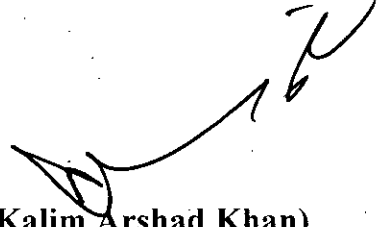
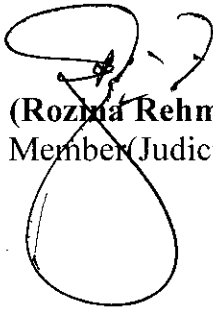


**ORDER**

3<sup>rd</sup> Mar, 2023

1. Appellant alongwith his counsel present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for respondents present.
2. Vide our detailed order of today placed in service appeal No. 480/2018 titled "Khair Ur Rehman-vs- Secretary to Govt: of Khyber Pakhtunkhwa Administration and Establishment Department, Civil Secretariat, Peshawar and others" (copy placed in this file), this appeal is also accepted. Costs shall follow the events. Consign.
3. *Pronounced in open court at Peshawar and given under our hands and seal of the Tribunal on this 3<sup>rd</sup> day of March, 2023.*

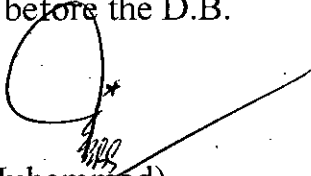
  
**(Kalim Arshad Khan)**  
Chairman


  
**(Rozina Rehman)**  
Member (Judicial)

10.01.2023

Learned counsel for the appellant present. Mr. Muhammad Jan,  
District Attorney for the respondents present.

Learned counsel for the appellant sought further time for  
preparation of arguments. Adjourned. To come up for arguments on  
03.03.2023 before the D.B.

  
(Mian Muhammad)  
Member (E)

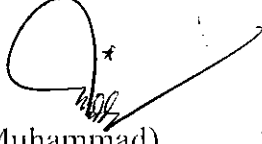
  
(Salah-Ud-Din)  
Member (J)


SCANNED  
KPST  
Peshawar

06.10.2022

Appellant present in person. Mr. Kabir Ullah Khattak, Additional Advocate General alongwith Usman, Assistant respondents for present.

Representative of the department submitted record dated 21.02.2018 which placed on file. Appellant requested for adjournment on the ground that his counsel is not available today. Adjourned. To come up for arguments on 10.11.2022 before D.B.

  
(Mian Muhammad)  
Member (E)

  
(Kalim Arshad Khan)  
Chairman

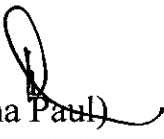
10.11.2022


Junior to counsel for the appellant present.

Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Former made a request for adjournment due to engagement of learned senior counsel for the appellant before Hon'ble High Court today. Adjourned. To come up for arguments on 10.01.2023 before the D.B.

SCANNED  
KPST  
Peshawar

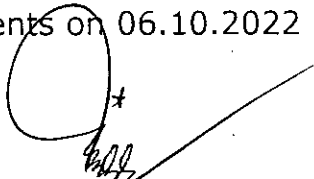
  
(Fareeha Paul)  
Member (E)


  
(Rozina Rehman)  
Member (J)

21.09.2022

Learned counsel for the appellant present. Mr. Muhammad Usman, Junior Clerk alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Several opportunities have been granted to the respondents for production of seniority list of qualified Paramedic Technicians pertaining to the years 2018-19, however the same has not been submitted even today. Vide previous order, it was directed that Secretary Health shall appear in person alongwith concerned seniority list, however respondent No. 4 i.e Secretary to Government of Khyber Pakhtunkhwa, Health Department, Civil Secretariat, Peshawar, did not appear before the Tribunal today, therefore, his salary stands attached till further orders. Registrar of this Tribunal shall send copy of this order to Accountant General Office Khyber Pakhtunkhwa, Peshawar for compliance. Adjourned. Learned Deputy District Attorney shall intimate Secretary Health to appear in person alongwith aforementioned record and to come up for arguments on 06.10.2022 before the D.B.

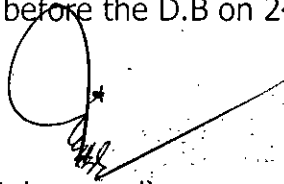
  
(Mian Muhammad)  
Member (Executive)

  
(Salah-Ud-Din)  
Member (Judicial)

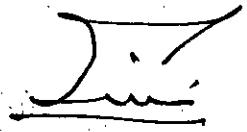
01.06.2022

Learned counsel for the appellant present. Mr. Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Respondents have been directed several times for production of seniority list for qualified Paramedic Technician pertaining to the year, 2018-19, however the same has not been submitted. Learned Assistant Advocate General shall intimate the respondents to positively produce the said seniority list and to come up for arguments before the D.B on 24.07.2022.



(Mian Muhammad)  
Member (E)



(Salah-ud-Din)  
Member (J)

25<sup>th</sup> July 2022

Learned counsel for the appellant present. Mr. Riaz Ahmad Paindakhel, Assistant Advocate General for respondents present.

Despite repeated directions, seniority list of qualified Paramedic Technicians pertaining to the year 2018-19 is not being produced by the respondents. When the learned Assistant Advocate General has nothing to say regarding this, therefore, last chance is given to the respondents on the cost of Rs. 20000/- with the direction that Secretary Health shall appear in person alongwith said seniority list on 21.09.2022 before the D.B.



(Salah-Ud-Din)  
Member (J)

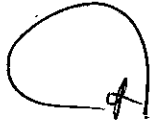


(Kalim Arshad Khan)  
Chairman

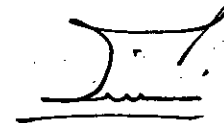
25.01.2022

Clerk of the learned counsel for the appellant present.  
Mr. Jaffar Ali Assistant alongwith Mr. Kabir Ullah Khattak  
Additional Advocate General for the respondents present.

Clerk of the learned counsel for appellant stated that  
learned counsel for appellant is unable to attend the Tribunal  
today due to strike of lawyers. Adjourned. To come up for  
arguments before the D.B on 31.03.2022.



(Rozina Rehman)  
Member (J)

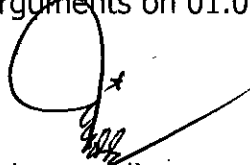


(Salah-Ud-Din)  
Member (J)

31.03.2022

Learned counsel for the appellant present. Mr.  
Muhammad Adeel Butt, Addl. AG alongwith Dr.  
Muhammad Haris, Deputy Director for the respondents.

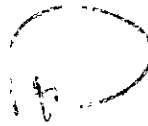
During the course of arguments, it transpires that  
the seniority list of qualified Paramedics Technician  
pertaining to the year, 2018-19 as required on  
31.05.2021, has not been produced by the respondents.  
Representative of the respondents is directed to produce  
the same on or before the next date. To come up for  
record and arguments on 01.06.2022 before the D.B.



(Mian Muhammad)  
Member(Executive)



Chairman



31.05.2021

Appellant alongwith Mr. Hafeez, Junior of learned counsel for the appellant present. Mr. Saleem Javed, Litigation Officer alongwith Muhammad Rasheed, Deputy District Attorney for the respondents present and produced copy of minutes of the meeting dated 21<sup>st</sup> February 2018, un-signed provisional seniority list of the Degree holders Paramedics Pharmacy for the year 2020 as well as copy of Writ Petition No. 406-B/2018, which are placed in Service Appeal No. 480/2018 titled Khair ur Rehman Versus Secretary to Government of Khyber Pakhtunkhwa Administration and Establishment Department, Civil Secretariat, Peshawar and others. He is directed to produce seniority list of Qualified Paramedics Technician pertaining to the year 2018-19 on the next date of hearing. Adjourned. To come up for record and arguments before the D.B on 09.09.2021.



(ATIQU-UR-REHMAN WAZIR)  
MEMBER (EXECUTIVE)



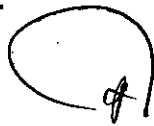
(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

09.09.2021

Clerk to counsel for appellant present.

Kabir Ullah Khattak learned Additional A.G for respondents present.

Lawyers are on general strike. Therefore, case is adjourned. To come up for arguments on 25.01.2022 before D.B.



(Rozina Rehman)  
Member (J)



Chairman

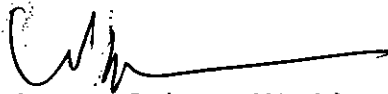
20.11.2020

Appellant with counsel present.

Mr. Muhammad Jan learned Deputy District Attorney for respondents present.

Attention was invited to order sheet dated 10.03.2020 vide which directions were issued to the representative of the respondents to furnish record but till today, that record was not produced. Even today, representative of the respondents is not available, therefore, D.D.A present in court is strictly directed to make sure presence of the representative alongwith entire record fully mentioned in the order sheet dated 10.03.2020, within 7 days positively.

Case is adjourned to 09.12.2020 for arguments, before D.B.



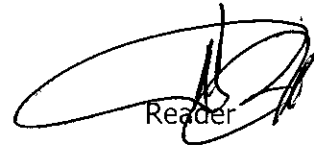
(Atiq ur Rehman Wazir)  
Member (E)



(Rozina Rehman)  
Member (J)

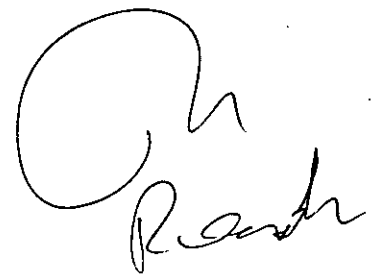
09.12.2020

Due to COVID-19, case is adjourned to 02.03.2021 for the same as before.



Reader

Due to COVID-19, case is adjourned  
to 03-05-2021



Reader



7.5 .2020

Due to COVID19, the case is adjourned to

27.7/2020 for the same as before.

Reader

27.07.2020

Due to COVID-19, the case is adjourned. To come for the same on 17.09.2020 before S.B.

Reader

17.09.2020

Junior counsel for appellant on behalf of appellant present.

Mr. Muhammad Jan learned Deputy District Attorney for respondents present.


Former requests for adjournment as senior counsel is busy before Hon'ble Peshiawar High Court, Peshawar. Last opportunity is granted. To come up for argument on 20.11.2020 before D.B.

(Atiq ur Rehman Wazir)  
Member (E)

(Rozina Rehman)  
Member (J)

10.03.2020

Counsel for the appellant present. Asst: AG alongwith Mr. Saleem Javed, Litigation Officer for respondents present. Learned counsel for the appellant stated that the name of the appellant has been mentioned by the respondent-department in the provisional seniority list of Clinical Technician (BPS-12) in the Health Department, Khyber Pakhtunkhwa pertaining to the year 2017 but later on the respondent-department has issued seniority list of Qualified Paramedics Pharmacy Technician (BPS-12) pertaining to the year 2018-19 in which the name of the appellant have not been mentioned. Therefore, the representative of the respondents is directed to furnish copy of the same on the next date of hearing. He is also directed to produce copy of order passed on departmental appeal of the appellant if any with further directions to furnish all the relevant record. To come up for record and arguments on 07.05.2020 before D.B.

  
Member

  
Member

02.12.2019

Learned counsel for the appellant present. Mr. Zia Ullah learned Deputy District Attorney for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 21.01.2020 before D.B.

  
(Hussain Shah)  
Member

  
(M. Amin Khan Kundi)  
Member

21.01.2020

Due to general strike of Khyber Pakhtunkhwa Bar Council, learned counsel for the appellant is not available today. Mr. Kabirullah Khattak, Additional AG for the respondents present. Adjourned to 10.03.2020 for arguments before D.B.

  
(Hussain Shah)  
Member


  
(M. Amin Khan Kundi)  
Member

03.09.2019

Junior counsel for the appellant and Mr. Sajid, Superintendent on behalf of respondent No. 2 alongwith Mr. Usman Ghani, District Attorney for the respondents present.

Para-wise comments/reply on behalf of respondents No. 1, 4 & 5 already submitted. Respondent No. 2 relied upon the para-wise comments/reply submitted by respondents No. 1, 4 & 5. Respondent No. 3 has not submitted written reply/comments. Fresh notice be issued to respondent No. 3 for submission of written reply.

Adjourned to 01.10.2019 but as a last chance.

  
CHAIRMAN

01.10.2019

Counsel for the appellant and Addl. AG alongwith Sajkid Superintendent for the respondents present.

Comments on behalf of respondents No. 1, 4 and 5 have already been furnished. Representative of respondent No. 2 relied on the same. Respondent No. 3 has not furnished the requisite reply/comments despite last opportunity. To come up for arguments on 02.12.2019 before the D.B. The appellant may submit rejoinder, within a fortnight, if so advised.


Chairman 

30.05.2019

Counsel for the appellant and Addl. AG alongwith Hazrat Shah, Superintendent for the respondents present.

The reply already submitted by respondents No. 1, 4 and 5 is relied upon by respondent No. 2. Learned counsel for the appellant requests for time to furnish correct nomenclature and address of respondent No. 3. May do so within a within a fortnight where-after office shall issue notice to respondent No. 3 for submission of reply on next date of hearing.

Adjourned to 05.07.2019 before S.B.

  
Chairman

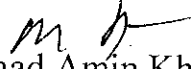
05.07.2019

Counsel for the appellant. Mr. Ziaullah, DDA alongwith Mr. Sajid, Supdt for respondents present. Learned counsel for the appellant submitted correct nomenclature and address of respondent no.3 which is placed on file. Moharar of the court is directed to correct the same in the penal of respondents and notice be also issued for submission of written reply/comments. Case to come up for written reply/comment of respondent no.3 on 03.09.2019 before S.B.

  
(Ahmad Hassan)  
Member


07.03.2019

Learned counsel for the appellant and Mr. Kabirullah Khattak learned Additional Advocate General for the respondents present. Written reply not submitted. No one present on behalf of respondents No. 2 & 3. Notice be issued to the respondents No. 2 & 3 for attendance and submitted written reply. Last opportunity is granted. Adjourned. To come up for written reply/comments on 16.04.2019 before S.B.

  
(Muhammad Amin Khan Kundi  
Member

216.04.2019

Junior to counsel for the appellant present. Written reply on behalf of respondents No.2 & 3 is still awaited. Rehmat Khan Superintendent representative of respondent No.2 present and seeks time to furnish written reply/comments. No one present on behalf of respondent No.3. Notice be issued to the said respondent with direction to furnish written reply/comments. Adjourn. To come up for written reply/comments on behalf of respondents No.2 & 3 on 30.05.2019 before S.B.

  
Member

02.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To come up on 18.12.2018. Written reply not received.

  
READER

18.12.2018

Learned counsel for the appellant present. Hazrat Shah Superintendent representative of the respondents present. Written reply not submitted. Representative of the respondents seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 24.01.2019 before S.B.

  
Member

24.01.2019

Clerk to counsel for the appellant present. Hazrat Shah Superintendent representative of the respondents No.1, 4, 5 present and submitted reply. No one present on behalf respondents No. 2 & 3. Notice be issued to respondents No.2 & 3 with direction to furnish written reply. Adjourn. To come up for written reply/comments on behalf of respondents No.2 & 3 on 07.03.2019 before S.B

  
Member

11.07.2018

Junior counsel for the appellant present. Preliminary arguments could not be heard due to killing of a lawyer Barrister Haroon Bilour in a suicide attack during the election campaign. To come up for preliminary hearing on 12.07.2018 before S.B.

  
Chairman

12.07.2018

Neither appellant nor his junior counsel present. Preliminary arguments could not be heard due to killing of a lawyer Barrister Haroon Bilour in a suicide attack during the election campaign. To come up for preliminary hearing on 03.08.2018 before S.B.

  
Chairman

SCANNED  
KPST  
Peshawar

03.08.2018

Mr. Muhammad Anwar, Advocate counsel for the appellant present and heard in limine.

Contends that the appellant has been deprived from right of seniority without any lawful justification.

Points raised need consideration. The appeal is admitted to full hearing, subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 18.09.2018 before S.B.

Appellant Deposited  
Security & Process Fee

  
Chairman



Form-A

FORM OF ORDERSHEET

Court of \_\_\_\_\_

Case No. 482/2018

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	06/04/2018  <b>SCANNED K-31 Peshawar</b>	<p>The appeal of Mr. Noor Ali Khan resubmitted today by Mr. Muhammad Anwar Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"><i>[Signature]</i> REGISTRAR 6/7/18</p>
2-	09/04/18.	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>23/04/18.</u></p> <p style="text-align: right;"><i>[Signature]</i> CHAIRMAN</p>
23.04.2018		<p>Counsel for the appellant present and requested for adjournment. Granted. To come up for preliminary hearing on 11.05.2018 before the S.B.</p> <p style="text-align: right;"><i>[Signature]</i> Chairman</p>
11.05.2018		<p>The Tribunal is non functional due to retirement of the Honorable Chairman. Therefore, the case is adjourned. To come up for the same on <u>11.07.2018</u> before S.B.</p> <p style="text-align: right;"><i>[Signature]</i> Reader</p>

Annexure - "AA"

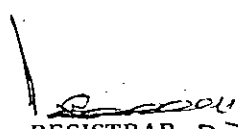
12

The joint appeal of M/S Khair-ur-Rehman, Muhammad Younas, Noor Ali Khan and Sham-ur-Rehman received today i.e. on 22.03.2018 is in complete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellants.
- 2- Address of respondent no. 3 is incomplete which may be completed according to the Khyber Pakhtunkhwa service Tribunal rules 1974.
- 3- Sub-rule- 2 of rule-3 of the appeal rules 1986 requires that every affected civil servant shall prefer the appeal separately. Therefore, the appeal of the above named appellants may be filed separately/individually.
- 4- Copy of seniority list mentioned in para-11 of the appeal is not attached with the appeal which may be placed on it.
- 5- Affidavit be got attested by the Oath Commissioner.
- 6- Annexure-D/I of the appeal is illegible.
- 7- Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent in each appeal may be submitted.


No. 614 /S.T,

Dt. 22/03 /2018

  
REGISTRAR 22/3/18  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Muhammad Anwar Adv. Pesh.

Resubmitted after the needful has  
been done. Case may be placed before the  
14/Tribunal.

  
2/4/2018

10 days time extended.

  
8/4/18.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

Service Appeal No. 482/2018

**Noor Ali Khan ..... Appellant  
VERSUS  
Secretary to Govt of KPK & others .... Respondents**

**I N D E X**

S.No	Description of Documents	Annex	Pages
1.	Service Appeal		1-10
2.	Affidavit		11
3.	Copy of the direction	AA	12
4.	Combined appeal along with enclosure	AAA	

Dated: 24/ Through  
2018

  
Appellant

  
MUHAMMAD ANWAR

  
SHERAZ KHAN

&

USMAN ULLAH

Advocates, Peshawar

①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**  
**TRIBUNAL PESHAWAR**

Service Appeal No. 482/2018

Noor Ali Khan s/o Muamber Khan, JCT, Pharmacy Civil  
Hospital Chakesar, Shangla.

