02.08.2019

Counsel for the petitioner and Mr. Usman Ghani, District Attorney for respondents present.

On the previous date of hearing, the respondents submitted implementation report as per order dated 14.05.2019, through which grievance of the petitioner stood redressed. The learned counsel for the petitioner expressed satisfaction on the order referred to above. Hence, the present execution petition stands implemented. As such the instant execution petition is hereby disposed of being executed. File be consigned to the record room.

<u>Announced:</u> 02.08.2019

hmad Hassan) Member (E)

29.04.2019

Counsel for the petitioner and Addl: AG alongwith Mr. Ishaq Gul, DSP (Legal) for respondents present. Representative of the respondents seeks time to submit implementation report. Granted. Case to come up for further proceedings on 20.06.2019 before S.B.

......

(Ahmad Hassan) Member

20.06.2019

11/1 × 22

Counsel for the petitioner and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Bilal, Head Constable for the respondents present. Representative of the department submitted implementation report dated 14.05.2019. The same is placed on record. Learned counsel for the petitioner seeks adjournment to examine the same. Adjourned to 02.08.2019 for further proceedings before S.B.

> (Muhammad Amin Khan Kundi) Member

FORM OF ORDER SHEET

	Executi	on Petition No. <u>23/2019</u>
S.No.	Date of order proceedings	Order or other proceedings with signature of judge or Magistrate
	2	3
1.	17.01.2019	The Execution Petition of Mr. Ishaq Ali submitted to-day by
-	•	Naila Jan Advocate may be entered in the relevant Register and put up to
	,	the Court for proper order please.
- ·		REGISTRAR 17/1/10
2-	18-1-19	This Execution Petition be put up before S. Bench on $-22-2-19$
	· · .	CHAIRMAN
	• •	
	22.02.2019	Counsel for the petitioner present.
	A. K.	Notice be issued to the respondents for
	4 141	submission of implementation report on 28.03.2019
		before S.B.
		Chairman
28.03.2	2019	None present on behalf of the petitioner. Mr. Kabirullah
	Khatta	k, Additional AG for the respondents present and seeks
	adjour	nment. Adjourned to 29.04.2019 for implementation report
	before	S.B.

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Execution petition No. 23 /2019

In

Service Appeal No: 1060/2015

Ex-Police Constable Ishaq Ali

VERSUS

Inspector General of Police Khyber Pakhtunkhwa Peshawar and Others

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3.	Copy of Judgment		5-8
4.	Wakalat Nama.		9

Through

Dated: 17/01/2019

gshaapti

Petitioner

Naita Jan

. Advocate, High Court Peshawar

• <u>BEFORE THE KHYBER PAKHTUNKHWA</u> <u>SERVICE TRIBUNAL PESHAWAR</u>

Execution petition No. $\frac{2-3}{2019}$

Khyber Pakhtukhwa ervice Tribuna Diary No.<u>_</u>98 17-1-2019

In

Service Appeal No: 1060/2015

Ex- Police Constable Ishaq Ali S/o Yousaf Ali R/o Village Usterzai Bala, Tehsil & District Kohat.

.....Petitioner

Versus

- 1. Inspector General of Police Khyber Pakhtunkhwa Peshawar.
- 2. Additional Inspector General Of Police Khyber Pakhtunkhwa Peshawar.
- 3. Deputy Inspector General Of Police Kohat.
- 4. District Police Officer Kohat.

.....Respondents

EXECUTION	[P]	ETIT	ION	FOR
IMPLEMEN	<u>rati</u>	ON	OF	THE
JUDGMENT	OF '	THIS	HON	'BLE
TRIBUNAL	IN	AP]	PEAL	No.
<u>1060/2015</u>	DE	CID	ED	ON
28/08/2018	-			

Respectfully Sheweth,

1. That the above mention appeal was decided by

this Hon'ble Tribunal vide Judgment dated

28/08/2018. (Copy of the judgment is annexed as

annexure "A")

- 2. That the relevant portion of the judgment is reproduced, as such the impugned order is illegal therefore, we accept the appeal, set aside the impugned order and reinstate the appellant in service. However, respondent-department is directed conduct de-novo to inquiry in accordance with prescribed law and rules within a period of 90 days from the date of receipt of this judgment. The issue of back benefits shall be subject to the outcome of de-novo inquiry. Parties are left to bear their own costs. File be consigned to the record room.
- 3. That the Petitioner after getting of the attested copy of same approached the Respondent several time for implementation of the above mention judgment. However they are using delaying tactics and reluctant to implement the judgment of this Hon'ble Tribunal.

