

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 55/2022

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 4158

Dated 8/3/2023

MUHAMMAD ILYAS

VS

EDUCATION DEPTT:

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APPELLANT

THROUGH:

MIR ZAMAN SAFI
ADVOCATE

Office: Room No. 6-E, 5th Floor,
Rahim Medical Centre, Hashtnagri,
Peshawar.

Cell: 0333-9991564

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.55/2022

Muhammad Ilyas

VS

Education Deptt:

**REPLY ON BEHALF OF THE PRIVATE RESPONDENTS No. 5
(AMEER MUHAMMAD) IN RESPONSE TO THE MENTIONED
APPEAL SUBMITTED BY THE APPELLANT**

PRELIMINARY OBJECTIONS:

1. That the appellant has got no cause of action or locus standi to file the instant appeal.
2. That the appeal in hand is not maintainable in its present form and liable to dismissed.
3. That the appellant has misinterpreted the rules and law, and drawn up the meaning according to his own sweet will, besides concealing the important facts and not came to this Honourable Court with clean hands.
4. That the appeal is based on malafide intention and concealed material facts from this august Tribunal.
7. That the appellant is estopped by his own conduct to file the instant appeal.

**ON FACTS PARAWISE COMMENTS / REPLY ON BEHALF OF THE
PRIVATE RESPONDENTS No. 5.**

Para-1. Pertains to the service record of appellant, hence needs no comments.

Para-2. This Para also pertains to the service record of the appellant, hence needs no comments.

Para-3. Admitted correct to the extent that the Secretary Elementary & Secondary Education Department issued transfer order dated 28.12.2021 while the remaining Para is totally baseless. That it is most important to mention that the post of appellant is belonging to the Provincial Cadre post/Administrative post and as per Section-10 of the Civil Servant Act. 1973 ***“every civil servant shall be liable to serve anywhere within or outside the province, in any post under the Federal Government, or any Provincial Government or Local authority, or a corporation or body set up or established by any such Government”***. That as per the above quoted Section of law the appellant could not claim a specific place of posting.

Para-4. Incorrect and misconceived. That no any clause of the transfer/posting policy has been violated by the E&SE Department and as such the appellant has the longest tenure against the post of Principal (BPS-18) at GHS Dabgary Gate, Peshawar which is evident from the Notification dated 01.12.2016. That as per Clause-iv of transfer/posting policy promulgated by the Government of Khyber Pakhtunkhwa, the normal tenure of every civil servant on one station is three years in the plane area of the province. That it is also pertinent to mention here that the private respondent No.5 already completed his normal tenure in the hard area of District Dir Lower. Copies of the Notification dated 01.12.2016, transfer/policy Policy, posting ~~Notification~~ of the private respondent No.5 and Notification dated 28.12.2021 are attached as.....**R, R1, R2 & R3.**

Para-5. Related to the appellant & official respondents. Furthermore, the appellant is illegally and unlawfully retain his posting at GHS Dabgari Gate, Peshawar and as such the post of Principal at GHS Bora No.1 Hassan Khel is still vacant due to not taking over charge of the appellant.

Para-6. Pertains to the record, hence need no comments.

GROUND:

All the grounds of main appeal are incorrect, baseless and not in accordance with law and rules.

- A)- Incorrect. That the Department correctly treated the appellant in accordance with law and rules and as such authorities have not been violated any rule, law and Policy.
- B)- Incorrect and misconceived. That it is worth mentioning here that the appellant was initially appointed against the post of Principal on the proper recommendation of the Public Service Commission and later on was posted as Subject Specialist at Dir Lower. That it is necessary to mention here that the Subject Specialist has also eligible for posting against the post of Principal as per service rules of the E&SE Department. Copies of the advertisement, merit list and Notification dated 09.04.2004 alongwith service rules are attached as annexure.....**R4, R5 & R6.**
- C)- Incorrect. Already replied in the above Para-B.
- D)- Incorrect, hence denied.
- E)- Incorrect, the authorities has not been violated any rule or law and as such the appellant has not been proved his stance through any documentary proof and consecutively misguided the Court of law regarding the material facts.

- F)- Incorrect. There is no malafide intention of the Department and as such the appellant has the longest tenure of round about 6 or 7 years at the same station i.e. GHS Dabgari Gate, Peshawar which is against the law, rules and policy. That there is Political influence in the transfer of the appellant.
- G) Incorrect and misconceived, hence denied.
- H) No Comments.
- I) Incorrect and misconceived, hence denied.

It is, therefore, most humbly prayed that on acceptance of this reply the appeal of appellant may kindly be dismissed with cost.

P/RESPONDENT NO. 5

Ameer Muhammad

THROUGH:


MIR ZAMAN SAFI
ADVOCATE



**GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT**

Dated Peshawar the December 01, 2016

NOTIFICATION

NO.SO(S/M) E&SED/1-3/2016/Promotion BS-17 to BS-18: The Competent Authority, on the recommendations of the Provincial Selection Board, is pleased to promote/appoint the following one hundred and seventy six (176) Officers of Teaching Cadre of Elementary & Secondary Education Department from BS-17 to BS-18 on regular basis with immediate effect as under:-

Sr.#	Name	Sr.#	Name	Sr.#	Name
1	Noor Amal Khan	2	Munir Hussain	3	Imtiaz Ali
4	Muhammad Akram	5	Muhammad Imran Shah	6	Muhammad Sabih-ud-Din
7	Muhammad Shafiq Wazir	8	Ayaz Ahmad	9	Muhammad Tufail
10	Muhammad Inayat-ur-Rehman	11	Shafiq-ur-Rehman	12	Dost Muhammad Khan
13	Aqil Shah,	14	Abid Ullah Afridi	15	Hamid Iqbal
16	Zulfiqar Ali	17	Khail Muhammad	18	Sher Ali Khan
19	Ihsan Ullah	20	Muhammad Fayaz	21	Zafar Ali Khan
22	Muhammad Iqbal	23	Ishfaq Ahmad	24	Anwar Saeed
25	Arshad Javed	26	Abdul Qadir	27	Abdul Wadood
28	Fida Muhammad	29	Noor Muhammad	30	Naveed Malik
31	Rizwan Ullah	32	Muhammad Nasir	33	Amir Muhammad
34	Muhammad Abeer Aslam	35	Muhammad Niaz	36	Muhammad Ali Shah
37	Amin Ullah	38	Muhammad Shoaib	39	Gulzar Ali
40	Muhammad Khalid	41	Javed Sarwar	42	Muhammad Fayaz
43	Muhammad Hanif	44	Inam Ullah Shah	45	Salim Ahmad
46	Shakeel Ahmad	47	Sajad Ali	48	Fida Ullah Khan
49	Shahid Hayat	50	Ahsan Salim	51	Hamid Ullah Khan
52	Noor Sher Khan	53	Muhammad Bilal	54	Noor Hassan
55	Khalid Rehman Khan	56	Muhammad Musa	57	Mehar Zaman
58	Muhammad Israr	59	Khurshid	60	Sardar Hussain
61	Fazal Muner	62	Walayaz Khan	63	Muhammad Pervez
64	Akhtar Mahmood	65	Muhammad Kamal	66	Muhammad Ismail
67	Muhammad Amin	68	Tahir Gul	69	Muhammad Imran
70	Muhammad Hussain	71	Muhammad Saeed	72	Hassan Shah
73	Ather Khalil	74	Muhammad Hafeez-ur-Rehman	75	Hassan Jan
76	Ashraf Ali	77	Muhammad Ilyas	78	Abdul Qadir
79	Muhammad Ayaz	80	Ihtiram Khan	81	Muhammad Ismail
82	Said Rehman	83	Jamil Khan	84	Abdul Bais Khan

M. Javed

69	Muhammad Imran SS(English)BS-17 GHSS Yarik D.I.Khan	SS(English)BS-18 GHSS Ramak, D.I.Khan	Against Vacant Post
70	Muhammad Hussain ,SS (Maths) BS-17 GHSS Mayar Mardan	SS (Maths) BS-18 GHSS Ayub Khan Killi Swabi	Against Vacant Post
71	Muhammad Saeed ,SS (History Cum Civics) BS-17 GHSS Charbagh Swat	SS (History Cum Civics) BS-18 GHSS Baidara, Swat	Against Vacant Post
72	Hassan Shah ,SS (Maths) BS-17 GHSS Sarai Saleh Haripur	SS (Maths) BS-18 GHSS Sarai Saleh, Haripur	Already occupied by him
73	Ather Khalil ,SS (Maths) BS-17 GHSS Behali Mansehra	SS (Maths) BS-18 GHSS Behali, Mansehra	Already occupied by him
74	Muhammad Hafeez ur Rehman , SS (Economics) BS-17 GHSS Kot Najibullah Haripur	SS (Economics) BS-18 GHSS Kot Najibullah, Haripur	Already occupied by him
75	Hassan Jan ,HM BS-17 GHS Beri Bagh Peshawar	Principal BS-18 GHSS Rajjar No.2 Charsadda	Against Vacant Post
76	Ashraf Ali HM BS-17 FATA	Promoted to BS-18	Services placed at the disposal ACS FATA
77	Muhammad Ilyas, HM BS-17 GHS shaghali Payan Peshawar	Principal BS-18 GHS Dabgari Gate Peshawar	Against Vacant Post
78	Abdul Qadir , HM BS-17 GHS Jabba Khushk Nowshera	Principal BS-18 GHS Ali Baig Nowshera	Against Vacant Post
79	Muhammad Ayaz , HM BS-17 GHS Badwan Dir Lower	Principal BS-18 GHS Pir Khel Malakand	Against Vacant Post
80	Ihtiram Khan , HM BS-17 GHS Regi Lalma Peshawar	Principal BS-18 GHSS Jabbi Nowshera	Against Vacant Post
81	Muhammad Ismail , HM BS-17 GHS Wattar Nowshera	Principal BS-18 GHS Bara Banda Nowshera	Against Vacant Post
82	Said Rehman , HM BS-17 working as SDEO(M) Dir Upper	Principal BS-18 GHS No.2 Batkhela Malakand	Against Vacant Post
83	Jamil Khan , HM BS-17 GHS Laban Bandi Haripur	Vice Principal BS-18 GCMHSS No.1 Haripur	Against Vacant Post
84	Abdul Bais Khan , HM BS-17 GHS Hinjal Noor Baz Bannu	Instructor B-18 RITE Male Bannu	Against Vacant Post
85	Hayat Ullah , HM BS-17 GHS Tore Kakki Bannu	Principal BS-18 GHS Jani Khel, Bannu	Against Vacant Post
86	Mar Jan Ali , HM BS-17 FATA	Promoted to BS-18	Services placed at the disposal of ACS FATA
87	Inayat Ali , HM BS-17 FATA	Promoted to BS-18	Services placed at the disposal of ACS FATA
88	Muhammad Ayaz , HM BS-17 GHS Attaki Charsadda	Vice Principal BS-18 GHSS No.1 Charsadda	Against Vacant Post
89	Amir Badshah , HM BS-17 GHS Sadabar Killy Dir Lower	Vice Principal BS-18 GHSS Munda, Dir Lower	Against Vacant Post
90	Sami Ullah , HM BS-17 GHS Pushthakhara Bala Peshawar	Principal BS-18 GHS PAF Shaheen Camp Peshawar	Against Vacant Post
91	Khalid Sarwar , HM BS-17 GHS Chinarkot Mansehra	Vice Principal BS-18 GHSS Behali Mansehra	Against Vacant Post
92	Muhammad Saif ur Rehman , HM BS-17 GHS Dhinda Haripur	Principal BS-18 GHS Dhinda Haripur	Already Occupied by him.
93	Syed Ali ,SS (Economics) BS-17 GHSS Mankiyal Swat	SS (Economics) BS-18 GHSS Barikot, Swat	Against Vacant Post
94	Muhammad Ishaq Khan , SS (English) BS-17 GHSS Shahbaz Ahmad Khel Bannu	SS (English) BS-18 GHSS Ismail Khel, Bannu	Against Vacant Post



