

25.01.2017

None present on behalf of appellant, despite issuance of final notice for prosecution on last date. Today appeal was repeatedly called but no one turned up so, the instant appeal in hand is hereby dismissed for want of prosecution. File be consigned to the record room.

ANNOUNCED

25.01.2017



ASHFAQUE TAJ  
MEMBER  
Camp Court D.I.Khan

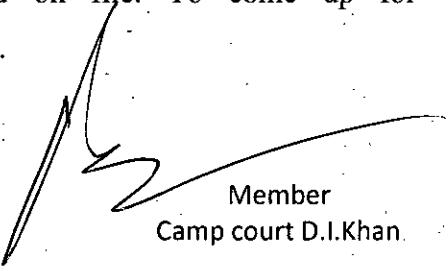
24.5.2016

Appellant in person present and requested for adjournment. Adjournment granted To come up for preliminary hearing on 29.08.2016.

  
Member  
Camp Court D.I.Khan

29.08.2016

Appellant sent an application through TCS courier for adjournment. Application placed on file. To come up for preliminary hearing on 26.09.2016.

  
Member  
Camp court D.I.Khan.

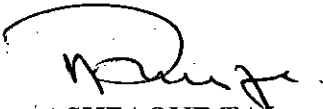
26.09.2016

None present for appellant. Notice be issued to appellant and his counsel for preliminary hearing for 26.12.2016 before S.B at Camp Court D.I.Khan.

  
Member  
Camp Court D.I.Khan


26.12.2016

None present on behalf of the appellant. On last date notice was issued to the appellant and his counsel for prosecution but none is in attendance today. Final notice for prosecution of the instant appeal be issued to appellant and his counsel, otherwise case will be dealt accordingly. To come up for preliminary hearing on 23.01.2017 before S.B at Camp Court D.I.Khan.

  
ASHFAQUE TAJ  
MEMBER  
Camp Court D.I.Khan

26.01.2016

Counsel for the appellant present and requested for adjournment. To come up for preliminary hearing on 23.2.16 at camp court, D.I.Khan.

  
MEMBER  
Camp court, D.I.Khan

23.2.2016

Clerk of counsel for the appellant present and requested for adjournment to produce his counsel. To come up for preliminary hearing on 29.3.16 at Camp Court D.I.Khan.

  
MEMBER  
Camp Court, D.I.Khan

28.3.2016

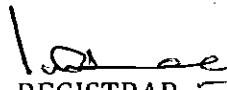




None for the appellant present. Notices be issued to appellant and his counsel. To come up for preliminary hearing at camp court, D.I.Khan on 24.5.16

  
MEMBER  
Camp court, D.I.Khan

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 1372/2015

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	09.12.2015	<p style="text-align: center;">The appeal of Mr. Abdul Kareem presented today by Mr. Zia-ur-Rehman Kazi Advocate may be entered in the Institution register and put up to the Worthy Chairman for proper order.</p> <p style="text-align: right;"> REGISTRAR</p>
2	<p style="text-align: center;"></p>	<p style="text-align: center;">This case is entrusted to Touring Bench D.I.Khan for preliminary hearing to be put up thereon <u>29-12-15</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
	<p>29.12.2015</p> <p style="text-align: center;"></p>	<p>Since tour to D.I.Khan for the month of December, 2015 has been cancelled, therefore, case is adjourned to <u>26.1.16</u> for the same.</p> <p style="text-align: right;"> Registrar</p>

**BEFORE THE HONOURABLE SERVICE TRIBUNAL,**  
**KHYBER PAKHTUNKHWA, PESHAWAR**

Service Appeal No <sup>1372</sup> of 2015

*Abdul-Karim*  
~~Abdul-Karim~~

Versus

Govt of K.P.K etc

**INDEX**

S. No.	Particulars	Annexure	Page
1.	Memo of Service Appeal along with memo of addresses of the parties	-	1 to 10
2.	Copy of Service Book	"A"	11
3.	Copy of the Show Cause Notice	"B"	37
4.	Copies of the ex-parte inquiry proceedings and impugned dismissal Order Dated 12.08.2015	"C" & "D"	38 & 50
5.	Copy of the Departmental Appeal Dated 07.09.2015	"E"	51
6.	Wakalatnama		54

07, December, 2015

Petitioner  
Through Counsel,

*Ziaur-Rahman Kazi*  
Zia-ur-Rahman Kazi / 03018792378  
Advocate High Court / 03449720039  
Dera Ismail Khan

1

**BEFORE THE HONORABLE SERVICE TRIBUNAL,**

**KHYBER PAKHTUNKHWA, PESHAWAR**

*Appeal no. 1372/2015*

Service Appeal No of 2015

**E. W. F. Province  
Service Tribunal  
Diary No. 1432  
Dated 09-12-2015**

**Abdul Karim** Son of Shamsul Haq, Primary School Teacher, Resident of Kirri Shamoza, Tehsil Paroa, District Dera Ismail Khan

**Petitioner**

**Versus**

1. **Government of Khyber Pakhtunkhwa** through Secretary Education Department, Peshawar.
2. **Director Elementary and Secondary Education**, Khyber Pakhtunkhwa, Peshawar.
3. **District Education Officer (Male)** Dera Ismail Khan.
4. **Sub Divisional Education Officer (Male)** Dera Ismail Khan.

**Respondents**

**SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AIMED AGAINST THE IMPUGNED DISMISSAL ~~AND~~ ORDER NO 24555-61/DEO.ESTB(P) DATED 12.08.2015 PASSED BY RESPONDENT NO 3/DISTRICT EDUCATION OFFICER (M) DERA ISMAIL KHAN, BEING ILLEGAL, EX-PARTE, VOID AB INITIO, ABRITRARY, PERVERSE, TAINTED WITH MALAFIDE**

*Amir Raza Khan*

*07.12.2015*

*9/12/15*

**PRAYER IN APPEAL**

To set aside the impugned dismissal Order No 24555-61/DEO.ESTB(P) Dated 12.08.2015 passed by Respondent No 3/District Education Officer (M) Dera Ismail Khan being illegal not sustainable in the eyes of law, arbitrary, coram non iudice, ex-parte, perverse, tainted with malafide and to reinstate the Petitioner in service with all back benefits.

Any other relief which this Honorable Court deems appropriate in the given circumstances of the case may please be given to the Petitioner.

**Note:-** Addresses given above shall suffice the object of service

Respectfully Sheweth,

1. **That** the Petitioner is bonafide resident of village Kirri Shamoza, Tehsil Paroa, District Dera Ismail Khan and was born on 20.08.1964.
2. **That** Petitioner joined the services in Education department as Primary school Teacher on 10.05.1986 in District Dera Ismail Khan. Copy of the Service Book is enclosed as Annexure "A".
3. **That** from the date of joining service till passing the impugned dated 12.08.2015, the Petitioner performed his duties quite up to the satisfaction of his high ups. The Petitioner served the department on the post of **Primary School Teacher** for almost 29 years, thus the Petitioner has 29 years unblemished service record at his credit.

*7*  
*Muhammad Khan Kirri*  
*Adv*

07.12.2015

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4. **That** the Petitioner was performing his duties in education Department as Primary School Teacher but to his extreme surprise a Show Cause Notice (SCN) No 21998/DEO (estab: ) Primary was secretly issued by the District Education Officer (M) Dera Ismail Khan on 24.06.2015 which was never served upon the Petitioner. Certain baseless allegations of willful absence from 01.02.1998 to 29.09.2004 and 18.02.2006 to 31.08.2014 (17 years, 02 months, 11 days) were leveled against the Petitioner Dated 24.06.2015. Copy of the Show Cause Notice Dated 24.06.2015 is enclosed as **Annexure "B"**.
  
5. **That** later on, the Respondents hold an ex-parte inquiry in the matter and on the basis of said inquiry, the impugned dismissal Order Dated 12.08.2015 was passed against the Petitioner. Copies of the ex-parte inquiry proceedings and impugned dismissal Order Dated 12.08.2015 are enclosed as **Annexure "C" & "D"** respectively.
  
6. **That** feeling aggrieved from the impugned Dismissal Order Dated 12.08.2015, the Petitioner preferred a within time departmental appeal before the departmental authority on 07.09.2015, which has not been responded in either way in statutory period, hence deem to be considered as rejected. Copy of the Departmental Appeal Dated 07.09.2015 is enclosed as **Annexure "E"**.
  
7. **That** feeling aggrieved from the impugned Order Dated 12.08.2015 and in action of the Departmental Authority on the Departmental Appeal of the Petitioner and having left with no other option but to re-agitate the matter through filing of present service appeal for seeking redressal of his grievances on the following amongst others grounds.

*Ziauddin Khan*  
07.12.2015



G R O U N D S

a. **That** the impugned dismissal Order Dated 12.08.2015 and in action of Departmental Authority on the Departmental Appeal of the Petitioner is against law, facts of the case, suffers from jurisdictional defects, tainted with malafide, and based on misconception of law on the subject, hence not legally tenable and liable to be struck down by this Honorable Tribunal in its appellate jurisdiction, rather the Petitioner has not been treated in accordance with law.

b. **That** the entire proceeding of the Inquiry committee has been conducted in a very clandestine manner, without associating the Petitioner, hence the proceedings of the Inquiry Committee infringes the golden Principle of natural justice i.e. no one should be condemned unheard.

c. **That** the enquiry committee headed by Jamal Ahmad Mirza, Chairman of the enquiry committee conducted the enquiry proceedings in a very illegal and ex-parte manner. It is a matter of record that the petitioner has been condemned unheard by the alleged enquiry committee and the golden principal of natural justice, that no one should be condemned unheard has been blatantly violated.

d. **That** it is pertinent to mention here that the Chairman of the enquiry committee neither personally summoned the petitioner for facing the Departmental enquiry proceedings nor the petitioner has been given any opportunity of cross examining the witnesses.

*Jamal Ahmad Mirza*  
Chairman  
07.12.2015

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- e. That** the allegations of inefficiency, misconduct and of having ghost employee/absconder from duty are baseless and the enquiry committee has miserably been failed to substantiate the allegations against the petitioner. The petitioner is a regular employee of the Department, serving the department regularly and the imposing the harshest decision of dismissal from service and of recovery of Rs. 2082392/- is an act of arbitrariness on the part of the Departmental authority, hence liable to be undone by this Honorable Tribunal.
- f. That** it was the imperative legal bounden duty of the Departmental authority and of the enquiry committee to provide an opportunity of hearing to the petitioner and also to provide an opportunity of cross examination on the statements of witnesses who allegedly recorded their statements during the enquiry proceedings, so the entire superstructure should be crumble down to the ground having no legal footings. Rather some of the witnesses spoke against the Departmental allegations during the enquiry proceeding.
- g. That** there are plethora judgments of the superior Courts that Departmental enquiry against the civil servants should be conducted on the settled principles of law and in the case of the petitioner illegalities and irregularities are floating on the surface of record.
- h. That** the petitioner never remained absent from duty rather performed its duties quite up to the satisfaction of his superior and never gave an opportunity of complaint. It is also a matter of record that during the entire service of the petitioner, no headmaster or any other superior officer complained against the petitioner.

12/11/15  
Anand K. Singh  
Asst. Secy.

07.12.2015

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- i. **That** the Department has miserably been failed to prove their allegations of inefficiency, misconduct and of remaining ghost employee/absconder from duty. It is also a matter of record that during the entire Departmental proceedings, no register of attendance was exhibited by the enquiry committee nor any attendance register was checked by the enquiry committee.
- j. **That** the enquiry report dated NIL of the enquiry committee is based on conjectures and surmises hence liable to be struck down.
- k. **That** the petitioner is a poor man and no other source of income. The financial future of the Petitioner and his entire family is at stake; hence humbly beseech to set aside the impugned dismissal order/recovery order.

