BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL CAMP COURT SWAT.

Service Appeal No.1121/2019

Date of Institution

02.09.2019

Date of Decision

01.03.2021

Hamsher Khan S/O Hakeem Khan, R/O Kalpani, Tehsil Gagra, District Buner.
... (Appellant)

<u>VERSUS</u>

The Director General Health, Khyber Pakhtunkhwa, Khyber Road, Peshawar and five others. (Respondents)

MR. ABDUL SALAM BUNERI,

Advocate

- For appellant.

MR. M. RIAZ KHAN PAINDAKHEL

Assistant Advocate General

For respondents

MR. IFTIKHAR AHMAD,

Advocate

For private respondents

MIAN MUHAMMAD .

MEMBER(Executive)

ROZINA REHMAN

MEMBER(Judicial)

JUDGEMENT

MIAN MUHAMMAD, MEMBER:- Transfer order issued by respondent. No.2 dated 18.07.2019 and decision on his departmental appeal by the appellate. Authority dated 27.08.2019 have been challenged under Section-4 of the Khyber Pakhtunkhwa Services Tribunal Act, 1974 and the same is before us for adjudication.

FACTS.

02. Brief facts of the case leading to the institution of instant service appeal, are that in pursuance of the directive of Chairman Steering committee (Deputy Commissioner Buner) an order dated 09.06.2018, was issued by respondent No.2

(District Health Officer, Buner) where-under all kind of general duties were cancelled and the staff were directed "to report to their original post: within 03 days." Based on the said directive, the appellant reported for duty and submitted arrival report on 27.06.2018 to private respondent No.3 (Dr. Nadir Khan, MO BHU Gagra, District Buner) to assume/take over charge against his original post as medical Technician. However, private respondent No.3 did not accept his arrival and as a result of that the appellant submitted an application/complaint dated 12.07.2018 to Deputy Commission, Buner. The application/complaint of the appellant was thoroughly investigated through Additional Assistant Commissioner Gagra who submitted his enquiry report on 28.09.2018. Based on the said enquiry report, the appellant was transferred from BHU Gagra to BHU Toorwarsak vide impugned office order dated 18.07.2019. The appellant submitted departmental appeal against the impugned order on 07.08.2019 to respondent No.1 (DG health). Consequent upon which vide letter No. 14588/AE-VI dated 27.08.2019 respondent No.2 was directed to release salary to the appellant and start disciplinary proceedings against the official for disobedience under Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011, hence, the instant service appeal before the Services Tribunal filed on 02.09.2019.

03. We have heard arguments of the parties and gone through the case file with the assistance of learned counsels for the parties thoroughly.

ARGUMENTS.

04. Learned counsel for the appellant while addressing his arguments contended that the appellant complied with the order dated 09.06.2018 and reported for duty at

BHU Gagra which was his original post. However, private respondent No.3 did not allow him to take over the charge and that action was illegal, unlawful and unjustified. The appellant therefore, having no option but to report the conduct of private respondent No.3 to Deputy Commissioner, Buner with the request to conduct enquiry in the affairs of BHU Gagra. On his application and subsequently submission of the enquiry report there on, all the staff members in conflict and who remained at loggerhead with each other, were recommended for transfer out of BHU Gagra. However, only the appellant was made scapegoat and transferred to BHU Toorwarsak vide impugned office order dated 18.07.2019 leaving rest of the staff i.e private respondent No.3 to 6 to continue at BHU Gagra. This act on part of respondent No.2 is unlawful and discriminatory and has been issued in violation of constitution as well as norms of service. The impugned order dated 18.07.2019 is therefore, based on malafide, illegal, without lawful authority and jurisdiction, void ab-initio and ineffective upon the rights of the appellant, may graciously be set aside.

05. Learned counsel for private respondents No. 3 to 6 rebutted and argued that contention of the appellant is incorrect on the ground that his original post of medical Technician was not at BHU Gagra but BHU Charorai. He referred to office order dated 16.07.2015 where-under the appellant had been transferred from BHU Gagra to BHU Charorai and it was also an outcome of the enquiry report against him. So, conduct of the appellant was responsible for his transfer to BHU Charoria under proper enquiry conducted against him in 2015 on a complaint of the former Medical Officer BHU Gagra dated 29.05.2015. It was further contended that transfer order, in pursuance of the inquiry report of Additional AC, Gagra, was also

issued in respect of private respondent No.3 and 4 but the same having been issued by other than the competent authority was subsequently cancelled allowing them to continue with their present assignments and place of duty.

06. Learned Assistant Advocate General argued and contradicted the contention of learned counsel for the appellant on the ground that the office order dated 18.07.2019 was issued in pursuance of directive to cancel general duties of all kinds and the appellant was not discriminated upon but treated at par with other officials. There was no ill will or political interference behind issuance of such order which was an administrative expediency and management for better and effective service delivery. As the appellant has submitted his arrival in new place of posting and station i.e BHU Toorwarsak, therefore, the instant service appeal becomes infructuous. Moreover, the appellant is liable to serve anywhere under Section-10 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 and he has no right to claim for a particular post and station of his choice. The appeal has therefore, no merit and is liable to be dismissed.



CONCLUSION.

07. It transpires from record that the appellant was transferred under the impugned order dated 18.07.2019 from BHU Gagra to BHU Toorwarsak as a result of an enquiry conducted by Deputy Commissioner Buner where he has assumed/taken over charge as Medical Technician. Even before that he had been transferred from BHU Gagra to BHU Charoria on 16.07.2015 on the basis of complaint of the then Medical Officer /Incharge, BHU Gagra for his reported misbehavior and misconduct. The track service record of the appellant is not

impressive to appreciate him rather it is full of negative remarks, complaints and enquiries. It is also observed that medical profession being considered as a noble field for look after of ailing humanity, is practically involved in act of maneuver for choice posting/transfer to serve personal interest rather than to be dedicated to the noble cause and profession they chose. It is a classic example of professional antagonism and the appellant as well as private respondent No.3 to 6 seem to have been at loggerhead for reason best known to them. The service appeal in hand does not hold ground as per available facts, circumstances and ground realities; the same is therefore dismissed. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 01.03.2021

(ROZINA REHMAN) MEMBER(J) (MIAN MUHAMMAD) Member(E) Camp Court Swat



S.No.	Date of	Order or other proceedings with signature of judge or magistrate and
1	order/proceedings	that of parties where necessary.
1	2	3
		Present.
	·	
	0.1.00.00.1	
	01.03.2021	Mr. Abdul Salam Buneri,
		Advocate For Appellant
		Mr. M. Riaz Khan Paindakhel, For Respondents
		Assistant Advocate General
	, ,	Mr. Iftikhar Ahmad,
		Advocate For Private respondents
	·	Vide our detailed judgment of today consists of five page
		y say
		placed on file, The service appeal in hand does not hold ground a
		per available facts, circumstances and ground realities, the same
		therefore dismissed In the singularity and the singularity
		therefore dismissed. In the circumstances, parties are left to beau
		their own costs. File be consigned to the record room.
		their own costs. The be consigned to the record room,
		ANNOUNCED /
		01.03.2021
	,	\ /
		(MIAN MUHAMMAD)
		(MAN MONAMINAB) Member
		Camp Court Swat
		(ROZINA REHMAN)
	·	Member(J)
	,	
	·)
		·
	i	1

4-1.2020

Due to summer vacation, case is adjourned to 14-3.2021 for the same as before.

Reader

02.11.2020

Nemo for appellant.

Muhammad Jan learned Deputy District Attorney alongwith Dr. Younas Medical Officer and Jaffar Ali Assistant for respondents present.

Lawyers are on general strike, therefore, case is adjourned to 04.01.2021 for arguments, before D.B at Camp Court, Swat.

(Atiq ur Rehman Wazir)

Member(E)
Camp Court, Swat

(Rozina Rehman) Member (J) Camp Court, Swat 02.06.2020

Due to COVID-19, the case is adjourned. To come up for the same on 06.08.2020, at camp court Swat.

06.10.2020

Appellant is present in person. Mr. Usman Ghani, District Attorney alongwith Mr. Jafar Ali, Assistant and Mr. Amjad Ali, Assistant for respondents present.

Arguments could not be heard due to strike of the District Bar Association, Swat.

Adjourned to 02.11.2020 for arguments before D.B at

camp court Swat.

(Mian Muhammad) Member(E)

(Muhammad Jamal)

Member Camp Court Swat

03.02.2020

Appellant with counsel present. Mr. Riaz Paindakheil learned Assistant Advocate General alongwith Muhammad Younas Faisal DMS and Jaffar Assistant present and submitted reply. Learned counsel for private respondents No.3 to 6 also present and submitted written reply/comments. Adjournment requested. Adjourn. To come up for arguments on 04.03.2020 before D.B at Camp Court, Swat.

Member

Member Camp Court, Swat.

04.03.2020

Appellant in person present. Mr. Usman Ghani learned District Attorney alongwith Dr. Muhammad Younas DMS for official respondents present. Learned counsel for private respondents present pr

Member

Member
Camp Court, Swat.

Due to corrora virous tour to comp court sand his been one cancelled. To come of for the same on 2/6/20

02.12.2019

Appellant with counsel present. Dr. Younas Faisal Medical Officer representative of respondent No.2 present and submitted written comments. Learned counsel for private respondents No.3 to **6** present, submitted wakalat nama and seeks time to furnish reply/comments. Adjourn. Being a posting transfer case, the present service appeal is assigned to D.B for further proceedings. Remaining official respondent as well as private respondents may submit their reply before the D.B on the next date fixed as 06.01.2020 at Camp Court Swat. Fresh notice be issued to respondent No.1 as well as absent representative namely Jaffar Ali Assistant (for respondent No.1) to submit reply for the date fixed.

Member Camp Court, Swat

06.01.2020

Appellant alongwith his counsel present. Mr. Riaz Ahmad Paindakheil, Assistant AG for official respondents and counsel for private respondents No. 3 to 6 present. Written reply on behalf of official respondent No. 1 as well as private respondents No. 3 to 6 not submitted. Last chance is given to official respondent No. 1 as well as private respondents No. 3 to 6 for submission of written reply/comments. Case to come up for written reply/comments on behalf of official respondent No. 1 as well as private respondents No. 3 to 6 on 03.02.2020 before D.B. at Camp Court Swat. Learned counsel for the appellant submitted application for suspension of operation of impugned transfer order dated 18.07.2019. Notice of the same be also issued to the respondents for the date fixed.

(Hussain Shah) Member Camp Court Swat (M. Amin Khan Kundi)

Member

Camp Court Swat

09.10.2019

Counsel for the appellant Hamsher Khan present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was serving as PHC Technician (MP) BPS-12 in BHU Gagra in Health Department. It was further contended that the appellant submitted application to Deputy Commissioner District Bunir for conducting inquiry against respondents No. 3 & 4 on 12.07.2018 and on the basis of which the inquiry committee was constituted and inquiry was conducted and inquiry officer submitted his inquiry report dated 28.09.2018. It was further contended that the appellant was transferred from BHU Gagra BD-6277 to BHU Toorwarsak BD-6265, vide ID Code No. 80025454 vide order dated 18.07.2019 on the basis of said application on administrative grounds. It was further contended that the appellant filed departmental appeal on 07.08.2019 to Director General Health Khyber Pakhtunkhwa Peshawar and instead of accepting departmental appeal the departmental authority directed the DHO Buner to start disciplinary proceeding in the light of disobedience under E&D Rules 2011 vide letter No. 14588/AE-IV dated 27.08.2019 therefore, the appellant filed the present service appeal. It was further contended that the appellant has not completed his normal tenure of two years in the BHU Gagra but the respondentdepartment has transferred him before completion of his normal tenure from BHU Gagra to BHU Toorwarsak and also said order was passed due to application submitted by the appellant on administrative grounds therefore, the impugned order is illegal and liable to be set-aside.

The contention raised by learned counsel for the appellant need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days thereafter, notices be issued to the respondents for written reply/comments for 02.12.2019 before S.B at Camp Court Swat.

Appellant Deposited Security Process Fee

> (Muhammad Amin Khan Kundi) Member

Form- A FORM OF ORDER SHEET

Court of	
Case No	1121/2019

	Case No	1121/ 2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	03/09/2019	The appeal of Mr. Hamsher Khan resubmitted today by Mr. Abdul -Salam Bunri Advocate may be entered in the Institution Register and put
		up to the Worthy Chairman for proper order please. REGISTRAR 3/9/18
2-	12-9-19	This case is entrusted to touring S. Bench at Swat for preliminary hearing to be put up there on $0.9-10-20.19$
-		CHAIRMAN
	-	
-		

The appeal of Mr. Hamsher Khan received to-day i.e. on 02.09.2019 is returned to the counsel for the appellant with the direction to submit Two more copy/set of the appeal along with annexures i.e. complete in all respect within 15 days.

No. 1536 /S.T.

Dt. 02/9/2019

Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar

Mr. Abdul Salam Buneri Adv.

R/5

Re Submited After Complaince

03/09/2019

BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR

Service Appeal No. 112/1/2019	
Hamsher Khan	Appellant
V E R S U S	
Director General Health, Khyber Pakhtunkhwa and others	Respondents

INDEX

S.No	Description of Documents	Annex	Pages
1.	Service appeal alongwith affidavit		1-6
2.	Application for suspension with affidavit		7-8
3.	Addresses of parties		9
4.	Copy of monthly salary statement;	Α	10
5.	Copy of letter dated 19.06.2018	В	11
6.	Copy of departure report from general duty	С	12
• 7.	Copy of charge report	D	13
8.	Copy of application to DC, Buner	Е	14-16
9.	Copy of inquiry report of DC, Buner	F	17-21
10.	Copy of office order dated 18.07.2019	G.	22
11.	Copy of departmental appeal and letter dated 27.08.2019	H ·	23-26
12.	Wakalat Nama		27

May

Through

Applicant/ Appellant

Date: 02/09/2019

Abdul Salam Buneri

Advocate at Buner

Cell: 0345-9292002

BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR

Mhyber Pakhtukhwa Service Tribunal

Diary No. 17,22

Service Appeal No. 112/1/2019

Hamsher Khan S/o Hakeem Khan R/o Kalpani, Tehsil Gagra, District Buner......Appellant

VERSUS

- 11. Director General Health. Khyber Pakhtunkhwa, Khyber Road, Peshawar
- √2. District Health Officer, District Buner
 - 3. Dr. Nadir Khan, Medical Officer, BHU, Gagra, District Buner
 - 4. Amir Nawaz Khan, SMT, BHU Gagra, District Buner
 - 5. Ali Rehman MT, BHU Gagra, District Buner
 - 6. Ghulam Raziq (PHC), BHU Gagra, District Buner

....Respondents

ledto-day

Service appeal u/s 4 of the Khyber Pakhtunkhwa Services Tribunal Act. 1974 against the order dated 18.07.2019 of respondent whereby appellant was transferred from BHU Gagra to BHU Torwarsak, District Buner.

(3)

PRAYER:

On acceptance of the instant service appeal, the impugned order dated 18.07.2019 passed by respondent No.2 may kindly be set aside and the appellant may very graciousely be allowed to perform his duties at BHU Gagra, District Buner.

Respectfully Sheweth:

- 1. That the appellant was working as a Medical Technician at BHU Gagra, District Buner on original post under District Health Officer/ DHO, Buner. (Copy of monthly salary statement is attached as Annexure "A").
- 2. That since appointment of the appellant, the appellant performed his duties to the best o his abilities, which has been eulogized and acknowledged by his superiors.
- 3. That on dated 19.06.2019 through letter No.28/15-20 dated 19.06.2018, the respondent No.2 (District Health Officer, Buner cancelled all sorts/ kinds of General Duties by directing the officers/ official to report their original posts within 03 days. (Copy of letter dated 19.06.2018 is attached as Annexure "B").
- 4. That the appellant obeyed the order dated 19.06.2018 issued by DHO Health, Buner and reached at BHU Gagra, District Buner to submit his arrival report on due time, but, respondent No.3 (Dr. Nadir Khan) refused to accept the appellant's arrival report without mentioning any solid reasons. Moreover, said doctor also ignored the written statement of

respondent No.2 in this regard. (Copy of departure report from general duty and charge report are attached are Annexure "C" & "D").

- 5. That the appellant filed an application to Deputy Commissioner, Buner to conduct inquiry and then the inquiry officer inquired into the matter and proved the guilt of Dr. Nadir and Amir Nawaz (i.e. Diary No.512 dated 04.10.2018). (Copy of application and inquiry report are attached as Annexure "E" & "F").
- 6. That to the utter surprise and astonishment, the appellant was transferred from the office of BHU, Gagra, Buner to BHU Torwarsak, District Buner vide office order No.2184-92 dated 18.07.2019. (Copy of office order dated 18.07.2019 is attached as Annexure "G").
- 7. That the appellant filed a departmental representation/appeal against the impugned order 18.07.2019 before the respondent (Director General Health), which was responded/ replied through a letter No.14588/AE-VI dated 27.08.2019, in which the respondent No.1 released the salary of the appellant and ordered to start disciplinary proceedings against the appellant instead of respondent No.3 under E&D Rules, 2011, who (i.e. respondent No.3) dishonoured disobeyed the order dated 19.06.2018. (Copy of letter dated 27.08.2019 is attached as Annexure "H").

Now the appellant being aggrieved from impugned order passed by respondent No.2, approached this

4

Honourable Tribunal for redressal of his grievances, inter alia, on the following grounds:

GROUNDS:

- A. That impugned order is against law on the subject and facts on file.
- B. That impugned order is passed by respondent No.2, which is ineffective and inoperative upon the rights of appellant and is not sustainable.
- C. That when the impugned order dated 18.07.2019 was issued by the respondent No.2 and thereafter, letter dated 27.08.2019, which shows malafide and ill-will of the respondents.
- D. That impugned transfer order is totally against law and is not sustainable, therefore, liable to be set aside.
- E. That the appellant is being treated unequally, against the law and he is being deprived of equal protection of law.
- F. That through the impugned transfer order, the respondents have violated the fundamental rights of the appellant as guaranteed by the Constitution of Pakistan.
- G. That it is very shocking and astonishing that, inspite of disobedience of orders of the Government, the respondent No.3 was exonerated and inquiry under E&D Rules has been proposed against the appellant



which is against the norms of law, Constitution of Pakistan and natural justice.

- H. That the appellant seeks the permission of this Hon'ble Tribunal to produce further documents in the instant service appeal during its pendency.
- I. That any other ground will be raised at the time of arguments, with kind permission of this Honourable Tribunal.

It is, therefore, most humbly prayed that on acceptance of the instant service appeal, the impugned order dated 18.07.2019 passed by respondent No.2 may kindly be set aside and the appellant may very graciously be allowed to perform his duties at BHU Gagra, District Buner.

Any other remedy which deems fit by this Honourable Tribunal may also be granted in favour of appellant.

