

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR
AT CAMP COURT ABBOTTABAD

Service Appeal No. 1598/2019

Date of Institution ... 16.09.2019

Date of Decision ... 20.01.2022

Manzoor Elahi S/O Gohar Rehman, R/O Mohallah Neelan Channai,
Mansehra, Tehsil and District Mansehra, Ex-PSHT (BPS-15)

... (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Education,
Peshawar and six others.

... (Respondents)

MR. DILDAR AHMED KHAN LUGHMANI,
Advocate

--- For appellant.

MR. KABIRULLAH KHATTAK,
Additional Advocate General

--- For respondents.

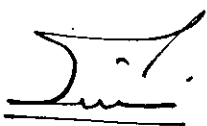
MR. SALAH-UD-DIN
MS. ROZINA REHMAN

--- MEMBER (JUDICIAL)
--- MEMBER (JUDICIAL)

JUDGMENT:

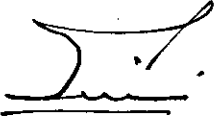
SALAH-UD-DIN, MEMBER:- Through the instant service
appeal, the appellant has invoked jurisdiction of this Tribunal with
the prayer copied as below:-

***"on acceptance of the instant service
appeal, the impugned order passed by the
respondents may please be set-aside and
the LPR of the appellant be
accorded/sanctioned for a period of 365
days instead of 321 days and the order
dated 09.06.2018 regarding E-leave may***



also please be declared as wrong, illegal, against the law and without jurisdiction and lawful authority and the order dated 26.07.2019 may also please be declared wrong, illegal against the law and respondents may please be directed to pay Rs. 16500/- to the appellant which were withheld by the respondent No. 3 while paying the pension amount to the appellant. Similarly, the respondents may further please be directed to release/pay the remaining pensionary amount of about Rs. 11,00,000/- to the appellant without any further delay or any other order which this honourable Tribunal deems fit and appropriate in the circumstances of the case, may also be passed."

2. Briefly stated the facts as alleged by the appellant in his appeal are that the appellant was appointed in Education Department on 28.01.1982 and retired from service on 28.02.2019. Vide Notification dated 09.06.2018 issued from the office of District Education Officer (Male) Mansehra, appellant was directed to proceed on E/leave on full pay for 120 days. Similarly, vide impugned order dated 22.03.2019, sanction was accorded for grant of encashment of leave in lieu of LPR for 321 days instead of 365 days. The appellant had retired on 28.02.2019 but an inquiry was initiated against him vide order dated 16.04.2019 and wrong and illegal order was passed on 26.07.2019, whereby minor penalty of recovery of Rs. 16500/- was imposed upon the appellant and the same was deducted from his pension as is evident from the letter dated 23.08.2019 addressed by Accounts Officer (Pension) to the Drawing and Disbursing Officer SDEO (Male) Mansehra. The impugned order was passed at the back of the appellant without complying relevant provisions of Khyber



Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, therefore, the same are liable to be set-aside.

3. Notices were issued to the respondents, who submitted their comments, wherein they denied the assertions made by the appellant in his appeal.

4. Learned counsel for the appellant has contended that the appellant stood retired from service on 28.02.2019, however it is astonishing that an inquiry was initiated against him by the competent Authority on 16.04.2019 without issuing him any charge sheet or statement of allegations and minor penalty in shape of recovery of Rs. 16500/- was imposed upon the appellant through impugned order dated 26.07.2019. He next contended that the appellant was not associated with the inquiry proceedings and the impugned order dated 26.07.2019 was passed at the back of the appellant, therefore, the same is liable to be set-aside. He further contended that the amount of Rs. 16500/- was wrongly and illegally deducted from pensionary benefit of the appellant. He further contended that the appellant was legally entitled to have been granted LPR period for 365 days but the Authority has wrongly and illegally curtailed the same to 321 days without assigning any plausible reason. He next contended that vide impugned order dated 09.06.2018, the appellant was wrongly and illegally directed to proceed on earned leave for a period of 120 days and it is evident from the record that the appellant has duly performed his duty during alleged period of earned leave, therefore, appellant is entitled to full pensionary benefits allowable to him under the relevant rules.

5. On the other hand, learned Additional Advocate General for the respondents has contended that the appellant was least interested in performing of his duty and was found absent from duty during various visits of officials of the Department and IMU. He further contended that during the posting of the appellant as Head Teacher in GPS Dabgran, the enrollment of students decreased day by day and almost reached the verge of its closure. He further contended that disciplinary action was taken

against the appellant and the inquiry committee also submitted its report to the competent Authority but in the meanwhile, the appellant applied for retirement, therefore, no order was passed on the inquiry report. He next contended that another inquiry against the appellant was conducted and it was found by the inquiry officer that the appellant had drawn gross profit of Rs. 16500/- from the official account and had not spent a single penny on any official work, therefore, the competent Authority awarded minor penalty to the appellant in the shape of recovery of Rs. 16500/- from him.

6. We have heard the arguments of learned counsel for the appellant as well as learned Additional Advocate General for the respondents and have perused the record.

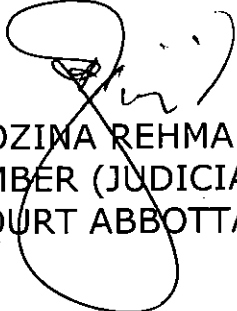
7. A perusal of the record would show that vide impugned order dated 26.07.2019, minor penalty of recovery of Rs. 16500/- was imposed upon the appellant and the same was deducted from his pensionary benefits. While going through the record, it was observed that aforementioned penalty was awarded to the appellant on the basis of disciplinary action initiated against him on 16.04.2019. The appellant admittedly stood retired on 28.02.2019. Once the appellant had retired from service on February 28th 2019, competent Authority was not vested with any power to initiate disciplinary action against the appellant. In the absence of such power, the impugned order of recovery of an amount of Rs. 16500/- from the appellant is nullity in the eye of law and the respondents were not justified in deducting the said amount from pensionary benefits of the appellant.

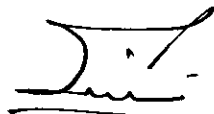
8. Now the question of issuing of directions to the appellant for proceeding on 120 days earned leave is taken up for discussion. The appellant was directed vide impugned Notification dated 09.06.2018 to proceed on earned leave on full pay for 120 days as the competent Authority has decided to take disciplinary action against the appellant on the allegations mentioned in the Notification dated 09.06.2018. In light of Rule-06 of Khyber

Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, the competent Authority was required to have recorded reasons for issuing directions to the appellant for proceeding on earned leave instead of placing him under suspension. The competent Authority has, however not recorded any such reason as to why the appellant was directed to proceed on earned leave instead of placing him under suspension. Moreover, the appellant was directed to proceed on earned leave vide Notification dated 09.06.2018, while charge sheet was issued to the appellant after considerable delay on 17.09.2018, which shows clear mala-fide on the part of competent Authority. The impugned order dated 09.06.2018 is not sustainable in the eye of law and is liable to be set-aside.

9. In view of the above discussion, the impugned orders dated 09.06.2018 and 26.07.2019 stand set-aside. The amount of Rs. 16500/- may be re-imbursed to the appellant. The appellant shall be treated as on duty for the period with effect from 09.06.2018 till 06.10.2018 and he is allowed encashment of leave in lieu of LPR for 365 days. The pension papers of the appellant be revised accordingly and such outstanding pensionary benefits as allowable to the appellant under the relevant rules be paid to him. The appeal in hand is disposed of accordingly. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED
20.01.2022


(ROZINA REHMAN)
MEMBER (JUDICIAL)
CAMP COURT ABBOTTABAD

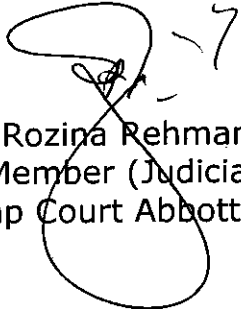

(SALAH-UD-DIN)
MEMBER (JUDICIAL)
CAMP COURT ABBOTTABAD

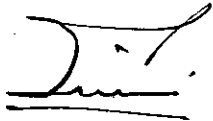
ORDER
20.01.2022

Appellant alongwith his counsel present. Mr. Muhammad Touseef, ADEO (Litigation) alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the impugned orders dated 09.06.2018 and 26.07.2019 stand set-aside. The amount of Rs. 16500/- may be re-imbursed to the appellant. The appellant shall be treated as on duty for the period with effect from 09.06.2018 till 06.10.2018 and he is allowed encashment of leave in lieu of LPR for 365 days. The pension papers of the appellant be revised accordingly and such outstanding pensionary benefits as allowable to the appellant under the relevant rules be paid to him. The appeal in hand is disposed of accordingly. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED
20.01.2022


(Rozina Rehman)
Member (Judicial)
Camp Court Abbottabad


(Salah-ud-Din)
Member (Judicial)
Camp Court Abbottabad

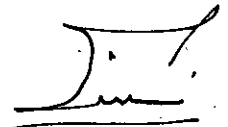
17.01.2022

Appellant alongwith his counsel present. Mr. Hamid Mansoor, Assistant (Litigation) alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned counsel for the appellant submitted rejoinder, which is placed on file and copy of the same handed over to learned counsel for the appellant. Partial arguments heard. To come up for full arguments on 20.01.2022 before the D.B at Camp Court Abbottabad.



(Rozina Rehman)
Member (J)
Camp Court A/Abad



(Salah-ud-Din)
Member (J)
Camp Court A/Abad

19.05.2021

Due to cancellation of tour, Bench is not available. Therefore, case to come up for the same as before on 27.09.2021.


Reader

27.09.2021

Appellant present in person and Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG for the respondents present.

In the appeal, the appellant has prayed that the impugned order may be set aside and the LPR of the appellant be accorded/sanctioned for a period of 365 days instead of 321 days and the order dated 09.06.2018 regarding earned leave may also be declared as wrong.

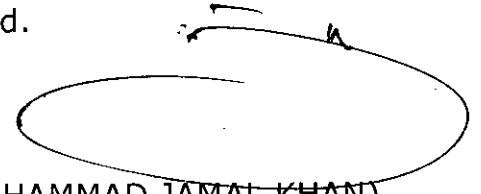
In view of the particular prayer of the appellant, if he succeeds in making case for acceptance of his appeal, the departmental order will require revision in compliance with the judgment. The DAO is supposed to implement the departmental order and accordingly be at the most is a proforma respondent, therefore, there is no need of reply on behalf of District Accounts Officer. Other respondents have submitted reply today. To come up for arguments before the D.B on 17.01.2022 at Camp court, Abbottabad.


Chairman
Camp Court, A/Abad

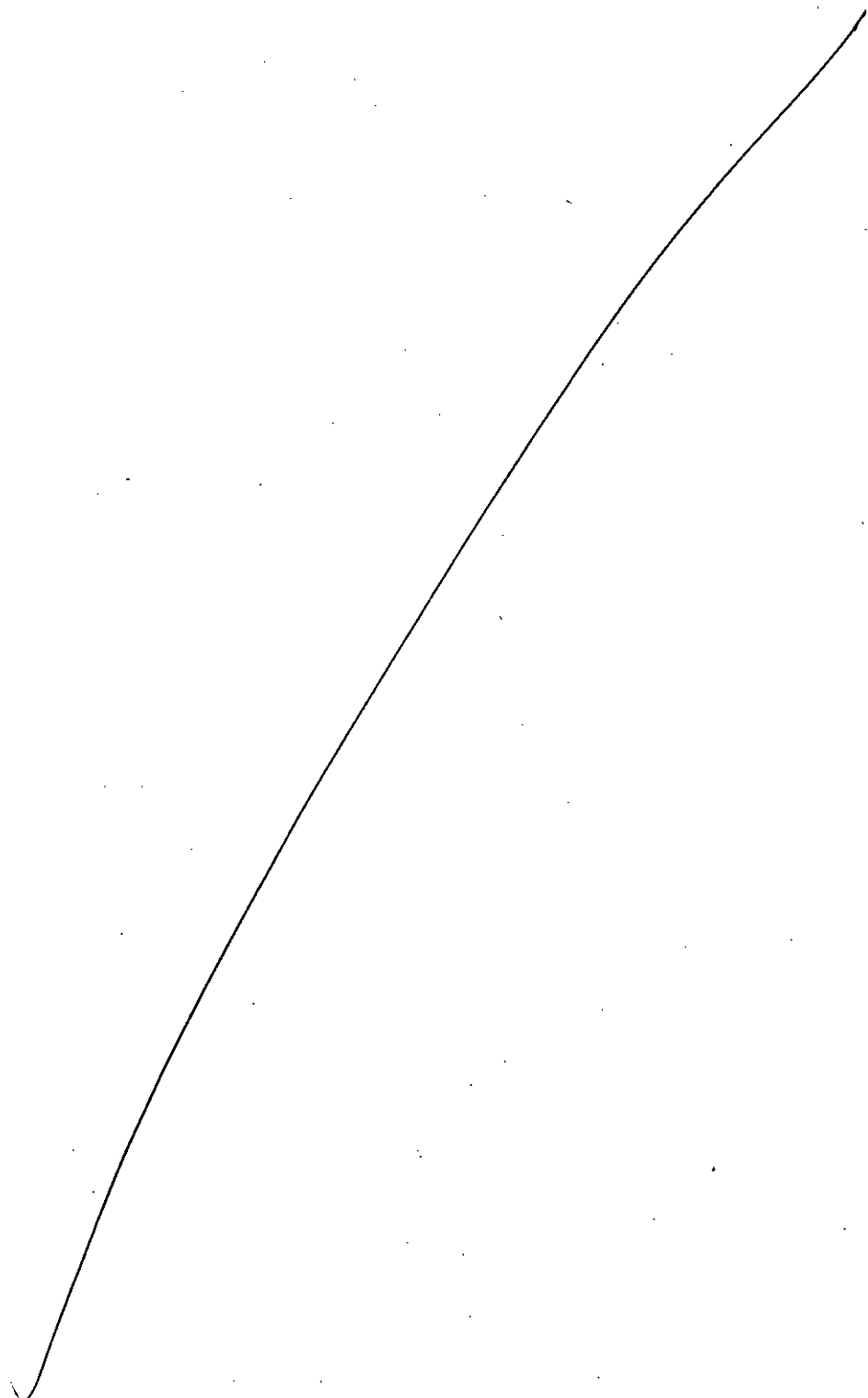
19.11.2020

Appellant is present in person. Mr. Usman Ghani, District Attorney for the respondents is also present.

Written reply on behalf of respondents not submitted. Learned District Attorney is directed to contact the respondents and furnish written reply/comments on the next date positively. File to come up for written reply/comments on 21.01.2021 before S.B at Camp Court, Abbottabad.



(MUHAMMAD JAMAL KHAN)
MEMBER
CAMP COURT ABBOTTABAD



Due to covid ,19 case to come up for the same on / /
at camp court abbottabad.

Reader


Due to summer vacation case to come up for the same on
18/9/20 at camp court abbottabad.

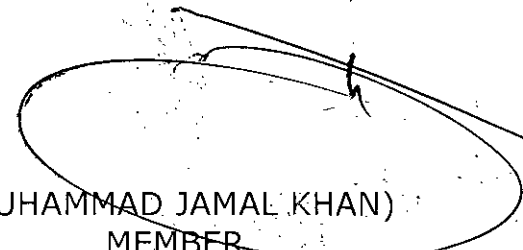

Reader

18.09.2020

Appellant himself alongwith Mr. Dildar Ahmed Khan Lughmani, Advocate are present. The sum total of what has been agitated at the bar, by the learned counsel for appellant, is that inquiry was initiated against the appellant on 16.04.2019 after retirement of appellant. An order for recovery of amount of Rs. 16500/- was made by respondent No. 3 to be deducted from the pension gratuity of appellant which order has been challenged. In addition he has challenged the varies of the order on the basis of which he was granted 321 days earned leave while proceeding on LPR instead of 365 days as provided under the rules.

The questions so agitated at the bar need consideration. The appeal is admitted to regular hearing subject to all just and legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 19.11.2020 before S.B at Camp Court, Abbottabad.


Appellant's Security & Process Fee


(MUHAMMAD JAMAL KHAN)
MEMBER

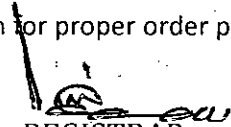


CAMP COURT ABBOTTABAD

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 1598/2019

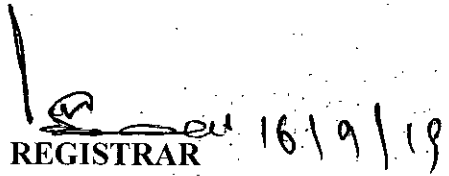
S.No.	Date of order proceedings	Order or other proceedings with signature of judge		
1	2	3		
1-	27/11/2019	<p>The appeal of Mr. Manzoor Elahi resubmitted today by Mr. Dildar Ahmad Khan Lughmani Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> <p>2-</p>		<p>This case is entrusted to touring S. Bench at A:Abad. for preliminary hearing to be put up there on <u>24-1-2020</u></p> <p style="text-align: right;"> CHAIRMAN</p> <p>24.01.2020</p> <p>Abbas Manzoor son of the appellant on behalf of appellant present and seeks adjournment. Adjourn. To come up for preliminary hearing on 20.03.2020 before S.B at Camp Court Abbottabad.</p> <p style="text-align: right;"> Member Camp Court, A/Abad</p>

This is an appeal filed by Mr. Manzoor Elahi today on 16/09/2019 against the order dated 26.09.2019 against which he preferred/made departmental appeal/ representation on 09.08.2019 the period of ninety days is not yet lapsed as per section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/Counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action.

No. 1576 /ST,

Dt. 16/9 /2019


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Dildar Ahmad Khan Lughmani
Adv. Mansehra.

Answer To the objection

It is stated and replied that appellant has retired from service w.e.f. 28.2.2019. He is charge sheeted on 28.5.19 and impugned order dated 26-7-019 after his retirement. Appellant is no more civil servant as per provision of section 2(b) K.P.K civil servant Act-1973, judgement cited in the objection is not applicable in the instant case. Appellant

has every right to file appeal
after retirement without waiting
for the expiry of time. The case
may please be fixed before the
honourable Tribunal.

(S)
Dildar Ahmed Khan
Lughmani ASC

Dated
21.9.19

After completion of ninety
days statutory period, the present
appeal is resubmitted today.

Munzeo's Elalis
Appellant

MC

27-11-2019

BEFORE THE HONOURABLE SERVICE TRIBUNAL,
KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 598 of 2019
Manzoor ElahiAppellant

VERSUS

Government of Khyber Pakhtunkhwa through
Secretary Education, Peshawar etc.
.....Respondents

SERVICE APPEAL


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S#	Particulars of documents	Annexure	Pages
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2	Correct addresses of the parties.	17
3	Copy of the service book alongwith retirement order dated 22.03.2019.	"A"	18-20
4	Copy of the order.	"B"	21 =
5	Copy of the impugned order dated 22.03.2019.	"C"	22 =
6	Copy of the representation.	"D"	23 =
7	Copies of the inquiry report and impugned order dated 26.07.2019.	"E"	24-26
8	Copy of the representation.	"F"	27 =
9	Copy of the attendance register of the school.	"G"	28-31
10	Copy of the attendance register of the school teachers alongwith minutes of meetings.	"H"	32-42
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12	Copy of the NOC.	"J"	45 =
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Dated 14.09.2019


Manzoor Elahi
...Appellant

Through


DILDAR AHMED KHAN LUGHMANI,
Advocate Supreme Court,
Of Pakistan.

0301-8165917

1

**BEFORE THE HONOURABLE SERVICE TRIBUNAL,
KHYBER PAKHTUNKHWA PESHAWAR**

Service Appeal No. 1598 of 2019

Manzoor Elahi son of Gohar Rehman resident
of Mohallah Neelan Channai, Mansehra,
Tehsil and District Mansehra, Ex-PSHT (BPS-
15).....Appellant

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 1253

Dated 16/09/2019

VERSUS

- ✓ 1. Government of Khyber Pakhtunkhwa through Secretary Education, Peshawar.
- ✓ 2. Director, Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar.
- ✓ 3. District Education Officer (Male), Mansehra.
- 4. Deputy District Education Officer (Male), Mansehra.
- ✓ 5. Assistant Sub Divisional Education Officer (Male) Circle Shahelia, Mansehra.
- 6. District Accounts Officer, Mansehra.
- 7. Sub Divisional Education Officer, Mansehra
.....Respondents.

