے طلبہ کو اپنی اپنی درخواستیں طلبہ سے درخواستیں مطلوب ہیں اور ان میں درج ذیل کی آگہی تاریخ 07/02/2019 مقرر ہے۔

نمبر	نام آسامی	نمائی اسکیل	مرکب حد	مطلوبہ قابلیت
1	کیپٹن پریمر	BPS-16	30۴18 سال	(D) انگریزی، ریاضی، Economics/Statistics/Physics/Mathematics میں سے ایک مضمون اور (H) کم سے کم پینل 1000 گھنٹہ کا اعتراف اور پینل میں
2	سینئر ایسٹ	DPS-14	3۰۴18 سال	انگریزی، ریاضی، سماجی تعلیم، پراسسنگ، انگریزی اور ریاضی، 35 الفاظ اسناد، کیپٹن یا پریمر کی درجہ کی پینل۔
3	جونیئر ٹیک انچارج	BPS-11	30۴18 سال	کیپٹن یا پریمر کی درجہ کی پینل (میٹرک یا سماجی تعلیم مستند بورڈ سے اور ٹیکنیکل پینل 130 الفاظ اسناد)
4	پراسسنگ	BPS-5	35۴18 سال	میٹرک
5	ڈرائیور	BPS-6	45۴18 سال	میٹرک، LTV، HTV، لائسنس، پینل 5 سالہ تجربہ
6	ٹائپ اسٹریٹر	DPS-3	40۴18 سال	غوراً
7	چیک بک	BPS-3	40۴18 سال	غوراً
8	سٹیٹ	BPS-2	40۴18 سال	غوراً

شرائط و ضوابط: غوراً اور دیگر مراعات سب سے اون کے مطابق دی جائیں گی۔ مرکب حد درخواست کی آگہی تاریخ تک ضروری ہے، مگر میں رعایت قانون کے مطابق دی جائے گی، بائبل اور تاریخ سے متعلقہ درخواستوں پر عمل درآمد ہوگا۔ تمام امیدوار سیریل نمبر 1، 2 اور 3 کیلئے www.kpta.org سے فارم ڈاؤن لوڈ کر کے kpta دفتر بھیجیں۔ درخواست کے ساتھ طبی اسناد اور تجربہ کے اسناد منسلک کرنا ہوں گی۔ باقی آسامیوں کیلئے کاغذات ذیل کے آفیس کے ساتھ بھیج کر کے کاپی بھیج کر کے بھیجیں۔

نوٹ: اعتراف کیلئے کوئی فرم نہیں دیا جائے گا۔ سرکاری ملازمین اپنے گھنٹوں کی وسعت سے درخواستیں ارسال کریں۔ تمام کام کے کوڈ پر عمل سے عمل درآمد کیا جائے گا۔ سیریل نمبر 8 کے اسناد اور پینل کے لیے ڈی ایم ایس (SMS) اطلاع دی جائے گی۔ سیریل نمبر 1، 2 اور 3 کیلئے اجرائی میں بھی مقرر ہے جو کہ بالادہ پینل سے جان لیاں فارم ڈاؤن لوڈ کر کے HBI کے کسی بھی رابطہ میں بھیج کر کے بھیجیں۔

محکمہ تعلیم و ترقی، سول جج ایڈمنسٹریٹو

Daily Mashriq

PESHAWAR Deans Train Plot No.

Arrested

Annex-B (11)



The
PESHAWAR HIGH COURT
Peshawar

All communications should be addressed to the Registrar Peshawar High Court, Peshawar and not to any official by name.

Exch: 9210149-58
Off: 9210185
Fax: 9210170

www.peshawarhighcourt.gov.pk
info@peshawarhighcourt.gov.pk
phcps@gnail.com

No. 18403-429 /Admn

Dated Peshawar the 8-11-17

All the District & Sessions Judges/Zilla Qazis,
In Khyber Pakhtunkhwa

ANNEXURE

Sub: - APPOINTMENT OF CLASS-IV

Dear Sir/Madam,

In order to ensure transparency, fairness and with a view to restoring people's trust and confidence in the Judiciary, the following process of appointment against Class-IV vacancy(s) should be followed:-

Step # I

- i. Publicity of vacancy(s)
- ii. Preparation of long list, followed by detail scrutiny.
- iii. Preparation of shortlist (of candidates meeting requisite standards)

Step # II

- i. Interview conducted by a panel which should include individual (s) of requisite skills.
- ii. Preparation of list of eligible candidates (each eligible can be appointed)

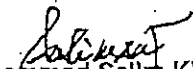
Final Step

- i. Draw/balotting in the presence of all eligible candidates.
- ii. Issuance of appointment letters (who wins the draw)

The purpose of conducting balotting at this stage is to minimize discretion and ensure fairness to all eligible candidates. You are requested to follow the above procedure in letter and spirit in future.

This is issued with the approval of Hon'ble the Chief Justice.

Sincerely yours,


(Muhammad Salim Khan)
PAS

Registrar

Encls: No. & date of even


Copy forwarded to:-

1. The District & Sessions Judge, Mansehra with specific reference to his letter # 7390/D&SJ dated 07.11.2017.
2. The PSO to Hon'ble the Chief Justice for placing the same before HCJ for information.

www.peshawarhighcourt.gov.pk

info@peshawarhighcourt.gov.pk

(Muhammad Salim Khan)
phcps@gnail.com



(12)

Annex = C
OFFICE OF THE SENIOR CIVIL JUDGE (ADMN),
NOWSHERA

ORDER

Dated 01.03.2019

On the recommendations of the Departmental Selection Committee, the Competent Authority is pleased to order the appointment on temporary basis of the following candidates as Naib Qasids in BPS-03 with effect from the date of assumption of charge of the post, subject to medical fitness, verification of their antecedents and character verification from the concerned Police Station:-

SL #	NAME OF CANDIDATE	FATHER'S NAME	Address
1	Mr. Shakeel	Muhammad Iqbal	Khweshgi Bala, District Nowshera
2	Mr. Saja Ullah	Kifayat Ullah	Khansher Ghari, Pabbi, District Nowshera
3	Mr. Taj Ali	Karim Khan	Khweshgi Payan Mera, District Nowshera
4	Mr. Asad Ali	Qaiser Khan	Khweshgi Payan, District Nowshera
5	Mr. Awais Khan	Saif ur Rehman	Khansher Ghari, Pabbi, District Nowshera

Their appointment to the service shall be subject to the following terms and conditions: -

- Sumat*
- i. They will be governed by the NWFP Civil Servants Act, 1973 and NWFP Government Servant (appointment, Promotion & Transfer) Rules, 1989.
 - ii. They will be allowed the minimum pay of BPS-03 plus other allowances as admissible under the rules. Those who are already in Govt. Service and whose pay is more than the minimum of BPS-03 will be allowed to draw pay which they were drawing before their appointment, subject to permission by the Competent Authority. Their pay shall be fixed at proper stage in BPS-03.
 - iii. They shall be governed by such rules and instruction relating to leave, T.A, and medical allowance as may be prescribed from time to time.
 - iv. They shall be on probation initially for a period of one year extendable up to two years.

Assted

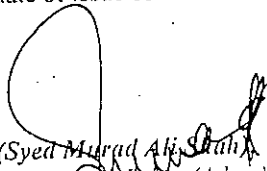
v. They will be eligible for continuance and eventual confirmation in the post on satisfactory completion of their probationary period, subject to availability of permanent posts and the completion of prescribed training, if any.

vi. Their service shall be liable to be dispensed with at any time without notice and without assigning any reason before the expiry of the period of their probation/extended period of probation, if, their work or conduct during this period is not found satisfactory. In the event of termination from service, fourteen days notice or in lieu thereof fourteen days pay will be paid by the Government. In case of resignation, they will give one month notice to the Competent Authority or in lieu thereof one month pay shall be forfeited to the Government. The resignation shall, however, be subject to the acceptances by the Competent Authority.

vii. They will be governed by the NWFP Government Servants (Efficiency and Discipline) Rules, 2011 and the NWFP, Government Servants Conduct Rules, 1987 and any other instructions which may issued by the Competent Authority from time to time.

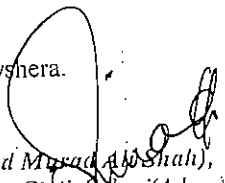
If the above terms and conditions of appointment are acceptable to them, they should report for duty to the undersigned immediately. The offer of appointment shall be deemed to have been cancelled if any one fails to report for duty to the undersigned within one month from the date of issue of this order.

4. They shall join duty at their own expenses.


(Syed Murad Ali Shah)
Senior Civil Judge (Admn)
Appointing Authority
Nowshera.