Through

Appellant

Abdul Salam Buneri
Advocate at Buner

Date: 02/09/2019

BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR

Service Appeal No/2019	
Hamsher Khan	
VERSUS	
Director General Health, Khyber Pakhtunkhwa and others	Respondents

AFFIDAVIT

I, Hamsher Khan S/o Hakeem Khan R/o Kalpani, Tehsil Gagra, District Buner, do hereby solemnly affirm and declare on oath that the contents of accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

WALLOOD AND DE TO THE MONTH OF THE PROPERTY OF

DEPONENT

7

BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR

Service Appeal No/2019	
Hamsher Khan	Applicant/ Appellant
VERSUS	
Director General Health, Khyber Pakhtunkhwa and others	Respondents

Application for suspension of the operation of impugned transfer order dated 18.07.2019 passed by respondent No.2, till the final decision of the instant service appeal.

Respectfully Sheweth:

- 1. That the accompanying service appeal is filed before this Hon'ble Tribunal, in which no date of hearing has yet been fixed.
- 2. That the petitioner/ appellant has got a good prima facie case in his favour, and is sanguine about its success.
- 3. That the balance of convenience also lies in favour of the applicant/appellant.
- 4. That if the impugned transfer order dated 18.07.2019 is not suspended, the applicant / appellant would suffer irreparable loss.



That the facts and grounds of the accompanying service appeal may kindly be read as an integral part of this application.

It is, therefore, respectfully prayed that on acceptance of this application, the operation of impugned transfer order dated 18.07.2019 may kindly be suspended, till the final decision of the instant service appeal.

Applicant/ Appellant

Through

Date: <u>9</u>2/<u>9</u>9/2019

Abdul Salam Buneri Advocate at Buner

AFFIDAVIT:

It is stated on oath that that the contents of Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT

BEFORE THE SERVICES TRIBUNAL, KPK, PESHAWAR

9

Service Appeal No	/2019	
Hamsher Khan		Appellant
	V E R S U S	
Director General Health, Khyber Pakhtunkhwa an	d others	Respondents

ADDRESSES OF PARTIES

APPELLANT

Hamsher Khan S/o Hakeem Khan R/o Kalpani, Tehsil Gagra, District Buner

RESPONDENTS

- Director General Health,
 Khyber Pakhtunkhwa, Khyber Road, Peshawar
- 2. District Health Officer, District Buner
- 3. Dr. Nadir Khan, Medical Officer, BHU, Gagra, District Buner
- 4. Amir Nawaz Khan, SMT, BHU Gagra, District Buner
- 5. Ali Rehman MT, BHU Gagra, District Buner
- 6. Ghulam Raziq (PHC), BHU Gagra, District Buner

Appellant

Through

Abdul Salam Buneri Advocate at Buner

Date: 02/09/2019



nt. NWFP-Provincial

District Amounts Office Bunair at Dagga

Monthly J Jary Statement (October-2018)







Personal Information of Mr HAMSHER KHAN d/w/s of HAKEEM KHAN

Personnel Number: 00275675 . CNIC: 15101586225

Date of Birth: 01.04.1970_

Entre into Govt. Service: 10.09.1998

Logdin of Service: 20 Years 01 Months 023 Days

Employment Category: Active Permanat

Designation: MEDICAL TECHNICIAN:

80814004-DISTRICT GOVERNMENT KHYBE

NTN 6

DDO-Code: BD6268-BHU GAGRA

Payroll Section: 001

GPF Section: 005

Cash Center: 00

GPF A/C No:

Interest Applied: Yes

GPF Bahetest

74,548.00

Vendor Number: -

Pay and Allowances:

Pay scole: BPS For - 2017

Pay Scale Type: Chill

BPS: 12

Pay Stage: 17

	Wage type	Amount		Auge type	Amount
1000	Basic Pay	29,640.00	1300	Medical Allowance	1,500.00
1548	Rurs! Compensatory Allowa	50.00	1911	Compas ADOR 20% (1-15)	00,000, (
1985	Health Professional Allow	10,000.00	2148	15% Adhon Relief All-2013	690.00
2199	Adhoc Relief Allow @10%	470.00	2211	Adhoc Relief All 2015 10%	2,394.00
3234	Adhoc Relief All 2017 10%	2,964.00	2247	Adhoe Reduit All 2010 10%	2,964.00

Deductions - General

Wege type	Amount	Wágo (yp.s.)	A.mount
3012 GPF Subscription - Rs2220	-2,220.00	3501 Benevolenc Fond	-600.00
3609 Income Tax	-84.00	4004 R. Benefits & Death Comp.	-1.053,00

Deductions - Loans and Advances

Payer Name, HAMSHER KHAN Account Number: PLS 5455-6 Book Derails, HABIB BANK LIMITED, 20932 SAWARI, BUNER, SAWARI, BUNER, BUNER	34 () () () () () () () () () (• ,			
Payne Name, HAMSHER KHAN Account Yumber: PLS 5455-6 Book Decails, HABIB BANK LIMITED, 170932 SAWARI, BUNER, SAWARI, BUNER, BUNER	Recoverable: 664.38		ad L// October-2018:		
Payee Name, HAMSHER KHAN Account Mumber: PLS 5455-6 Bunk Demils, HABIB BANK LIMITED 220932 SAWARI, BUNER, SAWARI, BUNER, BUNER	Not Pay: (fks.): 47,716.00	-3,956.00	•	y (Rs.): 51,67°.00	Gross Pay
		•	79.940	Number: PLS 5455-6	Account P
Leaves: Opening Balance: Availed: Earned: Balance:	and the second second	the street of	5 to 5 to 7 to		

Permanent Address: KALPANI

City: BUNAIR

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Housing

Temp Address:

City

erg Maaik



Simear "B"





CFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER

Phone & Fax # 0939-510138, Email: dhobuner@gmail.com

No. 2815-201

Dated the _ <u>//</u>/ /06/2018

OFFICE ORDER/CANCELLATION OF GENERAL DUTIES

As per directives by the chairman of Steering Committee Honorable Deputy Commissioner Buner (Minutes copy attached).

All kind of General Duties is hereby cancelled, the officers/officials are working on General Duty is hereby directed to report to their original posts within 03 days, otherwise the following action will be initiated against the defaulters.

- 1. Stoppage of pay
- 2. Out district transfer
- 3. Relieving
- 4. Entering in the service Book disobedience e.tc

It is further added that the I/Cs of concerned Health Facility is also directed to relive those offices/officials on General duties staff form their respective Health facility and report to this office, otherwise the I/C concerned will be held responsible for the same. Submitted for strict compliance.

> District Health Officer District Buner

No.

Copy to;

- 1. Deputy Commissioner Buner for information please
- 2. IMU Swat
- 3. All the I/Cs of Concerned health facilities
- 4. Director General Health Services KP Peshawar
- 5. PS to Secretary Health Govt; of KP Peshawar

District Health Officer District Buner.



OFFICE OF THE TEAM LEADER MERLIN, BUNER

NO	DHO/N	1/n/01/15
•	1	

DATED <u>05/08</u>/2015.

TO

The Medical Superintendent

DHQ Hospital, Daggar

SUBJECT:

Application for accepting the Arrival Letter.

Memo:

Sir:

In response to your demand, we are hereby arranging the services of Mr. Hamsher (MT) at DHQ Hospital Daggar, for smooth running of the facility. It is kindly requested that accept the arrival report of said personnel please.

Please find the attached document.

Merlin DHQ office

Buner.

Acijust liete in Casantis

MacConflict of Statement. Section of America Hospital

ि एउन् केषण

(c. 4) Amex "D" (13) The medical offic I/C BAN Cray Subject: Gharge Report I have The honor to selbom That I have been transfer back to my original post As BALL GUAVA a clivering to Obder 100 2845-20 dated 19/06/18 Theretire Kindly accept Charge regulat Van 27/06/18 Before Shell be to thoney yours obcompany Hamshel Kligh my Dalcel 27/06/18

المحدوث مناب والله مسز ولر وسرولا لوسر (Request) Enduction of an Impury against ilies Medical Officer I/C Billi (Cagra 7)
and Medical Tech. Amir Nowas 7) حناب عالى! يناسِع ادب اوراحرام كساله الزائل على الم عالى ميان لوين لونساع المن المراشدة بواور لقريبًا ويال سے علی اینا فرائفی سرانجام دینا آریا ہول. حناب عالی! میں اپنا کیسی آئے صاحبان نے سامنے محتصر بیات كناجابال يوناكم آئے ماحیان کے وقدفے کا مناع بناستے كم ہو۔ حناب عالى! بتاريخ 19/06/18 أو در عور 20/20 ع تحت رقيم هورا افراد ع آرفرز لیفل ترح ایم لیل ماه origion کوسول بر طدی اختماعات صادر فرفاض فحق - أن أفرار مين العبول كام بھي سِنامِل تھا-جس کی کو سے بتات ع 26/00/18 لو کھے کر DHO گار سے ۔ معمد ماہم کیا گیا۔ اور میں تمام متعلم متعلم ارفرز اور اراتبول راوا لیلر ایجاری کی ایج کو گاری کیا اس کیا رس کیا کی لیان اس نے چند سیدی برای در اور ایر ایر میرا مرف زور سے چھندے رہے ۔ اور ام آ ہے دو تین پھوڑ جا کاور علا صاحب ہم آوٹر کھ دل دور لیسل رہے کا اور انہے والی جاتی کے۔ جماب عالی! میں صوائے اور بولیشانے کھر والیس آیا اور سوجا ہا Using well as his Relieved as a post of س دو جاردنے ما مهی آنا ہد- کو سی مر تما کرولیا اس کے من ي مهر لوشر س رابط مها اور اس ع فتعلقر اعارى لو Low i wo heart of it will bot محرس حالم عان سے النا الل - أور حجر في والى ماحد ع باس جانا بول- اور AD ماص في دفير سے سرا ارافيول Mensey leave of my to have him however the printing of the pri

ان عالی! جاری لین ته این دالی میامین که فرید حله بنس جود و آور من ولوق وروو در البوار كو زودى بعثاماً على الراك ساكما على المحل مالقل بسي وحوادًا عدادر أي لفصال ما ص وفرار بول، مناب عالی! ایجاری بسط گاری اور امیرلواز شلستی اید واقیم ک طور بن مام لرتے ہیں۔ اور میں فرآن در بالا کو کھ کر لیٹا بہول کے وہ ميم مين جاردن هي ولون بر بني آتا اوران دولون ل الر سے مطافی والے ہیں میں گھولی اپنی سال ، اور قدالہ جیاحب کی ۔ برفوجورًا من شلنس اعولواز لولس اور جمل سازی سان من حامري لقاء كرس - حسوا بنوت بي يع له حال بي مي وه وروي كما سرا ها . كلين الذي كي عبر فوجود في مبي فطلوب ليلينون لا بالمالوكي سے جمعی سازی کے زرابع آتے کی حاجمزی لقالی ہے . اور سیرے دوجودی جناب عالی! میرفریقل آفیسر BHU تحادث حور میرک بی نس تمکن كموي اورعوام لوالم فيليس - رحمول ورجود وقع س حوا سراس ویافی اوار کے منافی ہے۔ اس کا نتوبے یہ ہے کہ مرتبعین حِيثُ عِن قَالَمْ لَا يَمَا لَا عَلَاحٌ وَعَالَمُ وَغَيْرُ الْمِيلُوازُ فَيُولَهَا مِبْلِيدَيَ خريب ما قامره (ري ع - و ال کر غیر حامری) د الله المورية على الرابع والرابع والرابع والرابع والرابع والمورك من حناب عالی میوند ایم سان ما او سیمی که - ادوس ایک ایم سرین عنون على الماسي المور الدوسيواة ورجمشول الرابراية المع وه المتا بعالي (والة ع بل لور برسب کے بوسلے اس کیکمیل اسی زنرگی

ع الله المول سے کھے ہے۔ اس اب ماد ب- اور آنوا فری تک تمینی کو فری لولوں نے کورے سے کوری ا بواس روے ۔ اور فی کوئی بھی رفی داری سوسے دے تالہ آبنی کا رہسمواہ کے عومی میں اس عراف کے کوئی کی کوئی کا طرفت کرسلو۔ دی ال يملم الله الحالمة المحاصرات واردر عموع موح المول المحل حبط سے التواركیا . بیا وہ آبد سرفاری ورازم فیری ہے؟ ع م م الله علمان ع أدفر عرب عود كبول جنول ولولى و على ليّال حدول سلمون اور (و رام مطاون كو الهي تدان عماليا على الم الما وه سردارى أو در المات عام دو دل الس دري اس المراق المراق المات عام دو دل الس دري اس المراق المراق المواق المراق ال الم الع عروق الم عنه من سب ما فتم شالنس من ليول لرولة عدا اس لوران ما معال سے فرزدر استرعامی، لم بع زیر شرانی ررج مالا جار لواسط این رولول کے حالف صاف انکوانوکی مرح والما الما الحالي الما المحالية والمواجي المعروض الم بارشاه- آدر الوتا صارط ه فون و هنقلور العرابيا الرعا بالعدار سمه BHM DATE 12/7/18 Annea 77)







512 Date: 04-10-2018 Date: 04-10-2018

OFFICE OF THE DEPUTY COMMISSIONER, BUNER.

No /DC/(B) (E)E.A 15 (98 -99) Dated 03-10-2018

To

The District Health Officer, Buner.

Subject.

INQUIRY AGAINST MEDICAL OFFICER, MEDICAL TECHNICIAN OF BHU GAGRA.

Memo:

An Inquiry report submitted by the Addl. Assistant Commissioner Gagra, Buner on 28-09-2018 is sent herewith.

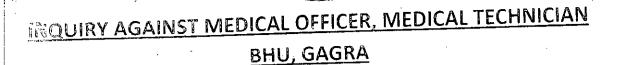
in this context, you are directed to implement the recommendations of the inquiry report within 03 days positively under intimation to this office.

DEPUTY COMMISSIONER

Endst. No. date even.

Copy forwarded for information to the Addl. Assistant Commissioner Gagra, 8uner w/r to above.

DEPUTY COMMISSIONER
BUNER



Introduction

In pursuance of Deputy Commissioner Buner directions on the face of an application submitted by Mr. Hamsher Khan, Medical Technician, BHU Gagra dated 19-019-2018, the undersigned has been appointed to conduct inquiry and submit findings within one week.

The undersigned summoned all the stakeholders including DR. Nadar Khan, incharge BHU Gagra, Mr. Hamsher Khan, Medical Technician(MT) BHU Gagra, Mr. Amir Nawaz, Medical Technician BHU Gagra and Mr.Ali Rehman Medical Technician BHU Gagra to personally appear before the undersigned on 26-09-2018. They recorded their statements in the subject inquiry and were crossed examined in light of record. Dr. Tariq, DDHO represented the office of District Health Officer Buner and provided assistance as and when required.

Brief History of the Case

Mr. Hamsher Khan, MT BHU Gagra submitted an application to the honorable Deputy Commissioner, Buner on 12-07-2018, requesting for redressed of the following irregularities:

- a. That despite of clear cut orders from the Competent Authority (DHO, Buner), the M.O I/C BHU Gagra did not accept his arrival report and refused to allow him to mark his presence in the attendance register.
 - b. That after his posting orders, Mr. Ali Rahman, MT was not relieved to report to his previous station of duty i.e. BHU Bagh, KhaduKhel.
 - c. That Dr. Nadir Khan I/C BHU Gagra remained absent from duty w.e.f 26-06-2018 to 11-07-2018 without any approval from the Competent Authority and marked his attendance in the register thereafter.
 - d. That Mr. Amir Nawaz, MT BHU Gagra mostly attends all the patients and maintains the treatment register, which is against the rules.

The inquiry was initially assigned to Dr. Azmat Wazir, AC Daggar, but he could not submit findings due to his visit abroad. Aggrieved by the delay, the applicant/ complainant once again met with the Deputy Commissioner, Buner and requested for speedy disposal of the inquiry. The worthy DC, Buner was pleased to direct the following on the face of the application.

ANTESTED

Page 1 of 4

"Dr. Azmat, AC Gagta is on leave. In the interest of justice and speedy disposal, inquiry is handed over to Mr. Latif, AAC Gagra. He is directed to .submit findings within one week".

Brief Facts of the Case

- 1. Upon the recommendation of IMU health and directions of the Chairman District Steering Committee on Health (DC, Buner), the DHO Buner issued an office order dated 19(09-2018, whereby all kinds of General Duties were cancelled and all officers/officials working as such were directed to report to their original posts within 03 days (Annex -A) Mr. Hamsher, MT, who was then working on general duty at DHQ, Buner , was accordingly relieved by MS DHQ daggar on 23-06-2018 (Annex-B) and he reported to BHU, Gagra to join his original post. But the I/C M.O (Dr. Nadir Khan) did not accept his charge assumption despite verbal and written directions of the DHO, Buner. Dr. Nadar presented the following grounds for refusal of his arrival:
 - a. That Mr. Hamsher, MT has had a lose moral character and he was posted out to BHU Chanorai on the recommendations of inquiry conducted against him in 2015 (Annex-C)
 - 5. That he was posted to RHC, Deewana Baba and should assume charge there (Annex-D)
 - 2. Mr. Hamsher, MT in his application claims that BHU Gagra was his original post and after the cancellation of general duty orders, he should have been allowed to assume charge there . This claim also does not hold water, as he was posted to BHU Chanorai On the recommendation of inquiry committee in 2015. The post of MT is not restricted to any particular BHU, but rather they can be posted anywhere in the District. Similarly, his claims for spouse policy also cannot be considered as spouse policy does not take effect in intra-district posting. He also transgress his authority by enlisting his name in the attendance register and marked attendance without approval of the Incharge of BHU Gagra.
 - 3. Similarly ,Dr. Nadar Khan who was posted from District Chitral vide Health Department 's notification dated 28-12-2017 (Annex-E) was then posted at BHU Gagra against the vacant post. on 01-01-2018. Later on he was also given additional charge of the post of Additional EPI Coordinator /Incharge ACD/DMU on 01-03-2018 by the DHO Buner. Due to this reason he mostly remained in DHO office, while Mr. Amir Nawaz / MT used to attend all the patient in his absence .I personally inspected

ATTESTED

Page 2 of 4

BHU Gagra twice during this time and the issue of non availability of Doctor, locking of his room and attendance register was brought into the notice of the then DHO Buner, but unfortunately no remedial action was taken. Dr. Nadir Khan should also have accepted the arrival report of Mr. Hamsher MT being issued by the competent authority i.e DHO Buner.

Observation/findings.

This case is a classic example of mismanagement, mal- administration, political interference, violation of merit and lack of accountability in the office of DHO Buner. Conflict in a workplace is unavoidable. The ability to recognize conflict, understand the nature of conflicted and to be able to bring swift and just resolution to conflict, is true leadership. Putting one's head in the sand and hoping that conflict will pass you, is not the most effective methodology for problem solving. Conflict does not resolve itself –in fact it escalates if not dealt with proactively and properly. Unresolved conflicts often result in poor service delivery.

The cancelation of General Duty order was used for promotion of personal interests and posting cronies in the desired places. The non-availability of doctor at BHU Gagra and attending of patients by M.T was highlighted by me and the IMU monitors many a times, but no remedial action was taken.

