Form-A FORMOF ORDERSHEET

Court of	<u> </u>
Case No.	423/2023

	Case No	423/2023
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	6.03.2023	As per direction of the Worthy Chairman the
		present appeal is fixed before the Single Bench for
		preliminary hearing on dated Counsel for
	8.	the appellant be informed accordingly.
		RESTRAR_u,
- ,		
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	·	
	· -	
•		ς :

The appeal of Mst. Abrisheema DM GGMS Kanaro Swabi received today i.e. on 28.02.2023 is incomplete on the following score which is returned to the co Counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of departmental appeal against the impugned order is not attached with the appeal which may be placed on it.
- 2- Copy of final/rejection order of departmental appeal is not attached with the appeal.

No. 823 /S.T,

Dt. 1-3 /2023

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Noor Muhammad Khattak Adv. High Court Peshawar.

> the appellate order is attached with the appeal of amount of at pure 13 and under the law, The same 15 oppellationder the appellant as well and can assiled it is thigh this appeal, therefore the appeal inhand may please he placed before the Bench. 13/3/2023 order, please Humble Chain an. PH Be freed Capril The Court

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. 423 /2023

ABRISHEEMA

VS EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal with Affidavit		1-4
2.	Application for suspension	************	S
3.	Appointment Order & charge report	A & B	6-8
4.	Order dated 21.01.2023	C	9-10
5.	Charge Report	D	11
6,	Order dated 16.01.2023	E	12-
7.	Appellate order 31.01.2023 & subsequent order 21.02.2023	F&G	13-15
8.	Transfer posting policy	Н	16 = 18
9.	Vakalatnama		13

APPELLANT

Through:

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT OF PAKISTAN

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 423 /2021

Mst. Abrisheema, DM (BPS-15), GGMS Kandaro under transfer to GGMS Aladher, District Swabi.

.. APPELLANT

VERSUS

1- The Government of Khyber Pakhtunkhwa through Secretary, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar.

2- The Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

3- The District Education Officer (F), Swabi.

4- Mst. Nafeesa SDM (BPS-16), GGHS Lahore Shari, under transfer to GGHS Maneri Bala, District Swabi.

5- Mst. Zainab DM (BPS-16), GGMS Maneri Bala, under transfer to GGMS Kandaro, Swabi.

.....RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED APPELLATE ORDER DATED 31.01.2023 AND AGAINST THE SUBSEQUENT ORDER DATED 21.02.2023 WHEREBY THE TRANSFER ORDER DATED 21.01.2023 HAS BEEN CANCELLED.

PRAYERS:

That on acceptance of this appeal the impugned appellate order dated 31.01.2023 and subsequent order dated 21.02.2023 may very kindly be set aside and the respondents may be directed not to transfer the appellant from GGMS Kandaro. Any other remedy which this august Tribunal deems fit, may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

Brief facts giving rise to the present appeal are as under:-

- 4- That it is important to mention here that private respondent No. 4 was transferred from GGHS Lahor Shari to GGHS Maneri Bala vide order dated 12.01.2023, however, the said order was withdrawn vide order dated 16.01.2023 and on 21.01.2023 the post at GGHS Maneri was vacant. Copy of the order dated 16.01.2023 is attached as annexure...... E.
- 6- That the order dated 31.01.2023 being appellate order and having no other remedy but to file the instant appeal on the following grounds amongst the others.

GROUNDS:

- A- That the impugned appellate order dated 31.01.2023 and the subsequent order dated 21.02.2023 whereby the transfer order dated 21.01.2023 has been cancelled are against the law, facts, norms of natural justice and materials on the record hence not tenable and is liable to be set aside.
- B- That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

- C- That the respondents acted in arbitrary and mala fide manner by issuing impugned appellate order dated 31.01.2023 and the subsequent order dated 21.02.2023 whereby the transfer order dated 21.01.2023 has been cancelled to the extent of appellant and private respondent No. 5 by disturbing both of them.
- E- That impugned appellate order dated 31.01.2023 and the subsequent order dated 21.02.2023 whereby the transfer order dated 21.01.2023 has been cancelled to the extent of appellant and private respondent No. 5 is no issued in the best public interest and thus is against the transfer posting policy.
- F- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 25-02-2023

APPELLANT **ABRISHEEMA**

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE SUPREME COURT

KAMRAN KHAN

WALEED ADNAN

(h/sour

UMAR FAROOO

MUHAMMAD AYUB ADVOCATES, PESHAWAR

-4-

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

SERVICE A	PPEAL No	/2023

ABRISHEEMA VS EDUCATION DEPTT

AFFIDAVIT.

I, Mst. Abrisheema, DM (BPS-15), GGMS Kandaro under transfer to GGMS Aladher, District Swabi, do hereby solemnly affirm that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court/Tribunal.

DEPONENT

-5-

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

CM No.			/2023	
		IN		
SERVICE AP	PEAL No)		2023

ABRISHEEMA

VS

. EDUCATION DEPTT:

APPLICATION FOR SUSPENSION OF THE OPERATION OF THE IMPUGNED APPELLATE ORDER DATED 31.01.2023 AND SUBSEQUENT ORDER DATED 21.02.2023 TILL THE DISPOSAL OF THE ABOVE MENTIONED SERVICE APPEAL.