No. 81-87 -1/2 Dated Nowshera the 01/03 2019
Copy forwarded for information and necessary action to the: -

- 1. District & Sessions Judge, Nowshera.
- 2. District Account Officer, Nowshera.
- 3. Senior Civil Judge (Judicial), Nowshera.
- 4. Clerk of Court, Senior Civil Judge (Admn), Nowshera.
- 5. Officials concerned by name.


(Syed Murad Ali Shah),
Senior Civil Judge (Admn)
Appointing Authority
Nowshera.


Attested

To,

The Senior Civil Judge, Admn

Nowshera.

Annex - P (u)

Subject,

CHARGE ASSUMPTION REPORT

Respected Sir,

In compliance with your esteem orders bearing No-77-80-1/2 dated- 05.03.19 I, Mr. Asad Ali Assume the charge of the post of Naib Qasid of this establishment today on 05.3.2019 fore noon.

Report submitted in your good self please.

Asad Ali
(Asad Ali)

(Naib Qasid)

SCJ Admn
5/3/19



D.H.Q. Hospital, Nowshera

Annex-15

Medical Certificate



NIC No:

1	7	2	0	1	-	4	5	1	6	5	1	9	-	7
---	---	---	---	---	---	---	---	---	---	---	---	---	---	---

Name of Official Asad Ali

Caste of race

Father's Name Qaiser Khan

Residence Kheeshgi Pagan Nowshera

Date of Birth 14-02-1986

Exact height by measurement 5.48

Personal mark of identification


Signature of Official Asad Ali

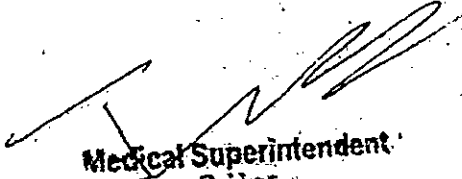
Signature of head of Officer

Head of Office

I do hereby certify that I have examined Mr Asad Ali a candidate for employment in the Office of the Civil Judge Nowshera and can not discover that he had any disease communicable or other constitutional affection or bodily infirmity except fit

I do not consider this as disqualification for employment in the office of the Civil Judge NSR His age according to his own statement 33 year and by appearance about 33 year.


LEFT HAND THUMB AND FINGER
IMPRESSIONS


Medical Superintendent
Medical Superintendent,
D H Q Hospital Nowshera
4/3/16

Government of Khyber Pakhtunkhwa
District Accounts Office Nowshera
Monthly Salary Statement (April-2019)

Annex-f



Personal Information of Mr ASAD ALI d/w/s of QAISA R KHAN

Personnel Number: 00904793

CNIC: 1720145165197

Date of Birth: 14.02.1986

Entry into Govt. Service: 01.03.2019

NTN:

Length of Service: 00 Years 02 Months 001 Days

Employment Category: Active Temporary

Designation: NAIB QASID

80003620-GOVERNMENT OF KHYBER PAKH

DDO Code: NR4013-S.CIVIL JUDGE NSR

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: Yes

GPF Balance:

770.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 03

Pay Stage: 0

Wage type	Amount	Wage type	Amount
0001 Basic Pay	9,610.00	1000 House Rent Allowance	1,413.00
1210 Convey Allowance 2005	1,785.00	1300 Medical Allowance	1,500.00
1584 Judicial Allowance	2,800.00	1833 Integrated Allowance (2005)	450.00
1874 Utility Allowance 2007	2,100.00	2211 Adhoc Relief All 2016 10%	961.00
2224 Adhoc Relief All 2017 10%	961.00	2247 Adhoc Relief All 2018 10%	961.00

Deductions - General

Wage type	Amount	Wage type	Amount
3003 GPF Subscription - Rs 770	-770.00	3501 Benevolent Fund	-300.00
3534 R. Ben & Death Comp Fresh	-300.00		0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 0.00

Recovered till April-2019:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.): 22,541.00

Deductions: (Rs.): -1,370.00

Net Pay: (Rs.): 21,171.00

Payee Name: ASAD ALI

Account Number:

Bank Details:

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: NOWSHERA

Domicile: NW - Khyber Pakhtunkhwa

Temp. Address:

Housing Status: No Official

City:

Email:

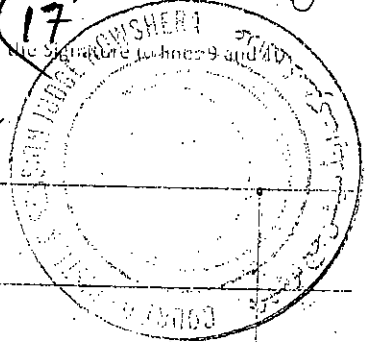
Adjusted

نقل سندوس پک اسٹیبلشمنٹ کے قریب خان صاحب سید مراد علی شاہ ایڈمن سٹاف لوسٹر

Annex-07/17

Note: The entries on this page should be renewed or re-attested at least every five years and the signature in lines 9 and 10 should be dated.

54



1. Name: Asad Ali

2. Race: _____

3. Residence: Village Kheshgi Pujan Teh and Distt
Nowshera Mohalla Nokhyan

4. Father's name and residence: Exdior Khan

5. Date of birth by Christian era as nearly as can be ascertained: 14-02-1986

6. Exact height by measurement: 5' 4 1/2"

7. Personal marks for identification: NILL

8. Left hand thumb and Finger impression of (Non-Gazetted) officer:

Little Finger: Ring Finger:

Middle Finger: Fore Finger:

Thumb:

9. Signature of Government Servant:

10. Signature and designation of the Head of the office, or other Attesting Officer:

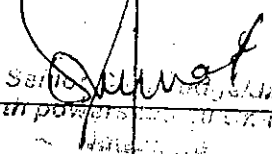
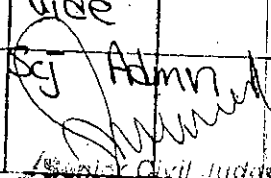
ATTESTED

Examiner Controlling Agency
Branch, D.S.J. Nowshera

08 MAY 2019

56

18

9	10	11	12	13		14	15
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
Signature and Designation of the head of the office or other attesting officer in attestation of columns 1 to 6	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer	Leave		Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant
				Government to which available	Period		
				Office order The official concerned is appointed as Naid Qaid B.P.S = 03 vide order # 81-87-1/2 dt-01-3-19 SW			
				 Senior Assistant Commissioner with powers u/s 30 Cr. P.C.			
				TA-64 dt 9/19 D. J. Performance Verified w/ 2/19 P. M. H.C.			
				Office order			
				The appointment of the official concerned is cancelled vide order NO # 273-77-1/2 dt-04-05-2019			
				 Senior Assistant Commissioner with powers u/s 30 Cr. P.C.			

ATTESTED

Examiner Copying Agency Branch, D.S.J. Nowshera

08 MAY 2019

Attested



Annex-H 19

The
PESHAWAR HIGH COURT
Peshawar

All communications should be addressed to the Registrar Peshawar High Court, Peshawar and not to any official by name.

Exch: 9210149-58
Off: 9210135
Fax: 9210170

www.peshawarhighcourt.gov.pk
info@peshawarhighcourt.gov.pk
phcphs@gmail.com

No. 9126 /Admn:

Dated Peshawar the 29-4 2019

To:

Syed Murad Ali Shah,
Senior Civil Judge (Admin)
Nowshera.

Subject: RECRUITMENT OF NAIB QASID, CHOWKIDAR AND SWEEPER THROUGH DSC ON 28.02.2019.

On a complaint discrete inquiry was conducted, wherein it was found that the subject vacancies have been filled in violation of instructions issued by this Court vide letter No. 18403-429/Admin dated 08.11.2017 for observing bowl policy in filling vacancies of Class-IV employees.

The competent authority has directed that the subject appointments be cancelled and fresh recruitment be made on the subject posts strictly in accordance with bowl policy already conveyed.

(Khwaja Wajih-Ud-Din)
REGISTRAR



Office of **Annex-I** **THE SENIOR CIVIL JUDGE (ADMN) NOWSHERA**

Web: www.districtcourtsnowshera.gov.pk

Email: dsjnowshera@yahoo.com

Ph: +92923922010

Fax: +9292392202

No. 265-72-1/2 SCJ (Admn), Nowshera

Dated at Nowshera the 04/05/2019

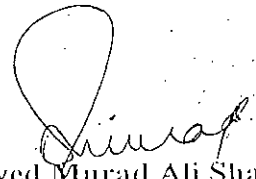
OFFICE ORDER

In compliance of the order dated Peshawar the 29.04.2019 bearing No.9126/Admn, the worthy Registrar of Peshawar High Court, Peshawar has cancelled the appointments of Naib Qasid, Chowkidar and Sweeper, conducted through DSC on 28.02.2019.

Therefore, the appointments of the following persons dated: 28.02.2019, stands cancelled.

