FORM OF ORDER SHEET

Court of

ι Case No.-____

507/2023

~

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/03/2023	The appeal of Dr. Noor-ul-Mabood presented toda by Mr. Rizwan Ullah Advocate. It is fixed for preliminar
		hearing before Single Bench at Peshawar on
		Parcha Peshi is given to appellant/counsel for the date fixed.
-	•	
		By the order of Chairman
		REGISTRAR
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BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

/2023 Service Appeal No.

Dr. Noor ul Mabood, (Ex-Deputy Dean PGMI) R/O House No. 248, Street 1. No. 1, Sector J-4, Phase-2, Hayatabad, Peshawar.

APPELLANT

VERSUS

The Chief Minister, Khyber Pakhtunkhwa through Principal Secretary and others. 1.

RESPONDENTS

GN		· · · · · · · · · · · · · · · · · · ·	D
S.No	Description of documents	Annexure	Pages #
1	Service Appeal		1-13
2	Affidavit		14
3	Copy of seniority List	"A "	15-20
4	Copy of application dated 07-11-2022	"B"	21
5	Copy of Notification dated 06-03-2013	"C"	22
6	Copy of Notification dated 21-10-2013	"D"	23-24
7	Copy of Judgment dated 28-10-2016	· "E"	25-29
8	Copy of Notification dated 10-04-2017	"F"	30
9	Copy of Notification dated 02-03-2017	"G"	- 31
10	Copy of Notification dated 13-10-2022	"H"	32
11	Copy of order of this Hon'ble Tribunal dated 14-10-2022	"I"	33
12	Copy of Departmental Appeal dated 11-11-2022	"Ј"	34-37
13	Copy of order sheets of this Hon'ble Tribunal	"K"	38-43
14	Copy of order sheet dated 22-09-2022	"L"	44-4 <u>5</u>
15	Wakalatnama		-

INDEX

Through

Rizwanullah Advocate High Court, Peshawar.

WE

Appellant

Dated: 07-03-2023

BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

507 /2023 Service Appeal No._

 Dr. Noor ul Mabood, (Ex-Deputy Dean PGMI) R/O House No. 248, Street No. 1, Sector J-4, Phase-2, Hayatabad, Peshawar.

APPELLANT

VERSUS

- 1. The Chief Minister, Khyber Pakhtunkhwa through Principal Secretary.
- 2. The Chief Secretary, Khyber Pakhtunkhwa Province, Peshawar.
- 3. The Secretary to Government of Khyber Pakhtunkhwa, Health Department Peshawar.
- 4. Dr. Iftikhar Iqbal s/o Lal Pur R/O village and post office Daggar, Nari Banda Daud Shah Tehsil and District, Karak.
- 5. Abdul Jamil s/o Abdul Aziz R/O Moalla Qazi Khel city and post office Hoti Tehsil and District Mardan.
- 6. Dr. Farhat Yasmin d/o Raza Muhammad Khan R/O Khalabat Township Sector-4, Haripur Hazara Abbotabad.
- 7. Dr. Muhammad Rasool Jan s/o Sakhi Marjan R/O village Rehmatabad Tehsil and District Karak.
- 8. Dr. Fazli Malik s/o Fazli Khaliq R/O village and post office Kalu Khan, Tehsil and District Mardan.
- 9. Dr. Arshid Amer s/o Umer Amir R/O Kohatigate Peshawar City Tehsil and District Peshawar.

RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR GRANT OF

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9

ANTEDATED PROMOTION IN BPS-20 FROM THE DATE WHEN HIS JUNIORS (RESPONDENTS NO. 4 TO 9) **BPS-20** PROMOTED IN WERE NO. THROUGH NOTIFICATION SOH(E-V)4-20/2017 DATED 10-04-2017. MENTIONED AT SERIAL NO. 4, 5, 6, 8, 9, AND 11 RESPECTIVELY WHILE THE APPELLANT BEING SERNIOR, DESERVING AND ELIGIBLE WAS DEPRIVED OF HIS LIGITMATE **RIGHT OF PROMOTION IN AN ILLEGAL MANNER AND THROUGH** DISCRETION. IMPROPER Α **DEPARTMENTAL** APPEAL WAS FILED WITH THE RESPONDENT NO. 1 ON 11-11-2022 AFTER THE **DISPOSAL OF EXECUTION PETITION** NO. 63/2017 DECIDED ON 14-10-2022 THROUGH WHICH THE JUDGMENT OF THIS HON'BLE TRIBUNAL WAS IMPLEMENTED AND THE APPELLANT WAS GRANTED **ANTEDATED PROMOTION IN BPS-19** FROM THE DATE WHEREFROM HIS ERSTWHILE JUNIORS WERE ON 06-03-2013. PROMOTED HOWEVER, THE DEPARTMENTAL APPEAL FILED BY APPELLANT WAS NOT RESPONDED WITHINT THE **STATUTORY PERIOD OF LAW.**

<u>Prayer in Appeal</u>

3

By accepting this appeal, the appellant may graciously be granted antedated promotion in BPS-20 with all consequential benefits from the date on which his erstwhile juniors (respondents No. 4 to 9) were elevated through notification dated 10-04-2017.

Any other relief deemed appropriate in the circumstances of the case, not specifically asked for, may also be granted to the appellant.

Respectfully Sheweth,

1.

Short facts giving rise to the present appeal are as under:-

That the appellant was serving as Deputy Dean (B-18) in Post Graduate Medical Institute, Peshawar at the relevant time. He was placed in seniority list at S. No. 4 among the members of services (B-18) of the Health Department whereas the respondents (4 to 9) were shown at serial No. 10, 11, 14, 15, 16 and 18 respectively. This clearly shows that the appellant was senior than the above respondents. Moreover, this Hon'ble Tribunal also held in Para-2 of judgment dated 28-10-2016 that the respondents did not dispute the above seniority of appellant at S. No. 4 in the cadre of B-18 officers. Nonetheless, the appellant also requested the respondent No. 3 to provide him a copy of Final seniority list with notifications vide application dated 07-11-2022 but his request was not acceded to.

> Copy of seniority list and application is appended as Annex-A & B.

2. That the case of appellant including others was placed before the Provincial Selection Board for promotion in BPS-19 on 14-12-2012. But he was deprived of his legitimate right of promotion on the pretext of فيتر)

supersession and his juniors were promoted vide notification dated 06-03-2013. Nonetheless, in subsequent meeting of the Provincial Selection Board, the appellant was duly promoted in BPS-19 on regular basis with immediate effect vide Notification dated 21-10-2013.

Copy of Notifications are appended as Annex-C & D respectively.

3. That the appellant felt aggrieved with the aforesaid decision of the previous meeting of PSB dated 14-12-2012, filed a departmental appeal for antedated promotion in BPS-19 but the same was rejected on 09-04-2014. Thereafter, he invoked the jurisdiction of this Hon'ble Tribunal by way of filing Service Appeal No. 813/2014 which was disposed of with the following observations vide judgment dated 28-10-2016: -

The learned counsel of the appellant relied on judgment of this Tribunal in Service Appeal No. 531 /12 of Dr. Mohammad Ali Chohan decided on 26-12-2012 and submitted that in identical circumstances, this Tribunal converted his supersession into deferment and granted him promotion as prayed for. We in the stated circumstances, decided that the case of the appellant be remitted to the respondents for consideration of case of the appellant antedation for which purpose it may be placed before PSB in the near future. Appeal decided accordingly.

(Copy of judgment is appended as Annex-E.)

That the appellant after obtaining certified copy of judgment, requested for its implementation but his efforts didn't yield any result. Consequently, he was constrained to yet again invoke the jurisdiction of this Hon'ble Tribunal through filing Execution Petition No. 63/2017.

That after the aforesaid judgment of this Hon'ble Tribunal dated 28-10-2016, the erstwhile juniors (respondents No. 4 to 9) were elevated in higher grade in BPS-20 vide Notification dated 10-04-2017 while, the appellant who was senior, deserving and eligible for promotion was ignored. In the meanwhile, appellant also retired from service on 13-11-2017 vide Notification No. SOH(E/V) 1-132/2007 dated 02-03-2017.

(Copy of Notifications are appended as Annex-F and G.)

That ultimately, the Competent Authority, complied with the judgment of this Hon'ble Tribunal and as such granted antedated promotion to the appellant in BPS-19 from the date wherefrom his erstwhile juniors were promoted vide Notification dated 13-10-2022. Resultantly, the execution petition was disposed of with the following terms: -

"Learned	AAG	produ	iced -
Notification	No.	SOII(I-V	V)4-
<u>4/2022 da</u>	ted	13-10-2	022,
<u>whereby</u> in	on con	<u>ipliance</u>	of
judgment of	this 7	<u>ribunal,</u>	the
grievance of	the p	etitioner	has
been redresse	d. Sinc	<u>e the orde</u>	er of
<u>the Tribunal</u>	has b	een comp	lied
<u>with theref</u>	ore,	<u>the</u> ins	<u>tant</u>

6.