R/SHEWETH:

- 1- That the above-mentioned appeal along with this application has been filed before this August Service Tribunal in which no date has been fixed so far.
- 2- That applicant/appellant file the above mentioned appeal against the impugned orders dated 31.1.2023 and 21.2.2023 whereby the appellant was pre maturely transferred.
- 3- That all the three ingredients necessary for the stay is in favor of the petitioner.
- 4- That the impugned orders dated 31.1.2023 and 21.2.2023 had been issued by the respondents in utter disregard of judgment and, law and prevailing Rules.

It is therefore, most humbly prayed that on acceptance of this application the operation of the impugned appellate order dated 31.01.2023 and subsequent order dated 21.02.2023 may very be suspended till the disposal of the instant service appeal.

APPLICANT

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT



DISTRICT EDUCATION OFFICE (FEMALE) SWABI (Office phone & Fax No 0938280339, contessing braham cam)

APPOINTMENT OF DM (FEMALE).

Consequent upon the commission of the Departmental Selection Committee, appointment of the following candidates are hereby ardered against the posts ed 12M according to the non-transferolds actual based polley in 1175-15 (As 16176-1330. 16020) to Rr. 16120/ fixed plus usual allowances an admissible under the rules on admissions. on Contract under the existing policy of the Prophabil Government, in Tenching Codes on the forms and conditions gives below with affect from the dute of their colding over charge.

在段	Marrie	Fattier Name	CNIC NO	Date Of Birth	Address	Score .	Place of Posting
1	HASEEUA UUD)	JEHAN ZEO KHAN	17301 7072814-5	06-12-1997	VILLAGE AND PO THANG KOLTEH AND UISTT SWAM	149.54	GGMS kalebat
2	AFSITANA UIDI	Bais un Pembam	16204- 0581977-4	07-Q3-1993	vpo shekh mia na Ptersil razzar dsitt Swadi	138.60	GGMS Kaddi Dagai
3	TEHREEM	SABIR THAN	14202- 3236792-4	15-01-1997	VILL TURNDI DISTRICT .	138.30	GGMS Dhandoga
. 4 .: ,	IRHAM MEIMEEN	ikram Ullah Khan	13301	35-uj-1993	DEST SAVARIATER) LAFFOR VILLAGE TOMORER	137.56	GGMS Shor Robi Bonda
Ŗ	SALMA KHAN	HIDAYAT URLAH	16202- 1295352-6	01-06-1910	VILL AND PO SALEEM EMAN TEN AND DIST SWADI	137-10	GGMS Multhro
6	FARYAL BAHADAR	SHER BAHADAR	16202- 3855477-2	11-01-1994	VILLAGE AND POST, OFFICE MARGHUZ TEN AND DIST SWARM	136.68	GGWS Baknr Seral
7	SAHIBZADI AALIA GUL	Sahrezad A Saeed Ammad	16207 · 1890853 - 4	03-01-1994	SAMBZADA SAFED AHMAD SENEOR AMDITOR DISTT ACCOUNT OFFICE SHAMEMANSOOR SWAGE	135.64	GGMS Saproon
13	nayar ali Khan	FARMANI Ali	15101- EXPSE334-8	15-10-1999	VILLAGE AND PO CARD OILENA TEN RAZAR DIST SWIREI	135.03	GGNIS Ouch \$
þ	ARAMMA BANAW	RAHM UL WALLAS	1620)- 6455131-0	20-04-1991	VAND PO SUDHER TERISL RAZAR DISTRICT SWARE	134.89	GGMS 831 Banda Yaqubi
10	SHEEMA	AU AU	16202- 3745717-8	03-03-1991	MAYER DULAP O SIMABI DISS AND TITELS SWABI	134.14	GGMS Altah
11	MADEEHA	FAZAL-E- WAJED	17301- 1888035-6	17-05-1931	Part Symbol Banda) Teh & Disti Symbol	133.99	GGIMS Bashara Abad
12	YUSRA KARIM	KARIM	16704- 0588976-6	12-05-1994	VALAGE AND PO DAGAI TEISIR RAZZAR DISTRICT SWABI	133.79	GGMS Masaud Abad
11	MAGINA AXIITAR	Syed Arhtar Shah	16202 7091226-6	16-03-1990	HASSU ZAI GROUP	13171	SGMS längi rede
14	Milita,	Michardy Ad Sardar	#1101 1950686-6	29-05-1934	HOUSE 106-9 STREET OF	133.27	GGIMS Gar Panj Pir
15	SHABANA ALAM	ALAM ZEB	16302- 16302-	05-09-1991	HIND B TO 21 S OFD		GGMS Jamra

DISTRICT EDUCATION OFFICE (FEMALE) SWABI

APPOINTMENT OF DM (FEMALE)

Consequent upon the recommendation of the Departmental Selection Committee, appointment of the following candidates are hereby ordered against the posts of **DM** according to the non-transferable school based policy in BPS-15 (Rs.16120-1330-56020) @Rs.16120/- fixed plus usual allowances as admissible under the rules on Adhoc basis on contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below with effect from the date of their taking over charge.

