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Annex - C

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PUC at page- 26 /C is an application submitted by Mr. Khalil Ullah Junior Clerk Examination Branch Conduct Section wherein he has stated that his papers of Diploma of Laboratory Technician are to be held w.e.f. 20.08.2020 in Medical Facility Karachi. He has requested for fifteen (15) days earned leave from 18.08.2020 to 03.09.2020. The applicant has attached roll number slip with his application (Flag-A).

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The applicant has 553 days leave on his credit as per detail given below:-

PERIOD OF DUTY			Period of Leave		Total leave	Balance
From	To	D.M.Y	From	To	Days	
03/05/2008	07/07/2013	05/03/1905	08/07/2013	07/08/2013	31	217
08/08/2013	17/08/2020	09/01/1907				553

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Submitted for approval of Honourable Secretary PSC please.

E.A. *[Signature]* 24.04.2020

AD (Admn) PSC:

May be forwarded to SE for comments p.

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DD/A).

17

Submitted for comments please. He is already availing leave from 18th Aug.

Wmt

24.8

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AD E.

Reminded please

[Signature]
28/8/2020

DD-A

26/8

(17)

INQUIRY

Annex

-B-

As per office order no. *KP/PSC/Admn/PF-212/008797* dated 10/09/2020, from honorable Secretary Khyber Pakhtunkhwa Public Service Commission. It is requested to summon the accused Mr. Khalil Ullah, Junior Clerk, Khyber Pakhtunkhwa PSC, to appear before the Inquiry Officer and submit his written defence on Tuesday 15 September 2020, at 11: 00 am in the office of Assistant Psychologist Khyber Pakhtunkhwa PSC.



11-9-2020.

Tanzil ur Rehman
Assistant Psychologist
KP PSC
(Inquiry Officer)

AD Admin.



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KHYBER PAKHTUNKHWA
PUBLIC SERVICE COMMISSION

2-Fort Road Peshawar Cantt.
Tele No: 091-9214131

No.KP/PSC/Admn/GF-561/

008894

Date: 1/9/2020

To

Mr. Khalil Ullah Junior Clerk,
Khyber Pakhtunkhwa Public Service Commission.

Subject: ENQUIRY PROCEEDINGS

I am directed to refer to subject noted above and state that you are required to appear before the inquiry Officer on 15.09.2020 at 11:00 A.M in the office of Assistant Psychologist Khyber Pakhtunkhwa. Public Service Commission for inquiry proceedings / personal hearing.

2. You are informed to join the inquiry proceedings on the date, time and venue given above, so as to proceed in the matter accordingly.

Assistant Director (Admn)

Copy to:

1. PS to Secretary, Khyber Pakhtunkhwa PSC for information please.
2. The Assistant Psychologist, Khyber Pakhtunkhwa PSC.

Assistant Director (Admn)

To

The Inquiry Officer,
Mr. Tanzeel ur Rehman,
Khyber Pakhtunkhwa Pu.

Psychologist,
Commission Peshawar.

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14 SEP 2020
DIARY NO 3057

Subject: REPLY TO CHARGE SHEET

Dear Sir,

With due respect it is stated that the office has charge sheeted me by putting following allegations:

- d) You took admission in Medical Faculty, Karachi for Diploma of Laboratory without seeking permission / NOC from competent authority, which is violation of rules.
- e) You remained absent from official duty w.e.f 18.08.2020 to 03.09.2020 without permission of competent authority.
- f) Guilty of misconduct.

In response to above mentioned allegations my reply / justifications are as under:

- d) Back in 2003 I took certificate of Medical Technician from Pakistan Institute of Medical Technologies Peshawar (Annex-I). Later on it came into notice that the said institution has no more recognition with the Government. The institution offered the students to participate in exams from recognized institutions like Jinnah Medical College Peshawar for diploma purpose on their behalf but due to timely uniformed I could not avail the opportunity. In 2017, few of my friends enrolled themselves in Medical Faculty Karachi for Diploma on the basis of previous certificate and advised me to do so. Three years back, they took my certificate and enrolled me for the session 2017-18 (Annex-II). Being junior employee in the office, serving in the rank of Junior Clerk, I was unaware / uneducated about the process / rules for taking admissions anywhere.
- e) After that unfortunate admission I forgot that I had any admission. On 12th August 2020 when Covid-19 Pandemic statistics came down I was informed through telephonic call that Exam is going to be held w.e.f 20th August 2020. On the same date i.e 12th August 2020 (Wednesday) the office has also issued circular to open office w.e.f 17.08.2020 (Monday) (Annex-III). On first day of my duty early in the morning I submitted my application for 15 days exam leave addressed to the Hon'ble Secretary KPPSC routed through my working Branch so as to get permission of my branch head before submitting to the competent authority. The head of my Section i.e Hon'ble Director Examination when forwarded my application with no objection to Admn Section then I got sure that it will be allowed by kind-self of Hon'ble Secretary KPPSC too and keeping in view very short time for my exam I left for Karachi to take part therein. If the Admn Branch called me well in time I would be back without participating in Exam but I got call from Hon'ble DD Admn on 01.09.2020 which was too late. After the said call, I immediately travelled back to office without participating in my Viva which was scheduled on 02.09.2020.
- f) I have not been guilty of misconduct ever. My service record is not so bad. I always obeyed orders of my seniors and performed my official duties with devotion and commitment.

In charge sheet it is also mentioned that I am inefficient and remains habitually absent from duty which is totally wrong. Being Junior Clerk, I always completed my assigned tasks well in time and gave 100% outcome. As far as my attendance is concerned, I availed leaves only when necessarily required and after approval of the competent authority. My biometric attendance as well as attendance register of my branches where I served can also be checked for my regular presence in the office.

The mistakes where occurred were totally un-intentional and only due to less knowledge / unawareness of rules.

Yours faithfully

Khaliullah
14-9-2020
Khaliullah, Junior Clerk KPPSC

Dated: 14.09.2020