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT
Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar
Phone No. 091-9223533

R3 - (17)

Dated Peshawar the December 28, 2021

NOTIFICATION

NO.SO(SM)E&SED/7-1/2021/PT/ Principals : The Competent Authority is pleased to order the transfer of the following Principals of Elementary & Secondary Education Department in the best public interest, with immediate effect:-

S#	Name & designation	From	To
1.	Mr. Ameer Muhammad Principal (BS-18)	Subject Specialist (English) GHSS Towda China Lower	Principal (BS-18) GHS Gulshan Rehman Colony Kohat Road Peshawar vice S.No. 02.
2.	Mr. Shakeel Iqbal, Principal (BS-18)	GHS Gulshan Rehman Colony Kohat Road Peshawar	Principal (BS-18) GHS Dabgari Gate Peshawar vice S.No 03.
3.	Mr. Muhammad Ilyas Principal (BS-18)	GHS Dabgari Gate Peshawar	Principal (BS-18) GHS Bora No.01 Hassan Khel Sub Division Peshawar against the vacant post.

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA
E&SE DEPARTMENT

Endst: of even No. & Date

Copy forwarded to the.

1. Accountant General, Khyber Pakhtunkhwa Peshawar.
2. Director, E&SE Khyber Pakhtunkhwa, Peshawar.
3. District Education Officer (Male) concerned.
4. District Account Officers, concerned.
5. Director, EMIS E&SE Department.
6. PS to Minister for E&SE Department.
7. PS to Secretary E&SE Department.
8. PA to Deputy Secretary (Admn) E&SE Department.
9. Principals concerned.
10. Office order file.

(HAFEEZ UR REHMAN SHAH)
SECTION OFFICER (SCHOOLS MALE)

M. Chaudhary

KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

2- Fort Road Peshawar Cantt:

Website: www.kppsc.gov.pk

Tele: Nos. 091-9214131, 9213563, 9213750, 9212897

Dated: 09.02.2018

ADVERTISEMENT No. 03/2018

Online applications are invited for the following posts from Pakistani citizens having domicile of Khyber Pakhtunkhwa / F.A.T.A by **26.02.2018**.

Apply Online Only. Applications other than online will not be accepted. To apply, visit any Jazz Cash/ Easy Paisa Agent, deposit application fee of RS.285/- excluding service charges and get transaction I.D through SMS. Visit PSC website www.kppsc.gov.pk and apply online. The candidates are advised to fill all the columns carefully no change will be allowed later on. Unclaimed qualification, experience etc will not be accepted.

Note: Documents are not required at the time of submission of application; candidates who qualified the test will have to submit their documents within a week time after announcement of the result.

ADMINISTRATION DEPARTMENT

1. **TWO (02) POSTS OF PROTOCOL OFFICER.**
QUALIFICATION: (i) Master's Degree in Political Science / History / International Relations / Literature (English / Urdu) / Journalism OR Bachelor's Degree with LLB, from a recognized University; **and (ii)** Three years experience in Journalism / Publicity in a Government office / News Agency / Newspaper.
AGE LIMIT: 21 to 35 years **PAY SCALE:** BPS-17 **ELIGIBILITY:** Both Sexes
ALLOCATION: One each to Merit & Zone-1.

AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT

2. **TWO (02) POSTS OF SENIOR RESEARCH OFFICER / SENIOR BIOCHEMIST IN LIVESTOCK & DAIRY DEVELOPMENT (RESEARCH WING)**
QUALIFICATION: (a) Ph.D in Veterinary / Animal Sciences / Bio chemistry, after basic degree of D.V.M or equivalent qualification recognized by PVMC, **OR (b)** M.Sc (Hons) / M.Phil / M.S in Veterinary / Animal Sciences / Bio chemistry, after basic degree of DVM or equivalent qualification recognized by PVMC having two years Research Experience with at least two Research Publication. **OR (c)** Doctor of Veterinary Medicine or equivalent qualification in Veterinary Sciences recognized by PVMC having five years' experience in the relevant field (Research) with at least two Research Publication.
AGE LIMIT: 28 to 45 years. **PAY SCALE:** BPS-18. **ELIGIBILITY:** Both Sexes.
ALLOCATION: Merit
3. **FOUR (04) POSTS OF RESEARCH OFFICER / FARM MANAGER IN LIVESTOCK & DAIRY DEVELOPMENT (RESEARCH WING)**
QUALIFICATION: Doctor of Veterinary Medicine (DVM) or equivalent qualification in Veterinary Sciences recognized by PVMC.
AGE LIMIT: 22 to 32 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Both Sexes
ALLOCATION: One each to Merit, Zone-1, 4 & 5
4. **ONE (01) (LEFTOVER) POST OF RESEARCH OFFICER / FARM MANAGER (MINORITY QUOTA) IN LIVESTOCK & DAIRY DEVELOPMENT (RESEARCH WING).**
QUALIFICATION: Doctor of Veterinary Medicine (DVM) or equivalent qualification in Veterinary Sciences recognized by PVMC.
AGE LIMIT: 22 to 32 years. **PAY SCALE:** BPS-17. **ELIGIBILITY:** Both Sexes
ALLOCATION: Merit
5. **ONE (01) POST OF AUDIO VIDEO PRODUCER IN AGRICULTURE RESEARCH WING.**
QUALIFICATION: At least 2nd Class Master's Degree in Journalism or Mass Communication or B.Sc (four

	years) or equivalent qualification from a recognized University with two years Experience in the relevant field. AGE LIMIT: 21 to 32 years. PAY SCALE: BPS-17. ELIGIBILITY: Both Sexes ALLOCATION: Merit
6.	ONE (01) POST OF STATISTICAL OFFICER IN AGRICULTURE RESEARCH WING QUALIFICATION: M.Sc in Statistics or M.A/M.Sc in Economics or Maths with Statistics as a compulsory subject in B.A / B.Sc from a recognized University. AGE LIMIT: 22 to 32 years. PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes ALLOCATION: Merit
7.	ONE (01) POST OF AGRICULTURE ECONOMICS INVESTIGATOR IN AGRICULTURE RESEARCH WING QUALIFICATION: At least 2 nd Class Bachelor's in Economics or Statistics from a recognized University. AGE LIMIT: 20 to 32 years. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes ALLOCATION: Merit
8.	THREE (03) POSTS OF COMPUTER OPERATOR IN RESEARCH WING. QUALIFICATION: (a). At least Second Class Bachelor's Degree in Computer Science, Degree in Information Technology (BCS or BIT four years) or equivalent qualification from a recognized university; OR (b). At least Second Class Bachelor's Degree or equivalent qualification from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education. AGE LIMIT: 21 to 32 years. PAY SCALE: BPS-16. ELIGIBILITY: Both Sexes. ALLOCATION: One each to Merit, Zone-1 & 2
9.	TWO (02) POSTS OF OFFICE ASSISTANT (FEMALE QUOTA) IN LIVESTOCK & DAIRY DEVELOPMENT (EXTENSION WING) QUALIFICATION: Bachelor's Degree from a recognized University. AGE LIMIT: 20 to 32 years. PAY SCALE: BPS-16. ELIGIBILITY: Female. ALLOCATION: Merit
10.	TWO (02) POSTS OF PROFESSIONAL ASSISTANT IN AGRICULTURE RESEARCH WING. QUALIFICATION: At least 2 nd Class Bachelor's in Physics or Chemistry from a recognized University. AGE LIMIT: 20 to 32 years PAY SCALE: BPS-14 ELIGIBILITY: Both Sexes. ALLOCATION: One each to Zone-1 & 2
11.	TWO (02) POSTS OF BEE SPECIALIST IN AGRICULTURE RESEARCH WING. QUALIFICATION: At least 2 nd Class B.Sc in Zoology from a recognized University. AGE LIMIT: 21 to 30 years PAY SCALE: BPS-12 ELIGIBILITY: Both Sexes. ALLOCATION: One each to Zone-1 & 2
COMMUNICATION & WORKS DEPARTMENT	
12.	ELEVEN (11) POSTS OF ASSISTANT ENGINEER / SDO CIVIL. QUALIFICATION: Degree in B.E / B.Sc Engineering (Civil) from a recognized University. AGE LIMIT: 21 to 32 years. PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes. ALLOCATION: Three to Merit, Two each Zone-1, 2 & 3 and One each to Zone-4 & 5.
13.	ONE (01) POST OF ASSISTANT ENGINEER / SDO CIVIL (FEMALE QUOTA) QUALIFICATION: Degree in B.E / B.Sc Engineering (Civil) from a recognized University. AGE LIMIT: 21 to 32 years. PAY SCALE: BPS-17 ELIGIBILITY: Female. ALLOCATION: Merit.
14.	THIRTEEN (13) POSTS OF ASSISTANT QUALIFICATION: 2 nd Class Bachelor's Degree from a recognized University. AGE LIMIT: 21 to 32 years. PAY SCALE: BPS-16. ELIGIBILITY: Both Sexes. ALLOCATION: Three to Merit and 02 each to Zone-1, 2, 3, 4 & 5
15.	THIRTEEN (13) POSTS OF JUNIOR SCALE STENOGRAPHER QUALIFICATION: (a) Intermediate / D.Com from a recognized board. (b) A speed of 50 words per minute in Shorthand in English and 35 words per minute in English Typing. (c) Computer knowledge of MS Word and Excel. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-14. ELIGIBILITY: Both Sexes. ALLOCATION: Three each to Zone-1, 2 & 3 and Two each to Zone-4 & 5
16.	FIVE (05) POSTS OF JUNIOR SCALE STENOGRAPHER (FEMALE QUOTA) QUALIFICATION: a) Intermediate / D.Com from a recognized board. (b) A speed of 50 words per minute in Shorthand in English and 35 words per minute in English Typing. (c) Computer knowledge of MS Word and

