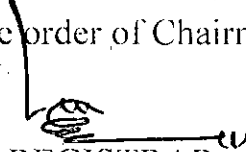


# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 384/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	02/03/2023	<p>The appeal of Mr. Muhammad Arshad resubmitted today by registered post through Mr. Sadam Hussain Zakori Advocate. It is fixed for preliminary hearing before touring Single Bench at D.I.Khan on _____. Notices be issued to appellant and his counsel for the date fixed.</p> <p>By the order of Chairman</p>  <p>REGISTRAR.</p>

BEFORE THE PROVINCIAL SERVICE TRIBUNAL,  
KHYBERPAKHTUNKHWA

Appeal No. 384 of 2023

Muhammad Arshad **VERSUS** Government of KP and  
others  
*Service Tribunal*

APPEAL U/S 4 OF KP SERVICE TRIBUNAL ACT, 1974

INDEX

S#	Description of Documents	Annexure	Page Numbers
1.	Grounds of Appeal With Affidavit	---	1 to 4
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3.	Copy of Removal from Service order of Respondent No.3 Dated 10.10.2022	A	6
4.	Copy Departmental appeal Dated 25.10.2022 along with office letter to respondent No.3	B	7-8
5.	Copies of Attendance Register	C	9 to 20
6.	Court Fee	---	21 to 24
7.	Wakalatnama in favour of Sadam Hussain Zakori Advocate. High Court	---	25

*Arshad*  
Yours Humble Appellant  
Through Counsel

*Sadam Hussain Zakori*  
Sadam Hussain Zakori  
Advocate-High-Court

(1)

BEFORE THE PROVINCIAL SERVICE TRIBUNAL,  
KHYBERPAKHTUNKHWA

Service Tribunal Appeal No: 384 of 2023

Muhammad Arshad, Ex-Naib Qasid, GMS Jhoke Mohana Kulachi,  
District Dera Ismail Khan

(Appellant)

Khyber Pakhtunkhwa  
Service Tribunal

VERSUS

Case No. 3678

Dated 17/2/2023

1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar
2. Director, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar
3. District Education Officer (Male), District Education Office, Dera Ismail Khan
4. District Comptroller, District Account Office, Dera Ismail Khan
5. District Account Officer, District Account Office, Dera Ismail Khan

Friday

(Respondents)

Registrar  
17/2/2023

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974 KP AGAINST THE ORDER DATED 10.10.2022 OF REMOVAL OF THE APPELLANT BY THE RESPONDENT NO.3

Respectfully Sheweth,

BRIEF FACTS:

Arshad

1. That the addresses of the parties written above for the purpose of services may be deemed sufficient.
2. That the appellant was initially appointed as Ex-Naib Qasid and was lastly posted at GMS Jhoke Mohana DIKhan.

3. That the appellant is imposed upon by the Respondent No.3 major penalty of Removal from Service vide its order Dated 10.10.2022 which is impugned before this Honourable Tribunal. Copy of the impugned order Dated 10.10.2022 is attached as Annexure-A.
4. That the appellant preferred departmental appeal against the said order of removal before the respondent No.2 on 25.10.2022, however, the same is not decided by the said competent authority within statutory time period. Copy of the departmental appeal along with letter to respondent No.3 is attached as Annexure-B.
5. That the attested copies of the attendance register of the relevant periods are attached as Annexure-C.
6. That now feeling aggrieved from the order Dated 10.10.2022 and not deciding the appeal of the appellant the appellant is left with no other option but to invoke the appellant jurisdiction of this Honourable Court, inter alia, on following grounds;

GROUND:

Asst. Secy

1. That the impugned order Dated 10.10.2022 and not deciding the department representation of the appellant in favour of appellant, within statutory time period, are against the law and facts hence, not tenable in the eyes of law.
2. That appellant was to be treated fairly and justly under the articles 2, 2A, 9, 10, 24, 25, 10A of the Constitution of Pakistan, 1973 and other statutory and case laws.
3. That the allegations levelled against the appellant regarding the absenteeism are totally baseless as the attendance register speaks volume about the same. Appellant has never remained absent from duty and has performed his duties to utmost zeal and dedication.
4. That appellant served in the said GMS as Ex-Naib Qasid and the incharge / Headmaster of the said school never made any complaint against the appellant. The EMA demanded kickbacks from appellant which he didn't give, hence, the appellant was marked absent from duty. It is very unfortunate that the basic aim and objective of the establishment of EMA has been defeated by the various employees of EMA and have rather become a breeding ground for corruption. Hence, the allegations levelled by them are totally baseless and against the real facts.

