BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL, PESHAWAR

Appeal No. 761/2019

Date of Institution ... 17.06.2019

Date of Decision ... 16.07.2019

Dr. Fakhria Iqbal W/O Nasir Khan Durrani R/O Village Rahimya Sir Dheri, Tehsil and District, Charsadda. ... (Appellant).

<u>VERSUS</u>

Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar and two others. ... (Respondents) <u>Present.</u>

Mr. Falak Naz Gigyani, Advocate.

For appellant

CHAIRMAN

MR. HAMID FAROOQ DURRANI,

<u>JUDGMENT</u>

HAMID FAROOO DURRANI, CHAIRMAN:-

1. The appellant is aggrieved of notification dated 09.09.2009 issued by respondent No. 3, whereby, she was awarded major penalty of removal from service on account of absence from duty w.e.f May, 2008.

2. Learned counsel for the appellant heard and available record gone through.

3. The appellant was appointed as Women Medical Officer on 29.01.1997 and was posted at DHQ Hospital Mardan. On 27.02.2003, she was granted 696 days leave with half pay. On 23.02.2006, an extension of 365 days extraordinary leave was allowed in favour of appellant. Further, she was issued No Objection Certificate for her proceeding abroad. Upon completion of sanctioned leave and due to non-resumption of duty the impugned order was passed against the appellant when she was proceeded against under the provisions of Khyber Pakhtunkhwa Removal from Service (Special Powers) Ordinance, 2000. A departmental appeal was preferred by her on 02.03.2019 which remained unresponded.

4. The available record including the memorandum of appeal, suggests that after availing 696 days leave the appellant left for Malaysia and joined service there as an employee of Ministry of Health, Malaysia. She continued as such under contract spanning over a period of more than 5 years. There is nothing on record to show that upon completion of her extended leave, granted on 23.02.2006 for a period of 365 days, any attempt was made by the appellant for further extension of Ex-Pakistan leave. Similarly, no sanction/order to that effect is available. The appellant did not perform her duty with the Health Department from May, 2008 and also did not care to prefer any departmental appeal against the impugned order for more than nine years. In the circumstances, the appeal in hand is considered without any merits calling for its admission for regular hearing. Resultantly, it is dismissed in limine. Guidance on the subject is sought from judgments reported as 2006-SCMR-453 and 2012-SCMR-195.

File be consigned to the record room.

(HAMID FAROOQ DURRANI) CHAIRMAN

ANNOUNCED 16.07.2019

Form- A

FORM OF ORDER SHEET

Court of_ 761/2019 Case No.-_ S.No. Date of order Order or other proceedings with signature of judge proceedings 1 3 2 The appeal of Dr. Fakhria Iqbal resubmitted today by Mr. Falak Naz 1-20/06/2019 Gigyani Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. 2016/1 REGISTRAR This case is entrusted to S. Bench for preliminary hearing to be 2-24/06/19 put up there on 160719 CHAÍRMAN

In Re S.A No. <u>76</u> /2019

Dr. Fakhriya Iqbal

VERSUS

Directorate General Health and Other

Ş#	Description of Documents	Annexure	Pages
1.	Grounds of Petition.		1-6
2.	Affidavit.		7
3.	Addresses of parties		8
4.	Copy of appointment letter	"A"	8-9
5.	Copy of Leave of 696 days	"B"	- VD
6.	Copy of one year extension leave	"C"	11
7.	Copy of termination order	"D"	12
8.	Copy of Departmental appeal	"E"	13
9.	Copy of another application	"F"	M N
10.	Wakalatnama		

APPELLA Through

Falak Naz Gigyani Advocate Peshawar.

Dated 13/06/2019

In Re S.A No. <u>761</u>/2019

hyhor Pa**khtukhwa** Service Tribunal Khyho

Dr. Fakhria Iqbal W/O Nasir Khan Durrani R/O Village Rahimya Sir Dheri, Tehsil and District Charsadda.