	Excel. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-14. ELIGIBILITY: Female. ALLOCATION: Merit
17.	ONE (01) POST OF JUNIOR SCALE STENOGRAPHER (MINORITY QUOTA) QUALIFICATION: (a). Intermediate / D.Com from a recognized Board; (b). A speed of 50 words per minute in Shorthand in English and 35 words per minute in English Typing; AND (c). Computer knowledge of MS Word and Excel. AGE LIMIT: 18 to 30 years PAY SCALE: BPS-14 ELIGIBILITY: Both Sexes. ALLOCATION: Merit.
18.	ONE (01) POST OF JUNIOR SCALE STENOGRAPHER (DISABLE QUOTA) QUALIFICATION: (a). Intermediate / D.Com from a recognized Board; (b). A speed of 50 words per minute in Shorthand in English and 35 words per minute in English Typing; and (c). Computer knowledge of MS Word and Excel. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-14. ELIGIBILITY: Both Sexes. ALLOCATION: Merit.
19.	NINETEEN (19) POSTS OF SUB ENGINEER CIVIL. QUALIFICATION: Diploma of Associate Engineering Civil from a recognized Board of Technical Education. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-11. ELIGIBILITY: Both Sexes ALLOCATION: Four each to Zone-1 & 2, Five to Zone-3 and Three each to Zone-4 & 5.
20.	THREE (03) POSTS (02 FRESH & 01 LEFTOVER) OF SUB ENGINEER CIVIL (FEMALE QUOTA) QUALIFICATION: Diploma of Associate Engineering Civil (D.A.E) from a recognized Board of Technical Education. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-11. ELIGIBILITY: Female ALLOCATION: Merit
21.	ONE (01) POST OF SUB ENGINEER CIVIL (MINORITY QUOTA) QUALIFICATION: Diploma of Associate Engineering Civil (D.A.E) from a recognized Board of Technical Education. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-11. ELIGIBILITY: Both Sexes ALLOCATION: Merit

ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

22.	TWO HUNDRED & FOUR (204) POSTS OF PRINCIPAL / VICE PRINCIPAL (MALE) QUALIFICATION: Master's degree with M.Ed / M.A (Edu:) or equivalent qualification from a recognized university with nine year teaching / administrative experience (after acquiring both the degrees) in recognized Secondary School / Higher Secondary School. AGE LIMIT: 25 to 40 years. PAY SCALE: BPS-18 ELIGIBILITY: Male. ALLOCATION: Merit
23.	EIGHT HUNDRED & FOURTEEN (814) POSTS OF MALE SUBJECT SPECIALIST (GENERAL) QUALIFICATION: (i) At least 2 nd class Master's degree OR four years BS Degree in the relevant subject; and; (ii) Bachelor of Education or Master of Education (Industrial Arts or Business Education) or M.A Education or Equivalent Qualification from recognized University. NOTE: For History Cum-Civics the candidates must possess Master's degree either in History Or Political Science provided the other required subject has been studied at B.A level. The other requirement of Teaching degree will, however, remain intact. FOR BIOLOGY: 2 nd class Master Degree in Botany or Zoology provided that the other subject has been studied at graduate level.

S. No.	Allocation	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
i.	Biology	07	05	05	05	04	04	30
ii.	Chemistry	14	09	09	09	08	07	56
iii.	Economics	11	07	07	07	06	06	44
iv.	English	41	27	27	28	21	21	165
v.	History Cum-Civics	14	09	09	09	07	08	56
vi.	Islamiyat	09	06	07	06	04	04	36
vii.	Maths	14	10	10	09	07	07	57
viii.	Pak Studies	16	11	11	12	08	08	66

227.	THREE (03) POSTS OF ASSISTANT ADMINISTRATOR / DISTRICT ZAKAT OFFICER QUALIFICATION: At least 2 nd Class Master's degree or equivalent qualification from a recognized University. AGE LIMIT: 21 to 32 years. PAY SCALE: BPS-17 ELIGIBILITY: Both Sexes. ALLOCATION: One each to Merit, Zone-2 & 3
228.	FOUR (04) POSTS OF COMPUTER OPERATOR QUALIFICATION: (i) 2 nd Class Bachelor's degree in Computer Science / Information Technology (BCS/ BIT four years) from a recognized University; or (ii) 2 nd Class Bachelor's Degree from a recognized University with one year Diploma in I.T from a recognized Board of Technical Education. AGE LIMIT: 20 to 30 years. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes. ALLOCATION: One each to Merit, Zone-1, 2 & 3
229.	FOUR (04) POSTS OF STENOGRAPHER QUALIFICATION: (i) Second Class intermediate or equivalent qualification from a recognized Board; (ii) A speed of fifty words minute in short hand in English and thirty five words per minute in typing; and (iii) Knowledge of Computer in using MS Word & MS Excel. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-14 ELIGIBILITY: Both Sexes. ALLOCATION: One each to Zone-2, 3, 4 & 5.
PUBLIC SERVICE COMMISSION	
230.	THREE (03) POSTS OF OFFICE ASSISTANT QUALIFICATION: 2 nd Class Bachelor's Degree from a recognized University. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes. ALLOCATION: One each to Merit, Zone-3 & 4
231.	ONE (01) POST OF COMPUTER OPERATOR QUALIFICATION: (i) 2 nd Class Bachelor's Degree in Computer Science / Information Technology (BCS/BIT 4 years) from a recognized University; or (ii) Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board or Technical Education. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-16 ELIGIBILITY: Both Sexes. ALLOCATION: Merit
232.	ONE (01) POST OF JUNIOR SCALE STENOGRAPHER QUALIFICATION: (i) Intermediate or equivalent qualification from a recognized Board; (ii) Minimum Speed of fifty (50) words per minute in English Shorthand and Thirty Five (35) words per minute in English typing, and (iii) Knowledge of Computer in using MS Word and MS Excel. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-14 ELIGIBILITY: Both Sexes. ALLOCATION: Zone-3

CORRIGENDUM

1. It is for information of all concerned that various posts of Teaching Faculty in Gajju Khan Medical College advertised by the Commission vide Advt. No. 04/2017 Sr. No. 44, 45 & 46 stands withdrawn, as per orders of Establishment Department.

Detail of the posts is given below:-

S.No	Nomenclature of posts	No of Posts
1.	Professor ENT (B-20)	01
2.	Professor Ophthalmology (B-20)	01
3.	Associate Professor Pulmonology (B-19)	01
4.	Associate Professor Anaesthesia(B-19)	01
5.	Associate Professor Cardiology (B-19)	01
6.	Associate Professor Dentistry (Operative) (B-19)	01
7.	Associate Professor Dermatology(B-19)	01
8.	Associate Professor Psychiatry(B-19)	01
9.	Associate Professor Urology(B-19)	01

2. It is for information of all concerned that in Advertisement No. 09/2017 102 posts of Principal / Vice Principal were advertised for General Quota, while 02 posts for disabled & 03 posts for Minority Quota



being (BPS-18). These (2+3=5) five posts now have been included in General Quota as per Rules and may be read as 107 instead of 102 posts.