5. That the respondent No.3 in the impugned order has allegedly referred to various show cause notices which are never received by the appellant. It would have been very easy for the respondent No.3 to serve the said notices on appellant had these notices been served on appellant through the headmaster of the said school. However, no show cause notice is ever served upon appellant.
6. That it was incumbent upon the competent authority to comply with Rule 9 of KP Civil Servants (Efficiency & Discipline) Rules, 2011. However, the same are also not complied with.
7. That it is now settled principle of law that major punishment can't be imposed upon wilful absenteeism. This is also time and again reiterated by the August Supreme Court of Pakistan in its various judgments. However, the appellant has never remained absent from his duties, rather has delivered extra duties in wake of any function etc.
8. That no inquiry is made into the allegations which are off course factual in nature and wherein inquiry can't be dispensed with.
9. That no incriminating material is collected against the appellant.
10. That the facts mentioned above may please be considered sufficient grounds for the acceptance of the instant appeal, however, the counsel of the appellant may please be allowed to raise additional grounds for the success of the instant appeal.

**HENCE, IT IS, THEREFORE, REQUESTED TO SET ASIDE THE IMPUGNED ORDER DATED 10.10.2022 OF THE RESPONDENT NO.3 AND REINSTATE THE APPELLANT IN SERVICE WITH ALL BACK BENEFITS.**

*Arshad*

**Your humble Appellant**  
Muhammad Arshad  
Ex-Naib Qasid,  
GMS Jhoke Mohana Kulachi  
Dera Ismail Khan

*[Signature]*  
Through Counsel

Sadam Hussain Zakori  
Advocate High Court

Dated 21 / 01 / 2023

4

AFFIDAVIT

I Muhammad Arshad do hereby solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Tribunal and this is the lone Appeal on the subject.



*Arshad*  
01/02/23

CERTIFIED AT D.I.KHAN

That the parawise content of the instant appeal are true and correct and it is the lone petition on the subject matter

*Arshad*

Deponent

03326270584

1210503609191

*Arshad*

Muhammad Arshad....

(Appellant)

5

BEFORE THE PROVINCIAL SERVICE TRIBUNAL,  
KHYBERPAKHTUNKHWA

Appeal No. \_\_\_\_\_ of 2023

Muhammad Arshad **VERSUS** Government of KP and  
others

*Service Tribunal*  
**APPEAL U/S 4 OF KP SERVICE TRIBUNAL ACT, 1974**

MEMO OF ADDRESS *SA*

Muhammad Arshad, Ex-Naib Qasid, GMS Jhoke Mohana Kulachi,  
District Dera Ismail Khan

*(Appellant)*

**VERSUS**

1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar
2. Director, Elementary & Secondary Education Department, Khyber Pakhtunkhwa, Peshawar
3. District Education Officer (Male), District Education Office, Dera Ismail Khan
4. District Comptroller, District Account Office, Dera Ismail Khan
5. District Account Officer, District Account Office, Dera Ismail Khan

*(Respondents)*

*Arshad*

Your humble Appellant

(Muhammad Arshad)

*Sadam Hussain Zakori*  
Through Counsel

Sadam Hussain Zakori  
Advocate High Court  
Dera Ismail Khan

Dated 21/1/ 2023

Annexure - A

6

**OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) DERA ISMAIL KHAN**

Tell: 09669280131

Email: [deom.di@kpesse.gov.pk](mailto:deom.di@kpesse.gov.pk)

WHERE AS you Mr. **MUHAMMAD ARSHAD** while serving as NAIB QASID at GMS JHOKE MOHANA KULACHI DIKhan were proceeded for having committed the following acts which constitutes inefficiency and misconduct under rules 3 sub rules (a),(b) & (d) of Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) rules 2011.

- a. That you were appointed against the post of Naib Qasid.
- c. That you remained absent from duties as reported by EMA (Education Monitoring Authority) as mentioned in various show cause notices served upon you.