1. Mr. Shakeel S/o Muhammad Iqbal (Naib Qasid)
2. Mr. Saja Ullah S/o Kifayat Ullah (Naib Qasid)
3. Mr. Taj Ali S/o Karim Khan (Naib Qasid)
4. Mr. Asad Ali S/o Qaiser Khan (Naib Qasid)
5. Mr. Awais Khan S/o Saif ur Rehman (Naib Qasid)
6. Mr. Saeed Khan S/o Dilawar Khan (Chowkidar)
7. Mr. Farhad Ali S/o Said, Rehmat Shah (Chowkidar)
8. Mr. Syed Imran Shah S/o Syed Subkhan Shah (Sweeper)

The above mentioned persons are relived from their services with immediate effect.


Syed Murad Ali Shah,
Senior Civil Judge (Admn),
Nowshera.

No. _____ SCJ/ Admn.

Copy forwarded for information and further necessary action to the:-

1. Worthy Registrar, Peshawar High Court, Peshawar with reference to letter No. 9126/Admn dated 29.04.2019.
2. Hon'ble District & Sessions Judge, Nowshera.
3. District Account Office, Nowshera.
4. Clerk of Court (COC), Nowshera.
5. Official Concerned by name.
6. Office Copy.

Senior Civil Judge (Admn),
Nowshera.

Attested

Annex = J (21)

IN THE PESHAWAR HIGH COURT PESHAWAR

W. P No. ____/2019

1. Farhad ali, Ex- Chowkidar in the Court of the Senior Civil Judge Nowshera
2. Saeed Khan Ex-chowkidar in the Court of the Senior Civil Judge Nowshera
3. Shakeel, Ex-Naib Qasid in the Court of the Senior Civil Judge Nowshera
4. Saja ullah Khan Ex-Naib Qasid in the Court of the Senior Civil Judge Nowshera
5. Taj Ali Khan Ex-Naib Qasid in the Court of the Senior Civil Judge Nowshera
6. Asad Khan Ex-Naib Qasid in the Court the Senior Civil Judge Nowshera
7. Awais Khan Ex-Naib Qasid in the Court of the Senior Civil Judge Nowshera
8. Syed Imran Shah, Ex-sweeper in the Court of the Senior Civil Judge Nowshera

(Petitioners)

VERSUS

1. Registrar Peshawar High Court Peshawar
2. Senior Civil Judge, Nowshera/ Chairman Departmental Selection Committee


(Respondents)

**WRIT PETITION UNDER ARTICLE 199 OF
THE CONSTITUTION OF THE ISLAMIC
REPUBLIC OF PAKISTAN 1973**

PRAYER IN WRIT PETITION

On acceptance of this writ Petition an appropriate order may please be issued,

1. Declaring the petitioners to have been validly appointed after adopting the due process and in accordance with law vide three separate notifications dated 01.03.2019 against their respective posts,
2. Declaring the order dated 29.04.2019 issued by the Respondent No. 1 and the subsequent Office Order


Attested

issued by the Respondent No. 2 dated 04.05.2019 whereby the appointment notifications of the petitioners have been cancelled and thereby terminating their services as illegal, in violation of law and ineffective upon the rights of the petitioners, both the Orders may kindly be set-aside and the Petitioners may kindly be reinstated in service with all back and consequential benefits,

Any other relief which this honorable court may deem and just in the circumstances of the case may also be allowed.

Respectfully sheweth,

The petitioners humbly submit as under

1. That the Learned Senior Civil Judge Nowehera advertised various posts including 2 posts of **Chowkidar** BPS-3, 5 posts of **Naib Qasid** BPS-3 and 1 post of **Sweeper** BPS-1 for appointment on temporary basis in the DAILY MASHRIQ in January 2019 and invited applications from the desirous candidates. *(Copy of the advertisement is attached as Annexure A)*
2. That the Petitioners having the required qualification at their credit, duly applied for their respective posts so advertised, thereafter they were called to submit their documents which they accordingly submitted.
3. That in the initial phase, for the posts of Chowkidar, some more than 1000 candidates applied for the post. Under the bowl policy, 16 candidates were shortlisted. The Petitioners No. 1 and 2 were included in the shortlisted candidates. It is pertinent to mention here that the method of draw/ balloting was carried out in the presence of all candidates.
4. That thereafter Petitioners No. 1 and 2, amongst other short listed candidates, were called for interview which they duly appeared and remained successful. After the interview, again 6 candidates were short listed wherein they were also included. Those 6 eligible candidates were again gone through the process of draw/ balloting for ensuring transparency in the presence of all shortlisted candidates. In the final round of balloting/ draw they again were successful.

Attested

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5. That for appointment to the post of Naib Qasid, some more than 2000 candidates applied for the post. Under the bowl policy, 40 candidates were shortlisted. Petitioners No. 3 to 7 were included in the shortlisted candidates. It is pertinent to mention here that the method of draw/ ~~Balloting~~ balloting was carried out in the presence of all candidates for ensuring transparency.
6. That thereafter they, amongst other short listed candidates, were called for interview which they duly appeared and remained successful. After the interview, again 15 candidates were short listed wherein Petitioner No. 3 to 7 were also included. Those 15 eligible candidates were again gone through the process of draw/ balloting for the purpose of transparency in the presence of all shortlisted candidates and in the final draw they remained successful.
7. That for appointment to 1 post of Sweeper, some more than 800 candidates applied for the post. Under the bowl policy, candidates were shortlisted. Petitioners No. 8 was included in the shortlisted candidates. It is pertinent to mention here that the method of draw/ balloting was carried out in the presence of all candidates.
8. That thereafter he, amongst other short listed candidates, were called for interview which they duly appeared and remained successful. After the interview, again candidates were short listed wherein Petitioner No.8 was also included. Those eligible candidates were again gone through the process of draw/ balloting for the purpose of appointment in the presence of all shortlisted candidates and in the final draw he remained successful.
9. That having, again, successful in the final draw, the Petitioners were duly recommended for appointment by the Departmental Selection and Scrutiny Committee for appointment, accordingly they were appointed against their respective posts vide three separate orders dated 01.03.2019. *(Copies of the three separate orders dated 01.03.2019 are attached as Annexure B, C & D)*
10. That the Petitioners were also medically examined and when found fit they duly submitted their arrival report and started performing their duties. It is pertinent to mention here that pay roll of all the Petitioners have also been prepared for the purpose of pay and their service books were also prepared. *(Copies of the arrival report,*

Attested

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medical certificates, Pay rolls and service books are attached as Annexure E, F, G & H)

11. That ever since their appointment, all the Petitioners performed their duties with zeal and devotion and there was not a single complaint with regard to their performance.
12. That while serving in the said capacity, the Learned Senior Civil judge Nowshera/ Respondent No. 2 on the directives of Respondent No. 1 through order dated 29.04.2019, quite illegally cancelled the appointments of the Petitioners vide single Office Order dated 04.05.2019. It is pertinent to mention here that cancellation was made without serving upon the Petitioners any charge sheet or conducting any inquiry or personal hearing *(Copies of order dated 29.04.2019 and 04.05.2019 are attached as Annexure I & J)*
13. That the Petitioner also filed their respective appeals to the Honorable District Judge Nowshera vide their appeals dated 11.05.2019, however the same is not responded, although the Petitioners were verbally told that since the order was issued on the directives of Respondent No.1 therefore he cannot even entertain their appeals. *(Copies of departmental appeals dated 11.05.2019 are attached as Annexure K)*
14. That now the Petitioners have got no other efficacious and adequate remedy available in law are constrained to approach this Honorable Court for the issuance of an appropriate writ inter alia on the following grounds.

GROUND OF PETITION:

- A. That the Petitioners have not been treated in accordance with law, and their rights secured and guaranteed under the Law and Constitution have been violated.
- B. That no proper procedure has been followed before the cancellation of appointments, no charge sheet or show cause notice has been served upon the Petitioners nor any inquiry has been conducted or if so conducted they have never been associated with the proceedings, thus the impugned order is liable to be set aside on this score alone.

Arrested

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- C. That the Petitioners have not been given opportunity of personal hearing before the issuance of the impugned order hence they have been condemned unheard.
- D. That no charge sheet or show cause notice has been served upon them before the cancelation of their appointments, thus the impugned order is passed in violation of the principles of natural justice.
- E. That the Petitioners duly applied for the post, appeared in interview and remained successful, they duly took over charge of their respective posts and started performing duties, their pay roll was also prepared and they got their salaries, thus the order of appointment had been acted upon and valuable rights had been created in favour of the Petitioners. As principle of *LOCUS PONATENTIE* strongly lied in their favor so the services could not be snatched away illegally with one stroke of pen.
- F. That the Petitioners were appointed by the competent authority after observing all codal formalities, **including bowl policy**, no illegality or irregularity has been committed in the process of appointment.
- G. That Respondent No. 1 is not competent under the law to issue order to Respondent No.2 to cancel appointment orders and Respondent No. 2 should have applied his own judicious mind before cancellation of appointment orders of the Petitioners.
- H. That the impugned order is also violative of Provisions of General Clauses Act as it is not speaking order and is liable to be set-aside on this ground alone.
- I. That if all there were any irregularity or illegality committed in the process of appointment, the same can neither be attributed to the Petitioners nor can they be punished for the faults or lapses committed by others.
- J. That they have never committed any act or omission which could be termed as misconduct, albeit their appointments have been cancelled.