..... **Appellant**

**VERSUS**

1. Secretary to Govt of Khyber Pakhtunkhwa  
Administration and Establishment department, Civil  
Secretariat, Peshawar.
2. Secretary to Govt of Khyber Pakhtunkhwa, Finance  
Department, Civil Secretariat, Peshawar.
3. *oskaton* ~~The Governing Body of the Medical Faculty Khyber-  
Pakhtunkhwa Peshawar through its Chairperson,  
The Secretary to Govt of Khyber Pakhtunkhwa,  
Health Department Civil Secretariat Peshawar.~~  
*Secretary KP Medical Faculty Peshawar  
Abdra Road University Town Peshawar*
4. Secretary to Govt of Khyber Pakhtunkhwa, Health  
Department, Civil secretariat, Peshawar.
5. Director General, Health Services Department,  
Khyber Pakhtunkhwa, Peshawar:

..... **Respondents**

**AS PER DIRECTION OF THE LEARNED**

**REGISTRAR VIDE NO 614/ST DATED**

**22.03.2018, SEPARATE SERVICE APPEAL**

UNDER SECTION 4 OF THE KHYBER  
PAKHTUNKHWA SERVICE TRIBUNAL ACT  
1974 AGAINST THE ACT OF  
RESPONDENTS/DEPARTMENT OF NON  
ENCLOSURE THE NAME OF THE  
APPELLANT IN THE QUALIFIED  
PARAMEDICS SENIORITY LIST AND NON  
CONSIDERING THE APPELLANT DESPITE  
ELIGIBILITY AND HAVING THE REQUISITE  
QUALIFICATION OF B.SC DECREE IN  
PHARMACY, OBTAINED FROM MEDICAL  
FACULTY NWFP/KHYBER PAKHTUNKHWA  
PESHAWAR IN THE SESSION 2004-2005  
FOR THE POST OF CLINICAL  
TECHNOLOGIST/PHC TECHNOLOGIST BPS-  
17, UNDER 20% QUOTA RESERVED FOR  
PROMOTION AGAINST WHICH THE  
DEPARTMENTAL APPEALS OF THE  
APPELLANT HAVE BEEN REJECTED VIDE  
MINUTES OF THE MEETING HELD ON  
22.01.2018 UNDER THE CHAIRMANSHIP OF  
SECRETARY HEALTH DEPARTMENT

/RESPONDENT NO 4 WHICH MINUTES  
HAVE BEEN COMMUNICATED TO THE  
DIRECTOR GENERAL, HEALTH SERVICES /  
RESPONDENT NO 5 THROUGH LETTER  
BEARING NO SOH-III/8-60/2017  
(QUALIFIED PARAMEDICS) DATED THE  
PESHAWAR 21<sup>ST</sup> FEBRUARY, 2018 AND  
SUBSEQUENTLY SERVED UPON THE  
APPELLANT ON 23.02.2018. (Copy of the  
direction is annexed as annexure "AA")

Respectfully Sheweth:

1. That the Appellant , on the basis of their respective requisite qualification, were appointed in the Health Department in the capacity of dispenser/compunder /Dresser, the then combined cadre BPS-06 and joined the service on 21.11.1989
2. That the Provincial cabinet, vide its decision dated 22.06:2000, has declared the combined cadre of dispenser / compunder / dresser as dying cadre which has been replaced with the new and existing nomenclature of pharmacy technician.

4

3. That Respondent / Medical Faculty through advertisement in the leading daily's, invited Applications from in service candidate as well as fresh candidates for two years Bachelor Degree of Science in Pharmacy Technology and the Appellant , being employees of the Respondents/department, applied, through proper channel, for admission and the Appellant , on the basis of their merit positions, were selected in B.Sc in Pharmacy Technology, Session 2004-2005 by the Respondent/department with issuance of proper NOCs in their favour, followed by sanction of study leave.

4. That the Appellant have successfully completed their B.Sc in Pharmacy Technology and have passed their examination. **(Copies of the Degrees are annexed Annex A-A/4)**

5. That Respondent / department vide notification No. SOH-III/8-60/05 (Paramedics) dated 25.08.2006 approved eight stages paramedics service structure of the then NWFP now Khyber Pakhtunkhwa Paramedics staff. **(copy with enclosure annexed as annexure B)**

6. That Respondent / department vide notification bearing No SOH-III/8-60/05 dated 7<sup>th</sup> January 2008 laid down the method of recruitment, qualification and other conditions specified in

5

column No 3 to 5 of the Appendix. **(Copy of the notification with appendix is annexed C)**

7. The Respondent / department vide notification bearing No SOH-III/8-60/05 (paramedics) dated 09.05.2012 withdraw the notification bearing no SOH-III/8-60/05 (paramedics) dated 25.08.2006 (Annexure B) and restored notification bearing No SOH-III/8/60/05 dated 10.05.2006 with additions, mentioned in the notification dated 09.05.2012.

**(Copy of the notification is annexed as annexure D - D/1)**

8. That vide notification dated Peshawar, the 14<sup>th</sup> October 2016, the Khyber Pakhtunkhwa faculty of Paramedical and Allied Health Service Bill, 2016 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 26<sup>th</sup> September 2016 and assented to by the Governor of the Khyber Pakhtunkhwa on 6<sup>th</sup> October, 2016, has been published as an Act of the Provincial Legislature of the KP. **(copy of the Act is annexed is annexure E)**

9. That Respondent / department vide notification No. SOH-III/HD/3-5/2014 dated the 10<sup>th</sup> May, 2016 in supersession of all notifications issued in this behalf by the Health Department in consultation with Administrations / Establishment Department and the Finance Department has laid down the method



6

of recruitment specified in column 3 to 5 of the Appendix to the posts of Paramedical staff in the Health Department Specified in column 2 of the said appendix. **(Copy of the notification with appendix is Annexed as Annexure F)**

10. That Respondent / Finance Department vide Notification No. SO(FR)FD/7-3/2015/paramedics dated 11.08.2015 has up-graded all the paramedics staff with immediate effect in the terms and conditions mentioned therein the notification *ibid.* **(copy of notification dated 11.08.2015 annexed as Annexure F/1)**

11. That Respondent / department had issued provisional Seniority list of the paramedics on 22.08.2017, and ignored the Appellant , so the Appellant filed their respective departmental appeals. **(Copies of the Departmental Appeals are annexed as Annex G-G4)**

12. That Respondent/Department vide minutes of the meeting held on 22.01.2018 under the chairmanship of Secretary Health Department rejected the appeals of the Appellant , copy of which was communicated to the Appellant through DG Health Services Peshawar where after the same has been served upon the Appellant on 23.02.2018. **(Copies of the minutes dated 22.01.2018 and**

7

**letter bearing no SOH-III/8-60/2017 (qualified paramedics) dated 21.02.2018 are annexed as annexure H-H1)**

**13.** That Respondent / department through Notification No. SOH-III/8-60/2018 dated 01.02.2018 and Notification No. SOH-III/8-60/2018 dated 23.02.2018 has up-graded the posts of similarly placed paramedics and promoted them to BPS-17. **(Copy of notifications annexed as annexure H2--H3)**

**14.** That the Appellant invokes the appellate jurisdiction of this Hon'ble Tribunal for the redressal of their grievances on the following grounds, inter alia:

### **GROUNDS:**

**A.** That the Appellant have more than 24 years spotless services at their credit.

**B.** That after advertisement and invitation of Application by the Respondent/Medical Faculty, the Appellant, on the basis of their merit position, were selected and was followed by issuance of proper NOC by the Respondent / Defendant and sanction of study leaves.

8

**C.** That B.Sc in Pharmacy of Medical Faculty Khyber Pakhtunkhwa is the highest qualification in the Health Department, having the same curriculum / course as that of B.Sc Pharmacy of the University even the teaching staff were the professors of the Medical colleges who thought the Appellant during the course.

**D.** That the Appellant have been discriminated as the post of similarly placed Paramedics, having the B.Sc degree qualification of the Medical Faculty Khyber Pakhtunkhwa, have been up-graded to BPS-17 and the Appellant having the same B.Sc degree of the Medical Faculty have been ignored.

**E.** That the Appellant have been deprived of their fundamental rights of education guaranteed by the constitution of Pakistan.

**F.** That Respondents/department have violated the golden principles of equal treatment.

**G.** That the acts of Respondent / department have vanished the very purpose of the rules/service structure of the paramedics.

**H.** That B.Sc in Pharmacy degree of the Medical Faculty has the protection of the Khyber Pakhtunkhwa faculty of Paramedical and Allied Health Services Act, 2016 as envisaged in section 17(5) in terms as:-

9

**“The Degree, Certificate or diploma already granted by the Medical Faculty till the commencement day of this Act, shall deem to be void”**

- I. That 20% quota of the posts of technologist pharmacy are lying vacant since 2005.
- J. That the exclusion of the names of the Appellant from the qualified paramedics seniority list is the utter violation of the law, rules and regulation and it has adversely effected the future of the Appellant .
- K. That any other ground, with leave of the Hon'ble Tribunal will be raised at the time of final hearing of the appeal.

**It is, therefore, humbly prayed that on acceptance of this appeal, the Appellant may please be up-graded to BPS-17 from the date as other similarly placed paramedical staffs have been up-graded with all back benefits, the names of the Appellant , being qualified, may also be included in the seniority list of the qualified paramedics at their due position and place.**


10

Any other relief, of which the Appellant are entitled to in the fact and circumstances of the case, may also awarded / granted in favour of the Appellant against Respondents.

  
Appellant

Through  
Dated: 24/11/2018



MUHAMMAD ANWAR  
  
SHERAZ KHAN  
&  
USMAN ULLAH  
Advocates, Peshawar

11

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

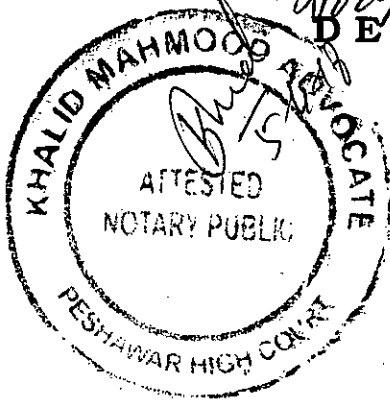
Service Appeal No. \_\_\_\_/2018

**Noor Ali Khan ..... Appellant  
VERSUS  
Secretary to Govt of KPK & others .... Respondents**

**AFFIDAVIT**

I, Noor Ali Khan s/o Muamber Khan, JCT, Pharmacy Civil Hospital Chakesar, Shangla, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

*Noor Ali Khan*  
DEPONENT



Amended - AAA

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

Service Appeal No. \_\_\_\_\_/2018

**Khair ur Rehman & others ..... Appellants  
VERSUS**

**Secretary to Govt of KPK & others .... Respondents**

**I N D E X**

S.No	Description of Documents	Annex	Pages
1.	Service Appeal		1-10
2.	Affidavit		11
3.	Copies of the Degrees	"A"	12-21
4.	copy with enclosure	B	22-40
5.	Copy of the notification with appendix	C	41-50
6.	Copy of the notification	D/D14	51-57
7.	copy of the Act	E	58-66
8.	Copy of the notification with appendix	F	67-72
9.	copy of notification dated 11.08.2015	F/1	73-74
10.	Copies of the Departmental Appeals	G-G/4	75-79
11.	Copies of the minutes dated 22.01.2018 and letter bearing no SOH-III/8-60/2017 (qualified paramedics) dated 21.02.2018	H-H/1	80-85
12.	Copy of notifications	H/2-H/3	86-89
13.	Wakalat Nama /power of attorney		90-93

Through  
Dated: 22.03.2018

Appellant

  
MUHAMMAD ANWAR

SHERAZ KHAN

&

USMAN ULLAH

Advocates, Peshawar

①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE**

**TRIBUNAL PESHAWAR**

Service Appeal No. \_\_\_\_/2018

1. Khair ur Rehman S/o Bahadar Khan,  
JCT, Pharmacy BAU, Arif Kali, Lowewr Dir:
2. Muhammad Younas S/o Shamshad,  
JCT, Pharmacy DHQH, Batkhela, Malakand.
3. Noor Ali Khan s/o Muamber Khan,  
JCT, Pharmacy Civil Hospital Chakesar, Shangla.
4. Muhammad Saleem S/o Hidayat ur Rehman,  
JCT, Pharmacy, Saidu Group of Teaching Hospital,  
Mingora (Swat)
5. Sham-ur-Zaman S/o Shams uddin,  
JCT, Pharmacy/Dispenser, RHC, Chakesar  
Shangla.

..... **Appellants**

**VERSUS**

1. Secretary to Govt of Khyber Pakhtunkhwa  
Administration and Establishment department, Civil  
Secretariat, Peshawar.
2. Secretary to Govt of Khyber Pakhtunkhwa, Finance  
Department, Civil Secretariat, Peshawar.
3. The Governing Body of the Medical Faculty Khyber  
Pakhtunkhwa Peshawar through its Chairperson,



(2)

The Secretary to Govt of Khyber Pakhtunkhwa,  
Health Department Civil Secretariat Peshawar.

4. Secretary to Govt of Khyber Pakhtunkhwa, Health Department, Civil secretariat, Peshawar.
5. Director General, Health Services Department, Khyber Pakhtunkhwa, Peshawar.

..... Respondents

SERVICE APPEAL UNDER SECTION 4 OF  
THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL ACT 1974 AGAINST THE ACT OF  
RESPONDENTS/DEPARTMENT OF NON  
ENCLOSURE THE NAMEAS OF THE  
APPELLANTS IN THE QUALIFIED  
PARAMEDICS SENIORITY LIST AND NON  
CONSIDERING THE APPELLANTS DESPITE  
ELIGIBILITY AND HAVING THE REQUISITE  
QUALIFICATION OF B.SC DECREE IN  
PHARMACY, OBTAINED FROM MEDICAL  
FACULTY NWFP/KHYBER PAKHTUNKHWA  
PESHAWAR IN THE SESSION 2004-2005  
FOR THE POST OF CLINICAL  
TECHNOLOGIST/PHC TECHNOLOGIST BPS-  
17, UNDER 20% QUOTA RESERVED FOR

3

PROMOTION AGAINST WHICH THE  
DEPARTMENTAL APPEALS OF THE  
APPELLANTS HAVE BEEN REJECTED VIDE  
MINUTES OF THE MEETING HELD ON  
22.01.2018 UNDER THE CHAIRMANSHIP OF  
SECRETARY HEALTH DEPARTMENT  
/RESPONDENT NO 4 WHICH MINUTES  
HAVE BEEN COMMUNICATED TO THE  
DIRECTOR GENERAL, HEALTH SERVICES /  
RESPONDENT NO 5 THROUGH LETTER  
BEARING NO SOH-III/8-60/2017  
(QUALIFIED PARAMEDICS) DATED THE  
PESHAWAR 21<sup>ST</sup> FEBRUARY, 2018 AND  
SUBSEQUENTLY SERVED UPON THE  
APPELLANTS ON 23.02.2018.

Respectfully Sheweth:

1. That the Appellants, on the basis of their respective requisite qualification, were appointed in the Health Department in the capacity of dispenser/compunder /Dresser, the then combined cadre BPS-06 as detail below:-

(4)

S #	Name	Date of appointment / Taking over charge.
1.	Khair ur Rehman	21.11.1989
2.	Muhammad Younas	31.03.1995
3.	Noor Ali Khan	16.09.1989
4.	Muhammad Saleem	01.08.1984
5.	Shams uz Zaman	16.08.1983

2. That the Provincial cabinet, vide its decision dated 22.06.2000, has declared the combined cadre of dispenser / compunder / dresser as dying cadre which has been replaced with the new and existing nomenclature of pharmacy technician.
3. That Respondent / Medical Faculty through advertisement in the leading daily's, invited Applications from in service candidate as well as fresh candidates for two years Bachelor Degree of Science in Pharmacy Technology and the Appellants, being employees of the Respondents/department, applied, through proper channel, for admission and the Appellants, on the basis of their merit positions, were selected in B.Sc in Pharmacy Technology, Session 2004-2005 by the Respondent/department with issuance of proper NOCs in their favour, followed by sanction of study leave.
4. That the Appellants have successfully completed their B.Sc in Pharmacy Technology and have passed

5

their examination. (Copies of the Degrees are annexed Annex A-A/4)

5. That Respondent / department vide notification No. SOH-III/8-60/05 (Paramedics) dated 25.08.2006 approved eight stages paramedics service structure of the then NWFP now Khyber Pakhtunkhwa Paramedics staff. (copy with enclosure annexed as annexure B)
6. That Respondent / department vide notification bearing No SOH-III/8-60/05 dated 7<sup>th</sup> January 2008 laid down the method of recruitment, qualification and other conditions specified in column No 3 to 5 of the Appendix. (Copy of the notification with appendix is annexed C)
7. The Respondent / department vide notification bearing No SOH-III/8-60/05 (paramedics) dated 09.05.2012 withdraw the notification bearing no SOH-III/8-60/05 (paramedics) dated 25.08.2006 (Annexure B) and restored notification bearing No SOH-III/8/60/05 dated 10.05.2006 with additions, mentioned in the notification dated 09.05.2012. (Copy of the notification is annexed as annexure D - D/1)
8. That vide notification dated Peshawar, the 14<sup>th</sup> October 2016, the Khyber Pakhtunkhwa faculty of

6

Paramedical and Allied Health Service Bill, 2016 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 26<sup>th</sup> September 2016 and assented to by the Governor of the Khyber Pakhtunkhwa on 6<sup>th</sup> October, 2016, has been published as an Act of the Provincial Legislature of the KP. **(copy of the Act is annexed is annexure E)**

9. That Respondent / department vide notification No. SOH-III/HD/3-5/2014 dated the 10<sup>th</sup> May, 2016 in supersession of all notifications issued in this behalf by the Health Department in consultation with Administrations / Establishment Department and the Finance Department has laid down the method of recruitment specified in column 3 to 5 of the Appendix to the posts of Paramedical staff in the Health Department Specified in column 2 of the said appendix. **(Copy of the notification with appendix is Annexed as Annexure F)**
10. That Respondent / Finance Department vide Notification No. SO(FR)FD/7-3/2015/paramedics dated 11.08.2015 has up-graded all the paramedics staff with immediate effect in the terms and conditions mentioned therein the notification *ibid.* **(copy of notification dated 11.08.2015 annexed as Annexure F/1)**

7

11. That Respondent / department had issued provisional Seniority list of the paramedics on 22.08.2017, and ignored the Appellants, so the Appellants filed their respective departmental appeals. **(Copies of the Departmental Appeals are annexed as Annex G-G4)**
12. That Respondent/Department vide minutes of the meeting held on 22.01.2018 under the chairmanship of Secretary Health Department rejected the appeals of the Appellants, copy of which was communicated to the Appellant through DG Health Services Peshawar where after the same has been served upon the Appellants on 23.02.2018. **(Copies of the minutes dated 22.01.2018 and letter bearing no SOH-III/8-60/2017 (qualified paramedics) dated 21.02.2018 are annexed as annexure H-H1)**
13. That Respondent / department through Notification No. SOH-III/8-60/2018 dated 01.02.2018 and Notification No. SOH-III/8-60/2018 dated 23.02.2018 has up-graded the posts of similarly placed paramedics and promoted them to BPS-17. **(Copy of notifications annexed as annexure H2 - H3)**
14. That the Appellants invoke the appellate jurisdiction of this Hon'ble Tribunal for the redressal of their grievances on the following grounds, inter alia:

(8)

**GROUNDS:**

- A. That the Appellants have more than 24 years spotless services at their credit.
- B. That after advertisement and invitation of Application by the Respondent/Medical Faculty, the Appellants, on the basis of their merit position, were selected and was followed by issuance of proper NOC by the Respondent / Defendant and sanction of study leaves.
- C. That B.Sc in Pharmacy of Medical Faculty Khyber Pakhtunkhwa is the highest qualification in the Health Department, having the same curriculum / course as that of B.Sc Pharmacy of the ~~university~~ <sup>university</sup>, even the teaching staff were the professors of the Medical colleges who thought the Appellants during the course.
- D. That the Appellants have been discriminated as the post of similarly placed Paramedics, having the B.Sc degree qualification of the Medical Faculty Khyber Pakhtunkhwa, have been up-graded to BPS-17 and the Appellants having the same B.Sc degree of the Medical Faculty have been ignored.
- E. That the Appellants have been deprived of their fundamental rights of education guaranteed by the constitution of Pakistan.