AND WHERE AS show cause notices were served upon you vide this office No. 14904 dated 14/07/2021, No. 18453 dated 10/09/2021, No. 23016 dated 22/10/2021, No. 549-52 dated 11/01/2022, No.1865-66 dated 31/01/2022, No. 8738 dated:11/05/2022 by the competent authority i.e. District Education Officer (Male) DIKhan.

AND WHERE AS your reply to any of show cause notices was not received.

AND WHERE AS you were intimated to join the duties through public notice sent to Director Information vide this office endst no: 20062-65 dated: 19-08-2022 but you failed to do so.

NOW THEREFORE the Competent Authority in exercise of the power conferred under Section 4-b (iii) and 9 of Govt: of Khyber Pakhtunkhwa, Establishment & Administration Department Rules 2011, I Mr. Musarrat Hussain Khan District Education Officer (Male) DIKhan as competent authority is pleased to impose the Major Penalty of "REMOVAL FROM SERVICE" upon Mr. **MUHAMMAD ARSHAD** NAIB QASID GMS JHOKE MOHANA KULACHI from the date of his first show cause notice i.e. 14/07/2021.

*Arshad*

*Musarrat Hussain Khan*  
DISTRICT EDUCATION OFFICER  
(MALE) DIKHAN

Endst: No. 24219-23 /PF

Dated 10/10 2022

Copy for information & necessary action to the:-

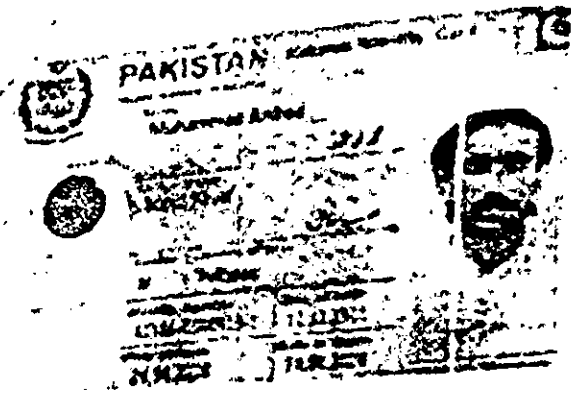
1. Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
2. Deputy Commissioner Dera Ismail Khan.
3. District Comptroller of Accounts DIKhan.
4. Principal/ Head Master/SDEO concerned.
5. Master file.

*Musarrat Hussain Khan*

*Musarrat Hussain Khan*  
DISTRICT EDUCATION OFFICER  
(MALE) DIKHAN



Annexure B (7)



to Service

the DEO (N) D I Khan has removed the applicant from service through office order No:24219-23/PF Dated 10-10-2022 titled "Removal from Services"

On the basis of multiple absentee reports of EMA staff and absence from personal hearing regarding show cause notices issued by the office.

Here I plead my case to your worthy self for reconsidering the decision taken by the DEO as the applicant is a dutiful personal of the education department and that the applicant did not receive any intimation regarding the personal hearings, show cause notices and public notice mentioned in the termination letter issued by the DEO office

Thank you

*Mubammad Arshad*

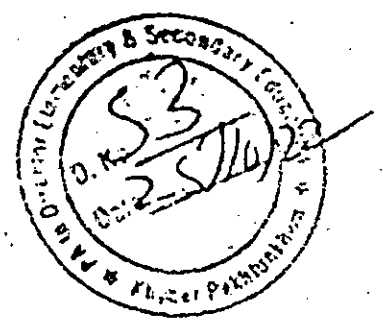
Your Sincerely  
Mubammad Arshad (NQ BPS-3)  
GMS Jhok Mohana Kulachi  
D I Khan

Dated: 17-Oct-2022

*Arshad*

*ADDE (PE)*

*[Signature]*  
25



*[Signature]*

*[Signature]*



(80)

15

**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION**  
**KHYBER PAKHTUNKHWA PESHAWAR**  
 (F.No. 24-202-IV/01/1 Khan/Arshad No. 344)  
 District Peshawar the \_\_\_\_\_ 20\_\_\_\_ 2013  
 Phone: (091) 9233344

To

The District Education Officer  
 (Male) D.I Khan.