Filed to-day

Seew
Registrar

16/9/19

**SERVICE APPEAL UNDER SECTION 4
OF SERVICE TRIBUNAL ACT, 1974
AGAINST THE ORDER DATED
22.03.2019 WHEREBY RESPONDENT
NO.3 ACCORDED LEAVE
PREPARATORY FOR RETIREMENT
(LPR) FOR 321 DAYS INSTEAD OF 365
DAYS UNDER THE LAW, AGAINST**

Re-submitted to -day
and filed.

Seew
Registrar

27/11/19

THE ORDER DATED 09.06.2018
WHEREBY RESPONDENT NO.3
DIRECTED THE APPELLANT TO
PROCEED ON E-LEAVE FOR 120 DAYS
AND AGAINST THE ORDER DATED
26.07.2019 WHEREBY RESPONDENT
NO.3 IMPOSED MINOR PENALTY OF
RECOVERY OF AN AMOUNT OF RS.
16,500/- FROM THE APPELLANT AND
AGAINST THE REFUSAL OF THE
RESPONDENTS TO PAY THE
REMAINING PENSIONARY BENEFITS/
AMOUNT TO THE TUNE OF ABOUT RS.
11,00,000/-

PRAYER:-

On Acceptance Of The Instant Service appeal, the impugned order passed by the respondents may please be set aside and the LPR of the appellant be accorded / sanctioned for a period of 365 days and instead of 321 days and the order dated 09.06.2018 regarding E-leave may also please be declared as wrong, illegal, against the law and without jurisdiction and lawful authority and the order dated 26.07.2019 may also please be declared wrong, illegal, against the law and respondents may please be directed to pay Rs. 16,500/- to the

appellant which were withheld by the respondent No.3 while paying the pension amount to the appellant. Similarly, the respondents may further please be directed to release/pay the remaining pensionary amount of about Rs.11,00,000/- to the appellant without any further delay or any other order which this Honourable Tribunal deems fit and appropriate in the circumstances of the case, may also be passed.

Respectfully Sheweth!

1. That, the appellant was inducted in Education Department on 28.01.1982 and retired from service on 28.02.2019.

(Copy of the service book alongwith retirement order dated 22.03.2019 are annexed as annexure "A").

2. That, the respondent No.3 vide impugned order dated 09.06.2018 directed the appellant to proceed on E-leave for 120 days.

(Copy of the order is annexed as annexure "B").

3. That, the respondent No.4 vide impugned order dated 22.03.2019 sanctioned the LPR of the appellant for a period of 321 days instead of 365 days under the law.

(Copy of the impugned order dated 22.03.2019 is annexed as annexure "C").

4. That, being aggrieved from the above-mentioned order, appellant filed departmental appeal/representation.

(Copy of the representation is annexed as annexure "D").

5. That, the respondent No.3 initiated an inquiry against the appellant vide order dated 16.04.2019 after retirement of the appellant and on the basis of alleged inquiry, respondent No.3 passed an order for recovery of an amount of Rs.16,500/- from pension/gratuity of the appellant vide impugned order dated 26.07.2019.

(Copies of the inquiry report and impugned order dated 26.07.2019 are annexed as annexure "E").

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6. That, the appellant being aggrieved from the said order again filed representation.

(Copy of the representation is annexed as annexure "F").

7. That, the allegation against the appellant was that there are no children in the school.

(Copy of the attendance register of the school is annexed as annexure "G").

8. That, further allegation against the appellant regarding absence from the school whereas the appellant remained present in the school during duty hours and meeting of the Parent Teacher Council were regularly held.

(Copy of the attendance register of the school teachers alongwith minutes of meetings are annexed as annexure "H").

9. That, appellant has also prepared a list regarding expenditures of the PTC fund.

(Copy of the list is annexed as annexure "I").

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10. That, before the retirement, respondents No.3 and 4 issued NOC to the appellant that nothing is outstanding against the appellant.

(Copy of the NOC is annexed as annexure "J").

11. That, as the appellant retired from service on 28.02.2019, the appellant was relieved from the school by one Rizwan Saeed Head Teacher.

(Copy of the relieving chit and charge report is annexed as annexure "K").

12. That, the respondent No.6 issued an office order dated 23.08.2019 after retirement of the appellant whereby deduction of Rs.16,500/- was effected from the pensionary benefits of the appellant.

(Copy of the office order is annexed as annexure "L").

13. That, on one hand, respondent No.3 passed the order for E-leave and granted 321 days as LPR while on the other hand, respondent No.7 made an adjustment order on 08.11.2018.

(Copy of the order is annexed as annexure "M").

14. That, as per notification of the Government, the pensionary benefits under the law be paid to the civil servant before his retirement or immediately after his retirement.

(Copies of the notifications are annexed as annexure "N").

15. That, the appellant being aggrieved from the impugned orders passed by the respondents seeks the gracious indulgence of this Honourable Tribunal by way of instant service appeal, inter alia, on the following grounds: -

GROUND

- a. That, the impugned orders passed by the respondents are wrong, illegal, against the law and facts, arbitrary, fanciful, perverse, without lawful authority hence being not maintainable in the eyes of law, liable to be set aside.
- b. That, the impugned orders have been passed by the respondents without any legal or justified reasons.

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- c. That, the impugned orders are not speaking one.
- d. That, the impugned orders were passed by the respondents without affording the opportunity of being to the appellant. Even no show cause notice was issued to the appellant and no reply was asked from the appellant, in this way, all the impugned orders were passed at the back of the appellant and are against the principle of natural justice that no one should be condemned unheard.
- e. That, the respondents/respondents No.3, 4 and 7 having grudges against the appellant as the appellant has assailed their illegal orders regarding transfer etc. before this august Tribunal which was allowed.
- f. That, the respondents have transgressed upon their authority and violated all the norms of justice while passing the impugned orders.
- g. That, all the orders passed by the respondents itself transpires that these were passed in vacuum.

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- h. That, the appellant has 37 years 02 months unblemished service at his credit. During the whole period of the service, there is not even a single complaint against the appellant and no departmental proceedings were ever initiated against the appellant. In this way, the appellant has an excellent service record. The respondents while passing the impugned orders were duty bound to look into the glorious service record of the appellant.
- i. That, as the appellant retired from service on 28.02.2019, respondent No.3 has no authority to pass the impugned order dated 09.06.2018 as after retirement all the departmental proceedings would be abated after retirement even otherwise the allegations contained in the impugned order dated 09.06.2018 are totally wrong, illegal, against the facts as the appellant alongwith the students and the other teachers remained present in the school during the school hours. The surprise visit as mentioned in the said order was never conducted by any monitoring official of the

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department and the appellant absolutely has no knowledge regarding the alleged visit. Similarly, there is no record regarding the leaving of the students from the school where the appellant was posted. The penalty imposed on the appellant by the respondent No.3 must be based on reasons and relevant record whereas in the present case, neither such like record is available nor any reasons were advanced by the respondent No.3 even the statement of the co-school teacher was also not recorded during the surprise visit by the monitoring officials. If the allegations levelled against the appellant are found true then the action may be taken against the other co-school teacher.

- j. That, under the law before the retirement of any civil servant, he has right to accord/grant him LPR for a period of one year/365 days. Respondent No.3 without assigning any reason reduced the period of 365 days to 321 days which is not permissible under the law. In this way, the impugned order dated

22.03.2019 is absolutely wrong, illegal, against the law and facts and this order was also passed by the respondent No.3 after retirement of the appellant which has no legal sanctity.

- k. That, as per record, the appellant has utilized the PTC funds in the school whereby the appellant was posted and record is available in the said school in PTC fund file and the copy of the same is also annexed herewith. Similarly, before the retirement of the appellant, respondents No.3 and 4 issued non-involvement and no demand certificate to the appellant but later on, respondent No.3 initiated an inquiry regarding the alleged embezzlement of the PTC fund and the inquiry officer was appointed by the respondent No.3 by overlooking the relevant record/rules. The said inquiry officer neither issued any show cause or final show cause notice nor sought any reply from the appellant and no opportunity was given to the appellant for hearing and no evidence was recorded by the said inquiry officer, in this way, the alleged

inquiry suffer from legal infirmities which seriously prejudiced the rights of the appellant. The respondents without any lawful authority and without any rhyme and reason made deduction for an amount of Rs.16,500/- from the pensionary benefits of the appellant. The inquiry officer also failed to look into the record that before the retirement of the appellant, NOC were duly issued by respondents No.3 and 4 but later on, abruptly the inquiry was initiated against the appellant and ultimately, a minor penalty for the recovery of an amount of Rs.16,500/- was imposed through the impugned order dated 26.07.2019. as the appellant has retired from service and the impugned order dated 26.07.2019 has not completed the statutory period for filing of the instant appeal but the other two impugned orders have attained the statutory period for filing of the appellant, after retirement, appellant is at liberty to file the appeal at any time whereby the rights regarding the pensionary benefits of the appellant are infringed.

1. That, as per law and social norms in the society, at the time of retiring of the civil servant, due honour and respect is always given to the civil servant. The appellant has given the golden years of his life to the department and there is not a single complaint against the appellant during the whole service career, the respondents especially the respondents No.3, 4 and 7 were duty bound to give due honour and respect to the appellant at the time of retirement but instead of doing so, the above mentioned respondents have on one pretext or other initiated the inquiries/ departmental proceedings against the appellant which is absolutely not permissible under the law and in civilized countries.

- m. That, as the appellant has retired from service on 28.02.2019 whereas respondents No.3 and 4 withheld the benefits of the pension to the appellant for 06 months without any reason. Respondent No.6 paid the pensionary amount to the tune of Rs.18,66,347.00 after deduction 16,500/- from the same after six

months of the retirement whereas under the law and as per judgments of the Supreme Court of Pakistan, the respondents were duty bound to prepare all the documents regarding the pension etc. of the appellant before retirement of the appellant and if before retirement, the said documents were not prepared, the same must be prepared at the time or immediately after the retirement of the appellant. The respondents No.3 and 4 including respondent No.7 are guilty as per law while withholding the pensionary benefits of the appellant. The appellant is making request to this Honourable Tribunal that the above-mentioned respondents be directed to pay the profits under the prevalent law to the appellant. Similarly, as the total pensionary benefits of the appellant are Rs.30,00,000/-, the above mentioned respondents have still withheld the remaining amount of about Rs.11,00,000/- and the profit be also given to the appellant over this amount from the Government treasury or especially from the

15


personal account of the above mentioned respondents.

.....**PRAYER**.....

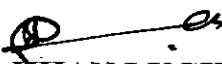
It is, therefore, most humbly prayed that on acceptance of the instant service appeal, the impugned orders passed by the respondents may please be set aside and the LPR of the appellant be accorded/ sanctioned for a period of 365 days and instead of 321 days and the order dated 09.06.2018 regarding E-leave may also please be declared as wrong, illegal, against the law and without jurisdiction and lawful authority and the order dated 26.07.2019 may also please be declared wrong, illegal, against the law and respondents may please be directed to pay Rs.16,500/- to the appellant which were withheld by the respondent No.3 while paying the pension amount to the appellant. Similarly, the respondents may further please be directed to release/pay the remaining pensionary amount of about Rs.11,00,000/- to the appellant without any further delay or any other order which this Honourable Tribunal deems fit and

appropriate in the circumstances of the case, may also be passed.

Dated 14.09.2019


Manzoor Elahi
...Appellant

Through


DILDAR AHMED KHAN LUGHMANI,
Advocate Supreme Court,
Of Pakistan.

AFFIDAVIT.

I, Manzoor Elahi son of Gohar Rehman resident of Mohallah Neelan Channai, Mansehra, Tehsil and District Mansehra, Ex-PSHT (BPS-15), Appellant, do hereby solemnly affirm and declare on oath that the contents of the foregoing service appeal are true and correct and nothing has been concealed from this Honourable Court.

Dated 16.09.2019


Manzoor Elahi
(DEPONENT)

17

**BEFORE THE HONOURABLE SERVICE TRIBUNAL,
KHYBER PAKHTUNKHWA PESHAWAR**

Service Appeal No. _____ of 2019

Manzoor ElahiAppellant

VERSUS

Government of Khyber Pakhtunkhwa through
Secretary Education, Peshawar etc.
.....Respondents

SERVICE APPEAL

CORRECT ADDRESSES OF THE PARTIES

APPELLANT

Manzoor Elahi son of Gohar Rehman resident
of Mohallah Neelan Channai, Mansehra, Tehsil
and District Mansehra, Ex-PSHT (BPS-15).


RESPONDENTS

1. Government of Khyber Pakhtunkhwa through
Secretary Education, Peshawar.
2. Director, Elementary and Secondary
Education, Khyber Pakhtunkhwa Peshawar.
3. District Education Officer (Male), Mansehra.
4. Deputy District Education Officer (Male),
Mansehra.
5. Assistant Sub Divisional Education Officer
(Male) Circle Shahelia, Mansehra.
6. District Accounts Officer, Mansehra.
7. Sub Divisional Education Officer, Mansehra.

Dated 14.09.2019


Manzoor Elahi
...Appellant

Through


DILDAR AHMED KHAN LUGHMANI,
Advocate Supreme Court,
Of Pakistan.

FORM OF LEAVE ACCOUNT UNDER THE REVISED LEAVE RULES 1981

(Approved vide finance Division's Letter No: F.1 (3) - Rev. 1/78 dated 18-1-1979)

Signature
ATB

Leave Account of Mr./Ms./Mrs. Manzoor Elahi PSHT

Date of attaining the age of superannuation Promotion Ret.

Date of commencement of Service _____

Government/Department	PERIOD OF DUTY					Leave earned on full pay (4 days for each calendar month)	Leave at credit (Column 21+6)	LEAVE TAKEN															REMARKS	Attestation							
								PERIOD		Leave on fully pay without medical certificate to maximum of 120 days & 365 days in case of LPR			Leave on full pay medical certificate subject to a maximum of 180 days			Leave on full pay on medical certificate subject of a maximum of 365 days in entire service			LEAVE ON HALF PAY		Recreation leave of 15 days in a year but 10 days to be diluted	LEAVE NOT DUE			ABSENCE		Total Leave (columns 10 + 11 + 12 + 14 + 15 + 17 + 18)	Balance on return from leave (Col. 7-20)			
								From	To	Days	Days	Days	In terms of half pay	In terms of full pay	In terms of half pay	In terms of full pay	Actual No. of days	No. of days debitabla (double the actual Number)													
2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23										
Education Department	28-02-2018	28-07-2018	01-37																												
	28-01-1982	28-02-2018	018	9	17	0																									
	07-10-2018	28-02-2019		5	316	2	321	days	B/Leave 2-6-2018 To 6-10-2018 (120) days on Full Pay LPR 365 days Encashment in Leave of LPR															316	days						

ASDC Circle, Shikhar
Date: _____

A

8	10	11	12	13		14	15
				Leave			
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitale to another Government		
Signature of the head of the office or other attesting officer.		Period	Government to which debitale	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure of any of the Government Servant.		
Signature of Government Servants 1 to 8.	Date of termination or appointment.	Reason of termination such as promotion, transfer, dismissal, etc.)	Signature of the head of the office or other attesting officer.				
	28-2-18	Retired	<i>[Signature]</i>	5-2-2020 3/9/2018			
	Notification E/Leave for 120 days on full pay w.e.f 9-6-2018 To 6-10-2018 vide DDO (M) Mausama Notification issued under G.O. No. 919-23 dated 09-06-2018.			<i>[Signature]</i> 3/9/2018			
		ASDEO		<i>[Signature]</i> ASDEO			
		Service verified upto 17/10 28-02-2019 from ACY RGN office Record.		<i>[Signature]</i> ASDEO			
		(Consolidated Certificate) Certified that Mr. Manjari Elahi PSHI G/S Debgrau Serving in Education Dept of MPK Service: 28-08-1982 to 28-2-2019 his Service verified upto 28-02-2019 from office Record.		<i>[Signature]</i> ASDEO			
				<i>[Signature]</i> ASDEO			

1	2	3	4	5	6	7	8	9
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment or (ii) whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "p"	Date of appointment	Signature of Government	Designation of the officer testing of Station of Sams 1 to 8
Debgvan			45380/-			12/18	AB	
<p>Draw official final pay mt Amounting to R. 283197/- Voucher No 848 dt 23/12/19</p> <p></p>								
<p>Retired from service w.e.f 28-2-2019 and Sanctioned CPR 321 days vide DEO(M) Mausehwa Bad; No. 4509-12 F. No. 5 Vol-1/Rtd/Enc: PPT Dated 22-02-2019.</p>								
<p> DEO(M) MAUSEHWA</p>								

①

2

Annexure B

(91)

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

NOTIFICATION

Whereas Mr. Manzoor Elahi PSHT GPS Dabgran Circle Shahila found as habitually absent from duties and not welling worker.

Whereas it is noticed with great concern by the authorities that after his promotion as Head Teacher and posting in GPS Dabgran w.e.f 2013 the enrolment of the school is decreasing day by day and school is reached at the verge of closure / nonfunctional.

During the Monitoring visit of DMO Mansehra on 09/08/2017, it has been found that not a single student was present and school was declared as closed" you are again found absent on 30/11/2017 during DMO visit".

Whereas on the direction of D.S.C the DEO (M) Mansehra, SDEO (M) Mansehra and ASDEO Circle Mansehra paid surprise visit to your school and found all allegations true and correct. Moreover, you were again found absent on the eve of visit of SDEO (M) Mansehra on 11/08/2017,

Whereas the enrolment attendance gap of his school in previous and current academic year remained more than 40% which depict, that he is reporting continusly fake enrolment to save his skin.

Whereas staff of his School often remains absent from duty during the admn visit of various officers of department and IMU. Moreover the attendance of staff was some times found marked in Attendance Register which was his connivance in misconduct.

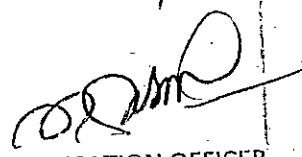
Now, therefore, in exercise of powers conferred under Khyber Pakhtunkhwa E&D Rule 2011 the competent authority decided to initiate departmental proceedings against Mr. Manzoor Ehali PSHT GPS Dabgran and further decided in the light of reason recorded above as per provision of rule 6 of ibid Rules, Mr. Manzoor Elahi PSHT GPS Dabgran is hereby directed to proceed on E/Leave on full pay for 120 days, as admissible to him under the rules with immediate effect.

Sd/-
DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

Endst: No: 9119-23 Dated 09/16/2018.

Copy forwarded to the:-

1. The Director E&S Edu: Deptt: Peshawar.
2. The Deputy Commissioner Mansehra.
3. The District Accounts Officer, Mansehra.
4. The District Monitoring Officer Mansehra.
5. The SDEO (M) Mansehra.
6. The Official Concerned.


DY: DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA.

Amirul C

LEAVE ENCASHMENT/
RETIREMENT/ ORDER

Consequent upon the approval of the competent authority, under the provision of rule 20 of Govt of Khyber Pakhtunkhwa revised leave rules 1981. Sanction is hereby accorded to the grant of Encashment of Leave in lieu of LPR for 321 days in respect of Mr. Manzoor Elahi PSHT GPS Dabgran Circle Shahlia as he has been retired from service w.e.f 28-02-2019 (AN) on premature basis.

Necessary entry to this effect should be made in his service Book.