....Appellant

VERSUS

1. Chief Secretary Khyber Pakhtunkhwa.

2. Director General Health Peshawar.

3. Health Secretary Peshawar.

Filedto-day

....Respondents

APPEAL U/S-4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER NO. SO(E)H-II/10-25/09(52) DATED 09/09/2009 OF RESPONDENT No.3 ILLEGALLY WHICH THE APPELLANT HAS BEEN REMOVED FROM HIS DUTY.

Prayer:-**Re-submitted to -day** ON ACCEPTANCE OF and filed. THIS APPEAL THE IMPUGNED ORDER DATED egistrar 16-119 Ð

09/09/2009 MAY PLEASE BE DECLARE ILLEGAL AND THE APPELLANT MAY PLEASE BE REINSTATD WITH ALL BACK BENEFITS.

Respectfully Sheweth,

 That the appellant was appointed by the competent authority as Medical Officer (BPS-17).

 That the appellant was performed his duty in MOH office Malakand Thana Hospital as Medical Officer (BPS-17). (Copy of appointment letter is attached as "A").

3. That the appellant fulfilled all the codal formality for the appointment through Public Service Commission and get good possession from all.

4. That the appellant was on leave for 696 days with half pay and left to Malaysia for employment by Ministry of Health Malaysia on contract base as Medical officer (BPS-17) on April 2003 where she worked upto 2017.

(Copy of 696 days leave is attached as "B")

5. That appellant the applied was for extension leave of one year on 02/02/2006which was allowed by competent authority notification No. SO(É)H-III/1-5/2003/Part 2___ANK but abroad of contract the health department Malaysia was more than 5 years therefore further extension of leave were not allowed by the competent - Atte

authority to the appellant and was terminated No. SO(E)H-II/10-25/09(52) from service on 09/09/2009 through order by Secretary of Health. (Copy of termination order is annexed as annexure "E-1 & F")

appellant 7. That submitted the departmental appeal on 02/03/2017 after arrival from Malaysia which was no appellant. (Copy to \mathbf{the} of response departmental appeal is annexed as annexure "E1")

8. That the appellant again submitted an application on 02/03/2019 to the Respondent department for the reappointment / reinstatement because the appellant was trained by Ministry of Health Malaysia as a specialized Medical Officer. (Copy of award is annexed as annexure "G") F 9. That feeling aggrieved the Appellant prefers the instant service appeal before this Hon'ble Tribunal on the following grounds inter alia:-

GROUNDS:-

- A. That not allowing of the appellant on his original post is an illegality on the part of the Respondent Department and utter violation of law and rules on the subject.
- **B.** That the appellant has not been treated according to law and mandatory provisions of law have been violated by Respondents.
- C. That the appellant is a Civil Servant and it is the responsibility of the Department to reinstate the appellant after arrival from Malaysia.
- D.That not allow extension of leave to the appellant is void because the appellant was on contract with the health department of Malaysia Upto 2017.

E. That the appellant seeks permission of this Hon'ble Tribunal for this additional grounds at the time of arguments.

It is therefore, most humbly prayed that on acceptance of this appeal the impugned order dated 09/09/2009 may please be declared illegal and the appellant may be reinstated with all back benefits.

Any other relief not specifically asked for may also graciously be extended in favour of the Appellant in the circumstances of the case.

APPÉLLANT

Through

Falak Naz Gigyani Advocate, Peshawar.

Dated: 13/06/2019

NOTE:-

As per information furnished by my client, no such like appeal for the same petitioner, upon the same subject matter has earlier been filed, prior to the instant one, before their Hon'ble Tribunal.

Advocate.

In Re S.A No. ____/2019

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Dr. Fakhriya Iqbal

VERSUS

Director General Health Peshawar and Other

<u>AFFIDAVIT</u>

I, Dr. Fakhriya Iqbal W/O Nasir Khan Durrani R/O Village Rahimya Sir Dheri, Tehsil and District Charsadda, do hereby solemnly affirm and declare that all the contents of the instant appeal are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Court.

Identified by

Falak Naz Gigyani Advocate, Peshawar.

DEPONENT TF

In Re S.A No. ____/2019

Dr. Fakhriya Iqbal

VERSUS

Director General Health Peshawar and Other

ADDRESSES OF PARTIES

APPELLANT.