**It is therefore, most humbly prayed that on acceptance of instant Departmental appeal, the impugned dismissal and Order No. 24555-61/DEO.Estb(P) Dated 12/08/2015 may please be set aside and petitioner may please be reinstated in service with all back benefit.**

*William R. ...*

07.12.2015

Grant any other relief which this Honorable tribunal deems appropriate in the given circumstances of the case may please be given to the Petitioner.

Dated: 07.12.2015

Your Humble Petitioner

*[Handwritten signature]*

Abdul Karim

Appellant

Through Counsel

*[Handwritten signature: Ziaur Rahman Kazi]*

Zia-ur-Rahman Kazi

Advocate High Court

Dera Ismail Khan

Cell No:- 03018792378

03449720039

**AFFIDAVIT**

I, Zia-ur-Rahman Kazi Advocate High Court, District Dera Ismail Khan, the Petitioner, do hereby solemnly affirm and declare on oath:-

1. **That** accompanying service appeal has been drafted by me following instructions of his client
2. **That** all parawise contents of the service appeal are true and correct to the best of my knowledge, belief and information;
3. **That** nothing has been deliberately concealed from this August Tribunal nor anything contained therein is based on exaggeration or distortion of facts.

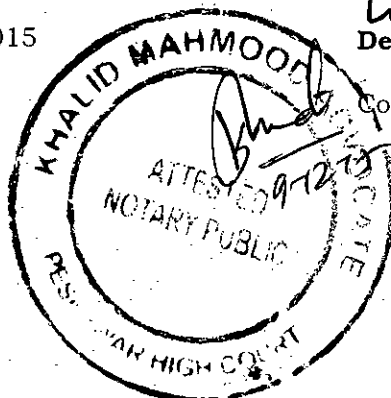
Dated:-07.12.2015

*[Handwritten signature: Ziaur Rahman Kazi]*

Deponent

Counsel for Petitioner

07/12/15



**BEFORE THE HONORABLE SERVICE TRIBUNAL,**  
**KHYBER PAKHTUNKHWA, PESHAWAR**

Service Appeal No of 2015

**Abdul Karim .....Petitioner**

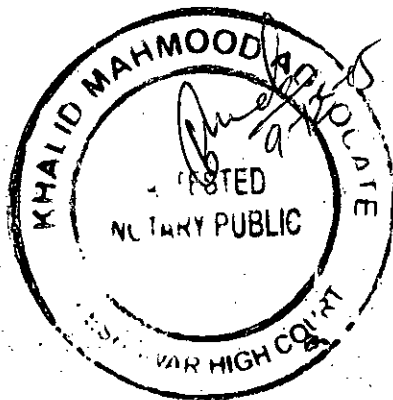
**Versus**

**Government of K.P.K etc.....Respondents**

**SERVICE APPEAL**

**CERTIFICATE**

Certified that this is first service appeal involving the instant subject matter and that the Petitioner has not filed any other petition earlier in this Honorable tribunal regarding the above stated controversy.



**Petitioner**

Through Counsel

*Zia-ur-Rahman Kazi*  
**Zia-ur-Rahman Kazi** 07/12/15  
Kazi  
Advocate

Advocate High Court

Dera Ismail Khan

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**BEFORE THE HONORABLE SERVICE TRIBUNAL,**  
**KHYBER PAKHTUNKHWA, PESHAWAR**

Service Appeal No of 2015

**Abdul Karim.....Petitioner**

**Versus**

**Government of K.P.K etc.....Respondents**

**SERVICE APPEAL**

**List of Books referred:**

1. Code of Civil Procedure, 1908
2. The Constitution of Islamic Republic of Pakistan, 1973
3. The K.P.K Civil Servant Act, 1973
4. K.P.K Appointment, Promotion, Transfer Rules 1989
5. K.P.K Service Tribunal Act, 1974
6. K.P.K Efficiency & Discipline Rule 2011
7. Judicial Precedents, favouring the case of the Petitioners

*Liawh Karim*  
**Counsel for Petitioner** 7/12/15

Note:-

Service Appeal with annexures along with three sets thereof are being presented in three separate enclosed covers.

*Liawh Karim*  
**Counsel for Petitioner** 7/12/15

**BEFORE THE HONORABLE SERVICE TRIBUNAL,**  
**KHYBER PAKHTUNKHWA, PESHAWAR**

Service Appeal No of 2015

**Abdul Karim** ..... **Petitioner**

**Versus**

**Government of K.P.K etc** ..... **Respondents**

**SERVICE APPEAL**

**MEMO OF ADDRESSES OF THE PARTIES**

**PETITIONER**

**Abdul Karim** Son of Shamsul Haq, Primary School Teacher, Resident of Kirri Shamoza, Tehsil Paroa, District Dera Ismail Khan

**RESPONDENTS**

1. **Government of Khyber Pakhtunkhwa** through Secretary Education Department, Peshawar.
2. **Director Elementary and Secondary Education**, Khyber Pakhtunkhwa, Peshawar.
3. **District Education Officer (Male)** Dera Ismail Khan.
4. **Sub Divisional Education Officer (Male)** Dera Ismail Khan.

Dated: 07.12.2015

Your Humble Petitioner  
Through Counsel



**Zia-ur-Rahman Kazi**  
Advocate High Court  
Counsel for Petitioner

original

# SERVICE BOOK

151-91-088820

Original.

عبد الحكيم

Name (اسم)..... عبد الحكيم

Father's Name (اسم الاب)..... مولانا حسن الحق

Qualification (مدرسة).....

Designation (مسمى).....

Department (مكتب).....

Permanent Address (مساكنه).....



OFFICE OF THE SUB DIVISIONAL EDUCATION OFFICER (MALE) KULACHI.

PROFORMA OF FIXATION OF PAY UNDER REVISED PAY SCALE 1994.

Name Abdul Karim  
Designation P.T.C. G.S. No. 1 Kiri Chanozai

existing basic pay scale 1994

No. BPSP/185-72-2265

Revised Basic Pay Scale 1994:

No. BPSP/1605-79-3060

Pay on 31.5.94

Rs: 1689/-

35% Increase

Rs: 591.25

Total:-

Rs: 2280.25

Pay fixed on 1.8.94

Rs: 2282/-

Next Increment on 1.12.94

2379/-

ASSISTANT SUB DIVL:EDU:  
OFFICER(M) KULACHI.

*M. Singh*  
SUB DIVISIONAL EDU: OFFICER  
(MALE) KULACHI.

UNDER TAKING

I Mr. \_\_\_\_\_ hereby under  
take to make good any over payment made to me as a result of  
in-correct fixation of pay in the revised basic pay scale 1994.  
The same may be recovered from my pay pension and gratuity.

Signature of Govt. Servant.

Designation \_\_\_\_\_

UNDER TAKING

SUB DIVISIONAL EDU: OFFICER  
(MALE) KULACHI.

13

Name \_\_\_\_\_ (نام)

Nationality and Religion \_\_\_\_\_ (قومیت اور مذہب)

Residence کڑی ستونزلی محلہ (مستقل رہائش)

Father's name and residence \_\_\_\_\_ (والد کا نام اور پتہ)

Date of birth by Christian era as nearly as can be ascertained \_\_\_\_\_ (تاریخ پیدائش مطابق سن عیسوی)

Exact height by measurement \_\_\_\_\_ (قد و قامت)

Personal mark for identification \_\_\_\_\_ (نشان شناخت)

Left hand/right hand thumb and finger-impressions of (None-gazetted) officer. (بروی صورت میں بائیں اور صورت کی صورت میں دائیں ہاتھ کی انگلیوں کے نشانات)

Little Finger (چھنگیا)

Ring Finger (چھنگیا کے ساتھ کی انگی)

Middle Finger (انگشتِ مابعد)

Fore Finger (انگشتِ شہادت)

Thum (انگوٹھا)

Signature of Government servant Abdul Karim (سرکاری ملازم کے دستخط)

Signature and designation of the Head of the Office, or other Attesting Officer \_\_\_\_\_ (تصدیق کنندہ افسر کے دستخط اور مور)

Abdul Karim

Passed P.T.C Exa. under Roll No 2500 in session 1987-88 and obtained 661/1200. The result was declared on 17.9.1988.

Passed C.T. Exa under Roll No 756 in session 1987-88 and obtained 236/450 marks and placed in 1000 second Div. 16-4-90

Note: - The entries in this roll should be renewed or re-attested every five years and the signature in (Male) lines should be dated. (Finger prints need not be re-attested every five years under the Kutchi Council - 9مبر 1988ء کے بعد تصدیق کی ضرورت نہیں۔ اس دفعہ کے مندرجات کم از کم ہالچ سال بعد تصدیق ہونا ضروری ہیں اور نمبر ۹ - Kutchi Council میں دستخطوں کے تاریخ ہونی چاہئے۔ انکیوں کے نشانات کیلئے ہر ہالچ سال کے بعد تصدیق کی ضرورت نہیں۔)

عبدالکریم - اسلام آباد / پاکستان - سیدنا شہین الحق - کڑی ستونزلی

20-8-1964 (20 August 1964)

(Sixty Four) (64)

A wound scar on left arm



Name of post	Whether substantive or officiating, and whether permanent or temporary	If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term "pay"	Date of appointment	Signature of Government servant
درجہ ملازمت	عارضی مستقل قائم مقام	آرڈر عارضی ہے اور یہاں ووٹوں کے مطابق پیشن کا مستحق ہے	تنخواہ بیٹور عارضی ملازمت	زائد تنخواہ بطور قائم مقام	ماسوائے تنخواہ دیگر الاؤنس	تاریخ تقریری	دستخط سرکاری ملازم

B.P.S. (1) 560 - 23 - 1020

P.T.C. (Untrained)  
G.P.S. Mangal

Rs 560/PM (fixed)

10 5/86  
AN

Abdul Koo

P.T.C. G.P.S. Kiri Shamarai

560/- Pay fixed 1.12.86

R.P.D. 5-7 (750-31-1370) = 1987

Pay fixed on 12/87

750/-

1.2.87

10/6

750/-

1.12.87

Office of the Accountant General

Pay fixed on 12/87

of 750/- (fixed)  
with maximum

*[Signature]*  
Pay fixed on 12/87  
H.W.S.P. Pesnagar

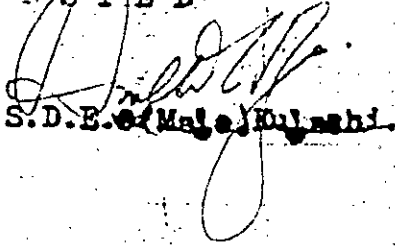
OPTION

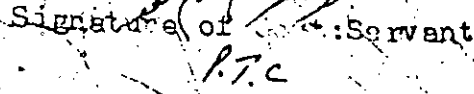
15

I, Mr. Abdul Karim opt for the Revised National Pay Scale 1987 introduced by the Govt. of NWFP.

I fully understand that the option which I exercise is final

A T T E S T E D

  
S.D.E. of Malakwal

  
Signature of Servant  
P.T.C

Abdul Karim,

2. ~~Presenting~~ PTC GPS K. Shamrai

3. Qualifications. F.A. Untrained

4. Existing BPS-1987

BPS-7. (560-23-1020)

5. Pay on 31-6-1987

Rs: 560/-

6. Stages earned on existing BPS

Revised BPS-1987

BPS-7 (750/- 31-1370)

Minimum of RUPS.1987

Rs: 750/-

Add: Stages

( - x - Rs: 750/-

Total Rs: \_\_\_\_\_

Adv: Increment Rs: \_\_\_\_\_

Pay Fixed on 1-7-1987 Rs: 750/-

Change of Scale from PS-6 to BPS-7 Rs: \_\_\_\_\_

Net Increment on 12-1987

Submitted for approval please.