---Sd---

DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

Endst No 4809-12 / F.No.5/Vol-I/Ret/Enc/PST Dated 22/03 /2019

Copy to the:-

1. SDEO (M) Mansehra.
2. District Accounts Officer Mansehra.
3. B&AO Local Office.
4. Official Concerned.

DY: DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

Announcements (93)

خدمت جناب ڈائریکٹر صاحب ابتدائی و ثانوی تعلیم خیبر پختونخواہ پشاور

اپیل برائے

- ۱- Compulsory Leave کے غلط آرڈر کی منسوخی۔
- ۲- ریٹائرمنٹ کے بعد انکوائری کے نتیجے میں 16500/ کی ریکوری۔

گزارشات درج ذیل ہیں۔

- ۱- سائل گورنمنٹ پرائمری سکول دیبگراں میں PSHT ملازم تھا سائل مورخہ 28-02-2019 کو ریٹائر ہوا ہے۔ دوران سروس SDEO صاحب نے Compulsory Leave کا آرڈر نمبر 79-476 مورخہ 22-05-2018 کو جاری ہوا جو کہ 120 دن کا تھا اسکے بعد مورخہ 09-06-2018 کو دوبارہ آرڈر نمبر 23-9119 کو سائل کو Compulsory Leave کے بجائے E/Leave (120 دن) جاری کیا گیا۔ لہذا ان آرڈروں کو منسوخ کیا جائے کیونکہ سائل اس دوران سکول ہذا میں موجود رہا جسکی حاضر یاں رجسٹر حاضری میں موجود ہیں اور ماہانہ PTC کی میٹنگ میں بھی موجود ہیں یہ کیس سروس ٹریبونل پشاور میں بھی چل رہا ہے۔ ریٹائرمنٹ آرڈر نمبر 12-4509 مورخہ 22-03-2019 میں 365 کے بجائے 321 دن کی LPR دی گئی جو کہ غلط اور بے بنیاد ہے یہ آرڈر منسوخ کر کے 365 دن کا کیا جائے۔
- ۲- سائل کی ریٹائرمنٹ کے بعد انکوائری کی گئی اور مورخہ 28-05-2019 کو دفتر ہذا میں جمع کی گئی جو غلط اور بے بنیاد ہے جسکا نمبر 6200/Estt (m) مورخہ 16-04-2019 اور سائل پر 16500/ کی ریکوری ڈالی گئی جو کہ غلط اور بے بنیاد ہے۔
- ۳- میرے پنشن کے تمام Benefits مجھے دینے میں تاخیر کی جارہی ہے لہذا ان آفسر بالا کے خلاف قانونی کروائی کی جائے کیونکہ یہ COC کے ذمے میں آتی ہے۔ اگر مجھے انصاف نہ دیا گیا تو میں عدالت جانے کا پورا حق رکھتا ہوں۔

المرقوم: 31-05-2019

روضی

منظور الہی سابق PSHT دیبگراں

رابطہ: 0344-9445419

نشانی کارڈ نمبر: 3-1303945-13503

دستخط:

24

To,

The District Education Officer Male
Mansehra

Amrullah E

SUBJECT: INQUIRY AGAINST MR. MANZOOR ELAHI PSHT DEBGRAN CIRCLE SHEHLIA

Reference your notification NO: 6200/Estt:(M)/Misl. Dated 16/04/2019 the subject inquiry report is submitted as under:

The undersigned had visited twice to the school in connection with the inquiry. On the first visit, which was made on 25.04.2019, Mr. Manzoor Elahi PSHT GPS Debgran circle Shehlia had not turned up to present his viewpoint as to the complaint lodged against him by the ASDEO circle Mr. Raja Aftab and on the second visit, which was made on 14.05.2019, Mr. Manzoor Elahi PSHT GPS Debgran circle Shehlia was present in the school and he had been administered the questionnaire regarding misbehavior with the ASDEO circle and misappropriation; first, he refused to receive the questionnaire regarding inquiry; he was of the opinion that no inquiry could be initiated against retiring person and afterwards he received the questionnaire and told the undersigned that he would consult his lawyer and then submit the reply to the questionnaire; after the lapse of days he had not submitted his reply; however, after the scrutiny of PTC record for the years 2016-17 and 2017-18 and the PTC account Bank statement since 2014 the followings are the findings of the inquiry:

i. The amounts for Petty Repair and CCA received for year 2016-17 were Rs.22000 and have been spent under the supervision of PTC and proper record has been maintained and duly signed by the school PTC. The whole amount for this year has been drawn vide cheque No 43898551 on 05.08.2016

ii. The amounts for Petty Repair and CCA received for year 2017-18 were Rs.22000 and have been spent under the supervision of PTC and proper record has been maintained and duly signed by the school PTC. The whole amount for this year has been drawn vide cheque No 43898557 on 27.08.2018. (Annexures 1,2,3,4)

The head teacher Mr. Manzoor Elahi had been drawing gross profits since 2014 and no record is available in the school where these amounts had been spent for any school purpose, therefore, these amounts are recoverable from him. The detail is given as under:

Date	Cheque No	Amount drawn	Remarks
6.08.14	980023	Rs.17000	Rs.14000(PR+CCA)+ Rs.3000 gross profit
19.10.17	43898556	Rs.4000	
26.03.2018	43898560	Rs.102500	Including Rs.2500/- of gross profit
04.09.2018	43898561	Rs. 1000	
20.02.2019	43898563	Rs. 6000	
Total amount		Rs. 16500	Recoverable amount

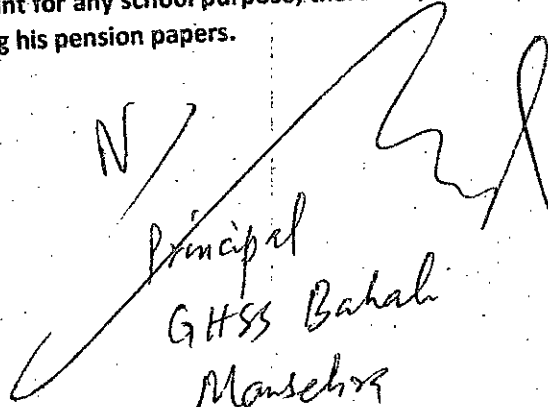
(Annexure 5)

Part 4/2019 file
378
29/5/19

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Recommendations

Mr. Manzoor Elahi PSHT GPS Debgran has drawn Rs. 16500/- of Bank gross profit since 2014 and has not spent this amount for any school purpose, therefore, this amount be recovered from him before signing his pension papers.

N / 
Principal
GHS Bahah
Mansehra
28/05/19



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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)
DISTRICT MANSEHRA

Phone # 0997-382271 Fax # 0997-382244
E-mail Address: edoedu_mansehra@yahoo.com
Facebook Page: www.facebook.com/DEOMMANSEHRA

NOTIFICATION

- 1- **WHEREAS** Mr. Manzoor Elahi Ex- PSHT GPS-Dabgran Circle Shahelia proceeded against under Khyber Pakhtunkhwa, Government Servants (Efficiency & Discipline) Rules 2011 on the account of inefficiency.
- i- **AND WHEREAS** an inquiry report received by the inquiry Officer along with his recommendation vide his letter No Nil dated 28-05-2019.
- ii- **AND WHEREAS** Mr. Manzoor Elahi, being Head Teacher of the School as well as Secretary PTC has drawn Gross profit of PTC/CCA since 2014 amounting to Rs:- 16500/- and no record is available in the school as where these amount has utilized, hence according to the report of Inquiry Officer, The said amount was misappropriated by concerned Head Teacher should be recovered from him.
- iii- **AND WHEREAS** the competent authority District Education Officer (Male) Mansehra after consider the charges and evidence in the light of detail inquiry conducted against him and in view that the charges against the accused teacher have been proved.
- 2- **NOW, THEREFORE**, in exercise of the power conferred under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011, 4(a)-iii. the competent authority District Education Officer (Male)E&SE Mansehra is pleased to impose minor penalty of recovery of the amount of Rs:- 16500/- from Pension /Gratuity upon Mr. Manzoor Elahi Ex-PSHT Govt: Primary School Dabgran Circle Shahelia District Mansehra.

Sd/-
DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

Endstt: No 12606-10 /Inquiry/Manzoor Elahi /PSHT Dated 26/7 /2019.

Copy of the above is forwarded for information to the:-

- 1- The Director E&SE Khyber Pakhtunkhwa Peshawar.
- 2- The District Accounts Officer Mansehra to recover the amount of 16500/- from his Pension/Gratuity.
- 3- The District Monitoring Officer Mansehra.
- 4- The SDEO (Male) Mansehra to recover the amount of 16500/- from his Pension/Gratuity.
- 5- Mr. Manzoor Elahi Ex-PSHT GPS-Dabgran Circle Shahelia Mansehra.

DY: DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA.

بخدمت جناب ڈائریکٹر صاحب ابتدائی و ثانوی تعلیم خیبر پختونخواہ پشاور

عنوان: محکمانہ اپیل برخلاف حکم مصدرہ 26.07.2019 جس کی رو سے ڈسٹرکٹ ایجوکیشن آفیسر (مردانہ) مانسہرہ نے اپیلانٹ پر مبلغ -16,500 روپے ریکوری ڈالی۔

جناب عالی! موجبات اپیل ذیل پیش ہیں۔

(۱) یہ کہ اپیلانٹ سال 1982ء میں محکمہ تعلیم میں بھری ہوا جو مورخہ 28.02.2019 کو محکمہ مذکور سے ریٹائرڈ ہوا۔

(۲) یہ کہ بعد از ریٹائرمنٹ ڈسٹرکٹ ایجوکیشن آفیسر اور ڈپٹی ڈسٹرکٹ ایجوکیشن آفیسر (مردانہ) مانسہرہ نے اپیلانٹ کے خلاف انکوائری شروع کر دی کہ اپیلانٹ نے PTC فنڈ میں رقم مبلغ -16,500 روپے کا غبن کیا ہے حالانکہ اپیلانٹ نے ایسا کوئی فعل سرزد نہیں کیا۔ PTC فنڈ کے جملہ اخراجات کی تفصیل متعلقہ فائل میں موجود ہے۔ اس کے علاوہ ریٹائرمنٹ سے قبل ڈسٹرکٹ ایجوکیشن آفیسر، اسٹنٹ سب ڈویژنل ایجوکیشن آفیسر نے اپیلانٹ کو NOC بھی جاری کی کہ میرے ذمہ کوئی رقم محکمہ کی بقایا نہ ہے لیکن اس کے باوجود بغیر انکوائری اپیلانٹ کو مذکورہ بالا سزا دی گئی جو از روئے قانون سراسر غلط اور خلاف قانون ہے۔

استدعا ہے کہ بمنظوری اپیل حکم زیر نزاع مورخہ 26.07.2019 کو منسوخ و کالعدم فرمایا جاوے۔

المرقوم 09.08.2019

منظور الہی سابقہ PSHT گورنمنٹ پرائمری سکول دیبگراں تحصیل و ضلع
مانسہرہ

اپیلانٹ

رہنما خصوصی روزانہ جماعت سوم / درم
 فریق گورنمنٹ پرائمری

سکول دہبران ماہرہ بابت ماہ اگست 2013

13	12	11	10	9	8	7	6	31	30	29	28	27	26	25	24	23	22	21	20	19	18	17	16
اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ
اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ
اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ
اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ

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Head Teacher
 Govt Primary School
 Debran (Manshra)

15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	4	3	2	1
اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ
اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ
اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ
اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ	اساتذہ

جماعت درم
 شہ ذہبی بی 01 1956
 فقیر 02 1943
 شہزادہ خان 03 1954
 انزل بی بی 04 1969

SAFED COPY

تفصیل	تعداد	ملاحظات

تعداد اساتذہ	تعداد طلبہ	تعداد کلاس

گورنمنٹ پرائمری سکول دیبگراں

رجسٹر حاضری مدرسین

33

2018

بابت ماہ جون

	منظور الہی	رہوان سعید	ملک یاسر
عہدہ	PST	PST	PST
	PST	PST	PST

تاریخ	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی
1	7/30	M/M	11/	M/M	7/30	M/M	11/	M/M	7/30	M/M	11/	M/M	7/30	M/M	11/
2	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/
3															
4	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/
5	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/
6	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/
7	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/
8	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/
9	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/
10															
11	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/
12	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/
13	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/
14	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/	M/M	7/30	M/M	12/
15															
16															
17	15-06-2018														
18	18-06-2018														
19	7/30	M/M	12/30	M/M	7/30	M/M	12/30	M/M	7/30	M/M	12/30	M/M	7/30	M/M	12/30
20	7/30	M/M	12/30	M/M	7/30	M/M	12/30	M/M	7/30	M/M	12/30	M/M	7/30	M/M	12/30
21															
22	7/30	M/M	11/	M/M	7/30	M/M	11/	M/M	7/30	M/M	11/	M/M	7/30	M/M	11/
23	7/30	M/M	12/30	M/M	7/30	M/M	12/30	M/M	7/30	M/M	12/30	M/M	7/30	M/M	12/30
24															
25	7/30	M/M	12/30	M/M	7/30	M/M	12/30	M/M	7/30	M/M	12/30	M/M	7/30	M/M	12/30
26	7/30	M/M	12/30	M/M	7/30	M/M	12/30	M/M	7/30	M/M	12/30	M/M	7/30	M/M	12/30
27															
28	7/30	M/M	12/30	M/M	7/30	M/M	12/30	M/M	7/30	M/M	12/30	M/M	7/30	M/M	12/30
29	7/30	M/M	11/	M/M	7/30	M/M	11/	M/M	7/30	M/M	11/	M/M	7/30	M/M	11/
30	7/30	M/M	11/	M/M	7/30	M/M	11/	M/M	7/30	M/M	11/	M/M	7/30	M/M	11/
31															

قسم رخصت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
انفاقہ	02	00	02	00	00	00	00	00	00	00	00	00
استحقاق												
بیماری												
میزان												

Head Teacher 30/06/2018
Govt. Primary School
Debgan (Mansehra)

(4)

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رجسٹر حاضری مدرسین

GPS Debraj.

2018

جولائی - ماہ

Malik Yasir	Rizwan Saeed	Muhammad Sadqat	Manzoor Elahi	۱۵
CIV	PST	PSHT	PSHT	عہدہ

تاریخ	آ	دستخط	رواگی	دستخط	آ	دستخط	رواگی	دستخط	آ	دستخط	رواگی	دستخط	آ	دستخط	رواگی	دستخط	تاریخ
1																	1
2																	2
3																	3
4																	4
5																	5
6																	6
7																	7
8																	8
9																	9
10																	10
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15																	15
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21																	21
22																	22
23																	23
24																	24
25																	25
26																	26
27																	27
28																	28
29																	29
30																	30
31																	31

محمد سعید
 Head Teacher
 Govt. Primary School
 Debraj, Manjhi

70
 18
 30
 6
 18

حالیہ	سابقہ	میزان	حالیہ	سابقہ	میزان	حالیہ	سابقہ	میزان	حالیہ	سابقہ	میزان

Head Teacher
 Govt. Primary School
 Debraj, Manjhi

31/07/2018
 دستخط میزبان

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رجسٹر حاضری مدرسین Gaps Debgan

2018 - August - بابت ماہ

Yasir	Rizwan Saad	Muhammad Saad	Manzoor Elh	نام
CLV	PST	PSHT	PSHT	عہدہ

تاریخ	آمد	دکھائی	روایتی	دکھائی	آمد	دکھائی	روایتی	دکھائی	آمد	دکھائی	روایتی	دکھائی	آمد	دکھائی	روایتی	دکھائی	آمد	دکھائی	روایتی	دکھائی
1	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A
2	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A
3	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	CL	Leave									
4	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	CL	Leave									
5																				
6	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A
7																				
8																				
9																				
10																				
11																				
12																				
13																				
14																				
15	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A
16	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A
17	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A
18	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A
19																				
20	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A
21																				
22																				
23																				
24	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A
25	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A
26																				
27	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A
28	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A
29	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A
30	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A
31	7/30	Sed	12/30	Sed	7/30	Sed	12/30	Sed	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A	7/30	M/A	12/30	M/A

تقطعات ہفت روزہ

21/08
22/08
23/08
2018

عبد الہی

میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال	میزان	سابقہ	حال
02	00	02	02	01	01	03	02	01															

Head Teacher
Govt. Primary School
Debgan (Magshra)
31/08/2018

(6) GRS دبیران
رجسٹر حاضری مدرسین 36

بابت ماہ		ستمبر 2018		بابت ماہ		اکتوبر 2018		نومبر 2018		دسمبر 2018		تاریخ
فنونور الہی		مجموعہ		مجموعہ		مجموعہ		مجموعہ		مجموعہ		ہفت روزہ
PSHT		PSHT		PST		PST		CI-IV		CI-IV		ہفت روزہ
آد	دستک	رواگی	دستک	آد	دستک	رواگی	دستک	آد	دستک	رواگی	دستک	تاریخ
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	1
X	X	X	X	X	X	X	X	X	X	X	X	2
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	3
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	4
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	5
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	6
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	8
X	X	X	X	X	X	X	X	X	X	X	X	9
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	10
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	11
X	X	X	X	X	X	X	X	X	X	X	X	12
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	13
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	14
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	15
X	X	X	X	X	X	X	X	X	X	X	X	16
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	17
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	18
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	19
X	X	X	X	X	X	X	X	X	X	X	X	20
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	21
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	22
X	X	X	X	X	X	X	X	X	X	X	X	23
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	24
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	25
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	26
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	27
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	28
7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	7/30	Sad	12/35	Sad	29
X	X	X	X	X	X	X	X	X	X	X	X	30
X	X	X	X	X	X	X	X	X	X	X	X	31

میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان
سابقہ	سابقہ	سابقہ	سابقہ	سابقہ	سابقہ	سابقہ	سابقہ	سابقہ	سابقہ	سابقہ	سابقہ	سابقہ
حالیہ	حالیہ	حالیہ	حالیہ	حالیہ	حالیہ	حالیہ	حالیہ	حالیہ	حالیہ	حالیہ	حالیہ	حالیہ
میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان

Head Teacher
 Govt. Primary School
 Dehgran (Mansehra) 29/09/2018
 DMO (Man)

رجسٹر حاضری مدرسین GPS دیوبند

37

2018

التوہر

ردیف	منظور الی			مدرسات			رفغان			عید
	آد	دقت	روائی	آد	دقت	روائی	آد	دقت	روائی	
1	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
2	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
3	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
4	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
5	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
6	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
7	SUNDAY			SUNDAY			SUNDAY			YS
8	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
9	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
10	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
11	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
12	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
13	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
14	SUNDAY			SUNDAY			SUNDAY			YS
15	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
16	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
17	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
18	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
19	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
20	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
21	SUNDAY			SUNDAY			SUNDAY			YS
22	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
23	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
24	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
25	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
26	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
27	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
28	SUNDAY			SUNDAY			SUNDAY			YS
29	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
30	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS
31	8:00	11:35	MIN. 81-	8:00	11:35	Sad	8:00	11:35	Sad	YS

میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان
05	05	01	03	04	02	03	05	05	05	05	05
میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان	میزان
بیاری	بیاری	بیاری	بیاری	بیاری	بیاری	بیاری	بیاری	بیاری	بیاری	بیاری	بیاری
استحقاق	استحقاق	استحقاق	استحقاق	استحقاق	استحقاق	استحقاق	استحقاق	استحقاق	استحقاق	استحقاق	استحقاق
انقاری	انقاری	انقاری	انقاری	انقاری	انقاری	انقاری	انقاری	انقاری	انقاری	انقاری	انقاری

Head Teacher
 Govt. Primary School
 Abgran (Mansehra)
 31/10/2018

GPS دیگران

رجسٹر حاضری مدرسین

38

2018ء

ماہ نومبر

نام	منظور الہی	محمد صداقت	رہنوم سعید	فتنا یاسر
عہدہ	PSHT	PSHT	PST	CI-IV

تاریخ	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی
1	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
2	81-	M/A	121-	M/A	121-	81-	Sad	121-	Sad	81-	M/A	121-	M/A	81-	
3	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
4								SUN	D	A					
5	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
6	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
7	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
8	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
9	81-	M/A	121-	M/A	121-	81-	Sad	121-	Sad	81-	M/A	121-	M/A	81-	
10	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
11								SUN	D	A					
12	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
13	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
14	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
15	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
16	81-	M/A	121-	M/A	121-	81-	Sad	121-	Sad	81-	M/A	121-	M/A	81-	
17	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
18								SUN	D	A					
19	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
20	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
21								الاجل							
22	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
23	81-	M/A	121-	M/A	121-	81-	Sad	121-	Sad	81-	M/A	121-	M/A	81-	
24	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
25								SUN	D	A					
26	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
27	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
28	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
29	81-	M/A	1135	M/A	1135	81-	Sad	1135	Sad	81-	M/A	1135	M/A	81-	
30	81-	M/A	121-	M/A	121-	81-	Sad	121-	Sad	81-	M/A	121-	M/A	81-	
31															