9

F. That Respondents' department have violated the golden principles of equal treatment.

G. That the acts of Respondent / department have vanished the very purpose of the rules/service structure of the paramedics.

H. That B.Sc in Pharmacy degree of the Medical Faculty has the protection of the Khyber Pakhtunkhwa faculty of Paramedical and Allied Health Services Act, 2016 as envisaged in section 17(5) in terms as:-

**"The Degree, Certificate or diploma already granted by the Medical Faculty till the commencement day of this Act, shall deem to be void"**

I. That 20% quota of the posts of technologist pharmacy are lying vacant since 2005.

J. That the exclusion of the names of the Appellants from the qualified paramedics seniority list is the utter violation of the law, rules and regulation and it has adversely effected the future of the Appellants.


K. That any other ground, with leave of the Hon'ble Tribunal will be raised at the time of final hearing of the appeal.



10

It is, therefore, humbly prayed that on acceptance of this appeal, the Appellants may please be up-graded to BPS-17 from the date as other similarly placed paramedical staffs have been up-graded with all back benefits, the names of the Appellants, being qualified, may also be included in the seniority list of the qualified paramedics at their due position and place.

Any other relief, of which the Appellants are entitled to in the fact and circumstances of the case, may also awarded / granted in favour of the Appellants against Respondents.

  
Appellant

Through  
Dated: 22-03-2018

  
MUHAMMAD ANWAR

SHERAZ KHAN  
&  
USMAN ULIAH  
Advocates, Peshawar

11

**BEFORE THE SERVICE TRIBUNAL, KHYBER**  
**PAKHTUNKHWA, PESHAWAR**

Khair ur Rehman and others ..... **Appellants**

**VERSUS**

Govt of KPK and others ..... **Respondents**

**AFFIDAVIT**

I, Khair ur Rehman S/o Bahadur Khan, JCT, Pharmacy, BHU, Arif Kali, Lower Dir (Special Attorney), do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.



**DEPONENT**

S. No. 035

Reg. No. MP/O7/PIMT/SWAT/Phar



Roll No. 40 Ist Batch

Result Declared on 3/2006

# N.W.F.P. Medical Faculty Peshawar (Pakistan)

191

Amirane A

This is to Certify that

MR. KHAI RUR RAHMAN

Son/ Daughter of

MR. BAHADAR KHAN

and a student of

PIMT/SWAT

having passed the prescribed examination held in December 2005

is this day admitted by the N.W.F.P. Medical Faculty Peshawar To the Degree of

**Bachelor of Science in** PHARMACY **Technology**

in the

2nd

Division

SECRETARY

NWFP MEDICAL FACULTY  
Peshawar (Pakistan)



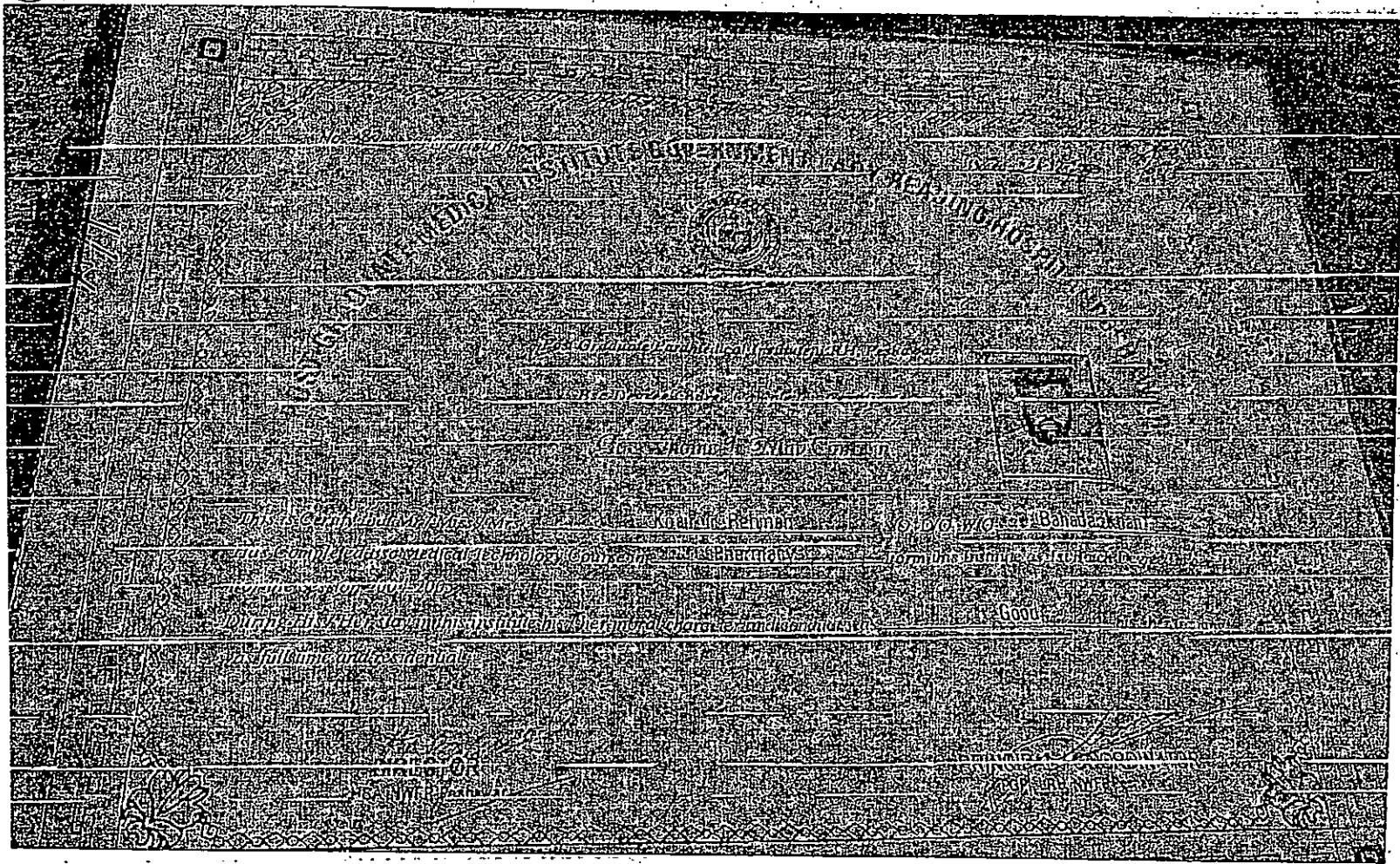
CHAIRMAN

NWFP MEDICAL FACULTY  
/SECRETARY to Govt. of  
NWFP Health Department Peshawar

Date: 14-02-2008

Note: This Two Years Degree is issued under N.W.F.P. Medical & Dental Degree Ordinance XXVI of 1982  
Valid for Appointment/Promotion in Health Department NWFP

81



S. No. 032



Roll No. 37 Ist Batch

Reg. No. MF/04/PIMT/SWAT/Phar

Result Declared on 3/2006

**N.W.F.P. Medical Faculty Peshawar**  
(Pakistan)

14

A/2

This is to Certify that

MR. MUHAMMAD YOUNAS Son/Daughter of MR. SHAMSHAD and a student of  
PIMT SWAT having passed the prescribed examination held in December 2005

is this day admitted by the N.W.F.P. Medical Faculty Peshawar to the Degree of

**Bachelor of Science in** PHARMACY **Technology**

in the \_\_\_\_\_ Ist Division

SECRETARY

NWFP MEDICAL FACULTY  
Peshawar (Pakistan)



CHAIRMAN

NWFP MEDICAL FACULTY  
/SECRETARY to Govt. of  
NWFP Health Department Peshawar

Date: 14-02-2006

Note: This Two Years Degree is issued under N.W.F.P. Medical & Dental Degree Ordinance XXVI of 1982  
Valid for Appointment/Promotion in Health Department NWFP

محمد شاد

(15)

A/3

R. No. 37 PIMT/1st Batch B.Sc.

Dated 31-12-2005

GOVERNMENT INSTITUTE OF MEDICAL TECHNOLOGIES P.I.M.T. SWAT



P.I.M.T. Saidu Sharif Swat  
N.W.F.P. Pakistan.

B.Sc Degree Course Completion Certificate



This is certify that Mr. / Miss / Mrs. MOHAMMAD YOUNAS S/O, D/O, W/O SHAM SHAD  
has completed B.Sc Medical Technology Course in: Pharmacy from this Institute as 1st Batch Degree Holder  
for the Session 2004-2005 (four semesters) From 01-01-2004 to 31-12-2005 two years).  
During His / Her stay in this institute his / her moral character and conduct was Good his / her training  
was full time and residential.

Prepared & Checked by:

PRINCIPAL  
P.I.M.T. Saidu Sharif, Swat.

S. No. 226  
Reg. No. MF/08/PIMTISWAT

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Roll No. 43 1st Batch  
Result Declared on 9/2006

**N. W. F. P. Medical Faculty Peshawar**  
(Pakistan)

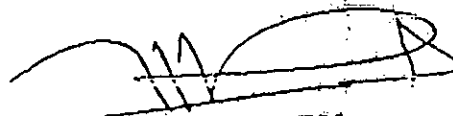
This is to Certify that

MR. NOOR AIZ KHAN Son/Daughter of MR. MUHAMMAD KHAN and a student of  
PIMT SWAT having passed the prescribed examination held in June, 2006

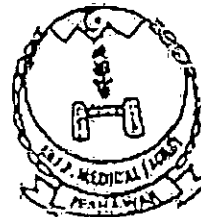
is this day admitted by the N. W. F. P. Medical Faculty Peshawar to the Degree of


**Bachelor of Science in** PHARMACY **Technology**

in the 2nd Division

  
SECRETARY  
NWFP MEDICAL FACULTY  
Peshawar (Pakistan)

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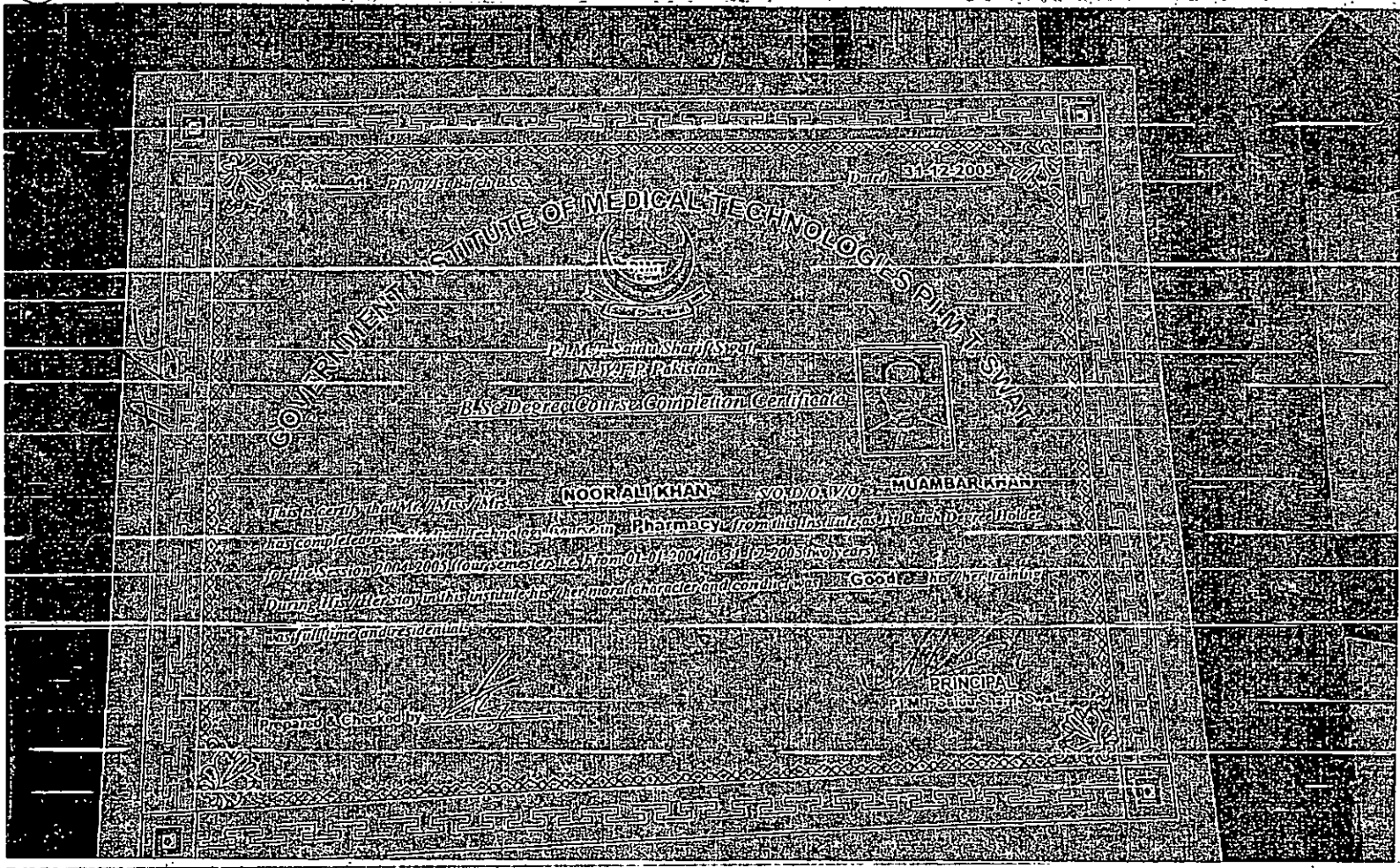


  
CHAIRMAN  
NWFP MEDICAL FACULTY  
/SECRETARY to Govt. of  
NWFP Health Department Peshawar

Note: This Two Years Degree is Issued under N.W.F.P. Medical & Dental Degree Ordinance XXVI of 1982  
Valid for Appointment/Promotion in Health Department, NWFP.

Dated: 4-8-2008


17





81

*See it*



**N.W.F.P. Medical Faculty Peshawar**  
 (Pakistan)

Olmashin Oorfaa

Son/Daughter of **MR. HODA MOHAMMAD** and a student of

who has passed the prescribed examination held on \_\_\_\_\_ 20\_\_\_\_

at the Faculty of the NWFP Medical Faculty Peshawar, District of \_\_\_\_\_

**Bachelor of Science in \_\_\_\_\_**

**Technicality \_\_\_\_\_**

**Duration \_\_\_\_\_**

N.W.F.P. MEDICAL FACULTY  
 Peshawar (Pakistan)

N.W.F.P. MEDICAL FACULTY  
 SECRETARY to Govt of  
 NWFP Health Department Peshawar

Valid for Appointment/Promotion in Health Department

NWFP MEDICAL FACULTY PESHAWAR (PAKISTAN)

DETAILED MARKS SHEET

Name of Candidate: MUHAMMAD SAADAT  
Roll No: 11111111111111111111

Pharmaceutical Technology

Subject/Type	Total Marks	Obtained Marks	Percentage
Paper A	100	60	60
Paper B	100	55	55
Practical	100	50	50
<b>Total Marks</b>	<b>300</b>	<b>165</b>	<b>55</b>

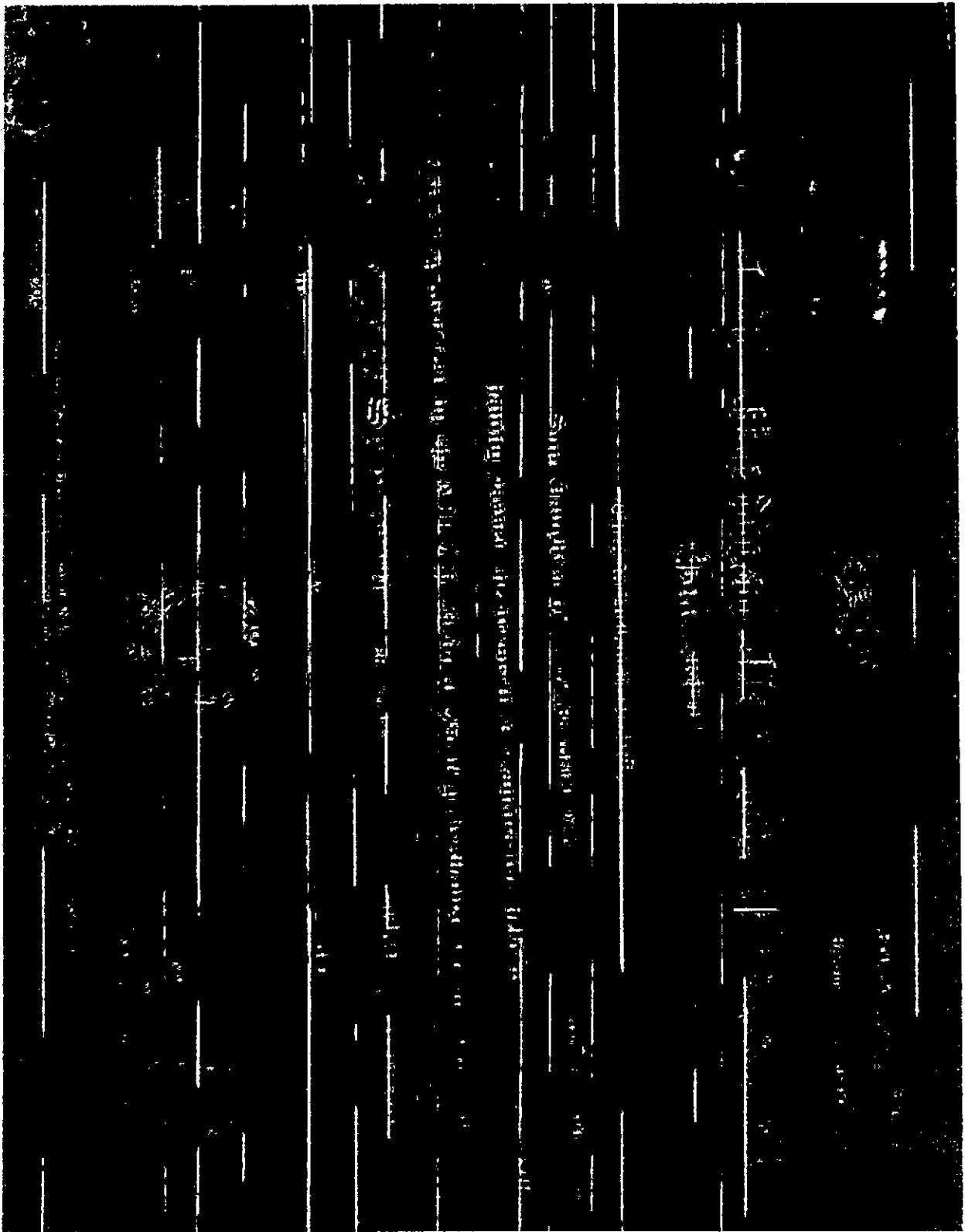
Semester: Degree Course Examination of NWFP

Subject/Type	Total Marks	Obtained Marks	Percentage
Paper A	100	60	60
Paper B	100	55	55
Practical/Study	100	50	50
<b>Total Marks</b>	<b>300</b>	<b>165</b>	<b>55</b>