Subject:  
 Memo:

**APPLICATION FOR RE-INSTATEMENT.**

I am directed to refer to the subject noted above and to enclose herewith a copy of self-explanatory application along with other relevant documents submitted by Mr. Muhammad Arshad Naib Qasid GMS Jhoke Muhana Kulachi District D.I Khan.

You are therefore directed to submit detail report/comments at an early date.

*[Signature]*  
 Assistant Director (Admin)  
 Directorate EA Secondary Education  
 Khyber Pakhtunkhwa, Peshawar

Encls: No. \_\_\_\_\_

Copy forwarded to the: -

1. Mr. Muhammad Arshad Naib Qasid GMS Jhoke Muhana Kulachi District D.I Khan.
2. PA to Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
3. Master File.

*[Signature]*  
 Assistant Director (Admin)  
 Directorate EA Secondary Education  
 Khyber Pakhtunkhwa, Peshawar

*[Signature]*

*[Signature]*

8A

BETTER COPY

It is respectfully stated that the DEO (M) D I Khan has removed the applicant from service through office order No.24219-21/PF Dated 10-10-2022 titled "Removal from service"

On the basis of multiple absence reports of EMA staff and absence from personal hearing regarding show cause notice issued by the office.

Here I placed my case to your worthy self for reconsidering the decision taken by the DEO as the applicant is a dutiful personal of the education department and that the applicant did not receive any intimation regarding the personal hearing, show cause notices and public notice mentioned in the termination letter issued by the DEO office

Thank you

- sd -

Your sincerely  
Muhammad Arshad (NQ BPS-3)  
GMS Jhok Mohana Kulachi  
D I Khan

Dated: 17-OCT-2022

8B

BETTER COPY

DIRECTORATE OF THE ELEMENTARY & SECONDARY EDUCATION  
KHYBER PAKHTUNKHWA PESHAWAR.

No. 4901

Dated Peshawar the 30-10-2022

To

The District Education Officer

(Male) D.I.Khan

Subject:

APPLICATION FOR RE-INSTATEMENT

Memo:

I am directed to refer to the subject noted above and to enclose herewith a copy of self-explanatory application along with other relevant documents submitted by Mr. Muhammad Arshad Naib Qasid GMS Jhoke Muhana Kulachi District D.I.Khan.

You are therefore and to submit detail report comments at an early date.

28/10/2022

Assistant director (Admn)

Directorate F& Secondary Education

Khyber Pakhtunkhwa, Peshawar

Endst: No. \_\_\_\_\_

Copy forwarded to the:-

1. Mr. Muhammad Arshad Naib Qasid GMS Jhoke Muhana Kulachi District D.I.Khan
2. PA to directorate Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
3. Master File

- Sol -

28/10/2022

Assistant director (Admn)

(بلا 11)  
 سرکاری سکول، قریب کورنگ، لاہور

محمد عثمان			محمد ارشد			محمد اعجاز		
PET			NBasid			Sweeper		
رتبہ	آد	دستخط	رتبہ	آد	دستخط	رتبہ	آد	دستخط
1								
2								
3								
4								
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28								
29								
30								
31								

Summer  
 Vacations

Summer  
 Vacations

From  
 12/20/17  
 to  
 05/10/18  
 CT Muhammad

Eid Holidays

Handwritten signature and stamp: "Handwritten signature and stamp" (likely an official seal or signature of the school authority).

Ad

پیشتر حاضری بلڈ بین گورنمنٹ مڈل سکول حقیر موہا بہت ماہ اگست سال 2021

محمد عثمان		محمد ارشد		محمد اعجاز	
PET		NCP		Sweeper	
1					
2	7:50	10:00	7:00	10:00	7:00
3	7:00	10:00	7:00	10:00	7:00
4	7:00	10:00	7:00	10:00	7:00
5	7:00	10:00	7:00	10:00	7:00
6	7:00	10:00	7:00	10:00	7:00
7	7:00	10:00	7:00	10:00	7:00
8	Sunday				
9	7:50	10:00	7:00	10:00	7:00
10					
11	7:50	10:00	7:00	10:00	7:00
12	7:00	10:00	7:00	10:00	7:00
13	7:00	10:00	7:00	10:00	7:00
14					
15					
16	7:00	10:00	7:00	10:00	7:00
17	7:00	10:00	7:00	10:00	7:00
18					
19					
20	7:30	11:30	7:00	11:45	7:00
21	7:30	1:35	7:00	11:45	7:00
22					
23	7:30	1:35	7:30	1:40	7:15
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26	7:30	1:35	7:30	1:45	7:15
27	7:30	1:35	7:30	1:45	7:15
28	7:30	1:35	7:30	1:45	7:15
29					
30	7:30	1:30	7:15	1:50	7:20