4.

5.

execution petition is disposed off

Page 6 of 13

in the above terms."

с. -

> (Copy of Notification and order of Tribunal are appended as Annex-H & I)

That since the erstwhile juniors of appellant were promoted in BPS-20 vide Notification dated 10-04-2017, therefore, appellant was also legally entitled to be considered for promotion in the said grade from the same date so as to secure the ends of justice. Therefore, the appellant filed a departmental appeal with respondent No. 1 on 11-11-2022 but the same was not responded.

> (Copy of departmental appeal is appended as Annex-J)

 That the appellant now files this appeal before this Hon'ble Tribunal inter-alia on the following grounds within the statutory period of law.

GROUNDS OF APPEAL

7.

- A. That the Competent Authority has not treated appellant in accordance with law, rules and policy on the subject and acted in violation of Article 4 of the Constitution of Islamic Republic of Pakistan, 1973. Therefore, the Notification ignoring the appellant from legitimate promotion is not sustainable in the eye of law.
- B. That the appellant was deprived of his legitimate right of promotion in B-19 in an illegal manner and by use of improper discretion. But this Hon'ble Tribunal vide judgment dated 28-10-2016 did not agree with the

decision of Provincial Selection Board dated 14-12-2012 regarding supersession of appellant and directed the respondents to place the case of appellant before the Provincial Selection Board for antedated promotion (B-19) in the near future; who would consider it in the light of judgment rendered by this Tribunal in Service Appeal No. 531/2012 filed by Dr. Muhammad Ali Chohan, decided on 26-12-2012 through which, the supersession of latter was converted into deferment and he was granted antedated promotion in BPS-20. The above judgment dated 28-10-2016 passed in favour of appellant was neither assailed before appellate forum nor implemented and as such, the appellant was constrained to file the execution petition No. 63/2017 before this Hon'ble Tribunal. Thus, the act of the respondents for noncompliance of the order of this Hon'ble Tribunal is against the spirit of administration of justice.

That it was not only shocking but also ironic that the respondents were provided ample opportunities including last chance for submission of implementation report but they did not bother for the same. Besides, this Hon'ble Tribunal also directed the respondents to issue necessary corrigendum regarding promotion of appellant from 14-12-2012 instead of 21-10-2013 but they also failed to adhere the same and were merely resorting to delay tactics so that the implementation of the judgment may not see the light of the day. Therefore, this Hon'ble Tribunal took stern action whereby, not only the salaries of the judgment debtors were attached but the Secretary Health Department was also ordered to appear in person alongwith implementation report on the next date. The order sheets in respect of above facts are appended

C.

herein as **Annex-K**. However, it would be appropriate to reproduce herein order sheet dated 25-07-2022 and 06-10-2022 so as to confirm and justify the above version of the appellant.

Order sheet dated 25-07-2022

Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Tufail Khan, SO for respondent present.

The focal person, Safullah present on the previous date who had assured implementation of the judgment of the Tribunal within a month is present before the court nor anv implementation report has been produced, therefore, let the salaries of the judgment debtors are attached and Secretary Health be directed to appear in alongwith person implementation report on the next date. The Accountant General Khyber Pakhtunkhwa is directed to attach the salaries of the respondents not to release the same till order by this Tribunal.

Last chance is given to the respondents to implement the judgment and submit compliance report on 29-09-2022 before S.B.

Order Sheet dated 06-10-2022

Petitioner alongwith his counsel present. Mr. Kabirullah Khattak Addl: AG alongwith Mr. Nadir Nazar, SO for respondents present.

of Representative the respondents submits that the implementation under execution is under process and will be finalized soon. Despite repeated directions including attachment of salary, respondents are using delaying tactics to implement the judgment. Respondents are directed to appear in person alongwith implementation report failing which further coercive measure would be taken against them. To come up on 07-10-2022 before S.B.

That when the case came up for hearing before this Hon'ble Tribunal on 22-09-2022, Mr. Atta-ur-Rehman Khalil, Special Secretary Health Department appeared and stated that the Secretary Health was busy in another case before the Hon'ble Peshawar High Court however, he assured through undertaking that the implementation report will be produced on next date and as such, the case was adjourned for submission of implementation report on 06-10-2022 positively.

(Copy of order dated 22-09-2022 is appended as Annex-L)

That ultimately, the Competent Authority complied with the judgment of this Hon'ble Tribunal by granting antedated promotion to the appellant in BPS-19 from the date wherefrom his erstwhile juniors were promoted. Consequently, the execution petition was disposed of accordingly vide order dated 14-10-2022.

D.

E. ′

That it is now manifest that the erstwhile juniors . (respondents No. 4 to 9) of the appellant were promoted in BPS-20 vide Notification dated 10-04-2017 whereas, the appellant was granted antedated promotion in BPS-19 belatedly for no fault on his part rather but due to slackness of the Competent Authority who deliberately delayed to comply with the judgment of the Hon'ble Tribunal for long six years. In view of above, the legitimate right of promotion of the appellant in the next higher grade (B-20) was effected and his erstwhile juniors mentioned above were promoted on 10-04-2017. It is of much significance to mention here that in case, the judgment of this Hon'ble Tribunal was timely implemented then the appellant would have definitely gained promotion in BPS-20 with his erstwhile juniors as, he has about 34 years unblemished service record and had never earned any adverse entry during entire service. Nevertheless, the appellant was yet again deprived of his right without any fault. Needless to add that appellant's promotion and seniority were required to be counted and reckoned with his contemporary juniors who gained earlier promotion to him as per law laid down by august Supreme Court of Pakistan reported in 2016-SCMR-Page-1784 citation-c. Īt would be advantageous to reproduce herein the relevant citation for facility of reference: -

2016 S C M R 1784 citation(c)

----Promotion---Civil servant promoted belatedly for no fault on his part---When promotion of such civil servant to next higher grade was effected then his promotion and seniority was to be counted and reckoned with his contemporary junior officers who were promoted earlier to him.

F.

That justice is not only confined to judicial system. Every person dealing with the right of people is bound to act justly, fairly, honestly and also in accordance with law otherwise, he should be made answerable to law and should be proceeded against for an appropriate action by his superiors. Reliance can be placed on the judgment of august Supreme Court of Pakistan reported in **2003-SCMR-page-1140-citation (c)**. The relevant citation is reproduced as under: -

(c) Administration of justice---

----Concept---Administration of justice is not confined only to judicial system---Every person discharging functions in relation to rights of people is bound to act fairly, justly and in accordance with law-Exercise of powers by public functionaries in derogation of direction of law would amount to disobeying the command of law and Constitution--If a person holding a public office is found to have proceeded in violation of law or his acts and conduct amounted to misuse of his official authority, he should be made answerable to law and should be proceeded against for an appropriate action by his superiors.

In view of the above dictum of august Supreme Court of Pakistan, Competent Authority was legally bound to have acted within the four corners of Constitution and law by granting antedated promotion to the appellant from the date when his erstwhile juniors (respondents No. 4 to 9) were promoted through

G.

Notification dated 10-04-2017 but he failed to do so. Hence, the act of Authority to the extent of appellant is not tenable under law.

That the Appellate Authority (respondent No. 1) was under statutory obligation to have decided the departmental appeal filed by the appellant after application of mind with cogent reasons and within reasonable time as per law laid down by august Supreme Court of Pakistan reported in **2011-SCMR-page-1**. It would be advantageous to reproduce herein the relevant citation for facility of reference: -

2011-SCMR-page-1 Citation-b

S. 24-A---Speaking order-Public functionaries are bound to decide cases of their subordinates after application of mind with cogent reasons within reasonable time.

But the Appellate Authority (respondent No. 1) has blatantly violated the above dictum of Apex Court of country by not disposing of the departmental appeal within the statutory period of law. Therefore, the act of appellate authority (respondent No. 1) is not justifiable.

That the impugned order is suffering from legal infirmities and as such caused grave miscarriage of justice to the appellant.

In view of the above narrated facts and grounds, the appellant may graciously be granted antedated promotion in BPS-20 with all consequential benefits from the date on which his erstwhile juniors

H.

I.

(respondents No. 4 to 9) were elevated through Notification dated 10-04-2017.

Any other relief deemed proper and just in the

circumstances of the case, may also be granted.

AN Appellant

Through

Dated: 07-03-2023

u. l u 🗍 Rizwanullah

M.A. LL.B Advocate High Court, Peshawar. (advocaterizwanullah@gmail.com) 03005965843

BEFORE THE HON'BLE CHAIRMAN, KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. /2023

 Dr. Noor ul Mabood, Deputy Dean PGMI, R/O House No. 248, Street No. 1, Sector J-4, Phase-2, Hayatabad, Peshawar.