Dr. Fakhriya Iqbal W/O Nasir Khan Durrani R/O Village Rahimya Sir Dheri, Tehsil and District Charsadda.

ADDRESSES OF RESPONDENTS

1. Director General Health Peshawar.

2. Health Secretary Peshawar.

3. District Health Officer Swabi. Chief See tray KIK Pest APPELLANT

Through

Falak Naz Gigyani Advocate, Peshawar.

Dated: 13/06/2019

OFFICE ORDER

DIRECTORATE GENERAL HEALTH SERVICES, N.VFP., PE SHA VAR.

Appointment Leller

On the recommendations of NMPP Public Services Commission, the Governor NWSP is pleased to appoint the following Doctore as Women Medical Orricer(BPS-17) in the Health Department on temporary basis on the usual terms and conditions with immediate effect.

Consequent upon their appointment as WMOs (B-17) the following posting/transfers are hereby ordered in the interest of Public Service with immediate effect.

S.NO. NAME OF DOCTORS	FROM	ŌŢ	RUMARKS.
C1. Dr. Mah Munir Khan D/O Sher M•hammad Khan. TMO,HSTH, Peshawar.	Ist: Annoint(TSC) WMO(Contrast) SHS, Swat.	WD, SHS, Swat.	Againet her original
02.Dr.Sabine Aziz D/O Aziz Ahmad. TMO,KMC,Pesha:	Ist:cppoint:(PSC WMO(Contract) SHS,Charsadda.) WMO,SHS, Charsodda.	post. -dc-
∕03.Dr.Maria Hatim D/O Hatim Ali.	Ist a: ciutment. (PSC	CH, Shezwan Distt:A-Abad	Arainst t V/Post.
✓ 04. Dr. Beena Hamid D/O Abdul Hamid.	-do-	MO, THQ, Hosp: Tangi.	do
05.Dr.Shazia Naz D/O Faqeer Mohd: Khan. TMO,HSTH,Pesh:	Ist: Appoint:(PSC WEO(Contract) SHS, Swat. Ist: Appoint:(PSC	MMO, SHS, Swat.	Against h Orig: pos
✓ 36.Dr.Sultan Bibi D/O M. Zahir Shah.	WAD(Contract) SHS, A-Ahed. Ist: Appoint:(PSC	WMO, DHQ, Hesp: A-Abad.	Against the V/Pos
97. Dr. Rukhsana Anwar D/O M. Anwarud Jin. TMO, HSTH, Pesh:	WMO(Contract) SHS, Bancu	WMD SHS, Bannu.	Against h orig:Post
✓ 08. Dr. Shagufta Parv∘en D/O Fatheh Khan.	Ist appointment. (PSĆ)	MIO, CH, Khanpur Ayubi Distt: A-A _h ad.	Agninst t a V/Post.
09.Dr.Sadia Qayum D/O Qayum Nawaz.	-do- Ist:appcint:(PSC	WMO,CH, Chowdwan. (DI KHAN)	d •
10. Dr. Shahnaz Ajmal D/O Ajmal Khan Khattak. TMO, PGMI, Peshawar.	WMO, (Contract) SHS, Karak.	WMO, SHS, Kazak.	Agadmst he original post.
11. Dr. Rugia Khan S/O Baz Mohammad Khan.	Ist appeintment.(PSC)	MMO, AHQ, Hcsp:Parach:	Against th V/ Pest.
12. Dr. Fakhira Ighal D/O Mohammad Igbal.	MO(Contract) DHQ, Hosp: Mardan:	WWO, DHQ, Hosp: Mardan.	Against her criginal post.
√ 13. Dr.Naghmana Iftikhar D/O Iftikharud Din.	Ist: appeintment.(PSC)	the base of the second s	Against the V/