Head Master  
GHS Jhoke Mohana  
Kulachi

نورمنٹ صدر سکول، حقوہ، مولانا ہاشمی

مسٹر حاضری مدرسین

2021

یابت ماہ سید بلبلہ

محمد اعجاز Sweeper				محمد ارشد N/O				محمد عثمان PET			
دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد
			اعجاز	1:40	7:15	ارشد	1:40	7:30	عثمان	1:35	7:30
			اعجاز	1:45	7:15	ارشد	1:35	7:30	عثمان	1:35	7:30
			اعجاز	1:45	7:15	ارشد	1:45	7:30	عثمان	11:35	7:30
			اعجاز	1:45	7:15	ارشد	1:45	7:30	عثمان	1:35	7:30
Sunday											
			اعجاز	1:45	7:00	ارشد	1:45	7:00	عثمان	1:35	7:30
			اعجاز	1:45	7:00	ارشد	1:40	7:00	عثمان	11:30	7:30
			اعجاز	1:45	7:00	ارشد	1:40	7:00	عثمان	1:30	7:30
Sunday											
			اعجاز	1:45	7:00	ارشد	1:40	7:00	عثمان	1:35	7:30
			اعجاز	1:40	7:00	ارشد	1:45	7:00	Leave		
			اعجاز	1:45	7:00	ارشد	1:45	7:00	عثمان	1:35	7:30
			اعجاز	1:45	7:00	ارشد	1:40	7:00	عثمان	1:35	7:30
			اعجاز	1:40	7:00	ارشد	11:35	7:00	عثمان	1:30	7:30
			اعجاز	1:45	7:00	ارشد	1:45	7:00	عثمان	1:30	7:30
Sunday											
			اعجاز	1:45	11:30	ارشد	1:45	10:00	عثمان	1:35	7:30
			اعجاز	1:45	7:00	ارشد	1:45	7:00	عثمان	1:35	7:30
			اعجاز	1:45	7:00	ارشد	1:45	7:00	عثمان	1:35	7:30

Head Master  
GMS Jhoke Mohana  
Jalachi

Asst. Head

[Signature]

مستر حاضری مدرسین گورنمنٹ مڈل سکول جھوک موہانا کلاں

2021

بابت ماہ

رد	امیر اعظم			محمد اعجاز			Niaib Qasid			
	آمد	دستخط	رواگی	آمد	دستخط	رواگی	آمد	دستخط	رواگی	
1	8:15	امیر	2:20	8:00	اعجاز	12:00	8:00	اعجاز	12:00	
2	8:15	امیر	2:20	8:00	اعجاز	2:30	8:00	اعجاز	2:30	
3	SUNDAY									
4	8:15	امیر	2:20	8:00	اعجاز	2:30	8:00	اعجاز	2:30	
5	8:15	امیر	2:20	8:00	اعجاز	2:30	8:00	اعجاز	2:30	
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8	8:15	امیر	2:20	8:00	اعجاز	2:30	8:00	اعجاز	2:30	
9	8:15	امیر	2:20	C-leave			8:00	اعجاز	2:20	
10	Sunday									
11	8:15	امیر	2:20	8:00	اعجاز	2:30	8:00	اعجاز	2:30	
12	8:15	امیر	2:20	8:00	اعجاز	2:30	8:00	اعجاز	2:30	
13	8:15	امیر	2:20	8:00	اعجاز	2:30	8:00	اعجاز	2:30	
14	8:15	امیر	2:20	8:00	اعجاز	2:30	8:00	اعجاز	2:30	
15	8:15	امیر	2:20	8:00	اعجاز	2:30	8:00	اعجاز	2:30	
16	8:15	امیر	2:20	8:00	اعجاز	2:30	8:00	اعجاز	2:30	
17	Sunday									
18	C-leave									
19	Eid Milad un Nabi									
20	8:15	امیر	2:20	8:00	اعجاز	2:30	8:00	اعجاز	2:30	
21	8:15	امیر	2:20	8:00	اعجاز	2:30	8:00	اعجاز	2:30	
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28	8:15	امیر	2:20	8:00	اعجاز	12:00	8:00	اعجاز	12:00	
29	8:15	امیر	2:20	8:00	اعجاز	12:00	8:00	اعجاز	12:00	