					<u> </u>		<u> </u>
S#	Name	Father Name	CNIC No.	Date of Birth	Address	Score	Place of Posting
1.	HASEEBA BIBI	JEHAN ZEB KHAN	17301- 7072814-6	06.12.1992	VILLAGE AND POT THAND KOI TEHSIL & DISTRUST SWABI	149.54	GGMS Kalabat
2.	AFSHANA BIBI	SAIF UR REHMAN	16202- 3236792-4	07.03.1993	VPO SHEIKH NJA NA TEHSIL RAZZAR DISTT. SWABI	138.69	GGMS KaddiDagai
3.	TEHREEM	SABIR KHAN	16202- 3236792-4	15.03.1992	VILL. TURLNDI DISTRICT SWABI	138.30	GGMS Dhandoqa
4.	MEHREEN IKRAM	IKRAM ULLAH KHAN	17301- 1813792-0	30.03.1993	DIST. SWABI TEHSIL LAHOR VILLAGE TANDHER	137.56	GGMS Sher Nabi Banda
5.	SALMA KHAN	HIDAYAT ULLAH	16202- 1295352-6	07.08.1990	VILL. AND PO SALEEM KHAN TEH. & DISTRICT SWABI	137.10	GGMS Mathra Bachal
6.	FARYAL BAHADAR	SHER BAHADAR	16202- 3855477 <i>-</i> 2	22.01.1994	VILLAGE & P.O MARGHUZ TEHSIL A& DISTT. SWABI	136.68	GGMS Bakar Serai
7.	SAHIBZADI AALIA GUL	SAHIBZADA A SAEED AHMAD	16202- 1890853-4	03.03.1994	SAHIBZADA SAEED AHMAD SENIOR AUDITOR DISTIT. ACCOUNT OFFICER SHAH MANSOOR SWABI	135.84	GGMS Saproona
8.	NAYAB ALI KHAN	FARMAN ALI	15101- 8098334-8	15.10.1993	VILLAGE & P.O CARD CHEEMA TEH. RAZAR DISTT. SWABI	135.08	GGMS Ocuh Khwar
9.	AMMARA WAHAB	RAHM UL WAHAB	16201- 6455131-0	20.04,1991	VAND PO SUDHER TEHSIL RAZAR DISTT. SWABI	134.89	GGMS Bai Banda Yaqabi
10.	ABU SHEEMA	SAFDAR ALI	16202- 3745712-8	03.03.1991	MANERI BALA P.O SWABI DISTT. & TEH. SWABI	134.14	GGMS Allah Dher
11.	MADEEHA	FAZAL-E- WAHID	17301- 1888055-8	17.05.1991	VILLAGE & P.O BAMKHEL (KACHKOL BANDA) TEH. & DISTT. SWABI	133.99	GGMS Basharat Abad
12.	YUSRA KARIM	FAZLI KARIM	16204- 0588976-6	12.05.1994	VILALGE & P.O DAGAI, TEH. RAZZAR DISTT. SWABI	133.79	GGMS Masoud Abad
13:	NAGINA AKHTAR	SYED AKHTAR SHAH	16202- 7091226-6	16.09.1990	HASSU ZAI GROUP KERYANA MERCHANT SAHDAR MARKET MIAN BAARTOPI SWABI	133.71	GGMS Jangi Dher
14.	NIDA	MUHAMMAD SARDAR	61101- 1990686-6	29.06.1994	HOUSE 106-B, STREET 9S G-6/1/4 AABPARA ISLAMABAD	133.27	GGMS Gar Panj Pir
15.	SHABANA ALAM	ALAM ZEB	17202- 6919836-6	05.09.1991	H. NO.B-19, ST 2, OLD LABOUR COLONY, INDUSTRIAL STATE. HAYATABAD	132.16	GGMS Jamra

.7-

Terms & Conditions.

1. TA/DA is not allowed to any one.

2. Charge reports about the submitted to all concerned.

3. This appointment is purely on temporary & contract basis, initially for one year wef. 01/01/2019 to 31/12/2019.

4. They should not be handed over cliarge If they exceed 35 years or below 18 years. Age

reluxation case may be submitted to competent authority.

5. Appointment is subject to the condition that the certificates/documents must be verified from the concerned authorities by the DDO (concerned). If any one found producing bogus certificate will be reported to the law enforcing agencies for further action.

6. Their services are liable to termination on one month's prior notice from either side. In case of resignation without notice their one-month pay/allowances shall be forfeited to the Government.

7. Pay will not be drawn until and unless a cortificate to the offect by DDOs (concerneds)

is issued that her/their certificates are verified.

8. They should join their posts within 15 days of the issuance of this notification, in case of failure to join their posts within 15 days of the issuance of this notification their appointments will expire automatically and no subsequent appear etc; shall be entertained.

9. Health and age certificate should be produced from the Medical SuperIntendent

toncemed before taking over charge.

10. They must take nine (09) mouths mandatory Professional training from RITE/PITE

Colleges of Klayber Pakhtankhwa.

11. They will be governed by such rules and regulations as may be issued from time to time by the Government.

12. Their services shall be terminated at any time, in case their performance is found unsatisfactory during their conteact period. In case of misconduct, they shall be preceded under the rules framed from time to time.

13. Their appointments are made on school based. They will have to serve at the places of posting and their services are not transferable to any other station.

14. Before handing over charge once again their documents may be checked if they have not the required relevant qualifications they may not be handed over charge.

15. If anyone wrong position holder candidate (having low score) was oppointed erroncously, her appointment shall be cancelled any time in the best interest of the entitled/right position holder candidate.

16. The candidates who are appointed at school in whater zone must take over their charge

after explin of whiter vacations.

(REHANA YASMIN) DISTRICT EDUCATION OFFICER (FEMALE) SWABI

Endst:No 864-- 9 Dated Swahl the 3///2 /2018

Copy of the above is forwarded for information and nestion to the:-

1. Director E&SE Khyber Pakhtunkhwa, Pashawar.

Deputy Commissioner Swabl.

- 3. District Monitoring Officer (IMU) Swabi.
- 4. District Accounts Officer, Swabi.

B&AO Local Office.

