


*shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.*

6. Therefore, in the circumstances we are left with no option but to follow the consistent view of the Hon'ble Peshawar High Court, Peshawar and the Hon'ble Chairman of the august Services Tribunal and other august forums and cannot form an opinion other than as enunciated in the dictum of the august forum.

7. Since it has been held outrightly that conveyance allowance allowed to the civil servants of vacations departments is integral part of their pay and it cannot be severed from other emoluments to which they are held entitled therefore, deduction and consequently withholding of conveyance allowance during the course of summer and winter vacations is an action/act in violation of the law and rules on the subject which is not permissible therefore, in order to save the appellant from such dilemma and predicament respondents are directed not to deduct conveyance allowance from the pay of the appellant during the period of summer and winter vacations and also give it effect in the light of the judgment of Hon'ble Peshawar high Court in Writ Petitions including W.P No. 3162-P/2019 at the earliest and simultaneously the appellant can nevertheless, seek remedy in case his grievance is not redressed by respondents within a reasonable period of time. File be consigned to the record room.

ANNOUNCED  
27.07.2020


  
(MUHAMMAD JAMAL KHAN)  
MEMBER (JUDICIAL)

Chapter II of the Khyber Pakhtunkhwa Civil Servants Act, 1973. Learned counsel for the appellant has placed reliance on an unreported judgment of the Hon'ble Sindh Services Tribunal Karachi dated 23.12.2015, whereby deduction of conveyance allowance during the course of summer vacations, has been held in contravention of rule 747 (clause-a), it was held that vacations counts as duty, that the appellant and all the civil servants serving in vacations departments are allowed to receive the conveyance allowance during summer and winter vacations, as vacations are holidays and not a leave of any kind and the conveyance allowance during the vacations was not allowed to be deducted from the pay of the officials.

5. At the very outset it is pertinent to make reference to the judgment of this august Services Tribunal dated 11.11.2019 passed by the Hon'ble Chairman, Khyber Pakhtunkhwa Services Tribunal, in Appeal bearing No. 1452/2019 titled 'Maqсад Hayat Versus Government of KPK' wherein order has been made to the following effect:

*The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.*

*In view of the above noted facts and circumstances and in order to protect the appellant from fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant*



27.07.2020

Miss. Uzma Syed, Advocate for the appellant is present.

2. My this single order is going to dispose of the instant appeal bearing No. 1496 of 2020 Captioned Yar Muhammad Versus Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar and four others respondents.

3. Through the instant appeal submitted under Section-4 of the Services Tribunal Act, 1974, the actions of the respondents by withholding the conveyance allowance and its deduction from appellant during the course of winter and summer vacations have been challenged. It was stated that adverse actions/orders of deduction of conveyance allowance were called in question in departmental appeal within the stipulated period of time but no action was taken. It has been prayed that the respondents may kindly be directed not to deduct the conveyance allowance during vacation period irrespective of the fact whether it were summer or winter vacations and make the payment of all outstanding amount of conveyance allowance which has been deducted previously with all back benefits.




4. Learned counsel for the appellant invited the attention of this Single Bench to the judgment dated 1<sup>st</sup> October 2019 passed by the Hon'ble Peshawar High Court, Peshawar vide Writ Petition Bearing No. 3162-P/2019 Akhtar Hussain and 60 others versus Government of Khyber Pakhtunkhwa, while dilating upon the issue it has been held in categorical terms that pay means the amount drawn monthly by a civil servant as pay, and include special pay, personal pay and any other emoluments declared by the prescribed authority to be paid. It was also held that conveyance allowance is the part and parcel of pay. The petitioners agitating the matter in the august High Court were stated to be civil servants and their claims were held falling within the terms and conditions of service enumerated in

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 1496 /2020

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	11.03.2020	3
1	11.03.2020	<p>The present appeal submitted today by Uzma Syed Advocate, may be entered in the institution register and put up to the Learned Member for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2	18/03/20	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on 08.04.2020.</p> <p style="text-align: right;"> MEMBER</p>
	08.04.2020	<p>Due to COVID-19, the case is adjourned. To come for the same on 27.07.2020 before S.B.</p>
		<p style="text-align: right;"> Reader</p>

0

**BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR**

Service Appeal: 1496 /2020.

Mr. YAR Muhammad versus EDUCATION DEPTT

**INDEX**

S.NO	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGES	
1.	Memo of appeal along with affidavit		01	04
2.	Stay application		05	--
3.	Notification	A	06	--
4.	Pay Slips	B & C	07	08
5.	Departmental Appeal	D	09	--
6.	Service Tribunal Judgment	E	10	11
7.	Wakalat Nama	F	12	--

APPELLANT

*Yar Muhammad*  
YAR Muhammad

THROUGH:

*Uzma Syed*  
\*Uzma Syed\*

Advocate

*Sir,*  
spare copies will be submitted  
after submission of appeal.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

Service Appeal: 1496 /2020

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 1635  
11/3/2020

Mr.YAR Muhammad PSHT (BPS-15) GPS Karwan , Tehsil District Mardan.

(Appellant)

Versus

1. The Government of KPK, through Chief Secretary, KPK, Peshawar.
2. The Secretary (E&SE) Department KPK, Peshawar.
3. The Secretary Finance Department, KPK, Peshawar.
4. The Accountant General, KPK, Peshawar.
5. The Director of (E&SE) Department KPK, Peshawar.

(Respondents)

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF 90 DAYS.**

PRAYER:

Filed to-day  
*[Signature]*  
Registrar  
11/3/2020

That on a acceptance of this appeal the respondents may kindly be directed not be make deduction of conveyance allowance during vacations period (Summer& winter vacations) and make the payment of all outstanding amount of conveyance allowance which have been deducted previously with all back benefits. Any Other remedy which this august tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:

1. That the appellant is serving in the Elementary & secondary Education Department as PSHT (BPS-15) quite efficiently and up to the entire satisfaction of their superiors.
2. That the conveyance allowance is admissible to all the civil servants and to this effects a Notification No. FD (PRC) 1-1/ 2011 dated 14.07.2011 was

issued. That later on vid revised notification dated 20.12.2012 where by the conveyance allowance for employees working in BPS-01-to 15 were enhance/revised while employees from BPS-16 to19 have been treated under the previous notification by not enhancing their conveyance allowance.

**(Copy of the notification dated 20.12.2012 is as annexure- A.)**

- 3. That Appellant was receiving the conveyance allowances as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/ deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period.

**(Copies of the salary slips of working / serving month and vacation (deduction Period) are as annexure ...B&C).**

- 4. That appellant feeling aggrieved from the action of the respondents regarding deduction of conveyance allowance in vacation period/ months field Department appeal but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed that instant service appeal on the following grounds amongst the others. **(Copy of Department appeal is attached as annexure ... D)**

**GROUND:**

- A. That the action and inaction of the respondents regarding deduction of allowance for vacations period/ months is illegal against the law, facts, norms of natural Justice.
- B. That the appellant have not been treated by the respondents Department in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 & 25 of the constitution of Islamic Republic of Pakistan 1973.
- C. That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the constitution and is liable to be declared as null and void.
- D. That there is clear difference between leave and vacation as leave is applied by the Civil servant in light Government servant revised leave Rules, 1981 while the vacation are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E. That the Government servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vocations are allowed only one leave in a month whereas, the other civil servants may 04 leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the government servants to avail vacations such as appellant is allowed one days leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and

(4)

illegally and without any authority started the recovery and deduction of conveyances allowance from appellant.

F. That some of colleagues of the appellant approached to this august Tribunal in different service appeal which was allowed by this Tribunal vide its judgment dated 11.11.2019.

**(Copy of judgment is as annexure .....E)**

G. That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.

H. That appellant has vested right of equal treatment before law, and the act of the respondents to deprive the appellants from the conveyance allowance is unconstitutional and clear violation of fundamental rights.

I. That accordance to government servants revised leave rules, 1981 vacations are holy days and not leave of any kind, therefore, deduction of conveyance allowance in vacations is against the law and rules.

J. That according to Article-38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bond to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.

K. That the appellant seeks Permission of this Honorable Tribunal to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant be accepted as prayed for.

**APPELLANT**



**YAR Muhammad**

**THROUGH:**



**\*UZMA SYED\***

**ADVOCATE**



6

**BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR**

Service Appeal: \_\_\_\_\_/2020.

Mr. YAR Muhammad versus EDUCATION DEPTT

**APPLICATION FOR RESTRAINING THE RESPONDENTS FROM  
RECOVERY AND ONWARD DEDUCTION OF CONVEYANCE  
ALLOWANCE DURING VACATIONS PERIOD.**

**R/SHEWTH:**

1. That the appellant filed above mentioned appeal along with this application before this august Service Tribunals in which now date has been fixed so far.
2. That appellant filed the above mentioned appeal against the impugned action of the respondents by illegally and unlawfully deducting the conveyance allowance during the winter and summer vacations.
3. That the impugned action of the respondent by deducting conveyance allowance during winter & summer vacation is utter violation of law and rules.
4. That all the three ingredients necessary for the stay is in favor of the appellant.
5. That the ground of main appeal also be consider as integral part of this application.

Its is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained from recovery and onward deduction of conveyance allowance during vocations period till disposal of the above mentioned appeal.

APPELLANT



YAR Muhammad

THROUGH:

  
\* UZMA SYED\*  
ADVOCATE



**GOVERNMENT OF KHYBER PAKHTUNKHWA**  
**FINANCE DEPARTMENT**  
**(REGULATION WING)**

A - 6

NO. FDSO(SR-IT)S-52/2012  
Dated Peshawar the: 20-12-2012

From:

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Finance Department,  
Peshawar.

To:

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Government Khyber Pakhtunkhwa
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
6. All Heads of Attached Departments in Khyber Pakhtunkhwa
7. All District Coordination Officers in Khyber Pakhtunkhwa.
8. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
9. The Registrar, Peshawar High Court, Peshawar
10. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
11. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.

Subject:

**REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19**

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants, Govt. of Khyber Pakhtunkhwa (working in BPS-1 to BPS-19) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-15 to BPS-19 will remain unchanged.

S.NO	BPS	EXISTING RATE (PK)	REVISED RATE (PK)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicles.

Yours Faithfully,

(Sahibzada Saad Ahmad)  
Secretary Finance

Encl: NO. FDSO(SR-IT)S-52/2012

Dated Peshawar the 20<sup>th</sup> December, 2012

A Copy is forwarded for information to the:-

1. Assistant General, Khyber Pakhtunkhwa, Peshawar
2. Secretaries to Government of Punjab, South & Sahiwal Finance Department
3. All Autonomous / Semi Autonomous Bodies in Khyber Pakhtunkhwa

(INTIAZ AYUB)  
Additional Secretary (Reg)

*Attended*

M Q

BETTER COPY PAGE-5

GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

NO.FD/SO(SR-II)/52/2012  
Dated Peshawar the: 20.12.2012

From

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Finance Department, Peshawar.

To:

1. All administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa.
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. All Heads of attached Departments in Khyber Pakhtunkhwa.
7. All District Coordination Officers of Khyber Pakhtunkhwa.
8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
9. The Registrar Peshawar High Court, Peshawar.
10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt. of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad)  
Secretary Finance

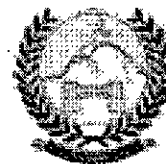
Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20<sup>th</sup> December, 2012

Attended

ATTN  
MCA

**Dist. Govt. NWFP-Provincial**  
**District Accounts Office Mardan**  
**Monthly Salary Statement (September-2019)**

*Annex B-7*



**Personal Information of Mr YAR MOHAMMAD d/w/s of ABDUR RAHIM**

Personnel Number: 00117670      CNIC: 1610178994531      NTN: 0  
 Date of Birth: 08.02.1966      Entry into Govt. Service: 30.10.1989      Length of Service: 29 Years 11 Months 002 Days

**Employment Category: Vocational Temporary**

Designation: PRIMARY SCHOOL HEAD TEACH      80003432-DISTRICT GOVERNMENT KHYBE  
 DDO Code: MR6156-DY.DISTRICT EDUCATION OFFICER (M) M  
 Payroll Section: 003      GPF Section: 001      Cash Center: 1  
 GPF A/C No: EDUMR007205      Interest Applied: Yes      **GPF Balance:**      312,653.00  
 Vendor Number: -  
**Pay and Allowances:**      Pay scale: BPS For - 2017      Pay Scale Type: Civil      BPS: 15      Pay Stage: 19

Wage type		Amount	Wage type		Amount
0001	Basic Pay	41,390.00	1000	House Rent Allowance	2,349.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1505	Charge Allowance	40.00	2148	15% Adhoc Relief All-2013	918.00
2199	Adhoc Relief Allow @10%	614.00	2211	Adhoc Relief All 2016 10%	3,134.00
2224	Adhoc Relief All 2017 10%	4,139.00	2247	Adhoc Relief All 2018 10%	4,139.00
2264	Adhoc Relief All 2019 10%	4,139.00			0.00

**Deductions - General**

Wage type		Amount	Wage type		Amount
3015	GPF Subscription	-2,890.00	3501	Benevolent Fund	-600.00
3609	Income Tax	-457.00	3990	Emp.Edu. Fund KPK	-125.00
4004	R. Benefits & Death Comp:	-600.00			0.00

**Deductions - Loans and Advances**

Loan	Description	Principal amount	Deduction	Balance
6501	HBA Loan Principal Instal	124,800.00	-1,040.00	15,600.00
6505	GPF Loan Principal Instal	390,000.00	-11,000.00	258,000.00

**Deductions - Income Tax**

Payable: 8,845.15      Recovered till SEP-2019: 1,199.00      Exempted: 3537.56      Recoverable: 4,108.59

**Gross Pay (Rs.): 65,218.00      Deductions: (Rs.): -16,712.00      Net Pay: (Rs.): 48,506.00**

Payee Name: YAR MOHAMMAD  
 Account Number: PLS000000253016  
 Bank Details: HABIB BANK LIMITED, 220219 BANK ROAD, MARDAN. BANK ROAD, MARDAN., MARDAN

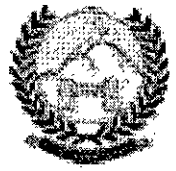
**Leaves:**      Opening Balance:      Availed:      Earned:      Balance:

Permanent Address: HOUSE NO C-333 MOHALLAHBICKET GUNJ POST  
 City: MARDAN      Domicile: NW - Khyber Pakhtunkhwa      Housing Status: No Official  
 Temp. Address:  
 City:      Email: yarmohammad321@gmail.com

*Attested*

Dist. Govt. NWFP-Provincial  
District Accounts Office Mardan  
Monthly Salary Statement (August-2019)

Annex C (B)



Personal Information of Mr YAR MOHAMMAD d/w/s of ABDUR RAHIM

Personnel Number: 00117670

CNIC: 1610178994531

NTN: 0

Date of Birth: 08.02.1966

Entry into Govt. Service: 30.10.1989

Length of Service: 29 Years 10 Months 003 Days

Employment Category: Vocational Temporary

Designation: PRIMARY SCHOOL HEAD TEACH

80003432-DISTRICT GOVERNMENT KHYBE

DDO Code: MR6156-DY.DISTRICT EDUCATION OFFICER (M) M

Payroll Section: 003

GPF Section: 001

Cash Center: 1

GPF A/C No: EDUMR007205

Interest Applied: Yes

GPF Balance:

298,763.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 15

Pay Stage: 19

Wage type		Amount	Wage type		Amount
0001	Basic Pay	41,390.00	1000	House Rent Allowance	2,349.00
1300	Medical Allowance	1,500.00	1505	Charge Allowance	40.00
2148	15% Adhoc Relief All-2013	918.00	2199	Adhoc Relief Allow @10%	614.00
2211	Adhoc Relief All 2016 10%	3,134.00	2224	Adhoc Relief All 2017 10%	4,139.00
2247	Adhoc Relief All 2018 10%	4,139.00	2264	Adhoc Relief All 2019 10%	4,139.00

Deductions - General

Wage type		Amount	Wage type		Amount
3015	GPF Subscription	-2,890.00	3501	Benevolent Fund	-600.00
3609	Income Tax	-371.00	3990	Emp.Edu. Fund KPK	-125.00
4004	R. Benefits & Death Comp:	-1,052.00			0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
6501	HBA Loan Principal Instal	124,800.00	-1,040.00	16,640.00
6505	GPF Loan Principal Instal	390,000.00	-11,000.00	269,000.00

Deductions - Income Tax

Payable: 7,417.15 Recovered till AUG-2019: 742.00 Exempted: 2966.65 Recoverable: 3,708.50

Gross Pay (Rs.): 62,362.00 Deductions: (Rs.): -17,078.00 Net Pay: (Rs.): 45,284.00

Payee Name: YAR MOHAMMAD

Account Number: PLS000000253016

Bank Details: HABIB BANK LIMITED, 220219 BANK ROAD, MARDAN. BANK ROAD, MARDAN., MARDAN

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address: HOUSE NO C-333 MOHALLAHBICKET GUNJ POST

City: MARDAN

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: yarmohammad321@gmail.com

*Handwritten signature and text*

Tb

D - ① ② ③ ④ ⑤ ⑥ ⑦ ⑧ ⑨

The Secretary (E&SE) Department,  
Khyber Pakhtunkhwa, Peshawar.

Subject: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED  
ACTION OF THE CONCERNED AUTHORITY BY  
ILLEGALLY AND UNLAWFULLY DEDUCTING THE  
CONVEYANCE ALLOWANCE DURING WINTER &  
SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SS (BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No:1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Your Obediently

Attested  
u/b

Yas. Muhammad

29-11-2019

Annex E - (10)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. 1452 / 2019

Khyber Pakhtu  
Service Trib

Diary No. 1

Dated 24/

Mr. Maqsd Hayat, SCT (BPS-16),  
GHS Masho Gagar, Peshawar.....**APPELLANT**

**VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secreta Khyber Pakhtunkhwa, Peshawar.
  - 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar
  - 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawa
  - 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
  - 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- .....**RESPONDENT:**

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHW**  
**SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNI**  
**ACTION OF THE RESPONDENTS BY ILLEGALLY AN**  
**UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWAN**  
**OF THE APPELLANT DURING WINTER & SUMMI**  
**VACATIONS AND AGAINST NO ACTION TAKEN ON TI**  
**DEPARTMENTAL APPEAL OF APPELLANT WITHIN TI**  
**STATUTORY PERIOD OF NINETY DAYS.**

**PRAYER:**

That on acceptance of this appeal the respondents m kindly be directed not to make deduction of conveyan allowance during vacations period (Summer & Wint Vacations) and make the payment of all outstanding amou of Conveyance allowance which have been deduct previously with all back benefits. Any other remedy whi this august Tribunal deems fit that may also be awarded favor of the appellant.

Weds-day  
Registrar  
24/10/19

**R/SHEWETH:**  
**ON FACTS:**

*Attested*

- 1- That the appellant is serving in the elementary and second education department as Certified Teacher (BPS-15) quite efficient and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil serva and to this effect a Notification No. FD (PRC) 1-1/2011 dat 14.07.2011 was issued. That later ion vide revised Notification dat 20.12.2012 whereby the conveyance allowance for employ

Re-confirmed to-day  
11/11/19

Appeal No. 1452/2019  
Marbad Hayat vs Govt

(11)

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

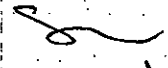
In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

  
Chairman

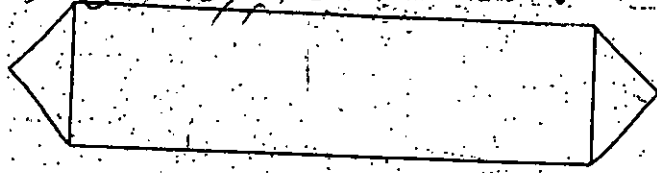
ANNOUNCED

11.11.2019

  
At Steel



بعد الت صنادیق میں کرویں مرنہ ہونے والا ہے



2 جناب  
بار محمد بنام  
ایڈووکیٹ  
ایڈووکیٹ

مورخہ

مقدمہ

دعویٰ  
جرم  
سروس ریسٹ

### باعث تحریر آنکے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کارروائی متعلقہ

آن مقام میں اور  
کیلئے عظیمی مسدود اور پروڈکٹ

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا۔ نیز

وکیل صاحب کو راضی نامہ کرنے و تقررات و فیصلہ پر حلف دینے جواب دہی اور اقبال و دعویٰ اور

بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق

زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی

اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ نیز صورت

مقدمہ مذکور کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے

تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے

اور اس کا ساختہ پر داخہ منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانبہ التوائے مقدمہ کے

سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں

گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سندر ہے۔

ATC

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الرقوم

PSHT  
کارروائی اور  
موردات

واہ الع  
مقام  
کے لئے منظور ہے