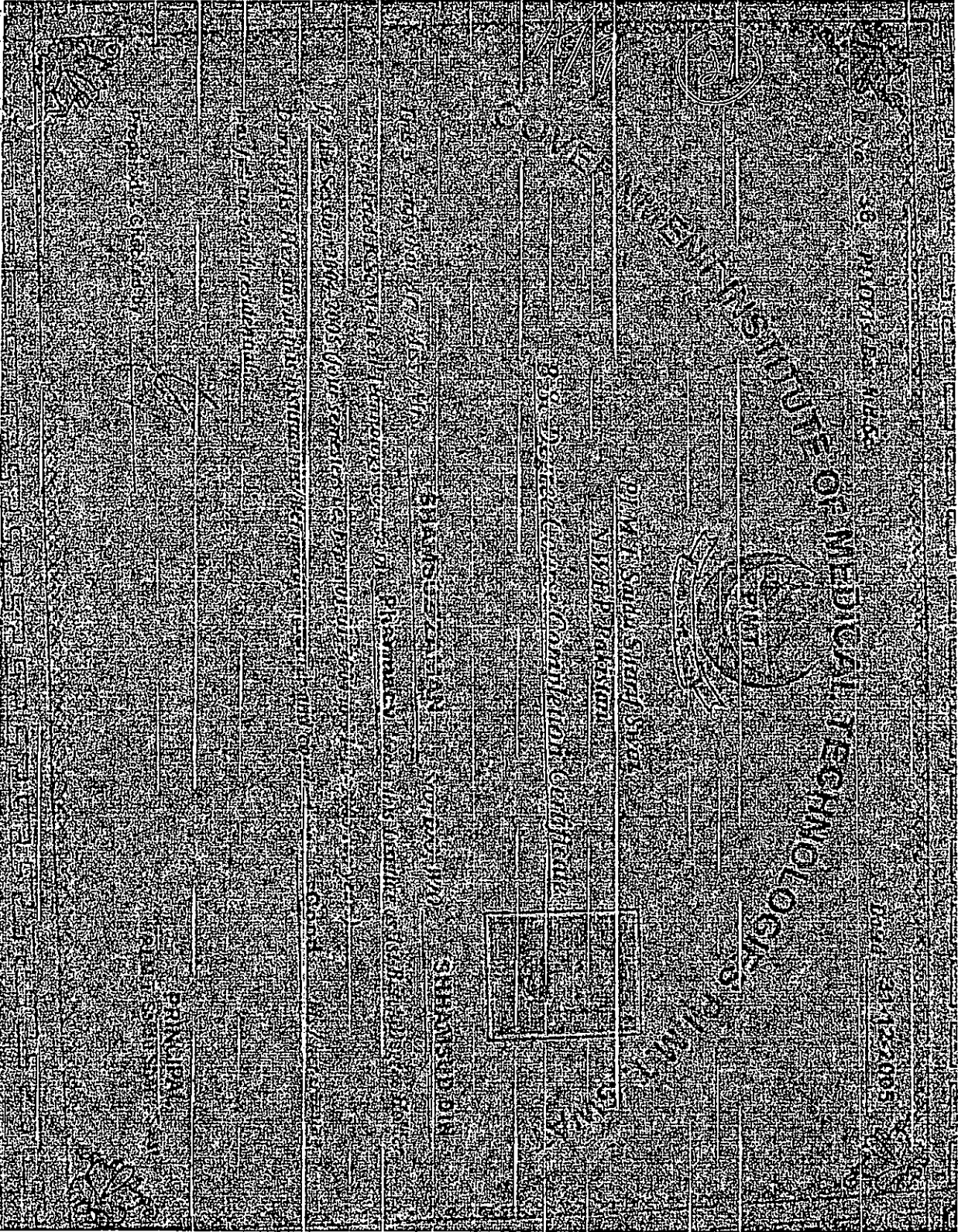
Date: / /

Signature of Candidate

Signature of Examiner



Ulell



88

INSTITUTE OF MEDICAL TECHNOLOG...



BY THE BOARD OF...

PRINCIPAL

SHARAD...

SHARAD...

...

...

...



Annexe - B

22

SERVICE STRUCTURE

&

SERVICE RULES

NOTIFICATION

GOVERNMENT OF NWFP  
HEALTH DEPARTMENT

93

Dated Peshawar the 25<sup>th</sup> August, 2006

NOTIFICATION

NO SOH-III /8-60/05 (Paramedics): In supersession of this Department's Notification of even number dated 10<sup>th</sup> May 2006 and in pursuance of the decision taken by the Provincial Cabinet in its meeting held on 27<sup>th</sup> December, 2005, the Competent Authority is pleased to approve eight stage Paramedics Services Structure of NWFP as follows:-

- (1) The existing 57 different categories of Paramedics at annex A are restructured into 14 cadres as annexure B.
- (2) In all the aforesaid cadres/specialties, the posts in various pay scales shall be integrated/categorized and re-designated as under:-

S.No	Existing Posts	Re-designation
i)	Posts in BPS-5 to BPS-9 in all specialties	Junior Technicians (BPS-9)
ii)	Posts in BPS-10 to BPS-12 in all specialties	Technicians (BPS-12)
iii)	Posts in BPS-13 to BPS-14 in all specialties	Senior Technicians (BPS-14)
iv)	Posts in BPS-15 to BPS-16 in all specialties	Chief Technicians (BPS-16)
v)	Posts in BPS-17 in all specialties	Technologist (BPS-17)
vi)	Posts in BPS-18 in all specialties	Senior Technologist (BPS-18)
vii)	Posts in BPS-19 in all specialties	Chief Technologist (BPS-19)
viii)	Posts in BPS-20 in all specialties	Principal Technologists (BPS-20)

The words " clinical" shall be mentioned with the categories of posts meant for Paramedics working in the hospitals and "Primary Health Care" with the paramedics working in the field along with mention of specific specialty (e.g. Junior Clinical Technician (Radiology) and Junior Primary Health Care Technician (Multi purpose).

- (3) The number of Posts in BPS-9, BPS-12, BPS-14, BPS-16, BPS-17, BPS-18, BPS-19 and BPS-20, in the service shall be worked out according to the following proportionate ratio:-

S.No.	BPS	Percentage
a)	Post in BPS-9	80%
b)	Post in BPS-12	12%
c)	Post in BPS-14	3.5%
d)	Post in BPS-16	2.5%
e)	Post in BPS-17	1.36%
f)	Post in BPS-18	0.05%
g)	Post in BPS-19	0.05%
h)	Post in BPS-20	0.01%

10 Senior BPS-9 (5%)  
↓  
10 Senior BPS-12 (5%)  
↓  
10 Senior BPS-14 (5%)  
↓  
10 Senior BPS-16 (5%)  
↓  
10 Senior BPS-17 (5%)  
↓  
10 Senior BPS-18 (5%)  
↓  
10 Senior BPS-19 (5%)  
↓  
10 Senior BPS-20 (5%)

24

- (4) Seniority of the incumbents of the posts in the 14 cadres so merged shall be caused on the basis of scale wise seniority as well as date of regular appointment in the pay scale. (e.g. in joint seniority list of BPS-12, the officials already in BPS-12 will be senior and the officials in the lower pay scales shall be accordingly placed step by step in the list, invariably keeping intact the inter-se-seniority of the incumbents in the same pay scales).
- (5) Promotions to the posts in BPS-18, 19 and BPS 20 shall be made on the basis of joint seniority list. The joint seniority list of all the 14 cadres shall be caused at BPS-17 level, keeping in view, the principles laid down in section 8 of the NWFP Civil Servants Act, 1973 and Rule 7 of the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.
- (6) This eight stage Paramedics Service Structure will replace all existing categories, cadres, structures and nomenclatures and will cancel all such cadres/categories rules and regulations etc, which are in contravention to the approved Paramedics Service Structure.
- (7) The following four Cadres declared as dying cadre by the Provincial Cabinet vide its decision dated 22.06.2000 will be replaced with the following new cadres:

Existing Nomenclature	New Nomenclature
Dispenser/Compounder/Dressers	Pharmacy Technician
Malaria Technician	Primary Health Care (Multipurpose)
EPI Technician	-do-
Sanitation Technician	-do-

- a) The Health Department should devise job description and distribution plan of the above four cadres.
- b) The post so vacated by the incumbent of the above four cadres will be filled in after its fresh approval from Finance Department.

*Sd/xxx*  
(ABDUS SAMAD KHAN)  
SECRETARY HEALTH

INSTR. NO. KC/ED/SO(FR)/7-3/2001

Dated: Peshawar, 25.08.2006

Copy forwarded for information and necessary action to:-

- 1) The Accountant General, NWFP, Peshawar.
- 2) All District/Agency Accounts Officer in NWFP.

*Ref: 111*  
(IQ AKBAR)  
SECTION OFFICER (FR)  
FINANCE DEPARTMENT

Document No. & date as above.

25

Forwarded to:-

- The Additional Chief Secretary (FATA), Civil Secretariat FATA, Peshawar.
- The Secretary to Governor, NWFP.
- The Secretary to Chief Minister, NWFP.
- The Secretary to FATA, Governor's Secretariate, (Peshawar).
- The Secretary to Govt of NWFP, Finance Deptt for information
- All Administrative Secretaries to Govt of NWFP.
- The Accountant General, NWFP, Peshawar.
- The Director General, Health Services, NWFP.
- The Inspector General of Prisons, NWFP.
- The Director General, Social Security, NWFP.
- The Director, PHSA, NWFP.
- Dr. Mahmood Alam, Chairman, Paramedics Service Structure Committee, PHSA, NWFP.
- The Chief HSRRU.
- The Chief Planning Officer Health Department.
- Director Health Services FATA, (Peshawar) to ensure reflection of the up-gradation/ re-designation of posts in the budget book 2007-2008.
- All Chief Executives of Teaching Hospitals in NWFP.
- All Medical Superintendents of DHQ Hospital in NWFP.
- All Executive District Officers (Health) of NWFP.
- The Director of Information, NWFP.
- All Agency Surgeons/MS of FATA.
- The Principal KMC/KCD, Peshawar, AMC, Abbot Abad, Saidu Medical College Swat & Gomal Medical College D.I. Khan.
- The Dean, P.G.M.I, Peshawar.
- All District Accounts Officers in NWFP.
- All Agency Accounts Officers in FATA.
- The Budget Officer-VI Finance Deptt, to ensure reflection of the up-gradation/ re-designation of posts in the budget book 2007-2008.
- The Section Officer (Budget) Health Department.
- Secy Chief Secretary NWFP.
- Secy Secretary Establishment, E&A Department NWFP.
- Secy Minister for Health, NWFP.
- President, Provincial Paramedical Association, NWFP, Peshawar.
- The Manager Govt. Printing Press, NWFP.

(SALAMZEB MALIK)  
SECTION OFFICER - III



## Annexure "A"

## 1- Dental Technician

S. No.	S. No.	Name of Post	BPS	Nos.
1.	1	Chief Dental Technician	16	9
2.	2	Dental Technician	12	1
3.	3	Dental Technician	11	1
4.	4	Dental Technician	9	167
5.	5	Female Dental Technician	9	1
6.	6	Dental Assistant	5	4
			Total	183

## 2- Compounder / Dispenser / Dresser

S. No.	S. No.	Name of Post	BPS	Nos.
7.	1	Chief Dispenser	16	18
8.	2	Urology Technician	9	0
9.	3	Head Dispenser	8	90
10.	4	Head Compounder	6	1
11.	5	Store Keeper / Dispenser	6	2
12.	6	Compounder	6	741
13.	7	Dresser	6	27
14.	8	Female Compounder	6	8
15.	9	Lady Compounder	6	1
16.	10	Dispenser	6	720
17.	11	Dispenser cum Store Keeper	6	1
18.	12	Dispenser / Pharmacy Assistant	6	8
			Total	1617

## 3- Radiographer / X-Ray Technician

S. No.	S. No.	Name of Post	BPS	Nos.
19.	1	Chief X-Ray Technician	17	1
20.	2	Chief Radiographer	16	12
21.	3	X-Ray Technician	9	33
22.	4	Radiographic Technician	9	2
23.	5	Ultrasound Technician	9	0
24.	6	Radiographer cum Photographer	8	1
25.	7	Head Radiographer	7	3
26.	8	Senior Radiographer	7	12
27.	9	Radiographer	6	240
28.	10	X-Ray Technician	6	0
29.	11	Radiography Technician	6	1
30.	12	Darkroom Assistant	5	55
31.	13	Darkroom Attendant	5	11
			Total	374

## 4- Laboratory Technician

S. No.	S. No.	Name of Post	BPS	Nos.
32.	1	Medical Technologist	17	6
33.	2	B.S.C Medical Technologist	17	1
34.	3	Chief Laboratory Technician	16	13
35.	4	Medical Technologist	16	3
36.	5	Senior Laboratory Technician	11	5
37.	6	Laboratory Technician	9	160
38.	7	Health Laboratory Technician	9	1
39.	8	Laboratory Technician Blood Bank	9	9
40.	9	Laboratory Technician (AIDS)	9	1
41.	10	Senior Laboratory Technician	9	1
42.	11	Head Laboratory Assistant	6	43
43.	12	Laboratory Supervisor	6	1
44.	13	Senior Laboratory Assistant	6	11
45.	14	Laboratory Assistant	5	435
			Total	690

(87)

S. No.	S. No.	Name of Post	BPS	Nos.
46	1	Chief Blood Bank Technician	16	13
47	2	Senior Blood Bank Technician	11	1
48	3	Senior Blood Bank Technician	9	1
49	4	Blood Bank Technician	9	72
Total				87

#### 6- Anesthesia Technician

S. No.	S. No.	Name of Post	BPS	Nos.
50	1	Chief Anesthesia Technician	16	17
51	2	Senior Anesthesia Technician	9	3
52	3	Anesthesia Technician	9	110
53	4	Anesthesia Assistant	6	155
Total				285

#### 7- E.C.G Technician

S. No.	S. No.	Name of Post	BPS	Nos.
54	1	Chief E.C.G Technician	16	1
55	2	Senior E.C.G Technician	11	3
56	3	Senior E.C.G Technician	9	2
57	4	E.C.G Technician	9	95
58	5	Female E.C.G Technician	9	1
59	6	E.C.G Technician	6	2
Total				104

#### 8- Operation Theatre Technician

S. No.	S. No.	Name of Post	BPS	Nos.
60	1	Chief O.T Technician	16	16
61	2	O.T Technician	9	122
62	3	O.T Assistant	6	191
Total				329

#### 9- Dialysis Technician

S. No.	S. No.	Name of Post	BPS	Nos.
63	1	Chief Dialysis Technician	16	1
64	2	transplant Coordinator	16	0
65	3	Dialysis Technician	11	11
66	4	Dialysis Technician	9	4
67	5	Kidney Machine Technician	9	4
Total				20

(2-8)

S. No.	S. No.	Name of Post	BPS	Nos.
68	1	Physiotherapy Technician	9	5
69	2	Physiotherapy Assistant	5	25
Total				30

**11-Occupation Therapist**

S. No.	S. No.	Name of Post	BPS	Nos.
70	1	Occupation Therapist	6	1
Total				1

**12-Masseur**

S. No.	S. No.	Name of Post	BPS	Nos.
71	1	Masseur	5	7
Total				7

**13-Medical Technician / Health Technician**

S. No.	S. No.	Name of Post	BPS	Nos.
72	1	Chief Tutor	16	7
73	2	Tutor	15	3
74	3	Senior Health Technician	12	56
75	4	Health Technician	12	37
76	5	Tutor	11	6
77	6	Senior Health Technician	11	2
78	7	Medical Technician	9	7
79	8	Health Technician	9	1737
Total				1855

**14- L.H.V**

S. No.	S. No.	Name of Post	BPS	Nos.
80	1	L.H.V	15	15
81	2	A.H.S	12	23
82	3	Assistant Inspectress	12	1
83	4	Lady Health Supervisor	12	10
84	5	L.H.V	9	936
Total				985

**15- Midwife**

S. No.	S. No.	Name of Post	BPS	Nos.
85	1	Midwife	5	4
Total				4

**16- C.D.C Staff**

S. No.	S. No.	Name of Post	BPS	Nos.
86	1	C.D.C Supervisor	1	25
Total				25

(29)

S. No.	S. No.	Name of Post	BPS	Nos.
87	1	Provincial Leprosy Field Officer	17	1
88	2	District Leprosy Supervisor	14	14
89	3	Senior Leprosy Technician	14	2
90	4	Leprosy Supervisor	14	2
91	5	Leprosy Technician	11	1
92	6	Leprosy Technician	9	39
			Total	59

18- Plaster Room Technician

S. No.	S. No.	Name of Post	BPS	Nos.
93	1	Plaster Room Technician	7	3
94	2	Plaster Room Assistant	5	9
			Total	12

19- Nursing Attendant

S. No.	S. No.	Name of Post	BPS	Nos.
95	1	Nursing Attendant	5	34
			Total	34

20- Trauma Emergency Technician

S. No.	S. No.	Name of Post	BPS	Nos.
96	1	Trauma Emergency Technician	9	2
			Total	2

21- Analytical Assistant

S. No.	S. No.	Name of Post	BPS	Nos.
97	1	Analytical Assistant	10	4
			Total	4

22- Nuclear Technician

S. No.	S. No.	Name of Post	BPS	Nos.
98	2	Medical Technologist (Nuclear Technician)	17	1
99	2	Nuclear Technician	16	1
100	3	Nuclear Monitoring Technician	9	1
			Total	3

(30)

S. No.	S. No.	Name of Post	BPS	Nos.
101	1	Chief Echocardi Technician	16	2
102	2	Chief Technician Echocardiography	16	1
103	4	Echo Cardiac Technician	11	1
104	4	Echocardiography Technician	11	1
105	5	Echocardiography Technician	9	5
Total				10

24- ETT Technician

S. No.	S. No.	Name of Post	BPS	Nos.
106	1	ETT Technician	9	3
Total				3

25- Cath Laboratory Technician

S. No.	S. No.	Name of Post	BPS	Nos.
107	1	Cath Laboratory Technician	9	1
Total				1

26- Chief Cardiac Cath Laboratory Technician

S. No.	S. No.	Name of Post	BPS	Nos.
108	1	Chief Cardiac Cath Laboratory Technician	16	1
109	2	Cardiac Catheterization Technician	9	5
Total				6

27- Angiographer

S. No.	S. No.	Name of Post	BPS	Nos.
110	1	Angiographer	11	2
Total				2

28- Fluorescent Angiography Technician

S. No.	S. No.	Name of Post	BPS	Nos.
111	1	Fluorescent Angiography Technician	9	1
Total				1

(31)

S. No.	S. No.	Name of Post	BPS	Nos.
112	1	Heart Lung Technician	9	1
Total				1

30- Perfusionist

S. No.	S. No.	Name of Post	BPS	Nos.
113	1	Perfusionist	9	4
Total				4

31- Holter Monitoring Technician

S. No.	S. No.	Name of Post	BPS	Nos.
114	1	Holter Monitoring Technician	9	2
Total				2

32- Medico Legal Assistant

S. No.	S. No.	Name of Post	BPS	Nos.
115	1	Medico Legal Assistant	11	1
Total				1

33- C.S.S.D Technician

S. No.	S. No.	Name of Post	BPS	Nos.
116	1	C.S.S.D Technician	9	7
117	2	C.S.S.D Assistant	6	2
Total				9

34- Technician Central Sterilization

S. No.	S. No.	Name of Post	BPS	Nos.
118	1	Technician Central Sterilization	9	2
119	2	Sterilization Technician	9	6
120	3	Sterilization Assistant	6	2
121	4	Sterilization Assistant	5	2
Total				34

35- Mortician

S. No.	S. No.	Name of Post	BPS	Nos.
122	1	Mortician	9	1
123	2	Assistant Mortician	5	2
Total				3

32

36- Dissection Assistant

S. No.	S. No.	Name of Post	BPS	Nos.
124	1	Dissection Assistant	5	4
			Total	4

37- Ophthalmic Technician

S. No.	S. No.	Name of Post	BPS	Nos.
125	1	Ophthalmic Technician	9	14
126	1	Ophthalmology Technician	9	1
			Total	15

38- Retinal Angiography Assistant

S. No.	S. No.	Name of Post	BPS	Nos.
127	1	Retinal Angiography Assistant	11	1
			Total	1

39- Refractionist

S. No.	S. No.	Name of Post	BPS	Nos.
128	1	Refractionist	17	5
129	2	Refractionist	9	1
			Total	6

40- Laser Technician

S. No.	S. No.	Name of Post	BPS	Nos.
130	1	Laser Technician	11	4
			Total	4

41- Pulmonology Technician

S. No.	S. No.	Name of Post	BPS	Nos.
131	1	Pulmonary Function Technician	9	4
132	2	Pulmonary Function Test Technician	9	1
			Total	5

42- Bronchoscopy Technician

S. No.	S. No.	Name of Post	BPS	Nos.
133	1	Bronchoscopy Technician	9	6
			Total	6

43- T.B. Assistant

S. No.	S. No.	Name of Post	BPS	Nos.
134	1	T.B. Assistant	5	9
135	2	T.B. Health Visitor	5	1
			Total	10

(33)

S. No.	S. No.	Name of Post	BPS	Nos.
136	1	Audiologist	17	1
			Total	1

45- Audiometrician

S. No.	S. No.	Name of Post	BPS	Nos.
137	1	Audiometrician	16	4
			Total	4

46- Speech Therapist

S. No.	S. No.	Name of Post	BPS	Nos.
138	1	Speech Therapist	16	4
139	2	Speech Therapist	9	1
			Total	5

47- Electric Convulsive Therapy Technician (E.C.T.)