~~Attested~~

- K. That they have at their credit an unblemished and spotless service career of about 2 months, however without considering it, their service career my appointment has been cancelled.
- L. That the petitioners are young and energetic and wants to service for their department albeit their appointment have been illegally cancelled.
- M. That they are jobless since withdrawal of their appointment order.
15. That the Petitioner seeks leave of this Honorable Court to take additional grounds at the time of arguments.


It is therefore prayed that on acceptance of this Writ Petition an appropriate Writ as prayed for may please be issued in favour of the Petitioners and against the Respondents.

INTERIM RELIEF:

By way of interim relief, the Respondents may kindly be restrained to fill the posts of Class IV till the final disposal of the petition.

Petitioner

Through


YASIR SALEEM
 Advocate High Court
 Peshawar

List of Books:

1. Constitution of Islamic republic of Pakistan, 1973.

Certificate:

Certified that no writ petition on the same subject and between the same parties has been filed previously or concurrently.


Attested

Petitioner

IN THE PESHAWAR HIGH COURT, PESHAWAR

W.P No. _____/2018

Syed Farhad S/o Rehmat Shah R/o Kabal Road, Nowshera. Ex
Chowkidar, in the office of senior civil judge, Nowshera

.....Petitioner

VERSUS

- 1. Registrar Peshawar High court, Peshawar
- 2. Senior Civil Judge, Nowshera

.....Respondents

AFFIDAVIT

I, Syed Farhad S/o Rehmat Shah R/o Kabal Road, Nowshera Ex
Chowkidar, in the office of senior civil judge, Nowshera, do hereby
solemnly affirm and declare on oath that the contents of
the **Writ Petition** are true and correct to the best of my
knowledge and belief and nothing has been concealed from
this Hon'ble Court.

Identified by

Yasir Saleem
Advocate, Peshawar

[Signature]
DEPONENT

CNIC:

17201-8437651-9

Mobile: - 0333-9032132

No: 28277
Certified that the above was verified on solemnly affirmation before me in office on the 8 th day of <i>May</i> 2018 <i>Syed Farhad</i> s/o <i>Rehmat Shah</i> <i>Nowshera</i> who was identified by <i>Yasir Saleem</i> Who is personally <i>[Signature]</i>
<i>[Signature]</i> Oath Commissioner Peshawar High Court, Peshawar

Attested

8/5/2019

7/A

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IN THE PESHAWAR HIGH COURT PESHAWAR

W. P No. _____/2019

Farhad ali, Ex- Chowkidar in the Court of the Senior Civil Judge
Nowshera and others

.....Petitioners

VERSUS

Registrar Peshawar High Court Peshawar and another

.....Respondents

ADDRESSES OF PARTIES

PETITIONERS


1. **Farhad ali, Ex- Chowkidar** in the Court of the Senior Civil Judge Nowshera
2. **Saeed Khan Ex-chowkidar** in the Court of the Senior Civil Judge Nowshera
3. **Shakeel, Ex-Naib Qasid** in the Court of the Senior Civil Judge Nowshera
4. **Saja ullah Khan Ex-Naib Qasid** in the Court of the Senior Civil Judge Nowshera
5. **Taj Ali Khan Ex-Naib Qasid** in the Court of the Senior Civil Judge Nowshera
6. **Asad Khan Ex-Naib Qasid** in the Court the Senior Civil Judge Nowshera
7. **Awais Khan Ex-Naib Qasid** in the Court of the Senior Civil Judge Nowshera
8. **Syed Imran Shah, Ex-sweeper** in the Court of the Senior Civil Judge Nowshera

RESPONDENTS:

1. **Registrar Peshawar High Court Peshawar**
2. **Senior Civil Judge, Nowshera/ Chairman Departmental Selection Committee**

Petitioner

Through


YASIR SALEEM
Advocate High Court
Peshawar


Accepted

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Annex = K

(Signature)

sTo

The Honorable
District and Sessions Judge
Nowshera

Subject: Departmental appeal against the order dated 04.05.2019, whereby the appointment of the undersigned against the post of Naib Qasid BPS-03, has been cancelled.

Prayer in departmental appeal

On acceptance of this appeal the order dated 04.05.2019, may please be set aside and I may kindly be reinstated into service with all back benefits.

Respected Sir,

The applicant very humbly submits the following few lines for your kind and sympathetic consideration:

1. That the Learned Senior Civil Judge Nowshera advertised various posts including the post of Naib Qasid BPS-3 for appointment on temporary basis in the DAILY MASHRIQ in January 2019 invited applications from the desirous candidates.
2. That the undersigned having the required qualification at his credit, duly applied for the post so advertised, thereafter I was called to submit my document which I accordingly submitted. In the initial phase some more than 2000 candidates applied for the post. Under the bowl policy, 40 candidates were shortlisted. The undersigned was included in the shortlisted candidates. It is pertinent to mention here that the method of draw/ balloting was carried out in the presence of all candidates.
3. Thereafter I, amongst other short listed candidates, was called for interview which I duly appeared and remained successful. After the interview, again 15 candidates were short listed wherein the undersigned was also included. Those 15 eligible candidates were again gone through the process of draw/ balloting for the purpose of appointment in the presence of all shortlisted candidates.
4. That having, again, successful in draw, I was duly recommended for appointment by the Departmental Selection and Scrutiny Committee

(Signature)

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for appointment, accordingly I was appointment against the post of NaibQasid BPS-03, vide order dated 01.03.2019.

5. That I was also medically examined and when found fit I duly submitted my arrival report and started performing my duties. It is pertinent to mention here that my pay roll was also prepared for the purpose of pay and I service book was also prepared.
6. That ever since my appointment, I performed my duties with zeal and devotion and there was not a single complaint with regard to my performance.
7. That while serving in the said capacity, without serving upon me any charge sheet or conducting any inquiry notice quite illegally my appointment notification have been cancelled by the Learned Senior Civil judge Nowshera vide Office Order dated 04.05.2019.
8. That the impugned order is illegal unlawful against the law and facts hence liable to be set aside inter alia on the following grounds:

GROUND OF DEPARTMENTAL APPEAL

- A. That I have not been treated in accordance with law hence my rights secured and guaranteed under the law and constitution is badly violated.
- B. That no proper procedure has been followed before the cancelation of my appointment, no charge sheet or show cause notice has been served upon me nor any inquiry has been conducted or if so conducted I have never been associated with the proceedings, thus the impugned order is liable to be set aside on this score alone.
- C. That I have not been given opportunity of personal hearing before the issuance of the impugned order hence I have been condemned unheard.
- D. That no charge sheet or show cause notice has been served upon me before the cancelation of my appointment, thus the impugned order is passed in violation of the principles of natural justice.
- E. That I duly applied for the post, appeared in interview and remained successful, I duly took over charge of my post and

[Signature]

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(82)

started performing my duties my pay roll was also prepared and I got my salaries, thus the order of my appointment had been acted upon and valuable rights had been created in my favour. As principle of *LOCUS PONATENTIE* strongly lies in my favor so my service could not be snatched away illegally with one stroke of pen.

F. That I was appointed by the competent authority after observing all codal formalities, including bowl policy, no illegality or irregularity has been committed in the process of appointment.

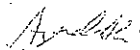
That I am not responsible for the lapses committed by others.

H. That I have never committed any act or omission which could be termed as misconduct, albeit my appointment has been cancelled.

That I have at my credit an unblemished and spotless service career of about 2 months, however without consideration of service record.

departmental appeal the impugned order dated 04.05.2019, may please be set aside and I may be reinstated into service with all back benefits.

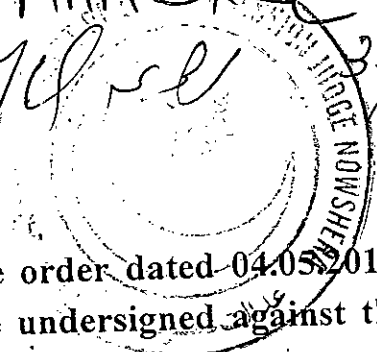
Yours Obediently,


Asad Ali
S/O Qaiser Khan.