As a result of their oferasaid popeintments the echilest appointments of the ductors at S.Hc. 1,2,5-to,7,9,(13, 14, 15, 18 to 25 & 27 above use hereby termineted with immediate ゝ The matrice flos who ris their Part-I in various • Specialities and working is the Part-I in various is the Part-I for the Part Part Pechavir for completion of their requirement; should continue to work there till the synilability of vacant pasts in the size Institutions and draw their calories from their original places of posting. SD/___ NO. 2490-5557B.I, Director General Health Services, NWP, Peshewar, DATED PESH. THE C Copy forwarded to the:-01.Seoretary Health NWTTP, Peshawar. / 14/ 1997. 02. Administrator, Hayetabad Medical Complex, Peshawar. 03. All Divil: Director Health Services, in Nurr. 03. ALL DIVIL: DIFEGRAT DELVIDES, LUNC 04.Incharge Govt; Maternity Hospital, Pethevar, 05.MS, DHQ, Hospital, Merdan. 06.MS, AHQ, Hospital, Parachinar. 05.MS, ANQ, HOSPITEL, Parachinar. 07.MS, ANQ, Hospital, Miranshah. 08.MS, DHQ, Hospital, Miranshah. 09-20. District Health Officers, Mardan, A-Abad, Mansehra, Swat Dim Chitral Malakand, Karuk, Banny, and Dikhah. Dir, Chitral, Malakand, Karak, Bannu, and Dikhan. 21-31. Dictrict Accounte Officers, Charsoddo, Mardon, A-Abad, Mansehra, Swat Dir, Chitral, Malakand, Karak, Banau, Mikhan 32. Agency Accounts Officer, Persohinar and Hiranshah 33. Accountant General NQFT; Feshan . 34. All Joctors concerned . 35. Dean PCET, Pethawiz. 36. Administrator HSTH, , Feshavar. 37. AB.IV DGHS, Office N'MT, Pechawor. 40. Acott; Health Directorate M. P. Pechanor. for information and necessary stion. ELRICHOR UN POAL HEALTH SSHVIUSS, MYFP, PRSHAWAR. OFFICE OF THE MEDICAL SUPERINTENDENT D. H. C. HOS PITAL MARDAN. Copy forwarded to Dr. Fakhria Iqbal Woman Medice Officer DEG Ebspital Mardan for information and furnishing copy of the order of publi service commission in which her services are regularized. MED_CAL SUPERINTENDENT D. H. C. HIS PITAL MARDAN.

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HEALTH DEPARTMENT Dated February 27, 2003

NOTIFICATION

No.SO(Estt)H-IV/1-5/2001: Sanction is hereby accorded to the grant of 696 days leave with half pay with immediate effect or from the date of availing in respect of Dr. Fakhria Iqbal WMO attached to C.H.Thana

2. Certified that on expiry of her leave, he will report to this Department.

ADDL:SECRETARY HEALTH

Endst: No.& date even:

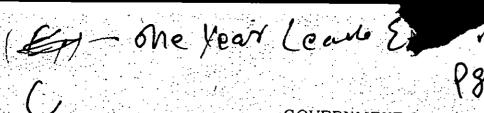
Copy forwarded to the:-

- 1. Director General Health Services, NWFP, Peshawar with the
- request to detail a doctor to CH Thana on temporary basis.
- 2. EDO(H) Malakand w/r to his letter No.506/PF dated 4-2-2003.
- 3. DAO Malakand.
- 4. Doctor concerned.

Month &

(Muhammad Tayyab)

Section Officer (Estt)



GOVERNMENT OF N.W.F.P. HEALTH DEPARTMENT.

Dated Peshawar, the 23rd February 2006.

NOTIFICATION.

No.SO(E)H-II/1-5/2003/Part-2:- Sanction is hereby, accorded to the grant of extension for 365 days Extra Ordinary Leave with effect from 2.2.2006 in favour of Dr. Fakhria Iqbal, Ex-WMO, Civil Hospital, Thana, Malakand Agency.

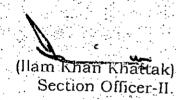
2. The Provincial Health Department has no objection on her proceeding abroad.

SECRETARY HEALTH.

Endst. No. and date even.

Copy to the:-

- 1. Director General, Health Services, NWFP, Peshawar.
- 2. EDO (H) Malakand.
- 3. DAO Malakand.
- 4. Doctor concerned.





ANX-D. Page Dated Peshawar, the 9th September, 2009.