There is also some elements of politic involved in the instant case. Mr. Harnsher MT is supported by the local II leadership; while both Dr. Nadar and Amir Nawaz, MT are backed by ANP .Both the parties want to retain their influence in the area by placing their favorites in the BHU Gagra. In fact, this issue has become a bone of contention between them. Transferring all of them from their current positions would ensure transparency, accountability and better discipline in future.

Recommendation

- 1. The DHO Buner may be directed to ensure merit, free play ,non interference of politics and strict check and balance in the subordinate offices. Timely and prompt action should be taken, rather than lingering the issue, against all those who challenge the authority, violate discipline and use their official status for promotion of Political interests.
- Dr. Nadir Incharge BHU Gagra may be strictly warned to ensure his timely attendance, improve his dealings with sub- ordinates and perform duties efficiently and diligently.

Page 3 of 4

- 3. Mr. Hamsher MT may also be warned to avoid un-necessary entanglement in petty issues, respect and obey the orders of high ups and focus on efficient disposal of his responsibilities.
- 3.All the stakeholders involved in the instant case may be posted out from the current places of duties i.e. BHU Gagra.

The following posting proposal may be approved.

S.No	Name Official	From	То
1	Dr. Nadar	BHU Gagra	BHU Cheena
2	Amir Nawaz MT	BHU Gagra	Civil Dispensary Amnawar
3	Mr.Hamsher MT	BHU Gagra	RHC Dewana Baba

LATIF UR RAHMAN

AAC GAGRA/INQUIRY OFFICER

ATTESTED

 \mathcal{C}_{U_i}



GOVERNMENT OF KHYBER PAKHTUNKHAWA OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER

Email:Dhobuner@gmail.com. Phone &Fax:0939-510138

Dated:18-07-2019

OFFICE ORDER.

The following posting / transfer of PHC Tech (MP) BS-12 with immediate effect in the interest of public.

S.No	Name	From	·····	To		
1	Mr. Hamser Khan PHC.		****		Remarks	
	Tech: (MP), BPS-12	BHU Gagra 6277	BD-	BHU Toorwarsak ED-6265, Vide ID Code		-
	Mr.Ghulam Raziq PHC	BHU Toorw		NO:80025454		-
}	Tech (MP) BPS-12.	STIC TOOLW	arsak	BHU Gagra		
:				BD-6263 Vide		
			τ.	ID Code NO:80025419		

Arrival /Departure report should be submitted to this office for record.

District Health Officer , District Buner

Endst No & Dated Even:

Coye to:

- 1. District Account Officer Buner.
- 2. DDHO GMK for Information
- 3. DDHO Daggar For Information.
- 4. I/C BHU Toorwarsak for information.
- 5. I/C BHU Gagra for information.
- 6. Acett/Estb Of this office.
- 7. The above named Official.
- 8. IMU Swat. .
- 9. P/File.

District Health Officer District Buner

(23) Amed "H"

22007

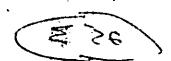
BEFORE THE HON'BLE DIRECTOR GENERAL HEALTH, KHYBER PAKHTUNKHWA, PESHAWAR

Departmental Appeal/ Representation against the office order No.2184-92 dated 18.07.2019 in consequence whereof, the appellant is transferred from BHU Gagra to BHU Torwarsak, District Buner.

RESPECTFULLY SUBMITTED AS UNDER:

- A. That the works as a Medical Technical at BHU Gagra,
 District Buner on original post under DHO Health, Buner.
 (Copy of monthly salary statement is attached).
- B. That since appointment, the appellant performed his duties to the best of his abilities, which has been eulogized and acknowledged by his honourable superiors.
- C. That on dated 19.06.2018 all kind of General Duties were cancelled by DHO, Buner vide letter No.28/15-20 dated 19.06.2018. (Copy of letter is attached).
- D. That the appellant obeyed the order of DHO Health,
 Buner and MS DHQ, Daggar and reached at BHU Gagra
 to submit arrival report in due time, but. Dr. Nadir
 (Medical Officer) refused to accept the appellant's
 arrival report without mentioning any solid reasons.





- 3. That DHO, Buner ha issued an order dated 06.12.2018, in which the said authority has clearly mentioned that the appellant will work at BHU Gagra on his original post-till the final decision of high-ups on this sale ground too, the appellant's transfet order dated 18.07.2019, (Copy of order dated 06.12.2018 is attached).
- Inch the impugned order is illegal, unlawful, against law and facts, in violation of transfer and posting policy and politically motivated.
- inclithe appellant is being treated unequally against the law and he is being deprived of equal protection of law.
- That the impugned transfer order dated 18.07.2019, is causing suffocation to the appellant as he is the sole earning hand of his family and it will cause acute inconvenience not only to the appellant but also to his family.

It is, therefore, most humbly prayed that on acceptance of the instant departmental appeal/representation, the impugned transfer order dated 18.07.2019 may very graciously be set aside/ cancelled.

Appellant

Hamsher Khan S/o Hokeem Khan R/o Kalpani, Tehsil Gagra, District Buner

Cell:0536-9598333

Dated: 07.03.2019

ATTEST

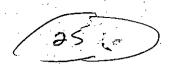
Moreover, the said doctor also ignored the written statement of DHO, Buner in this matter. (Copy of departure report from general duty and charge report are attached).

- E. That the appellant filed an application to conduct inquiry and inquiry officer through inquiry i.e. Diary No.512 dated 04.10.2018 proved the guilt of Dr. Nadir and Amir Nawaz. (Copy of application and inquiry are attached).
- F. That to the utter surprise and astonishment, the appellant was transferred from the office of from BHU Gagra to BHU Torwarsak, District Buner vide office order No.2184-92 dated 18.07.2019. (Copy of office order dated 18.07.2019 is attached).
- G. That the impugned transferred order dated 18.07.2019 with utmost regard, which is against the law, rules & policy governing the subject, inter alia, on the following grounds:

GROUNDS:

That the impugned transfer order dated 18.07.2019, is manifestly illegal, unlawful, without lawful authority, without jurisdiction, void ab-initio and ineffective upon the rights of the appellant, hence untenable in the eye of law and liable to be set aside/cancelled.

2. That the appellant has not been treated in accordance with law, hence right of the appellant has secured and guaranteed under the law, are badly violated.



- 3. That DHO, Buner ha issued an order dated 06.12.2018, in which the said authority has clearly mentioned that the appellant will work at BHU Gagra on his original post till the final decision of high-ups on this sole ground too, the appellant's transfer order dated 18.07.2019. (Copy of order dated 06.12.2018 is attached).
- 4. That the impugned order is illegal, unlawful, against law and facts, in violation of transfer and posting policy and politically motivated.
- 5. That the appellant is being treated unequally against the law and he is being deprived of equal protection of law.
- 6. That the impugned transfer order dated 18.07.2019, is causing suffocation to the appellant as he is the sole earning hand of his family and it will cause acute inconvenience not only to the appellant but also to his family.

It is, therefore, most humbly prayed that on acceptance of the instant departmental appeal/representation, the impugned transfer order dated 18.07.2019 may very graciously be set aside/cancelled.



Appellant

Ham

Hamsher Khan

S/o Hakeem Khan

R/o Kalpani, Tehsil Gagra,

District Buner

Cell:0336-9598333

Dated: 07.08.2019

DIRECTORATE GENERAL HEALTH SERVICES (KHYBER PAKHTUNKHWA, PESHAWAR,





Office Ph# 091 - 9210269 Exchange# 091 - 9210187, 091 - 9210196, Fax #091 - 9210230 All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.

No. 14 \$88 /AE-VI,

Dated 27/08/2019

To

The District Health Officer, Buner.

Subject: - <u>DEPARTMENTAL APPEAL</u>.

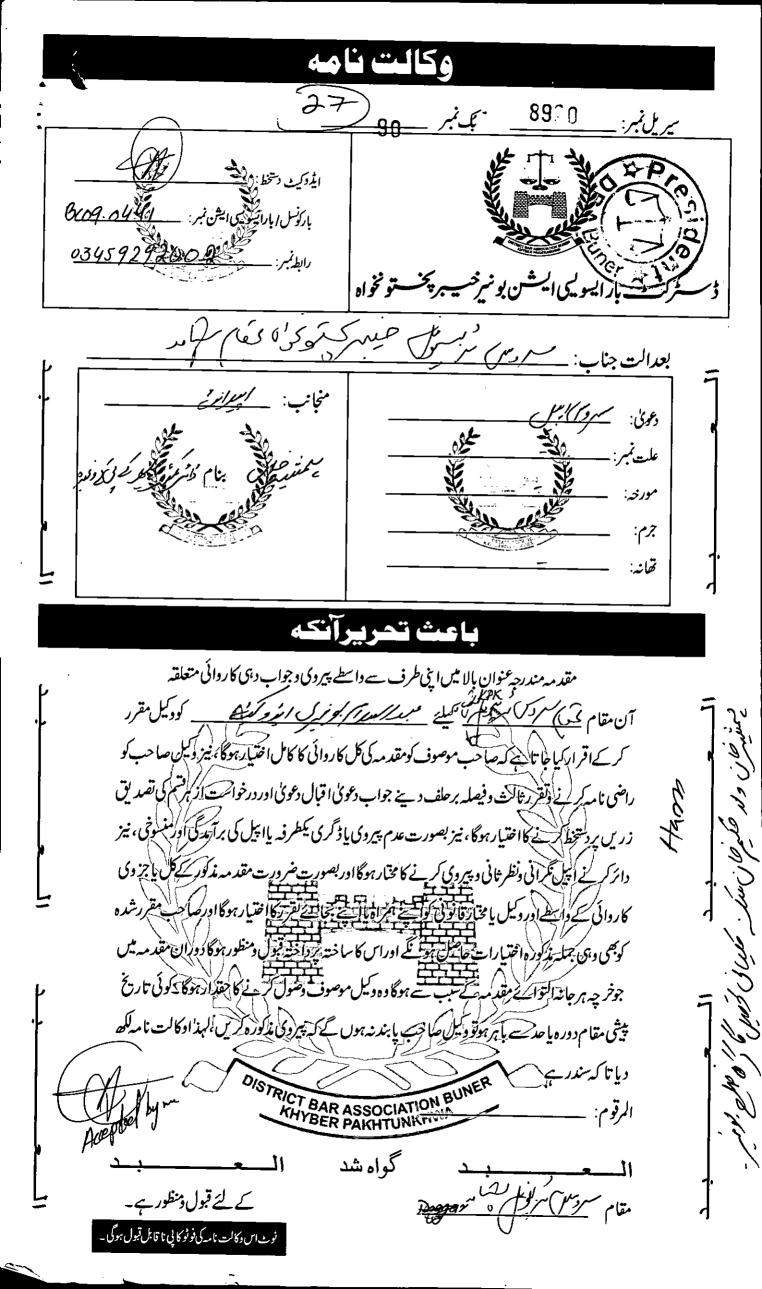
I am directed to refer to your letter No.2671/ dated 23/08/2019, and to state to release the salary of the official concerned and start disciplinary proceedings against the employee in light of his disobedience under E&D Rules 2011.

ATTESTED

DIRECTOR (HRM)

DGHS KHYBER PAKHTUNKHWA,

PESHAWAR.



وريم مجاب رسار من عرف عرفي ا بالم أورار معلى المعلق باعترراك مقدمه مندرجه عنوان بالامين انتي طرف ہے واسطے ہیروی وجواب وہی وکل کا روا معظفة أن مقام " وكده معردة معلى المعنام الأولالي مقرركرك اقراركياجا تاب كهاحب موصوف كومقدمه كى كل كارواكي كاكائل واختياط موكا ينزوكيل صاحب كؤراضي نامدوتقرر ثالث وفيعله يرحلف ديي جواب دى اورا قبال دعوى اور درخواست مرقتم كى تقديق زراوراس كروستخط كرنے كا اختيار موگا۔ نیز بصورت عدم بیردی یا ڈگری ایک طرف یا پیل کی برامد ہوگی اور منسوخ مذکور کے سل یا جزوی کاروائی کے واسطے اور وکیل یا مخارقانونی کواپنی ہمراہ یا بی بچائے تقرر کا اختیار ہوگا۔ اورصاحب مقرره شده كويهي جمله فدكوره بالااختيار انشاحاصل هوينك اوراسكاساختد برداختة منظور وقبول موگا۔اور دوران مقدمه میں جوخرچ و مرجاندالتوايے مقدمه کے سبب سے ہوگا اسکے ستحق وکیل صاحب ہونگے۔ نیز ابقایا وخرچہ کی وصولی کرتے ونت کا بھی اختیار ہوگا اگر کوئی تاریخ بیشی مقام دورہ ہر ہویا صدیے باہر ہوتو و کیل ہے صاحب پابندنه موتکے کی پیروی مقدمه ندکورلہذا و کالت نامه لکھ دیا کے سندر ہے pilested and accepted Book to Sall

IN THE HONORABLE SERVICE TRIBUNAL <u>Of Swater</u>

Subject:

Commonts Appeal No 1121

Mr.Hamsher Khan

----Petitioners

Versus

District Health Officer Buner & Others

---- Respondent

Respectfully Sheweth;-

Preliminary objection;

- 1. That the petitioner has got no locus standi or cause of action against the replying respondents to file petition.
- 2. That the petitioner has not approached this honorable court with clean hands.
- 3. That the petition is based on mollified seeking to impose his unjustified and illegal demand against the lawful authority of the respondents
- 4. The due to concealment of martial fact & mis-statement petition is liable to be dismissed.

PARA WISE COMMENTS ON BEHALF OF RESPONDENTS

On Facts:

- vide Office Order No:TL-BN/0705, dated:16-7/2015 on base of inquiry report. The inquiry was launched after the complaint of the then Medical Officer Incharge of BHU Gagra, Dr.Saeed Ur Rehman. On dated:29-05-2015. The base of the inquiry was the Misbehavior, Disobedience and Threats to the concerned Doctor.
 - 2. Before this transfer Mr. Hamshir Khan has been transferred many times by various DHOs and numbers of explanation have been called form him due to his bad services record, non cooperation and non compliance administration issues copies of the transfer order are attached herewith for ready reference.
- 3. Therefore on the arrival in the BHU Gagra. Dr. Nadar Khan told Mr. Hamshir Khan to report for arrival a day after so that to aware myself from the real cause of your transfer from DHO Office. But being a guilty and accused of serious enquiry Mr. Hamsher Khan insisted and rushed for spontaneous arrival ignoring the verbal direction of MO Incharge he enrolled his name in the Amnéxico attendance register forcefully without acceptance arrival by the MO Incharge. F. Amnéxico et al.
- 4. Meanwhile keeping the health administration (DHO)out of scene, he complaint to the DC Buner to directed DHO to conduct inquiry against him

Ameloure

though enquiry against him was conducted on the basis of immoralities with LHW.

During this duration Mr.Hamshir once again threatens the MO Incharge for serious consequences if the charge of LHW programme was not given to him .so on the complaint of the MO Incharge Mr.Hamshir Khan was transferred to RHC Dewana Baba on administrative ground once again, but rather than obeying this order he once again approached to the DC Buner through political Means.

- 5. During the leave tenure of Dr. Nadar Khan, Mr. Hamshir Khan Once again started signature (making attendance register). Which is clear. America &
- 6. Mr.hamshir Khan exchanged very harsh words with Mo Incharge Dr.Nadar Khan complained to the undersigned, on the same complaint the transfer order of Mr.Hamshir Khan MT was once again issued from BHU Gagra to BHU Toorwarsak, for the sake of solution of problems and smooth running of the institution business.
- 7. I transfer Mr. Hamshir Khan for keeping the prestige of the institution and administration of facility. Moreover after complaint of Mr, Hamshir Khan MT I called upon MO Incharge to my office for personal hearing. But he was reluctant to serve with in BHU Gagra in presence of Mr. Hamshir Khan. He also complaint to DGHS against my order, I block his salary and but on the direction of DGHS the salary was released. In the last, I would like to say that he is most disobedient official of the health department as clear from the service and track record. Now he is not serving anywhere and taking the salary by unfair means.
- 8. He is totally reluctant to obey the orders and do not arrival in BHU

 Toorwarsak (His new station of duty) furthermore he is wandering in my
 office without any reason report is submitted in your honor.

District Health Officer Buner - §

Annexuse A



ice of the MO/IC BHU Gagra distt Buner.

To

29.05.2018

District Health Officer Buner. Team leader Merlin Buner.

Subject,

Request for disciplinary action on Bad conduct ,misbehave, disobedience and threats of MT Hamsher of BHU Gagra district Buner .

Sir,

It is to state that the above subjected official was found involved in some suspicious activities of bad conduct since long, evident by my own daily observation, community complaint and repeated verbal reports of BHU staff, which cannot be explained at this level due to some traditional reasons of deserved and religious community.

Being MO/IC the said above official was called and advised sympathetically at my office in privacy and in detail with the evidences in my knowledge, he was advised to leave up these bad conduct and unaffordable activities/behavior.

But in response of the above proper correspondence what he did is that, he went out of control and replied as a mad person and threaten me as follows,

- "I will do everything which I would like and no one can forbid me and cannot change my
 present working position and I know each thing what is good and what is bad.
- I will blame you in community that you are abusing me to provide some female to you.
- I will hurt myself for getting self induced fracture of bone and will register FiR in police department against you.
- I will arrange a press conference and will blame your involvement in sexual harassment.
- I will create law and order situation in the BHU and will not allow you to perform your duties "

It is further added that during talking his language was extremely harsh and his body language was full of terror . which shows the severity of the matter.

Respected Sir,

It was too shocking for me as I was in sympathy with him and such a reaction was out of my expectation from him and which cleared my mind further to the root cause of his involvement and his bad conduct.

Refusal frem changing his present working position (as trainer to Lady Health Workers) is another evidence of his concerns. Further detail is not good as I have mentioned above.

Being a responsible head of BHU so for I could handle my staff I did it to some extent but still facing some difficulties because of the behavior he made, which is not forgettable for me,

facing some difficulties because of the behavior he made, which is not forgettable for me, and action and reaction could be repeated any time and my counter action may also be consider in future.

It is therefore requested in the light of above statement that disciplinary action may please be taken against Mr Hamshir MT of BHU Gagra, which in my opinion may be his immediate transfer so that I can run the routine activities of my institute (LHWs program, EPI and OPD) freely and smoothly in the best interest of public services and may please be followed by his suspension order, enquiry and charge sheet,

He may be charge sheeted for the following,

- 1. Bad conduct on his loose character evident by me, the community and staff of BHU
- Misbehave on his harsh speaking and terroristic body language.
- 3. Disobedience on refusing to change his working position in BHU.
- 4. Threats as discussed above.

I hope that this request may please be honored as serious public issue but not as my Personal conflict, and it is first attempt to report my subordinate to the higher authorities For disciplinary action, but the behavior of the above official compelled me to do so.

Copy to

- Director General health services KPK Peshawar for information and necessary action please.
- Deputy Commissioner Buner for information and necessary action please.
- District Police Officer Buner for information and with the request to watch the activities of Hamshir medical technician of BHU Gagra Buner to avoid any violence in future please.

Your sincerely.