GENERAL CONDITIONS

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- (i) Separate application must be submitted online for each post applied for subject to fulfillment of eligibility criteria given in the advertisement. By hand/ by post applications will not be entertained.
- (ii) Call letters for test will be placed on KP PSC website. Candidates must keep visiting the PSC website from time to time.
- (iii) Degrees / Diploma / Experience Certificates / Testimonials of unrecognized Institution are not accepted. Only original Degrees / Certificates / DMCs are accepted.
- (iv) Candidates are required to make correct entries in the online application which can be documentarily proved as on the basis of their claim/ entries they will be called for screening/ ability test. Documents for unclaimed entries will not be entertained later on.
- (v) Only the qualification possessed on the closing date of the advertisement shall be taken into consideration.
- (vi) Age shall be reckoned on closing date of the advertisement. Maximum age limit as prescribed in the recruitment rules shall be relaxed upto 10 years for Disabled persons / Divorce women/ Widow/ Govt. Servants who have completed 2 years continuous service and upto 3 years for candidates belonging to backward areas specified in the appendix attached to the Khyber Pakhtunkhwa Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2008. However, a candidate shall be allowed relaxation in age in one of the above categories provided that the candidates from backward areas, in addition to automatic relaxation of three years shall be entitled to one of the relaxations available to Govt. Servants, general or disabled candidates, whichever is relevant and applicable to them. Employees or ex-employees of development projects of the Government of Khyber Pakhtunkhwa and employees or ex-employees of development projects of the Federal Government under the administrative control of the Government of Khyber Pakhtunkhwa shall also be entitled to age relaxation equal to the period served in the projects, subject to a maximum limit of ten years provided that this age relaxation shall not be available in conjunction with any other provisions of the age relaxation rules.
- (vii) Candidates applying against disabled quota will be required to submit disability certificates issued by the Provincial Council for Rehabilitation of Disabled Persons as well as from the respective Medical Superintendent / Medical Board showing therein the specific disability and both the certificates must be issued before the closing date fixed for online apply.
- (viii) Govt. / Semi Govt. / Autonomous / Semi Autonomous Bodies employees may apply direct but their Departmental Permission Certificates will be required before interview.
- (ix) Applicants married to Foreigners are considered only on production of the Govt. Relaxation Orders.
- (x) A female candidate if married before entry into government service shall acquire the domicile of her husband. If otherwise she will possess her own domicile.
- (xi) Experience wherever prescribed shall be counted after the prescribed qualifications for the post(s) if not otherwise specified in the service rules. The experience certificates should be on prescribed forms available on PSC website.
- (xii) Govt. reserves the right not to fill any or fill more or less than the advertised post(s).
- (xiii) In case the number of applications of candidates is disproportionately higher than the number of posts, short listing will be made in any one of the following manner: -
 - (a) Written Test in the Subject.
 - (b) General Knowledge or Psychological General Ability Test.
 - (c) Academic and/or Professional record as the Commission may decide.



Note: Candidate who apply for the post(s) are advised to make sure that they are eligible for the post in all respects because eligibility of the candidate will be determined strictly according to the rules after conduct of all essential tests.

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(GHULAM DASTAGIR AHMAD)
DIRECTOR RECRUITMENT
KHYBER PAKHTUNKHWA
PUBLIC SERVICE COMMISSION





Khyber Pakhtunkhwa Public Service Commission

R5-29

TENTATIVE NOTICE

SUBJECT: RECRUITMENT OF TWO HUNDRED & FOUR (204) MALE PRINCIPAL / VICE PRINCIPAL (BPS-18) IN ELEMENTARY & SECONDARY EDUCATION DEPARTMENT. (ADVT. NO. 03/2018, S. NO. 22)

ALLOCATION

Merit
204

PROVISIONAL MERIT LIST OF QUALIFIED CANDIDATES

Merit Order	Total Marks	Interview Marks	Date Of Birth	Candidate Name	District
1.	61	22	05-05-70	Zahid Ali S/O Musa Khan	Abbottabad / 5
2.	61	22	15-04-72	Zahid Bashir S/O Bashir Ahmad	Abbottabad / 5
3.	60	22	15-04-73	Subhan Ullah S/O Fazlullah	Charsadda / 2
4.	60	22	17-02-74	Mahmood S/O Yar Mohammad Khan	Swat / 3
5.	60	22	30-08-75	Khuram Shahzad S/O Gulzar Ahmad	Mansehra / 5
6.	60	22	15-06-77	Rahman Ullah S/O Muhammad Hussain	Dir Lower/ 3
7.	60	21	15-02-71	Tariq Mehmood S/O Muhammad Afzal	Abbottabad / 5
8.	60	20	10-04-78	Mushtaq Ahmad S/O Zubir Khan	Malakand / 3
9.	59	22	12-12-68	Jamshed Khan S/O Rehman	Mardan / 2
10.	59	22	16-03-77	Aziz Ur Rehman S/O Muhammad Siddiq	Lakki Marwat / 4
11.	59	21	20-04-76	Rafi Ullah S/O Gul Dar Ali Khan	NW AGY / 1
12.	59	21	05-03-81	Muhammad Mumtaz Ali S/O Sultan Sharaf	Malakand / 3
13.	59	20	01-01-72	Mushtaq Ahmad S/O Mumtaz Ahmad	Charsadda / 2
14.	59	20	15-03-75	Shams Ur Rehman S/O Rahim Gul	Lakki Marwat / 4
15.	59	19	06-06-74	Tariq Iqbal S/O Muhammad Ayub	Karak / 4
16.	59	17	18-09-70	Said Saeed S/O Molvi Syed Noor Ul Haq	Mardan / 2
17.	58	22	15-03-69	Fahim Jan S/O Alif Khan	Peshawar / 2
18.	58	22	19-08-72	Naseer Ahmad S/O Najeeb Ahmad	Bannu / 4
19.	58	22	01-04-74	Inamullah Khan S/O Muhammad Zarif	DI Khan / 4
20.	58	22	16-10-76	Shah Faisal S/O Shaukat Ali	Charsadda / 2
21.	58	22	05-01-79	Naseer Ahmad S/O Mir Ali	Mohmand Agy/ 1
22.	58	22	20-03-80	Ziauddin S/O Hamidul Haq	Dir Lower/ 3
23.	58	21	09-04-71	Akmal Hussain S/O Muhammad Akram	Abbottabad / 5
24.	58	21	15-03-79	Muhammad Hamid Ul Haq S/O Abdul Haq	Chitral / 3
25.	58	20	22-03-68	Zafar Ullah Khan S/O Gul Hamzar Khan	DI Khan / 4
26.	58	20	01-05-70	Latifur Rahman S/O Saeed Gul	Peshawar / 2
27.	58	20	15-05-73	Muhammad Esa S/O Amir Gul	Swat / 3
28.	57	22	03-04-67	Shawkat Ali S/O Matlab Khan	Swat / 3
29.	57	22	05-05-69	Syed Khadim Shah S/O Syed Sardar Shah	Nowshera / 2
30.	57	22	01-01-70	Ali Zar Khan S/O Faiz Muhammad Khan	Swabi / 2
31.	57	22	10-03-70	Noor Mohammad S/O Taj Mohammad Khan	Malakand / 3
32.	57	22	15-01-71	Ahmad Wali Khan S/O Abdul Samad Khan	Chitral / 3
33.	57	22	08-03-71	Gul Muhammad S/O Hameed Muhammad	Bajaur Agy / 1
34.	57	22	14-03-75	Muhammad Rafiq S/O Muhammad Shafi	Peshawar / 2
35.	57	22	01-01-77	Muhammad Yousuf S/O Ghulam Musa	Chitral / 3
36.	57	22	03-01-79	Wahid Hussain S/O Raza Hussain	Kurram Agy / 1
37.	57	22	01-04-80	Sana Ullah Khan S/O Hidayat Ullah Khan	Karak / 4
38.	57	21	20-04-73	Muhammad Qasim S/O Qari Aman Ullah	DI Khan / 4
39.	57	20	15-12-66	Muhammad Juma Khan S/O Sardar Khan	Chitral / 3
40.	57	20	20-02-74	Abdus Samad S/O Azmat Khan	Karak / 4
41.	57	20	20-12-74	Saeed Ullah S/O Buzarg Ahmad	Dir Lower/ 3
42.	57	20	12-02-76	Alam Khan S/O Amir Salam Khan	Swat / 3
43.	57	19	06-04-68	Ihsan Ullah S/O Habib Ullah	Kurram Agy / 1
44.	57	19	01-05-70	Saeed Gul S/O Fati Gul	Dir Lower/ 3
45.	57	18	08-12-70	Muzaffar Hussain S/O Khair Ul Bashar	Swat / 3
46.	57	18	05-09-72	Zulfiqar Ahmad S/O Nasir Ahmad	Peshawar / 2
47.	56	23	01-04-73	Kifayat Ali S/O Ali Hassan	Peshawar / 2
48.	56	22	01-03-69	Muhammad Saeed Ur Rehman S/O Abdul Hadi	Haripur / 5