Head Master  
M.S. Jhoke Mohana  
Kulachi





رجسٹر حاضرہ مدرسین گورنمنٹ مڈل سکول فقور سوانہ کلاں 2021

نام		نمبر الپن پینسٹ		نمبر ایشز		نمبر اعجاز		بابت ماہ دسمبر	
CT		N/A		SWP					
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2	8:15	انسن	2:20	8:00	ارشد	2:30	8:15	ارشد	2:20
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4	8:15	انسن	2:20	8:00	ارشد	2:30	8:15	ارشد	2:20
5					Sunday				
6	8:15	انسن	2:20	8:00	ارشد	2:30	8:15	ارشد	2:20
7					C-leave				
8	8:15	انسن	2:20	8:00	ارشد	2:30	8:15	ارشد	2:20
9	8:15	انسن	2:20	8:00	ارشد	2:30	8:15	ارشد	2:20
10					C-leave				
11	8:15	انسن	2:20	8:00	ارشد	2:30	8:15	ارشد	2:20
12					Sunday				
13	8:15	انسن	2:20	8:00	ارشد	2:30	8:15	ارشد	2:20
14	8:15	انسن	2:20	8:00	ارشد	2:30	8:15	ارشد	2:20
15	8:15	انسن	2:20	8:00	ارشد	2:30	8:15	ارشد	2:20
16	8:15	انسن	2:20	8:00	ارشد	2:30	8:15	ارشد	2:20
17	8:15	انسن	2:20	8:00	ارشد	2:30	8:15	ارشد	2:20
18					Sunday				
19									
20									
21	8:15	انسن	2:20	8:00	ارشد	2:30	8:15	ارشد	2:20
22	8:15	انسن	2:20	8:00	ارشد	2:30	8:15	ارشد	2:20
23	8:15	انسن	2:20	8:00	ارشد	2:30	8:15	ارشد	2:20
24	8:15	انسن	2:20	8:00	ارشد	2:30	8:15	ارشد	2:20
					Sunday				

*[Handwritten signature]*

Head Master

Head Master  
GMS Jhoke Mohana  
Kulachi





# محاضرہ مدرسہ مدرسین (17) گورنمنٹ ہسٹریکل سکول، جموں۔ ستمبر 2021ء

بیت ماہ خارج											
قراچیاں			گورنمنٹ			عقیدہ الحق			صیر اعظم		
SWP			N/A			AT			TT		
دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط	آمد
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
C-Leave			C-Leave			C-Leave			C-Leave		
SUNDAY			SUNDAY			SUNDAY			SUNDAY		
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
C-Leave			C-Leave			C-Leave			C-Leave		
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
SUNDAY			SUNDAY			SUNDAY			SUNDAY		
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
Absent			Absent			Absent			Absent		
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
C-Leave			C-Leave			C-Leave			C-Leave		
SUNDAY			SUNDAY			SUNDAY			SUNDAY		
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15
الحجاز	2:30	الحجاز	8:00	ارشد	2:30	عقیدہ	8:00	عقیدہ	2:20	عقیدہ	8:15

Absent



## مستر حاضری مدرستین

2022

بابت ماہ

فرد اعجاز			فرد ارشد			عسید الحق			عسید اعظم		
Swp			NA			AT			TT		
دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط	آمد	دستخط	رواگی	دستخط	آمد
SUNDAY											
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
SUNDAY											
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	12:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	12:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30
	11:45		7:30	ارشد	11:45	ارشد	7:30	عسید	11:35	عسید	7:30