*Abdul Karim*  
Principal/Headmaster  
District School

PAY FIXATION PROFORMA BASIC PAY SCALE 1987

1. Name Abdul Kabim

2. Designation P.T. G.P.S. K. Sherozai

3. Qualification P.A. Untrained

Existing BPS-1983

BPS 7 (56-23-1020)

Revised BPS-1987

BPS 7 (750-31-1370)

5. Pay on 30/6/87

Rs: 56/-

Minimum of B-PSS 1987

( - x - ) Rs: 750/-

Add: Stages

( - x - ) Rs: \_\_\_\_\_

6. Stages earned on existing BPS \_\_\_\_\_

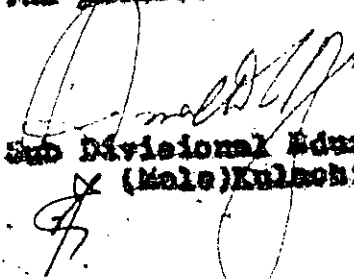
Total: Rs: 750/-

Adv: Increment Rs: \_\_\_\_\_

Pay fixed on 1/7/87 Rs: 750/-

Next Increment on 1/12/87

Submitted for approval please.

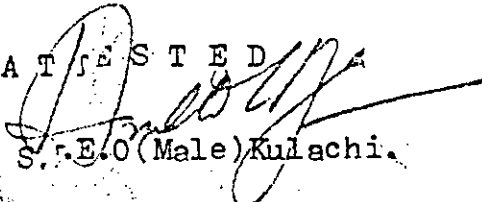
  
Sub Divisional Edu: Officer  
(Male) Kulschi.

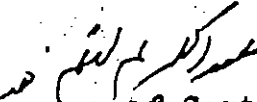
UNDER TAKING

18

I Mr Abdul Kariem hereby undertake to make good any over payment made to me as a result of incorrect fixation of pay in the revised national pay scale 1987. The same may be recovered from my pay/pension if and when deached.

ATTESTED

  
S.E.O (Male) Kulachi.

  
Signature of Govt: Ser:  
Designation P.T.C

10	11	12	13		14	15
Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal etc.)	Signature of the Head of the office or other Attesting Officer	LEAVE Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government		Signature of the head of the office or other Attesting officer	Reference to any recorded punishment, or censure, or reward or praised of the Government servant
Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal etc.)	Signature of the Head of the office or other Attesting Officer	Nature and duration of leave taken	Govt. to which debitable	Signature of the head of the office or other Attesting officer	Reference to any recorded punishment, or censure, or reward or praised of the Government servant
30/11/86	وجوہات انقطاع ملازمت ترقی، تبادلہ یا برطرفی	دستخط افسر مجاز	رفتگی نوعیت و معیار	چار ماہ تک کی رخصت کیلئے اوسط تنخواہ کا تعین Period عرصہ	دستخط افسر مجاز	سزا یا سزا یا غیر سزا کارروائی کا ریکارڈ
30/6/87	AWARD of R.P.S. (1987)	SDEO (Main) Kulachi.	Transfer.	Appointed against P.T. Post as an untrained in DPS 7 fixed plus index of pay & other allowances at PMS Mangal vide D.O. (MS) Dins. Subst No 9709-11/II-AR/101 dated Dins. the 9.5.1986. Took over charge of the post on 10/5/86 AN	[Signature]	[Signature]
30/4/87	Ind. not due to un-terminated	SDEO (Main) Kulachi.	[Signature]	Remained under P.T. training bet. 8/9/87 to 31/5/88.	[Signature]	Principal, G.E.C. (M) [Signature]
				Granted Study leave without pay w.e.f. 1.9.87 to 31.8.88 vide D.O. (M) dt. 27.8.87. Endst No 4838/87/11-98/11 dated 10.8.1987. 11/11/87		



1	2	3	4	5	6	7	8	9
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term "pay"	Date of appointment	Signature Government servant	Signature and designation of the Head of the office or other Officer in charge of the Station columns 1 to 8
درجہ ملازمت	عارضی مستقل قائم مقام	اگر عارضی ہے تو کیا وہ رول کے مطابق پیش کا مستحق ہے	تنخواہ بطور عارضی ملازمت	زائد تنخواہ زائد بطور قائم مقام	ماسوائے تنخواہ دیگر الاؤنس	تاریخ تقرری	دستخط سرکاری ملازم	دستخط انسر مجاز
BPS-7 (750-31-1370)				RS. P.				
GPS				812/-				
Kiss Shamoo				(750/-) P.M.		26/11/88		
Zar No. 1				812/- P.M.		26.11.88		
do				843/- P.M.		1/12/88		
do				874/- P.M.		1/12/89		
do				905/- P.M.		16/1/90		
do				936/- P.M.		1-12-90		

Departmental fixation of pay vide notification of N.A.F.F. Finance Deptt No FO (P.R.C) 1/49 dated 11-4-91 w.e.f. 1-1-6-1991

Pay on 31-5-1991 Rs 936/PM

Pay fixed in new scales w.e.f. 1-6-1991 Rs 1395/PM

Date of next increment. 1-12-1991

Sub. Dir. (Male, ...)

BPS 7 (1095-60-1995)  
 P.T.C. GPS No. 1  
 K. Shamoozi

Rs = 1455 PM

Rs 1395 PM

Rs 1455 PM

1/6/91  
 1/7/91  
 1/9/91

Callings address  
 Sub. Dir. P.T.C. Shamoozi

8	9	10	11	12	13	14	15						
Signature of government servant	Signature and designation of the Head of the office or other Attesting officer in station columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal etc.)	Signature of the Head of the office of other Attesting Officer	<p style="text-align: center;">LEAVE</p> <p style="text-align: center;">Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th data-bbox="718 667 837 1045">Nature and duration of leave taken</th> <th data-bbox="837 667 949 1045">Period</th> <th data-bbox="949 667 1101 1045">Govt. to which debitable</th> </tr> <tr> <td style="text-align: center;">رضت کی نوعیت و معیار</td> <td style="text-align: center;">عرصہ</td> <td style="text-align: center;">گورنمنٹ کے رقم ادا ہونے والے</td> </tr> </table>	Nature and duration of leave taken	Period	Govt. to which debitable	رضت کی نوعیت و معیار	عرصہ	گورنمنٹ کے رقم ادا ہونے والے	Signature of the head of the office or other Attesting officer	Reference to any recorded punishment, or censure, or reward or promotion of the Government servant
Nature and duration of leave taken	Period	Govt. to which debitable											
رضت کی نوعیت و معیار	عرصہ	گورنمنٹ کے رقم ادا ہونے والے											
			وجوہات انقطاع ملازمت ترقی اتناوارہ یا برطرفی	دستخط افسر مجاز	چار ماہ تک کی رخصت کیلئے اوسط تنخواہ کا تعین	دستخط افسر مجاز	سزا یا جزا یا فہرست کارکردگی کاریکارڈ						
		26 <sup>th</sup> 88	Passed P.T. Award two advance Sch. for F.A.		<p>Appointed as P.T. teacher in B.P.S - 7 (750-31-1370) plus usual allowances vide Govt. Order No. 20868-922 of 25/9/88</p>								
		30 <sup>th</sup> 88	Adv. SDEO (M) Kulachi		<p>Service verified from 1-12-89 to 30-11-90 from Reg. roll &amp; other office record.</p>								
		30 <sup>th</sup> 89	Adv. SDEO (M) Kulachi		<p>ASDEO (Male) Kulachi</p>								
		15 <sup>th</sup> 89	Awarded one advance Sch. for C.T.		<p>Drawn 8610/4644-7</p>								
		30 <sup>th</sup> 89	Adv. SDEO (M) Kulachi		<p>78.11.90</p>								
		31 <sup>st</sup> 89	Adv. SDEO (M) Kulachi		<p>16<sup>th</sup> 90</p>								
		30 <sup>th</sup> 90	Adv. SDEO (M) Kulachi		<p>50</p>								
		30 <sup>th</sup> 91	Adv. SDEO (M) Kulachi		<p>for the week ending</p>								
		30 <sup>th</sup> 91	Adv. SDEO (M) Kulachi		<p>for the week ending</p>								
		30 <sup>th</sup> 91	Adv. SDEO (M) Kulachi		<p>for the week ending</p>								
		30 <sup>th</sup> 91	Adv. SDEO (M) Kulachi		<p>for the week ending</p>								

IPM  
WH  
Kulachi

Drawn 8610/4644-7  
78.11.90  
16<sup>th</sup> 90  
50  
for the week ending  
for the week ending  
for the week ending  
for the week ending

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term "pay"	Date of appointment	Signature Government servant
درجہ ملازمت	عارضی مستقل یا قائم مقام	اگر عارضی ہے تو کیا وہ بدل کے مطابق پیش کیا جاتا ہے	تنخواہ بطور عارضی ملازمت	زائد تنخواہ بطور قائم مقام	ماسوائے تنخواہ دیگر الاؤنس	تاریخ تقرری	محمد سعید

22

Pay Departmentally fixed for BPS-7 to BPS-9 by Punjab FA Com in II division w.e.f. 1-12-91 after availing annual increment in BPS-7-

Pay on 1-12-91 in BPS-7 Rs 1455/PM

Pay fixed in BPS-9 on 1-12-91 Rs 1473/PM ✓

Sub Dir: Education Officer, (Male) Kulachi Distt. (DIR)

BPS-9 (1145-72-2265)

PTC GRS No 1 K/Shauq

1473/PM  
1455/PM 1/12/91

Revised Entries due to Admissibility of higher to teachers affected w.e.f. 1-6-91 instead of 1-7-91 Deptt. Notification No FO (PRC) 1-1/89 dated 1-6-91

Pay on 1-6-91 in BPS-7 Rs 1455/PM

Pay fixed in BPS-9 w.e.f. 1-6-91 Rs 1473/PM

date of next increment 1-12-91

Sub Dir: Education Officer, (Male) Kulachi Distt. (DIR)

BPS-9 (1145-72-2265)

PTC GRS No 1 K/Shauq

per/SH

Rs 1473/PM

1/12/91

7

23

9	10	11	12	13		14	15
Signature and designation of the Head of the office or other Attesting Officer in columns 9 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal etc.)	Signature of the Head of the office of other Attesting Officer	LEAVE Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government Govt. to which debitable Period Nature and duration of leave taken Period Govt. to which debitable Nature and duration of leave taken		Signature of the head of the office or other Attesting officer	Reference to any recorded punishment, or censure, or reward or praised of the Government servant
(Signature) SDEO(M) Kulachi	تاریخ انقطاع ملازمت	وجوہات انقطاع ملازمت ترقی / تبادلہ یا برطرفی	دستخط افسر مجاز	چھٹی چار ماہ تک کی رعیت کیلئے اوسط تنخواہ کا تعین Govt. to which debitable گورنمنٹ سے رقم ادا ہوگی Nature and duration of leave taken Period Govt. to which debitable Nature and duration of leave taken		دستخط افسر مجاز	سزا یا جزا یا غیرت کا رکرو کی کارروائی
Service verified w.e.f. 1-12-91 to 30-11-91 other office record. Role & other office record.							
3 - admin of P.A.C.I. Office of the Accountant General N. W. F. P. Peshwar Pay fixed in the Revised Pay Scales 1991 of Rs. 10,950/- w.e.f. 1-1-1991 (B-7) & Rs. 14,550/- P.M.W.E.F. 1-6-1991 with next increment on 1-12-1991 Accounts Officer Pay Fixation Party N. W. F. P. Peshwar 132							
scales of pay descriptors vide Govt of NWFP Finance 29-1-92							
Office of the Accountant General N. W. F. P. Peshwar Pay fixed in the Revised Pay Scales 1991 of Rs. 11,850/- w.e.f. 2-2-1991 (B-9) & Rs. 14,730/- P.M.W.E.F. 1-6-1991 with next increment on 1-12-1991 Accounts Officer Pay Fixation Party N. W. F. P. Peshwar 137							
(Signature) SDEO(M) Kulachi							