Dr. Saedur Rahman

Medical Officer Basic Health unit

Gagra Buner 29/05/015

OFFICE OF THE DISTRICT MAGISTRATE/ DEPUTY COMMISSIONER, BUNER.

No:DC(B)/AG-III(H) 10179 Dated: 01-06-2015.

To

The District Health Officer

Buner.

Sub:

REQUEST FOR DISCIPLINARY ACTION ON BAD CONDUCT,

MISBEHAVIOUR, DISOBEDIENCE AND THREATS OF MT

HAMSHER OF BHU GAGRA DISTRICT BUNER.

Memo:

Reference a letter submitted by one Dr. Saedur Rahman Medical Officer Basic Health.
Unit Gagra, Buner against MT Hamsher of BHU Gagra, District Buner, on the subject noted above.

In this context, it is requested to conduct an impartial inquiry and take immediate action under intimation to this Office.

DEPUTY COMMISSIONER
BUNER

Action has all ready

Taken against homble wenter

The vides flood

out of 100

OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER



Dated Buner, the 15/06/2015

dhobuner@gmail.com Fax-0939-510-138 0939-510-138

OFFICE ORDER /conducting of enquiry

Reference this office No. 3081-33 dated 8-06-2015 is hereby withdrawn.

The following doctors attached to DHO office Buner will conduct the same inquiry, on the written request Mr. Hamsher Khan J/PHCT/Tech; MP BPS-09 attached to BHU Gagra (copy enclosed).

- 1. Dr. Abdul Wahid Coordinator CDC BPS-19
- 2. Dr. Lal Bacha Coordinator EPI BSP-17

They are hereby further directed to report to the undersigned within 03 days positively.

District Health Officer

District Buner

15/ 06 /2015

No. 4/97-4202 / /ng Dated

Copy to;

- 1. The above named Doctors
- 2. Mr.Hamsher J/PHC
- 3. P/file
- 4. Acctt;/Estab
- 5. P/file

District Health officer

District Buner

OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER

No. 3081-83

Dated Buner, the 8/06/2015

0939-510-138

Fax-0939-510-138

OFFICE ORDER/ CONDUCTING INQUIRY

1. Compliant against Mr.Hamsher J/PHC/Tech;MP BPS-09 attached to BHU Gagra, duly submitted by Dr.Saeed-ur-Rehman MO I/C BHU. Gagra is enclosed.

2. Explanation letter called by this office from Mr. Hamsher vide this office

No. 2938 dated 29/05/05 is enclosed.

3. Reply of the explanation in r/o Mr.Hamsher dated 03-06-2015 four pages are enclosed herewith, which all are self-explanatory. Dr.Amir Zahir SMO I/C CH Chamla & Dr.Lal Bacha Coordinator EPI, both are working in the Health Deptt; District Buner are hereby directed to conduct inquiry within a week & report to the undersigned for further n/action.

> District Health officer District Buner /2015

Dated

Copy to;

1 Dr.Amir Zahir CH Chamla

- 2. Dr.Lal Bacha Coordinator EPI
- 3. Acctt;/Estab
- 4. P/file

District Health officer District Buner

No.

OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER

Phone L. Fax # 0939-510138, Email: Chobuner@gmail.com

Dated the 3 / 06 /2015

To,

The Deputy Commissioner Buner District Buner

Subject:-

REQUEST FOR DISCIPLINARY ACTION ON BAD CONDUCT

MISBEHAVIOR, DISOBEDIENCE

Memo,

Reference your letter No.DC(B)AG-III(H)10179 dated 01-06-2015, on the

subject noted above. I have the honor to submit that action has already taken against Mr. Hamsher J/PHC/Tech; MPBPS-09 attached to BHU Gagra District Buner for information please.

> District Health Officer Buner

36

Trom,

l. Dr. Abdul Wahid CDC BPS-19 inquiry officer

2. Dr.Lal Bacha EPI Coordinator BPS-17 inquiry officer

Subject:-

STATEMENT/ QUESTIONNAIRE TAKEN FROM MO I/C DR.SAEED-UR-REHMAN BHU GAGRA

Memo.

<u>Question No.1</u>. Do you accept us as inquiry officer in the inquiry to be conducted on your complaint against the M.T Mr. Hamsher? (Copy attached)

408

Ouestion No.2. Is it right that the complaint submitted by you? (Copy attached)

Yes

Ouestion No.3. do you accept that the charges leveled by against the M.T Mr.Hamsher are ______ in No..?

Question No.4 From what date the person under complaint is working under

your supervision &/on the present post?

He is working for Since long, But

9 absorved when during Newly xe crewted

LHUs trong and remain hydrmy complaint

when 15-20 doyle Possed of Storting the Trong

1 | Page

Question no.5 Have you called any explanation from the person before this complaint in connection of such charges or any others charges? Mo any explanation has been give for Ouestion. 6. Have you informed the competent authority from such charges or any other charges labeled against the person before this? If any, submit to the inquiry officer. The district health officer was been Informed corrbly during his visit

of this Unit in month of Hay 2018, And

extitle Consplant Submitted on 29.5-2015. Question .7. Is this complaint submitted by you, sufficient or otherwise? Yes it Sufficient, But 9 Con Provide witnesses in belof of his misbehavior and Mis Conduct of Mr. Hoursler Question 8. Submit any relevant documents in the support of your complaint to Yes, it is already Submitted to you. the inquiry officers? Le Medical Officer 당H() Gaera Distf: Buner Dr.Lal Bad

Dr. Abdul Wahid CDC BPS-19 inquiry officer Coordinator BPS-17 inquiry officer

سای ۔ موص 60 موسلار الا البع لو تھا گرہ معميراد, في الله على ، درصان حو تايخ على يول في الميكول ما يوكس اله مر مرد الما مروم مرد المراما واقدم موا المام الأمام المفاق المام والمام المام الم اراندا سے دور دروی را سی سان دع ری کھے۔ البتے میں ا 2 de 200 / 6 2 18 / 10 (6 / 8 10 / 13 de lugar / كالمن المين الميز الوازس سأى در ولين كاي Joseph of the property of the first of the state of the s والمرازم على المن الله من الله من المالي من المالي من المالي الله من المالية ا 10 Com best best of the will of the will as of the طري - أيا رس لو المحفول نم سال من مكول في لو في في الله المحدول نم سال في لو في في كا شكال الم Word Secon Cleans con 10 00 57 cm 20 2001 منع سور برا سفیدان اقدیم مینا تھا کہ صلی ایک سو کو ملول معقع أكاسوارس من فالوفي الماكاسو. -60, 61,60 mm Joseph - 0 Ut Vilophen and object le fusiel à JM 1/1636/00 alle to le our J Wig 1-0 1.11000 1. 100 Weby - 610 500 ECL SUP MALL

INCC EXERTS WERDER CHE CIONE. 9-06/6/100 2001 200 billion 6 ès WidHWS (FOR 6/200) / 208 3 -0-- der 18 1 cen der cerpit 3/3 2680 / Will our grad or to en 1 2 mm 2 - 2. كا ومات المحجد من المراج وقار معينا لاين كرس الوالي حرفيا و , 95 to 8 (1/2/2) (- le - 1/2/2) (- le - 1/2/2) قرة المحالي المرسلة المولاد المولاد المولاد المولاد المحالة المولاد ال 14W Millies Cos Q 1 Ou 216 lus Car, 9 was, wer row wiellow and a finish it was -on. 3500 Service & William & FIR. 8 Charles - Co - des ? 06000 وسی مولیدار ENE 9 210

Mes end De Justica June July 2000 10 6 20 11/3 -0 oriblig or, wor Barbligo 7. اع ادرؤاس ادر مسئر کالوفی سرموبود سے تو کالس مورک icy > Ch line of the land (In W Star De 160/21/11 eit 10 ch or of / glis & that s 100 Sd3 (1818 ر سے میں مروی ے فراف اول آق کیا کہ صی ارتباعی ادر ای می اور ای اول میرالی ای ای میرالی ای میرالی ای میرالی ای ای میرالی میرالی ای می المالي مراد ما المالية المركال المولال والمال المولال المركالي المركالي who will enemed to the sound of the Exercises violes visibility with a sold of the Carly is Giller was the city is which

سرے : 15سرے سرسی موس کی کامی دھیکی در رائقی . ٤ - لفول ١٤ الله عالى و من مع الم د معنى دى معى ليوبله وهوفته ، الرقيل الله المرود مريما المراجعت مريق - مين من ولوى مالي On ile of interpose color of the interpolation 11(05 1714 June 4 10 1 20 20 2 2-14 WI 60 N CON (19 19 1) معيع ان بالذن ما تفيصل علم لين سي المنته م يؤليان و سوغرك من زیار « مذران اور مین که میران مین اسا ما می مون سے 28 you of your and is all on the con in which شين سنزد . - مرسلی سرمانی - با فرقانی : همانان روز مراسی روز اسا مواد شد order (30) Concertaine of exor one, ion - 2 س - صميري : الي بان عني ألما يه عوا سان عور برما به . ٤- حيد الله عن العصمية لا مشكر عنا الله المعلى ما الطبي عنا الم لل وسن اس اس اس منع سا ادر الله ماهون س صنع مزء برنتا لندائس دلای - سراع محر وارد) ری ری ای ای ای اول در

من سرفالی تعصیریزال شانت کافایع بو اگر بوسیر سان ساع فان واردُ آردُرل. من المعالى معالى ما أي والله المعالى ی دور دی محصر نے کا اس فیک فوکسی مت کی دوی متی وی 000 classif et de com com de la como de la c وي من ١٥ در ما ي در الله والمنظمان الرحستيرك درصان صلع عضاى لر کو الع ال ت منا دول کا اگر / و لوگف کے طیا سب سمعی المحمل کدلول کا مواللتن) روز مورض 30 كر دانسان يا مراس ما كر مسترا يحد مع وصلى ول كم من البيد اول لمثير و كركون كا الدار و ع ولاف لقافة Cowilla level of the of the policy of FIR of مع سے مفالم اُن عق اُل عمد للأكبال سرول الروس الكار سا اور فالشوات محوير لنشروكيا ، إن القو تو نوس or sheet who will wo with in which Binger a continue of a continue صى لعول صالاً مسترة بنا عي البراركام صرافي 126-10 of the 100 of the 000

من من رو سمعالاً در فعیشر، معجد کر ایمان در من از وی ارسان کر ای از وی ایمان در من از وی ایران از من از وی ایران از من از وی ایران از من کی تومین از وی ارسان کر ای از وی ایران کر من کی تومین ایران کر ایران کر ایران کر من کی تومین ایران کی تومین کی کی تومین كالمال المقور طوري م ر کور فی ل میں فعالمی در دنی براه لاقی (ر رستمین کو ایس ری را می را می این این می اولای سرامیل ما ری را می را می نیم می اولای سی می اولای سی می اولای می اولای می اولای می اولای می می اولای می می اولای می ا Jelin ist de de sons les

6/6 yell of the delimine on Girle on. of the file were & Bolling to wis - or الذام لگایاند که ده مین ماسی میانیا - 2-100 JOHNOLOS - 8-1. Chocus insone sindian a subject of مرس کا روادی ای ده مای در ای کی ع بالعل درست بر Now with the residence to the 3-0-1 e in e monde ins 10 Cor Jaco Con 120 Con 1 June 1800 ع الله على المعالى الم Boule Great a co of the dices was Colores d'in l'in d'ette billé intredu'- o Wiselieu in gir und come fell 2040 ع من للرائد ادر مالك شيل كه امر ربي ع تف سيمر كان ع

13 5/20 U-- To Exis God boly in the wind on his offer of (22 65 81 oldes & Explicit bial - CEL, M رن من مالولوائر و ملها ما يد الذير عزت دار آ وي الني عزت en the normal fullion. I regularia la gers à justice de la streeza المافلافي الرابيتين تراب Collinario con Balan 2. Him So tes 21/3 you - 8. سولاً وقد كم علاف على ن بالاي بعي معملية بالمين الدر كو شين كا مع (وراليف مناهدات صوب عولة عامعاملهم Ellolar è les 111 Or à boul u Ellol 2 Mos Cooker Cloque Jessi Mani Ou Zho est 1016) of Go Eld in Johns

سان _ اصراف ارف معیز کول سانس کا بعیدگاری. س . فالمؤلف موالرفي الرفعيل ميالغ كانتي رما وق O source from a please lide of one a con Congolle it ع - وفع عن اور عدى ولا قريره مولا شر ما على الريزيوهم كا المعم والرما وويتها الها الموسى لفسى لورير المولاع ادرس على وهالق مه مالها دستارها في istelle for som som som som of المر به لا مور به الما ما الما ما الما الله ما الما الله ما ال 1 25 Notin- Jel Sogels git, n'estices LAW inf 2 d who on with the 2 (2 Jahre Jul 8) Il we're (4 6 6 6 5.0 5 0 5) المرابع في المان من المحالية المرابع ا 1908 /2 2/2 19 0 1 2 /200 0 5/ Claby 13 - 0 of estationals; non Aside ipplied only - E

: plétoroisur me l'iller me ou - (83 (5 352) (150 > 8) 2010 me 101 me possible 068 ECOLLING CONSION FOR WINDER CON ن - المورية في المورية والمورية المورية المور اورسی وی موی الزام می در اسی کی و می افزام کی و می افزام کی و می الزام می در این می الزام کی و می الزام کی و می Mazakat/Khum Jale of word 12-6-15

الما المالية من الفالف عن المالية الم من الما المان من ع مستون المان من المان من المان O Color of hor with of the sold of the سو رور قاوی کی میمیر اور رش رمی کی دور قال موی سے رو کالفران می می رو کالفران کی میر می میر اور کالفران کی میر میر می میر اور کالفران کی میر میر میر میر کالفران کی میر میر کالفران کالمی کالفران کالفرا س - خانش رنور : مسالی ایان می سوان الرام شایا با سوسی کاری L'HWNG Whole, walled by only only of of of ر سی می کارد از می میان اور به اس می کارد می می کارد اور الم الم الم کارد اور الم می الم الم کارد الم The bold Restalls in the light of the on the one of س ۔ معملے سے کا اور کو ہر نام کرے کی دھی کا بھی الروام سے کیا میں سے سے م مت کی فرانس کی کی میں معلی سوا اور اسر السا سخعی کی رسی کرفی میں تالارام معمول رہے۔ اور اور

1.6-98 is well and 1 - 10/1/21 -القصي رسي في نگيل لعظيور دوري كيورهم و ساي لوقات روي لوگ - ي 6026 20 J. D. HO OF 202 Jair 8, 10 June 1 2 100 (300 Cpi 000 20 546 60) 100 0 HO min 600 0 MO July 1 المربير ف والتاسير والمربي المربين المعامل والمربي المربين المعامل والمربي المربين المعامل والمربي المربين الم ر معنی نگر نقیعلی سال سیواهد در تعیقات کامور Je 1/2 1/20 1/300 0/300 0/20 (11/09) صرفافان و معربری < ی حات بد اور الفاف می سور) تولير مسرى فراف ما رظل كى اورمسراى ولم Mu in our you Cirely with and we on a Gir Ola Visible

، كارتين برفداف فعيس سال سال سال العربي الم enter en Brief John Con Genna Gils Gu. من - او عرفت مسال شان مدان الدر دوات في العجاد مدادي سے حسمی معرفی سیالی سالنی کے ملاف کو افاق سے اس کو مرست م الا - مر مالیل در ست مید اور سن نے ایس عور لوگئی فقای فور الان مسرع طلف كما تتمانات كي مي كو سال كرنا للنارك ك Offer Viner & win och i per of desired = 2 ما دن ادر رسلاخ کرو مین خوص رید در واداست مین کری کی که دیگر و مین کوت مین ا ملا 心がらのはないといりのはいからからでしていること . و عام مهم ریخ بیای بر بدالفل فاتو بو کس که وسد ریخ در ایم کی منسی ترین میں اور استعنی دیا انوار سرسین کو حکی کے سے اور اس شاف کر بھی دھالیاں دینے دیا ہے۔ عن الفصل فالا العج المؤالت من المعين المنه المفالات ع in the soulli win his the The The The wind of the is The we in I visite who is a le of troise عوسافرانی اس ناک سے رس مروکوام سے ادران سے اجھیا 2,66 Thaining Hall I take gigle wide in while

DIA

OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER

No. 4197-4809



Dated Buner, the 15/06/2015

0939-510-138 <u>dhobuner@gntail.com</u> Fax-0939-510-138

OFFICE ORDER /conducting of enquiry

Reference this office No. 3081-33 dated 8-06-2015 is hereby withdrawn.

The following doctors attached to DHO office Buner will conduct the same inquiry, on the written request Mr. Hamsher Khan J/PHCT/Tech; MP BPS-09 attached to BHU Gagra (copy enclosed).

- 1. Dr. Abdul Wahid Courdinator CDC BPS-19
- 2. Dr. Lal Bacha Coordinator EPI BSP-17

They are hereby further directed to report to the undersigned within 03 days positively.

District Health Officer

District Buner

15/ 06 /2015

No. 4/97-4302 / /22 / my Dated

Copy to;

- 1. The above named Doctors
- 2. Mr.Hamsher J/PHC
- 3. P/file
- 4. Acctt;/Estab
- 5. P/file

District Health officer District Buner

7/F/W



OFFICE OF THE DISTRICT HEALTH DEPARTMENT BUNER

Office Ph I & Fax #: 0939 - 510138



Office Order: Transfer of Staff

The following transfers have been made in connection with inquiry report for smooth operations of Department of Health Buner for the best interest of the public with immediate effect.

Sno.	Name	Designation	Current Location	New Location	.Remarks
1	Najmunisa	LHV	BHU Dakoda	THQ Pacha	Based on inquiry report
2	Hamsher	JPHC Tech MP	BHU Gagra	BHU Charorai	Based on inquiry report
3	Muhammad Asif	JPHC *Tech MP	BHU Charorai	J	Replacement of vice Sno. 2

You are directed to submit the arrival report to this office.

Team Leader, (MERLIN) Buner

No.: TL-BN/0705

Dated Daggar Buner the. // / 7 /2015

ÇC:

- DC Buner
- DHO Buner
- MO Incharge concerned
- Hub Coordinator
- The above name officials

Feam Leader; . (MERLIN) Buner

From

Dr Saeed ur Rahman M/O Incharge BHU Gagra

TO,

Hamsher JMT

Subject: Relived From Dudy

In Connection of Transfer Order
NO TL-BN/0705, Dated 16/07/2015
You are relived from BHU Gagra, Dated
25/07/2015 for Smooth Operation
of B.H. U Gagra

CC:

- Team Leader Merlen Buner

Hub Courdinator Merlln

LD HO Burner

The above name officiel

Dr. Stogedur Rahman

1/c/Medical Officer.

BHU Gagra Disit: Bunce

25 / U1/0) 5

Annexure B

POTEN OF THE WANTED STOTE OF THE BUILDING AT DEATH.

-DESTICATION ON LESS.

Brick colth deft degree, in hereby transferred and post to Civil Hospital Totalei, on administrative groung with Lamediate effect.

Armival/Decembers report should be substituted to this office for second.

SVERENCES STORES OF STREET

1029-33 /2-3(Transfer)

i.