NOTIFICATION. No. SO(E)H-II/10-25/09(52). WHEREAS, disciplinary proceedings were initiated against the following doctors (BS-17) for their willful absence from duty.

S.No.	Name of doctor	Place of posting	Date of
1.	Dr Shanza Noor (BS-17) D/O Abdul	WMO RHC	absence. 00.10.2007
	Salam	Usterzai, Kohat.	00.10.2007
2.	Dr Sahibzada Taimoor Yaqoob (BS-17) S/O S.M Yaoob.	Demonstrator, KMC, Peshawar	31.12.2008
3.	Dr Ajmal Khan (BS-17) S/O Fazal Akbar,	MO BHU Abazai, Charsadda	01.02.2009
4.	Dr Muhammad Rafiq (BS-17) S/O Muhammad Akram	MO BHU Dilbora, Mansehra.	15.11.2008
5.	Dr Saadia Bibi (BS-17) D/O Syed Qabool Shah.	WMO office of EDO (H) Mansehra	15.5.2008
6.	Dr Ishfaq Ahmed (BS-17) S/O Muhammad Ayub Jan	Dental Surgeon, CH Muzafar Kot, Kurram Agency.	08.03.2008
7.	Dr Nighat Jamal (BS-17) D/O Badar Munir Khan	WMO DHQ Hospital, Batagram	27.06.2008
8.	Dr Hayat Muhammad (BS-17) S/O Muhammad	MO office of EDO (H) Dir Lower.	00.02.2005.
9.	Dr Muhammad Asghar Khattak (BS-17) S/O Muhammad Akram Khattak.	MO ATH, Abbottabad.	01.11.2008
10.	Dr Muhammad Arshad Malik (BS-17) S/O Malik Muhammad Ashraf	MO RHC Pattan, Kohistan.	31.10.2007.
11	Dr Naheed Masood (BS-17) D/O Gulab Khan.	WMO CH Zarghun Khel, FR Kohat.	00.05.2008
12.	Dr Sardar Nawaz (BS-17) S/O Abdul Nawaz Khan	MO THQH Booni, Chitral	20.03.2009
13.	Dr Quaid Saeed (BS-17) S/O Akhunzada Behrawar Saeed	MO Health Department.	01.01.2009
14.	Dr Abdul Aziz (BS-17) S/O Muhammad Rauf.	MO HMC, Peshawar.	06.01.2009
15.	Dr Syed Affan Ahmed (BS-17) S/O Syed Mushtaq Ahmed.	MO office of EDO(H) Malakand	02.10.2007
16.	Dr Muhammad Ali Shah (BS-17) S/O Mumtaz Ali Shah	MO (BS-17) Health Department.	01.11.2008.
17.	Dr Saima Hameed (BS-17) D/O Abdul Hameed	WMO DHQH Mardan.	24.02.2009
18.	Dr Ajmal Khan (BS-17) S/C Amin Khan	MO office of EDO (H) Dir (Upper)	00.05.2008.
19.	Dr Sultan Zeb (BS-17) S/O Muhammad Khan	Dental Surgeon DHQH Dir (Upper)	00.03.2009
20.	Dr Nasreen Yousaf (BS-17) D/O Muhammad Yousaf	WMO Health Department.	06.09.2008
21.	Dr Taimoor Kamal Jadoon (BS-17) S/O Muhammad Kamal Khan Jadoon.	MO King Abdullah Hospital, Mansehra.	22.03.2002
22	Dr Romana Shaida Durrani (BS-17) D/O Shaida Muhammad	WMO AHQ Hospital, Miran Shah, NW Agency.	27.10.2007
23.	Dr Amjad Hussain (BS-17) S/O Akhtar Hussain	MO ATH Abbottabad.	07.09.2006