Principals/Head Masters concerned schools.

Officials concerned,

DISTRICT EDUCATION OFFICER
(FEMALE) SWAB

Terms & Conditions

- 1. TA/DA is not allowed to anyone.
- 2. Charge reports should be submitted to all concerned.
- This appointment is purely on temporary & contract basis, initially for one year w.e.f. **01/01/2019**to **31.12.2019**.
- 4. They should not be handed over charge if they exceed 35 years or below 18 years. Age relaxation case may be submitted to competent authority
- 5. Appointment is subject to the condition that the certificates/documents must be verified from the concerned authorities by the DDO (concerned). If anyone found producingbogus certificate will be reported to the law enforcing agencies for further action.
- 6. Their services are liable to termination on one month's prior notice from either side. In case of resignation without notice their one-month pay/allowances shall be forfeited to the Government.
- 7. Pay will not be drawn until and unless a certificate to the effect by DDOs (concerneds)is issued that her/their certificates are verified.
- 8. They should join their posts within 15 days of the issuance of this notification. In case of failure to join their posts within 15 days of the issuance of this notification their appointments will expire automatically and no subsequent appeal etc; shall be entertained.
- 9. Health and age certificate should be produced from the Medical Superintendent concerned before taking over charge.
- 10. They must take nine (09) months mandatory Professional training from RITE/PITE Colleges of Khyber Pakhtunkhwa
- 11. They will be governed by such rules and regulations as may be issued from time to time by the Government.
- 12. Their services shall be terminated at any time, in case their performance is found unsatisfactory during their contract period. In case of misconduct, they shall be preceded under the rules framed from time to time.
- Their appointments are made on school based. They will have to serve at the places of posting and their services are not transferable to any other station.
- Before handing over charge once again their documents may be checked if they havenot the required relevant qualifications they may not be handed over charge.
- 15. If anyone wrong position holder candidate (having low score) was appointed erroneously, her appointment shall be cancelled any time in the best interest of the entitled/right position holder candidate.
- 16. The candidates who are appointed at school in winter zone must take over their chargeafter expiry of winter vacations

(REHANA YASMIN)
DISTRICT EDUCATION OFFICER
(FEMALE) SWABI

Endst:No 864----9/Dated Swabi the 31/12/2018

Copy of the above is forwarded for Information and n/action to the:-

- 1. Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 2. Deputy Commissioner Swabi.
- 3. District Monitoring Officer (IMU) Swabi.
- 4. District Accounts Officer, Swabi.
- 5. B&AO Local Office.
- 6. Principals/Head Masters concerned schools.
- Officials Concerned

DISTRICT EDUCATION OFFICE (FEMALE) SWABI

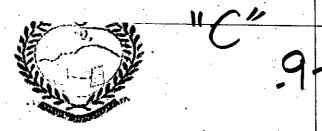
CERTIFICATE OF TRANSFER OF CHARGE.

1. I certified that we	hava on th	e <u>Forencent</u>	Afterneam	of 1	his day
01-01-2019 [Du	to) responitivo	ily mada avor and	received cha	ndia ol	<u>POST</u>
of D.M st	GGMI	ALLAH THER	<u> </u>	ion)	-
With reference to Order in	sued vide DEO F	emale Swebi End	ost No: 864).
Dated: 31-12-	2018				
2. Particulars of each an	d important a	acret and confider	ntial documen	la han	ded over
are noted of the reven			▼ .	÷	
	•	•			
	Signature o	f the relieved Gov	t. Servant PC	<u>)\$Ŷ</u> (:	icanj
	Station:	in the second se	· · · · · · · · · · · · · · · · · · ·		
••	Signature:	• • •		-,	
Dated:			•	انقمر	- (*
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·	Signature o	Govt Servent	<u> </u>		
		(Charge I	Recoived		
	Name:	Abrilhe	ema		·
	Dated:	0) - 11 _	2019		
Copy Forwarded to the	· , !				
1. DEO (Female) S	wabi,	•	· .		
	•				

- 2. Sub-Div Educational Officer Female Razzar
- 3.. District Accounts Officer (DAO)Swabi

Head Mistress

Hond Maines Govt. Gire Made School Aliah Chai (Simbly



DISTRICT EDUCATION OFFICE (FEMALE) SWABI

(Office phone Fax No 0938280339, emis(swabi@valnoo.com)

TRASFER ORDER.

The following Mistresses are hereby transferred on their own pay and BPS in the Schools flored against each name in the relaxation of ban in the best interest of public service with effect from the date of taking over charges.

. S.N	Name with Designation	From	То	Remarks
PO	Zainab DM,B-16	GGMS Kandaro	GGHS Maneri Bala	AVP
(2)	Abrisheema, DM, B-15	GGMS Aladher	GGMS Kandarer	Vice S.No.1
3.	Fahmceda ,PIT,B-15	GGHS Panjman	GGMS Beesak	AVP
4.	Miraj Bibi,STT,B-16	GGHS Parmoli	GGHS Tarakni	AVP
5.	Navecn Akhtar, PET, B-15	GGMS Pak Kaya	GGMS Kunda	\AVB
6.	Farhat Deeba, SAT, B-16	GGIISS Maini a	,GGHS Zaida	AVI

Note: - 1. No TA/DA is allowed.

2. Charge report should be submitted to all concerned.

(SOFIA TABASSUM) DISTRICT EDUCATION OFFICER (FEMALE) SWADI

Endst: No., 156-6 / File/ DA IV-Transfer/ Dated Swabi the 2-1/01/2023

Copy forwarded for information and necessary action to the:-

District Accounts Officer Swabi.