3. ·

300 May 2006

Topy Torkersed to -

Mr. Hambler Hedical Techessel, Gogza for information and be is directed to report for day to 0.2. Totalai isordian

The Redical Officer I/e UN. Seems and CE wheeled.

Restrand Apple Section of this office.

the Bioth Countinsties Giffeer Baner.

The Dister Class Busher.

For information please.

EXECUTIVA COMPONITIONS AT SEASI

OFFICE CAPER/

with reference this office order No.4029-33/T-3 (Transfer) dated 19/8/2006, is hereby with drawn. Mr. Hamsher Khan Medical Technician attached to OH Totalai/RHU, Gagra is directed to perform duty at TEC Daggar, till further order, in the best interest of DOTE.

xxxxxx\b

EXECUTIVE DIST: OFFICIR REALTH BURNE T SAME!

No. 53-2-6	/FF Dated 2_/10/2006
-	Oppy forwarded to:-
1.	The Medical Officer I/c C.H. TOTALAI/BRU GAGRA.
2.	The Medical Supdt: DHQ: Bosp: Daggar.
3∙	The Dist; Ocordination Officer Buner.
4	The Mista Nazim Buner.
5.	The above named official.
6.	The Acc++s; Clerk of -bis office.

For information and necessary sotion.

Concell The offers only
No. 4029-32- Or 19/1206.
My Henshe MT mel

with out TBC Posser till firth order.

2765

exact Buner at swart

OFFICE OF THE BLECOTIFE DIST-LOFFICE DESITE STREET AT TAKE.

OFFICE CROSS.

With reference this office order No.5502-06/PF dated 2/10/2006, is hereby with drawn. Mr. Homsher Khan Medical Technician attached to TBO of DNG; Hospi Daggar is directed to back report to his original post 1.0 MHU, Gagra in the best interest of public service. (No Ta/Da is allowed)

Arrival/Departure report abould be submitted to

SA/RENER SKERFIVE DISTRICT FICER REAL TO BUSIN 4 - EVANI.

80.63	37-41	/FF(Medical Tech) Dated 3 0/11/2005	
•		Copy forwarded to:-	
1.		The Medical Superious; Hospidaggar.	
2.		The Dr. Abdul Wahld Focal Ferena for To Dic; (A) Degue	# *
3.	- 	The Medical Officer I/o Dis. Garre.	
*		The above named official.	
5.	,	The Accountant of this office.	
	**	For information and minetime.	

A STRUCTURE CONTROL

OFFICE OF THE EXECUTIVE DISTFICER SEALTH BUNGS AT SHARI.

OFFICE ORDER.

As descussed with the District Nazim Buner on 12, /2008. This office order No. 3454-63 dated 8/7/2008 is partically Modified.Mr. Amir Nawaz J/FHCT(M.F) under Transfer to DHQ; Hespital Daggar is directed to perform his duty at EHU, Gagra and Mr. Hamsher J/PECT(M.P) is hereby transfer to DHQ: Hospital Daggar for further duty.

No. 3520-28

Deted /2/07/2008

Copy to:-

- 1. The Zilla Nazim Buner.
- 2. Distt:Coordination Officer Buner
- 5. Mr. Abdul Metin Lhan MKA
- 4. MPAS FF-77,78 and 79 Buner.
- 5. Medical Supdt: DHQ; Hosp: Daggar Buner.
- 6. Medical Officer 1/c Bhu.Gagra.
- 7. The above named officials for complaince.
- 8. Acctts; /Estt; Section of this office.
- 9. P/File. For information and n/action.

Experience for the property and the property of the property o

OFFICE OF THE EXECUTIVE DISTT: OFFICER HEALTH BUNER AT SWARI. OFFICE ORDER:

Reference this office order bearing No. 3520-28 dated 12/7/2008, is hereby cancelled.Mr. Hamsher and Mr. Amir Nawaz J/PHCT(M.P) both are directed to perform their duty at BHU. Gagra.

010

EXECUTIVE DISTFORFICER (HEALTH) BUNER AT SWARI.

2

NO. 3577821

Dated 15/07/2008

Copy forwarded to:-

1. The Zilla Nazim Buner.

2. The Distt: Coordination Officer Buner.

3. Mr. Abdul Metin Khan MNA Buner.

4. Mr. Qasir Wali Khan MPA-PF-78 Buner.

5. The Medical Supdt: DHQ; Hosp: Daggar.

6. The Medical Officer I/c BHU, Gagra.

7. The above named officials.

. Acctts;/Estt: Section of this office.

9. P/File.

For information and n/action.

EXECUTIVE DISPT: OFFICER (HEALTH) BUNER AT SWARI



OFFICE OF THE DISTRICT HEALTH DEPARTMENT BUNER

Office Ph I & Fax 1: 0939 - 510138

MERLIN

Office Order: Transfer of Staff

The following transfers have been made in connection with inquiry report for smooth operations of Department of Health Buner for the best interest of the public with immediate effect.

Sno.	Name	Designation	Current Location	New Location	Remarks
1 .	Najmunisa	LHV	BHU Dakoda	THQ Pacha	Based on inquiry report
2	Hamsher	JPHC Tech MP .	BHU Gagra	BHU Charorai	Based on inquiry report
3	Muhammad Asif	JPHC Tech MP	BHU Charorai	BHU Gagra	Replacement of vice Sno. 2

You are directed to submit the arrival report to this office.

Team Leader, (MERLIN) Buner

No.: TL-BN/0705

Dated Daggar Buner the. 16 / 7 /2015

CC:

- DC Buner
- DHO Buner
- MO Incharge concerned
- Hub Coordinator
- The above name officials

See (100 100)

Team Leader, (MERLIN) Buner



OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER Phone & Fax # 0939-510138, Email: dhobuner@gmail.com

No. 6226-35/

Dated the 3 / / 07/2018

OFFICER ORDER / POSTING/TRANSFER.

In the written statement/application in r/o Medical officer BPS-17 MO I/C BHU Gagra vide no nil dated 27/07/2018 (copy attached)

The following posting/transfer of PHC Tech; MP BPS-12 is hereby order with immediate effect in the best interest of public service on administrative ground.

S#	Name	from	to	remark
1	Mr. Hamsher	BHU	RHC	against the vacant post of Mr.Said
	Khan	Gagra	Dewanababa	Zarin Shah PHC/Tech, MP, due to
				long leave

Arrival/Departure report should be submitted to his office...

District Health officer
District Buner

No

Dated/

/2018

Copy forwarded to;

- 1. Director General Health Services KPK Peshawar
- 2. Deputy Commissioner Buner for information
- 3. District Nazim Buner for information
 - 4. MO I/C RHC Dewanababa
 - 5. DAO Buner
 - 6. IMU swat
 - 7. I/C BHU Gagra
 - 8. The above name official.
 - 9. Acctt; estab; section
 - 10. P/file

District Heal fofficer
District Buner



OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER

Phone L. Fax # 0939-510138, Email: dhobuner@gmail.com

No. 8246-501

Dated the ____/_ 64 /10/2018

OFFICE ORDER:

As approved by the Honorable Deputy Commissioner Buner office order No.DC/(B)(E)E.A dated 03/10-2018.

The following officers/official are hereby directed to report for duty with immediate effect in the best interest of service.

S# 	Name •	from	To
1	Dr.Nadir Khan I/CMO	BHU Gagra	BHU Cheena
2 	Mr.Hamsher MT	-do-	RHC Dewanababa
<i>3</i> 	Mr.Amir Nawaz MT	-do-	CD Amnawar

Arrival/departure report should be submitted to this office for record.

ict Health Officer

District Buner

No.

Copy to:

- 1. Deputy Commissioner Buner for information
- 2. District Nazim Buner
- 3. Dr. Tariq Dy; DHO Buner
- 4. The above named officer/official
- 5. Account/Estab; section of this office
- 6. P/file

District Health Officer District Buner

GOVERNMENT OF KHYBER PAKHTUNKHAWA OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER Email:Dhobuner@gmail.com. Phone &Fax:0939-510138

Daigd:18-07-2010

OFFICE ORDER.

The following posting / transfer of PHC Tech (MP) BS-12 with immediate effect in the interest of public.

S.No Name	from	To	Remarks
Mr. Hamser Khan PHC Tech: (MP), BPS-12, Mr. Ghuiam Raziq PHC	BHU Gagro BD- 6277 BHU Toorwarsak	BHU Toorwarsak ED-6265, Vide ID Code NO:80025454 BHU Gagra	
Tack (MP) BPS-12		BD-6268 Vide 1D Code NO:80025419	

Arrival /Departure report should be submitted to this office for record.

District Health Officer District Buncr

Endst No & Dated Even:

District Account Officer Buner,

DDHO GMK for Information

3. DDHO Daggar For Information.

4. I/C BHU Toorworsak for information.

5. hCBHU Gagra for information.

Accu/Esth Of this office.

The above named Official.

Jagu Swan

P/Pile:

District Health Officer District Bungr

,	outine Na 34	mex	H'	*		C	- ·	ΑŻ	<u> </u>	ŗ	۷D	Αl	NC	Œ.	RC)L	LF	: =0	R	TH	ĐŅ.	TH		F	٠.,
	Name		1	. 2	3	4	5	6	7	8										7		. T.		26 2	1
				<u> </u>			اذري	:		<i>i</i> .		_	اد	·	بر	*	1.5		3	V		1	23	20 2	:/ ¥
	Dr. Nadir		1	175	1	2	2	Ω 호	결	<i>X</i>	Z	鱼	1	3		1	3	120	100	N. C.	2		3	1	
	JIC mo		<u> </u>	7	7	· .	<u> </u>		2	<u>()</u>	7	£.	£ 1		. 4		V _Z	2	2:				. 1		
	Mr. Amir No	161/0/3	H	S	ac	ک		5	2	X V			2	80	2			4	400	4	فع		A		
	Mr. Hamshe	x Khan		É	ķ	la A	į	χ.	70	X	7	3	7	ξ ξ ,			V	7	Res	119 4	Z.	ž	13		
	MT.	,	¢	14	N	%	₹	\$	Ž	X	7	8	Žį.				V	V.	1	-	1	W.	1		
	mr. S. muchahi	_		73	7/2	7.5		2	<u>S</u>	\footnote{\lambda}		Z Z	2	3	12	1		10		7.77	Ž	3	3/3		
	5-Epi Tec		1/	公式	<u>8</u>	ک هر	<u>1</u>	7,00	15/12	ŽĮ ŽĮ	<u>V</u>		2		- Q	¥		次 大		2 de la 1	2	1	35 H	19	
	MECHAN	7) 4 7 5	#	7	TY Y		N		2	<u>^</u> √/		Ž	2			/				A PARTY	N N		2 2	经	
1	mr, Umar Za	ich-		B	30	Ñ		(1.4 (2.4	1	7	7	Z.	Ĭ			1	K		K				赫		k N
	EPITech			B	3.5	j	Ē.	17.	7	X	1	Crim	\$ 9		1	\ <u>/</u>	i G	F. 10	7	1			T		The state of
-	M. TKY COSUS		$\!$	100			1	1000	1	\mathbb{A}	3	1/2/1				积		3			1		1/2	Ž	
	Miss Mihma	- <u>-</u>			7/2	7		9	7	/\ //		₩	3	<i>≫</i> \	1/2			×			3	1 2		4	
	Miss Mikma)	H	Dr.	(£)	100 0	7	Ŗ.	L	/ 	52	<u>ال</u> ال	V.,	2		14	Ž		É		2 /	1/2			
-	Miss Rahila) -		1			1	Z		\overrightarrow{A}		\$		\$			Š	A.	2						$\frac{1}{\sqrt{2}}$
1	2:45			1				•		X			. 3			13	AN E.			,			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	-	\dagger
-	מונוניתות פנית	Klan	V	ر د د د	3	Ž	Ĺ	00	3.7	\bigvee	2	2	7	200	1/2	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Q Q	3	13		13	3	1N.	3 3	\bigvee
	Bishti		A	3	00	3	9	10%	125	\triangle	8	3	3	Ž,	25	¥	100	2	X		200	90	3	33	X
-	ms, M. In-	J.	 	Z			Z.	M.	70	X V		3		द्री			12	12		3.4%		3	H	1 2 X	\prod
-	25.0	<u> </u>			§			9	?		1	2				¥		1	13	100		學	<u> </u>		X
)	My Gamyais	(Y	2	2	1	1	2	5	1	Ì	3	1	7			Ž	P	Ď	1		P		212		2
-			Ì	n	4	U	<u></u>	D	7	X	ρ	او	o l	O i		V	3	c	7			+	70		7
	Dai		1		1		1	1	*	X	1		1	7	*	1	T		L		7	1	#		TX.
-		rib Gul	1	E E	111		, <u>1</u>	; <u>;</u>	<u>.</u>	X	37/7	: 3	1.17	3		1	*		17/10	Train.	*	*	1/2	3	
	EPZ			$\underline{\mathcal{C}}$	[2]	7	[j	1	V	<u> </u>	7	<u>U</u>	7	7	S <	<u> </u>		1	N	1	V	35	10	M.	孙

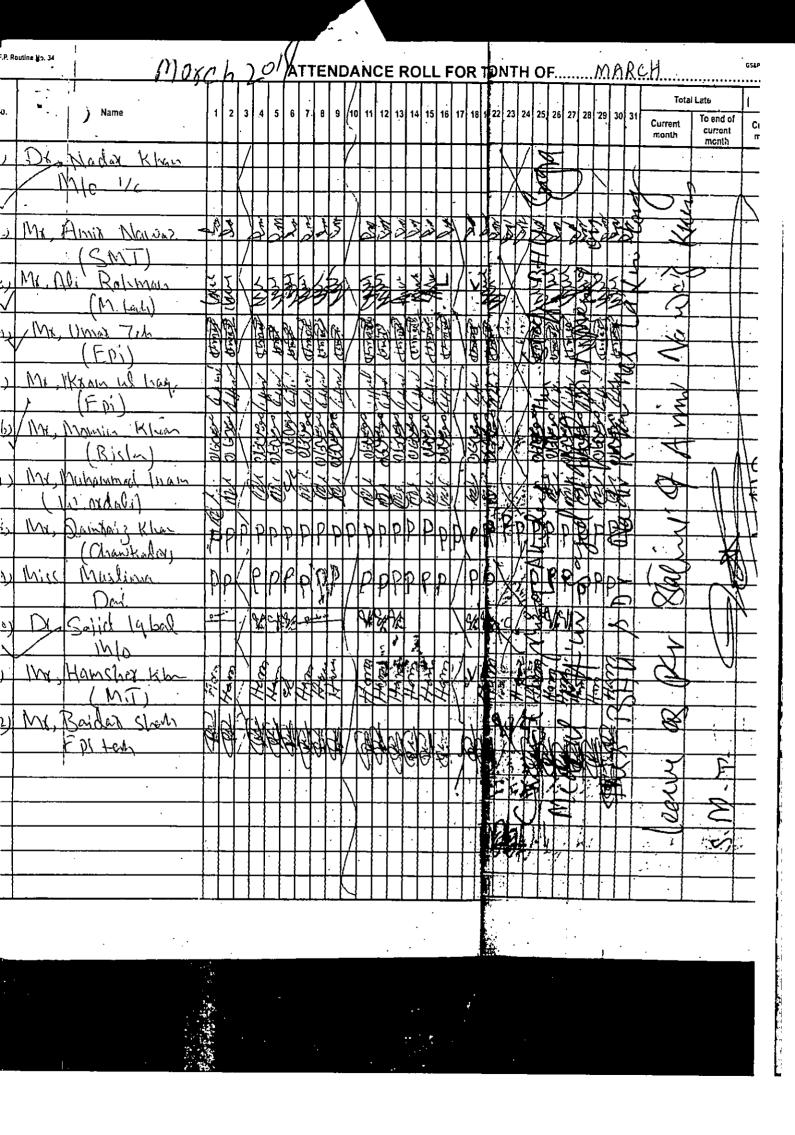
GS&PD.KP.537/10-Form Store Jobs-2000 Regtrs, of 100L-15.10.2011/Form Store Jobs/NWFP Routine 34 ONTH OF. 201 was Before **Total Late** Casual Leave Holidays 130.00 12 23 24 25 26 27 (34) 14 5 5 31 To end of To end of Current REMARKS To end of Current -Current current current month month current month month month month . . . į 3 7 ٠.