مہر صحت	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان	حال	سابقہ	میزان
افقیہ	NiL	05	05	01	04	04	04	04	NiL	05	05	NiL
استحقاق												
بیماری												
میزان												

Govt. Primary School, Dargan (Manshera) 30/11/18

والدین اور اساتذہ کومسل کی میٹنگ کی کارروائی

گورنمنٹ پرائمری سکول، دسگران مانسہرہ

پی۔ ٹی۔ سی اسکول کا نام

اجلاس / اجلاس خصوصی

اجلاس کی نوعیت

2018 - 8 - 2

تاریخ اجلاس

وقت 8-30 دن

زیر صدارت

P.T.C حیدر منی

شرکاء کی تعداد

(8)

شرکاء کے نام

(1) نذر حسین (2) گل وہاب (3) نصیر

(4) زائد (5) علی (6) حلیہ

اجلاس کا ایجنڈا (جن امور پر بحث ہوئی)

1) سکول بھانجا صلہ

2) طلباء کی حاضری

3) داخلہ سے

4) حبس بھانجا صلہ

کارروائی اجلاس:

مجلس کا آغاز تلاوت کلام پاک سے ہوا۔ چیئر مین اجلاس نے شرکاء کا شکریہ ادا کیا اور ان کو مجلس میں شرکت کرنے پر خوش آمدید کہا

بعد ازاں مجلس ہذا کے ایجنڈے کے امور سے متعلق شرکاء کو بتایا گیا اور ان پر بحث کی دعوت دی گئی۔ شرکاء کے تفصیلی بحث اور غور و غوص

کے بعد اجلاس میں متفقہ طور پر مندرجہ ذیل فیصلہ فیصلے ہوئے۔ تمام امور کو P.T.C کے حوالے

کے لئے سنا اور راجہ اور بیاد سے لے کر لکھنؤ تک ہر شے کے بارے میں متفقہ طور پر فیصلے ہوئے۔

دستخط سیکرٹری

دستخط چیئر مین / پرنس

Head Teacher
Govt: Primary School
Debgran (Mansehra)

Chairman
Govt: Primary School
Debgran (Mansehra)

دستخط دیگر ممبران / شرکاء مجلس

(1) ماسٹر (2) شفاقت (3) حلیہ
(4) گل وہاب (5) علی (6) حلیہ

Head Teacher
Govt: Prim
Debgran (

والدین اور اساتذہ کونسل کی میٹنگ کی کارروائی

گورنمنٹ پرائمری سکول ڈبگراں مانسہرہ

پی۔ ٹی۔ سی اسکول کا نام

اجلاس / اجلاس خصوصی

اجلاس کی نوعیت

2018-9-4 وقت 9 بجے دن

تاریخ اجلاس

چیرمین P.T.C کونسل

زیر صدارت

(8)

شرکاء کی تعداد

- (1) نذرا حسین (2) زاہد (3) منیر
- (4) میخ (5) نصیر (6) عثمان

شرکاء کے نام

اجلاس کا ایجنڈا (جن امور پر بحث ہوئی)

- 1. P.T.C فنڈ راز کا ریسٹ الجمال
- 2. سولہویں سکورٹی کا صدر
- 3. بنیاد اولہ صوم
- 4. ششماہی صوم

کارروائی اجلاس:

اجلاس کا آغاز تلاوت کلام پاک سے ہوا۔ چیرمین اجلاس نے شرکاء کا شکریہ ادا کیا اور ان کو مجلس میں شرکت کرنے پر خوش آمدید کہا۔ بعد ازاں مجلس ہذا کے ایجنڈے کے امور سے متعلق شرکاء کو بتایا گیا اور ان پر بحث کی دعوت دی گئی۔ شرکاء کے تفصیلی بحث اور غور و خوض کے بعد اجلاس میں متفقہ طور پر مندرجہ ذیل فیصلہ فیصلہ ہوئے۔

P.T.C فنڈ راز کو ریسٹ الجمال کے منصوبہ بنانا۔ طلباء کو ششماہی صوم اور سولہویں سکورٹی کا صدر بنانا۔ بنیاد اولہ صوم اور ششماہی صوم کے متعلق بحث ہوئی اور تمام شرکاء نے اس کے مسائل کو سمجھنے اور حل کرنے میں اپنی اپنی ذمہ داری ادا کرنے کا فیصلہ کیا۔

Head Teacher
Govt. Primary School
Debgran (Mansehra)

Chairman PTC
Govt. Primary School
Debgran (Mansehra)

- (1) نسیم
- (2) یاسر
- (3) زاہد
- (4) منیر خان
- (5) عثمان
- (6) احمد

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والدین اور اساتذہ کونسل کی میٹنگ کی کارروائی

گورنمنٹ پرائمری سکول ڈیبرگراں مانسہرا

پی۔ ٹی۔ سی اسکول کا نام

اجلاس / اجلاس خصوصی

اجلاس کی نوعیت

2018 - 10 - 13 وقت 10 بجے دن

تاریخ اجلاس

حیرت میں P.T.C کونسل

زیر صدارت

(10)

شرکاء کی تعداد

صیف

(3)

برالہ

(2)

نذر حسین

(1)

شرکاء کے نام

معتاق

(2)

نصیر

(5)

مینر

(3)

اجلاس کا ایجنڈا (جن امور پر بحث ہوئی) (1) P.T.C کی فائلوں پر دستخطی -

(2) طلباء کی صفائی -

(3) طلباء کی بلاتدریسی -

(4) سکول میں سورتی کا مسئلہ -

کارروائی اجلاس:

مجلس کا آغاز تلاوت کلام پاک سے ہوا۔ چیئرمین اجلاس نے شرکاء کا شکریہ ادا کیا اور ان کو مجلس میں شرکت کرنے پر خوش آمدید کہا بعد ازاں مجلس ہذا کے ایجنڈے کے امور سے متعلق شرکاء کو بتایا گیا اور ان پر بحث کی دعوت دی گئی۔ شرکاء کے تفصیلی بحث اور نوٹوں

کے بعد اجلاس میں متفقہ طور پر مندرجہ ذیل فیصلہ فیصلے ہوئے۔ P.T.C میں جو فیصلے C.C.A

مصلح 22000 روپے کے حصے میں کو P.T.C کے ذریعے لے کر لیا جائے

پیر دستخطی اور طلباء کی صفائی اور سورتی کا مسئلہ پر دستخطی

اور عوامی امور کو حل کرنے کے لئے دھارنہ اور اس کے بارے میں طلباء کے ساتھ

پیر دستخطی اور دھارنہ کے بارے میں کو اطلاع دیا جائے

دستخط سیکریٹری

دستخط چیئرمین / پرن

Head Teacher
Govt: Primary School
Debgran (Manshra)

Chairman PTC
Govt: Primary School
Debgran (Manshra)

معتاق (2)

عابد

(2)

صابر

(5)

انور (3)

دستخط دیگر ممبران / شرکاء مجلس

پٹی ٹی سی کے فنڈ کے منافع سے داخلہ رقم پر خرچ کی تفصیل

سال 2014 تا 2017 گورنمنٹ پرائمری سکول دیبگراں

نمبر شمار	سید نمبر	نام اشیاء	تفصیل رقم کیفیت
-----------	----------	-----------	-----------------

خرید کردہ اشیاء میں شامل رکھا گیا ہے

1	1	پلے کارڈز - مارکر بڑا - پینسلین - پوائنٹر پلے کارڈز پر لکھائی - فوٹو سٹیٹ PTC شیٹ پر خرچ	1600/2
2	2	مارکر بڑا - پینسلین - پوائنٹر - فوٹو سٹیٹ - PTC شیٹ پر خرچ	1700/2
3	3	پلے کارڈز - پوائنٹر - فوٹو سٹیٹ پلے کارڈز پر لکھائی PTC شیٹ پر خرچ	1800/2
4	4	پلے کارڈز - مارکر بڑا فوٹو سٹیٹ PTC شیٹ پر خرچ	1300/2

کل رقم 6400/- روپے

Head Teacher
Govt: Primary School
Debgran (Manshra)

دستخط
چیف ٹیچر

گورنمنٹ پرائمری سکول دیبگراں مانسہرہ

بی بی ٹی سی کے فنڈ کے منافع سے خریدی گئی اشیاء کی تفصیل

بی بی نمبر	نام اشیاء	تفصیل رقم	کیفیت
1	سلیڈر - پلیٹس پیالیاں - لوٹے - تالے	2600/-	
2	بجلی چھت مرمتی بیٹری مرمتی سرکٹ بریکر چوک تاریں - کیبل سٹیل	1400/-	
3	فوٹو - فوٹو سٹیٹ دعوتی رقم PTC تکمیلی سرٹیفیکیٹ کی کچھوزنگ	839/-	
4	چھوٹا دروازہ لگایا۔ اینٹ سمینٹ ریت۔ فرش مرمتی مستری اوڑھن کی مزدوری	6200/-	

کل رقم = 11039/- روپے

گورنمنٹ پرائمری سکول دیبگراں مانسہرہ

Head Teacher
Govt. Primary School
Debgan. (Manshra)

دستخط ہیڈ ٹیچر

نوٹ: درج کی گئی تمام PTC قائلوں کی آڈٹ ہو چکی ہے
جس کی تاریخ یہ ہے (19-05-2017)

Annexure J (45)

NON INVOLVEMENT CERTIFICATE

Certified that Mr. Mansoor Elahi S/O Chohan Karam PSHT/SPST/PST
GPS Dehgram Circle Shakhsa being a permanent Govt: Servant of Edu:
Department of Khyber Pakhtunkhwa, proceed to retirement w e f 25-01-2018
he is not involved in any Criminal/Departmental /Anti corruption or any any Police case during
the whole period of his service.

[Signature]
ASDEO (M) Mansehra

HEADTEACHER CONCERNED

ASDEO CONCERNED

SDEO(M) MANSEHRA

[Signature]
Head Teacher
Govt: Primary School
Dehgram (Mansehra)

NO DEMAND CERTIFICATE.

Certified that nothing is outstanding against Mr. Mansoor Elahi S/O
Chohan Karam who has been retired/died or retiring from Government service w e f
25-01-2018 (AN), either on account of any Government Money or property and that is any
thing is found later on, the name will be the responsibility of the undersigned.

[Signature]
ASDEO (M) Mansehra

HEADTEACHER CONCERNED

ASDEO CONCERNED

SDEO(M) MANSEHRA

[Signature]
Head Teacher
Govt: Primary School
Dehgram (Mansehra)

ریپورٹ چٹ

Mansehra

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GPS ڈیبلگرام

مسی منگورا الی پیڈ پیپر

حورف 28/02/2019 کو بعد از دوپہر ریٹائرڈ

حورف سے صبح جن کو سکول چھڈا کا مکمل

چارز مہول کرنے کے بعد سکول چھڈا

فارغ کر دیا گیا ہے

لینڈ ریپورٹ ارسال خدمت دفتر ہے

نائب صدر

S.No = 150

Dated = 28/02/2019.

رہنما
28/02/2019.
Head Teacher
Govt. Primary School
Debgran (Mansehra)

چارز ریپورٹ

ان سکول چھڈا کا مکمل چارز گورنمنٹ پرائمری سکول ڈیبلگرام

(2) مسی سکول دو دو کوٹ

(3) مسی سکول سرائی

کا مکمل چارز منگورا الی Pstt GPS ڈیبلگرام

سے حورف 28/02/2019 کو بعد از دوپہر مہول

کر دیا گیا ہے

لینڈ ریپورٹ ارسال خدمت دفتر کی جاتی ہے

نائب صدر

S.No = 150

Dated = 28/02/2019.

رہنما
28/02/2019.
Head Teacher
Govt. Primary School
Debgran (Mansehra)

OFFICE OF THE
DISTRICT ACCOUNTS OFFICE
MANSEHRA

47
Amirul

Dated 23.08.2019

No.PN- 11630-M

To

The Drawing & Disbursing Officer,
SDEO MALE MANSEHRA

Sub:- COMMUTATION AUTHORITY IN R/O
MANZOOR ELAHI S/O GOHAR REHMAN

Please refer to your letter No.
Dated forwarding there in pension case in respect
of above named officer / official.

2. You are hereby authorized to submit a bill for Rs.1866347.00
(Rupees: ONE MILLION EIGHT HUNDRED SIXTY-SIX THOUSAND THREE HUNDRED FORTY-SEVEN)
at the counter of this office for issuance of cross cheque in favour
of Mr. Mrs. Miss. Mst. MANZOOR ELAHI S/O GOHAR REHMAN (Per.No :
00220630)
NIC.NO on account of Commutation of pension.

Bank Name :

A/c No :

3. The amount involved in charged / other than charged
and debit to the Federal Govt. under the following head
of accounts:-

01 - General Administration.	A04 - Transfer payment.
0112 - Fiscal administration.	A041 - Pensionary benefits.
011210 - Pension.	A04102 - Commuted value of pension.
	A04103 - Gratuity value of pension.

Withheld amount

Amount Payable:	1,866,347.00
Amount With Held:	0.00
Amount Paid:	1,866,347.00

Recoveries 16500/- PTC FUND

Note:- This authority letter may please be attached with the bill in original
along with the Office order/notification of retirement. Vendor No, Name of Bank
and A/c No of payee may also be recorded on the bill

Remarks:-

Copy for information to :-

Mr. Mrs. Mst. Miss. MANZOOR ELAHI S/O GOHAR REHMAN

ACCOUNTS OFFICER (PENSION)
Mansehra

ACCOUNTS OFFICER (PENSION)

Amir Muhammad 48

OFFICE OF THE SUB-DIVISIONAL EDUCATION OFFICER (MALE) MANSEHRA

ADJUSTMENT ON NEED BASIS.

Mr. Muhammad Sadaqat PSHT GPS Daibgran Circle Shahila is hereby adjusted on need basis at GPS Bhoraj Circle Shahila against vacant post due to return from Compulsory leave w.e.f 09/06/2018 to 09/09/2018 (120 days) vide Endst: No 9119-23 dated 09/06/2018 in r/o Mr. Manzoor Elahi PSHT GPS Daibgran, on his own pay and grade in the interest of public service.

Note:

1. No TA/DA is allowed.
2. Charge report should be submitted to all concerned.

Sd/-
SUB DIVISIONAL EDUCATION OFFICER
(MALE) MANSEHRA

Endst: No 921-27 Dated 08-11- /2018.

Copy for information to the:

1. District Accounts Officer Mansehra.
2. District Monitoring Officer Mansehra.
3. ASDEO Circle Concerned.
4. Office order file.



SUB DIVISIONAL EDUCATION OFFICER
(MALE) MANSEHRA

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Amn... N



**GOVERNMENT OF KHYBER PUKHTUNKHWA
FINANCE DEPARTMENT**

NO.FD/SOSR-II/4-36/2013
Dated Peshawar 28th August, 2013

To

1. All Administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. All Divisional Commissioner in Khyber Pakhtunkhwa.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Deputy Commissioner in Khyber Pakhtunkhwa.
9. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
10. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.

Subject: **EARLY FINALIZATION OF PENSION CASES**

Dear sir,

I would like to invite your attention to the captioned subject and to state that the Provincial Government has issued a number of instructions from time to time for early finalization/speedy disposal of pension cases. However, despite such directions instances have been reported for inordinate delays in finalization of such cases, which have become a cause for serious concern.

The delay in finalization of pension cases have also been taken notice by the Supreme Court of Pakistan and the Provincial Governments were thus directed for issuance of necessary instructions in this regard. A copy of the judgment of Supreme Court of Pakistan in civil appeal No.48 of 2013 is enclosed)

In view of the above all concerned are therefore directed that:-

1. Timely finalization of the pension cases must be ensured. No officer / official shall cause -unnecessary hurdle or delay in finalizing the payment of pensionary/ retirement benefits in future.
2. Having noticed such pitiable conditions 'prevailing in the departments particularly relating to the payment of pension to retired Government servants or widows or orphan children, all concerned are directed to ensure in future strict adherence to the pension rules and clear such cases within a period of not more than two weeks without fail. In case any delay on the part of defaulter is noticed, it shall tantamount to criminal negligence and dereliction of duty.
3. The pension cases must be initiated and finalized well in advance of the date of retirement of Government servants without fail as required by rule 5-2 of Chapter V of the Khyber Pakhtunkhwa Civil Servants Pension Rules and Orders.
4. The object in issuance of above directions to the concerned authorities is to make them conscious of their duties and responsibilities, which they owe to the retiring government servants.
5. As per judgment of the Apex Court, in future if there is any delay in the finalization of the pension benefit cases of the government servants, widows or orphan children and matter is brought to the notice of the Court, the head of the concerned department shall be held liable for the contempt of the Court and shall be dealt with strictly in accordance with law.

P.T.O

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6. The aforesaid directions must be brought to the notice of all concerned including government servants and ensure expeditious settlement of all pending pension cases of the retired government servants / families of the deceased Government servants. They are also required to abide by the same procedure in all pension cases, in future, in letter and spirit .
7. It may be mentioned for information of all concerned that the respective District Comptrollers of Accounts / District Accounts officers and Agency Accounts Officers in the Province/FATA have already been instructed for finalization of fresh pension cases within 10 days of receipt of the cases vide Finance Department's letter No.SO(Estt)/FD/3-14/2013 dated 06/06/2013.
8. In all those cases of death in service, of the government servants, it would be the responsibility of concerned DDO to prepare pension papers in favour of family members of deceased government servants and its finalization within minimum possible time but not later than two weeks.

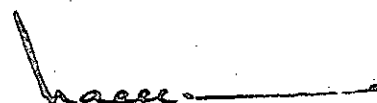

CHIEF SECRETARY

GOVERNMENT OF KHYBER PAKHTUNKHWA

Endst: No. & date even.

Copy for information and necessary action is forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Secretary Finance (FATA), FATA Secretariat.
3. Registrar, Peshawar High Court, Peshawar.



(Sahibzada Saeed Ahmad)
Additional Chief Secretary (Finance)

Endst: No. & date even.

1. Director, Local Fund Audit, Peshawar
2. Director, treasuries and accounts, Khyber Pakhtunkhwa.
3. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.
4. District Comptrollers of Accounts, Abbottabad, Swat, D.I. Khan, Mardan and Bannu Senior District Accounts Officer, Mansehra.
5. Senior District Account Officer, Nowshera, Swabi, Charsadda, Haripur, Mansehra & Dir Lower.
6. All District & Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.
7. Treasury Officer, Peshawar.
8. Director, FMIU, Finance Department.
9. PS to Minister for Finance Khyber Pakhtunkhwa.
10. PS to Chief Secretary, Khyber Pakhtunkhwa.
11. PS to Additional Chief Secretary, Khyber Pakhtunkhwa.
12. P.S to Finance Secretary Khyber Pakhtunkhwa.
13. P.S to Special Secretary Finance Khyber Pakhtunkhwa.
14. P.As to all Additional Secretaries/Provincial Finance Controller and Deputy Secretaries in Finance Department.
15. All the Section Officers/Budget Officers in Finance Department.


(WAZIR MUHAMMAD AFGAR)
SECTION OFFICER (SR.II)



Government of Khyber Pakhtunkhwa,
Elementary & Secondary Education Department

Dated Peshawar the 14/12/2018

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CIRCULAR.

No. SOG/E&SE/1-31/2018. The competent authority has been pleased to direct that all Directors E&SE/DEOs (Male/Female)/Section Officer (Accounts) E&SE Department to process all the pension/retirement/LPR cases without delay within a stipulated period (i.e. within three days) and a Notification must be handed over to the applicant one month or 15 days prior to retirement. In case of delay on the part of Directorates/DEOs Offices/ Section Officer (Accounts) E&SE Department strict action will be taken against the defaulters.