Principal/Head Mistress Concerned Schools

ADEO Concerned 3.

Official Concerned

Accountant Local Office

DY: DISTRICT EDUCATION OFFICER (FEMALE) SWABI

DISTRICT EDUCATION OFFICER (FEMALE) SWABI

(Office phone Fax No 0938280339, emisfswabi@yahoo.com)

TRNSFER ORDER.

The following Mistresses are hereby transferred on their own pay and BPS in the Schools noted against each name in the relaxation of ban in the best interest of public service with effect from the date of taking over charges.

S.No.	Name with Designation	From	То	Remarks	
1	Zainab DM, B-16	GGMS Kandaro	GGHS Maneri Bala	AVP ·	
2	Abrisheema, DM, B-15	GGMS Aladher	GGMS Khandaro	Vice S.No.	1
3	Fahmeeda, PET, B-15	GGHS Panjman	GGMS Beesak	AVP ·	
4	Miraj Bibi, STT, B-16	GGHS Parmoli	GGHS Taraki	AVP	+
5	Naveen Akhtar, PET, B-15	GGMS Park Kaya	GGMS Khunda	AVP	
6	FarhatDeeba, SAT, B-16	GGHSS Maini	GGHS Zaida	AVP	

Note: 1. No TA/DA is allowed.

2. Charge report should be submitted to all concerned.

(SOFIA TABASSUM)
DISTRICT EDUCATION OFFICER
(FEMALE) SWABI

Endst: No., 156-G/File/ DA IV-Transfer/ Dated Swabi the 21/01/2023

Copy forwarded for information and necessary action to the:-

- 1. District Accounts Officer Swabi.
- 2. Principal/Head Mistress Concerned Schools
- 3. ADEO Concerned
- 4. Official Concerned
- 5. Accountant Local Office

Sd/-DY. DISTRICT EDUCATION OFFICER (FEMALE) SWABI



DISTRICT EDUCATION OFFICE (FEMALE) SWABI



Proposal For Transfer:

Proposal of the following Teaching Staff are hereby submitted for ban

	in best Public interest.

ı	tion in respect of following te		To :	Remarks
S#	Name & designation	From		AVP
1	Sana Younis CT	GGMS Dab Koroon	GGHSS Shewa	AVP
2	Bibi Haleema CT	GGHS Mangal Chai	GGIJSS Topi	AVP
3	Sadcega Bibi CT.	GGHS Yar Hussain No 2	GGMS Dandoga	
4.	Zainab SDM	GGMS Kandaro	GGHS Maneri Bala	AVP
5.)	Abrisheema DM	GGMS Aldher	GGMS Kandare	V/s 4
6.	Fahmeeda PET	GGHS Panjman	GGHS yousafi	AVP
7.	Miraaj Begum STT	GGHS Parmoli	GGHS Tarkai	AVP
8	Naveen Akhtar PET	GGMS Pak kaya	GGMS Kunda	AVP
9.	Mehreen Khan CT 11	GGHSS Adina	GGHS Yar Hussain No 2	AVP
10.	Raheela kamal SST G	GGCM Yaqoob shah Doke	GGMS Kala	V/S 11
11.	Faiza Ali SST G	GGMS Kala	GGCM Yaqoob shah Doke jalbai	V/s 10
12.	Sidra PST	GGPS Sadre Jadeed	GGPS Urmai Dheri	AVP
		GGPS Sadre Jadced	GGPS Urmal Dheri	AVP
13.	Yasmeen PST	GGHS Yar Hussain No.1	GGHSS Ismaila	AVP
14.	Waltecda Begum SCT		GGHS Zaida	AVP
15.	Farhát Deeba SAT	GGIISS Maini GGPS Ismail Abad Darra	GGPS Bozad Khel	V/S 18
16.	Abida Begum PSHT	GGPS Qazi Abad Salim Khan	GGPS Ismail Abad	V/316
17.		GGPS Bezad Khel Salim Khan	GGPS Qazi Abad	V/S 17
18.	Shahida Begum PSHT	GGPS Serai Chani Gadoon	GGPS No. 2 Topi	AVP.
19.	Ru ana Rehman PST	GGPS No 1 Lahor	GGPS No 3 Lahor	
20.	Samina PST	GGPS Lalo Dheri	GGPS No.1 Bamkhel	AVP
21.		GGPS Check Sukalai	GGPS Amray Payan	AVP
22.	Mahmanda PST	GGPS Haryan No 2	GGPS Alimad Nawaz Banda	She will take over charge after reliving of Rozina Begum
23.	Afsana Rehman PSHT		GODG II	She will take over
		GGPS Sherullah banda Jalsai	GGPS Haryan No2	charge after reliving of Afsana Rehman v/s 23
24	Shaista Bano PSHT	GGPS No 5 Dagai	GGPS Rashka Bachai	Single school teacher
2.5	Huma Ali PST			
	git- diminor	GGPS Qadmai turlandi	Mir Ghulam Banda tarkai	Singl school Teacher
26		GGHSS Tordher	GGMS bala band yaqubai	AVP
27		GGMS Center Saproon	GGMS Masud Abad	АУР
28		GGPS Sakndari dagai	GGPS No 5 Dagai	V/S PAY
29		GGHS Haryan	GGHS Ismaila	AVP en III
30		GGPS Sher Darra	GGPS Khesha	S North
31		GGPS Deri Yarlmssain	GGPS No 2 Taraki	10 1 5 1 1 1
32	2 Reshma Akbar PST	Si	TAHRAM KHAN TARAKA	-, - 16 / J\ ',

SHAHRAM KHAN THIPPOP Minister For Elementary & Secondary Education Khyber Pakhtuniarwas) .