DEPARTMENTAL APEAL AGAMET THE ORDER OF DHO DUNER Herewalling honour to state that we have been transferred by Expenses Cross Cross Dealers Encol: No. 8246-50 dated 04 10 2018 to Brit. Clasers Detrica Burge and CD Ameson: Empiret Burge (copy attached) on the directions of Serry Congressioner Buner The Stumper stated that J. Dr. Nadar Khan BS-17 and Mr. Amir Hawaz MT-500-14 are the employees of Promidal Health Department and DHO Buner and DC income and not authorized for our standar." in a precedere requested from your good self-that this said hidtis on Investor of the Missor Khun BS 17 and M. Amer Hanas MT BOUG mas know to The section of the grant विभिन्नक्षित्राच्यु प्रकार संकारतकारकारका कर Yours Chedeilily

Or Hadai Khan M hodaigo BS 17 BHU Gagra (Bunkl)

Mr. Amir Nawaz PHC Techt, MP 85-14 BHU Gagra (Buneri

Kindper configuration Health Seemes



Routine No. 34 Name	06/16	<u>()</u> T	_	42	۲۰۲	J.	4	1 -	: U	יעו						87		✓ JE J		•				. ^	,		
]	ł			⊬	<u> </u>	Α	ΤŤ	EN	DA	N	CE	R	<u>O</u> L	<u>.L.F</u>	<u> 0</u>	R)	N.T	.Η . Ά.	OF	·		í£.	9 10	U	- 1		GSLPO KP.537H04
, Manie	j '	. ·_	1		1	1 1	- 1	- 1	- 1	J		- 1				18	1	1 1	F		Ŧ	T	T	T	То	tal Late	Casua
1 .		<u>'</u>	3	4	5	6	<u>/</u>	8	9 10	111	12	13 1	14 1	5 16	17	18	2 23	24	25	26 :	27 2	28 2	9 30	31	Current month	To end of current month	. Current month
CV XI II	<u>,, , , , , , , , , , , , , , , , , , ,</u>	₽	╀	╀	Н	Н	$\langle $	+	+	Ŀ	\dashv	1) -	_	Н		Ĺ	1		·	J	7	T,				
De Marin	Khin	-	╀	╀	Н	\vdash	A	+	╁	Н	-	+	4	<u> </u> -			Ž	7	2	Σ,	<u>, </u>	F	72				1
- 1V/10 Vc	· ·	-	╁	-		H	4	+	╀	Н	4	+	1	$oldsymbol{\downarrow}$	Ц	<u> </u>					1					T	
M 0 1 N			F	Z	Į.	2	1	2 2 	12		1	1	4	-				.,	بار				Γ				
/ 	aliaz S	9		ķ,	1	M	$/\!$		*		الآم	<u>\$</u>	Þ	1		举	13	;]	3/						•		
(SWI)		_	Ļ	H	4		4	, -	\perp		4	4	\downarrow	Ш		_				Ţ.	\	T		П	-		
	man &	2	Z		3	3	+i	李	12		4	4	4) (***	2	3		3	₹ 	3	2/	K	2		· ·		
1 M. feel	1) <u> </u>	Ľ.		Ħ			밨	1	1,41	A	4	1/	1	72	2	7		7		7	1	3			·		
Mr. Lmar Zel		13	13	CO 100		闅	/ [Canal D	刻	权	Arm Lan	×	ğ				36	W.	1	17	(<u>)</u>		٠.	 	
(it p' tech)	3	Ę,	Ħ	19	7	Ē	_ֈ:		46	æ	θ) E		Ş.		ţ			Ž	Į.	世	3				
<u> </u>		Ш	Ц		Ц.	\		\perp	<u> </u>				L	Ÿ	;			*		1	7	1			. .		
WYKKUW M	Day 1			3	J	h	Ŋ,	3 3	\Box	1	1	3/	15	K	Ŋ		3	Ž	4		3	1	J	7		 	
(#Pi text	7. 19	77			VI.	4				1	Ž	<u>}</u>	1	Ţ	Q.	A.	Ż			1	Y .	1	1				
	<i>'</i>				<u> </u>		1								3		Į,				1	Н	•	+	. 		
Mr. Alamin K	1611	3	14			12	3	3/3	12	3			18	3	Ž,	KI.	X		13	100	W.	X	X	+	 -	 	
(Bistan	<u> </u>	100	9	$\tilde{\chi}$	ट्रा	य	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	2	3	2		1		3	Ž,	21	\$	3	ķ	É	*/-	Ę,	Ç	╅			
	<u></u>		Ī	Т	٦	1			П	-			1		٦		7	ž :	1		╢	Û)	Z I	+		 '- 	
1x Mohammad	I wan &		ं	٩,		J/	Ί,	R	J	1	1.	1		,		₩,	<u> </u>					\vdash	\dashv	+		 	
Chironia)		277	Ž.	Ø	ST.	\$	120		0	4	Š	**	1	包		悠	₹	3	疲	19	 	1	1	╁			
M Damias	Kha D	~	ر ا		7	ין ט	d i	מונ	N.	7,	70	1	D	ח		肽	é		-		Ż		7	+	· 		 -
Charike	(ad)	7	7	Ħ	יון	Ħ	1	11	М	州	#	1	М	1-13		1		F	++-	P	P	P	P	+		-	
) Sould lad		小	V	Ť	十	1	N	1	1	+	\dagger		V	7 /10	7		廾	Ý-	-	-	/	\vdash	$\frac{\cdot}{\cdot}$	+	·	-	
MI		:	Ί	\dagger	†	+			Ť	\dagger	†	1	10	; ; ; ;		#	4	<u>, </u>	-				+	+	· -		<u> </u>
Mice Macilia	Va P		P 0) (. 1	P	1/3			10	Ŋ	0	o	1	\mathbb{H}	4			-	$\{$	\dashv	+	+			
(Do: 1		 	1	1) 	Т	1	O	22	P	#	(5)				4	P	PF	P	P	7	P	ρŀ.	- -			
Ny Hamelin	Khan ist	14	ह्	74	4	1	17	,	R	g g	ہ کے	N		壯	r (#	7	0.0	7	7	싞	-	,	+	·		
(W.T.)	N. C.	#		83	X V	#	H	\$	が				光	*			S 5		60	श	\mathcal{A}	\$		+			
	hih de	\top	-		` `	#	-			15	150		3	1		1		1	7	4	〉	华	<u> </u>	+			
(Follows)		M,	₩,	1		\ (4	Ì	lb,	椺	H	A	K	<u> </u>		Ŋ,	H	13	9	\mathbb{H}	4	₩	1	1		·	
L P) Fewl		#	\$	#	96	*/	1	Ħ	T	1/2	A			1		, .	猓	1	A	綒		雅	<u>#</u>	+		· ·	_ <u>-</u> _
-		+	+	+	+	<u>`</u>	H	H	+	+	H	个	-\	<u> </u>	Į		1		1	1	4		\downarrow	1			
· ·				1	<u>i_</u>	Ц.	Ļ	Ш	1	<u>.</u>	Ц	7		7		<u>.</u> .		ليا	_]		_			<u>_</u>	<u> </u>		<u>'</u>
! . •	. :																										•
:						-		·					•	٠		7	٠										
	y y M M M	i k																									
		•																									

	•						•						~	1 /	ار د	;	")) .	0]	4	7									
, P. Rou	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	_^	•				ΑT	Te	ΞN	D.A	١N	. / CE	: Y	6	il LL	F	ر DR	- ТІ	O	ŅĮ	<u>Н</u>	0	F		\	<u> </u>	<u>/</u> 0	ړبېږ		.j :	GSAPO.KE.51 20
Ť	3/		Ţ		Ť	Т	Т	Т	Т	T		T	П	•		Τ	Т	Γ			Ĭ.						Γ		Tota	t Late	Ca
). 	Name	1	2	3	4	5	6	7	8 9	1	0 #1	12	13	14	15 1	6 1	7 18	15	,2? ,,	23	24	25	26	27	28 2		ے ل	Cu , m	rrent onth	To end of current month	Curren month
7			١			1				را،	\int_{0}^{∞}	1	ļ	ſ	٠			V	Ľ	/-X	Z	٤		2	4			_		·	
	Do Madas Khan	/	Ž	3	1		ź	Ž					3	N.		2	22	1	1	4	7	7	-\	1	4	1	72	<u> </u>	·	·	<u> </u>
寸	Mo 1/c		ì			1									-			IJ		į			-(4	1	-			· 	. ·	
ار	Amir Nawaz	[:	Ø	È	Ĉ	1	<u>بر</u> کر		\$	\$				NA	3			¥	é	5	ځ		\parallel	<u>ا</u>		\$	Š	_	<u> </u>		<u> </u>
	(SMT)	7	0	7	1	<i>-</i>	\downarrow	_[1	┸	Ţ	\coprod				-	1	Ţ.	100 1000	<u>:</u> '``	-	•	-{	-	+	+	}	-		,	ļ
2	Mr. Ali Rahman	, W		\rfloor	. '	$\downarrow \downarrow$	_	_	1	1	┸	\coprod	L	Ŀ		4	1	1	E	2	5	\dashv	1	\dashv	+	╁	╁			· ·	:
	(M. tech)	Ą) i							M/	£		*	71	8. 2	١,	1/2/				
لر	Mr. Dmar Teb	4				_	X				劉		13	draw.	TA DO	궦		\\ \ \	K	A	3	V		1		13	鵝				
	(Epi feets)	40 C	Ĥ	3	1	1	5	Į.	5	7	7	計	122	4	H	1		;/Y	7	1	Ä	3	1	V	4	*	1			- ,	<u> </u>
2	Mr. IKramul hay	7	3	1	7	7		4	¥	3	#	*	1		27	1		1	No.	1	巡	2 (#	#	A.	大		-		•	
\dashv	(FDitaly)		7	H	4	/	7		1	χ, Λ	1	4 /		//	7	7			K	7		1	7	W	3				•		<u> </u>
9	Baldar Shuh	1	7	A.	1	Y	3		4	A.	÷K.	4	\mathbb{R}	6	i de	d	3	¥	3	die			1	B		H	No.	1	77	<u>.</u>	-
_	(#P) tem)	1	1	7	ý 9	7	ऱ्री	Ž	7	3	<u> </u>	1	13	5	9		(6) ^ ??	υη\ <u>}</u>	K	7		X		Z C	1/2	12	18				
2	Mr Mamin Khan	Ž	3	0000	3	$\frac{1}{2}$			7	3		3	3	1.7 22		श्र	3		0.00	6	Š	3	╢		9 5		3 8				
	(Bistai)	K K	Ţ,	Ž	O.E.	_	13	ã	ğ	4	\$ }	4	13	ਣ	3	3	200	<u>د</u> د نخ		9	0:2			7	7/		, ,		-	,	
(ۋ	Mr. Muhammad Inam	J." \	10	Ž	2/2	Æ	184	1	Z	1	挺	3		12	6		3	É	M	100	j	Ø	1	à	20	1					
_	M. Qamzwz Khan 1 Chawkedwi	1	-		7	<u> </u>	<u>Y</u>		7	~	7	+				Ų.) H	7	9	J.	n	0	d	0	DΩ	1	\sqrt{b}		•		
))	M. Qamais Kha		1	出	12		1	1	f	1	P	24		T	门	Į.	門	¥.		Ţ	Ļ	IJ		7	ŢŢ		1				
	100	K	1	1	1	3	7	5	, ((2	7	- -		1.	15	3	à	Š		3	ά	ğ	\prod	2	8	8					
Го,	THE Hamston Khon	ý	8	8	1	7	2	160	140	79	12	3/		12	H	3	7	Ł		14	7		1	Ĭ.	17	9	1		•		
	M March	1		Ì		Š	1	, <u>, , , , , , , , , , , , , , , , , , </u>	٦	6		<u>, </u>	١,					ถ้		Þ	'n	Д		p	ρr	北	10		•		
<u> </u>	Misc Migilama	7	尸	1	11	Ć	f	۲	Y	T	7		1	1	18	T.	1	1		ļ	Ţ	1	1	<u>`</u>	1	1	1		;.		
	1-20/0	<u> </u>		T	T	T	T	┞			7	1		1	: {) <	d	d		ė		_	4	4		_	<u> </u>				·
		+	\top	T	Ţ		Ĺ		П		1	·		1	:		,	-	Į.	•	. 1	4	4	_	1	1	_		•		
		1	T	T											, ;			·		·	4	-	-	4	\perp	-	-				·
	! :	1	7	<u>'</u>					٠		_		<u>;</u>	<u>.</u>	<u> </u>	بمر	استغ			;, ,	-	Į	+	+		+	-			·	
. .		7	1									╛	<u> </u>	1			2			- - -	-	+	+	+	+	 				· ·	
										Ц		1	<u> </u>	1	13		4	2		47.	Y.	-	+	+	+	 -					
			١					1:		Ц	Ц	_	•	1	11					# #	, v	1		+	+	+	Н		-		
						1.		:	Ļ				· <u>'</u>		-	<u> </u>		:			_		<u></u>	<u></u>		. [لــــــــــــــــــــــــــــــــــــــ	<u>·</u>	[
			•	•	•					•	٠.	•				:	•		1		· ·				-	:		•		•	
Ì.		· ·						:									. ,		18	tur.		,	1		٠.			· :	:		
		1	Î		•																										
: 1	The second second		. ;		٠, ١	.;	;						, · . :		::.	٠٠:															
	37						٠.,			į.	۽ ڏايم		ولد	·		. (;,		:												
		%				·																									
		参																	e i							1					v
<i>:</i>		8	÷							Ε',								5			1							,			

•	•		ر ال	/ //	10	2)	_(21	1 4	7						,		.,							ļ						
W.F _. P. siau	outine No. 34	<u>、</u>	, , ,		- 1	. 1	\T	ſΕ	NI	DΑ	N	CE	R	10	LL	F	OF	2)1	N-T	H	0	F					<u>.</u>) <u>u</u>	NE	••••	••••		GS4P0.KP.S
					ĺ	ł]_			1									_	 <u>.</u> :				ļ.,				Ŀ		Total	Late		C
No.	Name :	1	2	3	4	5 6	7	8	9	10	11	12	13	14	15	16		18 2	23	24	25	26	27	28	29	30	31	ŀ	urren		cun	nd of rent nth	Currer monti
		1		$\sqrt{}$		V		L	Z	ن	Ŋ	Ż	7	ç		\prod	į	1	V			٠.;	i	ر		//			<u>.</u>				
り	Do Nadar Khan	Ż	\bigvee	2		Ţ	1	X	·	Ż	K	2	Ż	Ţ	Ī	1	ij	1	Λ	Ž	1	4	ž	Ź	Ž								
	Mio Vo		Д		_	.	1	1	1	-	<u>L</u>		:			Λ	_	4	Ŵ	() ()	٤	Ŀ		<u>. </u>	_	/	L					_	
رد	Amic Marnaz	14	Ŋ	5	4	4	1	Ļ	/	Ž	2	3	A	8	2	4	Š	Ā	$\langle \rangle$	\sim	Ş	0		3	Ş								<u>.</u>
	SMT		Ц	Den .	$\sqrt{}$	\$	1	1	\angle	, 27	<u> </u>			_	<i>101</i>	$\frac{1}{1}$	-11	, J.	X	ĵ,	Z N			h.	10;	<u>/</u>				4			
لإ	My Ulhar Teb	350	М	738	1	1	4	¥	1	1		17.	C D	なる	27.0	•/	3		Ż)	1	A	17.44	CE TO		7	/	Н			4	_ •		
	Eili teuli	145	$\langle \cdot \rangle$	\ \ \ \	1	+	$\frac{1}{2}$	+	+	17	1		W	7	4	1	/	,	X	7	7	5/	7	\supset	رز	_			-	4	•		
<i>\</i>	Mis IKram We how.	1	Х	An		\cancel{A}	4	+	╀	1		بنائ			1		3	20		110	4	77.0	Ì	116	17	\dashv	H		-	+	•	_	
	1-11 tah		(\cdot)	7/2	Ä		\pm	+	\downarrow							1	<u>\</u>		$\frac{1}{\sqrt{2}}$	7		7	7	7	₹ (+	H			\dashv			
<u>(Ş</u>	Raildon Shah	1700	X	4	H	1	\pm	╁	╏	16		Ą	6	19	9	7	70				£	B	Ġ,	8	B	7	ণ্ড	٠.		\dashv			
	th +6:1	-10	1	3		4	4	اد	1	2	3	3	Z	13/	18	/	8	9	Ň	3	4	Ž,	Ž	37	3	/	H	_	_	\dashv			<u> </u>
<u>(J)</u>		100 B	X	A)Co	\exists	1	4	1	†	- }			*	\$	13		43/2	3		0000	76.	5630	2	ade	الاخلالا	-		-		1			
			1).	, L	H		<i>1</i> *	4	T	ľ	<u>`</u>) -			1		Ž	X	Ž.	7	7	Y	Ž	1		,	• ,	<u> </u>	7		_	
+)	Mr. Muhammallaan	\$	抓	1111		X	†	⇈	1	\$	\$		1	10		7	Š		M	W.	B	1	Z	Z)	à	/		-		7			
<u>\$</u>	Mr. Bangas Khon-	P	V	D			۸	۶ م			16	זו		J _D		[٥	a			ם	ם	ם		ם	7	`	٠					
)	10 Dankedy	L	K	I	Ļ	I	Į.			1]	1	1	<u> </u> -	E	[1	ŀ	X	탈	Y	Ļ	_		<u> </u>	F							
٩١	Mr. Hunghin What		M	Š							2	1 8	1 8	18	ş	/	7	Ц		3	8	è	7	8	S		14000		•				
	M.T	1	Ν	7	Ĺ	7		1	4	8	X	. ₹	7	12	1	J	I	Ê	四	V	1	Ĭ	1	*	1	7	1	•		1	٠	_	,
<i>[e]</i>	Miss. Muslima	10	X	P			4	1	\downarrow	1	$\downarrow \!\!\! \downarrow$	4	4	杹	1		É	H	M	2	ρİ	2	P	O	P		\dashv		•	4		_	•
	(Dab)	1	V	1	Ļ	Ц	4	_[$ \downarrow $	4	- 1	- -	<u>- -</u>	4	-	1	7	μ		\dashv	7	-	1.	Ц	4	4	_			4		_	
	<u> </u>	1	-		K		$\frac{1}{1}$	1	4	4	+	+	+	+	╀	1-3	-	H			\dashv	_	-	-	\dashv	4	4		_	+		_	
		+	+	╀		Н	_	+	+	+	+	+	╀	╀	╁	-	╀	Н			7	1	+	\dashv	+	\dashv	\dashv	<u>.</u>		+		\dashv	<u> </u>
:	<u> </u>	+	+	-	╀	H	•	.	+	+	+	+	╁	+	╀	╁	╁			540			+	\dashv	\dashv	\dashv	+		_	+	<u> </u>	\dashv	-
•.		+	╀	+	┝	Н	\dashv	\dashv	+	+	\dagger	╁	+	╁	+	+	+					+	+	1	+	1	$\overline{\cdot}$	_		+	· ·	\dashv	
	 	+	╁	╁	╀╌	Н	\dashv	\dashv	┪	╁	+	+	+	\dagger	╁	ŀ	\dagger	Н	ž.,		+	+	+	+	+	-	+	_		+	•	\dashv	-
	-	十	\dagger	1	╁	H	\dashv	1	+	†	+	-	+	+	+	1	†·	H		<u> </u>	1	1	+	-	+	1	1		_	+			
	+	十	\dagger	\dagger	╁	T		1	7	1	1	†	†	Ť		T	T	Ħ		1	1	7	1	7	7	1	7		•	†		\dashv	
		+	+	\dagger	†		H	1	7	1	7	1	1	1	1			T	Ì.	. [J	J	1	1	1	1		_	十		\dashv	
			Ť		T			_				Ī		I	I								\int	\int	I								
						٠						_		_	_			1.		PAT A	~~,•1										,	•	•
,	•									<u>.</u> .					<u>.</u>	· ·		1				Ĭ											
			•																														
		φ. •.	t.																														