- 4. That the Petitioner has no other option but to file the instant petition implementation of the judgment of this Hon'ble Tribunal
- 5. That there is nothing which may prevent this Hon'ble Tribunal from implementing of its own judgment.

It is, therefore, requested that on acceptance of this petition the Respondents may directed to implement the judgment of this Hon'ble Tribunal by reinstating the Petitioner with all back benefits.

Dated: 17/01/2019

Through

9shaq1 Petition Nail

Advocate, High Court Peshawar

Deponent

AFFIDAVIT:-

I, Ishaq Ali S/o Yousaf Ali R/o Village Usterzai Bala, Tehsil & District Kohat, do hereby solemnly affirm and declare on oath that all the contents of above application are true and correct to the best of my knowledge and belief and nothing has been misstated or concealed from this Hon'ble Court.

• <u>BEFORE THE KHYBER PAKHTUNKHWA</u> <u>SERVICE TRIBUNAL PESHAWAR</u>

Execution petition No. ____/2019

Įn

Service Appeal No: 1060/2015

Ex- Police Constable Ishaq Ali

VERSUS

Inspector General of Police Khyber Pakhtunkhwa Peshawar

and Others

ADDRESSES OF PARTIES

PETITIONER

Ex- Police Constable Ishaq Ali S/o Yousaf Ali R/o Village Usterzai Bala, Tehsil & District Kohat.

RESPONDENTS

- 1. Inspector General of Police Khyber Pakhtunkhwa Peshawar.
- 2. Additional Inspector General Of Police Khyber Pakhtunkhwa Peshawar.
- 3. Deputy Inspector General Of Police Kohat.
- 4. District Police Officer Kohat.

Dated: 17/01/2019

Through

2shaa/ Petitionen

Naild Jan

Advocate, High Court Peshawar BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL NO. 1060/2015

Date of institution ... 06.08.2015 Date of judgment ... 28.08.2018

Ex-Police Constable Ishaq Ali S/o Yousaf Ali R/o Village Usterzai Bala ,Tehsil & District Kohat.

Tribuna

(Appellant)

VERSUS

1. Inspector General of Police KPK Peshawar and two others.

(Respondents)

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER OF RESPONDENT NO. 3 BEARING NO. O.N NO. 70 DATED 15.01.2014 AND RESPONDENT NO. 2 DATED 20.08.2014 WHEREIN THE APPELLANT WAS REMOVED FROM SERVICE AND APPEAL OF APPELLANT WAS DISMISSED BY RESPONDENTS ON 13.03.2015.

Mr. Syed Mudasir Pirzada, Advocate. Mr. Kabirullah Khattak, Additional Advocate General

For appellant. For respondents.

∽ Mr. MUHAMMAD AMIN KHAN KUNDI ∽ MR. AHMAD HASSAN

MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

<u>JUDGMENT</u>

EXA TINER Khyber Peking Line Service Tribupal con

ATTESTED

<u>MUHAMMAD AMIN KHAN KUNDI, MEMBER: -</u>

Learned

Service Tribunal counsel for the appellants present. Mr. Kabirullah Khattak, Additional Advocate Peshawar

General alongwith Mr. Arif Saleem, ASI for the respondents also present.

Arguments heard and record perused.