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating, and whether permanent or temporary	If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term "pay"	Date of appointment	Signature Government servant
درجہ ملازمت	عارضی مستقل یا تائم مقام	اگر عارضی ہے تو کی وہ رول کے مطابق پیشن کا مستحق ہے	تتمخواہ بطور عارضی ملازمت	زائد تمام تتمخواہ بطور تائم مقام	ماسوائے تتمخواہ دیگر الاؤٹس	تاریخ تقریری	تتمخواہ ملازمت
<p>BPS-(9) 1185-72-2265</p> <p>P.T.C No. 1 K/Shamozai</p> <p>Rs 1545/PM</p> <p>1/12/91</p>							
<p>do</p> <p>per 2H</p> <p>Rs 1617/PM</p> <p>1/12/92</p>							
<p>do</p> <p>per 2H</p> <p>Rs 1689/PM</p> <p>1/12/93</p>							
<p>Departmental fixation of pay due to Revised Scale introduced w.e.f. 1-6-94 vide Govt. of NWFP, Finance Deptt. Notification No. P.O(PRC)1-1/94 dated 30-6-94</p> <p>Pay on 31.5.94 Rs. 1689/-</p> <p>35% increase Rs. 591.15</p> <p>Total Rs. 2280.15</p> <p>Pay fixed in new scale Rs. 2282/-</p> <p>next 1/2% increase on 1.12.94</p> <p>BPS-(9) 1605-97-3060</p> <p>P.T.C No. 1 K/Shamozai</p> <p>Rs. 2282/-</p> <p>1/6/94</p>							
<p>do</p> <p>Rs. 2389/-</p> <p>1/12/94</p>							
<p>do</p> <p>Rs. 2478/-</p> <p>1/12/95</p>							

Sub-Div. Edu. Officer  
(Male) Kulachi

Signature and  
Designation of the  
Head of the  
Office or other  
Attesting Officer in  
attestation of columns  
1 to 8

9	10	11	12	13	14	15
Signature and designation of the Head of the Office or other Attesting Officer in attestation of columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal etc)	Signature of the Head of the office of other Attesting Officer	<p>پہلی</p> <p>LEAVE</p> <p>Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government</p> <p>چار ماہ تک کی رخصت کیلئے اوسط تنخواہ کا تعین</p> <p>Nature and duration of leave taken</p> <p>رخصت کی نوعیت و معیار</p> <p>Period</p> <p>Govt. to which debitable</p> <p>گورنمنٹ سے رقم ادا ہوگی</p>	<p>25</p> <p>Signature of the head of the office or other Attesting officer</p> <p>دستخط افسر مجاز</p>	<p>Reference to any recorded, or censure or reward or praised of the Government servant</p> <p>سزا یا جزا یا غیر مستحق کارکردگی کا ریکارڈ</p>
<p>دستخط افسر مجاز</p> <p>SDEO (M) 30-11-91</p> <p>Kulachi</p>	<p>30-11-91</p>	<p>وجوہات انتقال ملازمت قریب تبادلہ یا برطرفی</p>	<p>دستخط افسر مجاز</p> <p>دستخط</p>	<p>30-11-92</p>	<p>1-12-91</p> <p>دستخط</p>	<p>1-12-91</p>
<p>دستخط</p> <p>SDEO (M) 30-11-93</p> <p>Kulachi</p>	<p>30-11-93</p>	<p>دستخط</p>	<p>دستخط</p> <p>SDEO (M) Kulachi</p>	<p>Service verified from 1-12-92 to 30-11-93 from Acq. Role &amp; other office record.</p>	<p>دستخط</p>	<p>1-12-92</p>
<p>دستخط</p> <p>SDEO (M) 31-11-94</p> <p>Kulachi</p>	<p>31-11-94</p>	<p>Scale Revised</p>	<p>دستخط</p> <p>SDEO (M) Kulachi</p>	<p>Service verified w.e.f. 1-12-93 to 30-11-94 from Acq. Role &amp; other office record.</p>	<p>دستخط</p>	<p>1-12-94</p>
<p>دستخط</p> <p>SDEO (M) 30-11-96</p> <p>Kulachi</p>	<p>30-11-96</p>	<p>دستخط</p>	<p>دستخط</p> <p>SDEO (M) Kulachi</p>	<p>Service verified to 30-11-96</p>	<p>دستخط</p>	<p>1-12-96</p>
<p>دستخط</p> <p>SDEO (M) 30-11-98</p> <p>Kulachi</p>	<p>30-11-98</p>	<p>دستخط</p>	<p>دستخط</p> <p>SDEO (M) Kulachi</p>	<p>Application to AC, NWFP Dated 10.7.98</p>	<p>دستخط</p>	<p>213</p>
<p>دستخط</p> <p>SDEO (Male) Kulachi</p>	<p>30-11-98</p>	<p>دستخط</p>	<p>دستخط</p> <p>SDEO (Male) Kulachi</p>	<p>Application to AC, NWFP Dated 10.7.98</p>	<p>دستخط</p>	<p>1971</p>

26

Signature  
Government  
servant

تختہ سرکاری  
ملازم

Signature  
Government  
servant  
H. A. O.  
Att  
of c  
تختہ سرکاری  
ملازم

1	2	3	4	5	6	7	8
Name of post	Whether substan- tive or officiating, and whether permanent or temporary	If officiating, state— (i) substantive appointment or (ii) whether ser- vice counts for pension under rule 3.20 of C.S.R. (Pb.) volume II	Pay in substantive post	Additional pay for officiating	Other em- oluments falling under the term "pay"	Date of appoint- ment	Signature Government servant
درجہ ملازمت	عارضی مستقل یا تائم مقام	اگر عارضی ہے تو کیا وہ عدل کے مطابق پیشن کا مستحق ہے	تختہ بظور عارضی ملازمت	زائد تختہ بظور تائم مقام	ماسوائے تختہ دیگر الاؤٹس	تاریخ تقرری	
BPS-9 (1605-97-3060)			RS. P.	RS. P.			
GPS No. 1 Kari Sharmozai			2575/-		1- <sup>12</sup> / <sub>96</sub>		
Naranji			2672/-		1- <sup>12</sup> / <sub>97</sub>		
Do			2769/-		1- <sup>12</sup> / <sub>98</sub>		
GPS Thoke Mishudri			2769/-		14- <sup>9</sup> / <sub>99</sub> EN		
Do			2866/-		1- <sup>12</sup> / <sub>99</sub>		
Do			2963/-		1- <sup>12</sup> / <sub>200</sub>		

9	10	11	12	13		14	15	
Signature and name of the Head of the Office or other Attesting Officer in columns 1 to 8		Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal etc)	Signature of the Head of the office of other Attesting Officer	LEAVE Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government		Signature of the head of the office or other Attesting officer	Reference to any recorded punishment, or censure or reward or praised of the Government servant
					Nature and duration of leave taken	Govt. to which debitable		
					Period			
<p>Signature of the Head of the Office or other Attesting Officer in columns 1 to 8</p> <p>SDEO (Male) Kulachi</p>		<p>30/11/99</p>	<p>Transfer</p>	<p>Signature of the Head of the office of other Attesting Officer</p> <p>SDEO (Male) Kulachi</p>	<p>Period</p> <p>30/11/99</p>	<p>Govt. to which debitable</p> <p>Govt. of Punjab</p>	<p>Reference to any recorded punishment, or censure or reward or praised of the Government servant</p> <p>Service verified from 1/12/95 to 30/11/97 from other office record</p>	<p>Passed BA Examination Under Roll No: 306 from G.U. Dikhan in 1994 and stand in 2nd Div. marks obtained 274/550. Result declared on 7-11-1996.</p>
<p>S-33 dt 26-1-2001</p> <p>Arrears due to BA examination up to 29/3/99 to 31-1-2001</p>		<p>26/1/2001</p>	<p>Arrears due to BA examination up to 29/3/99 to 31-1-2001</p>	<p>Signature of the Head of the office of other Attesting Officer</p> <p>SDEO (Male) Kulachi</p>	<p>Period</p> <p>26/1/2001</p>	<p>Govt. to which debitable</p> <p>Govt. of Punjab</p>	<p>Reference to any recorded punishment, or censure or reward or praised of the Government servant</p> <p>Department of fixation of pay to Award of (3) ad. rate in</p>	<p>Pay on 6/11/96 2478/-</p> <p>(3) ad. rate 7/11/96 2769/- ✓</p> <p>1/12/96 2866/2</p> <p>1/12/97 2983/2</p> <p>1/12/98 3060/3</p> <p>1/12/99 3150/-</p> <p>1/12/00 3257/-</p>



1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating, and whether permanent or temporary	If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term "pay"	Date of appointment	Signature of Government servant
درجہ ملازمت	عارضی مستقل یا قائم مقام	از عارضی ہے تو کیا دور دور کے مطابق پیشن کا مستحق ہے	تنخواہ بطور عارضی ملازمت	زائد تنخواہ بطور قائم مقام	ماسوائے تنخواہ دیگر الاؤٹس	تاریخ تقریری	رستخط سرکاری ملازم
<p>Revised Entries due to award of                      RS P RS P (3) Adv. J. on BA</p>							
BPS Jh Mashoon			Rs. 2478/-			5 <sup>11</sup> / <sub>96</sub>	
<del>do</del>			Rs. 2769/-			7 <sup>11</sup> / <sub>96</sub>	
<del>do</del>			Rs. 2866/-			1 <sup>12</sup> / <sub>96</sub>	
<del>do</del>			Rs. 2963/-			1 <sup>12</sup> / <sub>97</sub>	
<del>do</del>			Rs. 3060/-			1 <sup>12</sup> / <sub>98</sub>	
<del>do</del>			Rs. 3158/-			1 <sup>12</sup> / <sub>99</sub>	
<del>do</del>			Rs. 3265/-			1 <sup>12</sup> / <sub>200</sub>	
P.T.C. Revised BPS: 10 (2490-160-7290)							
G.P.S. Jh: Mashori Kalachi Pami			Rs. 4890/- P.T.			1 <sup>12</sup> / <sub>200</sub>	
			Rs. 13 1074/-				
			Rs. 4958/-				
			Rs. 3265/-				