2. Record of all Pension/LPR/Retirement cases must be updated from time to time on the format to be issued by E&SED to all the Directorates/DEOs which will be checked/discussed once a month in a review meeting at the Directorates/E&SE Department level.
3. Incomplete cases if possible, not be returned back and the required information be asked/collected from the concerned offices telephonically so that to avoid delay.
4. Issues of Peshawar Public Schools regarding Pension cases be sorted out in a meeting with Principal and a comprehensive report with solution be prepared for perusal of Secretary E&SED.

Secretary

Endst: No. & date even.

Copy forwarded to: -

1. All Directors, E&SE in Khyber Pakhtunkhwa.
2. All District Education Officers (Male/Female) in Khyber Pakhtunkhwa.
3. The Project Director, IMU, E&SE Department.
4. The Managing Director, PSRA, E&SE Department.
5. The Section Officer (Accounts), E&SE Department.
6. The Section Officer (Assembly Business), E&SE Department.
7. The Director, ESRU, E&SE Department.
8. The Chief Planning Officer, E&SE Department.
9. The Director (I.T), EMIS Cell, E&SE Department with direction to upload the same on website.
10. The Deputy Director, ESRU, E&SE Department.
11. The Deputy Director (I.T), EMIS, E&SE Department.
12. All Section Officers, E&SE Department.
13. All Senior Planning Officers, E&SE Department.
14. All Planning/Statistical Officers, E&SE Department.
15. All Monitoring Officers, E&SE Department.
16. P.S to Secretary, E&SE Department.
17. P.A to Special Secretary, E&SE Department.
18. P.A to Additional Secretary (Estab), E&SE Department.
19. P.A to Additional Secretary (Dev), E&SE Department.
20. P.As to all Deputy Secretaries, E&SE Department

SA

B-6

3

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
CAMP COURT ABBOTTABAD

Service Appeal No. 1363/2017

Date of institution... 11.12.2017

Date of decision... 20.03.2018



Manzoor Ellahi son of Gohar Rehman resident of Mohallah Channai, Abbottabad road, Tehsil and District Manshara. (Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Peshawar and 6 others. (Respondents)

MR. DILDAR AHMAD KHAN LUGHMANI, Advocate

For appellant.

MR. USMAN GHANI, District Attorney.

For respondents.

MR. NIAZ MUHAMMAD KHAN,
MR. AHMAD HASSAN.

CHAIRMAN
MEMBER

JUDGMENT

NIAZ MUHAMMAD KHAN, CHAIRMAN: Arguments of the learned counsel for the parties heard and record perused.

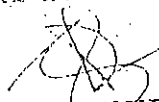
FACTS

2. The appellant was transferred from GPS Debragan to GPS Kamlorian on 18.08.2017. Against which he filed departmental appeal on 21.08.2017 which was not responded to and thereafter he filed the present service appeal on 11.12.2017.

ARGUMENTS

3. The learned counsel for the appellant argued that in the remarks column of the transfer order it was clearly written that the transfer was made on the disciplinary ground.

ATTESTED


EXAMINER

ATTESTED



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That this ground was held by the Superior Courts in many judgments not to be a valid ground.

4. On the other hand, the learned District Attorney argued that the transfer was made in the public interest by the competent authority. That under Section-10 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 a civil servant is liable to be transferred anywhere in the province:

CONCLUSION.

5. This Tribunal in a number of cases has decided that Section-10 mentioned above does not give unfettered powers to executive to transfer a civil servant at their whims and choices. It has been held that such powers is a controlled powers under different policies and instructions and also under the settled principles. Since the transfer on the basis of disciplinary ground has been held to be illegal in many judgments of the Superior Courts, the present transfer order cannot be sustained in the eyes of law. Though the words "public service" have been used in the body of the order but in the remarks column the ground for transfer was disciplinary. Both are contradictory to each other. In this regard a judgment reported as PLC (C.S) 187 is also clear. This Tribunal has already decided similar points in many appeals. One of such appeal is service appeal no. 1011/2016 entitled "Adil Shehzad vs the Secretary and 7 others" decided on 22.11.2017.

6. In view of the above, this appeal is accepted. Parties are left to bear their own costs. File be consigned to the record room.

(Wiaz Muhammad Khan)
Chairman
Camp Court, MAbad

(Ahmad Hassan)

ANNOUNCED
20.03.2018
Certified to be true copy
EXAMINED
Khyber Pakhtunkhwa
Service Tribunal,
Peshawar.

Member	Date of Presentation of Application	19-04-2018
Number of Words	600	
Copying Fee	600	
Degent	200	
Total	800	
Name of Copyist	[Signature]	
Date of Completion of Copy	19-04-2018	
Date of Delivery of Copy	19-04-2018	

ATTESTED

[Signature]

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وکالت نامہ

سروس ٹریبونل خیبر پختونخواہ پشاور

بعدالت جناب

منظور الہی بنام حکومت خیبر پختونخواہ بذریعہ سیکرٹری محکمہ تعلیم وغیرہ

دعویٰ یا جرم سروس اپیل منجانب ایپیلانٹ

باعث تحریر آنکہ

مندرجہ بالا عنوان میں اپنی طرف سے پیروی و جوابدہی بمقام ایبٹ آباد اپشاور کے لئے

دلدار احمد خان لغمانی ایڈووکیٹ سپریم کورٹ آف پاکستان

بدیں شرط وکیل مقرر کیا ہے کہ میں ہر پیشی پر خود یا بذریعہ مختیار خاص رو برو عدالت حاضر ہوتا رہوں گا۔ اور بوقت پکارے جانے وکیل صاحب موصوف کو اطلاع دے کر حاضر کروں گا۔ اگر کسی پیشی پر مظہر حاضر نہ ہو اور غیر حاضری کی وجہ سے کسی طور پر مقدمہ میرے خلاف ہو گیا تو صاحب موصوف اس کے کسی طرح ذمہ دار نہ ہوں گے۔ نیز وکیل صاحب موصوف صدر مقام کچہری کے علاوہ کسی اور جگہ یا کچہری کے مقررہ اوقات سے پہلے یا بروز تعطیل پیروی کرنے کے مجاز نہ ہوں گے۔ اگر مقدمہ مقام کچہری کے کسی اور جگہ سماعت ہونے پر یا بروز کچہری کے اوقات کے آگے یا پیچھے ہونے پر مظہر کو کوئی نقصان پہنچے تو ذمہ دار یا اس کے واسطے کسی معاوضہ ادا کرنے، مختیار نامہ واپس کرنے کے بھی صاحب موصوف ذمہ دار نہ ہوں گے۔ مجھے کل ساختہ پرداختہ صاحب مشل کردہ ذات خود منظور قبول ہوگا۔ اور صاحب موصوف کو عرضی دعویٰ اور درخواست اجراء کے ڈگری و نظر ثانی اپیل نگرانی دائر کرنے، نیز ہر قسم کی درخواست پر دستخط تصدیق کرنے کا بھی اختیار ہوگا اور کسی حکم یا ڈگری کے اجراء کرانے اور ہر قسم کارروائی وصول کرنے اور رسید دینے اور داخل کرانے کا ہر قسم بیان دینے اور سپرد ثالثی و راضی نامہ و فیصلہ برخلاف کرنے و اقبال دعویٰ کا اختیار ہوگا اور بصورت اپیل و برآمدگی مقدمہ یا منسوخی ڈگری یکطرفہ درخواست حکم امتناعی یا ڈگری قتل از فیصلہ اجراء کے ڈگری بھی صاحب موصوف کو بشرط ادائیگی علیحدہ پیروی مختیار نامہ کرنے کا مجاز ہوگا اور بصورت ضرورت اپیل اور اپیل کے واسطے کسی دوسرے وکیل یا بیرسٹر کو بجائے اپنے ہمراہ مقرر کریں اور ایسے مشیر قانونی کو بھی اس امر میں وہی اختیارات حاصل ہوں گے جیسے صاحب موصوف کو، پوری فیس تاریخ پیشی سے پہلے ادا نہ کروں گا تو صاحب موصوف کو پورا اختیار ہوگا کہ مقدمہ کی پیروی نہ کریں اور ایسی حالت میں میرا مطالبہ صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذا مختیار نامہ لکھ دیا ہے کہ سندر ہے۔

مضمون مختیار نامہ سن لیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔

14 ستمبر 2019ء
المرقوم

العبد العبد العبد العبد

ACCEPTED

منظور الہی..... ایپیلانٹ

DILDAR AHMED KHAN LUGHMANI,

Advocate Supreme Court.

of Pakistan

BEFORE THE HONOURABLE SERVICE
TRIBUNAL KHYBER PAKHTUNKHWA,
PESHAWAR CAMP ABBOTTABAD

Service appeal No 1598/2019

Manzoor Elahi.....**Appellant**

VERSUS

Government of Khyber Pakhtunkhwa etc.
**Respondents**

REJOINDER ON BEHALF OF THE
RESPONDENT NO. 01 TO 05 AND 07

Respectfully Sheweth:-

Reply to preliminary objections:-

- 1). Para No. 01 is wrong.
- 2). Para No. 02 is wrong.
- 3). Para No. 03 is wrong.
- 4). Para No. 04 is wrong.
- 5). Para No. 05 is wrong.
- 6). Para No. 06 is wrong.
- 7). Para No. 07 is wrong.
- 8). Para No. 08 is wrong.
- 9). Para No. 09 is wrong. The order passed by the respondent No. 03 dated 09.06.2018 is wrong and illegal.
- 10). Para No. 10 is wrong.
- 11). Para No. 11 is wrong.

12). Para No. 12 is wrong.

ON FACTS:-

1. Need no reply.
2. Incorrect as there is no directions in the order dated 20.03.2018 passed by this Honourable tribunal in appeal No. 1363/17. All the allegations of the respondents against the appellant are groundless.
3. Incorrect, the attendance register of the appellant speaks that appellant was attending the school during those days and PTC register also shows the attendance of the appellant.
4. Need no reply.
5. Incorrect.
6. Para 6 incorrect. departmental appeal was duly submitted.
7. Para 7 is incorrect.
8. Para 8 is incorrect.
9. Para 9 is incorrect.
10. Para 10 is incorrect.
11. Para 11 need no reply.
12. Para 12 is incorrect.
13. Para 13 is incorrect.
14. Para 14 is incorrect.

ON GROUND:-

- A). Para No. A is incorrect. .
- B). Para No. B is incorrect..
- C). Para No. C is incorrect.
- D). Para no. D is incorrect.
- E). Para no. E is incorrect.
- F). Para No. F is incorrect.
- G). Para No. G is incorrect.
- H). Para No. H is incorrect.
- I). Para No. I is incorrect.
- J). Para No. J is incorrect.
- K). Para No. K is incorrect.
- L). Para No. L is incorrect.
- M). Para No. M is incorrect.

IT IS, THEREFORE, MOST HUMBLY

Prayed that on acceptance of the instant appeal the impugned order passed by the respondents may please be set-aside and the appeal of the appellant be accepted according to the prayer made in the appeal.

Dated 15.01.2022



MANZOOR ELAHI
(Appellant)

Through:-



DILDAR AHMED KHAN LUGHMANI
Advocate Supreme Court
of Pakistan

AFFIDAVIT!

I, MANZOOR ELAHI SON OF GOHAR AMAN R/O MOHALLAH CHANNI ABBOTTABAD ROAD, MANSEHRA, DO HEREBY SOLEMNLY AFFIRM AND DECLARE ON OATH THAT THE CONTENTS OF FORE-GOING REJOINDER ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED FORM THIS HONORABLE TRIBUNAL.

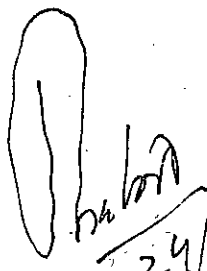
Dated: 15.01.2022


MANZOOR ELAHI

DEPONENT

①

Received Teacher Attendance Register
170 GPS Daibrgan Circle Shahla
regarding enquiry of Mr. Manzoor
Elahi PSHT. today on 24-5-2018
(A.N). Teacher concern is directed
to started new register w.e.f
25-5-2018. The previous register
will be handed over after completion
of enquiry.


24/5/2018

SOO (M) (EDU) Office
(Wate) Manshra

11/8/17
12/17
12/17

Sl. No.	02	01	01	01	01	01	02
1	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
2	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
3	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
4	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
5	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
6	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
7	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
8	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
9	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
10	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
11	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
12	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
13	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
14	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
15	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
16	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
17	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
18	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
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22	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
23	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
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25	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
26	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
27	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
28	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
29	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
30	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
31	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
32	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
33	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
34	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
35	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
36	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
37	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
38	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
39	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
40	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
41	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
42	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
43	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
44	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
45	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
46	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
47	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
48	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
49	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
50	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
51	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
52	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
53	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
54	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
55	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
56	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
57	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
58	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
59	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
60	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
61	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
62	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
63	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
64	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
65	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
66	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
67	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
68	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
69	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
70	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
71	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
72	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
73	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
74	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
75	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
76	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
77	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
78	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
79	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
80	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
81	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
82	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
83	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
84	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
85	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
86	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
87	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
88	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
89	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
90	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
91	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
92	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
93	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
94	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
95	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
96	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
97	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
98	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
99	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S
100	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S	Y/S

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Handwritten notes and signatures in the bottom left section.

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گورنمنٹ پرائمری سکول، ڈیبرگن مانسہرہ

2017

روز مندرجہ ذیل
11/17

سبک دہری
پونکٹ دہری

لاہر صین
ٹاٹ دہری

منظور الہی
سبک دہری

روز	سبک دہری	پونکٹ دہری	لاہر صین	ٹاٹ دہری	منظور الہی	سبک دہری	روز						
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/30	1		
YS	-	YS	TR	11/35	TR	8/30	C/Leave	-	-	-	2		
YS	-	YS	TR	12/30	TR	8/30	M/M	12/30	M/M	8/30	3		
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/30	4		
YS	-	YS	Sunday	-	Sunday	-	-	-	-	-	5		
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/30	6		
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/35	7		
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/30	8		
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/30	9		
YS	-	YS	TR	12/30	TR	8/30	C/Leave	-	-	-	10		
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/30	11		
YS	-	YS	Sunday	-	Sunday	-	-	-	-	-	12		
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/30	13		
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/30	14		
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/30	15		
YS	-	YS	C/Leave	-	M/M	11/35	M/M	8/30	-	-	16		
YS	-	YS	TR	12/30	TR	8/30	M/M	12/30	M/M	8/30	17		
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/30	18		
YS	-	YS	Sunday	-	Sunday	-	-	-	-	-	19		
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/30	20		
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/30	21		
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/30	22		
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/30	23		
YS	-	YS	TR	12/30	TR	8/30	M/M	12/30	M/M	8/30	24		
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/30	25		
YS	-	YS	Sunday	-	Sunday	-	-	-	-	-	26		
YS	-	YS	Sunday	-	Sunday	-	-	-	-	-	27		
YS	-	YS	TR	11/35	TR	8/30	M/M	11/35	M/M	8/30	28		
YS	-	YS	C/Leave	-	M/M	11/35	M/M	8/30	-	-	29		
YS	-	YS	M/M	11/35	TR	8/30	M/M	11/35	M/M	8/30	30		
End of the month - End of the month -											31		
روز	سبک دہری	پونکٹ دہری	لاہر صین	ٹاٹ دہری	منظور الہی	سبک دہری	روز	سبک دہری	پونکٹ دہری	لاہر صین	ٹاٹ دہری	منظور الہی	روز
		02				05						05	

Head Teacher
Govt. Primary School
Debragan (Mansehra)

7/11/2017

بخدمت جناب عزت مآب سروس ٹریبیونل جج صاحب پشاور

گزارش ہے کہ منظور الہی ہیڈ ٹیچر گزشتہ تین سال سے یہاں گورنمنٹ پرائمری سکول دیبگراں میں نہایت اچھے طریقے سے اپنے فرائض سرانجام دے رہا ہے۔ اس ٹیچر سے ہمیں کوئی شکایت نہیں ہے لہذا ہیڈ ٹیچر منظور الہی صاحب کا تبادلہ منسوخ کیا جائے۔ اور انکی سسپنشن کو منسوخ کیا جائے۔ تاکہ یہ اپنے فرائض دیبگراں میں دے سکے۔ آپ کی عین نوازش ہوگی۔

اہل علاقہ اور ممبران PTC کونسل دیبگراں مانسہرہ

مورخہ 15-12-2017

M. Khan

Muhammad Ali Khan
Dist. Manshera
U/C Jaloo
Distt & Tehsil Manshera

1. محسن خان، ناظم، ج/ج

2. لیڈی کونسل، ج/ج

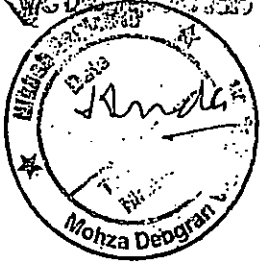
3. امام مسجد دیبگراں

4. ممبر پی ٹی سی، حنیف

5. ممبر پی ٹی سی، زاہد

6. ممبر پی ٹی سی، نضر حسین

7. چیئرمین پی ٹی سی، منیر احمد



Chairman PTC
Govt: Primary School
Debgaran (Manshera)

S/No: 110 Dated 09-11-2017

محنت جناب ڈسٹرکٹ ایجوکیشن آفیسر - پبلک مال سیکر

مکھون درخواست برائے ایئر سیٹلر بریکر میں کپٹ جی پی ایس ڈیپنڈنٹ مال سیکر

جناب عالی!

تذکرہ میں مہتمم لارکنسٹ پرائمری سکول ڈیپنڈنٹ سٹا ہولڈر سٹادل پر
ڈیپنڈنٹ میں واقع ہے۔ سٹا ہولڈر سٹادل پر پندرہ وقت ٹریفک
رہاں دوران رہتی ہے۔
ہمارے سول سے ٹیچ ای ٹریفک حادثات کا شکار ہو چکے ہیں
الٹرو وولٹین کو ٹریفک حادثات کا شکار بننا ہے۔ اس کے علاوہ
ہمارے سکول کے پاس مجاز اتھارٹی کو سیٹلر بریکر کی تعمیر کی
مصلحت کرتے ہوئے فرمایا جائے۔

بحین لائزیشن ہوگی

الگار

اول مدرس لارکنسٹ پرائمری سکول ڈیپنڈنٹ پبلک مال سیکر

Head Teacher
Govt. Primary School
Dobgran (Muzaffargarh)

09-11-2017

ABC
Phy have the issue
with NHA

29/11

Signature
7/11

28/11/2017

29/11

Sabeeh

Principal
Islamic

Director Recruitment
for necessary action

AMMAN

Dr. Mansour
4/6/10

RE NESPAK
Lead Mansour
for recruitment action

4/6/10

مورد بیانہ ان اس سے آگے مال پرو مشاغل برادرہ اور ان کے زیر نظر تقریباً اس
سڑک پر 2 سڑک چاندنی سڑک سے معروف مقام سے یہاں ایک سڑک
اسکول کئی دو کا ہیں اور ایک پوٹولی اس سڑک پر واقع ہے اسکول جانے والے
بچے زیادہ تر چھوٹی عمر کے ہیں اس کے ان کے معروف ایک سڑک سے
یہاں سے مال موٹوں بھی گزرتے ہیں سڑک سے دور اور سیدھی سڑک
پتھر ڈھلوانی اور ماسٹرنی کو پتھر بنانی کا مظاہرہ کرتے ہیں
یہ سڑک پہلی مرتبہ 1998 میں تعمیر ہوئی تو کوئی سڑک
نہ لگا جس سے پتھر گزرنے کا وقت ایک معلوم نہیں حادثہ کا حکام کو سڑک جان
کے بازی کارٹی ایک اور اشغال میں لگائی گئی تھی لیکن اس وقت سے اس
مختلف حادثہ میں زخمی اور جان سے محروم ہوئے گئے ہیں ان کے لئے
اشغال سے لگے ہیں۔

مذکورہ بالا موجودگی کے ساتھ ساتھ یہ زبردستی ہے کہ یہاں چوکی ہے
یہ دونوں جانب در سید پر پتھر بنانی کے لئے فرما دیں۔

HEADMISTRESS
Govt. Girls Primary School
Debgran (Mansehra)

RE NESPAK
to provide a speed
President
Muhammad Aslam
MA English B.Ed.