Head Master  
GMS Toppo  
Kudachi

APB School

شماره دستاویز (AM)	محمد اعجاز	محمد ارشد	شماره دستاویز (AT)
HM SST(21)	SNP	NC	AT

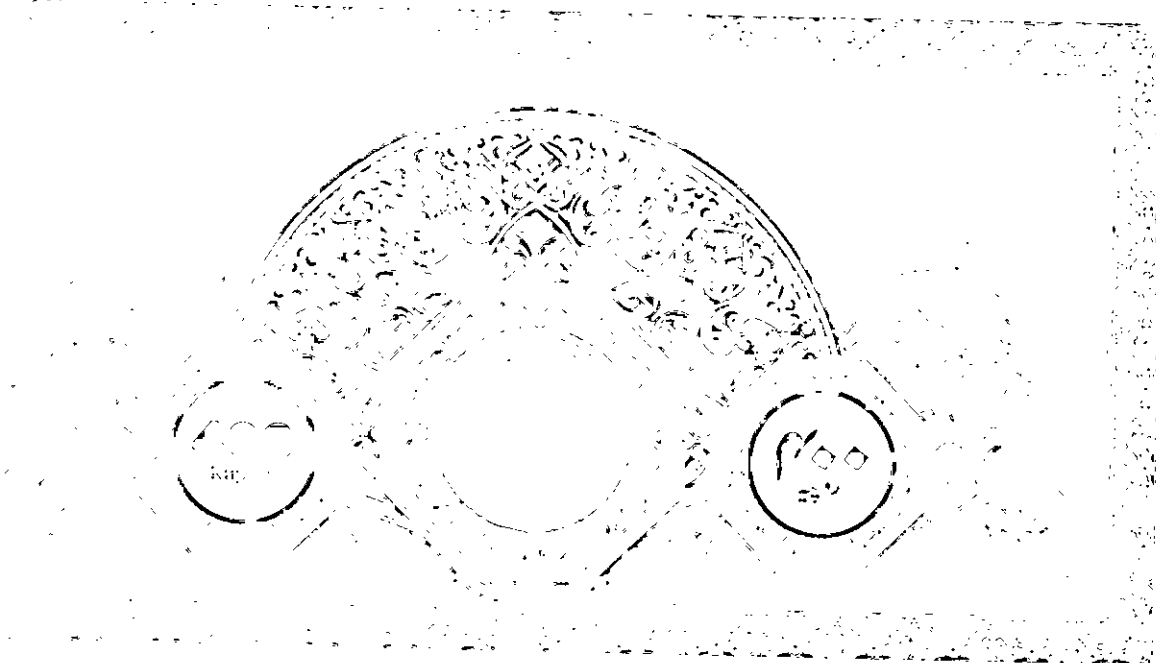
ردیف	روانگی	دستخط	آمد	دستخط	روانگی	دستخط	آمد	دستخط	روانگی	دستخط	آمد	دستخط	روانگی	دستخط
1														
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Appointed as SST (A) By  
 DEO (A) D.P.K. vide office  
 order # 22037-45/NE-I/SST-  
 dated 15/9/22. Took charge on  
 16/9/2022

**Head Master**  
 GMS Jhoti Mohana  
 Kullachi

Handwritten signatures at the bottom of the page.