S. No.	S. No.	Name of Post	BPS	Nos.
140	1	Electric Convulsive Therapy Technician (E.C.T.)	11	3
141	2	Electric Convulsive Therapy Technician (E.C.T.)	9	1
			Total	4

48- E.E.G Technician

S. No.	S. No.	Name of Post	BPS	Nos.
142	1	E.E.G Technician	11	1
143	2	E.E.G Technician	9	6
			Total	7

49- Endoscopy Technician

S. No.	S. No.	Name of Post	BPS	Nos.
144	1	Endoscopy Technician	9	2
			Total	2

50- Modler

S. No.	S. No.	Name of Post	BPS	Nos.
145	1	Modler	11	3
146	2	Modler	6	3
			Total	6

51- Embalmer

S. No.	S. No.	Name of Post	BPS	Nos.
147	1	Embalmer	5	4
			Total	4

52- Male Attendant

S. No.	S. No.	Name of Post	BPS	Nos.
148	1	Head Attendant	6	5
149	2	Male Attendant	5	75
			Total	80

53- Monitoring Technician

S. No.	S. No.	Name of Post	BPS	Nos.
150	1	Monitoring Technician	9	1
			Total	1



(34)

54. Malaria Staff

S. No.	S. No.	Name of Post	BPS	Nos.
151	1	Entomological Assistant	10	2
152	2	Senior Microscopist	8	7
153	3	Assistant Malaria Superintendent	8	16
154	4	Assistant Malaria Superintendent	6	14
155	5	Microscopist	6	53
156	6	Malaria Inspector	6	0
157	7	Malaria Supervisor	5	479
158	8	Malaria Inspector	5	37
159	9	Insect Collector	4	31
			Total	639

55. E.P.I. Staff

S. No.	S. No.	Name of Post	BPS	Nos.
160	1	Evaluation Officer	16	5
161	2	D.S.V	16	4
162	3	E.P.I Supervisor	11	11
163	4	T.S.V	9	29
164	5	F.S.V	9	53
165	6	Senior E.P.I Technician	6	311
166	7	Female E.P.I Technician	5	141
167	8	Junior E.P.I Technician	5	636
			Total	1190

(35)

56- Vaccination Staff

S. No.	S. No.	Name of Post	BPS	Nos.
168	1	Vaccination Superintendent	9	1
169	2	B.C.G Technician	9	14
170	3	Superintendent Vaccination	8	2
171	4	Assistant Superintendent Vaccination	8	1
172	5	Superintendent Vaccination	6	1
173	6	Assistant Superintendent Vaccination	6	4
174	7	Assistant Vaccination Superintendent	6	5
175	8	E.C.G Technician	6	2
176	9	Vaccinator	5	144
177	10	Assistant Vaccination Superintendent	5	1
Total				175

57- Sanitation Staff

S. No.	S. No.	Name of Post	BPS	Nos.
178	1	Sanitary Supervisor	11	12
179	2	District Sanitary Inspector	10	8
180	3	Sanitary Inspector	10	0
181	4	Tehsil Sanitary Inspector	6	9
182	5	Sanitary Inspector	6	24
183	6	Sanitary Inspector (Public Health)	6	5
184	7	Sanitary Supervisor	6	0
185	8	Tehsil Sanitary Inspector	5	0
186	9	Sanitary Inspector	5	1
187	10	Sanitary Supervisor	5	23
Total				82

G.Total:

9035

Annexure - B  
1. Dental Technician

(36)

S. No.	S. No.	Name of Post	BPS	Nos.
1.	01.	Chief Dental Technician	16	9
2.	02.	Dental Technician	12	1
3.	03.	Dental Technician	11	1
4.	04.	Dental Technician	9	167
5.	05.	Female Dental Technician	9	1
6.	06.	Dental Assistant	5	4
			Total	183

2. Pharmacy Technician

S. No.	S. No.	Name of Post	BPS	Nos.
7.	1.	Chief Dispenser	16	18
8.	2.	Medico Legal Assistant	11	1
9.	3.	Modler	11	3
10.	4.	E.E.G Technician	11	1
11.	5.	Electric Convulsive Therapy Technician (E.C.T)	11	3
12.	6.	Trauma Emergency Technician	9	2
13.	7.	Electric Convulsive Therapy Technician (E.C.T)	9	1
14.	8.	E.E.G Technician	9	6
15.	9.	Urology Technician	9	0
16.	10.	Head Dispenser	8	90
17.	11.	Head Compounder	8	1
18.	12.	Plaster Room Technician	7	3
19.	13.	Head Dispenser	7	0
20.	14.	Modler	6	3
21.	16.	Compounder	6	741
22.	17.	Female Compounder	6	8
23.	18.	Lady Compounder	6	1
24.	19.	Dispenser	6	720
25.	20.	Dresser	6	27
26.	21.	Dispenser cum Store keeper	6	1
27.	22.	Dispenser / Pharmacy Assistant	5	8
28.	23.	Store Keeper / Dispenser	6	2
29.	24.	Head Attendant	6	5
30.	25.	Male Attendant	5	75
31.	26.	Embalmer	5	4
32.	27.	Nursing Attendant	5	34
33.	28.	Plaster Room Assistant	5	9
			Total	1767

3. Radiology Technician

S. No.	S. No.	Name of Post	BPS	Nos.
1.	1.	Chief X-Ray Technician	17	1
2.	2.	Chief Radiographer	16	12
3.	3.	X-Ray Technician	9	33
4.	4.	Radiographic Technician	9	2
5.	5.	Ultrasound Technician	9	0
6.	6.	Radiographer cum Photographer	8	1
7.	7.	Head Radiographer	7	3
8.	8.	Senior Radiographer	7	12
9.	9.	Radiographer	6	240
10.	10.	X-Ray Technician	6	0
11.	11.	Radiotherapy Technician	6	1
12.	12.	Darkroom Assistant	5	55
13.	13.	Darkroom Attendant	5	11
			Total	371

37

4. Pathology Technician

S. No.	S. No.	Name of Post	BPS	Nos.
48.	1.	Medical Technologist	17	6
49.	1.	B.S.C Medical Technologist	17	1
50.	2.	Chief Laboratory Technician	16	13
51.	3.	Chief Blood Bank Technician	16	3
52.	4.	Medical Technologist	16	3
53.	5.	Senior Laboratory Technician	11	5
54.	6.	Senior Blood Bank Technician	11	1
55.	7.	Analytical Assistant	10	4
56.	8.	Senior Blood Bank Technician	9	1
57.	9.	Blood Bank Technician	9	72
58.	10.	Laboratory Technician	9	160
59.	11.	Health Laboratory Technician	9	1
60.	12.	Laboratory Technician Blood Bank	9	9
61.	13.	Senior Laboratory Technician	9	1
62.	14.	Laboratory Technician (AIDS)	9	1
63.	15.	Senior Microscopist	8	7
64.	16.	Head Laboratory Assistant	6	43
65.	18.	Senior Laboratory Assistant	6	11
66.	19.	Laboratory Supervisor	6	1
67.	20.	Microscopist	6	53
68.	21.	Laboratory Assistant	5	435
			Total	841

5. Anesthesia Technician

S. No.	S. No.	Name of Post	BPS	Nos.
69.	1.	Chief Anesthesia Technician	16	17
70.	3.	Senior Anesthesia Technician	9	3
71.	2.	Anesthesia Technician	9	110
72.	4.	Anesthesia Assistant	6	155
			Total	285

6. Cardiology Technician

S. No.	S. No.	Name of Post	BPS	Nos.
73.	1.	Medical Technologist (Nuclear Technician)	17	1
74.	2.	Nuclear Technician	16	1
75.	3.	Chief E.C.G Technician	16	1
76.	4.	Chief Cardiac Cath Laboratory Technician	16	1
77.	5.	Chief Echocardiography Technician	16	2
78.	6.	Chief Technician Echocardiography	15	1
79.	7.	Echo Cardiac Technician	11	1
80.	8.	Echocardiography Technician	11	1
81.	9.	Angiographer	11	2
82.	10.	Senior E.C.G Technician	11	3
83.	11.	Senior E.C.G Technician	9	2
84.	12.	E.C.G Technician	9	95
85.	13.	Female E.C.G Technician	9	1
86.	14.	Nuclear Monitoring Technician	9	1
87.	15.	Echocardiography Technician	9	5
88.	16.	E.T.T Technician	9	1
89.	17.	Cath Laboratory Technician	9	1
90.	18.	Cardiac Catheterization Technician	9	5
91.	19.	Holter Monitoring Technician	9	2
92.	20.	I.C.U. Monitor Technician	9	0
93.	21.	I.C.U. Technician	6	2
			Total	131

38

7. Surgical Technician

S. No.	S. No.	Name of Post	BPS	Nos.
94	1.	Chief O.T Technician	16	16
95	2.	O.T Technician	9	122
96	3.	C.S.S.D Technician	9	7
97	4.	Technician Central Sterilization	9	2
98	5.	Sterilization Technician	9	6
99	6.	Mortician	9	1
100	7.	Monitoring Technician	9	1
101	8.	Perfusionist	9	4
102	9.	Heart Lung Technician	9	1
103	10.	O.T Assistant	6	191
104	11.	Sterilization Assistant	6	27
105	12.	C.S.S.D Assistant	6	2
106	13.	Sterilization Assistant	5	24
107	14.	Assistant Mortician	5	2
108	15.	Dissection Assistant	5	4
			Total	385

8. Dialysis Technician

S. No.	S. No.	Name of Post	BPS	Nos.
109	1.	Chief Dialysis Technician	16	1
110	2.	Transplant Coordinator	16	0
111	3.	Dialysis Technician	11	11
112	4.	Dialysis Technician	9	4
113	5.	Kidney Machine Technician	9	4
			Total	20

9. Physiotherapy Technician

S. No.	S. No.	Name of Post	BPS	Nos.
114	1.	Physiotherapy Technician	9	5
115	2.	Occupation Therapist	6	1
116	3.	Physiotherapy Assistant	5	25
117		Measure	5	7
			Total	38

(39)

S. No.	S. No.	Name of Post	BPS	Nos.
118	1.	Provincial Leprosy Field Officer	17	1
119	2.	Chief Tutor	16	7
120	3.	Tutor	16	3
121	4.	Evaluation Officer	16	5
122	5.	Divisional Superintendent Vaccination	16	4
123	7.	District Leprosy Supervisor	14	14
124	8.	Senior Leprosy Technician	14	2
125	9.	Leprosy Supervisor	14	2
126	10.	S.M.T	12	0
127	11.	Senior Health Technician	12	56
128	12.	Health Technician	12	37
129	13.	Tutor	11	6
130	14.	Senior Health Technician	11	2
131	15.	C.D.C Supervisor	11	25
132	16.	Leprosy Technician	11	11
133	17.	E.P.I Supervisor	11	11
134	18.	Sanitary Supervisor	11	12
135	19.	Entomological Assistant	10	2
136	20.	District Sanitary Inspector	10	8
137	21.	Sanitary Inspector	10	20
138	22.	Medical Technician	9	7
139	23.	Health Technician	9	1737
140	24.	Leprosy Technician	9	39
141	25.	Female Medical Technician	9	0
142	26.	Vaccination Superintendent	9	1
143	27.	Superintendent Vaccination	9	0
144	28.	B.C.G Technician	9	14
145	29.	T.S.V	9	29
146	28.	Superintendent Vaccination	8	2
147	30.	Assistant Superintendent Vaccination	8	1
148	31.	Assistant Malaria Superintendent	8	16
149	32.	F.S.V	7	53
150	33.	Tehsil Sanitary Inspector	6	9
151	34.	Sanitary Inspector	6	24
152	35.	Sanitary Inspector (Public Health)	6	5
153	36.	Sanitary Supervisor	6	0
154	37.	Assistant Malaria Superintendent	6	14
155	38.	Assistant Superintendent Vaccination	6	4
156	39.	Assistant Vaccination Superintendent	6	5
157	40.	Superintendent Vaccination	6	1
158	41.	Senior E.P.I Technician	6	311
159	42.	B.C.G Technician	6	2
160	43.	Malaria Inspector	6	0

S. No.	S. No.	Name of Post	BPS	Nos.
161	44.	Tehsil Sanitary Inspector	5	0
162	45.	Sanitary Inspector	5	1
163	46.	Sanitary Supervisor	5	23
164	47.	Assistant Vaccination Superintendent	5	1
165	48.	Vaccinator	5	144
166	49.	Female E.P.I Technician	5	141
167	50.	Junior E.P.I Technician	5	636
168	51.	Malaria Supervisor	5	479
169	52.	Malaria Inspector	5	37
170	53.	Insect Collector	5	31
Total				3955

**14. Primary Health Care (MCH)**

S. No.	S. No.	Name of Post	BPS	Nos.
171	1.	L.H.V	15	15
172	2.	Assistant Inspector Health Services	12	23
173	3.	Lady Health Supervisor	12	10
174	4.	Assistant Inspectoress	12	1
175	5.	L.H.V	9	936
176	6.	Midwife	6	4
Total				989

**15. Ophthalmic / Aurainology Technician**

S. No.	S. No.	Name of Post	BPS	Nos.
177	1.	Refractionist	17	5
178	2.	Audiologist	17	1
179	3.	Audiometrician	16	4
180	4.	Speech Therapist	16	4
181	5.	Retinal Angiography Assistant	11	1
182	6.	Laser Technician	11	4
183	7.	Speech Therapist	9	1
184	8.	Ophthalmic Technician	9	14
185	9.	Ophthalmology Technician	9	1
186	10.	Refractionist	9	1
187	11.	Fluorescence Angiography Technician	9	1
Total				37

**16. Pulmonology Technician**

S. No.	S. No.	Name of Post	BPS	Nos.
188	1.	Pulmonary Function Technician	9	4
189	2.	Pulmonary Function Test Technician	9	1
190	3.	Bronchoscopy Technician	9	6
191	4.	T.B. Assistant	5	9
192	5.	T.B. Health Visitor	5	1
Total				21

**17. Gastroenterology Technician**

S. No.	S. No.	Name of Post	BPS	Nos.
193	1.	Endoscopy Technician	9	2
Total				2
G. Total				9035

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41

GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE  
HEALTH DEPARTMENT

NOTIFICATION

Reshewer, dated 7<sup>th</sup> January, 2008

No: SOH-III/8-50/05. In pursuance of the provisions contained in sub-rule (2) of rule-3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 (the Health Department) in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the Appendix to this Notification, which shall be applicable to the posts mentioned in column 2 of the said Appendix.

Signature



84

APPENDIX

S.No.	Nomenclature of the Post.	Minimum qualification for initial recruitment.	Age limit.	Method of recruitment.
1.	2.	3.	4.	5.
1.	<p><u>Principal Technologist</u></p> <p>a. Principal Clinical Technologist Dental.</p> <p>b. Principal Clinical Technologist Pharmacy.</p> <p>c. Principal Clinical Technologist Radiology.</p> <p>d. Principal Clinical Technologist Pathology.</p> <p>e. Principal Clinical Technologist Anaesthesia.</p> <p>f. Principal Clinical Technologist Cardiology.</p> <p>g. Principal Clinical Technologist Surgical.</p> <p>h. Principal Clinical Technologist Dialysis.</p> <p>i. Principal Clinical Technologist Physiotherapy.</p> <p>j. Principal Clinical Technologist Pulmonology.</p> <p>k. Principal Clinical Technologist Gastroenterology.</p> <p>l. Principal Clinical Technologist Ophthalmology/Otorhinology.</p> <p>m. Principal PHC Technologist (Multi-Purpose).</p> <p>n. Principal PHC Technologist (MCN).</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Clinical Technologist with Seven years experience as such in the relevant field.</p>

413

S.No.	Nomenclature of the Post.	Minimum qualification for initial recruitment.	Age limit.	Method of recruitment.
1.	Chief Technologist			By promotion, on the basis of seniority-cum-fitness, from amongst Senior Technologist with Seven years experience as such in the relevant field.
2.	<ul style="list-style-type: none"> <li>a. Chief Clinical Technologist: Dental.</li> <li>b. Chief Clinical Technologist: Pharmacy.</li> <li>c. Chief Clinical Technologist: Radiology.</li> <li>d. Chief Clinical Technologist: Pathology.</li> <li>e. Chief Clinical Technologist: Anesthesia.</li> <li>f. Chief Clinical Technologist: Cardiology.</li> <li>g. Chief Clinical Technologist: Surgical.</li> <li>h. Chief Clinical Technologist: Dialysis.</li> <li>i. Chief Clinical Technologist: Physiotherapy.</li> <li>j. Chief Clinical Technologist: Pulmonology.</li> <li>k. Chief Clinical Technologist: Gastroenterology.</li> <li>l. Chief Clinical Technologist: Ophthalmology/Otorhinology.</li> <li>m. Chief PHC Technologist (Multi Purpose).</li> <li>n. Chief PHC Technologist (MCH).</li> </ul>			

44

S.No.	Nomenclature of the Post.	Minimum qualification for initial recruitment.	Age limit.	Method of recruitment.
1.	2.	3.	4.	5.
3.	<p><b>Senior Technologist</b></p> <ul style="list-style-type: none"> <li>a. Senior Clinical Technologist Dental.</li> <li>b. Senior Clinical Technologist Pharmacy.</li> <li>c. Senior Clinical Technologist Radiology.</li> <li>d. Senior Clinical Technologist Pathology.</li> <li>e. Senior Clinical Technologist Anesthesia.</li> <li>f. Senior Clinical Technologist Cardiology.</li> <li>g. Senior Clinical Technologist Surgical.</li> <li>h. Senior Clinical Technologist Dialysis.</li> <li>i. Senior Clinical Technologist Physiotherapy.</li> <li>j. Senior Clinical Technologist Pulmonology.</li> <li>k. Senior Clinical Technologist Gastroenterology.</li> <li>l. Senior Clinical Technologist Ophthalmology/Otorhinology.</li> <li>m. Senior PHC Technologist (Multi Purpose).</li> <li>n. Senior PHC Technologist (MCH).</li> </ul>	<p>B.Sc Honors or Master's Degree from a recognized University or recognized Institution in the relevant field.</p>	<p>18-32 Years.</p>	<p>(a) Fifty percent by initial recruitment; and (b) Fifty percent by promotion on the basis of seniority cum fitness, from amongst Technologist with Five years experience as such in the relevant field.</p>

45

S.No.	Nomenclature of the Post:	Minimum qualification for initial recruitment.	Age limit.	Method of recruitment.
1.	2.	3.	4.	5.
	<p><u>Technologist</u> - 12</p> <ul style="list-style-type: none"> <li>a. Clinical Technologist Dental.</li> <li>b. Clinical Technologist Pharmacy.</li> <li>c. Clinical Technologist Radiology.</li> <li>d. Clinical Technologist Pathology.</li> <li>e. Clinical Technologist Anesthesia.</li> <li>f. Clinical Technologist Cardiology.</li> <li>g. Clinical Technologist Surgical.</li> <li>h. Clinical Technologist Dialysis.</li> <li>i. Clinical Technologist Physiotherapy.</li> <li>j. Clinical Technologist Pulmonology.</li> <li>k. Clinical Technologist Gastroenterology.</li> <li>l. Clinical Technologist Ophthalmology/Otorhinology.</li> <li>m. PHC Technologist (Multi Purpose).</li> <li>n. PHC Technologist (MCH).</li> </ul>	<p>Bachelor's Degree from a recognized University or recognized Institution in the relevant field.</p>	<p>18-32 Years</p>	<p>(a) Fifty percent by initial recruitment; and (b) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Chief Technicians with Five years experience as such in the relevant field.</p>

4/8

S.No.	Nomenclature of the Post.	Minimum qualification for initial recruitment.	Age limit.	Method of recruitment.
1.	2.	3.	4.	5.
5.	<p><u>Chief Technician</u></p> <ul style="list-style-type: none"><li>a. Chief Clinical Technician Dental.</li><li>b. Chief Clinical Technician Pharmacy.</li><li>c. Chief Clinical Technician Radiology.</li><li>d. Chief Clinical Technician Pathology.</li><li>e. Chief Clinical Technician Anesthesia.</li><li>f. Chief Clinical Technician Cardiology.</li><li>g. Chief Clinical Technician Surgical.</li><li>h. Chief Clinical Technician Dialysis.</li><li>i. Chief Clinical Technician Physiotherapy.</li><li>j. Chief Clinical Technician Pulmonology.</li><li>k. Chief Clinical Technician Gastroenterology.</li><li>l. Chief Clinical Technician Ophthalmology/Otorhinology.</li><li>m. Chief PHC Technician (Multi Purpose).</li><li>n. Chief PHC Technician (MCH).</li></ul>			By promotion, on the basis of seniority-cum-fitness, from amongst Senior Technician with Four years experience as such in the relevant field.