CERTIFICATE OF TRANSFER OF CHARGE

1. I certified that	we have on the <u>Forencent Affgrages</u> of this	ďa
23-01-202	(Date) respectively made over and received charge of PC).C
or DM	at GGMS Kamdana (Station)	-
With references to O	indo-Issued vide DEO Female Swats Endost No: 156-G	
Dated: 21-0	A	
2. Particulars of ea	ich and important secret and confidential documents handed o	•
are noted at the	reverse.	
	Signature of the relieved Govt. Servant: POST Vacant	ţ
	Station: GGMS Kondana	
	Signature:	
Dated: 23-01	-2023	
Station CGM	S. Kandara	
	Signature of Govt. Servent	_
	(Charge Received)	
	Name: Ms. Abrisheem a	-
	Dated; 23-01-2023	
Copy Forwarded	to the	
1. DED (Fem:	alo) Swabi,	٠,
Marie	ducational Officer Female Razzar	
3., District Ac	counts Officer (DAO)Swabi	
•		
	HEAD MISTRESS	
	HEAD MISTRESS LICENT MISTRESS	



DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

OFFICE ORDER

The posting/transfer order in respect of Mst. Nafeesa SDM, B-16 GGIIS Lahor Shari District Swabi to GGHS Menrai Bala District Swabi issued vide this Directorate vide No. 7145-49 dated 12.1.2023 is hereby withdrawn.

Director Elementary & Secondary 8307-10 Education Khyber Pakhtunkhwa _/F.No.538/F/G Transfer dated Peshawar the_/6-/

Copy for information to the:-

- 1. District Education Officer (Female) Swabi.
- 2. District Account Officer Swabi.
- 3. Teacher concerned.
- 4. PA to Director (E&SE) Khyber Pakhtunkhwa.

Assistant Director (Female) Elementary & Secondary Education Khyber Pakhtunkhwa,

GOVERNMENT OF KHYBER PARHTUNKHWA ELEMENTARY & SECONDAR / EDUCATION DEPARTMENT Dated Pestignier The Director. Dementary & Secondary Education, Shyber Pakhtunkhwa AGAINST THE OFFICE ORDER NO. 8307 DATED I SDM (0PS416) CGGHS. SWABI TO GGUS MANERIBAT Subject ANT POST OF SDM (BPS-16). I am directed to refer to the subject noted above and to state that this Dear Su. Department had called personal hearing on 25.01.2023, personal hearing provided to bliss. Nateest D. Pazli Khaliq (SDM BPS-16)ville Chairmanship of Additional Secretary, (Establishment) E&SE Department. The applicant has served for ten years and has completed her tenore at CAISS Lahore Sharqi District Swabe She was transferred from GHSS Laho Sharqi to GGrls Maneri Bala District Swabi vide office order No. 7145-49 dated 12:01:2023 Now her posting order has been withdrawn vide order No. 8399-10 dated 16.01.2023. I am further directed and to request that her appeal has been accepted and: Directorate is advised to withdraw Directorate order No. 8307-10 dated 16.01.2023 previous order to GGHS Maneri Bala District Swabi may be restored, please. Encl. As above. Spy forwarded to the Miss Vinfeesa SDM (H) District Education Office Sps 10 Secretary, E&Sis Depar

10

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT CIVIL SECRETARIAT PESHAWAR

No. SO(P.F)/E&SED/5-17 Gen. Misc/2023 Dated Peshawar the 31stJanuary, 2023

Τo,

The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa

Subject

APPEAL AGAINST THE OFFICE ORDER NO. 8307 DATED 16.01.2023 OF MISS NAFEESA SDM (BPS-16) GGHS LAHOR SHARQI DISTRICT SWABI TO GGHS MANERI BALA DISTRICT SWABI AT VACANT POST OF SDM (BPS-16).

Dear Sir.

I am directed to refer to the subject noted above and to state that this Department had called personal hearing on 25.01.2023, personal hearing provided to Miss. Nafeesa D/O FazliKhaliq(SDM BPS-16)the Chairmanship of Additional Secretary (Establishment) E&SE Department. The applicant has served for ten years and has completed her tenure at HSS Lahore Sharqi District Swabi. She was transferred from GHSS LahoriSharqi to GGHS Maneri Bala District Swabi vide office order No. 7145-49 dated 12.01.2023. Now her posting order has been withdrawn vide order No. 8309-10 dated 16.01.2023.

I am further directed and to request that her appeal has been accepted and Directorate is advised to withdraw Directorate order No. 8307-10 dated 16.01.2023 and the previous order to GGHS Maneri Bala District Swabi may be restored, please.

Encl. As above

Yours Sincerely,
Sd/SECTION OFFICER (PRIMARY/F)

Copy forwarded to the:-

- 1. Miss. Nafeesa SDM (BPS-16) GGHS Lahor Sheri District Swabi for information,
- 2. District Education Officer (Female) Swabi
- 3. PS to Secretary, E&SE Department Khyber Pakhtunkhwa.