		3 - Pyc 12	
24	Dr Alia Noor (BS-17) D/O Haider Zaman	Dental Surgeon, <u>20.05.2008</u> DHQ Hospital Mardan.	-
25.	Dr Zahid Saeed Khattak (BS-17) S/O Noor Ali Shah	Dental Surgeon, 13.07.2008. RHC Latamber, Karak.	
26.	Dr Khalid Irshad (BS-17) S/O Muhammad Irshad	MO Health 12.10.2007 Department.	
27	Dr Abdul Hameed Orakzai (BS-17) S/O Niaz Gul Orakzai	MO Sarhad 12.05.2008 Hospital for Psychiatric Diseases, Pesh.	
28	Dr Arif Khalid Khan (BS-17) S/O Muhammad Khalid Khan	TMO PGMI, 01.09.2008 Peshawar.	
29	Dr Aiyesha Ishtiaq (BS-17) D/O Ishtiaq Ahmed	WMO BHU Shakh 08.12.2007 No.6 Distt: Charsadda.	
30.	Dr Darakhshana Jabeen (BS-17) D/O Rehmat Ali Shah	WMO DHQH 25.02.2008 D.I.Khan.	
31.	Dr Fakhar Zaman (BS-17) S/O Qamar Zaman.	MO BHU Nawar 26.04.2005 Khel, Lakki Marwat.	
32.	Dr Farzana (BS-17) D/O Firdaus Khan	WMO RHC Bada 15.09.2008. Ber, Peshawar.	
33.	Dr Hina Ayub (BS-17) D/O Muhammad Ayub Khan	WMO RHC Gomal 15.11.2007 Bazar, Tank.	
24	Dr Iftikhar Ali (BS-17) S/O Bakhtiar	MO SGTH, Swat. 10.12.2007	
34. 35.	Dr Irfanullah Khan (BS-17) S/O Taj Muhammad Khan	MO BHU Kot 03.10.2007 Hakim, Distt: Tank.	
36.	Dr Javed Alam (BS-17) S/O Mir Alam	MO ATH 30.10.2006 Abottabad.	
37.	Dr Khalid Hussain Akhtar (BS-17) S/O Maqbool Hussain Akhtar.	MO Govt: LRH, 17.04.2008 Peshawar	
38	Dr Khuram Ali Khan (BS-17) S/O		
39	Nawab Ali Khan Dr Muhammad Arif Khalil (BS-17) S/O Amin Khalil	MO BHU Durmera 11.09.2007 Kala Dhaka, Distt: Mansehra	
40.	Dr Muhammad Hashim Khan (BS-17) S/O Mir Hassan Khan		
41.	Dr Muhammad Naeem (BS-17) S/C Ahmed Hussain	BHU Narai, Distt: 00.10.2007 Kohat.	<u></u>
42.	Dr Muhammad Zikaria (BS-17) S/C		
43	Dr Naseem Akhtar (BS-17) D/O Faqi Muhammad		
44.	Dr Nasir Khan (BS-17) S/O Allaud Dir Khan	GMC D.I.Khan	
45.	Dr Saifullah (BS-17) S/O Muhammad Zaman	Department.	
46	Dr Saima Noor (BS-17) D/O Syer Mushtaq Ali Shah Bokhari.	WMO DHQH 06.10.2008 Karak.	
47.	Dr Sumaira Shehzad (BS-17) D/ Hakim Noor	WMO DHQH 22.09.2007 Hangu.	
48.	Dr Qazi Siraj ud Din (BS-17) S/O Qaz	i MO BHU Togh 00.11.2007 Bala, Kohat	_
49.	Chiragh-ud-Din Dr Ansar ur Rehman (BS-17) S/O M. Abbasi	R MO BHU Nawan 14.03.2007 Sher Abbottabad.	
50.	Dr Shahid Samad (BS-17) S/ Muhammad Abdus Samad.	D Instructor, PIMT, 03.01.2005 Abbottabad.	5

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na sana ana in	·	- 3-	Page 12	ANN ZDE
	·	Dr Zarlasht Yousafzai (BS-17) D/O Fatehullah	WMO DHQH, Charsadda.	26.06.2007
·≁	52. -	Dr Fakhria <u>Iqbal (BS-17)</u> D/O Muhammad Iqbal Haq.	Under transfer to EDO (Health) office Buner.	