PTO
Head Teacher
Govt. Primary School
Debgran (Mansehra)

PRINCIPAL
Noor-e-Sobha Children Academy
Debgran (Mansehra)

سیدہ سابعہ
Sabeel
Principal
Islamic

انکے

Corrigendum Repl(3)

BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR
CAMP COURT ABBOTTABAD.

Appeal No, 1363/2017

Manzoor ElahiAPPELLANT.

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education KPK Peshawar.
2. Director Elementary & Secondary Education KPK Peshawar.
3. District Education Officer (Male)
Mansehra.....
4. Assistant Sub Divisional Education Officer (Male)
Mansehra..... RESPONDENTS.

PARAWISE COMMENTS / WRITTEN REPLY ON BEHALF OF
RESPONDENTS NO 1 ,2 AND 3.

INDEX

<i>S.No</i>	<i>Description of documents</i>	<i>of Annexure</i>	<i>Pages</i>
1.	<i>Comments Respondents</i>	<i>of</i>	1-4
2.	<i>Affidavit</i>		5
	Copy of visit report of DMO Dated 9/8/17	<i>A</i>	6
3	SDEO MANSEHRA VISIT REPORT	<i>B</i>	7
4	visit report of DMO Dated 6/12/2017	<i>C</i>	8-9
5	<i>copy of Transfer Order</i>	<i>D</i>	10
6	<i>Suspension Order dated 9-12-17</i>	<i>E</i>	11-13
7	<i>COURT ORDER</i>	<i>F</i>	14


 DISTRICT EDUCATION OFFICER
 (MALE) MANSEHRA

BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR
CAMP COURT ABBOTTABAD.

Appeal No, 1363/2017

Manzoor ElahiAPPELLANT.

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education KPK Peshawar.
2. Director Elementary & Secondary Education KPK Peshawar.
3. District Education Officer (Male) Mansehra...
4. Assistant Sub Divisional Education Officer (Male) Mansehra
.....RESPONDENTS.

PARAWISE COMMENTS / WRITTEN REPLY ON BEHALF OF
RESPONDENTS NO 1,2 3 AND 4.

Respectfully Sheweth:-

PREIMINARY OBJECTIONS:

1. That the Appellant is not the "AGGRIEVED" person.
2. That the Appellant is estopped by his own conduct.
3. That the Appellant has not come to the Hon'ble Tribunal with clean hand.
4. That the Appellant has no cause of action/locus standi to file the instant appeal.
5. That instant Appeal is against the prevailing law and rules.
6. That the appeal is groundless and based on malafide, alter motive, hence the same is liable to be dismissed.
7. The instant appeal is not maintainable in the present form and also in the present circumstances of the issue.
8. That the demand of the appellant is against the law and facts hence the appellant is not entitled for any relief and appeal is liable to be dismissed on this score alone.
9. That the impugned transfer order bearing No.14054-58 dated 18/8/2017 passed by the respondent Department according with Law, hence appeal is liable to be dismissed.
10. That the appellant is disobedience, non cooperative and incompetent, hence the same is liable to be dismiss

FACTUAL OBJECTIONS:-

1. That Para No.01 needs no comments, being pertains to the Service Record of the Appellant.
2. Para No.2 is correct to the extent that the appellant was serving at GPS Dabgran. Basharat Ahmad DMO Mansehra visits the GPS Dabgran on 09/08/2017 at 10:45AM but undersigned found the school closed as there was no students in the school.

Two teachers namely Manzoor Elahi PSHT (Appellant) & Tahir Hussain (PST) were setting there and doing nothing. Students were found absent in my earlier visit to the school on 20/04/2017. Upon inquiry the teachers informed that the students attend school morning and there have been sent to home. Chowkidar Malik Yasir does not perform his duty. Enrollment is very low and the student absenteeism is high. Lack of interest in the management of the. DMO Mansehra proposed that all the staff may be transferred to any far flung school of the district as punishment and regular teachers be posted at GPS Dabgran for the well being of school children. DMO Mansehra again visit the GPS Dabgran on dated 30/11/2017 Manzoor Elahi PSHT (Appellant) & Tahir Hussain (PST) who were transferred from the school under the disciplinary ground vide office Endst No.14054-58 dated 18/08/2017 are still present in the school and two other teachers Liaqat Hussain Shah PSHT & Manzoor Hussain PST performing their duty in the school. On the direction of IMU report the SDEO (Male) Mansehra visit GPS Dabgran on 11-08-2017. The appellant arrived the school 10 minutes late and stated that he was purchasing the Block for uprising the Boundary Wall of School Building, actual enrollment of school children is 11 and not increasing due to the non punctuality, non cooperative and in competence with the community, to gain the trust of both parent and teacher, the teacher were transferred under disciplinary ground for the good well of GPS Dabgran, due to the less enrollment of school children and take less interest in the Teaching activities and poor relation with the community. The Manzoor Elahi PSHT is transferred to GPS Kalmorian from GPS Dabgran under disciplinary action. Due to not obeying the order of the respondent No.3 & 4 the appellant is suspended from the service vide Endst No.21227-31 Dated 18/08/2017 (Copy of visit report of DMO Dated 09/08/2017, SDEO(M) Mansehra visit report Dated 12/08/2017, Absent report Manzoor Elahi, visit report of DMO Dated 06/12/2017, Transfer order 18/08/2017 and suspension latter DEO(M) Mansehra dated 09/12/2017, are annexed as Annexure A, B, C, D and E)

3. Para no.3 is incorrect because no record of departmental appeal is found.
4. Para No.4 is incorrect. And need no comments.
5. Para no.5 is correct. The Decision of the appeal is still pending before the Respondent No.2.
6. Para No.6 is correct upto the extent that the appellant has approached to the civil court but later on the withdraw his appeal from the civil court. **(Copy of court order is annexed as Annexure F)**
7. Para No.7 is incorrect because every case has its own merits and demerits.

8. Incorrect and denied, that the appellant has no right to invoke the jurisdiction of this Hon'ble Tribunal whereas The Respondent also seek the permission of this Honorable Tribunal to adduce more grounds, proofs and Explanation at the time of arguments.

Grounds:-


- a) Incorrect hence denied, appellant is disobedience, non cooperative, incompetent, careless, non punctual and poor relation with the community. The order issued is under the rule by the competent authority.
- b) Incorrect hence denied, because after a complete visit report by the SDEO (Male) Mansehra and DMO Mansehra is attached as annexure.
- c) Para C is Incorrect, hence denied.
- d) Para D is incorrect the appellant was a habitual late comer and absent teacher disobedience, non cooperative, incompetent, careless, non punctual and poor relation with the community. After the complete process the order is issued.
- e) Para No E needs no comments.
- f) Para F is incorrect and denied because after a complete visit report of DMO and Department E&SE the order is issued.
- g) Para No. G is correct upto the some extent because the appellant reached the school habitually late.
- h) Para h need no comments.
- i) The Para No. I is incorrect appellant is disobedience, non cooperative, incompetent, careless, habitual late comer, non punctual and poor relation with the community. Due to which the enrollment of the school is decreasing day by day and the community has no trust on the concerned appellant.
- j) The Para is incorrect and denied because the visit report of the DMO and the department reflect his service image record clearly that he was appellant is disobedience; non cooperative, incompetent, careless, habitual late comer, non punctual and poor relation with the community.
- k) Incorrect and denied because all the codal formalities is adopted under the rules and the competent authority has the legal right to take any action in the best interest of the public.
- l) Para I is incorrect and denied because the posting criteria of union council is for the fresh appointment and in the Government service the teacher can be posted at any place of the district. If the teacher has suffering from any disease then the medical board facility has available in the service rules.
- m) The Para m is incorrect and denied because after the complete reports and facts the order is issued by the respondent No. 3 and 5.


- n) Para n needs no comments.
- o) Para o need no comments.
- p) Para p is correct upto the some extent that the appellant has receiving the salary from the said school, but he disobeyed the order of competent authority which is issued under the rule.

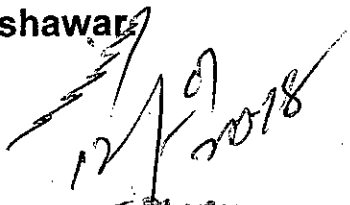
PRAYER


It is therefore, humbly prayed that on acceptance of the above submissions, the instant appeal may very graciously be dismissed in the favour of the answering Respondents in the interest of the Justice


Respondent


The Secretary,
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar


The Director,
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.


 12/09/2018
 Director
 Elementary & Secondary Education
 Khyber Pakhtunkhwa Peshawar

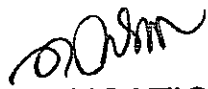


The District Education Officer,
(Male) Mansehra


Assistant Sub Divisional Education Officer,
(Male) Mansehra

AFFIDAVIT

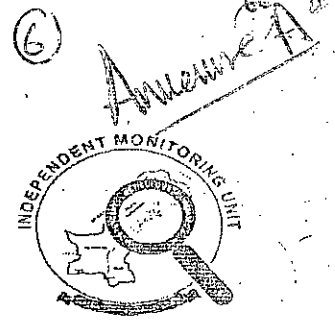
I, Mr. Muhammad Touseef Assistant District Education officer on Behalf of District Education Officer (M) Mansehra do, hereby solemnly affirm and declare that the Para wise comments of the Service Appeal No.1363/2017 titled Manzoor Elahi versus Govt, is true to the best of my conviction and belief and nothing has been concealed from this Honourable Court.

DEPONENT _____


DISTRICT EDUCATION OFFICER
 (MALE) MANSEHRA.



Government of Khyber Pakhtunkhwa
Elementary & Secondary Education Department
(Independent Monitoring Unit)
Mansehra



No. 8041-43/5-6/DMO Visit/DMO Mansehra/2017
Dated: 09/08/2017

To
10/8/17

District Education Officer,
Elementary & Secondary Education Department,
Mansehra.

Subject: **Report Regarding Closure of GPS Dabegran (17349)**

In reference to the subject cited above it is stated that on visit to the said school on 09/08/2017 at 10:45am, the undersigned found the school closed as there were no students in school. Two teachers namely Mr. Manzoor Elahi (PSHT) and Tahir Hussain (PST) were sitting there doing nothing. Students were found absent in my earlier visit to the school on 20/04/2017. Upon enquiry the teachers informed that the students attended school in morning and they have been sent to home. Chowkidar Malik Yasir does not perform his duty. Enrollment is also very low and students' absenteeism is high. Lack of interest in the management of the school has resulted in the poor condition of the school.

It is proposed that all the staff may be transferred to any far flung school of the district as punishment. Regular teachers be posted in GPS Dabegran and educational activities be made sure and regular

Basharat Ahmad
(Basharat Ahmad)
District Monitoring Officer
Mansehra

More time lianta.
Engage in reports
positively tomorrow on
11/08/17 04/08/17
SDO

Cc:

1. Project Director IMU, E&SE Department, Peshawar.
2. Deputy Commissioner, Mansehra.

Basharat Ahmad
District Monitoring Officer
Mansehra

(7)
B

OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER (MALE) MANSEHRA

No 809

Dated 12/8 /2017.

To,

The District Education Officer,
(Male) Mansehra:

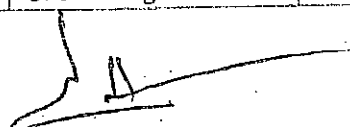
Subject: REPORT REGARDING CLOSURE OF GPS DEBEGHAN.

Memo:

With reference to IMU report No 8041-43/5-6/DMO visit dated 09/08/2017, and as per your directions undersigned on 11/08/2017, visited GPS Dabeghan Mr. Manzoor Elahi PSHT and Chowkidar Malik Yasir were not present within premises of the school but after 10 minutes they arrived in the school with the reasoning that they were purchasing Blocks for uprising boundary wall total eleven students were present in different classes. School condition is deplorable with no learning teaching activates.

In order to gain the trust of parents both teachers, Mr. Manzoor Elahi PSHT and Tahir Hussian PST may please be transferred as per proposal given below to functionalize the school. Hopefully after transfer of these teaches enrolment will increase and school will function smoothly.

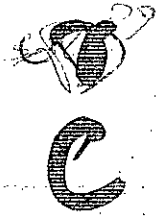
S.No	Name of Teacher	From	To	Remarks
1	Manzoor Elahi PSHT	GPS Debeghan	GPS Kamlorian	U/D/G
2	Liquat Hussian Shah PSHT	GPS Kamlorian	GPS Debeghan	Vice No 1
3	Tahir Hussian PST	GPS Debeghan	GPS Dana Mohayian	U/D/G
4	Manzoor Ahmed PST	GPS Dana Mohayian	GPS Debeghan	Vice No 3


SUB DIVISIONAL EDUCATION OFFICER
(MALE) MANSEHRA

*Allowed/agreed with
proposal. However, they may also
be directed to stop construction
works till further orders.*

12/08/17

8



Subject: Visit Report of GPS Dabegran

From: dmo.mansehra@gmail.com

To: edoedu_mansehra@yahoo.com

Cc: pd.imu.peshawar@gmail.com; dcmansehrakpk@gmail.com

Date: Wednesday, December 6, 2017, 3:18:46 PM GMT+5

Please find the attached letter on the subject cited above for information and necessary action.

Regards

DMO Mansehra

32

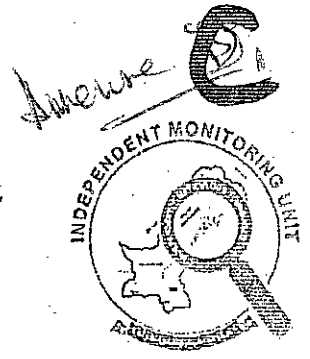
ADEO EST

DJ:DEO

2



Government of Khyber Pakhtunkhwa
Elementary & Secondary Education Department
(Independent Monitoring Unit)
Mansehra



No. 12022-25 /2-5/DVR/DMO/Mansehra/2017
Dated: 06/12/2017

To,
District Education Officer (Male)
Mansehra

Subject: Visit Report of GPS Dabegran (17349)

The undersigned visited GPS Dabegran (17349) on 30/11/2017. During the visit the undersigned observed the following deficiencies;

1. Mr. Manzoor Elahi (PSHT) and Tahir Hussain (PST) who were transferred from this school under disciplinary grounds vide your office order No 14054-58 dated 18/08/2017 are still present in the school and two other teachers Liqueat Hussain Shah PSHT and Manzoor Ahmed PST who were supposed to replace them are also performing their duties in the same school.
2. Manzoor Ahmed PST & Malik Yasir Chowkidar were found absent. Moreover, it is stated that Malik Yasir is habitual as it was the third visit of the undersigned to this school and not on a single visit of the undersigned he was found present. Back in April, when the undersigned visited this school he was absent since three months.

You are therefore, requested to proceed against all delinquents officials under efficiency rules.

(Basharat Ahmad)
District Monitoring Officer
Mansehra.

- Cc:
1. Project Director, IMU E&SE Department, Peshawar.
 2. Deputy Commissioner, Mansehra.
 3. ASDEO Concerned.

District Monitoring Officer
Mansehra.



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

TRANSFER UNDER DISCIPLINARY GROUND

The competent authority Elementary & Secondary Education (Male) Mansehra, please to transfer in r/o following PSHT/PST, under Disciplinary Ground, are hereby made, on their own pay and grade in the interest of public service with immediate effect.

S.No	Name of Teacher	From	To	Remarks
1	Manzoor Elahi PSHT	GPS Debegran	GPS Kamlorian	Under Disciplinary Ground
2	Liquat Hussian Shah PSHT	GPS Kamlorian	GPS Debegran	Vice No 1
3	Tahir Hussian PST	GPS Debegran	GPS Dana Mohayian	Under Disciplinary Ground
4	Manzoor Ahmed PST	GPS Dana Mohayian	GPS Debegran	Vice No 3

Note:

1. No TA/DA is allowed.
2. Charge report should be submitted to all concerned.

Sd/-
 DISTRICT EDUCATION OFFICER
 (MALE) MANSEHARA

Endst: No 14054-58 Dated 18/8 /2017.

Copy for information to the:

1. Deputy Commissioner Mansehra.
2. District Accounts Officer Mansehra.
3. District Monitoring Officer Mansehra with reference to his visit report No 8041-43/5-6/DMO Visit/DMO Mansehra /2017 Dated 09/08/2017.
4. SDEO (M) Mansehra/Oghi.
5. Teachers Concerned.

o/c

 DY: DISTRICT EDUCATION OFFICER
 (MALE) MANSEHRA

11



OFFICE OF THE ASSISTANT DISTRICT EDUCATION OFFICER (MALE) SHAHELIA MANSEHRA

To

The SDEO (Male)
Mansehra.

Subject: SUSPENSION

Memo

Reference meeting/visiting report of DEO (M) Mansehra Mr. Manzoor Elahi PSHT GPS Dabgran may kindly be suspended due to his disobedience i.e. fake enrollment. As he was transferred to GPS Kamlorain under disciplinary action but he is not giving the charge of the post.

Endst: No. 104

Dated: 16-11-2017

ASDEO
CIRCLE SHAHELIA

(12)

16
17
18

OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER (MALE) MANSEHRA

No. 2142

Dated 16-11-2017

To,

The District Education Officer,
(Male) Mansehra.

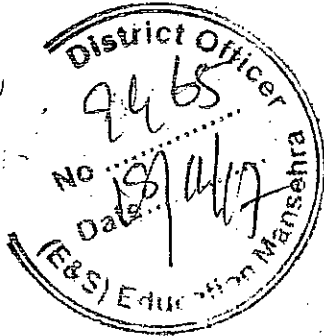
Subject: SUSPENSION.

Memo:

Enclosed please find herewith an report received from ASDEO Circle Shahelia regarding Suspension in r/o Mr. Manzoor Elahi PSHT GPS Kamlorian due to disobedience / fake enrollment, Mr. Manzoor Elahi PSHT was also transferred under disciplinary ground from GPS Dabgran to GPS Kamlorian but he did not obey the order till to date.

Submitted for further necessary action please.

SUB DIVISIONAL EDUCATION OFFICER
(MALE) MANSEHRA



*Support
part up on file*
[Signature]
✓ DEO

Babar J/C.
[Signature]

13

(E)

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

SUSPENSION

Consequent upon the approval of the competent authority E& SE Mansehra, Mr. Manzoor Elahi PSHT GPS Dabgran Circle Shahelia. His services are hereby suspended with immediate effect, till further order.

He is entitled for substantive allowance as admissible under the rule.

Note: Necessary entry to this effect should be made in his service Book.

Sd_

DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

Endst: No 2027-31 /File. IMU/ADEO Ist/PST dated Mansehra the 09/12 2017.

Copy to the:-

1. Director E & SE Khyber Pakhtunkhwa Peshawar.
2. District Accounts Officer Mansehra.
3. District Monitoring Officer Mansehra
4. Sub Divisional Education Officer (Male) Mansehra with reference to his No. 2147 dated 16/11/2017.
5. ASDEO Circle Concerned.
6. Teacher Concerned.

DY: DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

Original copy

BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR

Appeal No; 1598/2019

MANZOOR ELAHI APPELLANT.

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education KPK Peshawar.
2. Director Elementary & Secondary Education KPK Peshawar.
3. District Education Officer (Male) Mansehra
4. Dy: District Education Officer (Male) Mansehra
5. ASDEO (Male) Circle Shahalia Mansehra
6. District Accounts Office Mansehra
7. SDEO Mansehra.....RESPONDENTS.