49.	56	22	15-04-69	Shahzad Ahmad S/O Abdul Khaliq Khan	Abbottabad / 5
50.	56	22	06-06-69	Munawar Hussain S/O Mir Hakim Khan	Lakki Marwat / 4
51.	56	22	25-04-72	Muhammad Salim S/O Abdul Haleem	Peshawar / 2
52.	56	22	06-01-74	Gul Khatab S/O Khani Zaman	Abbottabad / 5
53.	56	22	06-03-75	Safdar Abbas S/O Humayat Ali	Kohat / 4
54.	56	22	09-02-77	Abdul Karim Shah S/O Purdum Shah	Chitral / 3
55.	56	22	01-03-79	Alam Zeb S/O Fazal Rahim	Swat / 3
56.	56	21	11-06-68	Tariq Mahmood Khan S/O Sultan Mahmood Khan	DI Khan / 4
57.	56	21	19-03-70	Sher Aman Khan D/O Pir Said	Charsadda / 2
58.	56	21	10-08-79	Ihtisham Ali S/O Muhammad Saleem	Abbottabad / 5
59.	56	21	01-01-80	Tariq Ali S/O Jan Wali	Peshawar / 2
60.	56	21	20-02-80	Sher Muhammad S/O Gul Zaman	Peshawar / 2
61.	56	20	27-03-75	Muhammad Ijaz Khan S/O Gul Nawaz Khan	Lakki Marwat / 4
62.	56	20	21-05-75	Roohul Amin S/O Muhammad Amin	Peshawar / 2
63.	56	20	15-10-75	Dost Ali Khan S/O Basya Khan	NW AGY / 1
64.	56	19	01-01-69	Qayyum Anwar S/O Khush Mair	Karak / 4
65.	56	19	23-03-81	Hidayat Ullah Khan S/O Inayat Ullah Khan	Lakki Marwat / 4
66.	56	18	25-01-70	Muhammad Raza S/O Haziq Ur Rehman	Karak / 4
67.	56	18	05-12-71	Ubaid Ullah Jan S/O Bahader Sher	Charsadda / 2
68.	56	17	01-08-75	Muhammad Mazhar S/O Muhammad Umar	Peshawar / 2
69.	55	23	01-03-74	Ameer Muhammad S/O Ahmad Zeb	Peshawar / 2
70.	55	23	04-05-79	Khizer Hayat S/O Khial Badshah	Karak / 4
71.	55	22	01-04-65	Sanad Khan S/O Aqib Jan	SW AGY / 1
72.	55	22	03-02-71	Umar Khan S/O Dilawar Khan	Charsadda / 2
73.	55	22	21-04-72	Noor Ul Islam S/O Muntazir	Mardan / 2
74.	55	22	25-05-73	Azimuddin S/O Khairuddin	Mardan / 2
75.	55	22	05-06-73	Said Ul Hussain S/O Said Ul Wahab	Shangla / 3
76.	55	22	15-12-73	Ghulam Mustafa S/O Mir Afzal	Abbottabad / 5
77.	55	22	29-04-79	Shah Jehan S/O Nawab Khan	Peshawar / 2
78.	55	21	15-04-71	Ismail Khan S/O Ziarat Khan	Malakand / 3
79.	55	21	05-01-73	Javed S/O Shahzullah Khan	Dir Lower / 3
80.	55	21	05-04-74	Naveed Ahmad S/O Muhammad Farid Khan	Mansehra / 5
81.	55	21	15-04-77	Gul Amin Khan S/O Taj Muhammad Khan	Nowshera / 2
82.	55	20	12-04-75	Rahat Khan S/O Lal Rahman	Malakand / 3
83.	55	19	05-12-77	Latif Ur Rehman S/O Ghulam Sarwar	DI Khan / 4
84.	55	18	02-12-71	Shad Muhammad S/O Abdul Wahab	Battagram / 3
85.	55	18	01-04-73	Arshad Ali Khan S/O Khalil Ur Rehman	Peshawar / 2
86.	55	17	15-04-75	Jehangeer Khan S/O Shahjehan	Peshawar / 2
87.	55	16	07-05-75	Mahboob Ur Rahman S/O Khair Ur Rahman	Dir Lower / 3
88.	54	22	24-04-67	Khan Badshah S/O Hussain Khan	Dir Lower / 3
89.	54	22	01-01-69	Akhtar Hussain S/O Shah Wazir Khan	Swat / 3
90.	54	22	10-04-69	Wajid Ali Shah S/O Mian Izzat Ullah	Mansehra / 5
91.	54	22	01-04-72	Habib_ur_rehman_anjum S/O Fida Muhammad	Peshawar / 2
92.	54	22	08-05-72	Raees Khan S/O Sher Zaman Khan	Malakand / 3
93.	54	22	01-02-74	Ayub Khan S/O Raham Dil Khan	Mohmand Agy / 1
94.	54	22	01-07-75	Hayat Khan S/O Muhammad Wazir	Dir Lower / 3
95.	54	22	05-02-76	Inayatullah S/O Taj Muhammad	Malakand / 3
96.	54	22	10-08-76	Israr Ullah S/O Fazlullah	Malakand / 3
97.	54	21	13-04-71	Fazal Khaliq S/O Muhammad Azim	Swat / 3
98.	54	21	18-03-73	Javed Iqbal S/O Ghulam Qadar	Bajaur Agy / 1
99.	54	21	11-10-73	Munawar Khan S/O Gul Wali Khan	FR Bannu / 1
100.	54	21	01-03-75	Fazal Ali S/O Muhammad Zada	Swat / 3
101.	54	21	06-10-75	Muhammad Siddique S/O Yaqub	Abbottabad / 5
102.	54	21	07-04-76	Hafiz Abdur Rahman S/O Abdullah	Swat / 3
103.	54	21	02-02-77	Muhammad Rashid S/O Muhammad Shafi	Mansehra / 5
104.	54	21	07-03-77	Zahid Iqbal S/O Aslam Khan	Mohmand Agy / 1
105.	54	20	31-03-69	Muhammad Yousaf S/O Muhammad Younas	Swabi / 2
106.	54	20	01-09-69	Abdul Waheed S/O Abdul Ghani	Karak / 4
107.	54	20	17-04-73	Ismail S/O Sharif Zada	Swat / 3
108.	54	20	01-01-74	Saieh Amin S/O Sherin Khan	Swat / 3
109.	54	19	20-08-75	Aziz Ur Rehman S/O Shahzad Khan	Nowshera / 2
110.	54	19	12-04-76	Saeed Ahmad S/O Hazrat Umar	Swabi / 2
111.	54	19	20-04-76	Farhad Ali S/O Muhammad Yousaf	Malakand / 3
112.	54	19	14-02-80	Fakhr E Alam S/O Muhammad Ashraf	Peshawar / 2
113.	54	19	15-04-80	Khan Raziq S/O Abdur Raziq	Peshawar / 2
114.	54	19	04-01-81	Sarfraz Khan S/O Said Muhammad	Peshawar / 2
115.	54	18	15-04-69	Muhammad Qasim Khan S/O Qazi Fazli Manan	Charsadda / 2
116.	54	18	01-03-76	Muhammad Ishfaq S/O Sheikh Akbar	DI Khan / 4
117.	54	17	20-04-74	Noor Zaman S/O Gul Mir Khan	Karak / 4
118.	54	17	17-04-79	Muhammad Saeed S/O Rokhan	Peshawar / 2
119.	54	16	02-02-70	Syed Iftikhar Hussain Shah S/O Syed Maqbool Shah	Mansehra / 5
120.	53	22	02-09-67	Siraj Ul Haq S/O Abdul Karim	Bajaur Agy / 1
121.	53	22	19-01-70	Gul Ali S/O Haider Ali	Kurram Agy / 1
122.	53	22	05-07-70	Gul Badshah S/O Syed Mudassir Shah	Battagram / 3
123.	53	22	02-01-74	Sardar Hayat S/O Ab I Hayat	Chitral / 3

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184.	Khalid Khan S/O Salim Jan	Swat / 3
185.	Saeed Ahmad S/O Hazrat Ahmad	Bannu / 4
186.	Illaud Din S/O Muhammad Ibrahim	DI Khan / 4
187.	Muhammad Saeed Qureshi S/O Abdul Majeed Qureshi	Nowshera / 2
188.	Noor Alam Khan S/O Noor Muhammad Khan	Kurram Agy: / 1
189.	Irfanullah S/O Farman Ali	Mardan / 2
190.	Imran Ullah Khan S/O Amir Muhammad Khan	Mardan / 2
191.	Qaiser Suleman S/O Muhammad Suleman	Karak / 4
192.	Yar Muhammad Khan S/O Abdul Sattar Khan	Battagram / 3
193.	Bakhtiar Khan S/O Tawab Khan	Peshawar / 2
194.	Riaz Muhammad S/O Sahib Noor	Mardan / 2
195.	Fazli Dayan S/O Fazli Khaliq	Malakand / 3
196.	Muhammad Ijaz S/O Abdur Rashid	Mansehra / 5
197.	Zia Ur Rehman S/O Qazi Saif Ur Rehman	Abbottabad / 5
198.	Zain Ullah S/O Habib Ullah	SW AGY / 1
199.	Muhammad Riaz S/O Mian Khan	Haripur / 5
200.	Saleem Ashraf S/O Muhammad Ashraf	Mansehra / 5
201.	Khaista Rahman S/O Bakhtyar Said	Dir Lower / 3
202.	Javed Khan S/O Mian Gul	Charsadda / 2
203.	Muhammad Khalid S/O Fazal Ahmed	Mansehra / 5
204.	Muhammad Zaman S/O Muhammad Ghani	Bajaur Agy / 1

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The above mentioned provisional recommendations do not confer any right of recommendations / appointments as any discrepancy found at any later stage will lead to the cancellation of the recommendations / appointments of the candidates accordingly.

Errors / omissions accepted. Any mistake must be intimated to the PSC within 10 days of the announcement of the result.

DIRECTOR RECRUITMENT

No. PSC/DR/ML/5967

Dated: 07.08.2019



GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE
SCHOOL AND LITERACY DEPARTMENT.

NOTIFICATION

Peshawar, dated the April, 09, 2004

Rb - (27)

No. SOG/S&LD/1-28/2003/Vol.II. The appendix attached with this Departmental
Notification No. SOG/S&LD/1-28/2003/VOL.II dated 30-03-2004 is hereby
substituted with the final/revised appendix dated 8-04-2004 and shall always be
deemed to have been so substituted.

Secretary to Govt. of NWFP
Schools & Literacy Department

Endst: No. SOG/S&LD/1-28/2003/Vol.II.

Dated April 09, 2004.

A copy is forwarded to:

- 24 / 1. All Administrative Secretaries to Govt. of NWFP.
2. Secretary to Governor, NWFP.
3. Secretary to Chief Minister, NWFP.
4. Chairman, Public Service Commission, NWFP, Peshawar.
5. All Directors in Schools & Literacy, in NWFP.
6. All District Coordination Officers, in NWFP.
7. All Executive District Officer, (S&L) in NWFP.
8. Director Information, NWFP, with the request to give wide publicity.
9. The Manager, Govt. Printing Press Peshawar for publication in the next issue
of Govt. Gazzette.
10. PS to Minister for Education NWFP.
11. PS to Secretary to Govt. of NWFP, Schools & Literacy Department.
12. PA to Additional Secretary/Deputy Secretary, S&L, Deptt: GoNWFP.
13. All Section Officers/Planning Officer, S&L Deptt: GoNWFP.