•,		Tole	12019	7.	r		
A.W.E.B. Root	nutine to. 34	Lane 1			ONTH OF	July	1 1000 772
No.	Name	1 2 3 4 5 6 7	<u> </u>	111M1	22 23 24 25 26 27		Total Late To end of
.,			TO VE VE	2 2	第 5000000000000000000000000000000000000	2213	month current month.
	DE, Nadir Khan		7-4-4				
·· <u>·</u> 2)	Amir Manaz						
·- -	SMT	A Black Bull	18 01 7 18 18 18 18 18 18 18 18 18 18 18 18 18	- Barrey		711118	
:-3/	Mo, UMAR Zelo	2020 1000 1000 1000 1000 1000 1000 1000					
روا	Ikram w hay	3333			3333	1983	
` ا_ <u>ــــ</u> ـــ	Bajdar Shah	donous	AND		MOD	1	
·	Mr. Momby Khan	103313				12 25	·
- <u>- []</u> 	(Bistei)				38383	1939	
<u> </u>	Mr. Muhammad Inan	Segge C			See February		
8	Mr Danos Khon	PPPPP	PPPPE	12919		PPP	
9	1 Mr. Hamsher Khan	13933	1888				
ر د د د د	Miss Muslima	1000	A DO TO		DODOD	7,00	
ir	(Dan)		7	14.		13 F 194	
- (II	Shulam Pazir		 			No.	·
· · · · · · · · · · · · · · · · · · ·			11111				
						++++	
			+++++			 	
·							
::":— :::::::::::::::::::::::::::::::::		<u></u>					
							
	74-25						

H.Wit P. Roatin	((()			r(i	۸	ذو م	gi iz	٧٧j	,		/	7.1	1	1		1	. !	<i>'</i>	•	Ι.									
	Ho Di	11	Y	3	A	ZKI TT	ρί EN	/ D/	٩N	CE	R	OL.	<u>ل</u>	FC)R		IT.	H'	OF		<u>/</u>	4	0	PU.	18.	<u> </u>		*******	•
No.	Name W	1 2	3	4 5	6	7	6	9. 1	0 11	12	13	14 1	15 1	6 1	7 11	da Sing	23	24	25	26	27 7	28	29	30 3	31	Curre	nt	To end o current	
. (1) (1	1. 1.0	13	N N	X		N/A	<u></u>	\$	*	1		1	1		非		A A						4	<u>/</u>	Z Ž			month	4
· <u> </u>	I M (0 1/6 - ::			X									1	į,			•	•	$\frac{1}{2}$	E 3	<u> </u>	E i		<u> </u>					
. 2	7 101:10 / 461 000 /	2			7	1	7		<u> </u>	$\not \perp$		7	₹	2	¥			2	/	2		*	4		\$			· .	\dashv
	SMI	NEW.	1/2/	*	3 2				1	1	-	7	4	1/4			4	V	*	1			湖		è	_	+		$\frac{1}{2}$
. (3)	Umarzeb Epi Tech		1		A STATE OF THE PARTY OF THE PAR	Ė		想	É		X			H.	13				V		3/5	3 (Š V		·		1
<i>a</i>	Ghulam Raziq.		II.	X			1	1		1	<u> </u>		/	É) }/		1/2	1			16				<u>.</u>	\downarrow
	MT.	The second				The second second		1	7		-	-		[N	VIII.		1	<u>} </u>	1	3 1 (***	3 1		\dashv		+
C.	ground hag	3	A STATE	X		#		11.7%	117	+		1/	÷ 6							TY TY	1/4		K		-		\exists		†
6)	Epi Tech Baidax Shah	7		֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	7			Ş	7		1	X	5		Ź	V				þ		7	7	Ĭ					1
. 70/	Coli Tech	0	36	X		96	16	a Bu	9	4	-	<u> </u>		10	3	***			Ş	100	8	Z V	1	6	-	<u> </u>	_		1
(2)	Momin Khan		彩			米		8	3	}	4		1	8	7.5	1			ķ	15		17	15	18	}_		+		+
×	ward ordal:	-	3/3	\(\begin{array}{c} \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\ \\		210	<u>و لا</u> با ن	10	2	1	1	*	1	2) - -	L			Ì			7	7					 -	t
8	Mohammad Inam Ward ordala	A		文	7			1	100		/		V	60		To a			1	1			100	10		•		•	I
· B	DAMRIZ Khai	2 p	01	þ	Ы	d	PF	7	þ	9	P		北	16	þ		1		1	12	7	P	7	P	ļ. <i>.</i>		+	· ·	+
	Chowkiday	\dashv	7	 	+		<u> </u>	#	+		7.0		*	- -1	- - -	V	-		-			-	H	-		-	╁		ŀ
(b)	Muslima	- 2	P	N N		Ţ			工	H	片	1	1			核	P	Z	C	n.	ā	Ω	O	Ω					t
	<u> </u>			1,				1		·			1	1	1	*	F	1	L	Ľ	Ţ	_	I	1	_		\downarrow		L
				\downarrow	-	l i	 	+	-	\sqcup		\dashv	+	-	1		λ:	-	· ·				_	Н	_	<u> </u>	+	-	┞
			-	+	+-	$\left\{ \cdot \right\}$	\dashv	+	-			+	+	+	+	8		 -	Н		7		_		,	_	+		ŀ
:	`			+	+-		- †	\dagger	1	1						į							_				I	· ·	
		-											4	\downarrow					_		4	-	-	4		_	1		L
		- i .	-	·	+-	-		+	-	-		\dashv	-	+	+				**	•	\dashv	1	\dashv	\dashv			╁	·	_
· · · · · ·			H	+	+	+	H	+	+	+	+		\dashv	+	+	+		<i>y</i> = ;	· 1	7		_	\dashv	\dashv	.		\dagger	-	<u>-</u>
		\dashv	+	+		+		_	_	<u> </u>				1	1			1	,	\rfloor		Ţ		\downarrow			Ţ		!
· · · · · · · · · · · · · · · · · · ·	1		.		·	ŀ			\perp				.]				Ц			_	1	_	_[-		<u> </u>		_
											÷					3		* - ,	 ,								,		
		· · ·	i		٠		· ·	Ĺ	•	<i>-</i> :		٠.		,															
			<i>3</i> .										- 1																
												ń.																	
					.185 -						0.	Ž1 Ž																	
							· · ·			:				:				; ;											

IN THE HONORABLE SERVICE TRIBUNAL at Swat.

Subject:

Appeal No 1121

Mr. Hamsher Khan

Petitioners

Versus

District Health Officer Buner & Others

- Respondent

Respectfully Sheweth;-

Preliminary objection;

- 1. That the petitioner has got no locus standi or cause of action against the replying respondents to file petition.
 - 2. That the petitioner has not approached this honorable court with clean hands.
- 3. That the petition is based on mollified seeking to impose his unjustified and illegal demand against the lawful authority of the respondents
- 4. The due to concealment of martial fact & mis-statement petition is liable to be dismissed.

PARA WISE COMMENTS ON BEHALF OF RESPONDENTS

On Facts:

- 1. Mr. Hamshir Khan MT was transferred from BHU Gagra to BHU Charorai vide Office Order No:TL-BN/0705, dated:16-7/2015 on base of inquiry report. The inquiry was launched after the complaint of the then Medical Officer Incharge of BHU Gagra, Dr.Saeed Ur Rehman. On dated:29-05-2015. The base of the inquiry was the Misbehavior, Disobedience and Threats to the concerned Doctor. Amrevuse 4
- 2. Before this transfer Mr. Hamshir Khan has been transferred many times by various DHOs and numbers of explanation have been called form him due to his bad services record, non cooperation and non compliance administration issues copies of the transfer order are attached herewith for ready reference. Annexure B.
- 3. Therefore on the arrival in the BHU Gagra. Dr.Nadar Khan told Mr.Hamshir Khan to report for arrival a day after so that to aware myself from the real cause of your transfer from DHO Office. But being a guilty and accused of serious enquiry Mr. Hamsher Khan insisted and rushed for spontaneous arrival ignoring the verbal direction of MO Incharge he enrolled his name in the attendance register forcefully without acceptance arrival by the MO Incharge. FAnnexus R
- 4. Meanwhile keeping the health administration (DHO)out of scene, he complaint to the DC Buner to directed DHO to conduct inquiry against him

though enquiry against him was conducted on the basis of immoralities with LHW.

During this duration Mr.Hamshir once again threatens the MO Incharge for serious consequences if the charge of LHW programme was not given to him so on the complaint of the MO Incharge Mr.Hamshir Khan was transferred to

- RHC Dewana Baba on administrative ground once again, but rather than obeying this order he once again approached to the DC Buner through political Means.

 Annexus D
- 5. During the leave tenure of Dr. Nadar Khan, Mr. Hamshir Khan Once again started signature (making attendance register). Which is clear.
- 6. Mr.hamshir Khan exchanged very harsh words with Mo Incharge Dr.Nadar Khan complained to the undersigned, on the same complaint the transfer order of Mr.Hamshir Khan MT was once again issued from BHU Gagra to BHU Toorwarsak, for the sake of solution of problems and smooth running of the institution business.
- 7. I transfer Mr.Hamshir Khan for keeping the prestige of the institution and administration of facility. Moreover after complaint of Mr, Hamshir Khan MT I called upon MO Incharge to my office for personal hearing. But he was reluctant to serve with in BHU Gagra in presence of Mr. Hamshir Khan. He also complaint to DGHS against my order, I block his salary and but on the direction of DGHS the salary was released. In the last, I would like to say that he is most disobedient official of the health department as clear from the service and track record. Now he is not serving anywhere and taking the salary by unfair means.
- 8. He is totally reluctant to obey the orders and do not arrival in BHU

 Toorwarsak (His new station of duty) furthermore he is wandering in my
 office without any reason report is submitted in your honor.

District Health Officer Buner

Amexure A

AN®

Annaure A



ice of the NO/ICBHU Gagra distt Buner.

To

District Health Office: Buner. Team leader Merlin Buner.

Subject,

Request for disciplinary action on Bad conduct, misbehave, disobedience and threats of MT Hamsher of BHU Gagra district Buner.

Sir.

It is to state that the above subjected official was found involved in some suspicious activities of bad conduct since long, evident by my own daily observation, community complaint and repeated verbal reports of BHU staff, which cannot be explained at this level due to some traditional reasons of deserved and religious community.

Being MO/IC the said above official was called and advised sympathetically at my office in privacy and in detail with the evidences in my knowledge, he was advised to leave up these bad conduct and unaffordable activities/behavior.

But in response of the above proper correspondence what he did is that, he went out of control and replied as a mad person and threaten me as follows,

- "I will do everything which I would like and no one can forbid me and cannot change my present working position and I know each thing what is good and what is bad.
- I will blame you in community that you are abusing me to provide some female to you.
- I will hurt myself for getting self induced fracture of bone and will register FIR in police department against you.
- I will arrange a press conference and will blame your involvement in sexual harassment.
- I will create law and order situation in the BHU and will not allow you to perform your duties "

It is further added that during talking his language was extremely harsh and his body language was full of terror , which shows the severity of the matter.

Respected Sir,

It was too shocking for me as I was in sympathy with him and such a reaction was out of my expectation from him and which cleared my mind further to the root cause of his involvement and his bad conduct.

Refusal from changing his present working position (as trainer to Lady Health Workers) is another evidence of his concerns. Further detail is not good as I have mentioned above.

It is therefore requested in the light of above statement that disciplinary action may please be taken against Mr Hamsha MT of BHU Gagra, which in my opinion may be his immediate transfer so that I can run the routine activities of my institute (LHWs program, EPI and OPD) freely and smoothly in the best interest of public services and may please be followed by his suspension order, enquiry and charge sheet,

He may be charge sheeted for the following,

- 1. Bad conduct on his loose character evident by me, the community and staff of BHU
 Gagra.
- Misbehave on his harsh speaking and terroristic body language.
- 3. Disobedience on refusing to change his working position in BHU.
- 4. Threats as discussed above.

I hope that this request may please be honored as serious public issue but not as my Personal conflict, and it is first attempt to report my subordinate to the higher authorities For disciplinary action, but the behavior of the above official compelled me to do so.

Copy to

- Director General health services KPK Peshawar for information and necessary action
 nlease
- Deputy Commissioner Buner for information and necessary action please.
- District Police Officer Buner for information and with the request to watch the activities of Hamshir medical technician of BHU Gagra Buner to avoid any violence in future please.

Your sincerely.

Dr. Saedur Rahman

Medical Officer Basic Health unit

Gagra Buner $\mathscr{L}\mathscr{G}$

OFFICE OF THE DISTRICT MAGISTRATE/DEPUTY COMMISSIONER, BUNER.

No:DC(B)/AG-III(II) 10179 Dated: 01-06-2015.

To

The District Health Officer

Buner.

Sub:

REQUEST FOR DISCIPLINARY ACTION ON BAD CONDUCT,

MISBEHAVIOUR, DISOBEDIENCE AND THREATS OF MT

HAMSHER OF BHU GAGRA DISTRICT BUNER.

Memo:

Reference a letter submitted by one Dr. Saedur Rahman Medical Officer Basic Health. Unit Gagra, Buner against MT Hamsher of BHU Gagra, District Buner, on the subject noted above.

In this context, it is requested to conduct an impartial inquiry and take immediate action under intimation to this Office.

DEPUTY COMMISSIONER
BUNER

Action has allocally
Taken bas allocally
The vulis flow
The vulis

DA

OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER

No. 4197-4809



Dated Buner, the 15/06/2015

0939-510-138 | <u>dhobuner@gmail.com</u> | Fax-0939-510-138

OFFICE ORDER /conducting of enquiry

Reference this office No. 3081-83 dated 8-06-2015 is hereby withdrawn.

The following doctors attached to DHO office Buner will conduct the same inquiry, on the written request Mr. Hamsher Khan J/PHCT/Tech; MP BPS-09 attached to BHU Gagra (copy enclosed).

- 1. Dr. Abdul Wahid Coordinator CDC BPS-19
- 2. Dr. Lal Bacha Coordinator EPI BSP-17

They are hereby further directed to report to the undersigned within 03 days positively.

No. 4/97-4202 / /29 Dated

Copy to;

- 1. The above named Doctors
- 2. Mr.Hamsher J/PHC
- 3. P/file
- 4. Acctt;/Estab
- 5. P/file

(min)

District Health Officer

District Buner

15/ 06 /2015

District Health officer

District Buner

OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER

Ma. 3081-83

Dated Buner, the 8/06/2015

0939-510-138

dhobuner@gmail.com

Fax-0939-510-138

OFFICE ORDER/ CONDUCTING INQUIRY

1. Compliant against Mr.Hamsher J/PHC/Tech;MP BPS-09 attached to BHU Gagra, duly submitted by Dr.Saeed-ur-Rehman MO I/C BHU Gagra is enclosed.

2. Explanation letter called by this office from Mr. Hamsher vide this office

No. 2938 dated 29/8/10 is enclosed.

3. Reply of the explanation in r/o Mr.Hamsher dated 03-06-2015 four pages are enclosed herewith, which all are self-explanatory.

Dr.Amir Zahir SMO I/C CH Chamla & Dr.Lal Bacha Coordinator EPI, both are working in the Health Deptt; District Buner are hereby directed to conduct inquiry within a week & report to the undersigned for further n/action.

District Health officer
District Buner
/2015

No.

Dated

Copy to;

- 1. Dr. Amir Zahir CH Chamla
- 2. Dr.Lal Bacha Coordinator TPI
- 3. Acett;/Estab
- 4. P/file

District Health officer
District Buner

OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER

Phone & Fax # 0939-510138, Email: dhobuner@gmail.com

No. 2989

To.

The Deputy Commissioner Buner District Buner

Subject:-

REQUEST FOR DISCIPLINARY ACTION ON BAD CONDUCT MISBEHAVIOR, DISOBEDIENCE

Memo,

Reference your letter No.DC(B)AG-III(H)10179 dated 01-06-2015, on the subject noted above. I have the honor to submit that action has already taken against Mr. Hamsher J/PHC/Tech; MPBPS-09 attached to BHU Gagra District Buner for information please.

> District Health Officer Buner

1. Dr. Abdul Wahia CDC BPS-19 inquiry officer

Dr.Lal Bacha EPI Coordinator BPS-17 inquiry officer

<u> STATEMENT/ QUESTIONNAIRE TAKEN FROM MO L/C DR.SAEED-UR-</u> REHMAN <u>BHU GAG</u>RA

Мето,

Question No.1. Do you accept us as inquiry officer in the inquiry to be conducted on your complaint against the M.T Mr.Hamsher? (Copy attached)

Question No.2. Is it right that the complaint submitted by you? (Copy attached)

Yos

Question No.3. do you accept that the charges leveled by against the M.T Mr. Hamsher are 11 in No..?

Ouestion No.4 From what date the person under complaint is working under your supervision &/on the present post?

He is working for Suce long, But I Absorred when during Monty recruited b HUs trong and semain hydromy complaint when 15-20 days passed of Storting the Tromp

Question no.5 Have you called any explanation from the person before this complaint in connection of such charges or any others charges? No any explonation has been given for But usble advise has been given for Question.6. Have you informed the competent authority from such charges or any other charges labeled against the person before this? If any, submit to the inquiry officer. The district health entired was been Informed curbly during his visit of this unit in month of reay 2018, And civittee Complant Submitted on 29.5.2015. Question .7. Is this complaint submitted by you, sufficient or otherwise? Yes it Sufficient, But 9 Con Provide witnesses in belof of his misbehavior and Mix Conduct as? Mr. Hoursler Question 8. Submit any relevant documents in the support of your complaint to the inquiry officers? Yes, of is already Submitted to you. Medical Officer 6HO Gagra Disti: Buner Dr.Lal Bacha EPI

Coordinator BPS-17 inquiry officer

Dr. Abdul Wahid CDC

BPS-19 inquiry officer

سان _ مومز) فان فولسار له البولو كاكرة مع - معمنیاد, قالل ما ، درمیان مونانج علای بولی شارگاس رور صبته ای معصود تقد اور این و اقعم سوا 621 ge l'en pol (60/ cho bol's cies pol -2 (11/4/ m 50/ 5/6 6 1 mg in 10 62/10) مُ سوسَف كَ وَاللَّهُ مُ مُعْمِينًا لَوْ لِمَا لَى (ور وَ اللهُ عَلَى اللَّهُ عَلَى اللَّهُ عَلَى اللَّهُ عَلَى كاللي ما يلي الميز المارس سُري ما ويوي كالي Joseph or Mila ma or colon po por for the first of the first of the state of the st है तिता के की मिल के कि कि कि कि कि कि कि ما ما مشر العلق من ا (DISTATION - 7 July Line L. HW jelo - 2. 10 Com resolution of the mil no oughing مارى مرا ياكرى لو المكوى عالما كروه كول في الحالى في الماكم من المول في الماكم من المول في الماكم من المول في الم Word See van Apres co 1 Ou 01 con Es in ou منع سوسر بال سیکاس لتریم کمنا تھا کہ صل ابنی سو ہ وسکول صفورًا الموادرسرها فالوقي لرا فالماسو. -6.0,0 mm Joen - V 12 Colombra de object le fuser « . E. 01/2 1/163010 isolo state on 1 6/21-0 1.110001, 1006 for 610501

سرے داسرے سے تو اسری کی محمد دھی درار کھی ٤- ليقول ١٤ الله على و مند م دهوي دى معى لويله وقوم ، در فين اللي المروود من عقا الدر الحصني مربعا - مكن من ولؤى ميك سكتاس كر في الله المعلى المعوث فقرند في لولت بن Belle of the way with the state of 165 11 Jun 4-4 De out Lour Juni (0 N au 19/1) كفنكو الله تريس ما ت ركه عما اسم كان عملات مع ن الذي ما تفصل علم لين بي المن بم يؤليان و موكر ع من زیاری تران کی ادرجونک بروتراج میں دیا جا می کوخل affer of a confiction of the contractions - برستر کی سرطانی _ مانوای ، عصابان زفر برکسون اسا مواد سے gent (50 000 minutes of extor ours, 60) م - صميرها عان عن كمام عوان واطلعس تحريركما بيد المسرُّ صرب مختر من الراضي عفر ملى مائنتا مون المن ورودال صِيله الله على العصميل لا ستك عقا الله برعلي ما لطبي عق الم للنك ومن 7 سى درى جاسى منع كما ادر راللي ما يون سي صنع مز يا لزرالله

مع المحمد المرساد على الله المرساد الم Jul 2) 200-1 2/1/ (Wasser) 1 200 3) 1000 2) 1000 را علی می انگرا و به السیان آن کو میشی کی توسی ایک المال العورة وولى ى . كورف ل من معمنين دنتي سراه لاقي در سيميز کا حراب Jester Jeste - Ens 1500 por 1600 por 16

.