Sd/-SECTION OFFICER (PRIMARY/F)

minus sonarte of the collection of the kind of the kind of the collection of the col No. C. C. C. Dockuttinnier Dated Personal Por 16 1 2 2 Lo De District Lancation Officer, Lemalet Swald Subject : Meme: lant directed to relecto the subject effect above and to doctor herewith a con of letter receviedom Section O'Meer (P/P), vide No. SO(N.P)/E&SEDIS-1/Gen tlated 31-11-2023 in respect of Mist Nulcesa SDM for fluther necessary action attached please. Ludst No. Copy of the above is forwarded to the: 1. Section Officer (Primary) Goylof Khyber Pakhtunkhwa E&SE Department w/r to his lester No. & daled cilled above. 2. PA to Director, E&SEKPK Preshaving & SP. Khyber, Pakhiunkhiya. D:\MUNAWAR\All Appeals-22 Dock Type text] ...

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

No 63 / 29/KC/Transfer Dated Peshawar 16.02.2023

Τo

The District Education Officer, (Female) Swabi

Subject:

APPEAL AGAINST THE OFFICE ORDER NO.8307 DATED 16 1 2022 OF MST NAFSFEA SDM BPS-16, GGHS LAHOR SHARQI DISTRICT SWABI TO GGHS MANERI BALA DISTRICT SWABI AT VACANT POST OF SDM B-16

Memo:

I am directed to refer to the subject cited above and to enclose he ewith a copy of letter receivedomSection Officer (P/F) vide No. SO(P.F)/E&SED/5-1/Gen-Misc/2023 dated 31.01.2023 in respect of Mst;Nafeesa SDM for further necessary action as per the latter attached please.

Sd/-Assistant Director (Female) E&SE Khyber Pakhtunkhwa

Endst. No.____/

Copy of the above is forwarded to the:

- 1. Section Officer (Primary) Govtof Khyber Pakhtunkhwa E&SE Department w/r to his letter No. & dated cited above.
- 2. PA to Director E&SE KPK Peshawar.

Assistant Director (Female) E&SE Khyber Pakhtunkhwa,



Office of the District Education Officer (Female) Swabi (Office Phone Fax No.0038280339), emisswabi@yahoo.com)

OFFICE ORDER

Consequent upon the accepting of appeal of Mst. Nafeesa SDM B-16 GGH: Lahor (Sharqi) Tehsil Lahor District Swabi by the Secretary Elementary & Secondar Khyber Pakhtunkhwa Peshawar vide No.SO (P.E)/E&SED/5-1/Gen Misc/2023 dated 31-01-2023 and the endst No. of the Director Elementary & Secondar Education Khyber Pakhtunkhwa Peshawar vide No.637/F-29/KC/Transfer dated 16-0: 2023.

The transfer order issued vide this office Endst No.156-G dated 21-01-20: is hereby cancelled for S.No.01 & 02 from the date of its issue in the best interest of pubservice.

(SOFIA TABASSUM)

DISTRICT EDUCATION OFFICER (FEMALE) SWABI

Endst No. 48-508

/File /DA IV-Transfer/ Dated 21/2

Copy of the above is to the:-

1:- PA to Secretary E&SE Department Khyber Pakhtunkhwa Peshawar.

- 2:- Director Elementary & Secondary Education KPK Peshawar.
- 3:- Deputy Commissioner Swabi.
- 4:- Principal/Head Mistress Concerned schools.
- 5:- Educational Monitoring Authority Swabi.
- 6:- ADEO (Estab) Local Office.
- 7:- Miss: Nafeesa SDM (BPS-16) GGHSS Lahor (Sharqi) District Swabi.
- 8:- Teachers Concerned.

DM DISTRICT EDUCATION OFFICER

(FEMALE) ŚWABI

Office of the District Education Officer (Female) Swabi

(Office phone Fax No 0938280339, emisfswabi@yahoo.com)

Office ORDER.

Consequent upon the accepting of appeal of Mst. Nafeesa SDM B-16 GGHS Lahor (Sharqi) Tehsil Lahor District Swabi by the Secretary Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar vide No.SO (P.E)/E&SED/5-1/Gen Misc/2023 dated 31.01.2023 and the endst No. of the Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar vide No.637/F-29/KG/transfer dated 16.01:2023.

The transfer order issued vide this office Endst.. No.156-G dated 21.01.2023 is hereby cancelled for S.No.01 & 02 from the date of its issue in the best interest of public service.

SOFIA TABASSUM
DISTRICT EDUCATION OFFICER
(FEMALE) SWABI

Endst No. <u>498-506</u> /File/DA IV-Transfer /Dated 21/02/2023

Copy of the above is to the:-

- 1. PA to Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar
- 2. Director Elementary & Secondary Education, KPK , Peshawar
- 3. Deputy Commissioner, Swabi
- 4. Principal/Head Mistress concerned Schools.
- 5. Educational Monitoring Authority Swabi
- 6. ADEO (Estab) Local Office.
- 7. Miss. Hafeesa SDM (BPS-16) GGHSS Lahor (Sharqi) District Swabi
- 8. Teachers Concerned.

Sd/- 21.02.2023

Dy. DISTRICT EDUCATION OFFICER (FEMALE) SWABI

es)

Posting - Transfer Policy - updated till 10 Jan, 2009



GOVERNMENT OF NWFP ESTABLISHMENT & ADMINISTRATION DEPARTMENT (Regulation Wing)

POSTING / TRANSFER POLICE OF THE PROVINCIAL GOVERNMENT

- All the posing/transfers shall be strictly in public interest and shall not be sabused/misused to victimize the Government servants
- ii) All Government servants are prohibited to exert political. Administrative or any other pressures upon the posting/transfer authorities for seeking posing/transfers of their choice and against the public interest.
- All contract Government employees appointed against specific posts, can not be posted against any other post.
- The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.
- v) { }. While making postings/transfer from settled areas to FATA and vice=versa, specific approval of Governor, NWFP needs to be obtained

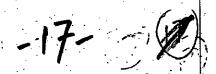
While making postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chief Secretary NWFP needs to be obtained. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor NWFP shall be obtained.