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10/4/04

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o/c
(NEK NAWAZ KHAN)
SECTION OFFICER (GENERAL)

APPENDIX

SERVICE RULES FOR TEACHING CADRE, SCHOOLS AND LITERACY DEPARTMENT, GOVERNMENT OF NWFP.

TEACHING CADRE MEN'S SECTION

2.	3.	4.	5.
Principal Regional Institute for Teacher Education/Director Provincial Institute for Teacher Education (PITE).			<p>(a) By selection on merit from amongst Principals High School/Higher Secondary School/Comprehensive High-School/Regional Institute for Teacher Education and other equivalent regular posts in BPS-19 in the Teaching Cadre with seventeen years service in BPS-17 and above or twelve years service in BPS-18 and above or five years service in BPS-19 in the Teaching Cadre; or</p> <p>(b) by transfer of an officer of the Schools Management Cadre.</p>
Principals Government High School/Higher Secondary School/Comprehensive High School/Regional Institute for Teacher Education and other equivalent posts in the Teaching Cadre.			By promotion on the basis of seniority-cum-fitness from amongst the Principals/Vice Principals Government High School/Higher Secondary School/Comprehensive High Schools, Senior Subject Specialist Regional Institute for Teacher Education and Deputy Director Provincial Institute for Teacher Education and other equivalent posts in BPS-18 with at least twelve years service in BPS-17 & above or Seven years in BPS-18.
Principals/Vice Principals Government High School/Higher Secondary School/Comprehensive High Schools, Senior Subject Specialist Regional Institute for Teacher Education and Deputy Director Provincial Institute for Teacher Education and other equivalent posts in the Teaching Cadre.	Master's Degree with M.Ed/MA (Education) or equivalent qualification from a recognized University with nine years teaching/administrative experience in recognized Secondary School/Higher Secondary School.	25-40	<p>(a) Eighty per cent by promotion on the basis of seniority-cum-fitness from amongst Headmasters Government High Schools/ Subject Specialists Government Comprehensive High Schools/ Government Higher Secondary Schools and other equivalent posts in BPS-17 with five years service as such and</p> <p>(b) Twenty per cent by initial recruitment.</p>

Provincial Institute of Teachers Education, Peshawar.
 District Officers, EA&SE in Khyber Pakhtunkhwa.
 District Officers in FATA.

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<p>Under Government High School and other equivalent posts in the Teaching Cadre.</p>	<p>Master's Degree with B.Ed. and M.A. (Education) or equivalent qualification from a recognized University and five years teaching experience in High/Middle Schools owned or recognized by the Government.</p>	<p>25-40</p>	<p>(a) Eighty per cent by promotion on the seniority-cum-fitness from amongst English Teachers with five years service and (b) Twenty per cent by initial recruitment.</p>
<p>5 Subject Specialist Government Higher Secondary Schools/ Government Comprehensive High Schools and other equivalent posts in the Teaching Cadre.</p>	<p>(i) Master's Degree in the relevant subject with Bachelor of Education or M.Ed. or Master of Education (Industrial Arts or Business Education) or M.A. Education or equivalent qualification from a recognized University; or (ii) if no suitable candidate possessing the above qualification is available, a candidate possessing Master's Degree in the relevant subject may be appointed as Subject Specialist subject to the condition that he shall acquire the requisite qualification as specified above within three years from the date of his appointment, failing which his service will be terminated without notice irrespective of any provision of the rules for the time being in force. <u>Note:</u> The person appointed as Subject Specialist shall be transferable only to a post relevant to his subject.</p>	<p>25-40</p>	<p>By initial recruitment.</p>

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SERVICE RULES FOR TEACHING CADRE, SCHOOLS AND LITERACY DEPARTMENT

TEACHING CADRE WOMEN'S SECTION

Nomenclature of Post 2.	Minimum qualification for Initial Recruitment 3.	Age limit (years) for Initial Recruitment 4.	Method of Recruitment/Appointment 5.
Principal Regional Institute for Teacher Education/Director Provincial Institute for Teacher Education (PIIE).			(a) By selection on merit from amongst Principals High School/Higher Secondary School/Comprehensive High School/Regional Institute for Teacher Education and other equivalent regular posts in BPS-19 in the Teaching Cadre with seventeen years service in BPS-17 and above or twelve years service in BPS-18 and above or five years service in BPS-19 in the Teaching Cadre; or (b) by transfer of an officer of the Schools Management Cadre.
Principals Government High School/Higher Secondary School/Comprehensive High School/Regional Institute for Teacher Education and other equivalent posts in the Teaching Cadre.			(a) Promotion on the basis of seniority-cum-fitness from amongst the Principals/Vice Principals Government High School/Higher Secondary School/Comprehensive High Schools, Senior Subject Specialist Regional Institute for Teacher Education and Deputy Director Provincial Institute for Teacher Education and other equivalent posts in BPS-18 with at least twelve years service as such.
Principals/Vice Principals Government High School/Higher Secondary School/Comprehensive	Master's Degree with M.Ed/M.A (Education) or equivalent qualification from a recognized University with nine years	25-40	(a) Eighty per cent by promotion on the basis of seniority-cum-fitness from amongst Headmistress Government High Schools/Subject

11, 2004

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<p>Senior Subject Regional Institute for Education and Deputy Director Provincial Institute for Teacher Education and other equivalent posts in the Teaching Cadre.</p>	<p>teaching-administrative experience in recognized Secondary School/Higher Secondary School.</p>		<p>Specialists Government Comprehensive High Schools/Government Higher Secondary Schools and other equivalent posts in BPS-17 with five years service as such, and</p> <p>(b) Twenty per cent by initial recruitment.</p>
<p>Headmistress Government High School and other equivalent posts in the Teaching Cadre.</p>	<p>Master's Degree with B.Ed/M.Ed/M.A (Education) or equivalent qualification from a recognized University and five years teaching experience in High/Middle Schools owned or recognized by the Government.</p>	<p>25-40</p>	<p>(a) Eighty per cent by promotion on the basis of seniority-cum-fitness from amongst the Senior English Teachers with five years service as such, and</p> <p>(b) Twenty per cent by initial recruitment.</p>
<p>Subject Specialist Government Higher Secondary Schools/ Government Comprehensive High Schools and other equivalent posts in the Teaching Cadre.</p>	<p>(i) Master's Degree in the relevant subject with Bachelor of Education or M.Ed. or Master of Education (Industrial Arts or Business Education) or M.A. Education or equivalent qualification from a recognized University; or</p> <p>(ii) If no suitable candidate possessing the above qualification is available, a candidate possessing Master's Degree in the relevant subject may be appointed as Subject Specialist subject to the condition that she shall acquire the requisite qualification as specified above within three years from the date of her appointment, failing which her service will be terminated without notice irrespective of any provision of the rules for the time being in force. Note: The person appointed, as Subject Specialist shall be transferable to a post relevant to his subject.</p>	<p>25-40</p>	<p>By initial recruitment.</p>

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

_____ OF 2022

Muhammad Ilyas (APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Govt. of KP & others (RESPONDENT)
(DEFENDANT)

I/We Ameer Muhammad (P. Respondent No.5)
Do hereby appoint and constitute **MIR ZAMAN SAFI,**
Advocate, Peshawar to appear, plead, act, compromise,
withdraw or refer to arbitration for me/us as my/our
Counsel/Advocate in the above noted matter, without any
liability for his default and with the authority to
engage/appoint any other Advocate Counsel on my/our cost.
I/we authorize the said Advocate to deposit, withdraw and
receive on my/our behalf all sums and amounts payable or
deposited on my/our account in the above noted matter.

Dated. _____/_____/2022



CLIENT


ACCEPTED
MIR ZAMAN SAFI
ADVOCATE

OFFICE:

Room No.6-E, 5th Floor,
Rahim Medical Centre, G.T Road,
Hashtnagri, Peshawar.
Mobile No.0323-9295295
0317-9743003



GOVERNMENT OF KHYBER PAKHTUNKHWA

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT
Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar
Phone: 091-9210480, Fax # 091-9211419

Dated Peshawar the May 05, 2020

NOTIFICATION

No.SO(SME&SED/3-2/2017/ Recruitment of 204 Male Principals:

WHEREAS the Khyber Pakhtunkhwa Public Service Commission vide letter No.023290 dated 17.10.2019 has recommended 184 candidates for appointment in the overall category of Teaching Cadre in the Elementary and Secondary Education Department;

WHEREAS the Hon'ble Peshawar High Court, Abbottabad Bench disposed of the W.P No.1151 dated 23.10.2019 with the observation that "the advertised posts be considered as quota for initial recruitment in accordance with the recruitment rules for all the categories mentioned therein...";

WHEREAS the Competent Authority/Chief Minister Khyber Pakhtunkhwa in view of the recommendation of the KPPSC and the decision of the Hon'ble Peshawar High Court, Abbottabad Bench in W.P No.1151 dated 23.10.2019 is pleased to appoint the recommended one hundred and eighty four (184) candidates in BS-18 in the overall Teaching Cadre of Elementary & Secondary Education;

WHEREAS the Commission has not thus far communicated the Inter-Se-Seniority of the recommended candidates and it is therefore not possible to allocate sub-cadres (Principal/Vice-Principal/Subject Specialist RITE/ Deputy Director PITE and other equivalent posts) as per Service Rules within the overall Teaching Cadre in accordance with the judgment of the Hon'ble High Court in W.P No.1151 dated 23.10.2019;

AND WHEREAS sub-cadres (Principal/Vice-Principal/Subject Specialist RITE/ Deputy Director PITE and other equivalent posts) within the overall Teaching Cadre of all 184 candidates recommended by the Commission will be allocated and notified subsequently upon receipt of Inter-Se-Seniority/Merit of the candidates from the Commission and choice of the candidates if any;