 **Asad Ali**

تقریر کے ساتھ - گورنر صاحب کو پیش کیا گیا ہے
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sTo *14/5/19*
The Honorable
District and Sessions Judge
Nowshera



Subject: Departmental appeal against the order dated 04.05.2019, whereby the appointment of the undersigned against the post of Naib Qasid BPS-03, has been cancelled.

Prayer in departmental appeal

On acceptance of this appeal the order dated 04.05.2019, may please be set aside and I may kindly be reinstated into service with all back benefits.

Respected Sir,

The applicant very humbly submits the following few lines for your kind and sympathetic consideration:

1. That the Learned Senior Civil Judge Nowehera advertised various posts including the post of Naib Qasid BPS-3 for appointment on temporary basis in the DAILY MASHRIQ in January 2019 invited applications from the desirous candidates.
2. That the undersigned having the required qualification at his credit, duly applied for the post so advertised, thereafter I was called to submit my document which I accordingly submitted. In the initial phase some more than 2000 candidates applied for the post. Under the bowl policy, 40 candidates were shortlisted. The undersigned was included in the shortlisted candidates. It is pertinent to mention here that the method of darw/ balloting was carried out in the presence of all candidates.
3. Thereafter I, amongst other short listed candidates, was called for interview which I duly appeared and remained successful. After the interview, again 15 candidates were short listed wherein the undersigned was also included. Those 15 eligible candidates were again gone through the process of draw/ balloting for the purpose of appointment in the presence of all shortlisted candidates.

Gohar Rehman
District & Session Judge
Nowshera
19/5/19

ATTESTED

Examiner Copying Agency
Branch D.S.J. Nowshera

4. That having, again, successful in draw, I was duly recommended for appointment by the Departmental Selection and Scrutiny Committee

17 MAY 2019

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for appointment, accordingly I was appointment against the post of NaibQasid BPS-03, vide order dated 01.03.2019.

5. That I was also medically examined and when found fit I duly submitted my arrival report and started performing my duties. It is pertinent to mention here that my pay roll was also prepared for the purpose of pay and I service book was also prepared.
6. That ever since my appointment, I performed my duties with zeal and devotion and there was not a single complaint with regard to my performance.
7. That while serving in the said capacity, without serving upon me any charge sheet or conducting any inquiry notice quite illegally my appointment notification have been cancelled by the Learned Senior Civil judge Nowshera vide Office Order dated 04.05.2019.
8. That the impugned order is illegal unlawful against the law and facts hence liable to be set aside inter alia on the following grounds:

GROUND OF DEPARTMENTAL APPEAL

- A. That I have not been treated in accordance with law hence my rights secured and guaranteed under the law and constitution is badly violated.
- B. That no proper procedure has been followed before the cancelation of my appointment, no charge sheet or show cause notice has been served upon me nor any inquiry has been conducted or if so conducted I have never been associated with the proceedings, thus the impugned order is liable to be set aside on this score alone.
- C. That I have not been given opportunity of personal hearing before the issuance of the impugned order hence I have been condemned unheard.
- D. That no charge sheet or show cause notice has been served upon me before the cancelation of my appointment, thus the impugned order is passed in violation of the principles of natural justice.

ATTESTED

Examiner/Copying Agency
Branch D.S.J. Nowshera

17 MAY 2019

- E. That I duly applied for the post, appeared in interview and remained successful, I duly took over charge of my post and

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started performing my duties my pay roll was also prepared and I got my salaries, thus the order of my appointment had been acted upon and valuable rights had been created in my favour. As principle of *LOCUS PONATENTIE* strongly lied in my favor so my service could not be snatched away illegally with one stroke of pen.

F. That I was appointed by the competent authority after observing all codal formalities, including bowl policy, no illegality or irregularity has been committed in the process of appointment.

G. That if all there were any irregularity or illegality committed in the process of appointment, the same can neither be attributed to the undersigned nor can he be punished for the faults or lapses committed by others.

H. That I have never committed any act or omission which could be termed as misconduct, albeit my appointment has been cancelled.

I. That I have at my credit an unblemished and spotless service career of about 2 months, however without considering my service career my appointment has been cancelled.

J. That the appellant is young and energetic and wants to service for his department albeit my appointment has been illegally cancelled.

K. That I am jobless since withdrawal of my appointment order.

It is, therefore, humbly prayed that on acceptance of this departmental appeal the impugned order dated 04.05.2019, may please be set aside and I may be reinstated into service with all back benefits.

Yours Obediently,

ATTESTED

Examiner Copying Agency
Branch D.S.J. Nowshera

17 MAY 2019

Dated 11/05/2019

Asad Ali
Asad Ali
S/O Qaiser Khan,
Ex- Naib Qasid BPS-03
Kheshgi Payan
Nowshera

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ATTESTED
17 MAY 2019

Examiner Copying Agency
Branch D.S.J. Nowshera

COHAT Rehman
District & Session Judge
Nowshera

14/5/19

It is also an admitted fact that whole procedure of Selections dated 28.2.2019, was cancelled by the Hon'ble Peshawar High Court, Peshawar vide order of Worthy Registrar, Hon'ble Peshawar High Court, Peshawar bearing No.9126/Admn: dated 29.4.2019. When the whole process has been cancelled, then in situation there is no need of show cause and personal hearing etc. There is nothing in the impugned order to be disturbed as the same followed the order of Worthy

Selection Committee dated 28.2.2019.

Qasid (BPS-3) by the recommendations of Departmental

Three is no denial that appellant was appointed as Naib

Arguments heard and record perused.

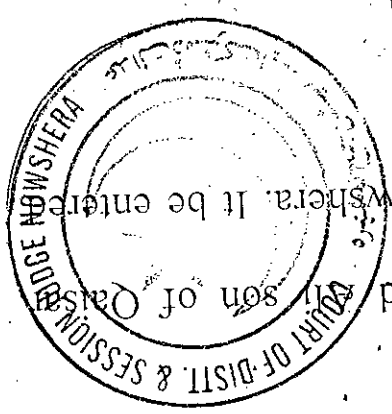
service

Mr. Asad Ali, appellant, through this appeal has requisitioned the order of learned Senior Civil Judge (Admn), Nowshera bearing No.265-72-1/2 SCJ (Admn), Nowshera dated 04.5.2019, vide which the appellant was relieved from his

Appellant Asad Ali present in person.

into relevant register.

Petition in hand presented by Asad Khan Ex-Naib Qasid, District Courts, Nowshera. It be entered



ORDER-01
14.5.2019

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Registrar, Peshawar High Court, Peshawar, bearing No.9126/Admn. dated 29.4.2019.

Keeping in view the above facts; the appeal in hand has no legal forum, hence dismissed. File be consigned to record room after its necessary completion and compilation.

Announced.
14.5.2019.

Gohar Rehman,
District & Session Judge,
Nowshera.

No. 2574

Date of Application 17 MAY 2019

Name of Applicant [Signature]

Wards _____

Fee _____

Urgent Fee _____

Sign of Copyist [Signature]

Date of Preparation 17 MAY 2019

Sign of Examiner [Signature]

Date of Delivery 17 MAY 2019

ATTESTED

Examiner Copying Agency
Branch D.S.J. Nowshera

17 MAY 2019

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روزنامہ پاکستان 2-11-2019

آسامیاں خالی ہیں

صوبہ میں خالی آسامیاں کیلئے طبعی اجراء کے مستقل کوئی اعلان نہیں ہے۔ بہت سے آسامیاں خالی ہیں۔ آسامیوں کے لئے خالی آسامیاں کیلئے طبعی اجراء کے مستقل کوئی اعلان نہیں ہے۔ بہت سے آسامیاں خالی ہیں۔ آسامیوں کے لئے خالی آسامیاں کیلئے طبعی اجراء کے مستقل کوئی اعلان نہیں ہے۔

نمبر	نام آسامی	تعداد آسامی	خیابان کی سکیل	عمر کی حد	مطابق طلب
01	پلاٹ نمبر 1	03	BPS-05	18-25 سال	بھارت
02	پلاٹ نمبر 2	08	BPS-03	18-40 سال	بھارت
03	پلاٹ نمبر 3	02	BPS-03	25-40 سال	بھارت
04	پلاٹ نمبر 4	01	BPS-03	18-40 سال	بھارت

شرائط و ضوابط:
 1. تمام درخواستیں مرید آباد کے ضلعی ہیڈ کوارٹرز میں جمع کروانی جائیں گی۔
 2. درخواست کنندگان کو اپنی شناختی کارڈ اور پانچ تصاویر ساتھ لگانے ہوں گی۔
 3. تمام درخواستیں 10% سے زیادہ رقم کے ساتھ جمع کرنی ہوں گی۔
 4. تمام درخواستیں 15% سے زیادہ رقم کے ساتھ جمع کرنی ہوں گی۔
 5. تمام درخواستیں 25% سے زیادہ رقم کے ساتھ جمع کرنی ہوں گی۔
 6. تمام درخواستیں 30% سے زیادہ رقم کے ساتھ جمع کرنی ہوں گی۔