9	10	11	12	13		14	15	
Nature and description of the Head of the office or other Attesting officer				LEAVE		Reference to any recorded punishment, or censure, or reward or praised of the Government servant		
	Date of termination or appointment	Reason of termination (such as promotion, transfer dismissal etc.)	Signature of the Head of the office of other Attesting Officer	Nature and duration of leave taken	Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government		Signature of the head of the office or other Attesting officer	
	تاریخ انقطاع ملازمت	وجوبت انقطاع ملازمت ترقی استناداً یا بر طرفی	دستخط افسر مجاز	رضت کی نوعیت و معیاد	Period عرضہ	Govt. to which debitable گورنمنٹ سے رقم ادا ہوگی	دستخط افسر مجاز	سزا یا جزا یا غیر سزا کارکردگی کا ریکارڈ
<i>[Signature]</i> S.O. (M) 141/6/98 KULACHI.	30/11/98	3 Adv. on P.P.	<i>[Signature]</i> S.O. (M) 141/6/98 KULACHI.	<i>[Signature]</i>	Move-over From BPS-09 To BPS-10 sanctioned vide DEO (M) P.Y. Dikhan. Endst. No: 500-3 Dated 14/2/2001.		<i>[Signature]</i> Sub. Div. Edu. Officer (Male) Kulachi	
<i>[Signature]</i> D.E.O. (M) 96 KULACHI.	30/11/98	A/9/98	<i>[Signature]</i> D.E.O. (M) 96 KULACHI.	<i>[Signature]</i>	No. Granted Earned leave ref:- 15-11-99 to-31-12-99 on full pay vide DEO (M) P.Y. Dikhan Endst. No. 4986-99 dt. 9/12/99		<i>[Signature]</i> Sub. Div. Edu. Officer (Male) Kulachi	
<i>[Signature]</i> D.E.O. (M) 96 KULACHI.	30/11/98	A/9/98	<i>[Signature]</i> D.E.O. (M) 96 KULACHI.	<i>[Signature]</i>	No. Granted Earned leave ref:- 15-11-99 to-31-12-99 on full pay vide DEO (M) P.Y. Dikhan Endst. No. 4986-99 dt. 9/12/99		<i>[Signature]</i> Sub. Div. Edu. Officer (Male) Kulachi	
<i>[Signature]</i> D.E.O. (M) 96 KULACHI.	30/11/98	A/9/98	<i>[Signature]</i> D.E.O. (M) 96 KULACHI.	<i>[Signature]</i>	No. Granted Earned leave ref:- 15-11-99 to-31-12-99 on full pay vide DEO (M) P.Y. Dikhan Endst. No. 4986-99 dt. 9/12/99		<i>[Signature]</i> Sub. Div. Edu. Officer (Male) Kulachi	
<i>[Signature]</i> D.E.O. (M) 96 KULACHI.	30/11/98	A/9/98	<i>[Signature]</i> D.E.O. (M) 96 KULACHI.	<i>[Signature]</i>	No. Granted Earned leave ref:- 15-11-99 to-31-12-99 on full pay vide DEO (M) P.Y. Dikhan Endst. No. 4986-99 dt. 9/12/99		<i>[Signature]</i> Sub. Div. Edu. Officer (Male) Kulachi	
<i>[Signature]</i> By. Distt. Officer (M) Pry. Kulachi	30/11/2001	Revision of BPS 30/11/2001	<i>[Signature]</i> By. Distt. Officer (M) Pry. Kulachi	<i>[Signature]</i>	No. Granted Earned leave ref:- 15-11-99 to-31-12-99 on full pay vide DEO (M) P.Y. Dikhan Endst. No. 4986-99 dt. 9/12/99		<i>[Signature]</i> Sub. Div. Edu. Officer (Male) Kulachi	
<i>[Signature]</i> By. Distt. Officer (M) Pry. Kulachi	30/11/2001	Revision of BPS 30/11/2001	<i>[Signature]</i> By. Distt. Officer (M) Pry. Kulachi	<i>[Signature]</i>	No. Granted Earned leave ref:- 15-11-99 to-31-12-99 on full pay vide DEO (M) P.Y. Dikhan Endst. No. 4986-99 dt. 9/12/99		<i>[Signature]</i> Sub. Div. Edu. Officer (Male) Kulachi	
<i>[Signature]</i> By. Distt. Officer (M) Pry. Kulachi	30/11/2001	Revision of BPS 30/11/2001	<i>[Signature]</i> By. Distt. Officer (M) Pry. Kulachi	<i>[Signature]</i>	No. Granted Earned leave ref:- 15-11-99 to-31-12-99 on full pay vide DEO (M) P.Y. Dikhan Endst. No. 4986-99 dt. 9/12/99		<i>[Signature]</i> Sub. Div. Edu. Officer (Male) Kulachi	
<i>[Signature]</i> By. Distt. Officer (M) Pry. Kulachi	30/11/2001	Revision of BPS 30/11/2001	<i>[Signature]</i> By. Distt. Officer (M) Pry. Kulachi	<i>[Signature]</i>	No. Granted Earned leave ref:- 15-11-99 to-31-12-99 on full pay vide DEO (M) P.Y. Dikhan Endst. No. 4986-99 dt. 9/12/99		<i>[Signature]</i> Sub. Div. Edu. Officer (Male) Kulachi	
<i>[Signature]</i> By. Distt. Officer (M) Pry. Kulachi	30/11/2001	Revision of BPS 30/11/2001	<i>[Signature]</i> By. Distt. Officer (M) Pry. Kulachi	<i>[Signature]</i>	No. Granted Earned leave ref:- 15-11-99 to-31-12-99 on full pay vide DEO (M) P.Y. Dikhan Endst. No. 4986-99 dt. 9/12/99		<i>[Signature]</i> Sub. Div. Edu. Officer (Male) Kulachi	

Sanctioned Earned leave ref:- 15-11-99 to-31-12-99 on full pay vide DEO (M) P.Y. Dikhan Endst. No: 4986-99 dt. 9/12/99

Service notified ref:- 1.12.2000 to-30.11.2001 from the A.P.G. Roll and other office record.

By. Distt. Officer (M) Pry. Kulachi

1	2	3	4	5	6	7
Name of post	Whether substantive or officiating, and whether permanent or temporary	If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term "pay"	Date of appointment
درجہ ملازمت	عارضی مستقل یا ثابت مقام	اگر عارضی ہے تو کیا وہ رول کے مطابق پیش کش کا مستحق ہے	تنخواہ بطور عارضی ملازمت	زائد تنخواہ زائد تنخواہ بطور ثابت مقام	ماسوائے تنخواہ دیگر الاؤنس	تاریخ تقرری

Revised Entries Due to Merit over  
BPS-10 to 11

Reference in BPS - 10      Rs. 5207 - PM      1/12/01  
 BPS Mastouri      Rs. 51657 - PM      1/12/02  
 K.S. Jinn

Office of the Accountant General  
N. W. F. P. Peshawar  
Pay Fixed in the revised basic pay scale 1994  
at Rs. 16057.73 (3069/108)  
at Rs. 22814.10 (N.W.F.P. 6/1994)  
with next increment on 1-12-1994

Office of the Accountant General  
N. W. F. P. Peshawar  
Pay Fixed in the revised basic pay scale 2002  
at Rs. 24110.14 (4572/290/108)  
at Rs. 32201.10 (5781/2801)  
with next increment on 1-12-2002

③ No Merit Proof  
to 27/3/99

Account Officer  
for Fixation of Pay N. W. F. P. Peshawar

Account Officer  
Pay Office N. W. F. P. Peshawar

B-9 (2770-165-7720)

Rs. 5310/-      1/12/03

Rs. 54557/-      1/12/04

Rs. 62357/-      12/05

Rs. 6400/-      12/05

9	10	11	12	13		14	15
Signature of Head of the office or other Government servant in Column 8 دستخط سرکار ملازم	Date of termination or appointment تاریخ انقطاع ملازمت	Reason of termination (such as promotion, transfer, dismissal etc.) وجوہات انقطاع ملازمت ترقی، تبادلہ یا برطرفی	Signature of the Head of the office of other Attesting Officer دستخط افسر مجاز	LEAVE Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government چار ماہ تک کی رخصت لینے اوسط تنخواہ کا تعین Nature and duration of leave taken رخصت کی نوعیت و معیار Period عرصہ Govt. to which debitible گورنمنٹ سے رقم ادا ہوگی		Signature of the head of the office or other Attesting officer دستخط افسر مجاز	Reference to any recorded punishment, or censure, or reward or praised of the Government servant سزا یا جہاز یا غیر سزا کارروائی کا ریکارڈ
Dy. Distt. Officer (M) Pky. Kulachi دستخط	30/11/01 دستخط	11/12/01 دستخط	Dy. Distt. Officer (M) Pky. Kulachi دستخط	Periodical Leave 10-11-2001 to 11-12-2001 under E.D.O. B.L.Khan Endst. No. 11140-41 Dated: 28/7/01		Dy. Distt. Officer (M) Pky. Kulachi دستخط	
Dy. Distt. Officer (M) Pky. Kulachi دستخط	30/11/03 دستخط	11/12/03 دستخط	Dy. Distt. Officer (M) Pky. Kulachi دستخط	Periodical Leave 10-11-2003 to 11-12-2003 under E.D.O. B.L.Khan Endst. No. 11140-41 Dated: 28/7/01		Dy. Distt. Officer (M) Pky. Kulachi دستخط	
Dy. Distt. Officer (M) Pky. Kulachi دستخط	30/11/04 دستخط	11/12/04 دستخط	Dy. Distt. Officer (M) Pky. Kulachi دستخط	Periodical Leave 10-11-2004 to 11-12-2004 under E.D.O. B.L.Khan Endst. No. 11140-41 Dated: 28/7/01		Dy. Distt. Officer (M) Pky. Kulachi دستخط	Service verified ref: 1.12.2001 to 30.11.2002 from the Acquittance Roll and other office record
Dy. Distt. Officer (M) Pky. Kulachi دستخط	30/11/05 دستخط	11/12/05 دستخط	Dy. Distt. Officer (M) Pky. Kulachi دستخط	Periodical Leave 10-11-2005 to 11-12-2005 under E.D.O. B.L.Khan Endst. No. 11140-41 Dated: 28/7/01		Dy. Distt. Officer (M) Pky. Kulachi دستخط	Service verified ref: 1.12.2002 to 30.11.2003 from the Acquittance Roll and other office record
Dy. Distt. Officer (M) Pky. Kulachi دستخط	30/11/06 دستخط	11/12/06 دستخط	Dy. Distt. Officer (M) Pky. Kulachi دستخط	Periodical Leave 10-11-2006 to 11-12-2006 under E.D.O. B.L.Khan Endst. No. 11140-41 Dated: 28/7/01		Dy. Distt. Officer (M) Pky. Kulachi دستخط	Service verified ref: 1.12.2003 to 30.11.2004 from the Acquittance Roll and other office record

31

Signature of Government servant in Column 8  
 دستخط سرکار  
 ملازم

LEAVE

Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government

چار ماہ تک کی رخصت لینے اوسط تنخواہ کا تعین

Nature and duration of leave taken

رخصت کی نوعیت و معیار

Period

عرصہ

Govt. to which debitible

گورنمنٹ سے رقم ادا ہوگی

Signature of the head of the office or other Attesting officer

دستخط افسر مجاز

Reference to any recorded punishment, or censure, or reward or praised of the Government servant

سزا یا جہاز یا غیر سزا کارروائی کا ریکارڈ

Dy. Distt. Officer (M) Pky. Kulachi  
 دستخط

Dy. Distt. Officer (M) Pky. Kulachi  
 دستخط

Dy. Distt. Officer (M) Pky. Kulachi  
 دستخط

Dy. Distt. Officer (M) Pky. Kulachi  
 دستخط

Dy. Distt. Officer (M) Pky. Kulachi  
 دستخط

Service verified ref:  
 1.12.2001 to 30.11.2002  
 from the Acquittance Roll and other office record

Dy. Distt. Officer (M) Pky. Kulachi  
 دستخط

Dy. Distt. Officer (M) Pky. Kulachi  
 دستخط

Dy. Distt. Officer (M) Pky. Kulachi  
 دستخط

Dy. Distt. Officer (M) Pky. Kulachi  
 دستخط

Dy. Distt. Officer (M) Pky. Kulachi  
 دستخط

Service verified ref:  
 1.12.2002 to 30.11.2003  
 from the Acquittance Roll and other office record

Dy. Distt. Officer (M) Pky. Kulachi  
 دستخط

Dy. Distt. Officer (M) Pky. Kulachi  
 دستخط

Dy. Distt. Officer (M) Pky. Kulachi  
 دستخط

1	2	3	4	5	6	7	8
Name of post درجہ ملازمت	Whether substantive or officiating, and whether permanent or temporary عارضی مستقل یا قائم مقام	If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II اگر عارضی ہے تو کیا دوروں کے مطابق پیشن کا مستحق ہے	Pay in substantive post تنخواہ بطور عارضی ملازمت	Additional pay for officiating زائد تنخواہ زائد تنخواہ بطور قائم مقام	Other emoluments falling under the term "pay" ماسوائے تنخواہ دیگر الاؤنس	Date of appointment تاریخ تقریری	Signature Signatures of Government servants ملازمت
PTC GPS katissakhan — B-9 (3185-190-8885)			RS. P. 6565/-			12/106	
PTC —			RS. P. 7555/-			2/107	
—			RS. P. 7745/-			12/107	
—			RS. P. 9340/-			2/108	
—			RS. P. 9570/-			12/108	
—			RS. P. 9800/-			12/109	

32

9  
Signature  
Signatures of Government servants  
ملازمت

Signature of Government servant  
 Signature of Head of the office or other Attesting Officer in station columns to 8