NOW THEREFORE, the following 184 candidates recommended by the Commission are appointed in the overall Teaching Cadre subject to the terms and conditions mentioned hereafter in basic pay scale 18 @Rs.38350-2870-95750 plus usual allowances as admissible under the rules, on regular basis under the existing policy of the Provincial Government and posted against vacancies shown against their names:



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Phone: 091-9210480, Fax # 091-92 11419

13

Sr#	Name with Father's Name	Domicile/Zone	Posted as	Remarks
1.	Mr. Zahid Ali S/O Musa Khan	Abbottabad/5	Vice-Principal (BS-18) GHSS Bagnetar Abbottabad	V.S#193
2.	Mr. Zahid Bashir S/O Bashir Ahmad	Abbottabad/5	Principal (BS-18) GHSS Nareela Abbottabad	Against Vacant Post
3.	Mr. Subhan Ullah S/O Faziullah	Charsadda/2	SS Pak Study (BS-18) GHSS Ismaila Swabi	-do-
4.	Mr. Mahmood S/O Yar Muhammad Khan	Swat/3	Vice-Principal (BS-18) GHSS Haji Baba Swat	V.S#185
5.	Mr. Khuram Shahzad S/O Gulzar Ahmad	Mansehra/5	SS H/Civics (BS-18) GHSS Lassan Thakral Mansehra	AVP
6.	Mr. Rehman ullah S/O Muhammad Hussain	Dir Lower/3	SS English (BS-18) GHSS Khall Dir Lower	-do-
7.	Mr. Tariq Mehmood S/O Muhammad Afzal	Abbottabad/5	Principal (BS-18) GHSS Jhamra Haripur	-do-
8.	Mr. Jamshed Khan S/O Abdur Rehman	Mardan/2	Instructor (BS-18) RITE (Male) Mardan	-do-
9.	Mr. Aziz ur Rehman S/O Muhammad Siddiq	Lakki Marwat/4	SS Statistcs (BS-18) GHSS Lachi Kohat	-do-
10.	Mr. Rafi Ullah S/O Guldar Ali Khan	North Waziristan/1	Instructor (BS-18) GETC (RITE) Mir Ali North Waziristan	-do-
11.	Dr. Muhammad Mumtaz Ali S/O Sultan Sharaf	Malakand/3	Instructor (BS-18) RITE (Male) Mardan	-do-
12.	Mr. Mushtaq Ahmad S/O Mumtaz Ahmad	Charsadda/2	SS Economics (BS-18) GHSS Ziam Dara Dir Lower	-do-
13.	Mr. Shams ur Rehman S/O Rahim Gul	Lakki Marwat/4	Principal (BS-18) GHS Darra Qazi Khan Lakki Marwat	-do-
14.	Mr. Said Saeed S/O Molvi Syed Noor Ul Haq	Mardan/2	SS English (BS-18) GHSS Bughdada Mardan	-do-
15.	Mr. Fahim Jan S/O Alif Khan	Peshawar/2	SS Urdu (BS-18) GHSS Lachi Kohat	-do-

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GOVERNMENT OF KHYBER PAKHTUNKHWA

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT
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14

Sr#	Name with Father's Name	Domicile/Zone	Posted as	Remarks
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2.	Mr. Zahid Bashir S/O Bashir Ahmad	Abbottabad/5	Principal (BS-18) GHSS Nareela Abbottabad	Against Vacant Post
3.	Mr. Subhan Ullah S/O Faziullah	Charsadda/2	SS Pak Study (BS-18) GHSS Ismaila Swabi	-do-
4.	Mr. Mahmood S/O Yar Muhammad Khan	Swat/3	Vice-Principal (BS-18) GHSS Haji Baba Swat	V.S#185
5.	Mr. Khuram Shahzad S/O Gulzar Ahmad	Mansehra/5	SS H/Civics (BS-18) GHSS Lissan Thakral Mansehra	AVP
6.	Mr. Rehman ullah S/O Muhammad Hussain	Dir Lower/3	SS English (BS-18) GHSS Khall Dir Lower	-do-
7.	Mr. Tariq Mehmood S/O Muhammad Afzal	Abbottabad/5	Principal (BS-18) GHSS Jhamra Haripur	-do-
8.	Mr. Jamshed Khan S/O Abdur Rehman	Mardan/2	Instructor (BS-18) RITE (Male) Mardan	-do-
9.	Mr. Aziz ur Rehman S/O Muhammad Siddiq	Lakki Marwat/4	SS Statistes (BS-18) GHSS Lachi Kohat	-do-
10.	Mr. Rafi Ullah S/O Guldar Ali Khan	North Waziristan/1	Instructor (BS-18) GETC (RITE) Mir Ali North Waziristan	-do-
11.	Dr. Muhammad Mumtaz Ali S/O Sultan Sharaf	Malakand/3	Instructor (BS-18) RITE (Male) Mardan	-do-
12.	Mr. Mushtaq Ahmad S/O Mumtaz Ahmad	Charsadda/2	SS Economics (BS-18) GHSS Ziam Dara Dir Lower	-do-
13.	Mr. Shams ur Rehman S/O Rahim Gul	Lakki Marwat/4	Principal (BS-18) GHS Darra Qazi Khan Lakki Marwat	-do-
14.	Mr. Said Saeed S/O Molvi Syed Noor Ul Haq	Mardan/2	SS English (BS-18) GHSS Bughdada Mardan	-do-
15.	Mr. Fahim Jan S/O Alif Khan	Peshawar/2	SS Urdu (BS-18) GHSS Lachi Kohat	-do-

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GOVERNMENT OF KHYBER PAKHTUNKHWA

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT
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49.	Mr. Ihtisham Ali S/O Muhammad Saleem	Abbottabad/5	Principal (BS-18) GHS Namal Abbottabad	-do-
50.	Mr. Sher Muhammad S/O Gul Zaman	Peshawar/2	SS English (BS-18) GHSS Nawagai Buner	-do-
51.	Mr. Roobul Amin S/O Muhammad Amin	Peshawar/2	SS Physics (BS-18) GHSS Bughdada Mardan	-do-
52.	Mr. Dost Ali Khan S/O Basya Khan	North Waziristan/1	Principal (BS-18) GHS Tapye North Waziristan	-do-
53.	Mr. Qayyum Anwar S/O Khush Mair	Karak/4	Vice-Principal (BS-18) GHSS Karak	-do-
54.	Mr. Hidayatullah Khan S/O Inayat Ullah Khan	Lakki Marwat/4	SS Chemistry (BS-18) GHSS Dhakki D.I. Khan	-do-
55.	Mr. Muhammad Raza S/O Haziq ur Rehman	Karak/4	SS Chemistry (BS-18) GHSS Jehangiri Karak	-do-
56.	Mr. Ubaid ullah Jan S/O Bahader Sher	Charsadda/2	SS Statistics (BS-18) GHSS No.2 Marghuz Swabi	-do-
57.	Mr. Muhammad Mazhar S/O Muhammad Umar	Peshawar/2	Vice-Principal (BS-18) GHS Adezai Peshawar	-do-
58.	Mr. Ameer Muhammad S/O Ahmad Zeb	Peshawar/2	SS English (BS-18) GHSS Tawda China Dir Lower	-do-
59.	Mr. Sanad Khan S/O Aqib Jan	South Waziristan/1	Principal (BS-18) GHS Karama South Waziristan	-do-
60.	Mr. Umar Khan S/O Dilawar Khan	Charsadda/2	SS Pak Study (BS-18) GHSS Samar Bagh Dir Lower	-do-
61.	Mr. Noor ul Islam S/O Muntazir	Mardan/2	Vice-Principal (BS-18) GHSS Dagai Swabi	-do-
62.	Mr. Azimuddin S/O Khairuddin	Mardan/2	Principal (BS-18) GHSS Garyala Mardan	V.S#198
63.	Mr. Ghulam Mustafa S/O Mir Afzal	Abbottabad/5	Principal (BS-18) GHSS Battamori Abbottabad	AVP
64.	Mr. Shah Jehan S/O Nawab Khan	Peshawar/2	Instructor (BS-18) PITE Peshawar	-do-

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05/5/2020

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GOVERNMENT OF KHYBER PAKHTUNKHWA

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT
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	(BS-18) GHS Maidan Bandai Dir Lower		
193.	Mr. Sharaf Uddin, Vice-Principal (BS-18) GHSS Bagnotar Abbottabad	SS English (BS-18) GHSS Bagnotar Abbottabad	-do-
194.	Mr. Hayat, Principal (BS-18) GHSS Alladand Malakand	Principal (BS-19) GHSS Tawda China Dir Lower in OPS	-do-
195.	Mr. Riaz, Vice-Principal (BS-18) GCMHS Batkhela Malakand	Principal (BS-18) GHSS Alladand Malakand	V.S#194
196.	Mr. Ajmal Khan, HM (BS-17) working as Principal (BS-18) GHS Bamborat Chitral	HM (BS-17) GHS Zondrangram Chitral	AVP
197.	Mr. Manzoor Ahmad, SS Statistics (BS-18) GHSS Ayub Khan Killi Swabi	SS Statistics (BS-18) GHSS Bughdada Mardan	-do-
198.	Mr. Manzoor Ahmad, SS English (BS-18) working as Principal (BS-18) GHSS Garyala Mardan	SS English (BS-18) GHSS Ayub Khan Killi Swabi	-do-

Terms and Conditions:

1. They shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973 and the rules made thereunder.
2. The sub-cadres within the overall Teaching Cadre (Principal/Vice-Principal/Subject Specialist RITE/ Deputy Director PITE and other equivalent posts) of the appointed candidates shall be determined on the receipt of Inter-Se-Seniority/Merit from the Khyber Pakhtunkhwa Public Service Commission and preferences of the candidates, if any, and notified subsequently.
3. Their services shall be confirmed only on successful completion of probation for an initial period of one year which may be extended if so required for further one year as per rules.
4. Their pay shall be released subject to verification of their academic documents/testimonials from the concerned Board/University by the District Education Officer (Male) concerned.
5. They shall be eligible for pension/deduction of GP Fund in terms of the Khyber Pakhtunkhwa Civil Servants Act, 1973 as amended in 2013.
6. They shall be governed by such rules & regulations as may be issued from time to time by the Government.
7. Their services shall be liable for termination at any time, in case their performance was found unsatisfactory during probationary period.