2. Brief facts of the case as per present service appeal are that the appellant was serving in Police Department as Constable. During service he was removed from service by the competent authority vide impugned order dated 15.01.2014 on the allegation that he was involved/arrested in case FIR No.138 dated

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22.05.2013 under sections 9C CNSA P.S Usterzai. The appellant filed departmental appeal (undated) which was rejected vide order dated 13.08.2014. The appellant filed revision petition on 20.01.2015 which was rejected on 13.03.2015 hence, the present service appeal.

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Respondents were summoned who contested the appeal by filing written 3. reply/comments.

Learned counsel for the appellants contended that the appellant was 4. serving in Police Department. It was further contended that the appellant was removed from service on the allegation that he was involved in the aforesaid criminal case. It was further contended that respondent-department was required to wait for departmental proceedings against the appellant till the decision of the aforesaid criminal case but the respondent-department has removed the appellant before the conclusion of the criminal case. It was further contended that the appellant was also acquitted from the charges leveled against him in the aforesaid criminal case by the competent authority vide detailed judgment dated 11.06.2014. It was further contended that the complainant of the aforesaid case has some personal grudges with the appellant therefore, the appellant was involved in the aforesaid criminal case malafidely. It was further contended that the impugned order of removal from service of the appellant was passed by the competent authority retrospectively therefore, the same is also void. It was further contended that as per statement of allegation Muhammad Kashif Aslam ASP Saddar Kohat was appointed as inquiry officer by the competent authority but the inquiry has been concluded by the Ihsanullah Khan, SDPO Kohat for the reason best known to the respondent-department. It was further contended that it has been mentioned in the inquiry report that the inquiry was entrusted to the undersigned i.e Ihsanullah, SDPO Kohat for completion but there is nothing on ATTESTED the record to show that for which reason the inquiry was handed over to the

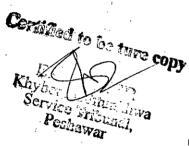
1 :8:201

Ihsanullah, SDPO Kohat and the same was not completed by the inquiry officer appointed by the competent authority. It was further contended that neither proper inquiry was conducted nor opportunity of cross examination and defence was provided to the appellant nor any charge sheet and statement of allegation was served on the appellant as the appellant at the time of departmental proceeding was in jail therefore, it was contended that the appellant was condemned unheard. It was further contended that no limitation run against the void order therefore, the whole proceeding is illegal and liable to be set-aside and prayed for acceptance of appeal.

5. On the other hand, learned Additional Advocate General for the respondents opposed the contention of learned counsel for the appellant and contended that the appellant was involved in narcotics cases. It was further contended that huge quantity of narcotics was recovered from his possession. It was further contended that a regular inquiry was conducted and the appellant was also provided opportunity of hearing therefore, the competent authority has rightly removed the appellant from service on the basis of departmental inquiry.

6. Perusal of the record reveals that the appellant was serving in Police Department. The record further reveals that the appellant was involved/arrested in the aforesaid criminal case and on the basis of aforesaid criminal case departmental proceeding was initiated against the appellant. The record further reveals that Muhammad Kashif Aslam, ASP Saddar Kohat was appointed as inquiry officer by the competent authority as reveled from the statement of allegation but for the reason best known to the respondent-department he had not completed the said inquiry rather handed over to the same to Mr. Ihsanullah, SDPO Kohat for completion of the same as indicated from the inquiry report which has rendered the inquiry proceeding illegal and liable to be set-aside. Furthermore, the appellant was removed from service vide order dated 15.01.2014 retrospectively therefore, the impugned order was also not passed in accordance with law and rules. As such the impugned order is illegal therefore, we accept the appeal, set-aside the impugned order and reinstate the appellant in service. However, respondent-department is directed to conduct de-novo inquiry in accordance with prescribed law and rules within a period of 90 days from the date of receipt of this judgment. The issue of back benefits shall be subject to the outcome of de-novo inquiry. Parties are left to bear their own costs. File be consigned to the record room.