- vi (a) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for attenst eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each cadre.
- Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thana) of his area/residence is situated.
- viii) No posting/transfers of the officer's/officials on detailment basis shall be made.
- ix) Regarding the posting of husband/wife, both in Provincial services; efforts where possible would be made to post such persons at one station subject to the public interest.
- x) All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government Servants at the station of the residence of their parents.

ATTESTER

Para-I(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No. SOR-VI (E&AD) 1-4/20/8/Vol. VI, dated 3-6-2008. Consequently authorities competent under the NWFP Government Rules of Business, 1985. District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make posting/transfer subject to observance of the policy and rules. Added vide Urdu circular letter No. SOR-VI(E&AD)1-4/2003, dated 27-39-2404

ATTESTED



- Officers officials except DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement.

 DCOs and DPOs who are due to retire in the near future may also be posted in the District of their domicile subject to the condition that such posting would be against non-administrative posts of equivalent scales;
- xii) In terms of Rule-17(1) and (2) read with Schedule-III of the NWFP Government Rules of Business 1985, transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officer in column 2 thereof:

	Outside the Secretariat	
1.	Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above.	Chief Secretary in consultation with Establishment Department and Department concerned with the approval of the Chief Minister.
2.	Other officers in BPS-17and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG).	-do-
3.	Heads of Attached Departments and other Officers in B-19 & above in all the Departments.	-do-
	In the Secretariat	Chief Secretary with the approval of
1	Secretaries	the Chief Minister.
2.	Other Officers of and above the rank of Section Officers: a) Within the Same Department b) Within the Secretariat from one Department to another.	Secretary of the Department concerned. Chief secretary/Secretary Establishment.
3.	Officials up to the rank of Superintendent: a) Within the same Department b) To and from an Attached Department c) Within the Secretariat from one Department to another	Secretary of the Department concerned. Secretary of the Dept in consultation with Head of Attached Department concerned. Secretary (Establishment)

while considering posting/transfer proposals all the concerned authorities shall keep in mind the following:

To ensure the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned of

considered.

Tenure on present post shall also be taken into consideration and the posting transfers shall be in the best public interest.

Added vide Urdu circular letter No: SOR-VI (E&AD)/1-4/2005, dated 9-9-2005.

to be true of

APRESTED B



- Government-servants including District Govt. employees feeling aggricved due to the orders of posting/transfer authorities may seek remedy from the next higher authority I the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.
 - Pre-mature posing/transfer or posting transfer in violation of the provisions of this policy.
 - Serious and grave personal (humanitarian) grounds.

To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the North West Frontier Province District Government Rules of Business 2001 read with schedule - IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under: *

S. No.	Officers and	Authority Provincial Government.
I.	Posting of District Coordination Officer Executive District Officer in a District.	Provincial Government
2.	Posting of District Police Officer.	
<u>.</u>	Other Officers in BPS-17 and above posted in the District.	District Officer in
4	Official in BPS-16 and below	consultation with District Coordination Officer.
•		

- As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government if it is proposed to:
 - Transfer the holder of a tenure post before the completion of his tenure or extend the period of his tenure.
 - Require an-officer to hold charge of more than one post for a period exceeding two months.
- I am further directed to request that the above noted policy may be strictly observed /implemented.

All concerned are requested to ensure that tenures of the concerned officers/officials are invariably mentioned in summaries submitted to the Competent Authorities for [Authority: Latter No: SOR-VI/E&AD/1-4/2003 dated 24-6-2003].

It has been decided by the Provincial Government that posting/transfer orders of all the officers up to BS-19 except Heads of Attached Departments irrespective of grades will be notified by the concerned Administrative Departments with prior approval of the Competent Authority obtained on the Summary. The Notifications/orders should be issued as per specimen given below for guidance.

. BS-20 and above and Heads of Attached All posting/transfer orders of Departments (HAD) shall be issued by the Establishment Department and the Administrative Departments shall send approved Summaries to E&A Department for issuance of Notifications.

2 -19-16-

VAKALATNAMA BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

APPEAL NO:	_ OF 20 ^{ス3}
Abrisheena	(APPELLANT) (PLAINTIFF) (PETITIONER)
<u>VER</u> :	<u>sus</u>
Education Deft. I/We Appellant	(RESPONDENT) (DEFENDANT)
Do hereby appoint and constitut	e Noor Mohammad Khattak
Advocate Supreme Court to a withdraw or refer to arbitra Counsel/Advocate in the above not for his default and with the author Advocate Counsel on my/our Advocate to deposit, withdraw as sums and amounts payable or depation above noted matter. Dated//2022	appear, plead, act, compromise, ation for me/us as my/our oted matter, without any liability rity to engage/appoint any other cost. I/we authorize the said and receive on my/our behalf all
	ACCEPTED (
	NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT (BC-10-0853) (15401-0705985-5) UMAR FAROOQ MOHMAND
&	WALEED ADNAN
OFFICE: Flat No. (TF) 291-292 3 rd Floor,	MUHAMMAD AYUB ADVOCATES

Flat No. (TF) 291-292 3rd Floor, Deans Trade Centre, Peshawar Cantt. (0311-9314232)