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POWER OF ATTORNEY

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In the Court of Service Tribunal Peshawar

Asad Ali

} For
} Plaintiff
} Appellant
} Petitioner
} Complainant

VERSUS

Applicants to High Court Peshawar and others

} Defendant
} Respondent
} Accused

Appeal/Revision/Suit/Application/Petition/Case No. 1596 of 2019
Fixed for _____

I/We, the undersigned, do hereby nominate and appoint

YASIR SALEEM,
JAWAD UR REHMAN &
PIRZADA MUHAMMAD TAYAB AMIN Advocates Peshawar

my true and lawful attorney, for me in my same and on my behalf to appear at _____ to appear, plead, act and answer in the above Court or any Court to which the business is transferred in the above matter and is agreed to sign and file petitions. An appeal, statements, accounts, exhibits, Compromises or other documents whatsoever, in connection with the said matter or any matter arising there from and also to apply for and receive all documents or copies of documents, depositions etc. and to apply for and issue summons and other writs or sub-poena and to apply for and get issued and arrest, attachment or other executions, warrants or order and to conduct any proceeding that may arise there out: and to apply for and receive payment of any or all sums or submit for the above matter to arbitration, and to employ any other Legal Practitioner authorizing him to exercise the power and authorizes hereby conferred on the Advocate wherever he may think fit to do so. any other lawyer may be appointed by my said counsel to conduct the case who shall have the same powers.

AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us

IN WITNESS whereof I/we have hereto signed at Asad Ali
the _____ day to _____ the year _____

Executant/Executants _____
Accepted subject to the terms regarding fee _____

Jawad
JAWAD UR REHMAN
Advocate High Court

Yasir Saleem
YASIR SALEEM
Advocate High Court, Peshawar

M. Tayyab
PIRZADA MUHAMMAD TAYAB AMIN
Advocate Peshawar

Asif Saab
ASIF SAAB
ADVOCATE

Service Appeal No.1596/2019

Asad Khan Appellant

Versus

Registrar, PHC & others.....Respondents

INDEX

S.#	Description of Documents	Date	Annexure	Pages
1.	Misc: Application with Affidavit			1-4
2.	Letter circulating Bowl Policy	08.11.2017	Reply/1	
3.	Notification of modification in Policy	04.04.2019	Reply/2	
4.	Judgment in W.P. No.2975-P/2019	20.11.2019	Reply/3	

Respondents

Through

Khaled Rahman
Advocate,
Supreme Court of Pakistan

4-B, Haroon Mansion
Khyber Bazar, Peshawar
Off: Tel: 091-2592458
Cell # 0345-9337312

Dated: 11 /02/2020

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.1596/2019

Asad Khan Appellant

Versus

Registrar, PHC & others Respondents

REPLY ON BEHALF OF RESPONDENTS.

Respectfully Sheweth,

Preliminary Objections:

- I. That as per Section-4 of Khyber Pakhtunkhwa Service Tribunal Act, 1974 read with Rule-3 of the Khyber Pakhtunkhwa Civil Servants (Appeal) Rules-1986 *“any civil servant aggrieved by any final order, whether original or appellate made by the departmental authority in respect of any of the terms and conditions of his service may, within thirty days of the communication of such order to him shall prefer an appeal to the Service Tribunal”* whereas the Departmental Appeal of the appellant was dismissed on 14.05.2019 and he has directed the instant Service Appeal against the same on 26.11.2019 which is beyond the mandatory period of 30 days thus barred by time. It is settled principle of law that when the service appeal is barred by time then there is no need to discuss merit of the case.
- II. That appellant has neither cause of action nor for that matter locus standi to file the instant Service Appeal.
- III. That the appellant is estopped/ precluded by his own conduct to file the instant Service Appeal, hence equity precludes and/or bars the relief prayed for.

- IV. That the Service Appeal is incompetent due to non-joinder of necessary parties.
- V. That as per Section 6 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, the instant appeal is not maintainable on the ground that as per condition-iv of the appointment order appellant was appointed subject to the completion of the probation period of two years which is extendable for three years which even appellant has not yet completed.
- VI. That the appellant has concealed material facts from the Hon'ble Tribunal and has not approached the Hon'ble Tribunal with clean hands, therefore, the instant appeal merits outright dismissal.

Comments to Facts:

- 1-8. Para No. 1-8 of the Service Appeal are correct to the extent of advertisement and appointment of Appellant against their respective posts, however, subsequently the entire selection record were scrutinized in detail in the light of the Bowl Policy circulated vide letter dated 08.11.2017 (*Annex:-PC/1*) and it was found that the Policy was not followed in letter and spirit and it was suggested that there was no mention of short listing of the candidates through interview after draw, while the same violation has been made in the Selection Process. It was further observed that the Step No.2 of the Policy *ibid* was to be revisited to do away with any confusion therefore through suitable amendments. Accordingly, the competent authority was approached for the needful who approved the Policy and was thus notified vide Notification dated 04.04.2019 (*Annex:-PC/2*). Consequently it was also recommended that in the interest of justice and to provide fair chance to all the deserving candidates the process was cancelled and hence the appointment orders were withdrawn/cancelled vide impugned orders dated 29.04.2019 & 04.05.2019.
- 9&10. Incorrect hence vehemently denied. Appellant alongwith others being aggrieved of the office order dated 14.05.2019 had filed Writ Petition No.2975-P/2019 before the Hon'ble Peshawar High Court, Peshawar which was dismissed on 20.11.2019 (*Annex:-Reply/3*) of the ground of maintainability. It is pertinent to mention here that after that he has directed

the instant Service Appeal against the order dated 14.05.2019 by filing the instant Service Appeal on 26.11.2019 which is clearly barred by time. Furthermore, it is legal principle of Superior Court that availing wrong forum, legally cannot overrule the question of limitation.

11. Para No. 11 of the Service Appeal need no reply.

12-13. Incorrect. The detailed reply has already been given in the preceding paras.

Reply to Grounds:-

A-E. Grounds-A-E of the Service Appeal are incorrect hence denied. The appellant has completely failed to point out any violation of Rules and Constitutional provisions of law being violated. The Department conducted the selection process but the policy was not complied with in letter and spirit, therefore, the appointment orders of the appellant was cancelled with the direction to the authority to reinitiate fresh process of recruitment against the said posts strictly in accordance with the "Bowl policy". Furthermore, appellant may apply in the fresh recruitment process. Appellant received salaries for the period they served. Furthermore, this is not the requirement of law to issue Charge Sheet and Statement of Allegations when the selection process is against the policy

F-K. Incorrect hence vehemently denied. Detailed comments have already been submitted hereinabove. Furthermore, it is settled legal principle of law that if the selection process is against the prescribed policy then Department has a right to cancel the same in order to comply with the policy. Moreover, appellant was on probation and had not yet been confirmed hence no vested rights of Appellant had accrued. It is worth mentioning that Respondent No.1 being the custodian of the Bowl policy has right to order/direct the Selection Committee to conduct transparent process of selection as per the Policy.

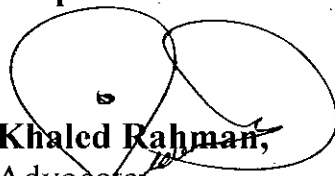
L&M. Grounds L&M of the Service Appeal need no comments.

N. Needs no reply.

It is, therefore, humbly prayed that on acceptance of this reply, the appeal of appellant may graciously be dismissed with costs.

Respondents

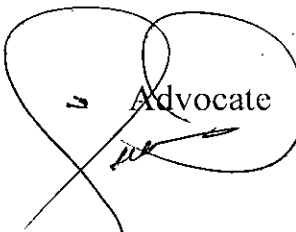
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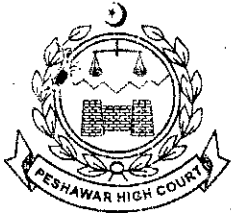

Khaled Rahman,
Advocate,
Supreme Court of Pakistan

Dated: 11 /02/2020

Verification

Verified as per instruction that the contents of this Reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.


Advocate



The
PESHAWAR HIGH COURT
Peshawar

All communications should be addressed to the Registrar Peshawar High Court, Peshawar and not to any official by name.

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No. 7953-7554 ADMN:

Dated Pesh the 04/04/2019

To:

1. All the District & Sessions Judges/Zilla Qazis
2. All the Judges of Anti-Terrorism Courts
3. All the Additional Registrars of PHC Benches
4. All the Senior Civil Judges/A'ala Illaqa Qazis

**in the Khyber
Pakhtunkhwa.**

Subject: **APPOINTMENT OF CLASS-IV.**

Sir,

I am directed to refer to the subject noted above and to say that it has been noticed that during the recruitment process against the posts of Class-IV, some of the Appointing Authorities initially ballot for short listing followed by interview for further short listing and again holding balloting.