Announced Sdf M. Amin Khan Feindr' 28-08-2018 Alburgs Sdf Ahurd Hassen Alburgs



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______**5**(1477 ila Jan ايثروكيث: ماركونسل/ ايسوسى ايشن نمبر: ببثاور بارايسوسى اليثن، خيبر يختو نخواه دابطهم. Wibu بعذالت جناب: <u>مصمعهما وص</u> erule منجانب: petetiona Frecution دعويٰ: E. P. No. 23, 19haq/ Mi علية بنام <u>جر</u>م: Dolier تقانه م *قدمه مندرج*عنوان بالامیں این *طرف سے داسطے پیر*وی وجواب دہی کاروائی متعلقہ Torala Jan, Homa Khan Ling Postant piero مر کرکےا قرار کیا جاتا ہے کہ صاحب موصوف کو مقدہ کی کل کاروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو راضي نامه كرنے وتقرر ثالث وفيصله برحلف دينے جواب دعوىٰ اقبال دعوىٰ اور درخواست از ہوشم كى تصديق زریں پرد شخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری کیطرفہ یا پیل کی برآ مدگی اورمنسوخی، نیز AU دائر کرنے ایپل نگرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدہ مذکورہ کے کل یا جزوی (te hay) کاروائی کے داسطےاور دکیل یا مختار قانونی کواپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اورصاحب مقرر شده کودبی جمله مذکوره باا ختیارات حاصل ہوں گےاوراس کا ساختہ پر داختہ منظور وقبول ہوگا دوران مقدمہ میں جوخرچہ ہرجانہ التوائے مقدہ کے سبب سے ہوگا کوئی تاریخ پیشی مقام دورہ پاحد سے باہر ہوتو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہٰذا وکالت نامہ کھودیا تا کہ سندر ہے <u> 141 ,</u> 2019 المرتوم: _ 1 Deshawar کے لیے منظور Auesceel ^ن:اس د کالت مامه کی فونو کابی نا قابل قبول ہوگی۔



OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT Tel: 0922-9260116 Fax 9260125

<u>ORDER</u>

This order will dispose of de-novo departmental proceedings constable Ishaq Ali No. 820/113 of this District Police under the Khyper Pakhtunkhwa, Police Rules, 1975 (amendment 2014).

Brief facts of the proceedings are that the accused official while posted at Police Post Merai was charged/arrested in narcotics case, vide FIR No. 138 dated 22.05.2013 U/S 9 CCNSA PS Usterzai. The accused official was proceeded with departmentally on the above charge, which resultant into his dismissal from service vide order dated 15.01.2014. After availing departmental forums, the accused official filed service appeal against impugned order, which was accepted with the directions to conduct denovo enquiry against the appellant by providing him proper opportunity of defense under the law / rules.

In compliance with the Judgment of Service Tribunal dated 28.08.2018, denovo departmental proceedings initiated after approval. The ASP Saddar Kohat was appointed as enquiry officer by the competent authorities. Charge Sheet alongwith statement of allegations issued to the accused official. The accused official was associated with the proceedings and afforded ample opportunity of defense by E.O. The accused official was held guilty of the charges vide finding of the enquiry officer.

Final Show Cause Notice alongwith copy of enquiry finding was served upon the accused official. Reply received unsatisfactory, without any plausible explanation.

Therefore, the accused official was called in Orderly Room, held on 07.05.2019 and heard in person, but he failed to submit any explanation to his gross professional misconduct.

Record gone through, which indicates that the accused official had committed the above misconduct. The service record of the accused official also found indifferent.

In view of the above and available record, I agreed with the finding of enquiry officer, therefore, in exercise of powers conferred upon me under the rules ibid I, Capt. ® Wahid Mehmood, District Police Officer, Kohat impose a major punishment of reduction from higher stage to lower stage in the same time scale of pay for the period of 03 years on accused constable Ishaq Ali No. 820/113. He is reinstated in service, The intervening period is treated as leave without pay on the principle "no work, no pay" and pay is hereby released.

Announced 07.05.2019

OB No. ひこ Date 14-5-12019

DISTRICT POLICE OFFICER KOHAT

No<u>6100-02</u> / PA dated Kohat the <u>14-5-</u>2019.

Copy of above is forwarded for information and necessary action to the Reader, Pay officer, SRC and OHC.