47

S.No.	Nomenclature of the Post.	Minimum qualification for initial recruitment.	Age limit.	Method of recruitment.
1.	2.	3.	4.	5.
6.	Senior Technician			By promotion, on the basis of seniority-cum-fitness, from amongst Technician with Four years experience as such in the relevant field.
	a. Senior Clinical Technician-Dental.			
	b. Senior Clinical Technician Pharmacy.			
	c. Senior Clinical Technician Radiology.			
	d. Senior Clinical Technician Pathology.			
	e. Senior Clinical Technician Anesthesia.			
	f. Senior Clinical Technician Cardiology.			
	g. Senior Clinical Technician Surgical.			
	h. Senior Clinical Technician Dialysis.			
	i. Senior Clinical Technician Physiotherapy.			
	j. Senior Clinical Technician Pulmonology.			
	k. Senior Clinical Technician Gastroenterology.			
	l. Senior Clinical Technician Ophthalmology; Otorhinology.			
	m. Senior PHC Technician (Multi Purpose).			
	n. Senior PHC Technician (NCH).			

48

S.No.	Nomenclature of the Post.	Minimum qualification for initial recruitment.	Age limit.	Method of recruitment.
1.	2.	3.	4.	5.
Technician	<ul style="list-style-type: none"> <li>a. Clinical Technician Dental.</li> <li>b. Clinical Technician Pharmacy.</li> <li>c. Clinical Technician Radiology.</li> <li>d. Clinical Technician Pathology.</li> <li>e. Clinical Technician Anesthesia.</li> <li>f. Clinical Technician Cardiology.</li> <li>g. Clinical Technician Surgical.</li> <li>h. Clinical Technician Dialysis.</li> <li>i. Clinical Technician Physiotherapy.</li> <li>j. Clinical Technician Pulmonology.</li> <li>k. Clinical Technician Gastroenterology.</li> <li>l. Clinical Technician Ophthalmology/Otorhinology.</li> <li>m. PHC Technician (Multi Purpose).</li> <li>n. PHC Technician (i/CH).</li> </ul>	<p>Diploma from a recognized Institution in the relevant field.</p>	<p>18-32 Years</p>	<ul style="list-style-type: none"> <li>a. Fifty percent by initial recruitment; and</li> <li>b. Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Junior Technician with five years experience, as such in the relevant field.</li> </ul>
		<p>L.H.V from Nursing Council / Diploma from a recognized Institution in the relevant field.</p>		

(49)

S.No	Nomenclature of the Post.	Minimum qualification for initial recruitment.	Age limit.	Method of recruitment.
1.	2.	3.	4.	5.
8.	<u>Junior Technician</u> a. Junior Clinical Technician Dental. b. Junior Clinical Technician-Pharmacy. c. Junior Clinical Technician Radiology. d. Junior Clinical Technician Pathology. e. Junior Clinical Technician Anesthesia. f. Junior Clinical Technician Cardiology. g. Junior Clinical Technician Surgical. h. Junior Clinical Technician Dialysis. i. Junior Clinical Technician Physiotherapy. j. Junior Clinical Technician Pulmonology. k. Junior Clinical Technician Gastroenterology. l. Junior Clinical Technician Ophthalmology/Otorhinology. m. Junior PHC Technician (Multi Purpose). n. Junior PHC Technician (MCH).	Secondary School Certificate with Science from recognized Board and Certificate from recognized Institution in the relevant field.            LHV from Nursing Council / Diploma from recognized Institution in the relevant field.	13-30 Years.	By initial recruitment.

Secretary to Government




50

Endst: of even No. & date.

Copy forwarded to:

1. The Secretary to Govt. of NWFP, Establishment Department.
2. The Secretary to Government of NWFP, Finance Department.
3. The Secretary to Government of NWFP Law Department.
4. The Vice Chancellor, Khyber Medical University, Peshawar.
5. The Chairman, NWFP, Public Service Commission, Peshawar.
6. The Accountant General NWFP, Peshawar.
7. The Director General Health Services NWFP, Peshawar.
8. The Director, Provincial Health Services Academy, Peshawar.
9. The Director Health Services, FATA, Peshawar.
10. All the ECOs in NWFP.
11. The Managing Director, Health Foundation NWFP, Peshawar.
12. All the EDOs/Medical Superintendents/Agency Surgeons in NWFP/FATA.
13. All the Chief Executives of Teaching Hospitals in NWFP.
14. All the Principals of Medical & Dental Colleges in NWFP.
15. The Manager, Govt. Printing Press, Peshawar with the request to notify the Service Rules in the next issue of official Gazette and 20 copies of the Gazette in which the Notification is published may kindly be supplied to this Department for official use.
16. All the Districts Account/Agency Accounts Officer in NWFP/FATA.
17. The Section Officer (General) Health Department.
18. The Section Officer (Budget) Health Department.
19. PS to Secretary Health.

  
(RASHID KHAN PAINDAKHEL)  
DEPUTY SECRETARY-I

Annexure - D

51



GOVT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT  
Dated the Peshawar 09 May, 2012.

NOTIFICATION

SOH-III/8-60/05 (Paramedics) The Competent Authority is directed to withdraw this Department Notification of even No. Dated 15-05-2006 and restore this Department Notification of even No. Dated 10-05-2006 with immediate effect with the following additions:-

- i) Initially the one time up-gradation/Promotion is to be implemented upto BPS-17.
- ii) A joint seniority is to be developed in BPS-17. Based on the final joint seniority list of BPS-17 further promotion to BPS-18, BPS-19 and BPS-20 will be carried out on the basis of seniority-cum-fitness from BPS-17 to BPS-18, from BPS-18 to BPS-19 and BPS-19 to BPS-20 on step by step basis.
- iii) Those who have been recruited after May, 2006 they will be placed at bottom of the seniority list of their respective cadre/service. However, an anomaly committee will look into all such anomalies arising in the course of implementation of the one time up-gradation/Promotion exercise.
- iv) The senior post BPS-18 to BPS-20 will be filled in accordance with the prescribed manner as laid down in the existing approved Service Rules.
- v) The revival of Notification Dated 10-5-2006 will have no retrospective effect and one time up-gradation/Promotion will be with immediate effect as laid down in the promotion policy of the Provincial Government.

Secretary to Govt. of Khyber Pakhtunkhwa  
Health Department


Endorsement No. & date as above.

Copy forwarded to the:-

1. The Additional Chief Secretary (FATA) Khyber Pakhtunkhwa.
2. The Secretary to Governor, Khyber Pakhtunkhwa.
3. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

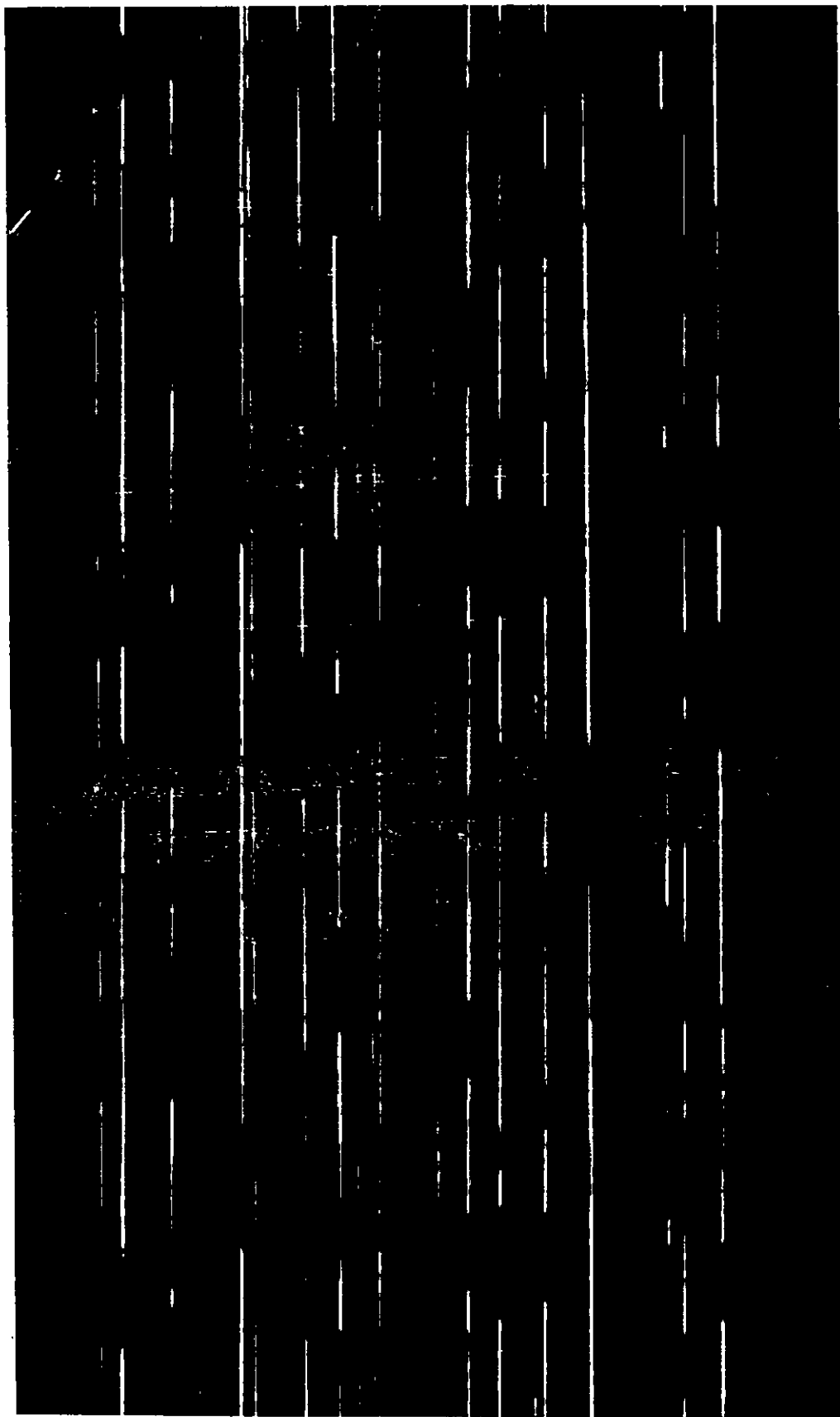
52

4. The Secretary FATA, Governor's Secretariat Peshawar.
5. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa.
6. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
7. The Director General, Health Services, Khyber Pakhtunkhwa.
8. The Inspector General of Prisons, Khyber Pakhtunkhwa.
9. The Director General, Social Security, Khyber Pakhtunkhwa.
10. The Director, PHSA, Khyber Pakhtunkhwa.
11. The Chief HSRRU.
12. The Chief Planning Officer Health Department.
13. Director Health Services FATA, Peshawar.
14. All Chief Executives of Teaching Hospitals in Khyber Pakhtunkhwa.
15. All Medical Superintendents of DHQ Hospitals in Khyber Pakhtunkhwa.
16. All Executive District Officers (Health) of Khyber Pakhtunkhwa.
17. The Director of Information, Khyber Pakhtunkhwa.
18. All Agency Surgeons/MS of FATA.
19. All Principals of Medical Colleges in Khyber Pakhtunkhwa.
20. The Dean, P.G.M.I, Peshawar.
21. All District Accounts Officers in Khyber Pakhtunkhwa.
22. All Agency Accounts Officers in Khyber Pakhtunkhwa.
23. The Section Officer (Budget) Health Department.
24. PS to Chief Secretary Khyber Pakhtunkhwa.
25. PS to Minister for Health, Khyber Pakhtunkhwa.
26. President, Provincial Paramedical Association, Khyber Pakhtunkhwa, Peshawar.
27. The Manager Govt. Printing Press, Khyber Pakhtunkhwa.

  
(Muhammad Tariq Khan)  
Additional Secretary (Establishment)  
Health Department

09/5/2012

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Government of N.W.F.P.

Health Department

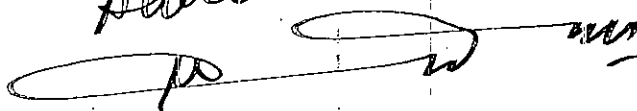
53/A

DATED PESHAWAR THE 10<sup>TH</sup> MAY 2006

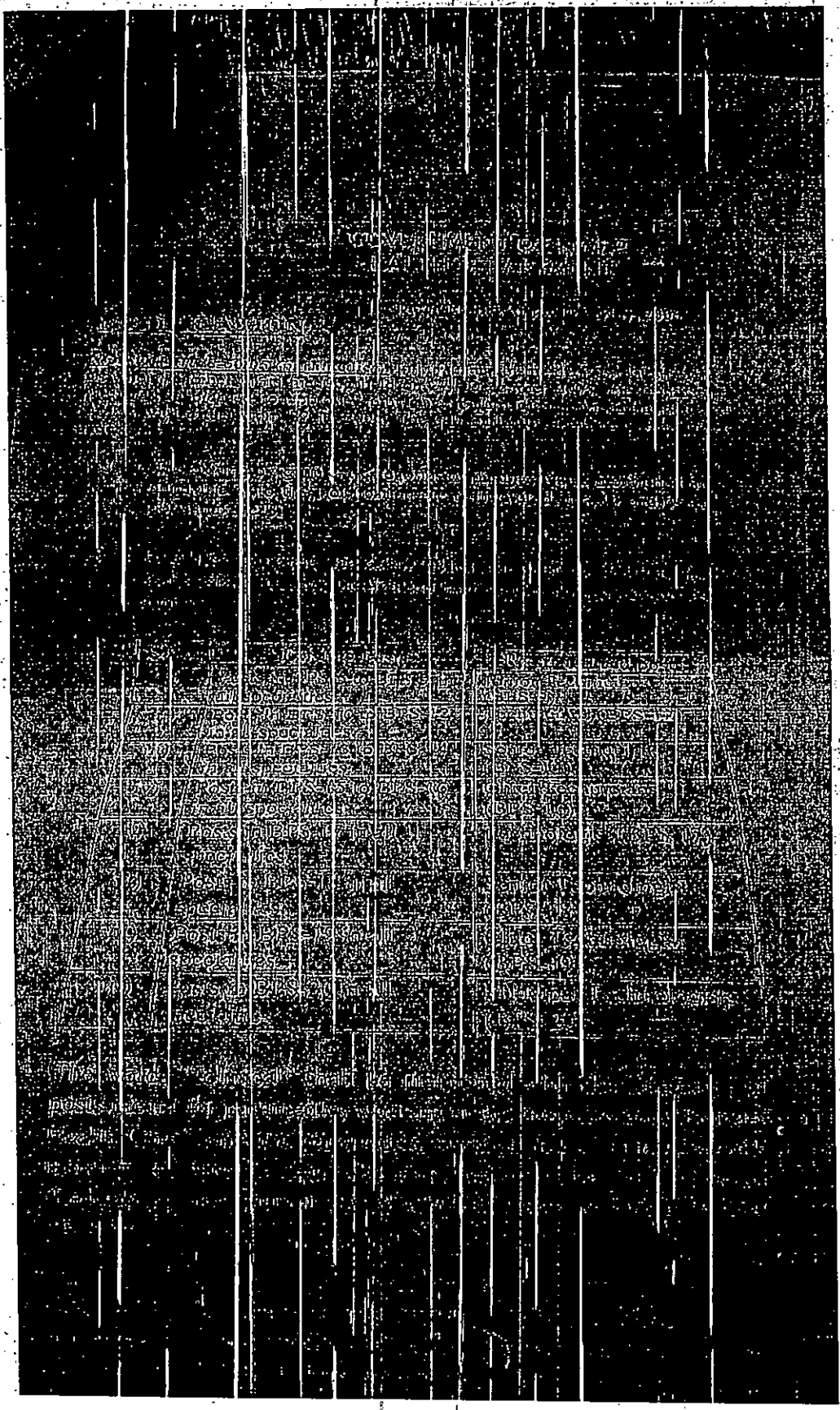
Notification:

No. SOH-III/8-60/05(Paramedics)

**EIGHT STAGE PARAMEDICS  
SERVICE STRUCTURE  
OF N.W.F.P.**

*Attended*  


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54/A

GOVERNMENT OF NWFP  
HEALTH DEPARTMENT

Dated Peshawar the 10<sup>th</sup> May 2006

**NOTIFICATION**

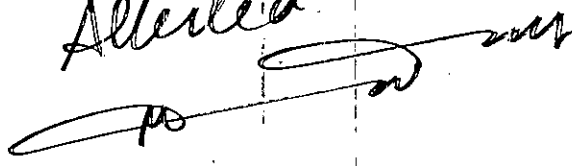
**No. SOH-III/8-60/05 (paramedics).** In pursuance of the decision taken by the provincial cabinet in its meeting held on 27<sup>th</sup> December 2005, the competent authority is pleased to approve eight stage paramedics services structure of NWFP with effect from 27.12.2005. the salient features whereof shall be as under:-