**PARAWISE COMMENTS / WRITTEN REPLY ON BEHALF OF
RESPONDENTS NO 1, 2, 3, 4, 5, & 7.**

INDEX

S.No	Description of documents	of	Annexure	Pages
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3	Copy of inquiry report		B	8-21
5	Copy of retirement order		C	22
6	Copy of LPR		D	22
8	Copy of Inquiry Report		E	24-26

**DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA**

①

BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR

Appeal No; 1598/2019

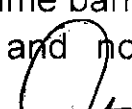
MANZOOR ELAHI **APPELLANT.**

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education KPK Peshawar.
2. Director Elementary & Secondary Education KPK Peshawar.
3. District Education Officer (Male) Mansehra.
4. Dy: District Education Officer (Male) Mansehra.
5. ASDEO (Male) Circle Shahalia Mansehra.
6. District Accounts Officer Mansehra.
7. SDEO Mansehra.....**RESPONDENTS.**

**PARAWISE COMMENTS / WRITTEN REPLY ON BEHALF OF
RESPONDENTS NO 1, 2, 3, 4, 5, & 7.**

RESPONDENTS SUBMIT AS UNDER:-

1. That the Appellant is not the "AGGRIEVED" person.
 2. That the Appellant is estopped by his own conduct.
 3. That the Appellant has not come to the Hon'ble Tribunal with clean hands.
 4. That the Appellant has no cause of action/locus standi to file the instant appeal.
 5. That instant Appeal is against the prevailing law and rules.
 6. That the appeal is groundless and based on malafide, ulterior motive, hence the same is liable to be dismissed.
 7. The instant appeal is not maintainable in the present form and also in the present circumstances of the issue.
 8. That the demand of the appellant is against the law and facts hence the appellant is not entitled for any relief and appeal is liable to be dismissed on this score alone.
 9. That the impugned order passed by the respondent Department in according with Law, hence appeal is liable to be dismissed.
 10. That the appellant is disobedient, non-cooperative and incompetent, hence the appeal is liable to be dismissed.
 11. That the appeal is barred by law and badly time barred.
 12. That the appeal is bad for misjoinder and non-joinder of necessary and proper parties.
- 

PARA-WISE REPLY ON FACTS:-

1. That Para No.01 needs no comments, being pertains to the Service Record of the Appellant.

2. Para No.02 is correct to the extent that the appellant was proceeded to E-leave for the period of 120 days, whereas in the light of judgment passed by Honourable service Tribunal Camp court Abbottabad vide dated 20-03-2018 in service appeal No.1363/2017, the competent authority implemented the order of the Honourable Tribunal with letter and spirit and withdraw the transfer order & suspension order of the appellant with even No & date vide dated 15-05-2018. But the appellant did not take any interest in the Educational activity of the school due to which the school student strength gradually decreased on regular basis. The whole situation lead towards the dangerous situation for smooth running of educational activities for the betterment of the poor students, In the light of whole situation the competent authority constituted an inquiry committee to dig out the facts, the inquiry committee submitted his report vide dated 19-11-2018, as per report, the inquiry committee recommended that "the actual enrollment of the school, the school may be merged into a nearby primary school (having heavy enrollment) and the staff may be transferred where needed, furthermore the teacher did not cooperate with the inquiry committee, hence it is recommended that he may be proceeded against misconduct under E&D rules 2011. In the mean while he submitted an application for retirement vide dated 28-02-2019, whereas the appellant has been retired vide Endst No. 4509-12 dated 22-03-2019 **(Copy of withdraw order, Copy of inquiry report, & copy of retirement order are annexed as annexure A,B, & C)**
3. Para No.03 is correct to the extent that respondent No 4 sanctioned the LPR of Appellant of 321 days, whereas the appellant has 321 days in his credit for LPR not 365 days. **(Copy of the LPR is annex as Annexure D)**
4. Para No.04 need proof.
5. Para No.05 is correct to the extent that respondent No 3 initiated the inquiry against the appellant and recommended that Rs. 16500/- be recovered from the pension and gratuity of appellant, as the petitioner and drawn the amount of 16500/- from the school funds and nothing had been spend for any school purpose, therefore the inquiry committee recommended that Rs. 16500/- of Bank gross profit since 2014 and same will be recovery before signing the pension paper of the petitioner. **(copy of the inquiry report is annex a annexure E)**
6. Para No.06 needs proof, No Departmental Appeal is found in official record.
7. Para No 07 is incorrect and misleading whereas the appellant was disobedience, non-cooperative, incompetent, careless, habitual absentee, habitual late comer, and non-punctual and

poor relation with the community. Due to which the enrollment of the school is decreasing day by day, whereas the order passed by the respondent department as per Provision of rule-6 of ibid rules is right for the better of school and students.

8. Para No. 08 is incorrect and misleading, whereas the appellant took the whole record of the school alongwith the PTC record to home, without the prior permission of concerned authority and marks teacher attendance register fakely.
9. Para No.09 is incorrect and misleading whereas the teacher concerned fakely prepared the PTC meeting record at home, hence fake record has no value in the law.
10. Para No.10 is incorrect and misleading whereas the NOC attached by the appellant is fake and fabricated.
11. Para No. 11 is correct is to extent that the appellant was retired from service 28/02/2019 on premature basis.
12. Para No. 12 is correct to the extent that the respondent No 6 issued letter dated 23/8/2019 after the retirement of appellant, whereas deduction of Rs. 16500/- be recovered from pension benefit of the appellant. whereas the petitioner embezzled in the school funds, whereas he drawn the amount of 16500/- from the school funds and nothing had been spend for any school purpose, therefore the inquiry committee recommended that Rs. 16500/- of Bank gross profit since 2014 and same will be recovery before signing the pension paper of the petitioner
13. Para No. 13 is incorrect and misleading whereas the appellant was on compulsory leave for 120 days, whereas the teacher from other school temporary adjusted in compliance of the judgment of the Hon'ble Service Tribunal KPK Peshawar vide dated 20/5/2018 whereas the appeal of the appellant was accept by the Hon'ble Service Tribunal. Whereas the LPR of 321 days was accorded to the appellant equal to the credit of leave approved by the District Accounts Officer Mansehra.
14. Para No. 14 is incorrect, whereas the appellant was defaulter and recovery 16500/- was also made by the concerned authority from the pensionary benefits of the appellant.
15. That the appellant has no right to invoke the jurisdiction of this Hon'ble Tribunal whereas The Respondent also seek the permission of this Honorable Tribunal to adduce more grounds, proofs and Explanation at the time of arguments.

GROUNDS:-

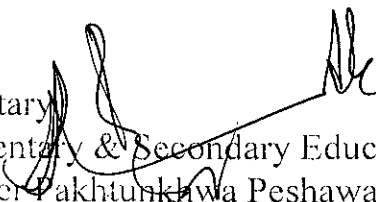
- a) Para a is incorrect hence denied, appellant is disobedience, non cooperative, incompetent, careless, non punctual and poor relation with the community. The order issued is under the rule by the competent authority.

- b) Para b is incorrect hence denied, whereas the detail reply has already been given in the above para.
- c) Para c is Incorrect, hence denied.
- d) Para d is correct to the extent that on the recommendation of the inquiry committee, the charges against the appellant has been proved the order was passed against the appellant.
- e) Para e is incorrect and misleading, whereas the appellant was disobedience, non-cooperative, incompetent, careless, habitual absentee, habitual late comer, and non-punctual and poor relation with the community. Due to which the enrollment of the school is decreasing day by day, whereas the order passed by the respondent department as per Provision of rule-6 of ibid rules is right for the better of school and students
- f) Para f is incorrect hence denied.
- g) Para g incorrect hence denied.
- h) Para h is incorrect, whereas 2 inquiries conducted against the appellant, whereas earlier appellant was transfer to other school due to poor performance, disobedience, non-cooperative, incompetent, careless, habitual absentee, habitual late comer, and non-punctual and poor relation with the community
- i) Para i incorrect and misleading whereas the penalty was imposed on appellant on 9/6/2018 and the petitioner was retired on 28/2/2019, as all the charges against the petitioner have been proved.
- j) Para j is incorrect and misleading, whereas the appellant 321 days of leaves in his credit, which was according to granted to appellant under the rules. (Copy of the leave Account form is annexure as a Annexure F of service appeal)
- k) Para k is totally incorrect and misleading, whereas according to the inquiry report he drawn 16500/- from PTC fund and never utilized for the school purpose, and no record found for said amount therefore inquiry committee recommended be recovered from him before signing the pension papers. On the basis of that inquiry the competent authority minor penalty of recovery of the amount Rs. 16500/- from pension / gratuity of the appellant.(Copy of inquiry report & Final Notification are annexed as annexure G & H).
- l) Para l is incorrect and misleading, hence denied. The detail reply has already been given in the above paras'.
- m) Para m is incorrect and misleading, whereas appellant was dishonest person, he fraudulently manage the said record and never use this amount for school purpose, the same has already been proved by the inquiry committee. The Respondents also seek the permission of this Honorable Tribunal to adduce more grounds, proofs and Explanation at the time of arguments.

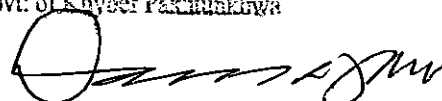
PRAYER:

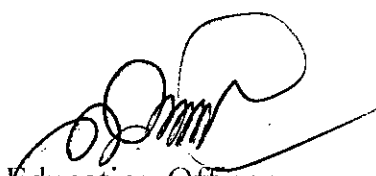
It is therefore, humbly prayed that on acceptance of the above submissions, the instant appeal may very graciously be dismissed in the favour of the answering Respondents in the interest of the Justice.

Respondents.....


Secretary
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.

SECRETARY
Elementary and Secondary Education
Govt. of Khyber Pakhtunkhwa


Director,
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.


District Education Officer,
(Male) Mansehra



Sub-Divisional Education Officer
Male) Mansehra

ASDEO (Male)
Circle Shahalia, Mansehra

AFFIDAVIT

I, Mr. Muhammad Touseef Assistant District Education officer on Behalf of District Education Officer (M) Mansehra do, hereby solemnly affirm and declare that the Para wise comments of the Service Appeal No.1598/2019 titled Manzoor Elahi versus Govt, is true to the best of my conviction and belief and nothing has been concealed from this Honourable Court.

DEPONENT _____



ASSISTANT DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

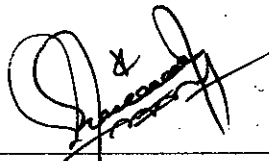
6-A


6

AFFIDAVIT

I, Mr. Muhammad Touseef Assistant District Education officer on Behalf of District Education Officer (M) Mansehra do, hereby solemnly affirm and declare that the Para wise comments of the Service Appeal No.1598/2019 titled Manzoor Elahi versus Govt, is true to the best of my conviction and belief and nothing has been concealed from this Honourable Court.

DEPONENT



ASSISTANT DISTRICT EDUCATION OFFICER
 (MALE) MANSEHRA

Ank (A) 7 1

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) MANSEHRA

WITHDRAWN

In pursuance of Honourable Khyber Pakhtunkhwa Service Tribunal Peshawar judgment announced dated 20-03-2018 under Service Appeal No.1363/2017, consequent upon the approval of the competent authority, the transfer order in respect of Mr. Manzoor Elahi PSHT GPS Debegran at Serial No 01 issued vide this office Endst No 14054-58 dated 18-08-2017 & Suspension order vide this office Endst: No 21227-31/File IMU/ADEO Ist /PST dated 09-12-2017 are hereby with drawn with effect from the date of issue in the interest of public service.

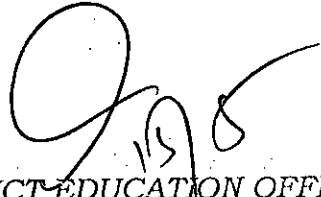
-Sd-

DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

Endst No: 7860-66 / File -IMU/ADEO Ist / PST Dated 15/5 /2018.

Copy to the:-

1. Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar, with reference to his letter No.631/ST dated 20-03-2018.
2. Director E&SE Department Khyber Pakhtunkhwa Peshawar.
3. Deputy Commissioner Mansehra.
4. District Accounts Officer Mansehra
5. District Monitoring Officer Mansehra
6. Sub-Divisional Education Officer (Male) Mansehra.
7. B. & AO local office.
8. Office File.


DY: DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

AD 227 / Mansoor SB

Ank B

8

8

From: The Inquiry Committee

To: The District Education Officer (M),
Mansehra.

Subject: INQUIRY AGAINST MR. MANZOOR ELLAHI PSHT GPS DAIBGRAN.

Memo:

Reference your office letter / charge sheet no. 13302-05 dated 17/09/2018,
the inquiry report in detail is submitted for your kind perusal and further necessary action.

No. 271

Dated: 19.11.2018

7212
20/11/18

INQUIRY COMMITTEE

1. Sher Muhammad
Principal GHS Gandhian

19/11/2018

2. Shabbir Ahmed S.D.E.O
Baffa
Now posted as Head Master
GHS Darband

Recd at

27/11/18

Manzoor

INQUIRY REPORT

CAPTION OF INQUIRY:

Inquiry in respect of Mr. Manzoor Ellahi PSHT GPS Daibgran Circle Shahelia.

INQUIRY COMMITTEE:

1. Sher Muhammad Principal GHS Gandhian.
2. Shabbir Ahmed S.D.E.O Baffa now posted as H.M GHS Darband.

BRIEF HISTORY:

1. The Committee visited GPS Daibgran twice i.e; on 03/11/2018 and 15/11/2018. All the three teachers and the class-iv were present in the school. A questionnaire was served on Mr. Manzoor Ellahi, but he did not respond saying that his case is under trial in the court. So, his service history is unknown to the committee. Mr. Manzoor Ellahi verbally told that he had been serving in that school for the last five years.
2. The teacher was transferred on disciplinary grounds to GPS Kamlorian on 18/08/2017 vide letter no. 14054-58, but the teacher did not leave the station.
(Annexure-A)
3. On 09/12/2017, the teacher's services were suspended vide letter no. 21227-31, and on 26/12/2018, S.D.E.O Mansehra recommended the teacher for compulsory retirement.
(Annexure-B)
4. The teacher proceeded to the Services Tribunal K.P.K against the transfer and suspension decisions of the department. Resultantly, the department withdrew the decisions on 15/05/2018 vide letter no. 7860-66.
(Annexure-C)

FINDINGS:

The committee, during its two visits to GPS Daibgran, observed that:

1. Total strength of students was 18. Out of them, only six students were recorded in Admission Withdrawal Register, while rest of the students were on roll only in the attendance register.
(Annexure-D)
2. Three teachers are posted in GPS Daibgran. One of them Mr. Rizwan PST when asked about the strength of the students told that when he joined the school on 03/05/2018, the strength of students was 5 to 7. However, he added that presently the strength was 35 to 40. He continued that the teacher Mr. Manzoor Ellahi had performed his duty regularly since then.
(Annexure-E)
3. General outlook of the school was not good. It seemed that the school has not been white washed / painted for the last several years. The school flag was hoisted on a bamboo pole held up by the support of the boundary wall.
4. P.T.C grant was not utilized. The amount drawn was deposited without utilization.
5. The teacher refused to reply to the questionnaire.
(Annexure-F)


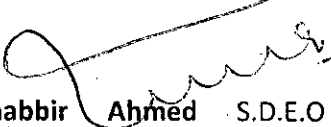


RECOMMENDATIONS:

On the basis of the above findings, it is clear that the actual enrollment of the school is very poor. There is no justification for the functioning of the school under these circumstances. Hence, the school may be merged into a nearby primary school (having heavy enrollment), and the staff may be transferred where needed.

Furthermore, the teacher did not cooperate with the inquiry committee. Hence, it is recommended that he may be proceeded against for misconduct under E&D rules 2011.

INQUIRY COMMITTEE

1. 
Sher Muhammad 29/11/18
Principal GHS Gandhian
2. 
Shabbir Ahmed S.D.E.O
Baffa
Now posted as Head Master
GHS Darband

DISCIPLINARY ACTION



1. I Zaffar Arbab Abbasi District Education Officer (Male) Mansehra, as competent authority am of the opinion that Mr. Manzoor Elahi PSHT has rendered himself liable to be proceeded against, as he committed following acts/ omissions, within the meaning of rules 3 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011. Which tantamount to.
- a) Inefficiency. b) Misconduct c) Corruption

STATEMENT OF ALLEGATIONS

- i) He is often not found present in the school during the visit of various officers of E&SE department and IMU even after making attendance in teacher attendance register.
 - ii) It is noticed with great concern by the authorities that after his promotion as PSHT teacher and posting in GPS Dabgran the enrollment of the school had been decreasing day by day and school is at verge of closure./ non functionality.
 - iii) During the Monitoring visit of DMO Mansehra on 09/08/2017. It has been found that not a single student was present and school was declared as closed, the teacher concerned was again found absent on 30/11/2017 during DMO visit as reported.
 - iv) On the direction of D.S.C the DEO (M) Mansehra and ASDEO Circle Mansehra paid visit to the school and found all allegation true and correct. Moreover, he was once again found absent on the eve of visit of SDEO (M) Mansehra on 11/08/2017.
 - v) The enrollment attendance gap of his school in previous and current academic year remained more than 40% which depict, that he has continuously been reporting fake.
 - vi) The staff of his school, especially Chowkidar often remained absent from duty during the admin visit of various officers of department and IMU. Moreover the attendance of staff was sometimes found marked in attendance register which was his connivance in misconduct.
 - vii) During previous month the school was visited twice on 25-04-2018 and 30-04-2018. His activities in the school were not according to code of conduct. Once both teacher were busy in gossips while on other visit Mr. Manzoor Elahi was found sleeping on the ground mate, (photo graph attached).
 - viii) Nothing in school was found in order, no timetable annual work plan, cleanliness, discipline or uniform. Enrollment is very low and attendance is 04 on 25-04-2018, while only 02 students on 30-04-2018 which shows decreasing trend in last few month.
 - ix) School record was not properly been maintained. The teacher mostly remained reluctant to show record on visit due to un knows reason on the place of states que from court and status que order were also not produced;
 - x) Despite clear instruction on the log book ASDEO Circle and also verbal direction. He reportedly drawn amount from PTC, A/C of the school kept cash in hand which illegal. Which is against the financial rules and guidelines and no work could be shown against this amount.
2. For the purpose of formal inquiry against the said accused with reference to the above allegations, an inquiry officer / inquiry committee, consisting of the following, is hereby constituted under rule 10(1)(a) of the ibid rules:
- i) Mr. Sher Muhammad Principal GHS Ghandian.
 - ii) Mr. Shabir Ahmed SDEO (M) Baffa.
3. The inquiry Officer / inquiry committee shall, in accordance with the provisions of the ibid rules, provide reasonable opportunity of hearing to the accused, record its findings and make, within 15 days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.
4. The accused and a well conversant representative of the department shall join the proceedings on the date, time and place fixed by the inquiry officer / inquiry committee.


DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

CHARGE SHEET

(12)

1. I Zaffar Arbab Abbasi District Education Officer (M) Mansehra, as competent authority hereby charge you Mr. Manzoor Elahi PSHT GPS Dabgran Circle Mansehra as follows:

That you, while posted as PSHT committed the following irregularities acts or omission

- i) You have often not been found present in the school during the visit of various officer of department and IMU even after making attendance in teacher attendance register.
- ii) It is noticed with great concern by the authorities that after your promotion as Head Teacher and posting in GPS Dabgran the enrollment of the school is decreasing day by day and school is reached at verge of the closure / non functionality.
- iii) During the Monitoring visit of DMO Mansehra on 09/08/2017 it has been found that not a single student was present and school was declared as closed, you are again found absent on 30/11/2017 during DMO visit as reported.
- iv) On the direction of D.S.C the DEO (M) Mansehra and ASDEO Circle Mansehra paid surprise visit to your school and found all allegation true and correct. Moreover, he is again found absent on the eve of visit of SDEO (M) Mansehra on 11/08/2017.
- v) The enrollment attendance gap of his school in previous and current academic year remained more than 40% which depict, that he is reporting continuously fake enrolment to save his skin.
- vi) The staff of his school, especially Chowkidar often remain absent from duty during the admin visit of various officers of department and IMU. Moreover the attendance of staff was sometimes found marked in attendance register which was your connivance in misconduct.
- vii) During previous month the school was visited twice on 25-04-2018 and 30-04-2018. Your activities in the school were not according to code of conduct. Once both teacher were busy in gossips while on other visit you were found sleeping on the ground mate, (photo graph attached).
- viii) Nothing in school was found in order, no timetable annual work plan, cleanliness, discipline or uniform. Enrollment is very low and attendance is 04 on 25-04-2018, while only 02 students on 30-04-2018 which shows decreasing trend in last few month.
- ix) School record is not properly been mentioned or there found fake entries in the record. The teacher mostly remained reluctant to show record on visit due to un knows reason on the place of states que, from court and status que order were also not produced;
- x) Despite clear cut instruction on the log book ASDEO Circle and also verbal direction. He reportedly drawn amount from PTC, A/C of the school kept the money in his own pocket. Which is against the financial rules and guidelines and no work could be shown against this amount.