10	11	12	13		14	15
			Nature and duration of leave taken	Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government		
				<p>LEAVE</p> <p>چار ماہ تک کی رخصت کیلئے اوسط تنخواہ کا تعین</p>	<p>33</p> <p>Signature of the head of the office or other Attesting officer</p>	<p>Reference to any recorded punishment, or censure, or reward or praised of the Government servant</p>
<p>وہجیات</p> <p>انتقال ملازمت</p> <p>تاریخ انتقال ملازمت</p>	<p>وجوہات</p> <p>انتقال ملازمت</p> <p>رقبہ تبادلہ یا برطرفی</p>	<p>دستخط افسر مجاز</p>	<p>رضعت کی نوعیت و معیار</p>	<p>Govt. to which debitable</p> <p>گورنمنٹ کے رقم ادا ہوگی</p>	<p>دستخط افسر مجاز</p>	<p>سزا یا جزی یا غیر مستند کارکردگی کا ریکارڈ</p>
<p><i>[Signature]</i>                  D.D.O (M)                  D.I.Khan.</p>	<p>30<sup>6</sup>/<sub>07</sub> Nov 07</p>	<p><i>[Signature]</i>                  D.D.O (M)                  D.I.Khan.</p>			<p>Service verified w.e. from 1.12.2003 To 31.03.2004 from the Acquittance Roll and other record of roll as Deputy Dist. Officer (M) P. H. N. K. S. H.</p>	
<p><i>[Signature]</i>                  D.D.O (M)                  D.I.Khan.</p>	<p>30<sup>11</sup>/<sub>07</sub> April 07</p>	<p><i>[Signature]</i>                  D.D.O (M)                  D.I.Khan.</p>				
<p><i>[Signature]</i>                  D.D.O (M)                  D.I.Khan.</p>	<p>30<sup>6</sup>/<sub>08</sub> Nov 08</p>	<p><i>[Signature]</i>                  D.D.O (M)                  D.I.Khan.</p>				
<p><i>[Signature]</i>                  D.D.O (M)                  D.I.Khan.</p>	<p>30<sup>11</sup>/<sub>08</sub> April 08</p>	<p><i>[Signature]</i>                  D.D.O (M)                  D.I.Khan.</p>				
<p><i>[Signature]</i>                  D.D.O (M)                  D.I.Khan.</p>	<p>30<sup>11</sup>/<sub>09</sub> April 09</p>	<p><i>[Signature]</i>                  D.D.O (M)                  D.I.Khan.</p>				
<p><i>[Signature]</i>                  D.D.O (M)                  D.I.Khan.</p>						<p>Service Verified From 1-12-06 To 30-11-06 from the Acq. Roll and other office Record</p>
					<p>Deputy District Officer (Male) E&amp;SE. D.I.Khan</p>	
					<p>Deputy District Officer (Male) E&amp;SE. D.I.Khan</p>	
					<p>Service Verified From 1-12-06 To 30-11-05 from the Acq. Roll and other office Record</p>	
					<p>Deputy District Officer (Male) E&amp;SE. D.I.Khan</p>	
					<p>Service Verified From 4/12/05 To 30/11/06 from the Acq. Roll and other office Record</p>	
					<p>Deputy District Officer (Male) E&amp;SE. D.I.Khan</p>	

1	2	3	4	5	6	7
Name of post	Whether substantive or officiating, and whether permanent or temporary	If officiating, state— (i) substantive appointment or (ii) whether service counts for pension under rule 3.20 of C.S.R. (Pb.) volume II	Pay in substantive post	Additional pay for officiating	Other emoluments falling under the term "pay"	Date of appointment
درجہ ملازمت	عارضی مستقل یا قائم مقام	اگر عارضی ہے تو کی دور بدل کے مطابق پیشن کا مستحق ہے	تنخواہ بطور عارضی ملازمت	زائد تنخواہ زائد تنخواہ بطور قائم مقام	ماسوائے تنخواہ دیگر الاؤنس	تاریخ تقرری
Revised Entries award of BPS-12						
GPS ket 1550 1550			Rs. 7790/-			1/10 07
do			Rs. 7790/-			1/12 07
do			Rs. 9315/-			1/7 08
do			Rs. 9625/-			1/12 08
do			Rs. 9975/-			1/12 09
do			Rs. 15245/-			1/12 2010
do			Rs. 16500/-			1/7 12
do			Rs. 17000/-			1/12 14
do			Rs. 17500/-			1/12 12
do			Rs. 18000/-			1/12 2013

Signature  
Government  
Secretary

Signature  
of the  
Officer in  
charge of  
the  
Station  
column  
1 to 8

9	10	11	12	13	14	15					
LEAVE					35	Reference to any recorded punishment, or censure, or reward or praised of the Government servant					
Signature and designation of the Head of the office or other Attesting officer in columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer dismissal etc.)	Signature of the Head of the office of other Attesting Officer	Nature and duration of leave taken	Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government	Signature of the head of the office or other Attesting officer	12				
Signature of Government servant	تاریخ انقطاع ملازمت	وجوبت انقطاع ملازمت ترقی، تبادلہ یا برطرفی	دستخط افسر مجاز	رضعت کی نوعیت و معیار	<p>چار ماہ تک کی رخصت کیے اوسط تنخواہ کا تعین</p> <table border="1"> <thead> <tr> <th data-bbox="885 751 981 802">Period</th> <th data-bbox="981 751 1141 802">Govt. to which debitale</th> </tr> <tr> <th data-bbox="885 802 981 853">عرضہ</th> <th data-bbox="981 802 1141 853">گورنمنٹ کے رقم ادا ہوئی</th> </tr> </thead> </table>	Period	Govt. to which debitale	عرضہ	گورنمنٹ کے رقم ادا ہوئی	دستخط افسر مجاز	سزا یا جزا یا فہرست کارکردگی کا ریکارڈ
Period	Govt. to which debitale										
عرضہ	گورنمنٹ کے رقم ادا ہوئی										
Ho <i>dehla</i> Dy: District Officer (M) Pry: Edu: D.I.Khan	30/11/06	R.B.P.s	Ho <i>dehla</i> Dy: District Officer (M) Pry: Edu: D.I.Khan		Service Verified From To Acct Roll And Office Record	From 1-06 To 30-11-06 From The Acct Roll And Office Record	12				
Ho <i>dehla</i> Dy: District Officer (M) Pry: Edu: D.I.Khan	30/11/07	A/dm	Ho <i>dehla</i> Dy: District Officer (M) Pry: Edu: D.I.Khan		Service Verified From To Acct Roll And Office Record	From 1/12/07 To 30/11/08 From The Acct Roll And Office Record					
Ho <i>dehla</i> Dy: District Officer (M) Pry: Edu: D.I.Khan	30/11/08	A/dm	Ho <i>dehla</i> Dy: District Officer (M) Pry: Edu: D.I.Khan		Service Verified From To Acct Roll And Office Record	From 1-12-08 To 30-11-09 From The Acct Roll And Office Record					
Ho <i>dehla</i> Dy: District Officer (M) Pry: Edu: D.I.Khan	30-11-11	A/dm	Ho <i>dehla</i> Dy: District Officer (M) Pry: Edu: D.I.Khan		TCA Number 177 Dated 18-3-11 Drawn on a/c of award of B.w.e.f. 1-10-07 to 28-2-11	Deputy District Officer (Male) E&SE. D.I.Khan					
Ho <i>dehla</i> Dy: District Officer (M) Pry: Edu: D.I.Khan	30-11-12	A/dm	Ho <i>dehla</i> Dy: District Officer (M) Pry: Edu: D.I.Khan	Sub. Divl: Edu: Officer (Male) D.I.Khan	ADAO D.I.Khan	Deputy District Officer (Male) E&SE. D.I.Khan					
Ho <i>dehla</i> Dy: District Officer (M) Pry: Edu: D.I.Khan	30/11/13	A/dm	Ho <i>dehla</i> Dy: District Officer (M) Pry: Edu: D.I.Khan	Sub. Divl: Edu: Officer (Male) D.I.Khan	ADAO D.I.Khan	Deputy District Officer (Male) E&SE. D.I.Khan					



9	10	11	12	13		14	15														
Signature and designation of the Head of the office or other Attesting Officer in columns 1 to 8	Date of termination or appointment	Reason of termination (such as promotion, transfer, dismissal etc.)	Signature of the Head of the office or other Attesting Officer	Nature and duration of leave taken	Allocation of periods of leave on average pay upto four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government	Signature of the head of the office or other Attesting officer	Reference to any recorded punishment, or censure, or reward or praised of the Government servant														
دستخط افسر مجاز	تاریخ انقطاع ملازمت	وجوہات انقطاع ملازمت	دستخط افسر مجاز	رضعت کی نوعیت و معیار	Govt. to which debitabe	دستخط افسر مجاز	سزا یا مجزا یا غیر سزا کارکردگی کا ریکارڈ														
					<p>چار ماہ سک کی رخصت تین اوسط تنخواہ کا تعین</p> <table border="1"> <tr> <th>Period</th> <th>Govt. to which debitabe</th> </tr> <tr> <td>1-10-07</td> <td>75537</td> </tr> <tr> <td>1-10-07</td> <td>77901</td> </tr> <tr> <td>1-11-07</td> <td>77901</td> </tr> <tr> <td>1-12-07</td> <td>7717</td> </tr> <tr> <td>1-11-08</td> <td>96211</td> </tr> <tr> <td>1-11-09</td> <td>99357</td> </tr> </table>	Period	Govt. to which debitabe	1-10-07	75537	1-10-07	77901	1-11-07	77901	1-12-07	7717	1-11-08	96211	1-11-09	99357	<p>36</p>	
Period	Govt. to which debitabe																				
1-10-07	75537																				
1-10-07	77901																				
1-11-07	77901																				
1-12-07	7717																				
1-11-08	96211																				
1-11-09	99357																				
					<p>for department salary for 07-12-07 to 01-10-07          07-12-07 to 01-10-07          1-10-07 to 01-10-07          01-10-07 to 01-10-07          01-10-07 to 01-10-07          01-10-07 to 01-10-07</p>																
					<p>Approved 01-12-11          1-10-07 with DCO on          no 9871-73/010/ESH.          Dated 7/11/2010</p>																
					<p>Service verified w.e.f 1/12/12 to 30/11/2013 from a/cy. roll &amp; other          Office record</p>																

*(M) P.Ty. D.I.Khan*

*(M) P.Ty. D.I.Khan*

*Sub: P.Ty. Edu. Officer (Male) D.I.Khan*

Annexure 'B' 3

37



**OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) DERA ISMAIL KHAN**

No. 21998 /DEO (Estab: ) Primary.

Dated 24/6 /2015

**SHOW CAUSE NOTICE**

I Muhammad Riaz Swati, District Education Officer (Male) Dera Ismail Khan as competent authority under the Khyber Pakhtunkhwa Government servants (Efficiency & discipline) rules, 2011, do hereby serve you Mr. Abdul Kareem (PST) Govt: Primary School Tehsil & District DIKhan follows:

- a) You had remained wilful absent/absconder w.e.f 01.02.1998 to 29.09.204 & 18.02.2006 to 31.08.2014 (17 year, 02 month, 11 days) and regularly received salary up to July 2014 and inflicting huge loss to the government exchequer as per findings/ report of inquiry Committee in pursuance to this office Endst No. 8327-30 dated 13/02/2015.
- b) There is no need of holding a formal enquiry in this case.
- c) In exercise of the power conferred by the Khyber Pakhtunkhwa, Govt: servant (Efficiency & Discipline) rules, 2011, the Competent Authority is hereby pleased to dispense with the conduct of a formal enquiry and serve you with the instant show cause notice regarding your misconduct and guilty of corruption with the direction to submit your defense in writing within 15 (Fifteen) days of the issuance of this notice as to why the major penalty of rule 4 (b) of the said rules should not be imposed upon you and also intimate whether you desire to be heard in person.
- d) In case you failed to submit your reply within the stipulated period, it will be presumed that you have no defense to offer and ex-parte decision will be taken against you.

