14.10.2020

Counsel for appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Hon'ble Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and more particularly, by the Hon'ble Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar high Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Hon'ble High Court not only expounded the definition of "Pay" as well as "Salary but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Hon'ble Peshawar High Court passed in Writ Petitions including W.P No. 3162-P/2019 shall be honored and implemented by the respondent within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record room.

Atiq-Ur-Rehman Wazir Member (E)

ANNOUNCED 13.10.2020

Form- A

FORM OF ORDER SHEET

Court of Case No.-2020 Order or other proceedings with signature of judge S.No. Date of order proceedings 2 1 3 The appeal presented today by Mr. Noor Muhammad Khattak 17/08/2020 1-Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please. REC 2-This case is entrusted to S. Bench for preliminary hearing to be put up there on 14110120 MEMBER(J)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

### APPEAL NO. \_\_\_\_/2020

### **GHAZAN GUL**

### VS

### **EDUCATION DEPTT:**

	INDEX	· · · ·	- 18 T
S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1- 3.
2.	Notification	A	4.
-3.	Pay slips	B&C	5- 6.
4.	Service Tribunal judgment	D	7-8.
5.	Departmental appeal	E	9.
6.	Vakalat nama	••••••	10.

### APPELLANT

### THROUGH: NOOR MUHAMMAD KHATTAK ADVOCATE

OFFICE: Flat No.4, 2<sup>nd</sup> Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. 0345-9383141

Note:

Sir,

Spare copies will be submitted After Admission of the case.

### **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,** PESHAWAR

httikhiva

APPEAL NO. 2020 Khyber Patchukhy Service Indudat

Miss. Ghazan Gul, PST (BPS-12), GGPS Uehko Sorna, District Mohmand.

### VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
  - .....RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

**PRAYER:** 

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previ ously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

### **R/SHEWETH: ON FACTS:**

- 1- That the appellant is serving in the Elementary & Secondary Education Department as PST (BPS-12) guite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Filedto-day Registrar 17/8/20

- 4- That some of colleagues of the appellant approached to this august Tribunal in different service appeals which was allowed by this august Tribunal vide its judgment dated 11.11.2019. Copy of the judgment is attached as annexure.....**D**.
- 5- That appellant also filed Departmental appeal before the appellate for redressal of his grievances in light of the principle of consistency but no reply has been received from the quarter concerned. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

### **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months

and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT GUL

**THROUGH:** 

NOOR MOHAMMAD KHATTAK

MIR ZAMAN SAFI ADVOCATES

# BEFTER COPY PAGE---- 4

# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

# NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

### From

# The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

### Tar

1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.

The Senior Member, Board of Revenue, Khyber Pakhtunkhwa. The Secretary to Governor, Khyber Pakhtunkhwa 5

The Sectetary to Chief Minister, Khyber Pakhtunkhwa. 5.

The Secretary, Provincial Assembly, Khyber Pakhtunkhwa, 6

All Heads of attached Departments in Khyber Pakhtunkhwa.

All District Coordination Officers of Khyber Pakhtunkhwa.

S. All Political Agents/District & Session Judge in Knyber Pakhtunkhwa. 9. The Registrat Peshawar High Court, Peshawar.

10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.

11. The Chairman, Service Tribunal, Khyber Pakhunkhwa:

### Subject:

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL

Dear Sir, •

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

S.No. BPS	Existing Rate (PM) Re	· · ·
1. 1-4	1 Re 1 500/	vised Rate (PM)
2. 5-10	Re 1 500/	. 1.700/-
3. 11-15	Pr. 7:000/	1,840/-
4 16-19	Pc S 0001	.2.720/-
		5.000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

### Your Faithfully

## (Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20<sup>th</sup> December, 2012

MESTED

A

### GOVERNMENT OF KHYBER ANHTUNKHWA FINANCE DEPARTMENT (REGULATION WITHEY

NO FEISCISR IN 3-5212212 Dated Pashawarths: 20-12-2012

איניביניבינצרע נפוענאל, פו אמעיהט אפצאטוביציאניי ನೊತನಲಾ ರೇಕರೋರಾಗ. Pershawar.