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05/5/2020
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Mr. [Signature]



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT
Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar
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8. The appointees shall join their posts within 30 days of the issuance of this notification and the Director E&SE Khyber Pakhtunkhwa Peshawar shall furnish a certificate to the effect that the candidates have joined their posts, failing which their candidature shall expire automatically and no subsequent appeal etc shall be entertained.
9. Charge assumption report should be submitted to all concerned.
10. No TA/DA shall be allowed to the appointees for joining their duties.

SECRETARY

Endst: of even No. & Date :-

Copy forwarded to the:

1. Accountant General Khyber Pakhtunkhwa, Peshawar.
2. Director, E&SE Khyber Pakhtunkhwa, Peshawar, along-with application forms and medical reports of the above candidates.
3. Director (Recruitment) Khyber Pakhtunkhwa Public Service Commission Peshawar.
4. District Education Officers (Male) Concerned.
5. District Accounts Officers Concerned.
6. PS to PSO to Chief Minister Khyber Pakhtunkhwa.
7. PS to PSO to Chief Secretary Khyber Pakhtunkhwa.
8. PS to Minister for E&SE Department, Khyber Pakhtunkhwa.
9. Director EMIS, E&SE Department for uploading at the official website.
10. PS to Secretary E&SE Department.
11. PS to Special Secretary E&SE Department.
12. Officers concerned.
13. Master file.

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05/5/2020

SECTION OFFICER (SCHOOLS MALE)

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240	Mr. Sartaj HM BS-17 GHS Shamoza Mardan	HM BS-17 GHS Bakri Banda Mardan	Vice S.No. 241
241	Mr. Fazal Muhammad HM BS-17 Bakri Banda Mardan	HM BS-17 GHS Guli Bagh Mardan	Vice S.No.242
242	Mr. Muhammad Sarwar HM BS-17 GHS Gulibagh Mardan	GHS Farm koroona Mardan	Vice Sr. No.115
243	Mr. Umer Ali SS Economics BS-17 GHSS Shalozan Kurram agency	SS Economics BS-17 GHSS Gadar Mardan	Against vacant post
244	Mr. Raheem shah HM BS-17 Working on BS-18 at GHSS Naro Banda Swabi	HM BS-17 GHS Takail Gadoon Swabi	Against newly created vacant post
245	Mr Irfan Ullah SS Maths BS-17 Zahir Abad Peshawar	SS Maths BS-17 GHSS Daag Peshawar	Vice Sr No.53
246	Mr Basharat Ullah HM BS-17 GHS Kuladhand Charsadda	HM BS-17 GHS Ziarat kali Tangi Charsadda	Against vacant post
247	Mr. Muhammad Usman SS Maths BS-17 GHSS Asbanar Dir Lower	SS Maths BS-17 GHSS Chakdara Dir Lower	Vice Sr. No 19
248	Mr. Masood SS BIO BS-18 GHSS Kabgani Swabi	SS Bio BS-18 GHSS Ismaila Swabi	Against Vacant post
249	Mr Saran Zeb Vice principal BS-18 GHSS Madain Swat	Principal BS-18 GHS Chail Swat	Against Vacant post
250	Muhammad Sarwar HM BS-17 GHS Kanai Battgram	Hm BS-17 GHS Nakhar Khan Kalan Abbottabad	Against Vacant post
251	Afzal Khan SS PS BS-17 GHSS Chanai Gadoon Swabi	SS PS BS-17 GHSS Mansabdar Swabi	Against Vacant post
252	Muhammad Nawaz HM BS-17 GHS Bhangian Mansehara	HM BS-17 GHS Kraiplian Haripur	Against Vacant post
253	Mr Fazli Subhan SS BS-18 GHSS Joligram Malakand	Principal BS-18 GHS Mekhband Malakand	Against Vacant post
254	Mr. Riaz Ahamd HM BS-17 GHS Tarogai District Swat	HM BS-17 GHS Bar Kalay District Swat	Against Vacant post
255	Mr. Farid Gul HM BS-17 GHS Bara Samai District Swat	HM BS-17 GHS Swegalai Kabal Swat	Against Vacant post
256	Mr. Abid Ali, SS Economics BS-18 awaiting posting (return from earned leave)	SS Economics BS-18 GHSS Warai Dir Upper	Against vacant post

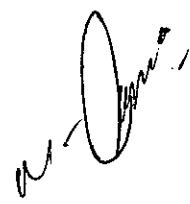
5. No TA/DA is allowed.

CHIEF SECRETARY

Endst: of even No. & Date

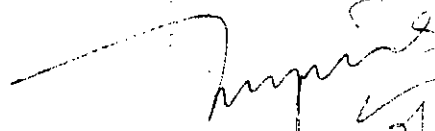
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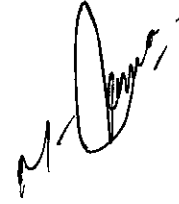
1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Additional Accountant General Pakistan Revenue Sub Office, Peshawar.
3. PSO to Chief Minister Khyber Pakhtunkhwa, Peshawar.
4. Director, E&SE Khyber Pakhtunkhwa, Peshawar.
5. Director, Curriculum & Teacher Education, Abbottabad.
6. Director, Provincial Institute of Teacher Education, Peshawar.
7. Director, Education FATA, FATA Secretariat Warsak Road, Peshawar.
8. Manager Printing Press Khyber Pakhtunkhwa, Peshawar.
9. District Accounts Officers concerned.
10. District Education Officers concerned.



8

11. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
12. PS to Additional Chief Secretary FATA, FATA Secretariat Warsak Road, Peshawar.
13. PS to Minister E&SE Khyber Pakhtunkhwa, Peshawar.
14. PS to Secretary E&SE Department, Khyber Pakhtunkhwa.
15. PS to Special Secretary E&SE Department, Khyber Pakhtunkhwa.
16. PS to Chairman Text Book Board Khyber Pakhtunkhwa, Peshawar.
17. PA to Additional Secretary E&SED, Khyber Pakhtunkhwa.
18. Incharge EMISE E&SE Department with the request to upload the said notification on official website.
19. Notification can be downloaded from our website: www.kpese.gov.pk
20. Office order file.


21/11/16
(MUJEEB-UR-REHMAN)
SECTION OFFICER (SCHOOLS/MALE)





**GOVERNMENT OF NWFP
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT
(Regulation Wing)**

POSTING / TRANSFER POLICY OF THE PROVINCIAL GOVERNMENT.

- i) All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants
- ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posting/transfers of their choice and against the public interest.
- iii) All contract Government employees appointed against specific posts, can not be posted against any other post.
- iv) The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.
- v) 1{ }
- vi) While making postings/transfer from settled areas to FATA and vice-versa, specific approval of Governor, NWFP needs to be obtained

²While making postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chief Secretary NWFP needs to be obtained. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor NWFP shall be obtained.

- vi (a) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for atleast eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each cadre.
- vii) Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thaana) of his area/residence is situated.

¹ Para-1(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the NWFP Government Rules of Business, 1985, District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make posting/transfer subject to observance of the policy and rules.

² Added vide Urdu circular letter No. SOR-VI(E&AD)1-4/2003, dated 21-09-2004

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- viii) No posting/transfers of the officer's/officials on detailment basis shall be made.
- ix) Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public interest.
- x) All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government Servants at the station of the residence of their parents.
- xi) Officers/officials except DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement
 1 DCOs and DPOs who are due to retire in the near future may also be posted in the District of their domicile subject to the condition that such posting would be against non-administrative posts of equivalent scales;
- xii) In terms of Rule-17(1) and (2) read with Schedule-III of the NWFP Government Rules of Business 1985, transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officer in column 2 thereof:

Outside the Secretariat		
1.	Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above.	Chief Secretary in consultation with Establishment Department and Department concerned with the approval of the Chief Minister.
2.	Other officers in BPS-17 and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG).	-do-
3.	Heads of Attached Departments and other Officers in B-19 & above in all the Departments.	-do-
In the Secretariat		
1.	Secretaries	Chief Secretary with the approval of the Chief Minister.
2.	Other Officers of and above the rank of Section Officers: a) Within the Same Department b) Within the Secretariat from one Department to another.	Secretary of the Department concerned. Chief secretary/Secretary Establishment.
3.	Officials up to the rank of Superintendent:	

1 Added vide Urdu circular letter No: SOR-VI (E&AD)/I-4/2005, dated 9-9-2005.

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a) Within the same Department	Secretary of the Department concerned.
b) To and from an Attached Department	Secretary of the Dept in consultation with Head of Attached Department concerned.
c) Within the Secretariat from one Department to another	Secretary (Establishment)

xiii) While considering posting/transfer proposals all the concerned authorities shall keep in mind the following:

- a) To ensure the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned officers/officials be considered.
- b) Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest.

xiv) Government servants including District Govt. employees feeling aggrieved due to the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.

- i) Pre-mature posing/transfer or posting transfer in violation of the provisions of this policy.
- ii) Serious and grave personal (humanitarian) grounds.

2. To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the North West Frontier Province District Government Rules of Business 2001 read with schedule - IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under:-

S. No.	Officers	Authority
1.	Posting of District Coordination Officer and Executive District Officer in a District.	Provincial Government.
2.	Posting of District Police Officer.	Provincial Government
3.	Other Officers in BPS-17 and above posted in the District.	Provincial Government
4.	Official in BPS-16 and below	Executive District Officer in consultation with District Coordination Officer.

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