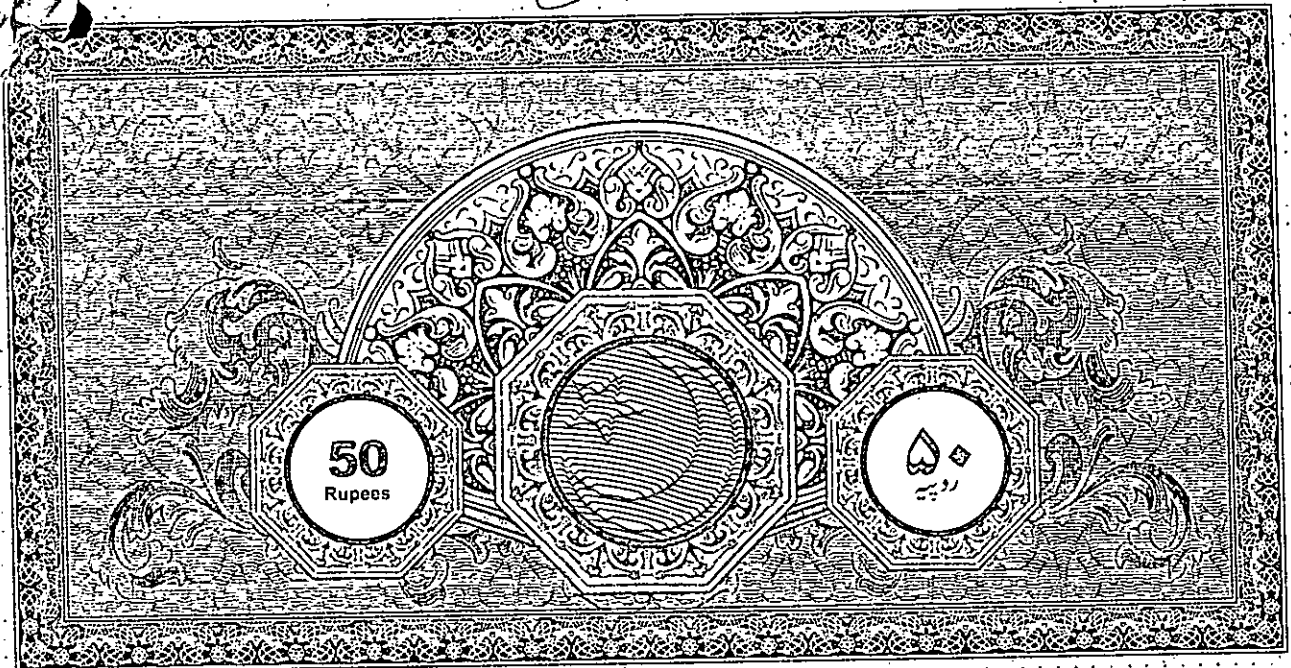




PAKISTAN COURT FEE

سر اجازت علی

(2)



PAKISTAN COURT FEE

کراچی کورٹ فیس





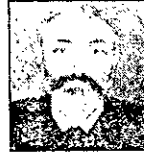
KHYBER PAKHTUNKHWA  
BAR COUNCIL

ADVOCATE HIGH COURT

25

**SADAM HUSSAIN ZAKORI**

Advocate  
bc-14-4591  
Date of Issue: December 2020  
Valid Upto: December 2023



Secretary  
KP Bar Council

**VAKALAT NAMA**

(Power of attorney)

Before the Honourable Service Tribunal, Dikhan Court

Muhammad Arshad VERSUS Suit of KP Reg. Office

Offence/Suit/Appeal/Application/Writ Appeal u/s 4 of KP Service Tribunal Act, 1974

- 4 -

FOR Muhammad Arshad [Appellant]

I/We hereby appoint **SADAM HUSSAIN ZAKORI ADVOCATE HIGH COURT, DIKHAN** according to the following terms & conditions:-

1. As my / our counsel in the above mentioned case with power to appear, plead and act marking and presenting applications to the Court by signing and verifying pleadings, by depositing withdrawing and receiving document and money from Court or from the opposite party in the above said case. By doing all other legal act, and legal proceedings as I / we were present personally.
2. No part of fee is refundable in any case whatsoever and my / our counsel shall be entitled to retain costs payable by other side.
3. I / we make our own arrangements for attending the Court on every hearing and to inform him. My / our counsel shall not be responsible for any loss caused to me through my / our failure to so inform him.
4. I / we shall make special arrangements for travel in case my / our hearing is held in any outstation. All expenses shall be borne by me / as and my / our counsel is not liable to incur any of the said expenses.
5. I / we undertake to appear in the above matter before the Court, my / our counsel shall not be held responsible in case the matter is dismissed / disposed off ex-party due to my / our failure to appear / attend the case.
6. I / we also undertake to pay his full professional fees before the conclusion of the case. In case his full fee is not paid the counsel can withdraw his vakalatnama from the above matter.
7. My / our counsel is also authorized to engage and appoint any other pleader or counsel whenever my / our counsel thinks to do so.

DATED: 31 / 03 / 2023

Accepted By:

**SADAM HUSSAIN ZAKORI**  
ADVOCATE HIGH COURT, D.I.KHAN  
Mob# 0341-9283883

Arshad

Muhammad Arshad [Appellant]  
Signature / thumb impression of Client  
CNIC# 1210503609191  
Mob # 03326771584