1. The existing 57 different categories of paramedics as mentioned in annexure A to this notification are restructured into 14 cadres as per annexure B.
2. In all the aforesaid cadres/specialties, the posts in various pay scales shall be integrated/categorized and re-nomenclature as under:-

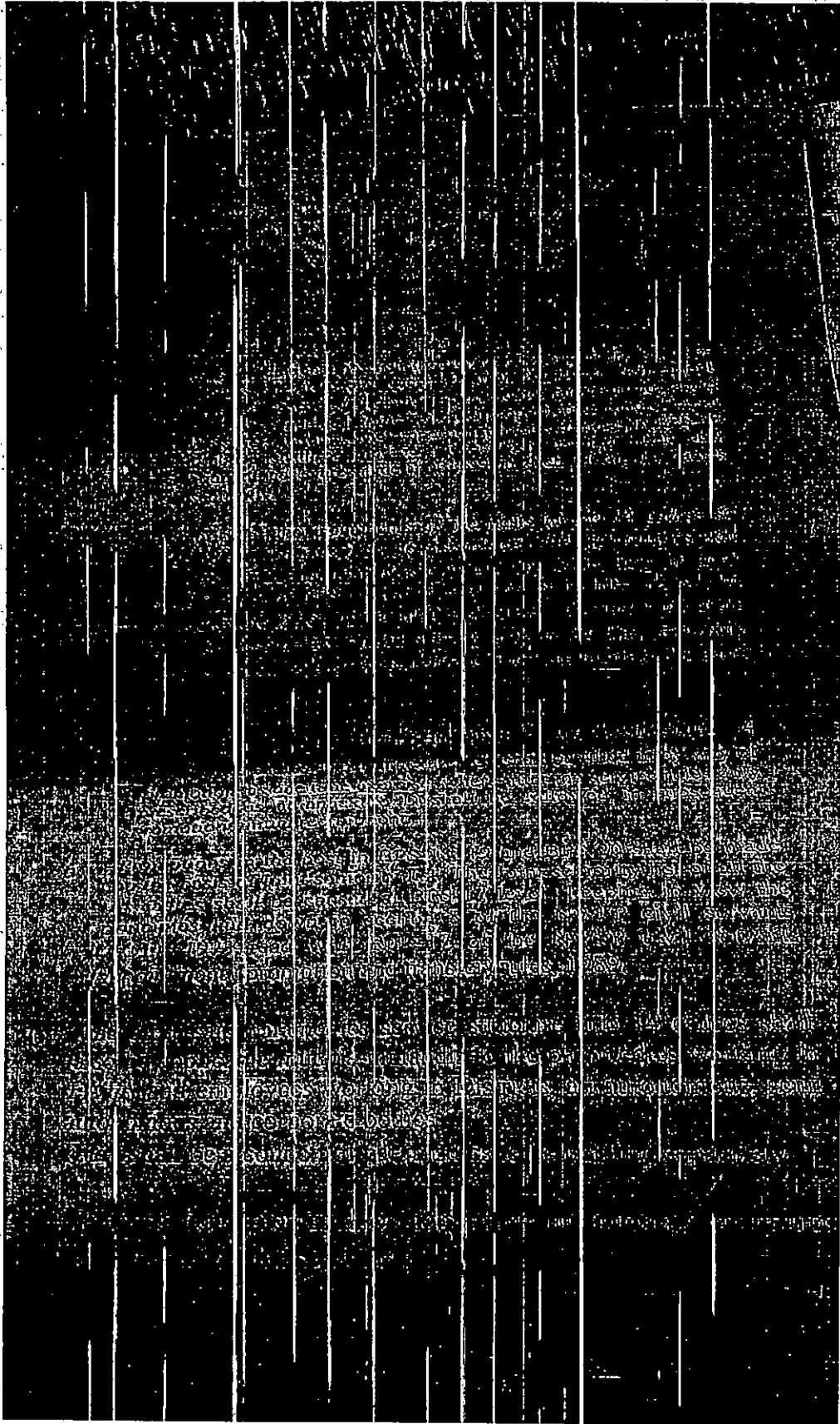
S. No.	Existing Posts	Re-structured Posts
i)	Post in BPS-5 to BPS-9 in all specialties	Junior Technicians (BPS-9)
ii)	Post in BPS-10 to BPS-12 in all specialties	Technicians BPS 12
iii)	Post in BPS-13 to BPS-14 in all specialties	Senior Technicians (BPS-14)
iv)	Post in BPS-15 to BPS-16 in all specialties	Chief Technicians BPS-16
v)	Posts in BPS-17 in all specialties;	Technologist (BPS-17)
vi)	Posts in BPS-18 in all specialties;	Senior Technologist BPS-18
vii)	Posts in BPS-19 in all specialties.	Chief Technologist BPS-19
viii)	Posts in BPS-20 in all specialties	Principal Technologist BPS-20

The words "clinical" shall be mentioned with the categories of posts meant for paramedics working in the hospitals and "Primary Health Care" with the paramedics working in the field alongwith mention of specific specialty (e.g. Junior Clinical Technician (Radiology) and Junior Primary Health Care Technician (Multi Purpose).

The number of Posts in BPS-20, BPS-19, BPS-18, BPS-17, BPS-16, BPS-14, BPS-12 and BPS-9 shall be according to the proportionate ratio based on the total 8965 posts as mentioned in the provincial budget book for financial year 2005-2006. The proportionate ratio of 8 stage formula shall be as under:-

*Attested*  


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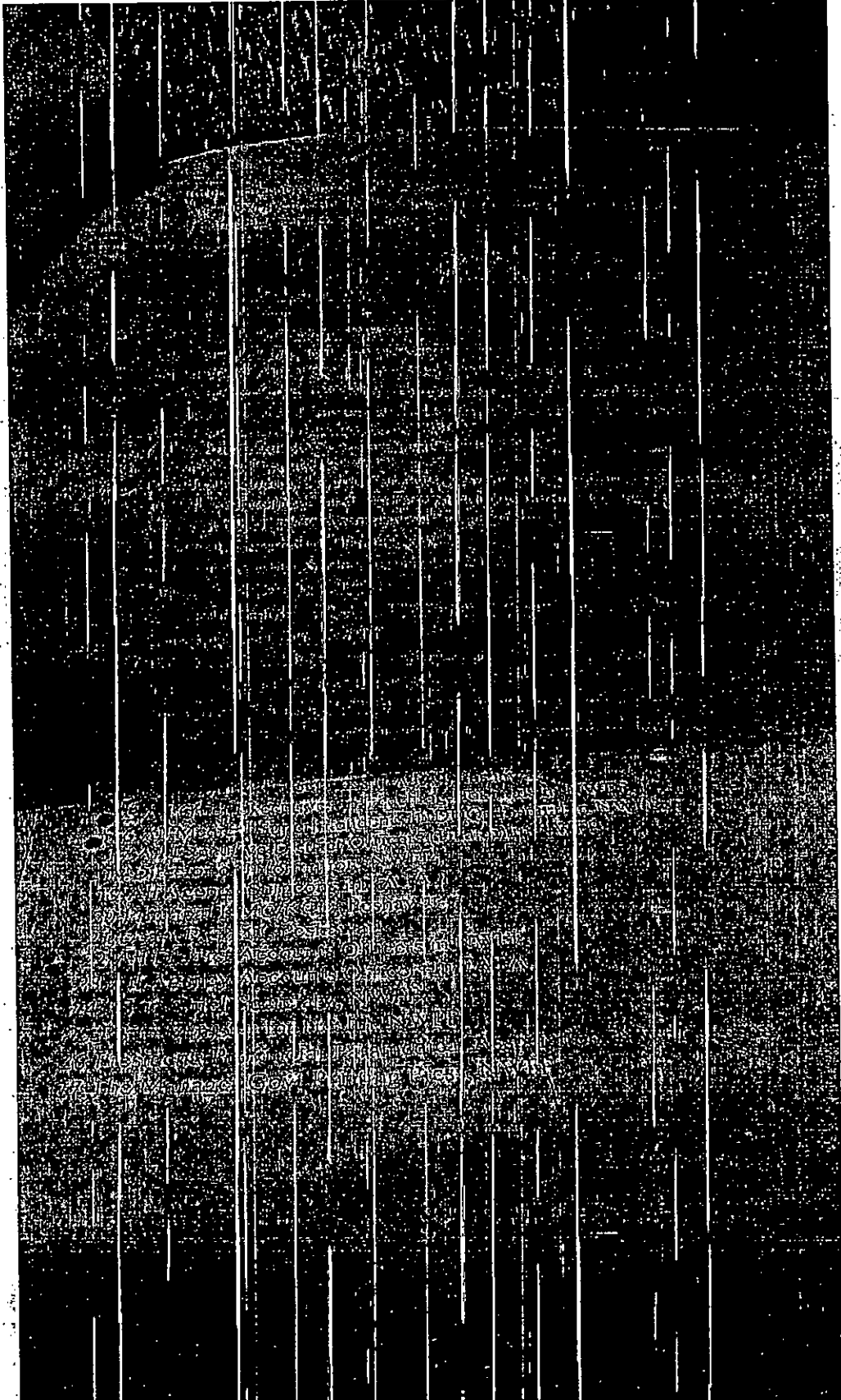
BPS	%	Bo. Of Posts
Post in BPS-9	80%	7172
Post in BPS-12	12%	1076
Post in BPS-14	3.5%	314
Post in BPS-16	2.5%	224
Post in BPS-17	1.86%	167
Post in BPS-18	0.9%	8
Post in BPS-19	0.04%	3
Post in BPS-20	0.01%	1

However additional post shall be created for any of the left over personals of paramedics cadre (if any). Moreover, subsequent creation of posts in any of the 14 paramedics cadres in any scales shall also be included in the aforesaid proportionate ration of posts in the 8 tiers formula. The proportionate ratios of posts in BPS-12 and above shall be modified accordingly as and when new creation of posts are made in BPS-9 in each of the 14 cadres subsequently.

4. Seniority of the incumbents of the posts in the 14 cadres so merged shall be caused on the basis of scale wise seniority as well as date of regular appointment in the pay scale, (e.g in joint seniority list of BPS-12. The official already in BPS-12 will be placed on the top of the list and the officials in the lower pay scale shall be accordingly placed step by step in the list, invariably keeping intact the inter-se-seniority of the incumbents in the same pay scales)
5. In the first instance, the higher post in the re-structured 14 paramedics cadres as per annexure C shall be filled in by way of promotion as one time exercise, where after the service rules duly prescribed as at annexure D shall be followed in subsequent promotion/initial recruitment.
6. Promotions in the post in BPS-18, 19 and BPS-20 shall be made on the basis of joint sonority list. The Joint seniority list of all the 14 cadres shall be caused at BPS-17 level keeping in view the principles laid down in section 8 of the NWFP civil servants (ACT), 1973 read with Rule-17 of the NWFP civil servants (appointment, promotion and transfer) rules, 1989.
7. The aforesaid paramedics service structure into 14 cadres shall also be applicable mutatis-mutandis to the paramedics working in FATA and employees working in Districts, all autonomous, semi autonomous and corporate bodies.
8. There shall be a council of Paramedics to be notified separately.
9. The approved implementation committee and anomaly committee shall also be notified separately.
10. This eight stage paramedics service structure will replace all existing categories, cadres, structures and nomenclatures and will cancel all such cadres/categories rules and regulations etc which are in contravention to the approved paramedics service structure. New post in all type of Health Delivery System will be created in

*Attended*

56



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future in accordance with the frame work of this service structure. Any new specialties will be added in the frame work of approved paramedics service structure.

Sd/XXXX  
(ABDUS SAMAD KHAN)  
SECRETARY HEALTH

56/A

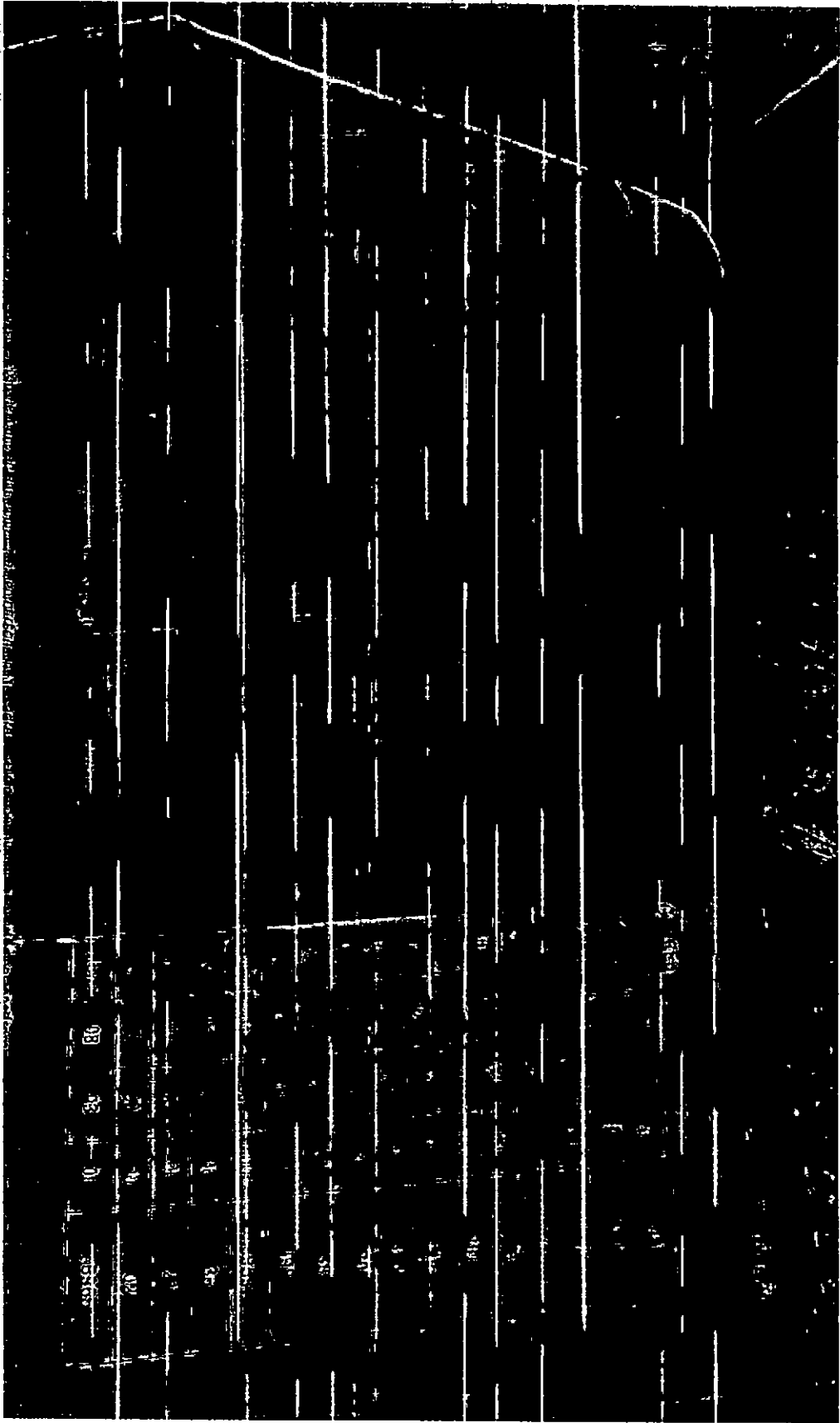
Endorsement No. & date as above.

Copy forwarded to the:-

1. Secretary to Governor, NWFP.
2. Secretary to Chief Minister NWFP.
3. Secretary (FATA) Governor's Sectt (FATA), Peshawar
4. Secretary to Govt of NWFP, Finance Deptt: with the request to notify all the post duly re-structured and renamed accordingly so that the same may be included in the budget book 2006/07.
5. All Administrative Secretaries to Govt of NWFP.
6. Accountant General, NWFP.
7. Director General, Health Services, NWFP with direction to communicate to all concerned and initiate implementation of service structure completing all promotions by 30<sup>th</sup> June 2006.
8. Inspector General of Prison, NWFP.
9. Director General Social Security NWFP.
10. Director, PHSA, NWFP.
11. Dr. Mahmood Alam, Chairman, Paramedics Service Structure Committee, PHSA, NWFP.
12. The Chief HSRRU for information with the direction to ensure implementation of service structure in future ADP and regular program.
13. The Chief Planning Officer Health Department for information with the direction to ensure implementation of service structure in future ADP and regular program.
14. Director Health Services (FATA) Peshawar
15. All Chief Executives in Teaching Hospitals in NWFP.
16. All Medical Superintendent in DHQ Hospital in NWFP.
17. All Executive District Officers (Health) in NWFP.
18. Director of Information NWFP.
19. All Agency Surgeons in FATA.
20. Principal KMC/KCD, Peshawar
21. Dean, P.G.M.I Peshawar
22. All District Accounts Officers in NWFP.
23. All Agency Accounts Officers in FATA.
24. PS to Chief Secretary, NWFP.
25. PS to Minister for Health, NWFP.
26. President, Provincial Paramedical Association, NWFP, Peshawar.
27. The Manager Govt Printing Press, NWFP.

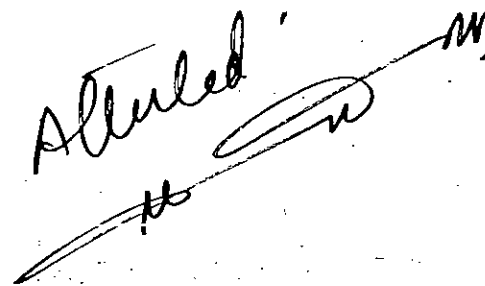
*Abdus Samad Khan*

(57)



DISTRIBUTION OF PROPOSED POSTS AMONG 14 CADRES

S. No.	BPS	02	12	14	16	17	18	19	20	Total
01	Dental Technician	143	22	06	09	03	00	1	00	184
02	Pharmacy Technician	1442	210	58	38	27	01	00	00	1756
03	Radiology Technician	300	45	13	09	07	01	00	00	375
04	Pathology Technician	625	92	27	19	16	01	00	00	778
05	Anesthesia Technician	215	34	10	14	05	00	1	00	282
06	Cardiology Technician	107	44	05	03	03	00	1	00	135
07	Surgical Technician	314	43	13	10	07	01	00	00	388
08	Dialysis Technician	08	03	03	03	02	01	00	00	20
09	Physiotherapy Technician	17	10	04	04	03	00	00	00	38
10	Primary Health Care (Multi Purpose)	3239	410	130	78	68	01	00	01	3997
11	Primary Health Care (MCH)	763	114	33	24	18	01	00	00	953
12	Ophthalmic / Otolaryngology Technician	09	04	08	08	06	10	00	00	36
13	Pulmonology Technician	09	04	04	02	02	00	00	00	21
14	Gastroenterology Technician	01	01	00	00	00	00	00	00	02
<b>Grand Total</b>		<b>7172</b>	<b>1076</b>	<b>314</b>	<b>224</b>	<b>167</b>	<b>08</b>	<b>03</b>	<b>01</b>	<b>8965</b>

*Attended*  


571A

Annexure - E

58

EXTRAORDINARY  
GOVERNMENT

REGISTERED NO. PIII  
GAZETTE



**KHYBER PAKHTUNKHWA**

Published by Authority

PESHAWAR, FRIDAY, 14TH OCTOBER, 2016

PROVINCIAL ASSEMBLY SECRETARIAT  
KHYBER PAKHTUNKHWA

**NOTIFICATION**

Dated Peshawar, the 14<sup>th</sup> October, 2016

No. P1/Khyber Pakhtunkhwa/Bills/2016/10337.—The Khyber Pakhtunkhwa Faculty of Paramedical and Allied Health Services Bill, 2016 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 26<sup>th</sup> September, 2016 and assented to by the Governor of the Khyber Pakhtunkhwa on 6<sup>th</sup> October, 2016 is hereby published as an Act of the Provincial Legislature of the Khyber Pakhtunkhwa.