COMPETENT AUTHORITY

Mr. Abdul Karim (PST)  
Govt: Primary School DIKhan

Endst: No. 21999-22001 /DEO(M)/Estb.(P)

Copy of the above is forwarded to:

1. The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. The SDEO (M) DIKhan with the direction to serve the show cause to the concerned official and submit report regarding the amount received the accused as salary during the absent period.
3. Teacher Concerned.

District Education Officer (M)  
Dera Ismail Khan

From

The Chairman,  
Inquiry Committee

(38)

(19)

نوٹ: انکوائری رپورٹ کے ساتھ  
اس کی ایک کاپی  
مستقل ہے (19)

To

The District Educ. Officer (M),  
Dera Ismail Khan.

Subject: Inquiry Report against  
Abdul Karim P.S.F.

22/8/15 (22)

Reference Notification No. 8327-30 dt. 13/02/15  
issued from the office of DEO (III) D.I. Khan. An inquiry  
has been assigned to the undersigned. A detailed  
inquiry was held and findings of inquiry are  
submitted on your worthy respect.

01. Abdul Karim Sp. Mr. Shamsul Haq, resident  
of Kirri Shamozai was appointed as P.T.C. He worked  
at C.P.S. Kirri Shamozai up to Feb. 02, 1998. Then he  
was transferred to C.M.P. Naranji (Kirri Shamozai)  
(See Annexure A6)

02. The official did not perform his duties at  
C.M.P. Naranji. He remained absent from duty  
but got his monthly salary regularly from  
the Govt. (See Annexure AR)

03. The official was transferred to C.P.S. Thoke  
Mesheri. There he did not perform his duties.  
He did not maintain the record of the school.  
The Inquiry Committee did not find the previous  
record of the school. (See Annexure AS)

Contd.

(22)

(18)

(39)

The Chowkidar, E.P.S. Thoke Meshori, who was appointed at the aforesaid school in <sup>August</sup> 2004, stated that Abdul Karim P.T.C. was not known to him. The official did not perform his duties at E.P.S. Meshori. (See Annexure AT) (2)

04. The official was transferred from E.P.S. Meshori (Tehsil Kibachi) to E.P.S. Bhutaiser Shargi (D.K.) by DDO (M) Primary, D.Khan vide No. IRRS-27 dt. 29/09/04. AU

The above mentioned transfer order seems illegal and invalid as the transfer of P.T.C. from one Tehsil to other Tehsil is beyond the powers of DDO (M) Prg.

The statement of the Chowkidar, E.P.S. Meshori, also supports the absence of the official as the Chowkidar was appointed in August 2004 and the official transferred from the same school on 29/9/04 and the Chowkidar of the said school did not know the official. It means the official remained absent from his duties.

05. Abdul Karim P.T.C. did not perform his duties regularly and punctually at E.P.S. Bhutaiser Shargi. He often remained absent from duties. He remained there upto 17/02/2006. (See Annexure AV and AW)

06. The official was transferred from E.P.S. Bhutaiser Shargi to E.P.S. Bhandey Wali by EDO (SIL)

(3)

(17)

(40)

D.I. Khan vide No 6060-70 dt 01/06/2003.

See Annexure AX but his attendance at E.P.S.

Bhuttaes Sharqi is 17/02/2006. It is obvious that

he did not attend the school after 17/2/2006 to 01/06/2003 at the said school.

07.

The official did not resume his duties at E.P.S. Bhandey Wali. According to the statements of Tiro Chowkidar and the Head Teacher of the said school, Abdul Karim P.T.C. did not perform his duties there and remained absent from school. (See Annexure AY and AZ)

08.

The inquiry Committee found an adjustment order of the official issued from the office of the ~~SEC (M) Dikhan~~ E.D.O (E & SE) D.I. Khan No. 15394-96 dated 01.10.2010. According to the said order, the official was adjusted at E.M.P.S. Faizullah Khan Korona, Dikhan. See Annexure BA.

The above mentioned adjustment order of the official proved Bogus and FAKE. Annexure BB

The official did not perform his duties at E.M.P.S. Faizullah Khan Korona, remained absent from school. (See Annexure BC and BD)

09.

The official did not appear before the inquiry committee for personal hearing. The call letter for personal hearing was sent to the official could

through Mr. Hidayatullah SPET, CHS Kirri Shamogai.

Findings

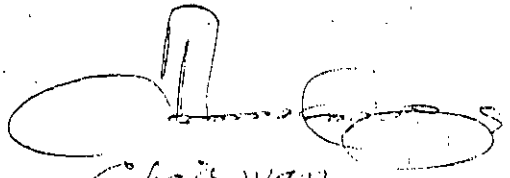
(19)

(i) Abdul Karim PST did not perform his duty at EIPs Naranyi and EIPs Jhoke Meshori and remained absent from schools from February 1998 to 29/09/2004 i.e. Seven years and eight months (07 years and 08 months) but get his monthly salary regularly from the Govt.

(ii) The official remained absent from his duty from 18/02/2006 to 31/08/2014 and get monthly salary regularly from the Govt.

(iii) The total period of absence of the official is Seventeen years, Two months and Eleven Days.

Days	Years	Months	Days
	17	02	11

  
Chairman,  
Inquiry Committee

سکول کے منتظمین

کیفیت

سکول کے منتظمین کی کاروائی

Surprise visit

Date .. 05.01.1999

I came here to visit  
the G. M. P. S. school  
Naranji at 10<sup>00</sup> clock.

Head Teacher Abdul Karim  
was present and was

busy in his work.

Head Teacher is directed

To increase the Enrollment.

Signature

A. D. D. Officer  
M. D. P. S. Naranji

کیفیت

سکول کے منتظمین کی کارروائی

Surprise visit G.M.P.S  
NARANJI

Date 10.5.2000

I came here to check  
the G.M.P.S Naranji school  
at 11<sup>00</sup> clock. as surprise visit.

Head Teacher Abdul Karim  
was present and busy  
in his work. Head Teacher  
is directed to increase the  
enrollment of the school  
immediately.

Signature

8.

TH  
(M) E



44

جناب عالی !

مرضیہ جمال احمد سہرا صاحب چیمبر میں انکو انٹری کھینچنے  
نے ایک لیٹر برائے ہینڈنگ بنام عبدالکریم B.S.P ساکن کیری شہموزئی  
دیا تھا ڈیرہ اسماعیل خان میں۔ کیری شہموزئی آکر میں نے عبدالکریم  
کو تلاش کیا مگر اس سے ملاقات نہ ہوئی اور پھر وہی لیٹر میں نے  
جمال احمد سہرا کو واپس کر دیا۔

بیان اللہ SPET  
Hidayat Ullah SPET  
BPS-16 GHS Kiri Shamoza  
D.I. Khan  
GHS کیری شہموزئی  
(D.K)  
Mob: No: 03459874755

CN/A = 12102-2148200-3

جناب عالی

گزارش ہے کہ عبدالکریم P.S.T - پتھر گورنمنٹ مکتب

پیر ایلر اسکول نارنجی میں ٹیوٹر =  $4\frac{2}{98}$  تا  $30\frac{4}{2002}$

تک مکتب اسکول نارنجی میں ڈیوٹی سرانجام

دی ہے۔ چونکہ اس کا ریکارڈ بھی موجود ہے۔  
عبدالکریم نے یہاں اپنے فرائض احسن طریقے

سے پورا کئے ہیں کسی قسم کی شکایت نہیں ہے

آج تک نوٹس اس کے ڈیوٹی سرانجام دینے کی تعریف  
کرتے ہیں۔

صدر محمد شریف حسینی

مدرسہ جامعہ محمودیہ چانے والی موضع نارنجی  
ڈیرہ اسماعیل خان

جناب عالی :-

(46)

گزارش ہے کہ عبدالکریم PST کو میں ذاتی طور پر  
جانتا ہوں۔ اس نے GPS جموں مشوری میں میرے  
آنے سے پہلے اپنی ڈیوٹی سرانجام دی تھی۔  
عبدالکریم PST ایک سنئر ٹیچر ہے۔ اور علاقہ کا معروف ٹیچر ہے۔

Head Master  
G.P.S. Jhoke Mashory  
Tehsil Kurachi

M. Ahmad

منظور PSHT

GPS جموں مشوری

Mob: 0346-6673090

① میں نے عطاء محمد ولد محمد فرید سائتہ جو کیدار گورنمنٹ پرائمری سکول جھوک مشورہ بیان دیتا ہوں کہ عابد الکریم P.S.T. میٹر نے جھوک مشورہ سکول میں اپنی ڈیوٹی سرانجام دی ہے اور جھوک مشورہ سکول میں ایک اچھے استاد کی طرح ڈیوٹی کی ہے۔ ہم جھوک مشورہ کے تمام لوگ اس کی تعریف کرتے ہیں۔

② میں سے پیشہ اہم ولدہ ربوا زینا جو کیدار پرائمری سکول جھوک مشورہ بیان دیتا ہوں کہ میں بذات عباد الکریم استاد کات گریجویٹوں۔ اس وقت میں جھوک مشورہ سکول کا چوکیدار ہوں۔ گزشتہ سے کے عابد الکریم نے پرائمری سکول جھوک مشورہ میں اپنی ڈیوٹی سرانجام دی ہے۔

نشان انگلی عطاء محمد



① نشان انگلی عطاء محمد سائتہ جو کیدار =

شناختی کارڈ عطاء محمد = 1-8850528-12104

پیشہ اہم



② زینا جو کیدار پیشہ اہم = 7-1224404-12102

نشان انگلی پیشہ اہم

Handwritten signature

Head Master  
G.P.S. Jhoke Mashori  
Tehsil Kulachi

Mob: 0346-6673090

مناب عالی گزارش ہے کہ عبدالکریم P.S.T. فی جوڑم 3 سے 2006

لکڑی 13 10/2080 برائے سکول بھانڈوالی والی میں ڈپٹی سرانجام دہی سے

گزارش ہے کہ یہاں سکول کا سابقہ ریکارڈ

22 جولائی 2015ء میں جو سیدب آریا تھا اس وقت کے سیکلری

پانی میں سارا ریکارڈ بہ گیا۔ اور دریا بہر دہریا

سکول کا مکہ کچھ تھا وہ مکمل طور پر گریبا اور تباہ ہو گیا

حسن میں سارا ریکارڈ تباہ ہو گیا کچھ تباہ نہ ہوا۔

① وزیر اعلیٰ و لہ سندھ بھانڈوالی سکول بھانڈوالی والی

شناختی نمبر وزیر اعلیٰ = 3-0970406-12101

دستخط چوکیدارستان تحصیل  
وزیر اعلیٰ سندھ



② موجودہ چوکیدار جناب نذیر احمد و لہ وزیر اعلیٰ چوکیدار برائے سکول بھانڈوالی والی

شناختی نمبر جناب نذیر احمد وزیر اعلیٰ = 9-13517661-12101

دستخط چوکیدار



ستان انوکھ جناب نذیر احمد

1 برائے سکول بھانڈوالی تحصیل میرواضہ ضلع سرگودھا

*[Handwritten signature]*

Head Teacher  
G.P.S. Bhandy Wall  
D.I. Khan

① میں سید عطاء محمد ولد سید محمد فرید سابقہ چوکیدار گورنمنٹ پرائمری سکول جھوک مشورہ بیان دیتا ہوں کہ عبد الکریم P.S.T پیٹرن نے جھوک مشورہ سکول میں اپنی ڈیوٹی سرانجام دلا ہے اور جھوک مشورہ سکول میں ایک اچھے استاد کی طرح ڈیوٹی کی ہے۔ ہم جھوک مشورہ کے تمام نوٹرز اس کی تعریف کرتے ہیں۔

② میں سید بشیر احمد ولد رہنواز مینا چوکیدار پرائمری سکول جھوک مشورہ بیان دیتا ہوں کہ میں بذات خود عبد الکریم استاد کا کام کرتا ہوں۔ اس وقت میں جھوک مشورہ سکول کا چوکیدار ہوں۔ گزشتہ سال کے عبد الکریم نے پرائمری سکول جھوک مشورہ میں اپنی ڈیوٹی سرانجام دی ہے۔

نشان انگولا  
عطاء محمد



① نشان انگولہ عطاء محمد سابقہ چوکیدار =

شناختی کارڈ نمبر = 1-8850528-12104

بشیر احمد



② مینا چوکیدار بشیر احمد = 7-1224404-12102  
شناختی کارڈ نمبر =

نشان انگولہ بشیر احمد

*(Handwritten signature)*

Head Master  
G.P.S Jhoke Mashori  
Tehsil Kulachi P. Nisaid

Mob: 0346-6673090



*Annexure D 4* 50  
4  
**OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) DERA ISMAIL KHAN**

**ORDER**

WHEREAS you Mr. Abdul Kareem , (PST) Government Primary School of Tehsil & District DIKhan were proceeded for having committed the following gross irregularities which constitute inefficiency, misconduct and remained ghost employee / absconder from duty/wilful absent under rule 3 sub rules (a), (b) & (d) of the Khyber Pakhtunkhwa Government Servant (Efficiency & Discipline) rules, 2011.