The Competent Authority has, therefore, been pleased to modify Para (i) of Step No.2 of this Court's letter No.18403-429/Admn: dated 08.11.2017 (copy enclosed) and replace the same with the following:

"Interview conducted by a panel to see the physical and mental fitness of the candidates."

The Competent Authority has further been pleased to direct that the purpose of interview should not be for short listing of the candidates, rather it should be for checking physical and mental fitness of the candidates and the candidates who fail to fulfill the eligibility criteria i.e. age, domicile etc be omitted from the list and balloting be carried out once, between all the eligible candidates.

Sincerely yours,


(KHAWAJA WAQIH-UD-DIN)
REGISTRAR

3.4

JUDICIAL DEPARTMENT
 PESHAWAR HIGH COURT, PESHAWAR
 JUDGMENT SHEET



Writ Petition No. 2972-P of 2019

"Fardad All etc
 Versus

Registrar, Peshawar High Court, Peshawar
 another"

JUDGMENT

Date of hearing 20.11.2019

Petitioner by: Mr. Yasir Saleem, Advocate.

Respondent(s) by: Mr. Khalid Rehman, Advocate.

AHMAD ALI Through the instant Writ Petition, filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, petitioners have prayed for the following relief:-

"On acceptance of this writ petition an appropriate order may please be issued:

1. Declaring the petitioners to have been lawfully appointed after adopting the due process and in accordance with law and three separate notifications dated 01.03.2019 against their respective posts.

2. Declaring the order dated 29.04.2019 issued by the respondent No.1 and the subsequent order issued by the respondent No.2 dated 04.05.2019 whereby the appointment notifications of the petitioners have been cancelled and thereby rendering their services as illegal in violation of law and ineffective upon the rights of the petitioners. Both the orders may kindly be set-aside and the petitioners may kindly be reinstated in service with all back and consequential benefits.

Any other relief which the Honorable Court may deem and just in the

ATTESTED

EXAMINER
 Peshawar High Court

SCANNED

**JUDGMENT SHEET
PESHAWAR HIGH COURT, PESHAWAR
JUDICIAL DEPARTMENT**

Writ Petition No.2975-P of 2019

**"Farhad Ali etc
Versus
Registrar, Peshawar High Court, Peshawar &
another"**



JUDGMENT

Date of hearing **20.11.2019**

Petitioner by: Mr. Yasir Saleem, Advocate.

Respondent(s) by: Mr. Khalid Rehman, Advocate.

AHMAD ALI, J.- Through the instant Writ Petition, filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, petitioners have prayed for the following relief: -

"On acceptance of this writ petition an appropriate order may please be issued:

1. Declaring the petitioners to have been validly appointed after adopting the due process and in accordance with law vide three separate notifications dated 01.03.2019 against their respective posts.
2. Declaring the order dated 29.04.2019 issued by the respondent No.1 and the subsequent office order issued by the respondent No.2 dated 04.05.2019 whereby the appointment notifications of the petitioners have been cancelled and thereby terminating their services as illegal, in violation of law and ineffective upon the rights of the petitioners, both the orders may kindly be set-aside and the petitioners may kindly be reinstated in service with all back and consequential benefits.

Any other relief which this honorable Court may deem and just in the

SCANNED

ATTESTED

**EXAMINER
Peshawar High Court**

circumstances of the case may also be allowed".

02. In essence, petitioners were appointed by the respondents on the posts of Chowkidar(s), Naib Qasid(s) & Sweeper vide three separate orders dated 01.03.2019. After issuance of said orders, petitioners submitted their arrival reports and started their duties with zeal and devotion with no any complaint with regard to their performance but respondent No.2 (Senior Civil Judge, Nowshera) vide office order dated 04.05.2019, on the directions of respondent No.1 (Registrar, Peshawar High Court, Peshawar), issued vide order dated 29.04.2019, cancelled the appointments orders without serving upon the petitioners any charge sheet or conducting any inquiry or personal hearing. Petitioners filed their respective appeals to the learned District & Sessions Judge, Nowshera but the same were not responded although they were verbally told that since the order was issued on the directives of respondent No.1 therefore, he cannot entertain the appeals of the petitioners. Petitioners having no other efficacious and adequate remedy have approached this Court through the instant Writ Petition.

03. We have heard arguments of the learned counsel for the parties and gone through the available record.

ATTESTED

EXAMINER
Peshawar High Court

04. Without dilating upon the merit of the case, suffice it to say that the petitioners are civil servants and their grievance relates to the terms and conditions of service, so, the appropriate remedy for seeking their redressal would surely be the Khyber Pakhtunkhwa Service Tribunal.

05. This Court is barred under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 to take cognizance in the matter relating to the terms and conditions of service of a civil servant. The Apex Court in case of Ali Azhar Khan Baloch, reported in **2015 SCMR 456** has laid down that the issue relating to the terms and conditions of service cannot be entertained by a High Court either in its constitutional jurisdiction or in its original civil jurisdiction being barred under Article 212 of the Constitution.

06. Similarly, the Apex Court in case titled "*I.A Sherwani & others Vs. Government of Pakistan through Secretary Finance & others*, reported in **1991 SCMR 1041**, has held that: -

"From the above-cited cases, it is evident that it has been consistently held inter alia by this court that a civil servant if is aggrieved by a final order, whether original or appellate, passed by a departmental authority in respect of his terms and conditions, his remedy, if any, is by way of an appeal before the Service Tribunal even where the case involves vires of a particular Service Rule or a notification or the question, whether an accused civil servant can claim the right to be represented by a counsel

ATTESTED

EXAMINER
Peshawar High Court

before the enquiry Officer. We are inclined to hold that if a statutory rule or a notification adversely affects the terms and conditions of a civil servant, the same can be treated as an order in terms of subsection (1) of section 4 of the Act in order to file an appeal before the Service Tribunal. However, in the present case, the petitioners' case is founded solely on the ground of discriminatory treatment in violation of Article 125 of the Constitution and not because of any breach of any provision of the Civil Servants Act or any service rule. Further, the question involved is of public importance as it affects all the present and future pensioners and, therefore, falls within the compass of clause (3) of Article 184 of the Constitution. However, we may clarify that a civil servant cannot bypass the jurisdiction of the Service Tribunal by adding a ground of violation of the fundamental Rights. The Service Tribunal will have jurisdiction in a case which is founded on terms and conditions of the service even if it involves the question of violation of the Fundamental Rights".

07. In view of the above, this writ petition, being not maintainable, is hereby dismissed. It is pertinent to mention here that only CM No.2665-P/2019 for grant of status quo was fixed for today, but the main case was taken up for hearing, therefore, in light of dismissal of main petition, this CM has become infructuous, which is also dismissed.

Opin
JUDGE

AA
JUDGE

**Announced.
20.11.2019.**

DB
Hon'ble Mr. Justice Lal Jan Khattak
Hon'ble Mr. Justice Ahmad Ali
Himayat. PS

CERTIFIED TO BE TRUE COPY

EXAMINER
Peshawar High Court, Peshawar
Authorised Under Article 8.7 of
The Genun-e-Shahadat Order 1984

07 FEB 2020

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Date of Presentation of Application 7/2/2020
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REPRODUCED FROM THE ORIGINAL
RECORDS OF THE
COURT
11/18/2020

BEFORE THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL,
PESHAWAR.

1596
SERVICE APPEAL No. 1590-P/2019

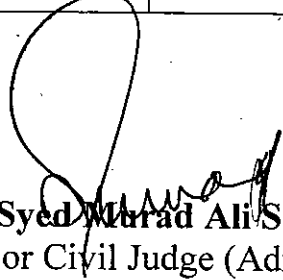
(*Asad Khan, Ex. A. Qasid* in the court of Senior Civil Judge
Nowshera..... (Appellant).

Vs

**Registrar, Peshawar High Court Peshawar and
others..... (Respondents).**

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Syed Murad Ali Shah,
Senior Civil Judge (Admn),
Nowshera

BEFORE THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL,
PESHAWAR.

SERVICE APPEAL No. 1596-P/2019

PARAWISE COMMENTS ON BEHALF OF
RESPONDENT # 3

(Asad Khan, Ex. Naib Qasid in the court of Senior Civil Judge
Nowshera..... (Appellant).