APPELLANT

<u>VERSUS</u>

1. The Chief Minister, Khyber Pakhtunkhwa through Principal Secretary and others.

RESPONDENTS

AFFIDAVIT

I, Dr. Noor ul Mabood, (Ex-Deputy Dean PGMI) R/O House No. 248, Street No. 1, Sector J-4, Phase-2, Hayatabad, Peshawar, do hereby solemnly affirm and declare that the contents of the accompanied Service Appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Tribunal.

- Introduced Just - 1 (3 (2)

Mian Subghat Ullah Shah Senior Advocate Notary Public High Court Peshawar

DEPONENT

PROVISIONAL SENIORITY LIST OF MEMBERS OF SERVICES (BPS-18) OF THE HEALTH DEPARTMENT

Total Sanctioned posts = 96 Permanent = 96 00

174

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i) ii)

(BASIC PAY SCALE -18)

				-	Regular app(pintment/p	romotion to the pro	esent post.
- -	SI: No.	Name of Officer/Official with academic qualification.	Date of Birth and Domicile	Date of Ist entry into Govt: Service	Date	BPS	Method of recruitment/ appointment	Present appointment with date.
	(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
-	<u> </u>	Dr.Muhammad Saced Akbar s/o Muhd: Akbar, MBBS, MPH	27.02.1956 / DIKhan	43.11.1983/ B-17	17.02.1991	BS-18	By Promotion	365 days leave w.e.from 13.07.2012
· 🗸	2.	Dr.Muhammad Javed s/o Umar Gul Khan, MBBS, MPH	23.4.1961/ Mardan	16.4.1983/B-17	17,02,1991	BS-18	By promotion	DMS, Molvi Jee Hosp: Peshawar
·	3.	Dr.Attiq-ur-Rehman s/o Inayat-ur-Rehman.,MBBS, DHPM	16.04.1955/ Bajaur Agency	46.04.1986/ B-17	03.04 1995	BS-18	By Promotion	MS,IDH, Peshawar 15.09.2010
	4.	Dr.Noor-ul-Mabood s/o 🗸 👘 Sahibzada, MBBS, DHPM	14.11.1957/ Mardan	19.03.1987/ B-17	03.04.1995	BS-18.	By Promotion	DDHO Peshawar 10.02.2009
ب سرور سرور	13. A	Dr.Muhammad Aqeel Farooqi s/o Muhammad Younas, MBBS, MPH	03.02.1955/ Mardan	19.03.1987/13-17	03.04.1995	BS-18	By Promotion	EDO(H) Buner.
میم ما کلی: ۲۰۰۰ ک	6.	Dr.Zafeer Hussain s/o Aziz-ur- Rehman, MBBS, Msters in Health Management, Planning &	19.03.1957/ Abbottabad	19.03.1987/ B-17	03.04.1995	BS-18	By Promotion	EDO(H) Swabi
	7.	Dr.Ashfaq Ahmad s/o Sakhi Marjan, MBBS, DHPM	20.01.1956/ Kohat /	19.03.1987/ B-17	03.04.1995	BS-18	By Promotion	SMO DHQH: Karak 31.05.2007
	8.	Dr.Sher Muhammad s/o Noor Sala, MBBS, DHPM	05.05.1956/ Swat	19.03.1987/ B-17	03.04.1995	BS-18	By Promotion	Medical Superintendent DHQH: Daggar

Attestad Appellant

5 Annex-A

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	9.	Dr.Amanullah s/o Muhammad	14.04.1958/	19.03.1987/ B-17	03.04.1995	BS-18	By Promotion	1095 days leave w.e.from
		Sardar Khan, MBBS, MPH	Mardan	s su no se se				15.08.2009
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	10.			19.03.1987/B-17	-4-03-94-1995	BS+18-		
		Lalpur Khan, MBBS, DHPM	Kohat	· .		2	•	20.06.2003
~	11.		15.09.1960/	19.03.1987/ B-17	03.04.1995	BS-18	By Promotion	Services placed at the
		Abdul Aziz, MBBS, MPH	Mardan					disposal Principal BKMC
					1			Mardan 19.8.2009
	12.	Dr.Tahir Bashir-ud-Din s/o	27.09.1959/	19.03.1987/ B-17	03.04.1995	BS-18	By Promotion	MS,DHQH, Timergara.
	[	G.Daulat Din, MBBS, DHPM	Abbottabad			1		, j
	13.	Dr.Balqias Khan s/o	10.4.1955/	08.08.1984/ B-17	17.09.1995	BS-18	By Promotion	EDO(H) Karak
	· .	Zawahir Shah/ BDS, MPH	Karak					
J	14.	Dr.Farhat Yasmin d/o Raza	Abbott had/	15.08.1987/ B-17	20.9.1995	BS-18	By Promotion	SWMO EDO(H) Office
		Muhammad Khan, MBBS, MPH	26-03-1959				-	Haripur
								08.2009
ا	15.	Dr.Muhammad Rasool Jan, S/O	20.04.1963	06.12.1987/B-17	18.09.1997	BS-18	By Promotion	On deputataion MNCH Prog:
•		Sakhi Marjan, MBBS, MPH	Karak				1.	w.e.from 22.02.2010 for 3
							1	years.
ى	16.	Dr.Fazli Malik s/o	04.10.1960	06.12.1987/B-17	18.09.1997	BS-18	By Promotion	SMO EDO(11) Office, Mardan
-		Fazli Khaliq, MBBS, MPH	Mardan .		}			11.2005
•	17.	Dr.Zahoor Ahmad s/o Sahibzada	15.03.1960	06.12.1987/-B-17	18.09.1997	BS-18	By Promotion	SMO CD,Kass Korona
		Abdul Mutalib, MBBS, MPH	Mardan					Mardan.
ĺ				<u> </u>				13.08.2004
J	18.	Dr.Arshad Amer S/O Umer	11.09.1961/	06.12.1987/ 13-17	18.09.1997	BS-18	By Promotion	SMO Govt. ID Childen
		Amer, MBBS, Master of	Peshawar					Hospital Peshawar
		Management Sciences in PH			•			06.09.2003
[	19.	Dr.Muhammad Daud s/o	19.10.1959/	06.12.1987/ B-17	21.09.1998	BS-18	By Promotion	SMO DHQH: Abbottabad
·		Muhd Yaqub, MBBS, MPH	Abbottabad					4.2007
[	20.	Dr.Syed Ibne Ali s/o	24.06.1956/	06.12.1987/ B-17	21.09.1998	BS-18	By Promotion	SMO DHQH: KDA Kohat
		Najmul Hassan, MBBS, EMBA	Orakzai Agy					16.08.2001
ſ	21.	Dr.Muhammad Sherin s/o	1.5.1955/	06.12.1987/ B-17	21.09.1998	BS-18	By Promotion	SMO DHQH: Swabi
ł		Shah Zada, MBBS, MPH	Swabi.		80			7.2010
		· · ·	•	·			·	,
				<i></i>		···· -		

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Attested Appellant

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	22.	Dr.Khalid Iqbal s/o Wali ud din,	20 6 10 59 1		21 00 1000	100.00		
•	·	MBBS, DHPM, MPH	30.6.1958/ Chitral	06.12.1987/ B-17		BS-18	By Promotion	SMO, DHQH, Chitral.
	23.	Dr. Musharal s/o	8.5.1960/	-06.12.1987/B-17	-21.09.1998-		By Promotion-	SMQ-Jail Hospital
		Saleem Khan, MBBS, MPH	Peshawar -					Peshawar.9.2006
	24.	Dr.Arshad Ahmad s/o Abdur Rehman, MBBS, DHPM, MPH	26.8.1961/ Mardan	06.12.1987/ B-17	21.09.1998	BS-18	By Promotion	EDO(H) Nowshera 06/2011
	25.	Dr.Ghulam Nabi Khan s/o Taj Muhammad, MBBS, DHPM	12.2.1956/ Mardan	06.12.1987/ B-17	21.09.1998	BS-18	By Promotion	SMO HMC Peshawar - 01.2009
-	26.	Dr.Shams ul Haq s/o Habib ul Haq, MBBS, DPH, MPH (Australia)	1.6.1957/ Dir	06.12.1987/ 13-17	21.09.1998	BS-18	By Promotion	Director (Operation) Rescue 1122 Khyber Pakthunkhwa 20.11.2009
	27.	Dr.Ashoor Khan s/o Raza Khan,MBBS, M.Sc in PH	1.2.1959/ FR, Kohat	06.12.1987/ B-17	21.09.1998	BS-18	By Promotion	SMO Govt. ID Children
	28.	Dr.Muhammad Daraz Khan s/o Halim Shah, MBBS, MPH	01.07.1959 Karak	06.12.1987/ B-17	21.09,1998	BS-18	By Promotion	Hospital Peshawar 11.2008 SMO EDO(11) Karak. 01.03.2008
	29.	Dr.Muhammad Riaz s/o Shafiqur Rehman, MBBS, DHPM, MPH	12.09.1959/ Peshawar	06.12.1987/ B-17	21.09.1998	BS-18	By Promotion	MS, AHQ: Hospital, Bajaur.
	30.	Dr.Javed Parvez s/o Sher Mast Khan, MBBS, MPH	28.01.19597 Peshawar	6.12.1987/B-17	20:08.2001	BS-18	By Promotion	DHIS Cell, DGHS, Office, Peshawar,
	31.	Dr.Farooq Shah s/o Zewar Shah, MBBS, DHPM	3.4.1960/ Khyber Agy	6.12.1987/B-17	20.08.2001	BS-18	By Promotion	Agency Surgeon, Mohmand
	32.		7.8.1960 /Mansehra	6.12.1987/B-17	20.08.2001	BS-18	By Promotion	DDHO, Abbottabad.
	33.	Dr.Azam Khan Wazir s/o Tarez Mal,MBBS, MPH	10.4.1957/ NW Agency	6.12.1987/B-17	20.08.2001	BS-18	By Promotion	Agency Surgeon, Miranshah
	34.	Dr.Inamullah s/o Maulana Hamid Ullah, MBBS, DHPM	1.2.1962/ Mardan	6.12.1987/B-17	20.08.2001	BS-18	By Promotion	2011 On deputataion to UNICEF
		· · · .						w.e.from 27.07.2010 for 3 years

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35	Siraj-ur- Rahim, MBBS, MPH	15.6.1960/ Dir	23.1.1988/B-1	7 20.08.200	I BS-I	8 By Promotion	Assistant Director (Admn)
37	Shuaib. MBBS. MPH	18.4.1961 / Mardan	23.1.1988/B-1		BS-I	8 By Promotion	SMO EDO(H) Office
38.	Mumtaz Khan, MBBS, DHPM Dr.Muhammad Ali s/o	3.8.1960/ Bannu 20.9.1960/	23.1.1988/B-1		BS-18	B Hy Promotion	ivanian 'ny 2630
39.	Muhd Ullah, MBBS, MPH Dr.Muhammad Taus Khan s/o	Peshawar 3.2.1960/	23.1.1988/B-17 23.1.1988/B-17		BS-18		SMO RHC Jamalabad Charsadda 2001
40.	Rangin Khan, MBBS, DHPM Dr. Muhammad Asif S/O Muhammad Yousaf, MBBS,	DI Khan 2.2.1960/	23.1.1988/13-17		BS-18		ON LEAVE.
41.	DHPM, MPH_ Dr. Nadeem Ahmad s/o	Peshawar   13.3.1961/			BS-18	By Promotion	Coordinator Roll Back Malaria Programme KPK
42.	Nazir Ahmad, MBBS, MPH Dr.Hikhar Ahmad s/o	13.3.19617 Mardan 2.1.1961/	23.1.1988/13-17	16.04.2008	BS-18	By Promotion	Peshawar. 20.04.2009 ON LEAVE.
43.	Inayatullah Khan, MBBS, MPH Dr.Muhammad Khan s/o	Peshawar 3.5.1959/	23.1.1988	16.04.2008	BS-18	By Promotion	SMO THQH: Tangi Charsadda 12/2010
4.	Khan Muhd, MBBS, MPH Dr.Rashid Ahmad Khan s/o Ghulam Akbar Khan, MBBS,	Khyber Agy 10.6.1957/	23.1.1988	16.04.2008	BS-18 BS-18	By promotion	Services at disposal of DHS FATA 18.01.2011.
5.	DHPM Dr.Sardar Ahmad s/o Fateh	Bannu 1.1.1962/			102-19	By promotion	SMO,DHQH, Lakki, 4/2008
<u> </u>	Muhammad, MBBS, MPH	Mardan	23.1.1988	16.04.2008	BS-18-	By Promotion	SMO EDO(11) Office, Mardan.
).  !.	Latab Khan, MBBS, DHPM	9.4.1956/ Mardan	23.1.1988	16.04.2008	BS-18	By Promotion	4/2008 DD(Admn: ) FATA
	Mir Akbar, MBBS, MPH Dr.Muhammad Umar Shah s/o	10.4.1955/ Mardan 13.11.958/	23.1.1988	16.04.2008	BS-18	By Promotion	Peshawar.12.08.2006 SMO EDO(H) office
		FR D.I.Khan	23.1.1988	16,04.2008	BS-18	By Promotion	Swabi 15.05.2002 MS, DHQH, Tañk.

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Dr.Aurangzeb s/o Haji Akbar Shah, MBBS, DHPM	5.8.1955/ NW Agency	23.1.1988	16:04.200	)8   BS	-18 By Promoti	
Dr. Anecsur Rehman s/o nayatur Rehman, MBBS, MPH	7.6.1958/	23.1.1988				on SMO THQH: Thall Hangu. 01.02.2007
Dr.Wahid Gul s/o Painda Gul, 1BBS, DHPM, MPH	Swat - 1.4.1961/	23.1.1988	16.04.200			on Waiting for posting.
r.Iftikhar-ud -Din s/o	Mardan 7.3.1959/	23.1.1988	16.04.2008	1.50	18 By promotio	n Waiting for posting
hamsud Din, MBBS, DHPM Farooq Khattak s/o	Bajaur Agy	23.1.1988	16.04.2008	BS-I	8 By Promotion	1 Sector Diusi - Interf
fanullah, MBBS, MPH Ghulam Subhani s/o	1.3.19617 Karak	23.1.1988	16.01.2008	BS-1	8 By Promotion	
ulam Nabi Khan, MBBS, IPM	27.10.1959/ Kurram Agy	23.1.1988	16.04.2008	BS-18		
Shaukat Hussain s/o	Abbottabad/	12.4.1989		.		Assistant Director DGHS Peshawar.04.04.2003
- Hussani, MBBS, MPH	19-12-1957		16.04.2008	BS-18	By Promotion	On deputataion to MNCU
Auhammad Rafiq s/o ( hammad Nazir, MBBS, S	)2.01.1958/ Swat	12.4.1989	16.04.2008	BS-18	By Promotion	For 3 years 05.03.2010
bdul Wahid s/o	3.03.1960/	12.4.1989	-		Dy Fromotion	On deputation with UNICEFfor two years
bim Hussain Khan do	uner 2.02.1964 /	12.4.1989	16.04.2008	BS-18	By promotion	01.06.2010 DTO Buner. 10/2007
Canan Khan, BDS, DHPM, D	.I.Khan	12.4.1989	13.06.2009	BS-18	By promotion.	ProvI: Coordinator MD 9
PURE MISIN MIDE I A	.9.19567 akzai Agy	4.11.1989	10.9.2009	BS-18	0	
her Khan, MRRS, MDU 13.		6.11.1989	10.9.2009	BS-18	By promotion	SMO KTH Peshawar. 19.12.1998
	5.1963/ 0	06.11.1989	10.00.0000		By promotion	SMO,HMC, Peshawar
	au		·····		By promotion.	SMO, PHSA, Peshawar.

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62.	Dr.Rchmanullah s/o Rasool Khan, MBBS, MPH	12.12.1960/ Charsadda	11.11.1989	10.9.2009	BS-18	By promotion	SMO HMC Peshawar.	·
63.	Dr.Ghazali Khan s/o Raza Khan MBBS, MPH, DHPM	, 25.9.1961/ Perhause	11.11.1989	10.9.2009	BS-18			
6¥. 65.	Dr.Janbaz Afridi s/o Gulab Sher. MBBS, DHPM, MPH	2.9.1961/ Peshawar	12.11.1989	10.9.2009	BS-18	By promotion	DD(EPI) DGHS,	4
65. 66.	Dr.Saced Gul s/o Ziarat Gul, MBBS,MPH	15.02.1963/ Khyber Agy	18.6.1990	10.9.2009	BS-18	By promotion	Office.11.10.2010 Assistant Director DGHS	·
67.	Dr.Nasir Idrees s/o Ghulam Idrees: MBBS, MPH Dr.Saifullah Khalid s/o	4.4.1964/ Peshawar	2.9.1990	10.9.2009	BS-18	By promotion	Office 07.11.2009 1528 days leave w.c.from	- ·
68.	Ghulam Rasool, MBBS Dr.Aqeel Jan Bangash s/o	28.5.1962/ Mansehra	2.9.1990	10.9.2009	BS-18	By promotion	DHDC, Abbottabad.	
	Uyder Gul, MBBS, EMBA Health Management	2.2.1962/ Orakzai	2.9.1990	10.9.2009	BS-18	By promotion	EDO()H) Battagram.	
69.	Dr.Israrullah s/o Amirullah, MBBS, MPH	Agencyr 14.04.959 Chitral	2.9.1990	10.9.2009	BS-18	By promotion	MNCH Programme Chitral	
 70.	Dr. Shaheen Afridi D/O	30-07.1966/	15-5-1991	10.9.2009			on deputation basis for 3 years w.e.from 10.09.2009	
71.	Zar Khan, MBBS, MPH	Peshawar.	· · ·	10.9.2009	BS-18	By promotion	Deputy Chief HSRU Health Department Peshawar	
	Ashiq Hussain, MBBS, MPH	7.10.1964/ Peshawar	9.12.1991	10.9.2009	BS-18	By promotion	D D, TB Control Program	Att
- 1		12.11.1965 Mohmand Ag	9.12.1991	10.9.2009	BS-18	By promotion	DGHS Peshawar10.9.2009 Demonstrator Bacha Khan	Attester Appella
3.	Souduital 121 - Long - L	15.4.1965/ Mardan	9.12.1991	10.9.2009	BS-18	By promotion	Medical College Mardan 7/2007	Appe LLa
ŧ	Dr. Muhammad Saced s/o		9.12.1991	10.9.2009	·	By promotion By promotion	Demonstrator, Bacha Medical College Mardan, 29,12,2009	· / ]
.  1	Decate		9.12.1991	10.9.2009	-	- Promotion	SMO MMC Mardan. 7/2010.	•:

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Annex-B

The Secretary Health Department Khyber Pakhtunkhwa Peshawar.

#### Subject: APPLICATION FOR GRANT OF DOCUMENTS.

#### **Respected Sir!**

It is most humbly submitted that I was serving as Senior Medical Officer at the relevant time. I was retired from service on 13-11-2017 on attaining the age of Superannuation of 60 years.

I need the following documents so as to seek legal remedy in accordance law:

- 1. Final Seniority list of members of services BPS-18 (Management Cadre) of the health Department 2012.
- 2. Notification No.SOH(E-V)4-20/2012-13, dated 06-03-2013.
- 3. Notification No.SOH(E-V)4-20/2017, dated 10-04-2017.

In view of above, it is requested that I may kindly be provided the above documents as soon as possible. I shall be very thankful of this act of kindness.

Dated: 07-11-2022

Res D. MD 2754 ra 2/11/202

Yours obediently DR. NOOR UL MABOOD

DR. NOOR UL MABUOD Cell No.0345-9060272

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**GOVERNMENT OF KHYBER PAKHTUNKHWA** HEALTH DEPARTMENT ŧ. Dury No Date .013 the March & Q+1. الم يت NOTICICATION The Competent authority on the NO.SUH(E-V)4-20/2012-13 recommendations of the Provincel Selection Board, is pleased to promote the following Member of Service of Health Management Cadre from ES-18 to BS-19, on regular basis with inimediate effect. S No Name of Offices S No Name of Other Di Alliq-ur-Rehinan :3 the Inshie Atmod न्त ปร. Mishaningat Aquet 4 และส Die Abertammank Klusse Dr. Zäherr Hussam 3fe De Rectud Abunad Khan 9 5 Sec. 1 Di Ashtan Ahirian jā e **JALIN KININ** Dr. Sher Muhammad . The strained Aktaar ,á Dr. Illinhar Igoal зī Di Kalianmaa Umur Shan : Dr Abdul Janul Dr. Amangzeb 39 In Take Dashe or Do 21 40 Di Acasena Refation the Wand Gal 11 ίι E Dr. Balgias Khan To fillation of this 42 161 Dr. Faihal Yasaaa 11 Dr. Muhammad Razool J.m. In Condant Subland Юн Кадь Манк 1.1 -1-1 The Steanker Dusiday Dr. Zahenri tuulid 45 De Alabet Wahel 14 Di., Arshad Amer 10 19-1 and Dussani Khan Р. Sviid Мидара 15. И мікострын ١. Dr. Muhammad Daud 47 <u>а</u>н 4 H A Muhammad sherer alst The Khalld Island 40 De Refundin Ulken 1Ĥ Dr. Musharat **~**1 t in State and About The Audust Almest 14 the to be March ि इंतल्ट्य देखे  $\mathcal{Q}(\mathbf{I})$ Dr. Ghulan Nata Khan 52 ۱<u>۱</u> ۱۰ 'r Sabolan Craha Dr. Shams of Log. · • • сы Ба Di Argerel Jan Bangash Di Ashqar Khan Hostev Ale ppeccant 20 Dr. Muhammad Daraz Kisan Di Isranilan 56 57 . + Dr. Mutanonad Roz Dr. Stianson Altali 36, Or Faraon Stuh Dr. Ob. of Hussiam 7:11 14 Completionnal di. Dr. S. Minhajul Fuq 59 Dr. S Mohammad Samin 27 Dr. Azam Khan Waza 28 29 'nn. Di Labudan Dr. Abdur Rehman ຸ່ມ 13) Includent finate Di Fazi (lud) Dr. Milbanunas Ayab Ta: Asten Shalt 62 m Dr. Nek Nawaz i. I 24 Dr. Muharomad Ak 14 Juanulah Khan  $\mathbf{P}$ Or Muhammad Asil 64

2 The officers on promotion shall remain on probation for a period of one year in terms of Section 6 (2) of Khyber Paliblunkhwa Civil Servants Act, 1973 road with Rule 15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989

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GOVERNMENT OF KHYBER Δκητι HEALTH DEPARTMENT

Dated Peshawar the October 21, 2013

### NOTIFICATION

NO.SOH(E-V)4-20/2013

The Competent authority, on the recommendations of the Provincial Selection Board is pleased to promote the following doctors of Health Department (Health Management Cadre) from BS-18 to BS-19, on regular basis with immediate effect:-

S.No.	Name of Doctor	S.No	Name of Doctor
1.	Dr.Muhamad Javed s/o Umar Gul Khan		Dr.Obaidur Rehman s/e Khlilur Rehman
2.	Dr.Noor-ul- Mabood s/o Sahibzada		Dr Muhammad Aurangzeb s/o Sadullah Khan
3.	Dr.Syed Abne Ali s/o Najmul Hassan	7	Dr.Muhammad Saleem Khan s/o Hakim Khan
4.	Dr.Javed Parvez s/o Sher Mast Khan		

2. The officers on promotion shall remain on probation for a period of one year in terms of Section 6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15 (1) of Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. Consequent upon above, the following postings/transfers are hereby ordered, in the public interest:-

NS	S#	Name of Doctor	Presei	t Posting	<b>Proposed Posting</b>	Remarks
speccant	I.	Dr.Muhamad Javed Member of Service (BS-19)		vlaulvi Ameer Hospital	Services placed at the disposal of the Chief Executive LRH	Against the vacant post of BS-19
,1	2 .	Dr.Noo-rul- Mabood Member of Service (BS-19)	HMC Pe		Peshawar Deputy Dean PGMI Peshawar	Against the post of BS- 19 in the Management
		Dr.Syed Abne Ali Member of Service (BS-19)	Attached Hangu	to DHO	MS DHQ Hospital Karak	Against the post of BS- 19 in the Management Cadre vice S.No.8
	4	Dr.Javed Parvez Member of Service (BS-19)	Provincia Manager Pakhtunk Peshawa	DHIS Khyber.	Deputy Director (Public Health) DGHS Office Peshawar.	Against the post of (BS- 19) in the Management Cadre vice S.No 9.
	5	Dr. Obaidur Rehman Member of Service (BS-19)	Provincia Service Peshawa	Academy	At the disposal of Director Provincial Health Service Academy Peshawar.	For further posting against the post of BS-19 in the Management Cadre

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6	Dr.Aurangzeb Member of Service (BS-19)	Demonstrator Bacha Khan Medical College Mardan	Service placed at the disposal of Chief Executive BMC/MMC Mardan	For further posting against the post c (BS-19)
7	Dr.Muhammad Saleem Member of Service (BS-19)	Project Director (Health) Afghan Refugees Khyber Pakhtunkhwa	Services placed at the disposal of Director PHSA	Against the post of (BS-19) in the Management Cadre
8.	Dr.lftikhar lqbal (BS-19) Management Cadre	Under Transfer as MS DHQ Hospital Karak	Retained as DTO Peshawar.	Against the post of BS 19 in the Managemer Cadre
9	Dr.Syed Ahmad (BS- 19) Management Cadre	Deputy Director Public Health DGHS Office Peshawar.	Service placed at the disposal of Chief Executive LRH Peshawar.	Against the vacant pos of BS-19 in the management cadre.

### SECRETARY HEALTH Govt. of Khyber Pakhtunkhwa

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- Secretary to Governor, Khyber Pakhtunkhwa, Peshawar. 1.
- 2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa. 3.
  - Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 4. Director General, Health Services, Khyber Pakhtunkhwa, Peshawar. 5.
  - Chief Executive, URH/KTH/HMC, Peshawar/MMC Mardan.
- Director, P.H.S.A, Peshawar. 6. 7.
  - PSO to Chief Secretary, Khyber Pakhtunkhwa.
- 8. Medical Superintendent DHQ Hospital, Mardan. 9.
  - Medical Superintendent DHQ Hospital, Karak.
- 10. Medical Superintendent DHQ, Hospital, Hangu-11.
  - District Health Officer, Mardan
  - District Health Officer, Karak.
- District Health Officer Hangu. 13.
- District Accounts Officer, Mardan 14.
- 15. District Accounts Officer, Karak
- 16. District Accounts Officer, Hangu.
- ·17. PS to Secretary Establishment, Department.
- PS to Minister for Health 18.
- 19. PS to Secretary Health.
- Computer Programmer, Health Department. 20.
- 21. Doctors concerned.

(HINA HAFEEZ) **SECTION OFFICER (E-V)** 

) (	Anner-E (25)
	BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
	Appeal No. 8/3 /2014
· ·	Dr. Noor-ul-Mabood, Deputy Dean, PGMI, Peshawar. VERSUS
	<ol> <li>The Government of Khyber Pakhtunkhwa through Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.</li> </ol>
	2. The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
	3. The Secretary, Health Department, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
	4. The Director Health Services, Khyber Pakhtunkhwa, Peshawar.
-	RESPONDENTS
HE I have being	APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER DATED 9.4.2014 COMMUNICATED TO THE APPELLANT ON 29.4.2014 WHEREBY THE APPEAL FOR ANTEDATED PROMOTION HAS BEEN REJECTED FOR NO GOOD GROUNDS.
Northerener 23   5   14	PRAYER:
-3582511522 to- 5 files, Echistran, (1/6)	THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 9.4.2014 COMMUNICATED TO THE APPELLANT ON 29.4.2014 MAY BE SET ASIDE WITH FURTHER DIRECTION TO THE RESPONDENTS TO MODIFY. THE ORDER DATED
	A/a

.....

Date of Order or other proceedings with signature of judge or Magistrate, order proceeding Reng KHYBER PAKHTUNKHWA SERV PESHAWAR. APPEAL NO. 813/2014 (Dr. Noor-ui-Mabood-vs- Govt: of Khyber Pakhtunkhwa through Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar, and others). 28.10.2016 <u>JUDGMENT</u> PIR BAKHSH SHAH , MEMBER Appellant with counsel (Mr. Mohammad Asif Yousafzai, present. Appointed as Medical Officer in BPS-17 in the year 1987 and 2. . . .<del>.</del> . . . . . 29.04.2014, hence this appeal under Section-4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 with the following prayer:-

Advocate) and Mr. Kabirullah Khattak, Assistant A.G for respondents

promoted to BPS-18 on 03.09.1995, it is not disputed by the respondents that in the cadre of BPS-18 Officers, the appellant was at S.No.4 of the seniority list. For his promotion to BPS-19 his case was placed before PSB meeting held on 14.12.2012 who was superseded on the ground of low efficiency index and on poor performance in the eyes of the Secretary Health. In the next PSB meeting held on 06.03.2013 the appellant was duly promoted to BPS-19 on regular basis vide notification dated 21 10.2013. Aggrieved with the decision of the previous meeting dated 14.12.2012, the appellant lodged departmental appeal for antedation promotion which was rejected vide order dated 09.04.2014 communicated to the appellant on

"That on acceptance of this appeal, the order dated 09.04.2014 communicated to the appellant on 20.04.2014 may be set aside with further direction to the respondents to modify the order dated 21.10.2013 by antedating the promotion of the appellant to BPS-19 from the dated when his juniors were promoted with all back and consequential benefits. Any other remedy, which this Tribunal deems fit and appropriate that may also be awarded in favour of appellant,"

Arguments heard and record perused.

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staul,

Learned counsel for the appellant submitted that one Dr. Tahir Bashir-ud-Din was recommended for promotion in the same meeting with lower efficiency index of 49.03 then the appellant who had efficiency index score of 50.87 but Dr. Tahir Bashir-Ud-Din was promoted and appellant ignored. He urged that the allegations of low efficiency index against the appellant is totally false. He further argued that so for dissatisfaction of the Secretary Health on the performance of the appellant was concerned so the same dissatisfaction was not communicated to appellant in black & white and only verbal or telephone expression of Secretary Health on performance of the appellant is a nullity in the eyes of law and the appellant should not suffer for this reason. He submitted that since juniors of the appellant were promoted and on no score the appellant should have been superseded, therefore his subsequent promotion notilication dated 21.10.2013 which makes the appellant promoted to BPS-19 with immediate effect may be antedated to 06.03.2013 on which his juniors were promoted. He also referred to judgment of this Tribunal dated 26.12.2012 in appeal No. 531 of 2012 titled Dr. Mohammad Ali Chuhan

and urged that this appeal is identical with the said appeal for Dr. Mohammad Ali Chohan.

5. This appeal was resisted by Learned Assistant AG on the ground that case of the appellant for promotion was duly considered who was superseded for the above reasons. He also resisted that promotion of the appellant in BPS-19 can be antedated as prayed for.

From perusal of minutes of meeting of PSB held on 14.12.2012 it is 6. evident that the Board recommended supersession of the appellant on the following two reasons...(i) that efficiency index of the appellant is below the threshold. In this regard learned counsel for the appellant stated that efficiency index of the appellant is 50.87 which is higher than the efficiency index of one Dr. Tahir Bashir-Ud-Din which is 49.03. Dr. Tahir Bashir-Ud-Din was stated to have been recommended for promotion in the same meeting of PSB despite the fact that his efficiency index was lower than that of the appellant. If the said situation is also supported from the record of the respondent-department so it is evident that the ground of low efficiency index is no more available with the respondent-department and this wise contention of the appellant is correct...(ii) Second reason for supersession of the appellant is dissatisfaction of the Secretary Health on the performance of the appellant. It is the contention of the appellant that there is nothing on record about this dissatisfaction of the Secretary Health. The Tribunal is of the view that the said dissatisfaction should have been duly reduced into writing and duly conveyed to the appellant because his performance up to 2011 according to record does not show any dissatisfaction about his performance and secondly that in the succeeding PSB meeting he was recommended for promotion in the succeeding PSB after few months which would not have been possible if an year prior, his

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performance was poor. This may be as it is, the learned counsel for the appellant relied on judgment of this Tribunal in Service Appeal No.531/12 of Dr. Mohammad Ali Chohan decided on 26.12,2012 and submitted that in identical circumstances, this Tribunal converted his supersession into deferment and granted him promotion as prayed for. We in the stated circumstances, decide that the case of the appellant be remitted to the respondents for consideration of case of the appellant antedation for which purpose it may be placed before PSB in the near future. Appeal decided accordingly. Parties are left to bear their own costs. File be consigned to the record room. Amionicael St Pir Bakhsh Shali 2-8-10-2016 Member Abdul Latit 1120 COMP usper 14-4-



### GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

30)

Dated Peshawar, the 10th April 2017

### NOTIFICATION

### NO.SOH(E-V14-20/2017

recommendations of Provincial

Selection Board, the competent authority (Chief Minister Khyber Pakhrunkhwa.) is pleased to promote the following doctors of Management Cadra from BS-19 to BS-20 on regular basis:-

Upon

S.#	Namu of Doctor	S#	Name of Doctor
1	Dr. Tang Masood ata Hayatuliah Khan	עיי	Dr Arshid Amer S/O Umar Amir
2	Dr.Mohammad Javed S/O Uniar Gut Khan	12	Dr Muhammad Daud S/O Muhammad Yaqoob
3	Or Capt Shed All S/O Anned Khan	13	Dr Khaid Igbal S/O Wak-ud-Din
14	Or Itakhar lobai S/O Lalput Khan	14	Or Mushral S/O Seleem Khan
~ 5	Dr.Abdul Jamil S/D Abdul Aziz	15	Dr.Arshad Ahmad S/O Abdur Rehman
10	Dr. Fachas Yasmin D/O Raza Muhammad Khan	30	0: Shamsul Haq S/O Habibul Har
7	Dr.Javed Pervet S/D Sher Mast Khan	37	Dr Ashoor Khan S/O Raza Khan
B	Dr Muhammaa Rasool Jan GAD Gakhi Magan	18	Dr. Muhammad Daraz S/O Halen Shah
	Dr Farte Malik S/O Farte Khato	17 1	Dr.Muhammad Riaz SJO i Shateegur Rehman
10. 200° 10.	Di Zahoor Ahmad S/O Sahibzada Abdul Mutato		

 In term of Rule 6 (3) of Chill Servitints Act, 1973 and Rule 15
 (1) of Appointment, Promotion and Transfer Rules, 1989, they will be on probation for a period of one year extendable for another year

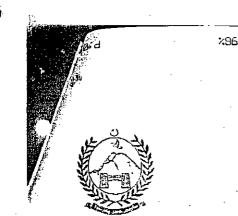
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3. The postings/transfers of the above named doctors shall be notified fater on

SECRETARY HEALTH Govt. of Khyber Pakhtunkhwa

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### GOVERNMENT OF KHYBER PAKHTUNKHWA

### HEALTH DEPARTMENT

Dated Peshawar the 2nd March, 2017

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### NOTIFICATION

In terms of provisions of Rule-20 of the Khyber NO.SOH(E-V)1-132/2007 Pakhtunkhwa Cost Servants Revised Leave Rules 1981 and instructions there under issued from time to time, senction is hereby accorded to the grant of 365 days leave encashment in lieu of L.P.R in respect of Dr. Noorul Mabood s/o Sahib Zada (BS-19) attached to Hayatabad Medical Complex Peshawar.

In terms of Section-13 of the Khyber Pakhtunkhwa Civil Servants Act 1973, the 2 officer will retire from service on 13/11/2017 on attaining the age of superannuation.

### SECRETARY HEALTH Govt. of Khyber Pakhtunkhwa

(MUHAMMAD ARSHID SECTION OFFICER(E-V)

### Endst. No. & Date even.

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- Accountant General Khyber Pakhtunkhwa. 1.
  - Director General Health Services Khyber Peshawar
- 3. Hespital Director Hayatabad Medical Complex Peshawar.
  - Identical Director Hayatabad Medical Complex Peshawar.
  - DHIS Cell DGHS Office, Peshawar.
  - Computer Programmer Health Department.
  - Polito Minister for Health Khyber Pakhtunkhwa.
  - PS to Secretary Health Department
  - PS to Special Secretary Health Department.

Doctor concerned.

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GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

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Dated: Peshawar the 13th October, 2022

### NOTIFICATION

## NO.SOH (E-V)/4-4/2022

In pursuance of the Khyber Pakhtunkhwa Services Tribunal judgment dated 28.10.2016 in Service Appeal No. 813/2014 and Order Sheet dated 20.10.2021 in Execution Petition No. 63/17, the Competent Authority (Chief Minister Khyber Pakhtunkhwa) is pleased to promote Dr. Noor UI Mabood, Management Cadre (BS-19) with antedated promotion in BS-19 (Already retired on 13.11.2017 on attaining the age of superannuation) w.e.f 14.12.2012 (With crucial date), from the date of his erstwhile juniors promoted, instead of 07.08.2013, conditionally, subject to final outcome of CPLA, already filed in the apex court.

# SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA

### HEALTH DEPARTMENT

No. <u>4134-42</u>/Notification of even No. & dated: Copies forwarded to the:-

- 1. Accountant General, Khyber Pakhtunkhwa Peshawar.
- 2. Director General Health Services, Khyber Pakhtunkhwa. 3. Registrar, Khyber Pakhtunkhwa, Services Tribunal.

- 4. Hospital/ Medical Directors, MTI/ HMC Peshawar.
- 5. PS to Secretary Health Department Khyber Pakhtunkhwa. 6. Deputy Director (IT), Health Department, Peshawar.
- 7. Doctor concerned.
- 8. Personal file of the doctor concerned.

(NADIR HAZAR) SECTION OF ICER (E-V)

E. P. No. 63/2017 Annese- 4

Petitioner in person present. Muhammad Adeel Butt. Addl: AG alongwith Mr. Tufial; SO for respondents present.

2. Learned AAG produced notification No. SOII(I-V)/4-4/2022 dated 13.10.2022, whereby in compliance of the judgment of the Tribunal, the grievance of the petitioner has been redressed. Since the order of the Tribunal has been complied with, therefore, the instant execution petition is disposed off in the above terms.

3. In view of the implementation of the judgment, the Accountant General, Khyber Pakhtunkhwa is directed to release salaries of the respondents forthwith. Consign.

4. Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this  $\int B_1^{th} day$  of October 2022.

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Oct. 2022

(Kalim Arshad Khan) Chairman

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Page 1 of 4

D. No. 1545

Annex-

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THE WORTHY CHIEF MINISTER, KHYBER PAKHTUNKHWA PROVINCE, PESHAWAR.

Subject: -

DEPARTMENTALAPPEALFORGRANTOFANTEDATEDPROMOTION IN BPS-20FROM THEDATEWHENHISJUNIORSWEREPROMOTEDTHROUGHNOTIFICATIONNO.SOH(E-V)4-20/2017DATED10-04-2017MENTIONEDATSERIAL NO. 4, 5, 6, 8, 9, AND 11RESPECTIVELY.

### PRAYER IN APPEAL

By accepting this appeal, the appellant may graciously be granted antedated promotion in BPS-20 from the date on which his erstwhile juniors were elevated through notification dated 10-04-2017.

#### <u>RESPECTED SIR,</u>

·1.

2.

The appellant respectfully submits the departmental appeal inter-alia on the following grounds: -

That the appellant was serving as Deputy Dean (B-18) in Post Graduate Medical Institute, Peshawar at the relevant time. He was placed in seniority list at S. No. 4 among the members of services (B-18) of the Health Department.

Copy of seniority list is appended as Annex-A.

That the case of appellant including others was placed before the Provincial Selection Board for promotion in BPS-19 on 14-12-2012. But he was deprived of his legitimate promotion on

Attested Allested Appeccant

the pretext of supersession and his juniors were promoted vide notification dated 06-03-2013. Nonetheless, in next meeting of the Provincial Selection Board held on 06-03-2013, the appellant was duly promoted in BPS-19 on regular basis vide Notification dated 21-10-2013.

#### (Copy of notifications are appended as Annex-B and C respectively.)

That the appellant felt aggrieved with the aforesaid decision of the previous meeting of PSB dated 14-12-2012, filed a departmental appeal for antedated promotion in BPS-19 but the same was rejected on 09-04-2014. Thereafter, he invoked the jurisdiction of Khyber Pakhtunkhwa Service Tribunal by way of filing Service Appeal No. 813/2014 which was disposed of with the following observations vide judgment dated 28-10-2016: -

> The learned counsel of the appellant relied on judgment of this Tribunal in Service Appeal No. 531 /12 of Dr. Mohammad Ali Chohan decided on 26-12-2012 and submitted that in circumstances, identical this Tribunal converted his supersession into deferment and granted him promotion as prayed for. We in the stated circumstances, decided that the case of the appellant be remitted to the respondents for consideration of case of the appellant antedation for which purpose it may be placed before PSB in the near future. Appeal decided accordingly.

Attested Aver Appellant

3.

# (Copy of judgment is appended as Annex-D.)

**4.** .

That the appellant after obtaining certified copy of judgment, requested for its implementation but his efforts didn't yield any result. Consequently, he was constrained to yet again invoke the jurisdiction of Khyber Pakhtunkhwa Service Tribunal by filing Execution Petition No. 63/2017.

5. That during the pendency of execution petition, his erstwhile juniors were promoted in BPS-20 vide Notification dated 10-04-2017. Moreover, the appellant also retired from service w. e. f. 13-11-2017 on attaining the age of superannuation of 60 years vide Notification dated 02-03-2017.

Copy of notifications of promotion and retirement are appended as Annex-E and F respectively.

That ultimately, the Competent Authority, complied with the judgment of the Khyber Pakhtunkhwa Service Tribunal dated 28-10-2016 and order sheet dated 20-10-2021 respectively, and as such granted antedated promotion to the appellant in BPS-19 from the date wherefrom his erstwhile juniors were promoted instead of 07-08-2013 vide Notification dated 13-10-2022. Resultantly, the execution petition was disposed of with the following terms: -

Attested Appellant

"Learned AAG produced Notification No. SOII(I-V)4-4/2022 dated 13-10-2022, whereby in compliance of judgment of this Tribunal, the grievance of the petitioner has been redressed. Since the order of the Tribunal has been complied with therefore, the instant

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execution petition is disposed off in the above terms,"

Page 4 of 4

(Copy of Notification and orders of Tribunal are appended as Annex-G, H & I)

That since the erstwhile juniors of appellant were promoted in BPS-20 vide Notification dated 10-04-2017, therefore, appellant was also legally entitled to be considered for promotion in the said grade from the same date so as to secure the ends of justice.

In view of the above narrated facts, it is, therefore, humbly requested that the case of appellant for antedated promotion in BPS-20 may graciously be placed before the PSB for promotion and he may be saved from the agonies of trials after retirement on attaining the age of superannuation.

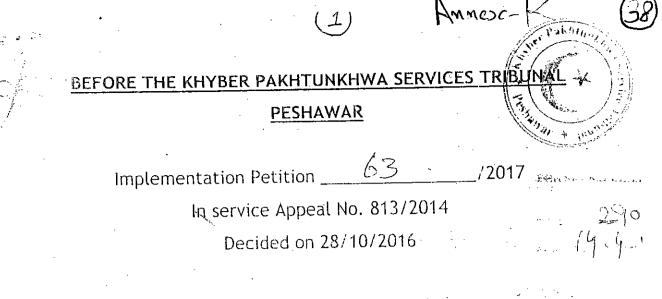
Yours obediently,

Dated: 11-11-2022

Attested Mul Apppellant

Dr. Noor ul Mabood (Deputy Dean PGMI), H. No.248 Street No. 1 Sector J-4 Phase-2, Hayatabad, Peshawar 0345-906-0272

7.



Dr. Noor-Ul-Mabood, Deputy Dean, PGMI, Peshawar.

... APPELLANT

#### VERSUS

- 1. The Government of Khyber Pakhtunkhwa, through Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
- 2. The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Health Services, Government of Khyber, Pakhtunkhwa, Peshawar.

.. RESPONDENTS

APPLICATION FOR IMPLEMENTATION OF THE ORDER AND JUDGMENT DATED 28/10/2016 OF THIS HONORUABLE TRIBUNAL ACCORDING TO ITS TRUE LETTER AND SPIRIT

Respectfully Sheweth,

1. That the above noted services appeal was pending for adjudication before this Honoruable Tribunal, which was

EP 63/17

20.10.2021:

Petitioner in person and Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

It is a matter of fact that the petitioner was one among the panelist officers who were considered in PSB 14.12.2012 and the PSB had meeting held on However, supersession. in а recommended his subsequent meeting of PSB held on 07.08.2013; the petitioner was again included in the panelist officers for consideration and he was considered and recommended for promotion to BPS-19 on regular basis; and vide notification dated 21.10.2013, he was promoted with immediate effect. The petitioner challenged his supersession recommended by the PSB in its meeting held on 14.12.2012 and his service appeal No. 813/2014 was yet filed before the Tribunal which later on was filed and accepted vide judgment dated 28.10.2016 presently under implementation. According to the spirit of the judgment, the supersession of the petitioner was converted into deferment on the basis of précedent of the case of Dr. Muhammad Ali Chohan decided on 26.12.2012. The implementation of the judgment at creait of the petitioner is so far awaited mainly for the reason of miscomprehension of the operative part of judgment. Therefore, it is clarified that the judgment the undo implementation is meant to under

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recommendations of supersession of the petitioner by PSB in its meeting held on 14.12.2012 and it operates for conversion of the recommendation from supersession into deferment of promotion. Accordingly, the petitioner is deemed to be deferred for promotion on 14.12.2012. When the petitioner was promoted in view of the recommendations of PSB made on 06.03.2013, the present judgment was not in field and this judgment has for conversion of the been passed on 28.10.2016 supersession of the petitioner for promotion into deferment of his promotion, therefore, there is need for issuance of corrigendum of the order dated 21.10.2013 to antedate the promotion of the petronner from 14.12.2012. The respondents are directed to issue the necessary corrigendum in the light of given observations without further delay. Copy of this order be sent to the respondents. Learned AAG shall also take the respondents on board for compliance of this order. Case, to come up 18.11.2021 before S.B.

# BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL

## PESHAWAR

Implementation Petition _____63 In service Appeal No. 813/2014 Decided on 28/10/2016

Dr. Noor-Ul-Mabood, Deputy Dean, PGMI, Peshawar.

#### VERSUS

- 1. The Government of Khyber Pakhtunkhwa, through Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
- 2. The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Health Services, Government of Khyber Pakhtunkhwa, Peshawar.

... RESPONDENTS

/2017

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APPLICATION FOR IMPLEMENTATION OF THE ORDER AND JUDGMENT DATED 28/10/2016 OF THIS HONORUABLE TRIBUNAL ACCORDING TO ITS TRUE LETTER AND SPIRIT

Respectfully Sheweth,

1. That the above noted services appeal was pending for adjudication before this Honoruable Tribunal, which was

l'ribunat,

25th July, 2022

present. Mr. Learned counsel for the petitioner Muhammad Adeel Butt, Addl: AG alongwith Mr Tutail Khan. SO for respondents present.

The Focal Person, Safiullah present on the previous date who had assured implementation of the judgment of the Tribunal within a month is present before the Court nor any implementation report has been produced, therefore, let the salaries of the judgment debtors are attached and Secretary alongwith Health be directed to appear in person implementation report on the next date. The Accountant General Khyber Pakhtunkhwa is directed to attach the salaries of the respondents not to release the same till further order by this Tribunal.

Last chance is given to the respondents to implement the judgment and submit compliance report on 22.09.2022 before

> (Kalim Arshad Khan) Chairman

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S.B.

6th Oct, 2022

Petitioner alongwith his counsel present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Natur Nazar, SO for respondents present.

Representative of the respondents submits that the implementation under execution is under process and will be finalized soon. Despite repeated directions including attachment of salary, respondents are using delaying tactics to implement the judgment. Respondents are directed to appear in person alongwith implementation report failing which further coercive measure would be taken against them. To come up on 07.10.2022 before S.B.

(Kalim Arshad Khan) Chairman

7th Oct, 2022

Parte of Presentation of Superior 10-10-22 Number of Winets 200 Outpring File 10 Number of Winets 200 Number of Conversion of Case 10-10-22 Petitioner in person present. Mr. Kabirullah Khattak, Addl: AG alongwith Safiullah, Focal Person for respondents present.

Representative of the respondents submitted application for adjournment wherein he stated that the implementation under execution is under process and will be submitted on the next date. Application is placed on file. Last chance is given to the respondents to submit progress report/compliance report on the next date. To come up for implementation report on 14.10.2022 before S.B.

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(Kalim Arshad Khan) Chairman BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL

Implementation Petition <u>63</u> In service Appeal No. 813/2014 Decided on 28/10/2016

Dr. Noor-Ul-Mabood, Deputy Dean, PGMI, Peshawar.

.. APPELLANT

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### VERSUS

- 1. The Government of Khyber Pakhtunkhwa, through Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
- 2. The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Health Services, Government of Khyber Pakhtunkhwa, Peshawar.

.. RESPONDENTS

## APPLICATION FOR IMPLEMENTATION OF THE ORDER AND JUDGMENT DATED 28/10/2016 OF THIS HONORUABLE TRIBUNAL ACCORDING TO ITS TRUE LETTER AND SPIRIT

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Respectfully Sheweth,

1. That the above noted services appeal was pending for adjudication before this Honoruable Tribunal, which was

EP. No. 63/2=17 Dr. Noor ul Mabood

22.09.2022

Petitioner alongwith his counsel present. Mr Atta-ur-Rehman Khalil, Special Secretary Health and Mr. Safiullah, Focal Person alongwith Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Pakil

Vide previous order, directions were issued for personal appearance of Secretary Health, however he is stated to have proceeded to august Peshawar High Court, Peshawar for appearance in a case. Special Secretary Health submitted in writing that the order dated 20.10.2021, passed in the instant execution petition has been challenged through filing of CPLA before worthy Apex court, however summery for conditional implementation of the directions given in order dated 20.10.2021 shall be submitted to the competent Authority.

The execution petition in hand is pending adjudication since the year 2017, therefore, respondents shall positively submit implementation report on 06.10.2022 before the S.B.

(Salah-Ud-Din) Member (J)

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Before the Homble Chairman KPK Service Tribural Reshawar

Sarvice Appeal Appellant) ..... ph: Dr. Noor-ul-Mabood ----موزحه مقدم دعومي Chief Minister KPK Through ٦. Principal Secretary and Stricks باعث تحرم إكله مقدمه مندرجة عنوان بالايس بن طرف سے واسط بيروى وجواب واى دكل كاروائى متعلقه Requanullah Advacate de Prehaway rivit مقردكر محاقرادكيا جاتاب كمصاحب موصوف كومقدم كمك كاردانى كاكال اختيارة وكالميز د میل ساحب کوراضی نامه کرنے دنقر رثالت و فیصلہ برحلف دیتے جواب دہی اورا قبال دعو کی اور بسورت وكرى كرف اجراءادرصولى جيك وروب يارعونى دعوى اوردرخواست برتم كى تفديق زراي برد يخداكراف اغتيار موكا - يترصورت عدم بيردى يا ذكرى يعطر فديا بيل كى يرايد كى ادرمنسونى نيز دائركرف ايل كمرانى دنظر ثانى وييروى كرف كالتقا وموكا ما وبصورت ضرورت مقدمه تدكور کے کل یا پر دک کاردائی کے داسط اور دیک یا مختار تا لوٹی کواسینے ہمراہ یا اسپنے بجائے تقرر کا اختیار موكا ادرصا حب مقروشده كويمى وأى جمله فدكوره بااختيا دات حاصل مول محاوراس كاسا خته برداختد منظور تبول موگارددمان مقدمه مل جوخر چد برجان التواسط مقدمه کے سبب سے دموگا۔ کوئی تاریخ بیشی مقام دوره پر مویا حدب با مرموزو کیل صاحب پا بند موں کے۔ کہ بیردی مكودكري البدادكالت نام كمعديا كمستدرب 2023 March ,1 2nd الرتوم ---ishaway only بمقام کے لیے منظور ہے 0 30 0 596 584 advocate monanullat @ gmail. Com 60-09-0050