**THE KHYBER PAKHTUNKHWA FACULTY OF PARAMEDICAL AND ALLIED HEALTH SERVICES ACT, 2016**

(KHYBER PAKHTUNKHWA ACT NO. XXII OF 2016)

*(First published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of the Khyber Pakhtunkhwa, (Extraordinary), dated the 14<sup>th</sup> October, 2016.)*

AN  
ACT

*to re-constitute and re-organize the Khyber Pakhtunkhwa Medical Faculty, established under the Medical Degree Act, 1916.*

WHEREAS it is expedient to re-constitute and re-organize the Khyber Pakhtunkhwa Medical Faculty established under the Medical Degrees Act, 1916 (Act No. VI of 1916) for the purpose of giving it necessary autonomy, raising its standard of training, examination, research, and improving its administration and to regulate, promote and streamline the education, training, examination and registration of paramedics and allied health professionals pertaining to preventive, promotive, curative, rehabilitative, environmental and occupational health sectors in the Province and for matters incidental thereto and ancillary herewith;

59

It is hereby enacted as follows:

1. Short title, extent and commencement.---(1) This Act may be called the Khyber Pakhtunkhwa Faculty of Paramedical and Allied Health Sciences Act, 2016.

(2) It shall extend to the whole of the Province of the Khyber Pakhtunkhwa.

(3) It shall come into force at once.

2. Definitions.---In this Act, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say:

(a) "Chairperson" means the Chairperson of the Governing Body;

(b) "Chief Executive Officer" means the Chief Executive Officer of the Faculty, appointed under section 7;

(c) "Controller of Examinations" means the Controller of Examinations of the Faculty appointed under section 9;

(d) "Faculty" means the Medical Faculty, which is re-constituted and re-organized under section 3 of this Act;

(e) "Fund" means the Fund established under section 10;

(f) "Governing Body" means the Governing Body of the Faculty, constituted under section 5;

(g) "Government" means the Government of the Khyber Pakhtunkhwa;

(h) "institution" means institution which is imparting training in the field of paramedical and allied health sciences both in public and private sectors;

(i) "Medical Faculty" means the Medical Faculty established in pursuance of the Medical Degree Act, 1961 (Act No. VII of 1961);

(j) "paramedics" means a person who provides supportive service under the relevant laws for diagnostic, therapeutic, preventive, promotive and rehabilitative field in health care delivery system and has undergone a prescribed course of training in recognized institution and is registered as paramedics under this Act or paramedics council;

(k) "prescribed" means prescribed by rules or regulations made under this Act;

60

- (l) "Registrar" means the Registrar of the Faculty appointed under section 8;
- (m) "regulation;" mean regulations made under this Act;
- (n) "rules" mean rules made under this Act; and
- (o) "section" means the section of this Act.

3. Re-constitution of the Faculty.---(1) After the commencement of this Act, the Medical Faculty shall be re-constituted and re-organized in accordance with the provisions of this Act and shall be known as the Khyber Pakhtunkhwa Faculty of Para-Medical and Allied Health Sciences.

(2) The Faculty shall be a body corporate, having perpetual succession and a common seal and shall sue and be sued by the said name.

(3) The Faculty shall have the power to acquire and hold both movable and immovable property. The Faculty, with prior approval of Government, lease, sell or otherwise transfer immovable property which vests in or has been acquired by it.

4. Powers and functions of the Faculty.---The Faculty shall-

- (a) consider the annual report of the Faculty, approve the annual budget and as the case may be, revise budget estimates of the Faculty;
- (b) approve financial resources and development plans of the Faculty;
- (c) sanction expenditures as may necessary for carrying out the functions of the Faculty;
- (d) receive and manage property transferred and grants, donations, gifts, bequests, trust, endowments and other subscription, whether made generally or for specific purpose, and to invest any fund representing such property, grants bequests, trusts, gifts, donation endowments or contributions in such manner as it may deem fit;
- (e) invest any money belonging to the Faculty including any unutilized income in any of the securities described in section 20 of the Trust Act, 1882 or in the purchase of immovable property or in such other manner, as it may prescribe;
- (f) grant affiliation in the prescribed manner to institutions in private sector, which apply to the Faculty for affiliation or, as the case may be, de-notify the affiliation already granted in such a manner, as may be prescribed.



- (g) create, upgrade, re-designate or abolish such administrative posts in the Faculty as deem necessary and expedient;
- (h) constitute various committees for specialized functions as may be prescribed;
- (i) appoint members to various committees of the Faculty;
- (j) approve the policies and procedures pertaining to the quality of academic programmes and oversee the quality and relevance of the Faculty's academic programmes and to review the academic affairs of the Faculty, as and when necessary;
- (k) approve the policies, procedures pertaining to student related functions including expulsions, punishments, examinations and certification, etc in Institutions;
- (l) approve the policies and procedures assuring quality of teaching and research in an affiliated Institutions;
- (m) hold examinations in the Institutions and grant diplomas, certificates, scholarships, exhibitions, medals and prizes to students of the institutions etc;
- (n) prescribe courses of studies or curricula for training in the affiliated institutions;
- (o) prescribe standards, educational qualification, scope, criteria to ascertain the eligibility and merit of the candidates for admissions and training in the institutions;
- (p) register the successful candidates after receiving such diplomas and certificates issued by the Faculty and renewal of the registration on five yearly basis;
- (q) provide for the printing and publication of research and other work;
- (r) provide training in the field of paramedical and allied health services;
- (s) issue No Objection Certificate to the paramedics qualified or registered with the Faculty for practicing in his/his relevant field or discipline under the supervision of a medical practitioner authorized by the Pakistan Medical and Dental Council subject to general policy of Government;
- (t) prescribe the terms and conditions for appointment of the officers and other staff or employees of the Faculty;

- (u) award financial assistance to students in need, fellowships, scholarships, bursaries, medals and prizes under the prescribed conditions and procedure;
- (v) provide the academic development through innovation of new disciplines or specialized fields keeping in view the requirement of the society or market in the health sector or, as the case may be, the advancement of health technology in the relevant fields;
- (w) impart Mother and Child Health education and training to paramedical staff;
- (x) demand and receive such fees and other charges as it may determine;
- (y) arrange for such refresher courses of paramedical and auxiliary staff and alumni on such terms and conditions as may be prescribed;
- (z) registration of paramedics;
- (aa) award equivalence to diplomas or certificates awarded from abroad or national institution, bodies or hospitals etc. in accordance with the prescribed standards; and
- (ab) perform such other functions as may be prescribed.

5. Constitution of the Governing Body.—(1) The administration, management and general control of the Faculty and its affairs shall vest in the Governing body, which shall exercise all powers and perform all acts and functions that may be exercised or done by the Faculty.

(2) The Governing Body, shall consist of:

- (a) Secretary to Government, Khyber Pakhtunkhwa Health Department; Chairperson
- (b) Chief Executive Officer of the Faculty; Member
- (c) Additional Secretary, Finance Department; Member
- (d) Additional Secretary, Establishment Department; Member
- (e) Director General, Health Services; Member
- (f) Director, Provincial Health Services Academy; Member

(63)

(g)	a Principal of any Paramedical Institute, in private sector nominated by Government, on rotation basis for period of one year;	Member
(h)	a Principal of any Public Health School nominated by Government on rotation basis, for period of one year;	Member
(i)	a Principal of a public sector Medical Institute nominated by Government on rotation basis, for period of one year;	Member
(j)	Representative of the Provincial Paramedical Association; and	Member
(k)	Registrar of the Faculty.	Member-cum-Secretary

(3) The Governing Body may co-opt any expert in the relevant field for a initiative on need basis who shall not have a casting vote.

6. Meeting of the Governing Body.--(1) Meeting of the Governing Body shall be called by the Chairman on such date and at such place, as he may deem appropriate.

(2) The Governing Body shall meet once every quarter.

(3) Meeting of the Governing Body shall be presided over by the Chairman, or in his absence, a member to be nominated by the Chairman.

(4) Quorum for the meeting shall be one-third of the total membership of the Governing Body.

7. Chief Executive Officer.--(1) The Chief Executive Officer shall be posted by Government for a period of three years from amongst the eminent health professionals or academicians or from amongst the employees of Government in BPS-20 and above.

(2) The Chief Executive Officer shall be the principal executive and academic officer of the Faculty and shall ensure that the provisions of this Act, the rules and regulations to be framed thereunder, are faithfully observed and the decisions of the Governing Body are promptly implemented, in order to promote the order of the Faculty. He shall have powers necessary for this purpose, including administrative control over all employees of the Faculty.

(3) The Chief Executive Officer of the Faculty may, in a situation that in his opinion requires immediate action, ordinarily not in the competence of the Chief Executive Officer, take such action and forward, within seventy-two hours, a report of the action taken to the Chairman, who shall direct such further action as is considered appropriate.

64

(4) The Chief Executive Officer shall present to the Governing Body, an annual report regarding such information as pertaining to the academic year under review, as may be prescribed, including disclosure of the relevant facts pertaining to Academics, Curricula, Research and Administrative and financial affairs.

8. Registrar---(1) The Registrar of the Faculty shall be posted by Government for a period of three years from amongst eminent health professionals or academicians.

(2) The Registrar shall be a full time officer of the Faculty and shall

(a) be head of the administration wing of the Faculty and be responsible for provision of secretarial support to the Chief Executive Officer;

(b) maintain a register of students for various study, courses or trainings and examinations in the prescribed manner; and

(c) perform such other functions as may be assigned by the Governing Body or as may be prescribed.

9. Controller of Examinations---(1) The Controller of Examinations shall be posted by the Government for a period of three years from amongst eminent health professionals or academicians.

(2) The Controller of Examinations shall be a full time officer of the Faculty and shall be responsible for all matters related to the conduct of examinations, compilation of results and issuance of a gazette thereof.

(3) He shall ensure the conduct of examinations and matters related thereto in a transparent, with utmost objectivity and academically sound manner.

(4) He shall perform such other functions, as may be prescribed.

10. Fund---(1) The Faculty shall have a Fund to be known as the Khyber Pakhtunkhwa Faculty of Paramedical and Allied Health Service Fund, which shall be credited the Government allocations, grants, donations, trusts, endowments, contribution or subscription and fees receive from the affiliated institutions, students registration and examination fees and all other sources.

(2) Government shall make budgetary allocation to the Faculty in incremental order till alternate arrangements are made by the Faculty through its own resources.

11. Audit and Accounts---(1) The accounts of the Faculty shall be maintained and audited in such form and in such manner as may be prescribed.

(2) All the funds of the Faculty shall be credited to the Faculty accounts, to be maintained in a scheduled bank as per Government policy issued from time to time.

65

- (3) Provision shall be made for internal audit of finances of the Faculty.
  - (4) The annual statement of accounts of the Faculty shall be prepared in conformity with the generally accepted accounting principles and shall be signed by the Chief Executive Officer. The annual audited statement of accounts so prepared shall be submitted to the Director Local Fund Audit for his observations.
  - (5) The observations of the Director Local Fund Audit, if any, together with annotations as the Accounts Officer of the Faculty may make, shall be considered by the Governing Body within six months of the closing of the financial (6) year.
  - (6) Accounts of the Fund shall be audited by the Auditor General of Pakistan.
12. Appointment of Officers.---The Governing Body may employ officers and such other staff or employees in service of Faculty in such manner and on such terms and conditions as may be prescribed.
  13. Public Servants.---All employees of the Faculty shall be deemed to be public servants within the meaning of section 21 of the Pakistan Penal Code, 1860 (Act No. XLV of 1860).
  14. Rules.---Government may make rules for carrying out the purposes of this Act.
  15. Regulations.---The Board of Governor may make regulations, not inconsistent with the provisions of this Act and the rules made there under for carrying out the purposes of this Act.
  16. Removal of difficulties.---If any difficulty arises in giving effect to any of the provision of this Act, Government may give such directions as it may consider necessary for the removal of such difficulty.
  17. Repeal and savings.---(1) The Notification No. SOIII (T) 4-16/77, dated September, 1977, issued under the Medical Degrees Act, 1916 (Act No. VII of 1916) through which the Medical Faculty was established, is hereby repealed.  
(2) Notwithstanding the repeal of the Notification ibid under sub-section (1), all employees serving with the affairs of the Faculty, who are holding various posts till the enactment of this Act shall be deemed to have been validly appointed to these posts on regular basis on the commencement of this Act, having the same qualification and experience for the said posts.  
(3) The institutions in private sector already affiliated with the Medical Faculty before the commencement of this Act shall be deemed to be affiliated with the Faculty under this Act.  
(4) All rules, regulations and orders made or issued under the repealed Notification shall continue unless altered, amended or repealed under this Act or the rules made thereunder.

66

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 14<sup>th</sup> OCTOBER, 2016, 7410

(5) The Degrees, Certificates or Diplomas already granted by the Medical Faculty till the commencing day of this Act, shall deem to be valid.

BY ORDER OF MR. SPEAKER  
PROVINCIAL ASSEMBLY OF KHYBER  
PAKHTUNKHWA

(AMANULLAH)  
Secretary,  
Provincial Assembly of Khyber Pakhtunkhwa

Printed and published by the Manager,  
Staty. & P.C. Deptt., Khyber Pakhtunkhwa, Peshawar

Announcement

67

EXTRAORDINARY  
GOVERNMENT



REGISTERED NO. P.III

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 10TH MAY, 2016

GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

**NOTIFICATION**

*Peshawar dated the 10<sup>th</sup> May, 2016.*

No. SOH-III/HD/3-5/2014 -In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all Notifications issued in this behalf by the Health Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the Appendix to the posts of Paramedical Staff in the Health Department specified in column 2 of the said Appendix.

**APPENDIX**

S. No.	Nomenclature of the post.	Qualification for appointment by initial recruitment.	Age limits.	Method of recruitment.
1	2	3	4	5
1	<b>Principal Technologist</b> (i) Principal Clinical Technologist Dental; (ii) Principal Clinical Technologist Pharmacy; (iii) Principal Clinical Technologist Radiology; (iv) Principal Clinical Technologist Pathology;			By promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technologists and Chief PHC Technologists with five years service in BS-19 or seventeen years service in BS-17 and above as such in the relevant technology.

68

	(v) Principal Clinical Technologist Anesthesia; (vi) Principal Clinical Technologist Cardiology; (vii) Principal Clinical Technologist Surgical; (viii) Principal Clinical Technologist Dialysis; (ix) Principal Clinical Technologist Physiotherapy; (x) Principal Clinical Technologist Pulmonology; (xi) Principal Clinical Technologist Gastroenterology; and (xii) Principal Clinical Technologist Ophthalmology, Otorhinolaryngology; and			
	Principal-PhC Technologist			
	(i) Principal PHC Technologist (Multi Purpose); and (ii) Principal-PhC Technologist (MCH)			
2	Chief Technologist  (i) Chief Clinical Technologist Dental; (ii) Chief Clinical Technologist Pharmacy; (iii) Chief Clinical Technologist Radiology; (iv) Chief Clinical Technologist Pathology; (v) Chief Clinical Technologist Anesthesia; (vi) Chief Clinical Technologist Cardiology; (vii) Chief Clinical Technologist Surgical; (viii) Chief Clinical Technologist Dialysis; (ix) Chief Clinical Technologist Physiotherapy; (x) Chief Clinical Technologist Pulmonology; (xi) Chief Clinical Technologist Gastroenterology; and (xii) Chief Clinical Technologist Ophthalmology/ Otorhinolaryngology; and			By promotion, on the basis of seniority-cum-fitness, from amongst Senior Technologists and Senior PHC Technologists with seven years service in BPS-18 or twelve years service in BPS-17 and above as such in the relevant technology.



69

	<p><u>Chief PHC Technologist</u></p> <p>(i) Chief PHC Technologist (Multi-Purpose); and (ii) Chief PHC Technologist (MCH).</p>			
3	<p><u>Senior Technologist</u></p> <p>(i) Senior Clinical Technologist Dental; (ii) Senior Clinical Technologist Pharmacy; (iii) Senior Clinical Technologist Radiology; (iv) Senior Clinical Technologist Pathology; (v) Senior Clinical Technologist Anesthesia; (vi) SCT Senior Clinical Technologist Cardiology; (vii) Senior Clinical Technologist Surgical; (viii) Senior Clinical Technologist Dialysis; (ix) Senior Clinical Technologist Physiotherapy; (x) Senior Clinical Technologist Pulmonology; (xi) Senior Clinical Technologist Gastroenterology; and (xii) Senior Clinical Technologist Ophthalmology/Otorhinolaryngology; and</p> <p><u>Senior PHC Technologist</u></p> <p>(i) Senior PHC Technologist (Multi-Purpose); and (ii) Senior PHC Technologist (MCH).</p>	<p>At least Second Class Master's Degree or B.Sc Honours/ BS (04 years) in the relevant technology or equivalent qualification from a recognized University / Institution.</p>	<p>20-35 years</p>	<p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Technologists and PHC Technologists with five years service as such in the relevant technology; and (b) fifty percent by initial recruitment.</p>
4	<p><u>Technologist</u></p> <p>(i) Clinical Technologist Dental; (ii) Clinical Technologist Pharmacy; (iii) Clinical Technologist Radiology; (iv) Clinical Technologist Pathology; (v) Clinical Technologist Anesthesia;</p>	<p>At least Second Class Bachelor's Degree in the relevant Technology from a recognized University/ Institution.</p>	<p>18-32 years</p>	<p>(a) Forty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technicians and Chief PHC Technicians with three years service as such in the relevant technology;</p>

70

	<p>(vi) Clinical Technologist Cardiology;          (vii) Clinical Technologist Surgical;          (viii) Clinical Technologist Dialysis;          (ix) Clinical Technologist Physiotherapy;          (x) Clinical Technologist Pulmonology;          (xi) Clinical Technologist Gastroenterology; and          (xii) Clinical Technologist Ophthalmology /          Otorhinolaryngology); and</p> <p><u>PHC Technologist</u></p> <p>(i) PHC Technologist (Multi-Purpose); and          (ii) PHC Technologist (MCH).</p>		<p>(b) twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technicians, Senior Technicians and Technicians having qualification prescribed for initial recruitment with three years service as such in the relevant technology.</p> <p><u>Note:</u> For the purpose of promotion, there shall be maintained a joint seniority list of Chief Technicians, Senior Technicians and Technicians with reference to the dates of their acquiring qualification prescribed for initial recruitment as in column No-3.</p> <p>Provided that if two or more officials acquired the qualification prescribed for initial recruitment in the same session, then the official who obtains the highest marks or grade in the examination shall be deemed to be senior to the other officials; and</p>
			<p>(c) forty percent by initial recruitment.</p>
<p>5</p>	<p><u>Chief Technician</u></p> <p>(i) Chief Clinical Technician Dental;          (ii) Chief Clinical Technician Pharmacy;          (iii) Chief Clinical Technician Radiology;          (iv) Chief Clinical Technician Pathology;          (v) Chief Clinical Technician Anesthesia;          (vi) Chief Clinical Technician Cardiology;          (vii) Chief Clinical Technician Surgical;          (viii) Chief Clinical Technician Dialysis;          (ix) Chief Clinical Technician Physiotherapy;          (x) Chief Clinical Technician Pulmonology;          (xi) Chief Clinical Technician Gastroenterology; and</p>		<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Technicians and Senior PHC Technicians with at least two years service as such in the relevant technology.</p>