Vs

**Registrar, Peshawar High Court Peshawar and
others..... (Respondents).**

Respectfully Sheweth: -

PRELIMINARY OBJECTIONS:

1. That the petitioner has got neither cause of action nor any locus standi to file the instant appeal.
2. That the petitioner is stopped to sue.
3. That the petitioner is barred by law of limitation.
4. That the instant service appeal is against the terms and condition of the appointment letter, as the service of the appellant was not regularized and he was on probation.
5. That the appeal in hand is not maintainable in its present form.
6. That the appellant has not approached this Hon'ble Court with clean hands.

FACTUAL OBJECTIONS:

1. Para No. 01 admitted correct, pertains to record.
2. Para No. 02 admitted correct, pertains to record.
3. Para No. 03 admitted correct, pertains to record.
4. Para No. 04 admitted correct, pertains to record.
5. Para No. 05 admitted correct, pertains to record.

6. Para No. 06 admitted correct, pertains to record.
7. Para No. 07 needs no comments.
8. Para No. 08 needs no comments.
9. Para No. 09 Admittedly the undersigned upon the directions of the Hon'ble Registrar, Peshawar High Court, Peshawar dated 29.04.2019; vide office order dated 05.05.2019 cancelled the appointment of appellant being illegal for non-observance of the Bowl Policy.

It is worth mentioning here that the perusal of the letter # 9126/Admn dated 29.04.2019 reveals that the Hon'ble Registrar, Peshawar High Court, Peshawar has issued the same upon the directions of Competent Authority and not in his official capacities.

It is also pertinent to mention here that though Bowl Policy was followed in selection of the appellant but inadvertently two times balloting was conducted, first for the short listing of the candidates and secondly for final selection.

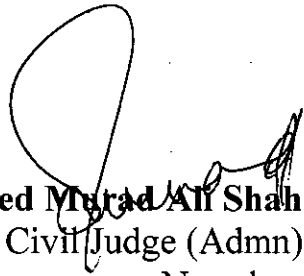
Furthermore, as the whole procedure was declared illegal by the Competent Authority, therefore, there is no need of any charge etc in the circumstances.

10. Para No. 10 No comments. (Copy of order of W.P # 2975-P/2019 attached)
11. Para No. 11 No comments. (Copy of order dated 14.05.2019 of Departmental Appeal attached)
12. Para No. 12 Admitted, correct but the process has been stopped after issuance of interim relief in shape of injunction by the Competent Court..
13. Para No. 13 need no comments.

14. Para No. 14 the orders were passed in accordance with the direction of the Competent Authority and were will in accordance with the law.

REPLY OF GROUNDS:

- A. Denied, all the candidates were treated equally and in accordance with law.
- B. Whole procedure was declared illegal, therefore, in circumstances there was no need of show cause notice and charge sheet etc.
- C. The whole process of selection was cancelled by the Competent Authority, therefore, there was no need personal hearing.
- D. Detail Reply is given above at para 03.
- E. Needs no comments, pertains to record
- F. No comments.
- G. No comments.
- H. No comments.
- I. Needs no comments, pertain to record.
- J. No comments.
- K. No comments.
- L. No comments.
- M. No comments.
- N. No comments.


Syed Murad Ali Shah,
Senior Civil Judge (Admn),
Nowshera

**JUDGMENT SHEET
PESHAWAR HIGH COURT, PESHAWAR
JUDICIAL DEPARTMENT**

Writ Petition No.2975-P of 2019

**"Farhad Ali etc
Versus
Registrar, Peshawar High Court, Peshawar &
another"**

Annex - A

JUDGMENT

Date of hearing **20.11.2019**

Petitioner by: Mr. Yasir Saleem, Advocate.

Respondent(s) by: Mr. Khalid Rehman, Advocate.

AHMAD ALI, J.- Through the instant Writ Petition, filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, petitioners have prayed for the following relief: -

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[Handwritten signature]

SCANNED

Any other relief which this honorable Court may deem and just in the

circumstances of the case may also be allowed".

02. In essence, petitioners were appointed by the respondents on the posts of Chowkidar(s), Naib Qasid(s) & Sweeper vide three separate orders dated 01.03.2019. After issuance of said orders, petitioners submitted their arrival reports and started their duties with zeal and devotion with no any complaint with regard to their performance but respondent No.2 (Senior Civil Judge, Nowshera) vide office order dated 04.05.2019, on the directions of respondent No.1 (Registrar, Peshawar High Court, Peshawar), issued vide order dated 29.04.2019, cancelled the appointments orders without serving upon the petitioners any charge sheet or conducting any inquiry or personal hearing. Petitioners filed their respective appeals to the learned District & Sessions Judge, Nowshera but the same were not responded although they were verbally told that since the order was issued on the directives of respondent No.1 therefore, he cannot entertain the appeals of the petitioners. Petitioners having no other efficacious and adequate remedy have approached this Court through the instant Writ Petition.

03. We have heard arguments of the learned counsel for the parties and gone through the available record.

04. Without dilating upon the merit of the case, suffice it to say that the petitioners are civil servants and their grievance relates to the terms and conditions of service, so, the appropriate remedy for seeking their redressal would surely be the Khyber Pakhtunkhwa Service Tribunal.

05. This Court is barred under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 to take cognizance in the matter relating to the terms and conditions of service of a civil servant. The Apex Court in case of Ali Azhar Khan Baloch, reported in **2015 SCMR 456** has laid down that the issue relating to the terms and conditions of service cannot be entertained by a High Court either in its constitutional jurisdiction or in its original civil jurisdiction being barred under Article 212 of the Constitution.

06. Similarly, the Apex Court in case titled "*I.A Sherwani & others Vs. Government of Pakistan through Secretary Finance & others*", reported in **1991 SCMR 1041**, has held that: -

"From the above-cited cases, it is evident that it has been consistently held inter alia by this court that a civil servant if is aggrieved by a final order, whether original or appellate, passed by a departmental authority in respect of his terms and conditions, his remedy, if any, is by way of an appeal before the Service Tribunal even where the case involves vires of a particular Service Rule or a notification or the question, whether an accused civil servant can claim the right to be represented by a counsel

before the enquiry Officer. We are inclined to hold that if a statutory rule or a notification adversely affects the terms and conditions of a civil servant, the same can be treated as an order in terms of subsection (1) of section 4 of the Act in order to file an appeal before the Service Tribunal. However, in the present case, the petitioners' case is founded solely on the ground of discriminatory treatment in violation of Article 125 of the Constitution and not because of any breach of any provision of the Civil Servants Act or any service rule. Further, the question involved is of public importance as it affects all the present and future pensioners and, therefore, falls within the compass of clause (3) of Article 184 of the Constitution. However, we may clarify that a civil servant cannot bypass the jurisdiction of the Service Tribunal by adding a ground of violation of the fundamental rights. The Service Tribunal will have jurisdiction in a case which is founded on terms and conditions of the service even if it involves the question of violation of the Fundamental Rights".

07. In view of the above, this writ petition, being not maintainable, is hereby dismissed. It is pertinent to mention here that only CM No.2665-P/2019 for grant of status quo was fixed for today, but the main case was taken up for hearing, therefore, in light of dismissal of main petition, this CM has become infructuous, which is also dismissed.

Qasim
JUDGE

JUDGE

Announced.
20.11.2019.

DB
Hon'ble Mr. Justice Lal Jan Khattak
Hon'ble Mr. Justice Ahmad Ali
Himayat, PS

ORDER-01
14.5.2019

Annex - B

Petition in hand presented by Awais Khan son of Saif ur Rehman Ex-Naib Qasid, District Courts, Nowshera. It be entered into relevant register.


Appellant Awais Khan present in person.

Mr. Awais Khan, appellant, through this appeal has requisitioned the order of learned Senior Civil Judge (Admn), Nowshera bearing No.265-72-1/2 SCJ (Admn), Nowshera dated 04.5.2019, vide which the appellant was relieved from his service.

Arguments heard and record perused.

There is no denial that appellant was appointed as Naib Qasid (BPS-3) by the recommendations of Departmental Selection Committee dated 28.2.2019.

It is also an admitted fact that whole procedure of Selections dated 28.2.2019, was cancelled by the Hon'ble Peshawar High Court, Peshawar vide order of Worthy Registrar, Hon'ble Peshawar High Court, Peshawar bearing No.9126/Admn: dated 29.4.2019. When the whole process has been cancelled, then in situation there is no need of show cause and personal hearing etc. There is nothing in the impugned order to be disturbed as the same followed the order of Worthy


Gohar Rehman
District & Session Judge
Nowshera

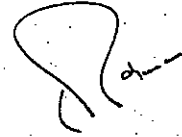
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2

Registrar, Peshawar High Court, Peshawar, bearing
No.9126/Admn: dated 29.4.2019.

Keeping in view the above facts, the appeal in hand has
no legal forum, hence dismissed. File be consigned to record
room after its necessary completion and compilation.

Announced.
14.5.2019.



Gohar Rehman,
District & Session Judge,
Nowshera.

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