2. By reason of the above, you appear to be guilty of above which tantamount to,

- i) Inefficiency
- ii) Misconduct
- iii) Corruption

Under rule 3 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 and have rendered yourself liable to all or any of the penalties specified in rule 4 of the rules ibid.

3. You are therefore, directed to submit your written defense within seven days of the receipt of this charge sheet to inquiry officer/inquiry committee, as the case may be.

4. Your written defense, if any, should reach the inquiry officer. Committee within the specified period, failing which it shall be presumed that you have no defense to put in and in that ex-party action shall be taken against you.

5. Intimate whether you desire to be heard in person.

6. A statement of allegations is enclosed.




DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

Endst:No 13302-05 /ASDEO (M) Estt: Dated Mansehra the 17/9 /2018.

Copy forwarded for information to the:

1. The Director E&SE (M) Mansehra.
2. The District Account Officer Mansehra.
3. The Inquiry Concerned Officer.
4. The SDEO (M) Mansehra.
5. Mr. Manzoor Elahi PSHT GPS Dabgran.


DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

14

Annexure

Annexure

A

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

MANSEHRA UNDER DISCIPLINARY GROUND

The competent authority Elementary & Secondary Education (Male) Mansehra, please to transfer in-r/o following PSHT/PST, under Disciplinary Ground, are hereby made, on their own pay and grade in the interest of public service with immediate effect.

S.No	Name of Teacher	From	To	Remarks
1	Wazoor Elahi PSHT	GPS Debegran	GPS Kamlorian	Under Disciplinary Ground
2	Lat Hussian Shah PSHT	GPS Kamlorian	GPS Debegran	Vice No 1
3	Lat Hussian PST	GPS Debegran	GPS Dana Mohayian	Under Disciplinary Ground
4	Wazoor Ahmed PST	GPS Dana Mohayian	GPS Debegran	Vice No 3

Note:

1. No A/DA is allowed.
2. Change report should be submitted to all concerned.

Sd/-
DISTRICT EDUCATION OFFICER
(MALE) MANSEHARA

Endst: No 14054-58 Dated 18/8 /2017.

Copy for information to the:

1. Deputy Commissioner Mansehra.
2. District Accounts Officer Mansehra.
3. District Monitoring Officer Mansehra with reference to his visit report No 8041-43/5-5/DMO Visit/DMO Mansehra /2017 Dated 09/08/2017.
4. SDO (M) Mansehra/Oghu.
5. Teachers Concerned.

DY: DISTRICT EDUCATION OFFICER
(MALE) MANSEHARA

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

SUSPENSION

Consequent upon the approval of the competent authority E& SE Mansehra, Mr. Manzoor Elahi PSHT GPS Dabgran Circle Shahelia. His services are hereby suspended with immediate effect, till further order.

He is entitled for substantive allowance as admissible under the rule.

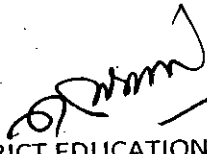
Note: Necessary entry to this effect should be made in his service Book.

___Sd___
DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

Endst: No 2027-31 /File. IMU/ADEO Ist/PST dated Mansehra the 09/12 2017.

Copy to the:-

1. Director E & SE Khyber Pakhtunkhwa Peshawar.
2. District Accounts Officer Mansehra.
3. District Monitoring Officer Mansehra
4. Sub Divisional Education Officer (Male) Mansehra with reference to his No. 2147 dated 16/11/2017.
5. ASDEO Circle Concerned.
6. Teacher Concerned.


DY: DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

~~16~~

16

B

OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER (MALE) MANSEHRA

No 2227

Dated 26/12/2017

*Do 2/Dec
To, The
Subject: report*

The District Education Officer,
(Male) Mansehra.

Subject: COMPULSORY RETIREMENT.

Memo

Enclosed please find herewith a report received from ASDEO (M) circle Mansehra regarding detail report of GPS Debgran in the light of DMO visit report, Mr. Manzoor Elahi PSHT was transferred GPS Dabgran to GPS Kamlorian on 18/08/2017 but he did not report to GPS Kamlorian up till now. The said teacher also took all the record to his home. ASDEO (M) Circle Proposed his compulsory retirement.

Submitted for further necessary action please.

10495
12/2017

SUB DIVISIONAL EDUCATION OFFICER
(MALE) MANSEHRA

*Mr. Elahi Show cause
notice under RSD Rules
to proceed further w/
the matter at the
earliest -
28/12/17*

DDG

(17)

Approved -
Name & Date

(E)

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) MANSEHRA

WITHDRAWN

In pursuance of Honourable Khyber Pakhtunkhwa Service Tribunal Peshawar judgment announced dated 20-03-2018 under Service Appeal No.1363/2017, consequent upon the approval of the competent authority, the transfer order in respect of Mr. Manzoor Elahi PSHT GPS Debegran at Serial No 01 issued vide this office Endst No 14054-58 dated 18-08-2017 & Suspension order vide this office Endst: No 21227-31/File IMU/ADEO Ist /PST dated 09-12-2017 are hereby with drawn with effect from the date of issue in the interest of public service.

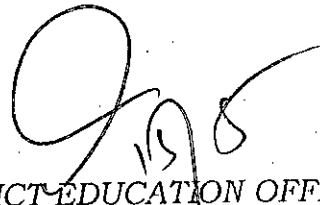
-Sd-

DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

Endst No: 7860-66 / File -IMU/ADEO Ist / PST Dated 15/5 /2018.

Copy to the:-

1. Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar, with reference to his letter No.631/ST dated 20-03-2018.
2. Director E&SE Department Khyber Pakhtunkhwa Peshawar.
3. Deputy Commissioner Mansehra.
4. District Accounts Officer Mansehra
5. District Monitoring Officer Mansehra.
6. Sub Divisional Education Officer (Male) Mansehra.
7. B & AO local office.
8. Office File.


DY: DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA.

CIPS Darb Gram dt: 3¹¹/₂₀₁₈



دائریہ
9/4/2015
دائریہ
9/4/2015

دائریہ نمبر 1953
دائریہ نمبر 1952
دائریہ نمبر 1951

- ① عددا محمد ولد سکھو ارخان
- ② حسن ولد محمد حنیف
- ③ عطیہ سکھو ارخان ولد سکھو ارخان

All are Present in the class

Present 1963
2-11-15

Present 1969
9-4-2016

Absent - دائریہ نمبر 2

- ② حیدر سکھو ارخان ① حضور ولد طالع زر
- ② انوار علی بی بی دختر محمد حنیف
- ③ اعلان مبارک ولد مبارک

③ سکھو ارخان

Present 1942
9-4-2014

- ① حسن ولد حفیظ الرحمن
- Present

1894
16-4-2011

- ④ سکھو ارخان
 - ① پیر جان ولد سکھو ارخان
- Absent we 4 June 2018
but Shows in Register as Present

اول اعلیٰ

- ⑧ عبد الرحمن ولد زخون
 - ⑨ احمد علی ولد محمد اکرم
 - ⑩ سکھو ارخان ولد سکھو ارخان
- دائریہ نمبر 1951 میں کوئی اندراج نہیں ہے

- ① لغت زر ولد سکھو ارخان (A)
- ② نذر ولد سکھو ارخان
- ③ حفیظ احمد ولد سکھو ارخان
- ④ ابوزر ولد سکھو ارخان (A)
- ⑤ ذویب ولد سکھو ارخان (A)
- ⑥ احسن ولد سکھو ارخان
- ⑦ عطیہ سکھو ارخان ولد سکھو ارخان



Last checked A/D on 7/3/17 Sabreen ully

No. of students got admission = 06

Present but not admitted in AOR = 06

Total = 12

تم رضوان سعید چہرہ PST

1۔ آپ کیسے اسکول میں تعلیمات ہیں ؟

2۔ آپ کیسے اسکول سے آئے، بچوں کا تعداد کتنا ہے اور کتنی تھی ؟

3۔ اسکول کی حالت کسوں میں بچوں کا تعداد کتنی ہے ؟

4۔ تعلیم کے بارے میں کیا باتیں کر سکتے ہیں اور آپ کیسے ہیں ؟

5۔ آپ کیسے اسکول سے اپنے کام لیا، PST کی نوعیت کیا ہے ؟

6۔ PST کی جامع اجلاس کا مقصد کیا ہے ؟

اندری کی

1۔ شیئرمنٹ

2۔ شیئرمنٹ SDEO

27/11/18

P.T.O



03-05-2018

جواب 1 =

جب میں اس سکول میں آیا تو بچوں کی کل تعداد 5 سے 7 تھی

جواب 2 =

اس وقت اس سکول میں تعداد 35 سے 40 کے درمیان ہے

جواب 3 =

اس وقت اس سکول میں آیا اس کے بعد سے ہیڈ ٹیچر

جواب 4 =

03-05-2018 کو میں اس سکول میں آیا اس کے بعد سے ہیڈ ٹیچر

PTC دیپٹی منظر الہی باقاعدگی سے ~~کام~~ کام سرانجام
آئے ہیں باقاعدہ چھٹی کے نام چھٹی کر کے واپس جاتے ہیں
میں آئے کے بعد PTC کے فنڈ میں سے کوئی کام سرانجام

جواب 5 =

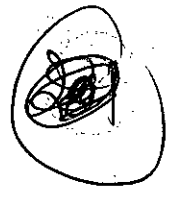
نہیں دیا گیا

جی ہاں PTC کا باقاعدہ اجلاس کا پرمانہ ہوتا ہے
اور یہی PTC کا کام جی عمل میں

جواب 6 =

03/11/18

لکھا گیا



3 ¹¹/₁₈ کو انٹواری کئی نے آپ کو سوالنامہ دیا تھا آپ چارنٹ شیٹ میں لکھے
لکھے الزمات کے جوابات تحریری طور پر دیں۔ آپ نے تین دن کے اندر جوابات کئی کو پہنچائے
اور وہ نام تھا۔ ایک ہفتہ تک آپ نے جوابات میں دئے تو آپ کو بڈرلم ٹیلیفون
یاد رہا انٹواری کئی آپ نے تب ہی سوالنامہ کے جوابات کئی تک پہنچا مگر وہ
میں سمجھا۔

آرٹ 2 ¹¹/₁₈ کو ایک بار پھر آپ کو تحریری طور پر آگاہ کیا جاتا ہے کہ آپ اس سوالنامہ
کے جوابات میں دینا چاہتے تو تحریری طور پر کئی کو اپنے موقف سے آگاہ کریں
یاد رہے کہ یہ انٹواری، چارنٹ شیٹ # 13302-05 Endst: تاریخ 17/9/18 کے تحت
عمل میں لیا جا رہی ہے۔ اور آرٹیکل سرکاری مڈزم آپ انٹواری کئی سے تعاون
میں کر رہے تو آپ کے خلاف ای اینڈ ڈی نوٹس 2011 کے تحت پروسیجر عمل میں
لانا جاسکتی ہے۔

انٹواری کئی

15/11/2018

1. شہر محمد رانیل ٹورنٹ ہلال سکول مانڈھیا

بھٹیا

2. شہیر احمد SDED تحصیل لغہ

The teacher required to reply in written.

15/11/18

15/11

Annex C / P (22)

(99)

Amuzee C



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA.

LEAVE ENCASHMENT/
RETIREMENT/ORDER

CSD

Consequent upon the approval of the competent authority, under the provision of rule 20 of Govt of Khyber Pakhtunkhwa revised leave rules 1981. Sanction is hereby accorded to the grant of Encashment of Leave in lieu of LPR for 321 days in respect of Mr. Manzoor Elahi PSHT GPS Dabgran Circle Shahlia as he has been retired from service w.e.f 28-02-2019 (AN) on premature basis.

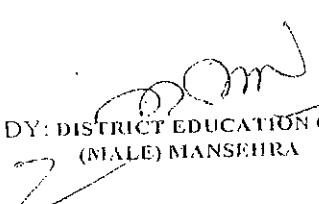
Necessary entry to this effect should be made in his service Book.

---Sd---
DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

Endst No 4809-12 / F.No.5/Vol-I/Ret/Enc/PST Dated 22/03 /2019

Copy to the:-

1. SDEO (M) Manselra.
2. District Accounts Officer Manselra.
3. B&AO Local Office.
4. Official Concerned.

DY: 
DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

23

OFFICE OF THE PRINCIPAL GHSS DAHALI MANSERHA NO:309 DATED: 28/05/2019

24

Amir E

To,
The District Education Officer Male
Manselhra

SUBJECT: INQUIRY AGAINST MR. MANZOOR ELAHI PSHT DEBGRAN CRCL SHEHLIA

Reference your notification NO: 6200/Estt:(M)/Misi. Dated 16/04/2019 the subject inquiry report is submitted as under:

The undersigned had visited twice to the school in connection with the inquiry. On the first visit, which was made on 25.04.2019, Mr. Manzoor Elahi PSHT GPS Debgran circle Shehliia had not turned up to present his viewpoint as to the complaint lodged against him by the ASDEO circle Mr. Raja Aftab and on the second visit, which was made on 14.05.2019, Mr. Manzoor Elahi PSHT GPS Debgran circle Shehliia was present in the school and he had been administered the questionnaire regarding misbehavior with the ASDEO circle and misappropriation; first, he refused to receive the questionnaire regarding inquiry; he was of the opinion that no inquiry could be initiated against retiring person and afterwards he received the questionnaire and told the undersigned that he would consult his lawyer and then submit the reply to the questionnaire; after the lapse of days he had not submitted his reply; however, after the scrutiny of PTC record for the years 2016-17 and 2017-18 and the PTC account Bank statement since 2014 the followings are the findings of the inquiry:

Handwritten notes:
PTC
27/11/2019
3708
28/5/19

The amounts for Petty Repair and CCA received for year 2016-17 were Rs.22000 and have been spent under the supervision of PTC and proper record has been maintained and duly signed by the school PTC. The whole amount for this year has been drawn vide cheque No 43898551 on 05.08.2016

The amounts for Petty Repair and CCA received for year 2017-18 were Rs.22000 and have been spent under the supervision of PTC and proper record has been maintained and duly signed by the school PTC. The whole amount for this year has been drawn vide cheque No 43898557 on 27.08.2018. (Annexures 1,2,3,4)

The head teacher Mr. Manzoor Elahi had been drawing gross profits since 2014 and no record is available in the school where these amounts had been spent for any school purpose, therefore, these amounts are recoverable from him. The detail is given as under:

Date	Cheque No	Amount drawn	Remarks
6.08.14	980023	Rs.17000	Rs.14000(PR+CCA)+ Rs.3000 gross profit
19.10.17	43898556	Rs.4000	
26.03.2018	43898560	Rs.102500	Including Rs.2500/- of gross profit
04.09.2018	43898561	Rs. 1000	
20.02.2019	43898563	Rs. 6000	
Total amount		Rs. 16500	Recoverable amount

(Annexure 5)



25

Recommendations

Mr. Manzoor Elahi PSHT GPS Debgran has drawn Rs. 16500/- of Bank gross profit since 2014 and has not spent this amount for any school purpose, therefore, this amount be recovered from him before signing his pension papers.

N
Principal
GHS Bahah
Manshera

28/05/19

(25) *Manzoor Elahi* B
41

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

NOTIFICATION

Whereas Mr. Manzoor Elahi PSHT GPS Dabgran Circle Shahila found as habitually absent from duties and not willing worker.

Whereas it is noticed with great concern by the authorities that after his promotion as Head Teacher and posting in GPS Dabgran w.e.f 2013 the enrolment of the school is decreasing day by day and school is reached at the verge of closure / nonfunctional.

During the Monitoring visit of DMO Mansehra on 09/08/2017, it has been found that not a single student was present and school was declared as closed" you are again found absent on 30/11/2017 during DMO visit".

Whereas on the direction of D.S.C the DEO (M) Mansehra, SDEO (M) Mansehra and ASDEO Circle Mansehra paid surprise visit to your school and found all allegations true and correct. Moreover, you were again found absent on the eve of visit of SDEO (M) Mansehra on 11/08/2017,

Whereas the enrolment attendance gap of his school in previous and current academic year remained more than 40% which depict, that he is reporting continuously fake enrolment to save his skin.

Whereas staff of his School often remains absent from duty during the admn visit of various officers of department and IMU. Moreover the attendance of staff was some times found marked in Attendance Register which was his connivance in misconduct.

Now, therefore, in exercise of powers conferred under Khyber Pakhtunkhwa E&D Rule 2011 the competent authority decided to initiate departmental proceedings against Mr. Manzoor Elahi PSHT GPS Dabgran and further decided in the light of reason recorded above as per provision of rule 6 of ibid Rules, Mr. Manzoor Elahi PSHT GPS Dabgran is hereby directed to proceed on E/Leave on full pay for 120 days, as admissible to him under the rules with immediate effect.

Sd/-
DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

Enclst: No: 9119-23 Dated 09/16/2018.

Copy forwarded to the:-

1. The Director E&S Edu: Deptt: Peshawar.
2. The Deputy Commissioner Mansehra.
3. The District Accounts Officer, Mansehra.
4. The District Monitoring Officer Mansehra.
5. The SDEO (M) Mansehra.
6. The Official Concerned.

[Signature]
DY: DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)
DISTRICT MANSEHRA

Phone # 0997-382271 Fax # 0997-382244
E-mail Address: ededu_mansehra@yahoo.com
Facebook Page: www.facebook.com/DEOMANSEHRA

NOTIFICATION

- 1- WHEREAS Mr. Manzoor Elahi Ex- PSHT GPS-Dabgran Circle Shahelia proceeded against under Khyber Pakhtunkhwa, Government Servants (Efficiency & Discipline) Rules 2011 on the account of inefficiency.
- i- AND WHEREAS an inquiry report received by the inquiry Officer along with his recommendation vide his letter No Nil dated 28-05-2019.
- ii- AND WHEREAS Mr. Manzoor Elahi, being Head Teacher of the School as well as Secretary PTC, has drawn Gross profit of PTC/CCA since 2014 amounting to Rs:- 16500/- and no record is available in the school as where these amount has utilized, hence according to the report of Inquiry Officer, The said amount was misappropriated by concerned Head Teacher should be recovered from him.
- iii- AND WHEREAS the competent authority District Education Officer (Male) Mansehra after consider the charges and evidence in the light of detail inquiry conducted against him and in view that the charges against the accused teacher have been proved.
- 2- NOW, THEREFORE, in exercise of the power conferred under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules 2011, 4(a)-iii. the competent authority District Education Officer (Male)E&SE Mansehra is pleased to impose minor penalty of recovery of the amount of Rs:- 16500/- from Pension /Gratuity upon Mr. Manzoor Elahi Ex-PSHT Govt: Primary School Dabgran Circle Shahelia District Mansehra.

Sd/-
DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

Endstt: No 12606-10 /Inquiry/Manzoor Elahi /PSHT Dated 26/7 /2019.

Copy of the above is forwarded for information to the:-

- 1- The Director E&SE Khyber Pakhtunkhwa Peshawar.
- 2- The District Accounts Officer Mansehra to recover the amount of 16500/- from his Pension/Gratuity.
- 3- The District Monitoring Officer Mansehra.
- 4- The SDEO (Male) Mansehra to recover the amount of 16500/- from his Pension/Gratuity.
- 5- Mr. Manzoor Elahi Ex-PSHT GPS-Dabgran Circle Shahelia Mansehra.

DY: DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA