

Service Appeal No. 745/2019

Date of Institution

... 19.06.2019

Date of Decision

... 23.06.2021

Bashir Muhammad, Ex-ASI No. 840/MR District Police Mardan.

... (Appellant).

VERSUS

Commandant Police School Training Hangu and another.

(Respondents)

Mr. FAZAL SHAH MOHMAND,

Advocate

For appellant.

MR. USMAN GHANI, District Attorney

For respondents.

MR. SALAH-UD-DIN MR. ATIO-UR-REHMAN WAZIR ---

MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

JUDGEMENT:



Through this single judgment, SALAH-UD-DIN, MEMBER:we intend to dispose of the instant Service Appeal as well as Service Appeal bearing No. 931/2019 titled "Sohail Ahmad Versus Provincial Police Officer and two others" as well as Service Appeal bearing No. 1000/2019 titled "Matiullah Versus Inspector General of Police Khyber Pakhtunkhwa Peshawar and two others", as common questions of law and facts are involved therein.

Precise facts of the instant appeal as well as connected service appeals bearing No. 931/2019 and 1000/2019 are that during posting of the appellants namely Bashir Muhammad as In-charge ammunition Kot, Sohail Ahmad as Naib in SMG Kot and Matiullah as Reader to DSP Security, in Police Training College Hangu, 76285 live rounds of SMG

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were found missing, while entry of 11084 rounds was not properly made in the relevant record, therefore, disciplinary action was taken against the appellants and one H.C Muhammad Akram No. 1193/133. Vide order dated 15.03.2019, the appellants were dismissed from service, while H.C Muhammad Akram was exonerated from the charges. The departmental appeals of the appellants went un-responded, therefore, they have now approached this Tribunal through filing of the instant Service Appeals.

- Mr. Fazal Shah Mohmand, Advocate, representing the appellant 3. Bashir Muhammad, has contended that Commandant Police Training College Hangu was an officer of the rank of Deputy Inspector General of Police, who issued charge sheet as well as statement of allegations and also passed order of dismissal of the appellant, rendering the whole inquiry proceedings as nullity in the eye of law because as per Schedule-I of Police Rules 1975, Deputy Inspector General of Police being Appellate Authority was not the Authority competent under the law to proceed himself against the appellant. He further argued that whole of the inquiry proceedings were conducted in slipshod manner, without providing the appellant an opportunity of cross examination of the witnesses examined during the inquiry. He also argued that neither any show-cause notice was issued to the appellant nor any opportunity of personal hearing was afforded to him. He next contended that the appellant was admittedly transferred to Police Training College Hangu on deputation basis, therefore, in view of Rule-9 (iii) of Police Rules, 1975, Commandant Police Training College Hangu was not competent to impose punishment upon the appellant. In the last he contended that the appellant is quite innocent and has been condemned unheard, therefore, the impugned order may be set-aside and the appellant may be re-instated into service by extending him all back benefits. He relied upon 1996 SCMR 856, PLD 2018 Supreme Court 114, PLD 2016 Peshawar 278, PLD 2008 Supreme Court 663 and 2021 SCMR 673.
- 4. Mr. Shahid Qayum Khattak, Advocate, representing appellant Sohail Ahmad, while placing reliance on the arguments of learned counsel for the appellant Bashir Muhammad, has further argued that ammunition is kept in ammunition Kot, while the appellant was posted as Naib in SMG Kot, meant for stocking only of SMG Rifles, therefore, the appellant was



having no concern with the alleged mis-appropriation of live rounds of SMG, therefore, the impugned order of dismissal of the appellant is liable to be set-aside.

- 5. Mr. Noor Muhammad Khattak, Advocate, representing the appellant Matiullah, has argued that the appellant was not issued any charge sheet and only statement of allegations was issued to the appellant, however it has been mentioned in para-3 of summery of allegations that the same was a charge sheet. He further argued that the procedure as laid down in Rule-6 of Police Rules, 1975, has not been complied with and even no opportunity of cross-examination of witnesses or personal hearing was afforded to the appellant, therefore, the impugned order of dismissal of the appellant is void ab-initio, hence liable to be set-aside. Reliance was placed on 2003 PLC (C.S) 365, 1988 PLC (C.S) 179, 2011 SCMR 1618, 1989 PLC (C.S) 336, PLJ 2017 Tr.C.(Services) 198, 2008 SCMR 1369, 2003 SCMR 681 and 1988 PLC (C.S) 379.
- 6. Conversely, learned District Attorney for the respondents has argued that the appellants were found involved in mis-appropriation of huge quantity of ammunition, therefore, disciplinary action was taken against the appellants and they were rightly dismissed from service. He also argued that the inquiry was conducted in a legal manner by providing opportunity of hearing to the appellants. He next contended that after conducting of proper inquiry against the appellants, the inquiry committee came to the conclusion that the charges against the appellants were proved, therefore, the competent Authority has rightly dismissed them from service.
- 7. We have heard the arguments of learned counsel for the appellants as well as learned District Attorney for the respondents and have perused the record.
- 8. A perusal of record would show that the show-cause notice, charge sheet as well as statement of allegations were issued to the appellants by Commandant Police Training College Hangu and upon receipt of the inquiry report, the order of dismissal of the appellants was also passed by Commandant Police Training College Hangu, who was an officer of the rank of Deputy Inspector General of Police. In light of

Schedule-I of Police Rules 1975, officer of the rank of DPO/SSP/SP, being Authority competent to award punishment to the appellants, could have legally taken disciplinary action against the appellants. Commandant Police Training College Hangu was an officer of the rank of Deputy Inspector General of Police, therefore, keeping in view Schedule-I of Police Rules 1975, the action taken by him was illegal, without jurisdiction and void ab-initio. Moreover, the appellants were not at all provided any opportunity of cross-examination of the witnesses examined during the inquiry, which has caused them prejudice. The impugned order of dismissal of the appellant is thus not sustainable in the eye of law and is liable to be set-aside.

9. In view of the above discussion, the appeal in hand as well as Service Appeal bearing No. 931/2019 titled "Sohail Ahmad Versus Provincial Police Officer and two others" as well as Service Appeal bearing No. 1000/2019 titled "Matiullah Versus the Inspector General of Police Khyber Pakhtunkhwa Peshawar and two others", are allowed by setting-aside the impugned order of dismissal of the appellants. The appellants are re-instated into service and the matter is remanded back to the department for de-novo inquiry against the appellants strictly in accordance with relevant law/rules. The de-novo inquiry proceeding shall be completed within a period of one month from the date of receipt of copy of this judgment. The issue of back benefits of the appellants shall follow the result of de-novo inquiry. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 23.06.2021

(SALAH-UD-DIN) MEMBER (JUDICIAL)

(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)

ORDER 23.06.2021

Appellant alongwith his counsel Mr. Fazal Shah Mohmand, Advocate, present. Mr. Fazal Mabood, Inspector (Legal) alongwith Mr. Usman Ghani, District Attorney for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the appeal in hand is allowed by setting-aside the impugned order of dismissal of the appellant. The appellant is reinstated into service and the matter is remanded back to the department for de-novo inquiry against the appellant strictly in accordance with relevant law/rules. The de-novo inquiry proceeding shall be completed within a period of one month from the date of receipt of copy of this judgment. The issue of back benefits of the appellant shall follow the result of de-novo inquiry. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 23.06.2021

TIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL) 21.06.2021

Appellant alongwith Messrs Fazal Shah Mohmand, Haji Shams-ul-Qamar and Ashfaq Ahmad Daudzai, Advocates, present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Mr. Fazal Shah Mohmand, Advocate, submitted fresh Vakalatnama on behalf of the appellant, which is placed on file.

Partial arguments heard. To come up for remaining arguments before the D.B on 23.06.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL) 24.03.2021

Counsel for the appellant and Asstt. AG alongwith Fazal Mabood, Inspector for the respondents present.

To come up for arguments alongwith Service Appeal No. 100**6**/2019 before the D.B on 21.06.2021.

(Atiq-ur-Rehman Wazir) Member(E) Chairman

Postscript

26.05.2021

The order dated 24.03.2021 was written but could not be signed by the D.B including the then Chairman who due to unforeseen reason could not attend the office in coming days. He died in the meantime and the order sheet was left unsigned. To bring the proceedings of appeal on track, it is become expedient for ex-post facto completion of the order sheet. The unsigned order dated 24.03.2021 is reproduced below which be given effect accordingly:-

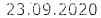
"Counsel for the appellant and Asstt. alongwith Fazal Mabood, Inspector for the respondents present.

To come up for arguments alongwith Service Appeal No. 1000/2019 before the D.B on 21.06.2021."

(Atiq-ur-Rehman Wazir)

Member

Chairman





Appellant is present in person. Mr. Kabirullah Khattak, Additional Advocate General for the respondent is also present.

Appellant submitted rejoinder, the same is made part of the record. Appellant also requested for adjournment on the ground that his counsel is not available today. Adjourned to 09.11.2020 on which to come up for arguments before D.B.

(Mian Muhammad) Member (Executive) (Muhammad Jamal Khan) Member (Judicial)

09.11.2020

Appellant in person present. Mr. Usman Ghani learned District Attorney alongwith Fazal Mabood Inspector for respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 2112.2020 for hearing before the D.B.

Chairman

(Atiq-ur-Rehman Wazir) Member (E)

21.12.2020

Counsel for the appellant and Addl. AG alongwith Sardar Ali, H.C for the respondents present.

As the connected appeal No. 1000/2019 has been adjourned, propriety demands that instant appeal be heard alongwith the connected appeal on 24.03.2021 before the D.B.

(Mian Muhammad)

Member(E)

Chairman

18.12.2019

Appellant in person and Addl. AG for the respondents present.

Learned AAG requests for time to furnish the requisite reply/comments. Adjourned to 30.01.2020 on which date the reply/comments shall positively be submitted.

Chairman

No one present on behalf of appellant. Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Tariq Umar Inspector (Legal) present and submitted written reply/comments. Adjourn. To come up for rejoinder if any and arguments on 02.04.2020 before D.B. Appellant be put to notice for the date fixed.

Member

02-04-2020

Due to eavid-19 the case adjourned to-25-06-2020

Reader

25.06.2020

Due to public holiday on account of COVID-19 the case is adjourned for the same on 23.09.2020 before D.B.

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05.09.2019

Counsel for the appellant present.

Contends that neither show cause notice was issued to the appellant nor opportunity of personal hearing was afforded to him before imposition of major penalty. Further states that the impugned order dated 15.03.2019 was passed by an officer who was not competent under Shedule-1 of Khyber Pakhtunkhwa Police Rules, 1975.

In view of arguments of learned counsel and available record, instant appeal is admitted for regular hearing subject to all just exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 05.11.2019 before S.B.

Chairman

05.11.2019

Appellant present in person and submitted an application for extension of time to deposit the security and process fee. The ground mentioned in the application is serious illness of the appellant.

Application is accepted. The appellant is allowed to deposit the process fee and security within three working days from today. After the requisite deposit notices be issued to the respondents for submission of reply/comments on 17.12.2019 before S.B.

Chairman

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Form- A FORM OF ORDER SHEET

Court of	
Case No	745/ 2019

	Case No	745/ 2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	19/06/2019	The appeal of Mr. Bashir Muhammad presented today by Mr. Shamsul Qamar Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
		REGISTRAR 19/6/19
2-	24/26/19	This case is entrusted to S. Bench for preliminary hearing to be put up there on 12/07/2019
		CHAIRMAN
	* *	
	12.07.2019	Learned counsel for the appellant present and seeks
		adjournment. Adjourn. To come up for preliminary
		hearing on 05.09.2019 before S.B.
		Member
-		

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No $\underline{74.5}$ /2019

Bashir Muhammad	Versus	Commandant Police Training
		Hangu Secretary & others
Petitioners		Respondents
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Submitted

Dated:-19/06/2019

Appellant

Bashir Muhammad

Ex-ASI

Through:-

Haji Shamsul Qamar

Cell No: - 0301-8806554

&

Ashfaq Ahmad Daudzai Advocate High Court,

Peshawar

Cell No:- 0312-9123804

<u>PAKHTUNKHWA</u>, PESHAWAR.

Service Appeal No <u>745</u>/2019

Bashir Muhammad, Ex- ASI No 840/MR District Police Mardan.

Appellant

Versus

Mbyber Pakhtukhwa Service Tribunal

Diary No. 869

- 1. Commandant Police School Training Hangu
- 2. Provincial Police Officer/Inspector General of Police KP, Peshawar.

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That the orders may please be declared against law, rules and principles of natural justice and may please be set aside and the appellant may be reinstated in service with all the benefits or any other remedy considered legal may please be granted.

Respectfully Sheweth:-

The appellant requests as under:-

- 1. That the appellant joined the Police Service as Constable on 19/06/1993 and after passing lower class course and intermediate course, was promoted to the rank of ASI on 01/01/2016.
- 2. That the appellant was transferred on deputation to PTC Hangu on 30/05/2017 and was posted as Assistant to Incharge Kot Ammunition.
- 3. That lateron on 17/08/2017 the appellant was posted as Incharge Ammunition Kot PTC and succeeded ASI Khan Zada.
- 4. That subsequently the appellant was transferred to Law Staff and ASI Abid Ullah was posted in my place on 09/02/2019. (Note The Tannan 2019)
- 5. That during the taking and handing over charge, the ASI complained that some rounds of SMG was found missing or not recorded in register.
- 6. That on the basis of his application the respondent No 1 constituted a committee consisting of Shah Mumtaz DSP

CLI PTC and Abdul Sattar DSP legal for conducting preliminary inquiry.

- 7. That on the basis of the report of committee the respondent No 1 served a charge sheet and summary of allegation on the appellant (Annexure "C" & "D") and constituted an inquiry committee headed by the same DSP Shah Mumtaz and two Inspectors
- 8. That the appellant submitted a statement to the charge sheet (annexure "E").
- 9. That thereafter the committee submitted inquiry report and the respondent No 1 on the basis of the said report passed the impugned order. (Annexure "A").
- 10. That the appellant submitted appeal (annexure "B") to the respondent No 2, which was not considered in specific period and hence this appeal:-

Grounds:-

A. That no opportunity of personal hearing was granted by the respondent No 1 to appellant to explain to position.

- B. That neither any show cause notice was issued to the appellant nor copy of inquiry report was granted to the appellant.
- C. That there was no criminal breach of trust, dishonesty or mis-appreciation by the appellant.
- D. That the respondent No 1 is not competent to pass such orders, as the appellant was on deputation to PTC from Mardan and DPO Mardan is the authority to pass such order. In support of this plea schedule-I powers of punishment table of Police Rules, 1975 amended in 2014 is annexure ¿E', which show the authorities competent to award punishment to various Police Officers, where in the respondent No 1 is not shown any where as competent authority.
- E. That the appellant has put in a long service of 26 years with unblemished record and even no consideration was given to it.
- F. That appellant seeks the permission of this Honourable
 Tribunal to rely on additional grounds at the time of
 arguments.

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It is, therefore, humbly prayed that the impugned order may please be set aside and the appellant may please be reinstated in service with all benefits or any order deemed legal may please be granted.

Submitted

Dated:-19/06/2019

Appellant Bashir Muhammad Ex-ASI

Through:-

Haji Shamsul Qamar Cell No:- 0301-8806554

&

Ashfaq Ahmad Daudzai Advocate High Court, Peshawar Cell No:- 0312-9123804 BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No	/2019	·
Bashir Muhammad	Versus	Commandant Police Training
······· Petitioners ♦♦♦♦♦♦	>	Hangu Secretary & othersRespondents ♦♦♦♦♦♦♦♦
	<u>AFFIDA</u>	

I, Bashir Muhammad, Ex- ASI No 840/MR District Police

Mardan, S/o Habib Rasool R/o Sharif Malak Kallay Peer Sado,

Tehsil Takht Bhai, District Mardan, do hereby solemnly affirm

and declare on oath that the contents of this accompanying Service

Appeal are true and correct to the best of my knowledge and belief

and nothing has been concealed from this Honourable Tribunal.

DEPONENT

CNIC NO:- 16102-2301401-3

Cell No:- 0314-9382291

Anneum A

OFFICE OF THE COMMANDANT, POLICE TRAINING COLLEGE, HANGU

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Ph # 0925-690236 Fax # 0925-620886



ORDER

This order is passed on the departmental proceedings against the following officers/officials under the Khyber Pakhtunkhwa, Police Rules, 1975 (Amended 2014):-

- i. ASI Bashir Muhammad, No. 840/MR, Distt: Mardan.
- ii. IHC Mati Ullah, No. 255, Distt: Hangu.
- iii. HC Muhammad Akram, No. 1193/133, Distt: D.I Khan.
- iv. FC Sohail Ahmad, No. 1334/44, CCP Peshawar.

Brief facts of the case are that on 09.01.2019 ASI/LI Abid Ullah was posted as in-charge ammunition Kot in-place of ASI Bashir Muhammad. On 14.01.2019 while taking the charge, he observed that a number of 87369 alive SMG rounds were short/missing. The matter was brought into the notice. To unearth the facts, a preliminary enquiry committee consisting of Mr. Abdul Sattar DSP (Legal) and Mr. Shah Mumtaz DSP/CLI, PTC, Hangu was constituted.

During enquiry physical checking of SMG ammunition kot was carried out and all the SMG rounds lying in SMG ammunition kot were counted by the committee and were compared with stock/ issue register as well as with daily diary of Model Police Station PTC Hangu. It was found by the enquiry committee that SMG Rounds numbering 11084 were not entered in the relevant record properly while factually 76285 rounds were missing.

The concerned officer Bashir Khan ASI was thoroughly interrogated and examined by the Preliminary committee who disclosed that he had sold the same through one Sohail FC No. 44. When Sohail FC was interrogated and examined who disclosed that he had given the missing rounds to one IHC Mati Ullah PTC Hangu. Similarly Muhammad Akram HC assistant in-charge ammunition kot was also examined and interrogated.

During enquiry the accused officers officials having no alternate option but to deposit missing/embezzled rounds in SMG ammunition kot PTC Hangu. The enquiry committee submitted the preliminary enquiry with the observation that accused officers namely ASI Bashir Muhammad, IHC Mati Ullah and FC Sohail No. 44 with their mutual understanding and with their common criminal intension embezzled the said ammunition. Probably with the help of their accomplice.

Agreeing with the report of preliminary enquiry committee all the four above named officials were suspended and show cause notices were given on the same day i.e on 12.02.2019 and proper departmental enquiry was initiated against them. DSP/ CLI Shah Mumtaz Khan assisted by Inspector Baroz Khan and Inspector Said Noor Shah were nominated to conduct the enquiry.



The departmental enquiry committee thoroughly examined the matter, collected the relevant record from SMG ammunition kot and daily diary of model police station in connection with the matter. They examined and recorded the statements of relevant witnesses and also of accused officers/ officials and submitted their final finding on 12.03.2019 and held responsible ASI Bashir Muhammad No. 840/MR, IHC Mati Ullah - 255 and FC Schail Ahmad No. 1334/44 involved in the embezzlement of huge quantity of Govt: SMG rounds with their common criminal intension. While no authentic evidence was found against HC Muhammad Akram No. 1193/133.

After perusing the whole record of the enquiry and observations of the departmental enquiry committee it has been established that accused officers namely ASI Bashir Muhammad No. 840/MR, IHC Mati Ullah No. 255 and FC Schail Ahmad No. 1334/44 have committed the embezzlement of SMG rounds mentioned above. The accused officers/officials were also found undisciplined, misconduct and show irresponsibility on their part. Hence to follow the Police Rules 1975 amended 2014 the accused officers namely ASI Bashir Muhammad No. 840/MR, IHC Mati Ullah No. 255 and FC Sohail Ahmad No. 1334/44 are dismissed from service while HC Muhammad Akram is exonerated from the charges leveled against him and reinstated into service from the date of suspension.

Order announced on 15 /03/2019.

O.B No.

Dated: 15_/03/2019.

(Dr: Masood Saleem), PSP Commandant.

Police Training College, Hangu

No. 119-34 /PA, dated Hangu, the 15/03/2019

Copy forwarded for information & necessary action to:-

- The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar with i. reference to this office Memo: No. 88/PA, dated 21.02.2019.
- The Capital City Police Officer, Peshawar ii.
- The Regional Police Officers, Mardan and Kohat: iii
- The District Police Officers, Mardan and Hangu i۷.
- ٧. Ex-ASI Bashir Muhammad, No. 840/MR, Distt: Mardan.
- Ex-IHC Mati Ullah, No. 255, Distt: Hangu,... vi.
- Ex-FC Schail Ahmad, No. 13/34/44, CCP Reshawar. vii.
- HC Muhammad Akram, No. 1193/133, Distt: D.I Khan. vili,
- All concerned. ix.

(Dr: Masood Saleem), PSP

Commandant. Police Training College, Hangu

An nexus

Before the Provincial Police Officer, KPK Peshawar

Appeal against the order of Commandant Police Training College Hangu issued vide OB No.90 dated 15-03-2019 where by the appellant has been dismissed from Service

The Commandant PTC Hangu had issued the showcause notice No.56 A-PA dated 16-02 2019 alongwith charge sheet +summary of allegations to the appellant with the following allegations: (Copies enclosed)

"You ASI Bashir Muhammad No.840 of District Mardan, while posted as Incharge Ammunition Kot,PTC Hangu have been charged for misappropriation/embezzlement of 76285 SMG Catridges. Detail of charges has been given in the attached summary of allegations."

- 1. It is submitted that on 30-5-2017 the appellant was transferred to PTC Hangu. At that time ASI Khan Zada was the incharge of Ammunition Kot. Appellant was posted as Naib Ammunition and performed his duty under the subordination of ASI Khan zada. During the year 2017 ASI Khan Zada was transferred to District DI Khan. On 17-8-2017 the appellant was given the independent charge of ammunition Kot. The appellant while taking charge from his predecessor ASI Khan Zada did not counted the stock lying in the Kot with the relevant record and signed the charge report having blind faith on his predecessor.
- 2. That on 10-01-2019 the appellant was transferred from ammunition Kot to law staff and in his place ASI Abidullah of Bannu region was posted as Incharge Ammunition Kot.On handing over the charge to his substitute, it was observed that SMG rounds numbering 11084 were not entered in the relevant record and the SMG rounds numbering 76285 rounds were missing. Hence the total number of 8369 live SMG Rounds were found short/missing.
- 3. A proper departmental enquiry was initiated against the appellant On 25-02-2019 the appellant produced the detailed and comprehensive reply before the enquiry committee but was not considered. The appellant admitted in his statement that being subordinate to his predecessor ASI Khan Zada he did not count his stock lying in the Kot with the relevant record and the shortage of SMG rounds Numbering 11087 was due to the wrong entry in the stock register. The shortage of SMG Rounds 11087 and missing 76285 total Missing SMG rounds 87369 were deposited/regularized in the ammunition Kot and hence all the shortage was made updated according to the stock register. (Copy of the statement is enclosed). The statement of the appellant was not considered.
- 4. That in the light of enquiry findings the commandant PTC Hangu dismissed the appellant from service vide OB No.90 dated 15-3-2019 and hence the present appeal.(Copy of OB no.90 is enclosed)

GROUNDS OF APPEAL:

- 1. The appellant was enlisted in Police deptt as constable on 19-06-1993 and has never been dealt departmentally throughout his entire period of service.
- 2. The appellant is innocent and the irregulrity so far been observed was not intentional. The appellant did not count the stock lying in the ammunition Kot with the record as the same was handed over to him by his predecessor ASI Khan Zada , with whom he, (appellant) remained subordinate for a long time.
- 3. The wrong entry in the register regarding the shortage of SMG round Numbering 11084 and missing of remaining rounds numbering 76285 was also not intentional All the shortage of state property(missing of SMG rounds numbering 87369) have been deposited/regularized during the course of enquiry and the shortage for which the appellant has been charged has been made good updated.

ATTERIED TO TO TO THE OWN

- 5. That it would not be out of place to mention here that preliminary enquiry was conducted against the appellant by the enquiry committee comprising on the following officers:
 - I. Mr. Abdul Sattar DSP Legal (PTC Hangu)
 - II. Mr. shah Mumtaz DSP CLI (PTC Hangu)

The proper departmental enquiry against the appellant was conducted by an enquiry committee which comprised on the following officers.

- I. Mr. Shah Mumtaz DSP CLI PTC Hangu.
- II. Inspector Baroz Khan.
- III. Inspector Said Noor Shah.
- That from the above facts mentioned at serial No. 6 above, it is evident that DSP Shah Mumtaz remained the member of the preliminary enquiry committee as well as the member of proper departmental Committee which is against the rules and regulations in vogue. In such circumstances, the enquiry findings stands illegal and against the norms of justice.
- 7. The appellant is married with 04 kids and the livelihood of entire family is depend upon the Police Service.

Keeping in view the above facts and circumstances, it is humbly prayed that on accepting the appeal of the appellant, the impugned order of commandant of PTC Hangu may be set aside by re-instating the appellant in the service from the date of dismissal, please.

Yours obediently,

(Ex-ASI Basir Muhammad)

District Police Mardan

House

TTESTED • Be True Copy

Dated: March 21, 2019

Anne xure e



Ph # 0925-621886 Fax # 0925-620886

OFFICE OF THE COMMANDANT, POLICE TRAINING COLLEGE HANGU

CHARGE SHEET

I, Dr. Masood Saleem, PSP, Commandent, Police Training College Hangu, as competent authority under Khyber Pakhtunkhwa Police Disciplinary Rules-1975, hereby charge you ASI Bashir Muhammad, No. 840 of District Mardan for the allegations against you as follows:-

Attached Allegations.

- You ASI Bashir Muhammad, No. 840, of District Mardan, while posted as Incharge Ammunition Kot, PTC Hangu have been charged for misappropriation/embezzlement of 76285 SMG Cartridges. Detail of charges has been given in the attached summary of allegations.
- 2. I, the undersigned being a competent authority charge you as to why you should not be proceeded departmentally and awarded major punishment.
- 3. You are, therefore, required to submit your written defense within fifteen days of the receipt of this Charge Sheet to the Enquiry Officer/Committee, as the case may be.
- 4. Your written defence, if any, should reach the Enquiry Officer/ Committee within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-parte action shall follow against you.
- 5. Intimate whether you desire to be heard in person

Commandant, Police Training College, Hangu.

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20, 21-2-19
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20, 19-09 21-2-19

TESTED OF THE SE

DISCIPLINARY ACTION

Whereas I, Dr. Masood Saleem, PSP, Commandant, Police Training College Hangu, is of the opinion that ASI Bashir Muhammad, No. 840 of District Mardan has rendered yourself liable to be proceeded departmentally specified in Section-3 of Khyber Pakhtunkhwa Police, Disciplinary Rules-1975, as he has committed the following act/omission:-

SUMMARY OF ALLEGATIONS

On 09.01:2019 ASI/LI Abid Ullah of Bannu Region was posted as incharge ammunition Kot in-place of ASI Bashir of Mardan Region. While taking the charge on 14.01.2019. he deliberately observed that a number of 87369 alive SMG rounds were short / missing. On which the responsible persons of ammunition Kotlie ASI Bashir Incharge Ammunition Kot, HC /LI Muhammad Akram Naib Incharge: Constable / DI Muhammad Sohail and IHC/ATS Mati Ullah were kept under suspension. A preliminary enquiry was initiated to dig out the factual position of the case and Mr. Shah Mumtaz Khan, DSP/CLI, PTC Hangu was appointed as enquiry officer. All the SMG alive rounds were physically checked, counted and compared with stock issue register, it was found that 11084 rounds were not entered in the relevant record properly while factually 76285 rounds were found missing. According to finding of the enquiry officer. the concerned officer ASI Bashir Khan Incharge Kot; was thoroughly examined who disclosed that he had sold the same through one FC/DI Sohail, No. 44 and he further disclosed that he. has given the missing rounds to IHC / ATS Mati-Ullah of Dist: Hangu who sold the same in market. They were suspended from service and show cause notices were issued to them. They submitted their replies but they did not proved plausible reason. Being discipline force, such like act shows dishonesty / irresponsibility on the part of his duty, which is a great violation of discipline and a grass misconduct labeling him for a departmental action leading towards major/minor punishment.

2. For the purpose of further scrutinizing the conduct of the accused with references to the above allegations, DSP Shah Mumtaz, CLI/PTC, Insp: Baroz Khan, and Insp: Said Noor Shah, PTC Hangu are hereby appointed as Enquiry Officers / Committee to conduct enquiry under the above Rules:

3. The enquiry officer/committee shall in accordance with the provisions of the Police Rules, provide reasonable opportunity of hearing and defense to the defaulter, record his findings within prescribed period after the receipt of this charge sheet and put up recommendations about the guilt or innocence of the accused officer.

Commandant: Police Training College, Hangu.

No. 80 /PA, dated Hanguithe 21 / 02 12019

Copy of above is forwarded to the:

Mr. Shah Mumtaz, DSP/CLI Insp. Baroz Khan, and Insp. Said Noor Shah, PTC

Hangu as Enquiry Officer for initiating proceedings against the defaulter under the

Provision of Police Disciplinary Rules 1975:

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TO Be True Coby F.P.

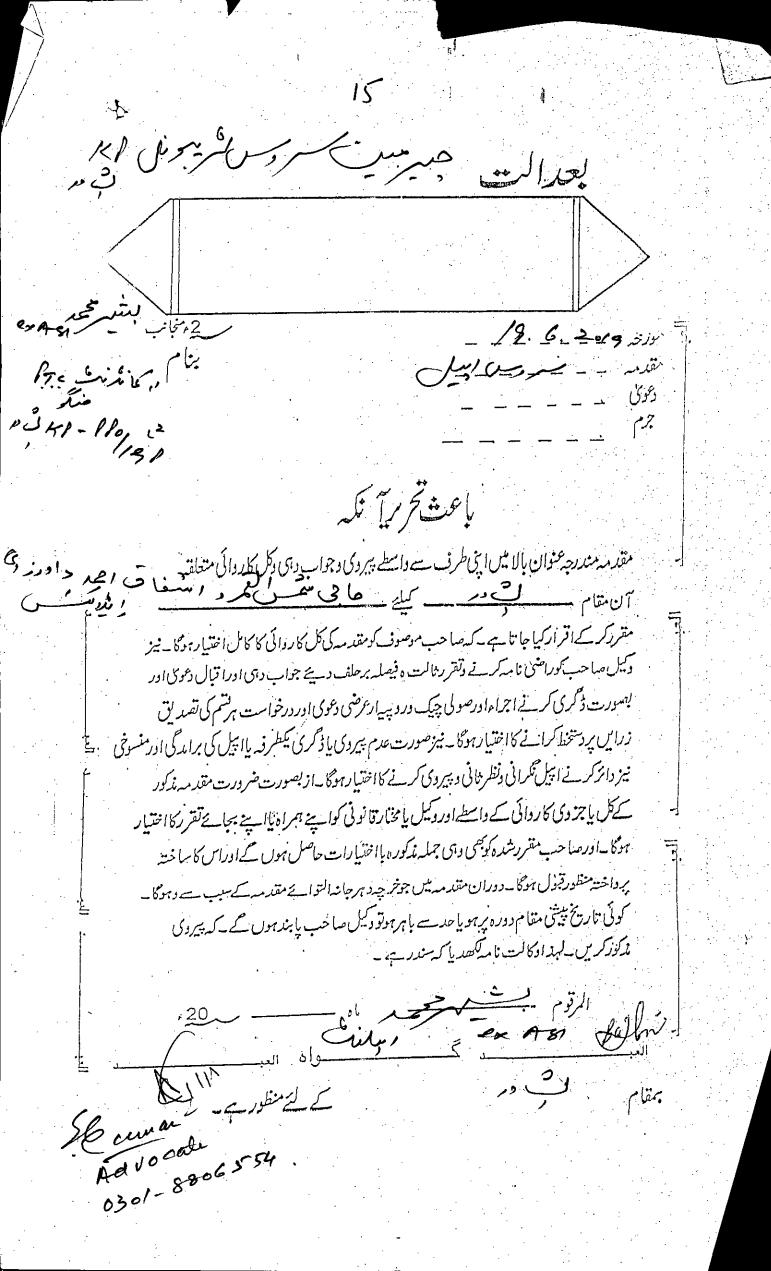
من كم الم من كم الم على عبوه عوره في الم على كما نزن الله منه كم المرب عن كما نزن ا عامر معروف خرمات بيون كه ميرا ولي سان ع حر شوكاز الوش هزا میں سال ی ی الم عرصہ توریا (-8- داسے عامال عَسْت الْجَارِج الْجُ نِقْلَ كُوتْ تَعْسَات بِيهِ نَ مِهِم تَبَادِ لَحَارِ جَبِ عالم عا به کوا علیش کو سے کا جارج دے ریا تیا تو طالع ساک رهیر اس فی کارکوس کل کا کوسی کی کارکوسی کی کارکوسی خانزادہ ما میں جارج نے رہا تھا دو (س) وقت عمری رون الك مذكره انهاره في قع ق يزار 3 رونز اور عبل الحق سو رور ۱۳۸۶ کاراتوس دیا محر نکر میں خاندارہ فا ۱۹۸۱ کاراتوس دیا محرکے ساتھ نایس خیا اور مذکوره کے ساکھ ماتی کے نابعے کارٹوس کی گنتی عبی کی گ علاده ازی سال رحمر می مینان کے فلط انہر وی وج سے 1807 ہے۔ اور کارٹوس کی کی دائے ہوتی ہے اس کی كو من التي طرف في لورا ألما يح اور رب مطابق ساك رجمرين " colo (2) (3 Leo 2) (3)

Annesau F.

	POWER OF PUNISHMENT TABLE						
S	S DEPARTMENTAL PUNISHMENTS AUTHORITIES COMPETENT TO AWARD PUNISHMENT TO:						
#		Deputy Superintendent of Police/Deputy Superintendent of Police (Legal)	Inspector/ Inspector(Legal)	Sub Inspector/ Sub Inspector Legal	Assistant Sub Inspector	Head Constable	Coxable
1.	A-Major Punishments: (i) Dismissal, removal from service, compulsory retirement.	Provincial Police Officer	DPO/SSP	DPO/SSP	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP
	(ii) Reduction from substantive rank to lower rank or from higher stage to lower stage in the same time scale of pay.	Provincial Police Officer	DPO/SSP	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP
2.	B-Minor Punishments: Withholding of promotion for one year or less.	PPO/Addl: IGP/CCPO/RPO/DIG	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP
3.	(i) Fine up to rupees Fifteen thousand (15000/-)	Provincial Police Officer					
	(ii) Fine up to rupees Ten thousand (10000/-)	Addl: IGP/CCPO					
	(iii) Fine up to rupees Ten thousand (10000/-)	RPO/DIG					
	(iv) Fine up to rupees Five thousand (5000/-)		DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP
	(v) Fine up to rupees one thousand (1000/-)	***			ASP/DSP	ASP/DSP	ASP/DSP
4.	Stoppage of increments for a period not exceeding three (3) years with or without cumulative effect.	PPO/Addl: IGP/CCPO/RPO/DIG	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP
5.	Censure ·	PPO/Addl: IGP/CCPO/RPO/DIG	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP
6.	Forfeiture of approved Service up to two (2) years	PPO/Addl: IGP/CCPO/RPO/DIG	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP
7.	Confinement to quarters guard up to fifteen (15) days of Constables and Head constables.					DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP

Advocate TESTED ATTESTED

NASIR KHAN DURRANI (PSP)
Inspector General of Police,
Provincial Police Officer,
Khyber Pakhtunkhwa, Peshawar.



JRE THE HONORABLE KHAYBER PAKETUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 745/2019

Bashir Muhammad	Versus	The Commandant PTC Hangu
		& other
Appellant		Respondents

HOEX

S#	Description of the documents	pages
1	Copy of Reply	. 1-3
2	Affidavit & Authority letter	4 & 4A
3	Information Report (Annexure A)	5
4	Committee for Preliminary enquiry	6
5.	•	Perjada 7ala y
6	Finding report (Annexure B)	8-10
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14	Statement of Abid ASI with cross	29-30
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20	Photocopies of Register with index	47-52
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Dated: 25.01.2020

Respondent No. 1&2

Through:-

Inspector Legal Tario Umar PTC Hangu

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Ap	peal No. 745 /2019		
Bashir Mul	ammad		(Appellant)
		Versus	(Appellant)
Commanda	nt PTC Hangu & oth	ier	(Respondents)
Subject:-	COMMENTS ON	REHALF OF RE	SPONDENTS 1&2

Preliminary Objections:-

- I. That the appeal is not based on facts.
- II. That the appeal is not maintainable in its present form.
- III. That the appeal is bad for non joinder and misjoinder of un necessary parties.
- IV. That the appellant has got no cause of action or locus standi.
- V. That the appeal is bad in law, hence not maintaibable.
- VI. That the appellant has not come to this Honorable Tribunal with clean hands.

FACTS:

- 1. Pertains to the service record of the appellant, hence no comments.
- 2. Correct to the extent that the appellant was transferred to PTC Hangu as Law Instructor on deputation basis and was posted as assistant to Incharge Ammunition Kot.
- 3. Correct to the extent that on 17.08.2017, the appellant was posted as Incharge Ammunition Kot.
- 4. Correct to the extent, that on 09.01.2019 Abid Khan ASI was posted as Incharge ammunition kot and the appellant was transferred to law staff, PTC Hangu.
- 5. That while taking charge ASI Abid Khan observed that SMG rounds numbering 87369 were missing from the SMG Kot, PTC Hangu and submitted the matter in shape of information into the notice of the high ups. (Annexure A).
- 6. Correct, the answering respondent No. 1 constituted committee for preliminary enquiry to probe into the matter and unearth the facts (Annexure A1).
- 7. The committee conducted preliminary enquiry and submitted their finding before the answering respondent No. 1. The committee proved the charges leveled against the appellant without any doubt, hence the appellant was suspended from service and charge sheet along-with

summary of allegations was issued to the appellant and proper departmental enquiry was initiated against the appellant, co accused Mati ullah and Sohail Ahmad. Report of enquiry (Annexure B).

- 8. That the appellant submitted his reply in response to the charge sheet and submitted that he has fulfilled the deficiency of the rounds numbering 76285, which is a clear cut confession for the embezzlement of the SMG rounds. The appellant has embezzled a huge quantity of Government SMG rounds from PTC Kot, which is a criminal breach of trust and thus proper FIR No. 1073 dated 05.09.2019 U/S 408-409-414-420-424 PPC, Police Station City was registered against the appellant.
- 9. That the order dated 15.03.2019 is a result of a detailed enquiry and based on concrete evidence.
- 10. The appeal of the appellant is not based on facts, hence dismissed by the competent authority.

GROUNDS:

- A. 'Incorrect, the appellant was given proper chance of personal hearing when he submitted his reply in response to the show cause notice and also cross examined during the course of enquiry. (Annexure C).
- B. Incorrect, proper show cause notice was issued to him in response to which, the appellant submitted his reply which is already attached as annexure C.
- C. Incorrect, the appellant has embezzled a huge quantity of Government SMG rounds from PTC Kot, which is a criminal breach of trust and thus proper FIR No. 1073 dated 05.09.2019 U/S 408-409-414-420-424 PPC, Police Station City was registered against the appellant. (Annexure D).
- D. The order passed by the respondent No. 1 which is correct in the eye of law.
- E. Pertains to service record of the appellant will be produced during the course of hearing.

F. The respondents will provide further proofs relating to the matter at the time of hearing before the Honorable Tribunal.

It is therefore, very humbly prayed that the appeal of the appellant is not based on facts may be dismissed with cost.

Commandant
Police Training College, Hangu
(Respondent No.1)

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar. (Respondent No. 2)

BEFROR THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 745	/2019	
Bashir Muhammad		Appellant
	Versus	
Commandant Police Train	ning College Hangu etc	Pernandanta

AFFIDAVIT

We respondent No. 1&2 do hereby solemnly declare on oath that the content of Parawise comments submitted in reply to the Service Appeal No. 745/2019 title as above are correct to the best of our knowledge, belief and nothing have been concealed from the Honorable Tribunal.

Commandant
e Training College Ha

Police Training College Hangu (Respondent No.1)

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar. (Respondent No.2)

BEFROR THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

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Service Appeal No. 7	45/2019 雷馬爵	•	6 Table 12 Car		Like the second
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Commandant Police Tr	aining College	, Hangu a	nd other		Respondents
	•				

AUTHORITY LETTER

We respondent No. 1&2 do hereby authorized and allow Mr. Baroz Khan Inspector Legal to attend the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar on our behalf in connection with the Service Appeal No. 745/2019 title as above and do whatever is needed in the Honorable Tribunal.

Tommandant

Police Training College Hangu
(Respondent No.1)

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar. (Respondent No.2)

9 1 205 1 Child 115 dil Ass in 2. Un - mis 1900 محميت الخارج الوليس كون مرك لمرى جاره لين مخدارمد فرق مراقي والمواج いりしょっといとなりましてははしいのかり في الله والما المراع الله المراع الله المراع المور عاشي في المرسي الله المرسية المعربية المرسية الم The was the State of the Cold of the Cold العاري العارض الطوسيس الوي بين العارض العار DIP/ Legal and DIP/ CLI preliminary inquiry and Shrik report



Ph # 0925-621886 Fax # 0925-620886

Office Of The Commandant Police Training College Hangu.

ORDER

In response to the information report dated 03.02.2019 submitted by ASI Abid Ullah posted as in-charge about deficiency of 87369 rounds of SMG 7.62 bore during taking charge, the committee for conducting preliminary enquiry of the following officers is constituted to probe the matter and unearth the facts:

1. Abdul Sattar

DSP Legal, PTC Hangu

2. Shah Mumtaz

DSP/CLI, PTC Hangu.

. 1.

Date:03.02.2019

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Commandary

.1.7

Police Training College, Hang

DSP CLIPTC Hangu



Subject:

ENQUIRY REPORT ABOUT MISSING ROUNDS IN KOT

In response to the direction of your good office order dated 03.02.2019 in connection with missing/ deficiency of 87369 rounds of SMG from ammunition to PTC Hangu as reported by Aller SIR, Hangu as reported by Abid Ullah ASI posted as in-charge SMG ammunition kot while taking charge from the taking charge from his predecessor namely ASI Bashir, the committee probe into the matter thoroughly and concretely and dig out the following facts initially.

During enquiry proceedings, physical checking of the SMG ammunition kot was carried out. All the SMG rounds kept in SMG Kot were counted and were compared with stock/ issue register. During examining the record i.e stock / issue register and daily dairy of model police station it was found that SMG rounds numbering 11084 were not entered in the relevant record properly while factually 76285 rounds were found missing.

The concerned officers Bashir Khan ASI incharge kot was thoroughly interrogated and examined who disclosed that he had sold the same through one Sohail FC/44. Sohail FC was also interrogated and examined. FC Sohail disclosed that he has given the missing rounds to ASI Mati Ullah the then incharge PTC Security who sold the same in the market. Similarly Muhammad Akram HC assistant in-charge ammunition Kot was also examined and interrogated but could not admit the charges leveled, however after proper departmental enquiry it would be possible that whether he is guilty or innocent.

During enquiry proceedings upon concrete evidence and impartial examination/ interrogation the accused having no alternate option but to deposit the missing / embezzled rounds, have deposited by the accused officials now.

After preliminary enquiry it was found that all the three officials named above with their mutual understanding and with their common criminal intention embezzled a huge quantity of government SMG rounds numbering 76285 probably with the help of their some accomplices.

The enquiry committee recommends that proper departmental enquiry may be initiated against the above named police officials and all other relevant characters being involved in this criminal activity as per their relevant role.

Abdul Sattar DSP Legal, PTC Hangu

Shah Mumtaz CLI PTC Hangu

Worthy Compandant PTC Hangu

Suspend Bashir Kan Ast, Fc Sahail, Ast Matjullah and Mahammal Attrant He and issue SEN is to all

B

﴿ فَا سَنَدُ مُكَ رِيورتُ ﴾

جناب عالى!

بحوالها تكوائزى چارج شيث ڈائيرى نمبر 83/PA-80- مورى 21.02.2019 مجارىيە جناب ۋاكٹرمسعودسلىم PSP ۋى آئى جى كمانلەن پولىس ئريننگ كالج منگو

بنام:۔ 01۔ بشرمحمدا ASI/Ll نمبر 840مردان ریجن

-02 مطبع الله 253/IHC ضلع منكو

03_ محداكرم نمبر 1193/HC ضلع دُيره المغيل خان

CCP, Peshawar نبر 1334 شلع FC/Dl مبرل احمد ا

معروضِ خدمت ہوں کہ

02۔ حب ضابطہ الکوائری شروع ہوکر سابقہ اور موجودہ انچار جان ایمونیش کوت بشیر محمد ASI/L اور عابد اللہ ASI/L ایمونیشن کوت کی موجودگی میں تمام شاک رجٹرات وفہرست ہائے چیک کر کے بعد پڑتال ذیل کی پائی گئی۔

SMG _01 كارتوس 39 7.62 X بور 76285 عدد

02ء کارتوس 30 پور ، 230عدو

03_ نائٹ ویژن اُ 02عدد

04_ كارتوس RPG-7 كامرد

05_ 303 يورثر يسر 24

06- تصتكويال 04

07۔ 22بور مانیچر روند 02عدد

08_ وہیکل اُسپکشن گلاس (شیشے) 02 عدد

(فهرست بابت کی ندکوره بالا اشیاء بحواله F/B قابلِ ملاحظہہے)

بدورانِ الكوائز أي جمله تعلقين كے بيانات سے معلوم ہوا كدالزام عليه كان بشير محمد ASI/LI ، سهيل احمد FC/DI اور مطيع الله IHC نوجدارى ومحكمانه كاروكى سے بیچنے کی خاطر درہ آ دم خیل سے 14 فروری سے 17 فروری تک کل 70285 کارتوس 39 × 7.62 بور SMG دلیں ساخت لوکل میڈاور 6000 چائے سا خت کارتوس 39 × 7.62 بورلینی کل 76285 عدد کارتوس لا کرمین میگزین کے کمرہ میں اپنے تحویل میں رکھے ہیں۔ تا کہ ایمونیشن کوت میں کی کو پورا کیا جائے۔اندریں سلسلہ جملہ کا رتوس بذر بعہ آرمرر عاشق علی ایکس سروس میں چیک کر ہے جس کی رپورٹ مفصل ہمراہ لف انکوائری ہے۔جو بحوالیہ F/G قابلِ ملاحظہہے۔

انگوائری ہے ہم کمیٹی آفیسران اس نتیج پر پہنچے ہیں کہ تقریباً 1 سال ہے سی بھی ایڈ منسٹریشن آفیسر نے ایمونیشن کوت کاعملی معائنداور ملاحظہ تک گوار خہیں کیا ہے۔ یا توانکوا پنے اختیارات اور ذمہ داری کاعلم نہیں تھایا بے خبر خواب خرگوش سوئے تھے کہایم نویشن کوت سے تقریباً بمطابق ریکارڈ 25 نومبر 2017 سے 26 وسمبر 2018 تک وقنا فو قنا 76285 عدد 39 x 7.62 بور كارتوس فكنے اور فروخت كاسلسله جارى رہااور بيد بے خبر تھے لہذا اليُونسٹريش ا سپرویژن آفیسران DSP ایدمن، ریز روانسپکٹر، لائن آفیسراورانسپکٹرکوت (اسلحه و کولی بارود) نے غفلت اور لا پرواہی کامظا ہرہ کیا ہے اورالزام علیہ گان کو دیدہ دانستہ طور پرموقع فراہم کیا ہے۔ جس کی وجہ سے الزام علیہ گان نے دیدہ دلیری سے مال سرکارکو مال غنیمت سمجھ کرڈیڑھ سال سے لوٹیے رہے۔ اگر قاعدہ کے مطابق اس کابروقت معائنه اور ملاحظه ہوتا تو بینو بت بھی بھی پیش نہ آتی لیکن ایم منسٹریشن اسپر ویژن آفیسران نے اندریں سلسلہ ہولت کاروں کا کر دارا دا کیا ہے۔اوراس جرم میں برابر کے شریک ہیں لہذاان سے بھی باز پرس ضرور کی جائے۔

جہاں تک الزام علیہ گان بشیر محمد ASI/LI وطبیع الله HC و الله الله FC/DI اور محمد اکرم HC نائب ایمونیشن کوت کا تعلق ہے تو بدورانِ انکوائری نائب ایمونیشن کوت محمد اکرم HC بے قصور اور بے گناہ پایا گیا ہے۔ اور اس پرکوئی بھی جرم ٹابت نہیں ہوا۔ کوت سے متفرق اشیاء کی کی براہ راست ذمہ داری بشیر محمدا ASI پر عائد ہوتی ہے جبکہ 7.628 عدد 39 × 7.62 بور کارتوس ایمونیشن کوت سے بددیا نتی سے نکال کرفرو دنت کر کے مال سر کارکولا کھوں کا نقصان پہنچانے میں ہرسمالزام علیدگان برابر کے شریک اور تصوروار ہیں۔ نتیوں نے ملی بھکت اور ہا ہمی صلاح مشورہ سے مال سرکارکواونے یونے واموں فروخت کیا ہے۔ لہٰذاان سے متعلقہ نقصان پورا کرنے اور غیروسپان ، غیراخلاقی اور غیر ذیمددارا نقل سرانعام دینے کی پاداشت میں فوجداری کاروائی کے ساتھ ۔ یہ رہے ۔ البنداان سے متعلقہ نقصان پورا کرنے اور غیروسپان ، غیراخلاقی اور غیر ذیمددارا نقل سرانعام دینے کی پاداشت میں فوجداری کاروائی کے ساتھ They were called. ساتھ محکمانہ علین اور ہوی سزادینے کی سفارش کی جاتی ہیں۔ فائنڈ تگ رپورٹ مرتب ہوکر گزارش ہے۔

for parond have juer a charle ASII Bashir, FC/Schail and HC/ Malfullah are

dismissed from service. shilé Hel mohamud (شاه متازخان) mile Heling exception of the property of the p

gunia. CLI PTC

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Barror

(I) الموالم شعولم سوفار لوس غرم 56A صوب إلى المرمة ومول الم عرف تقرُّما ور الله عامال جنستا إنجاد و 2 ا بوش كوت نيما معون میرے شاولے ہے جیب عالم 13A کی ایمزش کر شاجاں (3) 262856/w316 5mg 205 Clin Elen 3 63616) مى يهوى چ سانق ا بادرى فانداده فانداده فانداده كاري ليما Asi Le osiste Com dit la Walle MA De 1500 Liste رك ساقه نائر تفا اور مركور سا ته ما تمين تا الله خاركوس و تني في كا في عاده ازين ساك م الميم عيى بينساك على الله عنى بينساك م الميم عنى المعالم على المعالم على المعالم المعالم على المعالم ال ا نداده و و الله مراد ما دنوس في في ولغه يموي ع - المراد ما دنوس في في ولغه يموي ع -اس كى كدوس ايئ لحرى لورا ما جع اور آب مطالق ساك 1 On Sicon) 18 1 20 1 der 16 10 Just 16 10 Just 20 il may on siles up a sile or cales of in the 21-2-18 ARISS westistacting Ettangu Condul-Regul depulmulil
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OFFICE OF THE COMMANDANT, POLICE TRAINING COURSE

No. 561

SHOW CAUSE NOTICE (Under Rule 5(3) KPK Police Rules 1975)

1. Whereas you ASI Bashir Khan of Mardan Region have rendered yourself liable to be preceded under Rule 5 (3) of the Khyber Pakhtunkhwa Palice Rules 1975 for following misconduct.

You ASI Bashir Muhammad, No. 840 of Mardail District, while posted as Incharge Ammunition Kot, PTC Hangu have been charged for misplaced / loss of 87369 alive rounds from ammunition Kot. Detail of charges has been given in the attached ground of action.

- 2. It is decided to proceed against you in general Police proceeding without aid of enquiry office.
- 3. That the misconduct on your part is prejudicial to good order of discipline in the Police force.
- 4. That your retention in the Police force will amount the encourage in efficient and unbecoming of good Police Officers.
- 5. That by taking cognizance of the matter under enquiry the undersigned proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
- 6. You are, therefore, called upon to show cause as to why you should not be dealt strictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 for the misconduct referred to above.
- 7. You should submit reply to this show cause notice within 07 days of the receipt of the notice failing which an ex-part action shall be taken against you.
- 8. You are further directed to inform the undersigned that you wish to be heard in person or not.

9. Grounds of action are also enclosed with this notice

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N. W.

Commandant,

Police Trailing College, Hangun

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GROUNDS OF ACTION

You ASI Bashir Muhammad, No. 840 of Mardan District

the following misconduct:-

On 09.01:2019 ASI/LI Abid Ullah of Banny Region was posted as inc. ammunition Kot in-place of ASI Bashir Muhammad No. 840 of District Mardan. Wh taking the charge on 14.01.2019, he observed that a number of 87369 alive SMG rounds were short / missing. On which, the responsible persons of ammunition Kot i.e ASI Bashir Incharge Ammunition Kat, HC /III Muhammad Akram Naib Incharge, Constable / DI Muhammad Sohail and IHC/ATS Mani Ullah, No. 255 were kept under suspension. A preliminary enquiry was initiated to dig out the factual position of the case and Mr. Shah Mumtaz Khan, DSP/CLI, PTC Hangu was appointed as enquiry officer. All the SMG alive rounds were physically checked, counted and compared with stock issue register, it was found that 11084 rounds were not entered in the relevant record properly while factually 76285 rounds were found missing. According to Finding of the enquiry officer. the concerned officers ASI Bashir Khan Incharge Kot, was thoroughly examined who disclosed that he had sold the same through FC Sohail, No. 44 and he further disclosed that he has given the missing rounds to IHC Mati Ullah ATS Instructor of Distt: Hangu who sold the same in market. They have admitted their guilty and deposited the missing / embezzled founds. Being discipline force, such like act shows dishonesty / irresponsibility on the part of his duty) which is a great violation of discipline and a grass misconduct labeling him for a departmental action leading towards major/minor punishment.

By the reason of above you have rendered your self liable to be proceeded under Khyber Pakhtunkhwa Police Rules, 1975, hence these grounds of action.

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Commandent,

Police Training College, Hangu.

CLIPTO Hangu

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ئ آبترانی الملاع نششت فرئم قابل دنست اقداری وا تاريخ دولت وتوي كمسريم المتخانم وكمتحرنت اطلأع ومثرو ومت 9408-647 414 توتفيش كم متعلق كي حمي الراطبلاع دري فين ترتف برابرتودج بيان مرو مقاد مدروالكي كي ارتط وونت المساروا تدلئ اطلاع ينحددرج كر Subject todiet of Fire Hindly Asset Could Submitted that one Asi Abid What 05-89-19 was posted as incharge animunition kot pre manger ! While taking charge from has fredecessor Asi Bashir Huhammod. he found the deficiency of 07369/ founds in the SMG ammunition that pro Hangles on his information refort dated 03/00 enquiry was initialed and during enquiry committee recounted the remaining -Hangu and found that rounds numbering 15285 were embezzled while the remaining were not correctly entered bound that Fe Schail Wan and the Moti ullah were involved with criminal intention with has the said inclarge Bashir Muhammad Smarked. All the three accused officers deposited the embezzled round of smagammunition not but when the same were examined through armourer Are Haygu H was found that rounded numbering -70285 were Local made while the remning 6000 were inorginal Shape. The enquiry report was pail up before the Commandant Fre Happy who dismissed the Same from their Service. The offence of the accused officers by embezzling the SMA wounds and re depositing local made sma Round hamely Asi Boshir Muhammad. IHC Mali ullah and Fe Sohail Whan under criminal breach of trust with their muluel understanding and with their common criminal intention comes with in the ambit of eximinal breach of toust. Il is therefore. Submitted that Profer case in Stape of FIR may be registered against them with pertiter request to recover the oxiginal smoo rounds 70285 from the accused officers named above Sd. JANID IBBAL (PSP) Deputy commandant Police. college. Hargen 05-09.

وستخط عجر رو

وطناع كي نيج اطلاع دېنوكلوستمنا پيچه يا ال كام يانشان نگايهائ كا و المخركر د و انتفاق الملاع كارستی فوجی و المعنان المای استرانی المرتب و استطریستی المولان الم بالکیستری استرانی المرتب و استطریستی المولان الم با المتنان الم بالکیستری و استطریستی المولان الم بالنان الم بالا مولاد و استرانی المرتب و استطریستی المولان الم بالنان الم بالنام دول به المتنان المان المان المتنان المان المتنان المان ا



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Ph # 0925-690236 Fax # 0925-620886



OFFICE OF THE COMMANDANT, POLICE TRAINING COLLEGE, HANGU

ORDER

This order is passed on the departmental proceedings against the following officers/officials under the Khyber Pakhtunkhwa, Police Rules, 1975 (Amended 2014):-

- i. ASI Bashir Muhammad, No. 840/MR, Distt: Mardan.
- ii. IHC Mati Ullah, No. 255 Distt: Hangu.
- iii. HC Muhammad Akram, No. 1193/133, Distt: D.I Khan.
- iv. FC Sohail Ahmad, No. 1334/44, CCP Peshawar.

Brief facts of the case are that on 09.01.2019 ASI/LI Abid Ullah was posted as in-charge ammunition Kot in-place of ASI Bashir Muhammad. On 14.01.2019 while taking the charge, he observed that a number of 87369 alive SMG rounds were short/missing. The matter was brought into the notice. To unearth the facts, a preliminary enquiry committee consisting of Mr. Abdul Sattar DSP (Legal) and Mr. Shah Mumtaz DSP/CLI, PTC, Hangu was constituted.

During enquiry physical checking of SMG ammunition kot was carried out and all the SMG rounds lying in SMG ammunition kot were counted by the committee and were compared with stock/ issue register as well as with daily diary of Model Police Station PTC Hangu. It was found by the enquiry committee that SMG Rounds numbering 11084 were not entered in the relevant record properly while factually 76285 rounds were missing.

The concerned officer Bashir Khan ASI was thoroughly interrogated and examined by the Preliminary committee who disclosed that he had sold the same through one Sohail FC No. 44. When Sohail FC was interrogated and examined who disclosed that he had given the missing rounds to one IHC Mati Ullah PTC Hangu. Similarly Muhammad Akram HC assistant in-charge ammunition kot was also examined and interrogated.

During enquiry the accused officers, officials having no alternate option but to deposit missing/ embezzled rounds in SMG ammunition kot PTC Hangu. The enquiry committee submitted the preliminary enquiry with the observation that accused officers namely ASI Bashir Muhammad, IHC Mati Ullah and FC Sohail No. 44 with their mutual understanding and with their common criminal intension embezzled the said ammunition. Probably with the help of their accomplice.

Agreeing with the report of preliminary enquiry committee all the four above named officials were suspended and show cause notices were given on the same day i.e on 12.02.2019 and proper departmental enquiry was initiated against them. DSP/CLI Shah Mumtaz Khan assisted by Inspector Baroz Khan and Inspector Said Noor Shah were nominated to conduct the enquiry.

Ran Adv. Le

The departmental enquiry committee thoroughly examined the matter, collected the relevant record from SMG ammunition kot and daily diary of model police station in connection with the matter. They examined and recorded the statements of relevant witnesses and also of accused officers/ officials and submitted their final finding on 12.03.2019 and held responsible ASI Bashir Muhammad No. 840/MR, IHC Mati Ullah - 255 and FC Sohail Ahmad No. 1334/44 involved in the embezzlement of huge quantity of Govt: SMG rounds with their common criminal intension. While no authentic evidence was found against HC Muhammad Akram No. 1193/133.

After perusing the whole record of the enquiry and observations of the departmental enquiry committee it has been established that accused officers namely ASI Bashir Muhammad No. 840/MR, IHC Mati Ullah No. 255 and FC Sohail Ahmad No. 1334/44 have committed the embezzlement of SMG rounds mentioned above. The accused officers/officials were also found undisciplined, misconduct and show irresponsibility on their part. Hence to follow the Police Rules 1975 amended 2014 the accused officers namely ASI Bashir Muhammad No. 840/MR, IHC Mati Ullah No. 255 and FC Sohail Ahmad No. 1334/44 are dismissed from service while HC Muhammad Akram is exonerated from the charges leveled against him and reinstated into service from the date of suspension.

Order announced on 5 /03/2019.

O.B No. <u>90</u>

Dated: 15 /03/2019.

(Dr: Masood Saleem), PSP

Police Training College, Hangu

No. 119-34 /PA, dated Hangu, the 15/03/2019

Copy forwarded for information & necessary action to:-

- The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar with reference to this office Memo: No. 88/PA, dated 21.02.2019.
- ii. The Capital City Police Officer, Peshawar.
- iii. The Regional Police Officers, Mardan and Kohat.
- iv. The District Police Officers, Mandan and Hangu.
- v. Ex-ASI Bashir Muhammad, No. 840/MR, Distt: Mardan.
- vi. Ex-IHC Mati Ullah, No. 255, Distt: Hangu,.

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- vii. Ex-FC Sohail Ahmad, No. 13/34/44, CCP Peshawar.
- viii. HC Muhammad Akram, No. 1193/133, Distt: D.I Khan.
- ix. All concerned.

(Or: Masood Saleem), PSP

Commandant.

Police Training College, Hangu

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Before the Provincial Police Officer, KPK Peshawar

Appeal against the order of Commandant Police Training College Hangu issued vide OB

No.90 dated 15-03-2019 where by the appellant has been dismissed from Service

The Commandant PTC Hangu had issued the showcause notice No.56 A-PA dated 16-02 2019 alongwith charge sheet +summary of allegations to the appellant with the following allegations: (Copies enclosed)

"You ASI Bashir Muhammad No.840 of District Mardan, while posted as Incharge Ammunition Kot,PTC Hangu have been charged for misappropriation/embezzlement of 76285 SMG Catridges. Detail of charges has been given in the attached summary of allegations."

- 1. It is submitted that on 30-5-2017 the appellant was transferred to PTC Hangu.At that time ASI Khan Zada was the incharge of Ammunition Kot. Appellant was posted as Naib Ammunition and performed his duty under the subordination of ASI Khan zada .During the year 2017 ASI Khan Zada was transferred to District DI Khan .On 17-8-2017 the appellant was given the independent charge of ammunition Kot .The appellant while taking charge from his predecessor ASI Khan Zada did not counted the stock lying in the Kot with the relevant record and signed the charge report having blind faith on his predecessor.
- 2. That on 10-01-2019 the appellant was transferred from ammunition Kot to law staff and in his place ASI Abidullah of Bannu region was posted as Incharge Ammunition Kot.On handing over the charge to his substitute, it was observed that SMG rounds numbering 11084 were not entered in the relevant record and the SMG rounds numbering 75285 rounds were missing. Hence the total number of 8369 live SMG Rounds were found short/missing.
- 3. A proper departmental enquiry was initiated against the appellant .On 25-02-2019 the appellant produced the detailed and comprehensive reply before the enquiry committee but was not considered. The appellant admitted in his statement that being subordinate to his predecessor ASI Khan Zada he did not count his stock lying in the Kot with the relevant record and the shortage of SMG rounds Numbering 11087 was due to the wrong entry in the stock register. The shortage of SMG Rounds 11087 and missing 76285 total Missing SMG rounds 87369 were deposited/regularized in the ammunition Kot and hence all the shortage was made updated according to the stock register. (Copy of the statement is enclosed). The statement of the appellant was not considered.
- 4. That in the light of enquiry findings the commandant PTC Hangu dismissed the appellant from service vide OB No.90 dated 15-3-2019 and hence the present appeal.(Copy of OB no.90 is enclosed)

GROUNDS OF APPEAL:

- 1. The appellant was enlisted in Police deptt as constable on 19-06-1993 and has never been dealt departmentally throughout his entire period of service.
- 2. The appellant is innocent and the irregulrity so far been observed was not intentional. The appellant did not count the stock lying in the ammunition Kot with the record as the same was handed over to him by his predecessor ASI Khan Zada , with whom he, (appellant) remained subordinate for a long time.
- 3. The wrong entry in the register regarding the shortage of SMG round Numbering 11084 and missing of remaining rounds numbering 76285 was also not intentional. All the shortage of state property(missing of SMG rounds numbering 87369) have been deposited/regularized during the course of enquiry and the shortage for which the appellant has been charged has been made good updated.

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- 4. Neither "Final show Cause Notice" was issued to the appellant nor any opportunity of "Personal Hearing" was given to the appellant and the order of dismissal was passed in his absentia which is against the norms of justice.
- 5. That it would not be out of place to mention here that preliminary enquiry was conducted against the appellant by the enquiry committee comprising on the following officers:
 - I. Mr. Abdul Sattar DSP Legal (PTC Hangu)
 - II. Mr. shah Mumtaz DSP CLI (PTC Hangu)

The proper departmental enquiry against the appellant was conducted by an enquiry committee which comprised on the following officers.

- I. Mr. Shah Mumtaz DSP CLI PTC Hangu.
- II. Inspector Baroz Khan.
- III. Inspector Said Noor Shah
- That from the above facts mentioned at serial No. 6 above, it is evident that DSP Shah Mumtaz remained the member of the preliminary enquiry committee as well as the member of proper departmental Committee which is against the rules and regulations in vogue. In such circumstances, the enquiry findings stands illegal and against the norms of justice.
- 7. The appellant is married with 04 kids and the livelihood of entire family is depend upon the Police Service.

Keeping in view the above facts and circumstances, it is humbly prayed that on accepting the appeal of the appellant, the impugned order of commandant of PTC Hangu may be set aside by re-instating the appellant in the service from the date of dismissal, please.

Yours obediently,

(Ex-ASI Basir Muhammad)

District Police Mardan

Dated: March 21, 2019

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Annexure &



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Ph # 0925-621886 Fax # 0925-620886

OFFICE OF THE COMMANDANT, POLICE TRAINING COLLEGE HANGU

CHARGE SHEET

I. Dr. Masood Saleem, PSP, Commandent, Police Training College Hangu; as competent authority under Khyber Pakhtunkhwa Police Disciplinary Rules-1975, hereby charge you ASI Bashir Muhammad, No. 840 of District Mardan for the allegations against you as follows:-

Attached Allegations.

- 1. You ASI Bashir Muhammad, No. 840, of District Mardan, while posted as Incharge Ammunition Kot, PTC. Hangu have been charged for misappropriation/embezzlement of 76285 SMG Cartridges. Detail of charges has been given in the attached summary of allegations.
- 2. I, the undersigned being a competent authority charge you as to why you should not be proceeded departmentally and awarded major punishment.
- 3. You are, therefore, required to submit your written defense within fifteen days of the receipt of this Charge Sheet to the Enquiry Officer/Committee, as the case may be
- 4. Your written defence, if any, should reach the Enquiry Officer/ Committee within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-parte action shall follow against you.
- 5. Intimate whether you desire to be heard in person.

Commandant,
Police Training College, Hangu.

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DISCIPLINARY ACTION

Whereas I. Dr. Masood Saleem, PSP, Commandant, Police Training College Hangu, is of the opinion that ASI Bashir Muhammad, No. 840 of District Mardan has rendered yourself liable to be proceeded departmentally specified in Section-3 of Khyber Pakhtunkhwa Police Disciplinary Rules-1975, as he has committed the following act/omission:

SUMMARY OF ALLEGATIONS

On 09.01.2019 ASI/LI Abid Ullah of Bannu Region was posted as incharge ammunition Kot in-place of ASI Bashir of Mardan Region. While taking the charge on 14.01.2019. he deliberately observed that a number of 87369 alive SMG rounds were short / missing. On which, the responsible persons of ammunition Kot i.e ASI Bashir Incharge Ammunition Kot, HC /LI Muhammad Akram Naib Incharge; Constable / DI Muhammad Sohail and IHC/ATS Mati Ullah were kept under suspension. A preliminary enquiry was initiated to dig out the factual position of the case and Mr. Shah Mumtaz Khan, DSP/CLI, PTC Hangu was appointed as enquiry officer. All the SMG alive rounds were physically checked, counted and compared with stock issue register, it was found that 11084 rounds were not entered in the relevant record properly while factually 76285 rounds were found missing. According to finding of the enquiry officer, the concerned officer ASI Bashir Khan Incharge Kot; was thoroughly examined who disclosed that he had sold the same through one FC/DI Sohail, No. 44 and he further disclosed that he has given the missing rounds to IHC / ATS Mati Ullah of Dist: Hangu who sold the same in market. They were suspended from service and show cause notices were issued to them. They submitted their replies but they did not proved plausible reason. Being discipline force, such like act shows dishonesty / irresponsibility on the part of his duty, which is a great violation of discipline and a grass misconduct labeling him for a departmental action leading towards major/minor punishment.

2. For the purpose of further scrutinizing the conduct of the accused with references to the above allegations, DSP Shah Mumtaz, CLI/PTC, Insp: Baroz Khan, and Insp: Said Noor Shah, PTC Hangu are hereby appointed as Enquiry Officers / Committee to conduct enquiry under the above Rules.

3. The enquiry officer/committee shall in accordance with the provisions of the Police Rules, provide reasonable opportunity of hearing and defense to the defaulter, record his findings within prescribed period after the receipt of this charge sheet and put up recommendations about the guilt or innocence of the accused officer.

Commandant Police Training College, Hangu

No. 80 /PA, dated Hangu the 21 / 02 12019

Copy of above is forwarded to the:-Mr. Shah Mumtaz, DSP/CLI, Insp. Baroz Khan, and Insp. Said Noor Shah, PTC Hangu as Enquiry Officer for initiating proceedings against the defaulter under the Provision of Police Disciplinary Rules 1975

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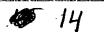
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5/16 cm / 2/18 8/2 2/14 80 occ 8 2/15 8/ 1/ em 2/14 Sin 2/14 عاص مروفی خروت مون که میرا ولی سان م کم شوکاد الوش هذا مين سالي ي در عرص توساً (-8- دا سے عامال جست اغارد اید نشل کوت تمینات بیون. میم تبادلی می عالم عا به کو ای کونش کو سے کا جار 2 دے رہا تھا تو طالع " ساک رائش ایسی کارٹوس کل کھھوے کرد کی ہوتی جے سابق افارہ خانزادہ می مادے لے رہا تھا تو زس وقت عسری رون

اکے الالے مذکورہ انجاری نے تجھے نے برار 3 رویز اور عیار °150 سو رون عسم کاروس درا چونم میں خاندره فا نام کے ساتھ نایس فیا اور مذکوره کے ساتھ ماتی کے ناطے کارٹوس کی گنتی نیس کی گ قعی علاده ازی سال رجر می شفید کے علوا انہرا و فی وج سے 1087 سے 1082 سے کی راقع میں کی کی واقع میں کی اس کی كو مين التي طرف ميم لورا لياج اور رب مطابع ساك رجمروس () se () 2 130hi 25-2-19





❖ SCHEDULE-I

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	FO	WER OF FUNISHM	CIVI TADEE				
S DEPARTMENTAL PUNISHMENTS # <7	AUTHORITIES COMPETENT TO AWARD PUNISHMENT TO:						
	Deputy Superintendent of Police/Deputy	Inspector/ Inspector(Legal)	Sub Inspector/ Sub Inspector	Assistant Sub Inspector	Head Constable	Co-≲⊃able	
	Superintendent of Police (Legal)		Legal				
A-Major Punishments:							
(i) Dismissal, removal from service, compulsory retirement.	Provincial Police Officer	DPO/SSP	DPO/SSP	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP	
(ii) Reduction from substantive rank to lower rank or from higher stage to lower stage in the same time scale of pay.	Provincial Police Officer	DPO/SSP	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP	
B-Minor Punishments:							
Withholding of promotion for one year or less.	PPO/Addl: IGP/CCPO/RPO/DIG	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP	
(i) Fine up to rupees Fifteen thousand (15000/-)	Provincial Police Officer						
(ii) Fine up to rupees Ten thousand (10000/-)	Addl: IGP/CCPO						
(iii) Fine up to rupees Ten thousand (10000/-)	RPO/DIG			***			
(iv) Fine up to rupees Five thousand (5000/-)	gardenia.	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP	
(v) Fine up to rupees one thousand (1000/-)				ASP/DSP	ASP/DSP	ASP/DSP	
Stoppage of increments for a period not exceeding three (3) years with or without cumulative effect.	PPO/Addl: IGP/CCPO/RPO/DIG	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP	
Censure	PPO/Addl: IGP/CCPO/RPO/DIG	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP	
Forfeiture of approved service up to two (2) years	PPO/Addl: IGP/CCPO/RPO/DIG	DPO/SSP/SP	DPO/SSP/SP	DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP	
Confinement to quarters guard up to fifteen (15) days of Constables and Head constables.			· <u></u>		DPO/SSP/SP/ASP/DSP	DPO/SSP/SP/ASP/DSP	
	A-Major Punishments: (i) Dismissal, removal from service, compulsory retirement. (ii) Reduction from substantive rank to lower rank or from higher stage to lower stage in the same time scale of pay. B-Minor Punishments: Withholding of promotion for one year or less. (i) Fine up to rupees Fifteen thousand (15000/-) (ii) Fine up to rupees Ten thousand (10000/-) (iii) Fine up to rupees Ten thousand (10000/-) (iv) Fine up to rupees Five thousand (5000/-) (v) Fine up to rupees one thousand (1000/-) Stoppage of increments for a period not exceeding three (3) years with or without cumulative effect. Censure Forfeiture of approved service up to two (2) years Confinement to quarters guard up to fifteen (15)	DEPARTMENTAL PUNISHMENTS Deputy Superintendent of Police/Deputy Superintendent of Police (Legal) A-Major Punishments: (i) Dismissal, removal from service, compulsory retirement. Provincial Police Officer (ii) Reduction from substantive rank to lower rank or from higher stage to lower stage in the same time scale of pay. Provincial Police Officer B-Minor Punishments: Withholding of promotion for one year or less. (i) Fine up to rupees Fifteen thousand (15000/-) (ii) Fine up to rupees Fifteen thousand (10000/-) (iii) Fine up to rupees Ten thousand (10000/-) (iv) Fine up to rupees Five thousand (5000/-) (v) Fine up to rupees one thousand (10000/-) Stoppage of increments for a period not exceeding three (3) years with or without cumulative effect. PPO/Addl: IGP/CCPO/RPO/DIG Forfeiture of approved service up to two (2) years Confinement to quarters guard up to fifteen (15)	DEPARTMENTAL PUNISHMENTS Deputy Superintendent of Police/Deputy Superintendent of Police (Legal) A-Major Punishments: (i) Dismissal, removal from service, compulsory retirement. Provincial Police Officer Provincial Police Officer DPO/SSP B-Minor Punishments: Withholding of promotion for one year or less. Withholding of promotion for one year or less. (ii) Fine up to rupees Fifteen thousand (15000/-) (iii) Fine up to rupees Ten thousand (10000/-) (iv) Fine up to rupees Five thousand (5000/-) (v) Fine up to rupees one thousand (1000/-) Stoppage of increments for a period not exceeding three (3) years with or without cumulative effect. Censure PO/Addl: IGP/CCPO/RPO/DIG DPO/SSP/SP Provincial Police Officer Addl: IGP/CCPO/RPO/DIG DPO/SSP/SP PPO/Addl: IGP/CCPO/RPO/DIG DPO/SSP/SP PPO/Addl: IGP/CCPO/RPO/DIG DPO/SSP/SP PPO/Addl: IGP/CCPO/RPO/DIG DPO/SSP/SP PO/Addl: IGP/CCPO/RPO/DIG DPO/SSP/SP PO/Addl: IGP/CCPO/RPO/DIG DPO/SSP/SP	Deputy Superintendent of Police/Deputy Superintendent of Police (Legal) A-Major Punishments: (i) Dismissal, removal from service, compulsory retirement. Provincial Police Officer Provincial Police Officer DPO/SSP DPO/SSP DPO/SSP/SP B-Minor Punishments: Withholding of promotion for one year or less. (i) Fine up to rupees Fifteen thousand (15000/-) (ii) Fine up to rupees Ten thousand (10000/-) (iii) Fine up to rupees Ten thousand (10000/-) (iv) Fine up to rupees Five thousand (5000/-) (v) Fine up to rupees one thousand (1000/-) Stoppage of increments for a period not exceeding three (3) years with or without cumulative effect. DPO/SSP/SP DPO/SSP/SP	DEPARTMENTAL PUNISHMENTS Deputy Superintendent of Police/Deputy Superintendent of Police/Deputy Superintendent of Police/Deputy Superintendent of Police (Legal) A-Major Punishments: (i) Dismissal, removal from service, compulsory retirement. Provincial Police Officer Provincial Police Officer DPO/SSP DPO/SSP/SP DPO/SSP/SP/DSP DPO/SSP/SP/DSP/SP/DSP/SP/DSP/SP/DSP/SP/SP/DSP/SP/SP/SP/DSP/SP/SP/SP/DSP/SP/SP/SP/SP/SP/SP/SP/SP/SP/SP/SP/SP/S	DEPARTMENTAL PUNISHMENTS Deputy Superintendent of Police (Legal) Inspector Sub Inspecto	

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NASIR KHAN DURRANI (PSP)
Inspector General of Police,
Provincial Police Officer,
Khyber Pakhtunkhwa, Peshawar.

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Bohru عرب آئے ہوت ہوتے کے تعلیات سی 5000 612612ms ce 17.82017 cm 2 D314-9382291. - Ug. Ci cia con - GW GIR, BET XXX

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12/1/2016/9 6/20 en porten en color 0314 9382291-12 2 Windles CO XXX ا نے میں رس المرائی رکوئری بریان ریا تھا کمرسنے تو تیا 40 فرار کارٹوسی قدلو اوغات سے شمیل افد اللہ عالیہ مالیہ کوٹ کو نفروں فروفت کی برمیا ب کردی۔ اوغات سے شمیل افد اللہ عالیہ مالیہ کا کماری کوفت کی برمیا ب کردی۔

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(205) 3 是日ではよりは声,一次スス、 عدد مجود فرست محمد الواج المراد المرا - E- (3 5) (Shi) v () 1 E jiz p 2 . cm معمد الموسِّل وليرك قويات كي عُامًا أَنَّ وَلِن مِوْلَ ؟ جه من درك من ما ما ون ما دن معلما من المرك كوي دكائرانا 2 WEINGLOSON EN PSTUSE - E 219 20 AND THE ELECTION WILDING WEST NEW WAR 21 Sult in 184 25 Lough - lecter 2 & south 3 & lecter 2 ع المقرى السي المقرى المراق من المراق على المراق المراق على المراق على المراق على المراق على المراق على المراق المراق على المراق المراق على ال الله المالة الم

رط مع مای شری اور مزت توارش آکو کی کے سابق کوفتا كوره سن عما ـ لورسهمال هي عراماتي كارتوى عقام ورون DS) 12, t' ASi L'IS Les Esper Sel 30 18 8 MA WC معارف الموران سے عقلی رکفت کی اور (کے مخبر رہر کی ک ک ک میں تھا اور انتحال مر المروع العراج رفارة المراق كالمراق كالمراق كالمراق والمراق كالمراق كالمراق كالمراق كالمراق كالمراق المراق كالمراق المراق كالمراق المراق المراق كالمراق المراق المراق كالمراق المراق كالمراق المراق كالمراق المراق كالمراق المراق كالمراق المراق كالمراق كال 2 million bigin t-egue po Estilles AXX : جوکارتون المحقی لائے بی اس تو بیت تیارہ فرج آ کی ہو گا ہے فرج ا تعمان تن راج بور ارته . ع المورس نور المراه إس من در در سول السن و كومو ها المحي اور سلانت کا سوال ہے تو کھر شر ما تو وجوری اور کے 8 رائع عيد من انع رام درول سي قرص سل على ما في وتاريا معمون موسلامها -6000m cb7/8 his lagition e. علام المرابع على المرابع الم على جى دار المورس فى المو 10 J _ Cow (319 6 396 8 10 - W) & 66 95 30 مر کال سود فوز فوز کی می اورای ی ادای می ایک می وقوم کی اورای می ایک می ایک می ایک می کارد و کی می می می کارد و کی می کارد و کی می کارد و کی کارد و کارد و کی کارد و کارد و کی کارد و کا Collin Collection 9 min 6,00 6,00 1 2 12 1 2 12 6,00 6 1 XXX 21- Mess lece es 2010 3- Ellis phile in 5 301 10 12 m 12/2 & 12 cho () Lie 10 2 20016 مري څخه و عرب سر ان کے اسم دی کون طرق EIP (CS) OB CO COS MAS CICIO CONSTITUTED COS SMUT CICIO COM

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الرفعر من الكورى أعلوم المعالم عاشق ارم کے سوسی ۱۹۲۵ کو۔ - je Drc. ر اورای دوارم م عوالم أبوري عن الله تعامات ما الموشق لوس سے فائد میں اللہ والدور الله والدور الله الله والدور الله وال 3, 1h m/2 2 Mg GG3 2 1 Uluph 2, 536 OF KN 76285 C3/25 C39 x7.62 i Di 10/2 الله من الم بعوري المام علي كالحدى من الم عامل آن می واد کری طرم مواد کری میروی عے۔ کے انواری Ol- Ebbolop rusiles Cli. PTC-Hengui. 4-3-2019 seistell. 1 EX 2/13 2019 4-3 2019

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· <u>ڈیٹینشی قمرسٹ اسٹاف/ٹریننیز برائے</u> م العيالي السيكز معرب الدين يمسا كمأثر بسي SI/LI قربان خان ۱۱۲۰۰ کستان ۱۱۵۰ میان الحق ۱۲۰۱۱ محموان BODis ريال 2s'HC/Dlibانورشاه بهرهمیب جمرسلنمان مردارابوب فاردن انور، روزی خان ، جان حبیب بسین خان ، واحدشاه ، نبی احمد، FC/BS منظور ساجد بمیرداس ، ويرؤبوني انجارج أخبل كارا سميني حوالدار HC/DI محلقمان 🖖 4 HC/LI بشارست على محرج شيد 5 iHC/Ll شريف الله الاراكا سيل احمد 6 HC/Ll عامم لام: " أ جزل كودام 7 ASI/L ننس احم دهملنل شاپ HC/LI محدواده HC/Dl انعام الله تماندتربتي 9 HC/Llرضاءالله رجمنتل سثور 10 مرفراز کلاس نور نيوب ويل *آ*يريثر 11 12 JUL ASI/LI 13 # KSI/L زاکت مل بكله جناب كما لأنث صاحب 14 FC/L عابدتحبوب 15 كاس ذر دل والأ الكيثريثن 16 جزل كشد لاتك مإندماري بث 17 CFCئالدارا ريست باوس 18 1/1 19 1/1 دمولي 20 خاکروبا<u>ن</u> تمام 21 تمام ماليان 22 01 فرمعنار 23 بمطابق ليرست بالإالالا كارك 24 جزيزار بز 25 SI/LI جاويداخر المالي 26 HC/DI سهل احرتبر 565 *ڈری قارم* 27 محراسحاق كلاس فور ريكارو مراجح اينم بليث شاپ HC/LI رضاه الله اHC/LI شريف الله اHC/LI عامم نذرير إن كي سيكور في وي كي تيك كوركي المراكز على الله و في محر (كرادَ نذورك) يجبر يكسب كما نظر ریزراCLماه 29

> ئرينگ سيكور ئي بي تي سي جداف عبران شعول من المشين ك جاكس كان ميمى جزل ويولى لى جات ك-

و مان برسروس مین اورگاویول کی سکورٹی باسلونان الم میران کی فہرست MASI صاحب خودمرت ب

جوژ يوز مختلف وجوبات كى بناء پرحسب الحكم المينيوان فيالا في ينين بين ان كى بابت كمپنى كما نذرصا حبان فهرست مرتب كر سروز تا محد كوارسال كرين.

ما حب سيكور ألى ديولى كرماته ما تعكالج بيريد مي ليس مع-

الى بماك الملاع:-

جناب كمانذنث صاحد (1)

محردكورس

30

وي كما ترفث ماحب (2)

SPماحبايلان (3) وى ايس في فريلتك مساحب (4)

موی کمین 281 PAS! کفر انفر میڈیٹ کورس 273 نفر ، پیسف کمینی پالون سیکشن ، ویپن کرائے اخلاقیات کورسز 82 نفر (تول =616

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	וואפובונאוט	<i>ۋىرى</i> قارم	27
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	جراف مبران شعبوں میں ویشین کے جاموں کے ان ہے تا ہے کہ جزل ویون ل جائے گا۔		است. گوٹ ا
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29/12/017		-: الملاح:-	الميا
	MA	جناب كما لاست	(1)
	Admin (6) MASILY Commandant P.T.G. Hangu	ر دی کا الامشیده	(2)
	Author of the commandation of the commandation of the	۲۰ کماضعار	(3)

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1	كيپ كما نازر	(سیکرباروزخان
2	DO's زيران	ا ۱/۱۱ جایون خان ۱۱/۱۱ قربان خان ۱۱/۱۱ واکرخسین خان ۱۸۵۱/۱۱ ورالاآمین ،
3	ريكرويوني	محرفه ما الله الله الله المحروياض الماجنا ول الماروزي فان الماسروارايوب المابلاول المانورشاه الماجراج الدين الماجر شاه المانجي احمدا المتعبول احمدا
4	دىكرۇيىلى EX	المنظمة المناء المحضورة رجمان HCاووين خان HCمرواكل مان HCمعسسة الله FCسليم رضا FC محسليم
5	اميارج أخبل كاراسمينى حالدار	الكاياة التيب الله الله الله الله الله الله الله الل
6	میں	HC/LI جيدمان اHC/LI بشارت مل
7	كوت .	المالة HC/DI سيل احراق HC/DI سيل احراق
8	جزل كودام	HC/L1 مام م ظیرخان * * *
9	ر منزل شاپ ا	ASI/L نفیس احد
10	تھاندر بی	HC/DI וישוחולג HC/DI וישוחולג ASI/LI
11	ر شغنل سنور	HC/LI رشاءالله
12	فيوب ويل آپرينر	FCو دیگل
.13	بلبر	ايدا.
14	سميلين	JĮČ/ABI/LI
18	بنكد جناب كمانؤني صاحب	cFo کرمارل
16	<i>و داعجور</i>	DFOپال امر
17	اليشريش	ركى قال CIV (المجانية)
18	لانگ جا ندماري بث	<i>جز</i> ل <i>گ</i> شت
19	ريست باوس	CFC
20	تجام	
2	دهو يي	111111111111111111111111111111111111111
2:	خا <i>كر</i> وبان	AUST
2	اليان	ناخ ا
2	ترکان <i>استر</i> ی	OSP 01/01 CLI PTC Harigui و 01/01
2	كارك	عابق برست المالات الما
20	جزيرارير	HC/E) درولش خان
2	<i>کنٹرو</i> ل ردم	\$1/L فنل ميران على الماري
2	<i>در</i> ی فارم	CIV
-2	محرد کورس ارجر ات کورس	ASI/L دبیرشاه، HC/LIمامم زیره، HC/LI(شریف الله، HC/Ats فنسل جاد (گراؤندورک) بینکیمپ کماندر ماحب میکودنی و بی نی سے ساتھ ساتھ کالج میر ید بمی ایس کے۔
3	ئرينگ سيكور ني في ي	

نوٹ؛۔ 1-جوشاف بمبران شبول بیں ڈیٹین سے جا کیں شخات سے بھی جزل ڈیوٹی کی جائےگ۔

عدد من مرون من ادره و بات كى بناه رحسب الكم الحران بالا فعلين إين ان كى بابت المرست ديدران كين كالطريسا مان خودم ف كرك دوز ما ميكوارسال كريس-2- هرشاف افريز مخلف وجو بات كى بناه رحسب الكم الحران بالا فعلين إين ان كى بابت المرست ديدران كين كالطريسا مهان خودم و كرك دوز ما ميكوارسال كريس-

ریزروادسپکٹر پی ٹی سی مذکر

الماسطاللان-

_2_وفين × مروس من اوركا وبون كاسكيور في المسلحة طال مجمران كافهرست MASI صاحب خودمر ف كريما

⁽¹⁾ جناب كالألف صاخب

⁽²⁾ وي كالأن مادب

⁽³⁾ SP ماحبالامن

⁽⁴⁾ DSP ما حب مكورل (5) لائن آفيسر MASI (6) بما يستعلقين

SP صاحب ایدمن ۱۲ مه د

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•	الما الما الما الما الما الما الما الما	ع إلياق على المالية	نبزغار
• ,	اشير بشرخان المالية		1
	ا الا الله الله الله الله الله الله الل	distros	2 -
•	HC/DI's بشنم ادا لور محمدا قباب ، باسين الله ومجمد ظهوره خالداسلام بسعيد منكو بمحرشا بدمنكو بمامران في مثل كرفيو بمنك حنيف واحد شاه وسر	Au C	
•	Si's عرب خال الخير على ومعزر عدول الان المادوي ألان، حيد الواحد FC's عمد ينس، ومن على، خورشيد ومن سليم رضا، خليل الرحن	EX ریکرایا	
•	شير ASI بطالبة على ASI . مورامد HC شابه ASI شابه مركا	ر مرد با مرد ل ATS ال	
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	ر کا و مور کی مسکور شان سلحنه ساف مبران کی فهرست ا MAS مها حب محد مرتب کرے گا-	و بالمعلق وموسوس مليون او	٠.ب
V	، جو بات کے مناء مرتب کے افکر افسران بالا ڈیٹین ہے یاریس منسوخ ہوئے کا علم ہو چکا ہے ان آبا بابت تہرست مسلم معرفی م	ه جه دال اور فر مز مختلف	
	حباخو دمرت كري دولانا على وادر الدك بليادي سيكور في الاي في الحال كالم	ر فدران کپنی کمانڈرمسا	
\ \ \ \ \	رازرواسيسر	u urrar	
My !	5E1564 18/08/18		, 1.
*	Walter State of the State of th	ے اطلاع:۔ مار کا مادہ مار	•
/		جناب كماندن ماحب	(1

"تغميل	.3	لى <u>ن فېرست سٹاف افريدو</u> ئىرس <u>ت سٹاف افريدو</u> ئىرچىناتى
	السينر طارق خان	بپ کما نڈر
اح خان۱۱.۱۱ حيات خان۱۱.۱۱ ASI/L۱ مياض الله ASI/L۱ حيات خان۱۱.۱۱ مياض الله مياض الله	اعا/اع زوارهین، اعا/اه م	و ۱۹۵۰ کی ا
مروت ، حرفان مروت ، شاه منظو ،حبد الرحن ،حبيب الله ، شا اسعود ،حمد احظم مردان ، ذ والفقار طي ،سردار ابوب ،حمد رياض ، ال	HC/DI"s خالداسلام، انعام	عرويال
م حد الله من لغا	HC/ATS خان كل مايسر على	
، اشتیاق مسین ، FC; s سلیم رضا ، جمد میر به شیرخان ابعل سید		غرۇيىڭEX كىرۇيىل
	IHC/DI	فيارج أخبل كاركمينى حالدار
	C/LILILY A JOS	يس .
	HC/LI ثريب الله، C/LI	كوت .
	عامم نزیر IHC/LI	فزل كومام
	لوقيراحد فيا/ASI	قمننل شا پ
١١١١١١١١١١١١١١١١١١١١١١١١١١١١١١١١١١١١١١	ASI/LI1 دیاءالرمن المان	قباديز يق
O De la Olar DST	HC/LI دُهُمَا مُاللَّهِ	ر هملنال سنور
العالم الحالية	بن لخسيرها المالات الم	شوب ويل آير يثر
	اليشاً السال	بلبر ن
	ASI/LI	سميثين
7	ASI/L امِدِقَل	بنكه جناب كما فزمث صاحب
*** O	DHC تطمیر جبین	درائيور
111/4	دل نواز کلاس فور	اليثريش
Buys	جزل گشت	لانگ چاعرماری بث
USP angul	المناه CFC	ريث إلى
CLI PTC Hangu	1/1	قام ا
ch.	1/1	وهوني
	מין ,,, רט	خاكروبان
. /)	מץ	الإن
	10 /10/ تزمعار	مس <i>زی از</i> کان
7/09	بمطابق فهرست	كلرك
	محداسلام كلاس أور	بخزيز يخرا يدخر
in the state of th	اعاراه رستم خان	ستشرول روم
	بـ SI/LI امتياز على	<i>ځر</i> ي نارم
Hرضاه الله، (لا مكامرً)، HC/ATS فنم اداحم، HC/ATS شاكر الله (كراة الدورك) يمي كما الدرصاحب بيكور في	<u>"</u> -	ريكارؤيمانج اينم بليث
ارضاءالله (لامطاعز بار HC/A13 مراه من المراه من المراه من المراه من المراه من المراه المراه المراه المراه المر	اASI/LI ما مم زیده C/LI ساته کلاسر ممی کے گا۔	محرد ارجشرات كورمز
	ياست كمينى 397 كبر	ويتديكول بي ل ي

ویفین×سروس مین اور گاویول کی سکیورٹی باسلحد شاف میران کی فہرست میں MAS صاحب خودمرت کرے گا۔ جوشاف اور ثرینز مخلف وجو با نیدای بناه برحسب الحکم افسران بالا فی ملین بے یاریس منسوخ ہونے کا تھم ہوچکا ہے ان کی بابت فہرست

ریدران سمینی کمانڈرماحبان خودمرتب رےروز نامیچکوارسال کرے۔جن سےروز اندی بنیاد پرسکورٹی ڈیوٹی کی جائی گی۔

کا بی برائے اطلاعیابی

جناب كمالأصف صاحب (1)

SP ماحب *ايدمن* (2)

سيكور في دي ايرائي مورق از 2018 تا 2018 تا 2018	ينين فيرست ساف <i>ا</i> ثريدين	o }
المعيل	عِدْتِيناتْ	١٠٠١
الشيكوا بيرومان	يَمي، كما الدر	1 75
s' الا فيمل حفيظ الجمد عارف، S's الورالا مين واخر على وحيات خاك	e'ODtyb	2
HC'/Dl's محدهران ،مردارطی ، فتی الله ، عجمان الله ، فیاض محمه فاردق الور بقمان علی ، حبیب الله ، محرظهور ، زین الله ، حبدالرحن ،حسن جادید ، HC/ATS محمصطفی ،	وتكرويان	3
فانگل		
السيكرقريان خان، S۱ عرب خان، HC مرادكل، FC خورشيدر حمان خليل الرحن، فريدا حمد ، مصست الله ، محمسليم	ويكرؤيو أن EX	4
اHC/DI خان فان	انچارج أحبل كاركمينى حالداد	5
HC/DI جشيرخان	میں	6
HC شريف الله ، HC خان مران	کوت	7
المامم فن ما المامم فن المامم ف	جزل كودام	8
اASI تيرنان عبدالسمار المحرار ما م	ر همنل شا پ	9
HG/DI مين فاك العام الله	ا فعاد بر بین	10
ا HC د اور ال الحال ا	ر شنتال سنور	11
FC ويدكل	ثيوب ويل آئي ينز	12
do	پلېر	13
الالالانتال المستعلى	سميغين	14
(P Administration USASI/L	بگله جناب کمانڈنٹ صاحب	15
90 IN 3010 Bet, DFC	ڈ رائیور	16
ر برکت اللہ C iv برکت اللہ	اليكريش	17
ה <i>ד</i> ר ל ⁹ ליבי	لانگ چا ند ماری بث	18
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1/1 A 1/1	العام	20
	دهو بي	21
nsp rangu ro	خا کروبان	22
DSP ro	اليان	23
1/1	<i>مسرّی از ک</i> ان	24
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معودخان CIV	<i>ۋىر</i> ى قارم	28
	ريكارؤبما في اينم بليث	29
ا HC ما من درم، HC رضاء الله وسكول كلاس بختيار عالم HC/ATS مراؤ لله ورك يم به كما فذرصا حب بيكور في سيساته سكول كاييريد بعي أيس سي -	محرد ادجنزات كومز	30
530 (by B+A (by ly)	فرينگ سيكور في لي في ى	31

10(62) (357)

نوث!۔ 1- جوشاف مبران شعبول میں ڈیٹین سے جا تیں کے ان میمی Do اور جزل ڈیوٹی فی جائے گی۔

ي في ي 29-10-1<u>3</u>

. 11 6

كا يى برائے اطلاعياني

²_ ویشین ×سروس مین اورگاڑیوں کی سکیورٹی ہاسٹے شاف مبران کی فہرست MASI میاجیب محود مرتب کرے گا۔

³ جوسناف اورٹر ینز مختلف وجو ہات کے بناء پر حسب الحکم اضران بالا ڈیٹین ہے یاریس منسوئٹ نے کا تھم ہو چکا ہے ان کی بابت فہرست ریڈران کمپنی کمانڈر صاحبان خود مرتب کر کے روز نامچے کوارسال کریکھے۔ جن سے روز اندکی بنیاد پرسیکورٹی ڈیوٹی کی جائی گی۔

⁽¹⁾ جناب كما للدف مساحب

⁽²⁾ SP ماحب ايمن

⁽³⁾ لائنآفيسر/MASI/مبلمتعلقين

06-1-2019 27-12-2018

•	` الإمور	
رفاد ا	مرقيناتي	الله الله الله الله الله الله الله الله
1	کیپ کا ڈر	السيكوبشرخان
. 2	DO'sئيلُ	SI/L1 سعيدخان، LI/S طلامجمد، SI/L1 شوكت خان، SI/L1 على دحان
3	ويكروبوني	HC/DI,s مجرهمران بمحمدا قباب مثناه الله ،مجيب الرحمن ،سيدوييم شاه ،سعيد منكو ، واحد شاه ، ياسين الله به خالداسلام ، شايد منكو ، ذ والفقار على مجمد حتان ،
	<u> </u>	HC/ATS توراً حراً المراهم طلى على الم
	ديگر ايوني EX سروس ميز	SI شيرطي، HC الفيات على FC,s طليل الرطمن ، طارق محمود ، خورشيدر طمن بهليم رضاه ، مجد مير
5	انيادج أحبل كازا سمينى حالداد	IHC/DI مرجاناً الله
6	میں	HC/LI جديدفان لا تفل ديا بي
	كوعت .	HC/DI يحلي خاك المرHC/DI سهيل امم
1	جزل كودام	ilic /Li
	ر معنل شاپ	ASI مرفقين الحادث المسلم ا
1	قاندر بی	HC/D1,S العام الله مما يما الله
1	ر منتل سنور	HC/DI مطاء المِحمِنيٰ اللهِ
1	فيوب ويل آي يغر	FCوحيدگل
1	يلمبر	property of the property of th
	جميثقين	ASI/LI محايات
1	بنگارجناب كمانڈنٹ صاحب	محزعارف-CIV
1	ة رائيور -	DFC,s بختر بران DFC,s
1	الكِشريش	CIVIII
1	لانگ چاند ماری بث	جزائف المرابع
1	ريت بادس	CFCفرادفان
<u>.</u>		100
2	عبام دمونی	CLIPTC Hangu 1/1
2	و وب خا کروبان	CLIFE
	الحاروبان ماليان	Position of
2 	اجين مس <i>رى ا</i> ركان	1/1
	کارک	مطابق نبرت
2:		المالات
2	جزیرار بیر سنٹرول روم	JOA SI/LI
28		مسودالرمن ١٧- ٥
28	وري فارم ريكار وبرائح اليم پليف شاپ	CFCuta /CIV/361
30	ریکارد برای ایم پلیت سماپ محرد کورس ارجشرات کورس	ا کان ۱۹۵۷ میلی مان المار) امام من میر (سکول کلاسز) جند شنوادامی HC/ATS مراوط ورک
	فردوری اربسرات ورن ارینک سیکورٹی بی ٹی س	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7
3		ر وسائن کو سائن سر کران ہے جم اجزال و لو فی الحاص کے گا۔

جرسان مبران شبول میں ویٹین کے جاکی کے ان ہے می جزل وی فی فاجائے گا۔

ويدين xمروس من اوركا ويول كاسكور في إوروى بالمسلم شاف ممران كافهرست MASI ما حب فرومرت كرعكا-

-2 جوسناف افر معیر مختلف وجو بات کی بناه پر حسب الحکم اخران بالا و یعین جی ان کی بایت دیلدران استمینی کماند رصاحبان لهرست مرتب کر سے روز نامیرکوارسال کریں۔ انتخاب کا مشارک کی بادر کی بادر کا مشارک کی بایت دیلردان استمینی کماند رصاحبان لهرست مرتب کر سے روز نامیرکوارسال کریں۔ **_3**

الى بمائة اخلائع:-

جناب كما لأنف صاحب (1)

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بمطابق بوليس رواز فارم (4) 6-14 منگو g mm خالى خول أيمونيش طا 17 37 7,7 عايا 135 نرلوش دو روی رسر فری می 13-12-17 Tallel al رج اور الموسى كوت فين AR 1/c Rol Will & Egy117693 618 المريادهاك رالورس المول 138597 2464 21-2 عار كل اعربي مه 3000 عدر ص 9 Cm Lo CCJ 2464 C 20/12/18/18 W 13814 (1) \$ 1, 5 MW 6 21 MB)

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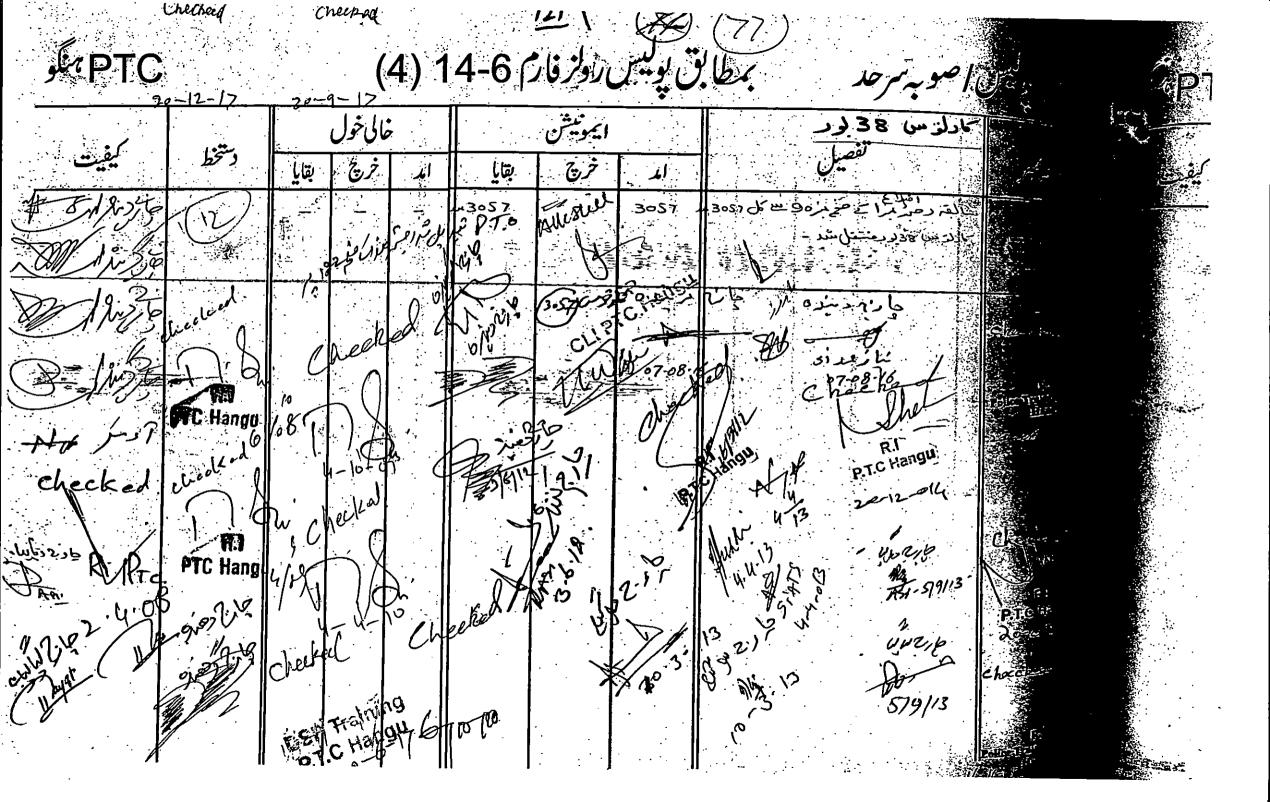
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