AND WHEREAS you remained absent from duty w.e.f 01.02.1998 to 29.09.2004 & 18.02.2006 to 31.08.2014 (17 year 02 Month, 11 days) without any application/prior permission of the Competent Authority as per report of Sub Divisional Education Officer (Male) Dera Ismail Khan Vide his Letter No.598 dated 22.05 2014 and findings of inquiry committee in pursuance of this office Endstt: No. 8327-30 dated 13.02.2015.

AND WHEREAS you being ghost employee without any posting station illegally drawn nearly Rs.2082392/- in connection with salary without performing any type of duties for the period of (01.02.2006 to 31.07.2014) as per report of Sub Divisional Education Officer (M) Dera Ismail Khan Vide his letter No.980 dated 08/07/2015.

AND WHEREAS a show cause notice was served upon you vide District Education officer (M) No. 21998 dated 24.06.2015 through Sub Divisional Education Officer (M) Dera Ismail Khan.

AND WHEREAS your reply submitted to this office was found unsatisfactory.

AND WHEREAS, you were summoned vide this office letter No.22624 dated 15.07.2015 for personal hearing on 28.07.2015 and during personal hearing you have failed to defend yourself for this wilful absence.

NOW THEREFORE, the Competent Authority in exercise of the Power conferred upon him under Sub Rules-4-b (iv) of Khyber Pakhtunkhwa, Government Servant (Efficiency & Discipline) Rules-2011 is pleased to impose Major Penalty of "**DISMISSAL FROM SERVICE**" upon Mr. Abdul Kareem, PST of Tehsil & District DIKhan being Ghost employee of E & SE Department with immediate effect.

*SD*  
DISTRICT EDUCATION OFFICER  
(M) DERA ISMAIL KHAN

Endst: No. 24555-61 / DEO.Estab (P) Dated DIKhan the 12/8 /2015

Copy forwarded to the:-

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar with the request to initiate inquiry against those DDOs who unlawfully released salaries to a ghost official and inflicted huge loss to the government Exchequer.
2. Director Anticorruption Khyber Pakhtunkhwa Peshawar with the request to initiate proceeding to lodge FIR against Mr. Abdul Kareem /DDOs who released salaries to the ghost employees without performing of any type of duties.
3. District Comptroller of Accounts Dera Ismail Khan
4. Sub Divisional Educational Officer (M) DIKhan with the remarks that entry regarding Dismissal from Service should be recorded in his service book.
5. All Sub Divisional Education Officers of District DIKhan.
6. District Monitoring Officer DIKhan
7. Mr.Abdul Kareem PST

*[Signature]*  
DISTRICT EDUCATION OFFICER  
(M) DERA ISMAIL KHAN

Annexure 9E 4

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1

To

**The Director,**  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa,  
Peshawar.

**SUBJECT:- DEPARTMENTAL APPEAL AGAINST DISMISSAL ORDER  
NO. 24555-61/DEO.ESTB(P) DATED 12/08/2015 PASSED  
BY DISTRICT EDUCATION OFFICER (M) DERA ISMAIL  
KHAN.**

**REGISTERED A.D/THROUGH PROPER CHANNEL.**

**Important Note:**

**INSTANT DEPARTMENTAL APPEAL IS WELL WITHIN TIME.**

Respected Sir,

The Petitioner humbly submits as under:-

1. **That** the petitioner was serving in Education Department under the auspicious control of District Education Officer (M) Dera Ismail Khan as Primary School Teacher. The petitioner belongs to far flung area of District Dera Ismail Khan village Kirri Shamozai and served the Department at various stations of the District.
2. **That** the petitioner has been proceeded against alleged allegations of inefficiency, misconduct and of ghost employee / absconder from duty / willful absence from duty by the District Education Officer (M) Dera Ismail Khan.
3. **That** the District Education Officer (M) conducted the Departmental proceedings against the petitioner in a very clandestine manner and ordered an enquiry committee to probe into the allegations.
4. **That** the enquiry committee headed by Jamal Ahmad Mirza, Chairman of the committee conducted the enquiry proceedings in a very illegal and ex-parte manner. It is a matter of record that the petitioner has been condemned unheard by the alleged enquiry committee and the golden principal of natural justice,



that no one should be condemned unheard has been blatantly violated.

5. **That** it is pertinent to mention here that the Chairman of the enquiry committee neither personally summoned the petitioner for facing the Departmental enquiry proceedings nor the petitioner has been given any opportunity of cross examining the witnesses.
6. **That** the allegations of in efficiency misconduct and of having ghost employee / absconder from duty are baseless and the enquiry committee has miserably been failed to substantiate the allegations against the petitioner. The petitioner is a regular employee of the Department and the imposing of the harshest decision of dismissal from service and of recovery of Rs. 2082392/- is an act of arbitrariness on the part of the Departmental authority.
7. **That** it was the imperative legal bounden duty of the Departmental authority and of the enquiry committee to provide an opportunity of hearing to the petitioner and also to provide an opportunity of cross examination on the statements of witnesses who allegedly recorded their statements during the enquiry proceedings, so the entire superstructure should be crumble down to the ground having no legal footings. Rather some of the witnesses spoke against the Departmental allegations during the enquiry proceeding.
8. **That** there are plethora judgments of the superior Courts that Departmental enquiry against the civil servants should be conducted on the settled principles of law and in the case of the petitioner illegalities and irregularities are floating on the surface of record.
9. **That** the petitioner never remained absent from duty rather performed its duties quite up to the satisfaction of his superior and never gave an opportunity of complaint. It is also a matter of record that during the entire service of the petitioner, no headmaster or any other superior officer complained against the petitioner.

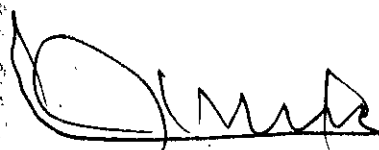
53

3

10. **That** the Department has miserably been failed to prove their allegations of inefficiency, misconduct and of remaining ghost employee / absconder from duty. It is also a matter of record that during the entire Departmental proceedings, no register of attendance was exhibited by the enquiry committee.
11. **That** the enquiry report dated NIL of the enquiry committee is based on conjectures and surmises hence liable to be struck down on these grounds *and even there is no notification regarding appointment of enquiry committee.*
12. **That** the petitioner is a poor man and no other source of income. The financial future of the Petitioner and his entire family is at stake, hence humbly beseech to set aside the impugned dismissal order / recovery order.

It is therefore, most humbly prayed that on acceptance of instant Departmental appeal, the impugned dismissal and recovery Order No. 24555-61/DEO.Estb(P) Dated 12/08/2015 may please be set aside and petitioner may please be reinstated in service with all back benefit.

Dated: 07/09/2015



**ABDUL KARIM**  
Son of Shams-Ul-Haq  
PST, Education Department,  
Dera Ismail Khan.

*(Requisite documents along with impugned dismissal order & adjustment / posting order dated 23.08.2014 are annexed with Departmental representation)*

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**BEFORE THE LEARNED SERVICE TRIBUNAL  
KPK PESHAWAR**

**WAKALAT-NAMA**

Abdul Karim .....Appellant

Versus

Govt of K.P.K etc .....Respondents

**SERVICE TRIBUNAL**

I, Abdul Karim son of Shamsul Haq Ex-PST Teacher, Resident of village Kirri Shamoza Tehsil Paroa District Dera Ismail Khan do hereby appoint and constitute Mr. *Zia-ur-Rahman Kazi Advocate High Court* as my counsel in the subject proceedings/Service Appeal and authorize him to file, appear, act, plead etc compromise, withdraw or refer the matter for arbitration for me/us without any liability for their default and with the authority to engage/appoint any other Advocate/Counsel at our/my expense and receive all sums and amount payable to me and do all such acts which they may deem necessary for protecting my/our interest in the matter. He is also authorized to appear, file/instant Service appeal/writ petition /appeal/revision/review/application for restoration/application for contempt proceedings or application for setting aside ex-parte decree and proceedings/Miscellaneous Applications on my/our behalf.

07 December, 2015

Accepted

*Zia-ur-Rahman Kazi*  
Kazi  
Advocate

Zia-ur-Rahman Kazi Advocate

Counsel for Appellant

03018792378

0344 972 0039

*Abdul Karim*

Abdul Karim

Appellant Ex PST



JINNAH HOSPITAL LAHORE  
OUT DOOR TICKET

مذیکل  
541271

Name [Signature] Age/Sex [Signature]  
Reg. No. \_\_\_\_\_ Date \_\_\_\_\_  
Department \_\_\_\_\_  
Diagnosis 152271 27/10/16

General Note & Date of Visit

TREATMENT

- Don't favor  
- vomiting

[Signature]

Tab Paradol  
2+2+2+2

- CBC & ESR

- BB  
- فو سٹریکچر 17/10/16  
- فو سٹریکچر 16/10/16

Complete bed rest for one week.

[Signature]

مزید مشورے کے لئے موریس کوٹشرف لائین

بکھنور جناب سپیشل جج سروسز ٹریبونل (K.P.K) پشاور

عنوان: تاریخ سے غیر حاضری بوجہ بیماری۔

منوود بانہ التماس ہے کہ بندہ کا جناب کے زیر سایہ کیس چل رہا ہے۔ پہلے بھی بندہ کے ساتھ محکمہ نے بہت زیادتی کی ہے۔ اس زیادتی کی وجہ سے میں عرصہ دو سال سے دل کا مریض ہوں۔ علاج کرنے کی غرض سے لاہور آیا ہوں۔ ادھر ایک اور بیماری ڈیٹنگی بخار میں پھنس گیا ہوں۔ اور اس کی وجہ سے بندہ بہت کمزور اور شدید بیمار ہے۔ بندہ کے اندر ڈیرہ اسماعیل خان پہنچنے کی سکت اور قوت نہ ہے۔

لہذا جناب والا سے درخواست ہے کہ 29-08-2016 کو میری عدالت میں تاریخ ہے اور میرا حاضر ہونا ناممکن ہے۔ برائے مہربانی مجھے اس تاریخ سے مستثنیٰ قرار دیا جائے۔ تاکہ میں جو نہیں آنے کے قابل ہو جناب کے پاس حاضر ہو جاؤں گا۔ میرے میڈیکل سرٹیفیکیٹ درخواست کے ساتھ لف ہیں۔

اللہ آپ کا وقار بلند کرے۔

العارض

عبدالکریم P.S.T ولد شمس الحق ضلع ڈیرہ اسماعیل خان

فون نمبر: 0300-4130402

تاریخ: 27-08-2016