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REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE TIVIL EMPLOYEES OF THE KHYEER PARHTINKHWE PROVINCIAL 30159.1114511 8251-12

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	-	FS.1,500/-	Rs.1.700/-
		25.1,500/-	Rs.1.840/-
	11-15	₹52,600/-	RS.2.720/-
	16110	R5,5,000	Rs.5,000/-

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Yours Failhiuth,

(Sanibada Saece Alarada Sacialary Facines

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**Government of Pakistan District Accounts Office GHALANAI** Monthly Salary Statement (May-2019) Personal Information of Mr GHAZAN GUL d/w/s of INZAR GUL rsonnel Number: 00103994 CNIC: 1730114731335 NTN-Date of Birth: 09.08.1972 Entry into Govt. Service: 01.01.1994 Length of Service: 25 Years 05 Months 001 Days **Employment Category: Active Temporary** Designation: PRIMARY SCHOOL TEACHER 00000016-Min. Of K.A & N.A & S.F.R DDO Code: MG0005-Agency Education Officer Mohmand Payroll Section: 001 GPF Section: 001 Cash Center: 70 GPF A/C No: 3159/CSS Interest Applied: Yes **GPF Balance:** 125.491.00 Vendor Number: -**Pay and Allowances:** Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 15 Pay Stage: 17 Wage type Amount Wage type Amount 0001 Basic Pay 1000 House Rent Allowance 38,730.00 2,349.00 1210 Convey Allowance 2005 2,856.00 1300 Medical Allowance 1,500.00 1505 Charge Allowance 40.00 1528 Unattractive Area Allow 1,700.00 2148 15% Adhoc Relief All-2013 800.00 2199 Adhoc Relief Allow @10% 535.00 Adhoc Relief All 2016 10% 3,031.00 2224 Adhoc Relief All 2017 10% 3,873.00 2247 Adhoc Relief All 2018 10% 5011 Adj Conveyance Allowance 3,873.00 8,568.00 **Deductions - General** Wage type Amount Wage type Amount GPF Other Govt.Emp 3300 -2,890.00 3609 Income Tax -20.00 3661 E.E.F (Exchange) -100.00 3701 Benevolent Fund(Exchange) 600.00 3705 R. Ben & Death Comp(Exch) -600.00 0.00 **Deductions - Loans and Advances** Loan Description **Principal amount** Deduction Balance **Deductions - Income Tax** Payable: 1,000.00 Recovered till MAY-2019: 230.00 Exempted: 750.02 **Recoverable:** 19.98

Gross Pay (Rs.): 67,855.00 Deductions: (Rs.): -4,210.00 Net Pay: (Rs.): 63,645.00

Payee Name: GHAZAN GUL

Account Number: 0010059018620016

Bank Details: ALLIED BANK LIMITED, 250320 SHEIKHABAD PESHAWAR SHEIKHABAD PESHAWAR, PESHAWAR

Leaves: **Opening Balance:** Availed: Earned: Balance: Permanent Address: GHALLANAI MOHMAND AGENCY City: GHALLANAI Domicile: NW - Khyber Pakhtunkhwa Housing Status: No Official Temp. Address:

Email: ghazangulpst@gmail.com

City:

	<u> </u>					
·	Governm District Accour Monthly Salary		LANAI	PS,	میں جون غرب کل	
Personal Information of Mr G	HAZAN GUL d	l/w/s of INZAI	RGUL		-	D
Ersonnel Number: 00103994	CNIC: 17301	14731335		NTI	N: C-(r	
Date of Birth: 09.08.1972	Entry into Go	vt. Service: 01	.01.1994	Len	gth of Service: 25 Years	06 Months 001 Days
Employment Category: Active Designation: PRIMARY SCHO DDO Code: MG0005-Agency I Payroll Section: 001 GPF A/C No: 3159/CSS	OOL TEACHER	001		116-Min. Of K Center: 70 GPF Balance	.A & N.A & S.F.R re: 128,38	1.00
Vendor Number: -	<b>D</b>					
Pay and Allowances:	Pay scale: BI	-3 For - 2017	Pay S	cale Type: Civ	ril BPS: 15 P	ay Stage: 17
Wage type		Amount		W	/age type	Amount
0001 Basic Pay		38,730.00	1000	House Rent A		2,349.00
1300 Medical Allowance		1,500.00		Charge Allow		40.00
1528 Unattractive Area Allow	<i>y</i>	1,700.00			Relief All-2013	800.00
2199 Adhoc Relief Allow @1	D%	535.00	2211		All 2016 10%	3,031.00
2224 Adhoc Relief All 2017 I	0%	3,873.00	2247		All 2018 10%	3,873.00
Deductions - General						
Wage type		Amount		<u> </u>	age type	Amount
3300 GPF Other Govt.Emp		<u>-2,890.00</u>	3609	Income Tax -2		-20.00
3661 E.E.F (Exchange)		-100.00	3701	Benevolent Fund(Exchange)		-600.00
3705 R. Ben & Death Comp(Exch)		-600.00				0.00
Deductions - Loans and Advar	nces					
Loan Description			Principal amount Deduction		Batance	
	covered till JUN-2			Exempted:		ble: 0.00
Gross Pay (Rs.): 56,431.00 Payee Name: GHAZAN GUL Account Number: 00100590186 Bank Details: ALLIED BANK 1	520016	ons: (Rs.): 0 SHEIKHABA	-4,210.( AD PESH			221.00 R, PESHAWAR
Leaves: Opening Balance	e: Avai	led:	Earr	ned:	Balance:	
Permanent Address: GHALLA	NAI MOHMANT	AGENCY		<u> </u>		<u></u>
City: GHALLANAI		ile: NW - Khyb	er Pakhu	inkhwa	Housing Status:	No Official
Temp. Address:					modeling entities:	NO UNICIAI
City:	Email: ghazangulpst@gmail.com					
		- 0.F-1.	•			

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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TREBUNAL PESHAWAR APPEAL NO. 1452 / 2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

### VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

APPELI

......RESPONDENTS

- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Knyber Pakhtunkhwa, Peshawar
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION\_OF\_THE\_RESPONDENTS\_BY\_ILLEGALLY\_AND UNLAWFULLY\_DEDUCTING THE CONVEYANCE ALLOWANCE OF\_THE\_APPELLANT\_DURING\_WINTER\_&\_SUMMER VACATIONS\_AND\_AGAINST\_NO\_ACTION\_TAKEN\_ON\_THE DEPARTMENTAL\_APPEAL\_OF\_APPELLANT\_WITHIN\_THE STATUTORY PERIOD OF NINETY DAYS.

### PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount

of Conveyance allowance which have been deducted Filedte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in **Registrar** favor of the appellant.

<u>R/SHEWETH:</u> ATTESTON FACTS:

> e)ce Trib<u>onal</u> Seshawa<del>r</del>

That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Markad Hayat VS Govt

11.11.2019

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Krutokhwe

eshewar

Counsel for the appellant present.

Ø.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2013. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar, High Court passed on 01:10:2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ. Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Flie be consigned to the record.

<u>NNOUNCED</u> 11.11.2019

Chairma

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.



### Subject:

### t: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

### Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PST (BPS-12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 20.04.2020

Your Obediently GHAZAN GUE, PST GPS Uehko Sórna, Mohmand

# ATTESTED

### <u>VAKALATNAMA</u>

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

OF 2020

Ghazam Gul

(APPELLANT) \_\_(PLAINTIFF) (PETITIONER)

### **VERSUS**

Education Department

(RESPONDENT) \_\_(DEFENDANT)

I/We Ghazan Gul

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK**, **Advocate**, **Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.\_\_\_\_/\_/2020

ACCEPTED NOOR MOHAMMAD KHATTAK

> MIR ZAMAN SAFI ADVOCATES

M

OFFICE: Flat No.4, 2<sup>nd</sup> Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. Mobile No.0345-9383141