5 Jed JI3 0 Jed U= - To en '-(J'el 10 1 20 1 No Die 2 87 (20 60 80 0 Clases & in 10 = 11 Coat - CEL'N ان ما الدوائر و لمها صلح الذرر عرز دار آوج الني عزز 2 the now will it is of the on who will get the on the on افلاق اورستنس سرا Colling out of 2.44 of the deline سولاً عقد ما في على ما بي على معملية مرتبي المرا المنظامي كي عقي حرب وأسر ها ير و الله منع فرن اور سعومن ل or Neles to The order of the order of the of =10000 2 650 111 Or 2 600 1 2 100 (2 Mg) Cook of Chore desinion On 200 or 10063 Mrawily.

Justolo End in 10 12/10 20 me on - (81 (250) (150) D 2010-040 cui un 101/100 (400 mily lus 640 ا مرا العدالي المراسي المراسي المراسي المراسي المراسية ال من المعال من ال Neinh Alli Nazapat Klim وسی زائد فان راه در این این در این این در این این در این این این در این این در این این در این لان لوشائره 12-6-15

معدادر الراسك الله متقبل للحفية 8 فو سن ا لقيس رسي ي سكيل لفظر ودريق كبويه أسكى لوقات ريش ملى ب مرسة كر معقل في راع منتقلي دست من D. Ho وفي الكون ك المريد في وائد المريد و الله مرينيد عاظ و حمل الريد اس ما ند نقیم سال بینواهد در تعفات کامور الرسارال عمل من وال عالى الله المرادر والمعتبر صرُّ لع سُنَّ عَن كو مُعْرِسْرى < ي طاق لا اور الفاف مى سور) تو لیر مسری فلاف سارول کی اورمسرای ولی ما ن سے کیا درس صفت ای و زار کی اور کی سے اس المال کرا میک کرون کے قون Medical Officer

OTFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER



Dated Buner, the 15/06/2015

0939-510-138. <u>dhobuner@gniail.com</u> Fax-0939-510-138

OFFICE ORDER /conducting of enquiry

Reference this office No. 3081-33 dated 8-06-2015 is hereby withdrawn.

The following doctors attached to DHO office Buner will conduct the same inquiry, on the written request Mr. Hamsher Knan J/PHCT/Tech; MP BPS-09 attached to BHU Gagra (copy enclosed).

- 1. Dr. Abdul Wahid Coordinator CDC BPS-19
- 2. Or. Lal Bacha Coordinator EPI BSP-17

They are hereby further directed to report to the undersigned within 03 days positively.

District Health Officer

District Buner

15/ 06 /2015

No. 4/97-4802 / /29 7 Dated

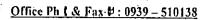
Copy to;

- 1. The above named Doctors
- 2. Mr. Hamsher I/PHC
- 3. P/file
- 4. Acctt;/Estab
- 5. P/file

District Health officer District Buner



OFFICE OF THE DISTRICT HEALTH DEPARTMENT BUNER





Office Order: Transfer of Staff

The following transfers have been made in connection with inquiry report for smooth operations of Department of Health Buner for the best interest of the public with immediate effect.

Sno.	Name	Designation	Current Location	New Location	Remarks
1 ·	Najmunisa	LHV -	BHU Dakoda	THQ Pacha	Based on inquiry report
2	Hamsher	JPHC Tech MP	BHU Gagra	BHU Charorai	Based on inquiry report
3	Muhammad Asif	JPHC Tech MP	BHU Charorai	BHU Gagra	Replacement of vice Sno. 2 .

You are directed to submit the arrival report to this office.

Tcam Leader, (MERLIN) Buner

No.: TL-BN/0705

Dated Daggar Buner the. 16 / 7 /2015.

CC:

- DC Buner
- DHO Buner
- MO Incharge concerned
- Hub Coordinator
- The above name officials

Team Leader;
(MERLIN) Buncr

WH.b (0/Ln/93 Disig cube) THE Dr. Skaetkir Bahman 1/c/Medieal Officer The whove name official voung, OH I Mestin Coordinator Mestin - Team Leader Merllon Burrer of B.H.D Crowler nocomodo. yranus es side/20/se You are relived from BHU Gragia, Dated 210-6/50/01 bated 16/07/2015 3m Connection of Transfer Order YEUCI mort bouiled titustall IMI Mysmath Inchange BHU Googra

OVN nonnhah zu besod va Enchange BHU Gagra

From

Annexure B.
Annexure B.

Mnexure B.

Dated Buner the. 17-6-11999.

Officer Buner.

No. 1517

From: -

The Distric Health Officer District Buner at Swari.

Tot-

Mr. Hamsher Khan Medifechi

B.H. J. Namser.

Subject:

EXPLANATION.

Memo:

It has come to my notice that you Absented yourself with out any piror information from an important duty of the field in First Round Sub-National Immunipation Day For this Negligence you are called upon to explain the reason. This shall also be reflected in your A.J.R.

Your Explanation most reach to this office with in 7 days otherwise strict disciplanary action will be taken against you.

DISCRICT HEALTH OFFICER DISCRICT BUNEA AT SVARI

No. /5/8

Copy forwarded to:-

1.

The firector General Realth Services NWFP. Peshawar

DISTRICT HEALTH OFFICER DISTRICT HUNER AT SWART 30581

Trom:-

the Executive Districtions (Seelth) Buner of Seari.

1. Mr. andr Meiras Pedi Pech: Mill. Gegra.

2. Mr. Totalogs

منواليت

Large Placement Item LAV

subjet i-

TIRTIE.

Beco:-

Reformer your reply to the exclaimation is not settlefactory, and have on law excuses. Sowerer you are hereby warned to be ours ful in future.

the undersigned for personal hearing on any working day except vir da

3059-61,

Copy Sorearded to:-

. The Madical Officer I/c BMS, Gegra for information

to Marti Cordination Officer Paper.

to the Mertilania Diner.

STERRITE POINT OF STARI

₹a. 3473-74/

Dated 28/7/2006

From: -

The Executive Districticer (Health) Buner at Swari.

To:

1.Dr. Saeed-ur-Rehman M.O BHU, Gagra.

, 2.Mr. Humsher Med: Tech:

-de-

Subject:-

ABSENCE FROM DUTY/EXPLAINATION.

Memo:-

In continuation to this office letter No.2930 dated 4/7/2006, where in you were directed to explain your position on account of absence from duty, in this connection reply to the explaination received from your side and in light of reply you were warned to be care ful in future.

Moreover on 27/7/2006, at 9.00 AM during the Surparize visit to BHH, Gagra you are once again found absent from duty up to 9.00 AM, with out information/leave application.

You are once again directed to explain your position on account of absent from duty with in 03 days after the receipt of this letter, otherwise further action we will be taken against you under the rules.

EXECUTIVE DESTROPFICER HEALTH BUNER ATOSWARI

No. SAMINATINE!

Copy forwarded to:-

1. The Director General Health Serv

2. The Disatt: Coordination Office

3. Distt: Nazim Buner.

For information plea-

Executive District Office Health Buner No. 3857

Med: Tech:

Da+ed /2/8/2006

From: -

The Executive Dist:Officer (Health) Buner at Swri.

то:-

Mr, Hamsher Khan Medical Wech: BHU, Gagra.

Subject:-

WARNING/PERSONAL HEARING.

Memo:-

Your reply o+ the explaination is not satisfactory and based on lame excus. However you are hereby wanned to be careful in future. moreover you are also directed to attend the office of the undersigned on any workung day for personal hearing.

EXECUTIVE SECTION OFFICER HEALTH BUNER AT SWARI

No Polio Campaign			011
:		Dated 2	H/2012.
From: The Executive Distr	ict Officer		
Health District Bund	er 🦾	**	
To: Mr/Miss/Mrs Poly 10 10 10 10 10 10 10 10 10 10 10 10 10	rolah:	Tizzania.	Some Kried for the
Subject: Explanatio	n/Warning/S	uspended/ch	arge sheet
Memo:		*	
As reported Amily Z by DHT Dy Negli			
You are hereby directed to explain	n vour nositi	on within E da	
And the following Mill	De consider	ey as second,	lys after the receiving
disciplinary action will be taken ag	gainst vou.	La as secono i	regilgence, And strict
	,		
		(Junza r	
÷	The Execu	tive District O	fficer
2875-77	Health D	istrict Buner	
NO/Copy to;	٠,		
1. District Coordination Officer			
District Coordinator EPI/DSV	Buner .		•
3. UPEC Chairman	•		
4. Official Concerned			·
For Information	on and NI/A		
·	· and N/A		
The Execu	tive District (Officer .	•

Health Buner

From;

District Health Officer District Buner.

To,

Mr.Hamsher medical Technician BHU Gagra.

Subject:

Explanation

A written complain has been submitted to the undersign copy attached by I/C of BHU Gagra which is self-explanatory.

You are here by directed to submit your comments within 3 days after receipt of this litter to proceed further as per roles regulation

District Health Officer
District Buner

21

GOVERNMENT OF KHYBER PAKHTUNKHAWA OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER EMAIL:DHOBUNER@GMAIL.COM. PHONE &FAX:0939-510138



No: 2431-37/Explination/file

Dated: 01 / 08 /2019.i

To

Hamsher Khan PHC Tech (MP) BS-12

Subject: Explanation.

Memo,

During the surprise visit of the undersigned to BHU Torwarsak, on dated: 01-08-2019, you are found absent without any information / application to the undersigned and also not obeying this officer order:8184-92, dated:27-07-2019 till date. Therefore you are hereby directed to explain your position within 3 days after the receipt of this letter. Otherwise strict disciplinary action will be taken against you under the (E&D) rules 2011.

VOX.

District Health Officer Buner

Endst: No & Date Even.

Cc.

- 1. The Director General Health Services Khyber Pakhtunkhawa Peshawar.
- 2. The Deputy Commissioner Buner for information.
- 3. The Deputy District Health Officer GMK for information.
- 4. The account section of this office is directed to freeze pay from bank.
- 5. IMU Swat.
- 6. P/File

District Health Officer Buner mnexures

Annexuse B

MATTORNER RELEASE DEER AT SHARE.

Prilli Care.

Pr. Persone Medical Technicies attached to Boole E calch Coit Guges , in hereby transferred and post to Civil Rospital Totalei, on administrative groung with immediate effect.

> traduction of blue to department around be considered to this office for record.

> > SU/XXXXXXXXXXXX PARTIES DISTRICTED BALTO BURSE AT WHIST

30. 4029-33 /2-5(Transfer)

1.

Daned 5/2/2006

Copy forwarded to-

Mr. Adaeber Redical Technology, degre for information and be is directed to report for day to C. A. Totales issedick

The Medical Officer I/e MN. Gagro and de motalei. 2.

Dettino incttidection of this office. **3**_

To Diet: Coordination Ciliany Bange. Æ,

3. The Districtuals Super.

For information please.

BREE AT BOAR

OFFICE CADER/

with reference this office order No.4029-33/m-3 (Transfer) dated 19/8/2006, is hereby with drawn. Mr. Remaker Khan Medical Technician attached to OH Totalai/BHU, Gagra is directed to perform duty at TBG Daggar, till further order, in the best interest of DOTS.

@d/xxxxxx

EXECUTIVE DIST: CEPIC A

No. 5302-6	/FF Dated 2/10/2006
	Oppy forwarded for-
1.	The Medical Officer I/c C.H. TOTALAL/BHU GAGRA.
ê.	The Medical Supdt: DEC: Hosp: Deggar.
3.	The Dist; Ocordination Officer Buner.
5	The Dista Masin Buner.
5.	The above named official.
6.	The Acc++s; Clerk of +bis office.
•	

For informati n and necessary soti m.

Concell The offerson

No. 4029-22- Or 13/4206
Mor Hensho MT mill

with out TBC Legger

till firth order.

BEALTH Buner at award

OFFICE OF THE RINGULAR DISTRICT COFFICER HELLTE SURSE AT STARL.

CEPIOS CADAS.

dated 2/10/2008, is hereby with drawn. Ar. Hemsher When Medical Technician attached to TBO at DRO; Resp. Dagger is directed to back report to his original post i.e 350, dagre in the best interest of public service. (No Ta/Da is allowed)

Arrival/Departure report should be submitted to this office for record.

SIGNTIVE DISTRICTURES.

1. The Medical Tech) Dated 30/11/2006

The Medical Supdivibility Hospidagear.

The Medical Supdivibility Hospidagear.

The Dr. Abdul Wabid Focal Ferson for The Divis (A) Daggar.

The Medical Officer I/e BHG. Gagar.

The above named official.

The Accountant of this office.

For information and n/action.

A KARINITE AURON TOWNER.

OFFICE ORDER.

As descussed with the District Nazim Buner on 12, /2008. This office order No. 3454-63 dated 8/7/2008 is partically Modified.Mr. Amir Nawaz J/FRCT(M.P) under Transfer to DHQ; Hospital Daggar is directed to perform his duty at BHV, Gagra and Mr. Hamsher J/FECT(M.P) is hereby transfer to DHQ: Hospital Daggar for further duty.

No. 3520-28

Copy to:

- 1, The Zilla Nazim Buner.
- 2. Distt: Coordination Officer Buner
- 3. Mr. Abdul Metin Lhan MNA
- 4. MPAS FF-78.78 and 79 Buner.
- 5. Medical Supdt: DHQ: Hosp: Daggar Buner.
- 6. Medical Officer 1/c BHU.Gagra.
- 7. The above named officials for complaince.
- 8. Acctts; /Estt; Section of this office.
- 9. P/File. For information and n/action.

OFFICE OF THE EXECUTIVE DISTT: OFFICER HEALTH BUNER AT SWARI

Reference this office order bearing No.3520-28 dated 12/7/2008, is hereby cancelled.Mr. Hamsher and Mr. Amir Nawaz J/PHCT(M.P) both are directed to perform their duty at BHU, Gagra.

010

EXECUTIVE DISTT: OFFICER (HEALTH) BUNER AT SWARI.

No. 3577821

Dated 15/07/2008

Copy forwarded to:-

1. The Zilla Nazim Buner.

2. The Distt: Coordination Officer Buner.

3. Mr. Abdul Metin Khan MNA Buner.

4. Mr. Qasir Wali Khan MPA-PF-78 Buner.

5. The Medical Supdt: DHQ: Hosp: Daggar.

6. The Medical Officer I/c BHU, Gagra.

7. The above named officials.

3. Acctts;/Estt: Section of this office.

9. P/File.

For information and n/action.

EXECUTIVE ANSET: OFFICER (HEALTH) BUNER AT SWARI



OFFICE OF THE DISTRICT HEALTH DEPARTMENT BUNÉR



Office Ph 1 & Fax #: 0939 - 510138

MERLIN

Office Order: Transfer of Staff

The following transfers have been made in connection with inquiry report for smooth operations of Department of Health Bungr for the best interest of the public with immediate effect.

Sno.	Name	Designation	Current Location	New Location	Remarks
1	Najmunisa :	LHV	BHU Dakoda	THQ Pacha	Based on inquiry report
2 .	Hamsher	JPHC Tech	BHU Gagra	BHU Charorai	Based on inquiry report
3	Muhammad Asif	JPHC Tech MP	BHU Charorai	BHU Gagra	Replacement of vice Sno. 2

You are directed to submit the arrival report to this office.

Team Leader, (MERLIN) Buner

No.: TL-BN/0705

Dated Daggar Buner the. 16 / 7 /2015.

CC:

- DC Buner
- DHO Buner
- MO Incharge concerned
- : Hub Coordinator
- The above name officials

See 2/07/10

Team Leader, (MERLIN) Buner



OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER Phone & Fax # 0939-510138, Email: dhobuner@gmail.com

No. 6226-35/

Dated the 31 / /07/2018

OFFICER ORDER / POSTING/TRANSFER.

In the written statement/application in r/o Medical officer BPS-17 MO I/C BHU Gagra vide no.nil dated 27/07/2018 (copy attached)

The following positing/transfer of PHC Tech; MP BPS-12 is hereby order with immediate effect in the best interest of public service on administrative ground.

S#	Name	from	10	remark
1	Mr.Hamsher	BHU	RHC	against the vacant post of Mr.Said
	Khan	Gagra	Dewanababa	Zarin Shah PHC/Tech,MP, due to
	1			long leave

Arrival/Departure report should be submitted to his office.

District Health officer
District Buner

No

Dated/

/2018

Copy forwarded to;

- 1. Director General Health Services KPK Peshawar
- 2. Deputy Commissioner Buner for information
- 3. District Nazim Buner for information
- 4. MO I/C RHC Dewanababa
- 5. DAO Buner
- 6. IMU swat
- 7. I/C BHU Gagra
- 8. The above name official:
- 9. Accit; estab; section
- 10. P/file

District Health officer
District Buner



OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER

Phone L Fax # 0939-510138, Email: dhobuner@gmail.com

No. 8246-501

Dated the __/_ 64 /10/2018

OFFICE ORDER:

As approved by the Honorable Deputy Commissioner Buner office order No.DC/(B)(E)E.A dated 03/10-2018.

The following officers/official are hereby directed to report for duty with immediate effect in the best interest of service.

S#	Name	from	To
<i>1</i>	Dr.Nadir Khan I/CMO	BHU Gagra	BHU Cheena
2	Mr. Hamsher MT	-do-	RHC Dewanababa
<i>5</i> ——_	Mr.Amir Nawaz MT	-do-	CD Amnawar

Arrival/departure report should be submitted to this office for record.

District Health Officer District Buner

No.

Copy to:

- 1. Deputy Commissioner Buner for information
- 2. District Nazim Buner
- 3. Dr. Tariq Dy; DHO Buner
- 4. The above named officer/official
- 5. Account/Estab; section of this office
- 6. P/file

District Health Officer District Buner

.GOVERNMENT OF KHYBER PAKHTUNKHAWA OFFICE OF THE DISTRICT HEALTH OFFICER DISTRICT BUNER Email: Dhobuner@gmail.com. Phone &Fax:0939-510138

The following posting / transfer of PHC Tech (MP) BS-12 with immediate effort in the interest of public.

; 1	Mr. Hamser VI. 194	From	To	Remarks
	Mr. Hamser Khan PHC Tech: (MP), BPS-12, Mr. Cliniam Razia PHC Tech (MP) BPS-12	6277	BHU Toorwarsak SD-6265, Vide ID Code NO:80025454 BHU Gagra	
			BD-6268 Vide ID Code NO:80025419	

Arrival /Departure report should be submitted to this office for record.

District Health Officer District Bamer

Endst No & Dated Even:

District Account Officer Buner. DDHO GMK for Information

3. DDHO Daggar-For Information.

4. FC BHU Toorwarsak for information. 5. IrC BHU Gagra for information.

Accuresth Of this office.

The almove named Official.

\$, 1980 Swar

a pystic

District Health Officer District Buner

MARKET THE CATTENDANCE ROLL FOR THINTH OF ... IP, Routine No. 34 Name Jadir Khan $m \cdot o$ I Techi ramus Hag EPE Icch. Mss-Rahila-Marin Khan <u>J</u> M. Ingani My Gamyaya-Chowilday 3- Miss musliman 14 m. Tehan ZaibGil