AND WHEREAS, absence notice were served upon them through their home address as well as through newspapers published in Daily "Dawn" and Aaj on 6.6.2009 & 4.6.2009 respectively with the direction to resume their duty within stipulated period.

AND WHEREAS, they failed to resume their duties in the stipulated period.

NOW THEREFORE, the competent authority after having considered the charges & evidence on record, in exercise of the powers conferred under Section-3 of the NWFP Removal from service (Special Powers) Ordinance, 2000 is pleased to impose the major penalty of Removal from Service upon the above-mentioned doctors with immediate effect.

SECRETARY TO GOVT. OF NWFP. HEALTH DEPARTMENT.

Endst. No. & date even.

Copy to the:-

- 1. DGHS/DHS FATA.
- 2. Accountant General, NWFP, Peshawar.
- 3. EDOs (H)/Medical Superintendents/Agency Surgeons concerned.
- 4. DAO/AAO concerned.
- 5. Manager, Govt. Printing Press Peshawar.
- 6. Computer Section, Health Department.
- 7. Doctor concerned.

(Muhammad Jamil)

Section Officer - II.

Copy also available on the website www.healthnwfp.gov.pk

لو ٿي. ليخ فيخانمون و

- Defartmental Appeal - 396% (Ej) Secretary Health. Page 13 The 巴13 EPK Perbawar. Sub: Re-Instatement of Services ABE SOÍ Dear Sir, 1, Dr Fakhria Igbal, Last wonfing station Thank Hospilal, applied for extension of leave due to my job at MOH Malaysia. My application for Re-hultstemet on 11/07/17 diamy No 7879 is still not replied. Kuidly verwick my services So I use my doilities to serve the people. I will not ask for senionly and allowances during my absenter peniod. Dr FAEHRIA (QDAL Rohiver Sordher: Charsolda 03495203091

ANX-H-to



The Secretary of Health NWEP Perhance Pallister.

Respectifully State

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That I was applied for Extendin in My Leave after Expiration But The con-plant Authority Not cecepter mix application and the mored min - from My Service 9 was on contract with the Governat 8 Malaxsier, 2017 and 27 is Not able To me to Come To DA. 9 Therrefore, Required in Rufistan Re-Instate benefits all Back benefits Therefield

Your falchnia malalland DN-Falchnia malalland Ex. Nott Tana malalland

2-3-2019



ADR

ANK > (

JABATAN KESIHATAN NEGERI SABAH

Anugerah

Perkhidmatan Cemerlang

Dengan sukacitanya menganugerahkan Anugerah Perkhidmatan Cemerlang ini kepada

DR. FAKHRIA NASIR DURRANI

kerana telah menunjukkan perkhidmatan yang cemerlang pada tahun 2008

BUCT.

DR HJ. MARZUKHI BIN MD ISA PENGARAH KESIHATAN NEGERI SABAH

Appleal No. 761/2019, Date of Decision= 16/07/2019 قمت 50رپ 7252 ايدوكيك <u>علام مار للمالا المد</u> باركوس اايوى ايش نمبر: 10-72 - 16 -پثاور بارا یسوسی ا**یش**ن، خسیسهر کچ 0315-9933697 دابط مبر: KPIL (p بعدالت جنار دعومیٰ: علت تمي *:*?? م. (زار تحانه: مندرجه عنوان بالامين ابخ طرف يسے داسطے بيردي د جول د دی کاردائي متعلقہ مسلم / آن مقام ی کاروائی کا کامل اختیار ہو گا ، نیز و ر بر حلف دیے جواب دعویٰ اقبال دعویٰ اور درخواست از بیل ملف دیے جواب دعویٰ اقبال دعویٰ اور درخواست از ادر بصورت ضرورت م منابعات يقرآر كا اختبار مو كا أو واسطح ادر وليل تا مختار قانو اور اس کا ساختہ بر داختہ منظور و تبول ہو گا مقرر شده کو وی جمله زکوره با اختیارات ب سے ہوگا - کوئی تاریخ پیشی مقام دورہ یا میں جو خرکتہ ہر جانہ التوائے مقدہ کے س دوران مقدّمه باہر ہو تو دکیل صابح بند نہ ہوں گئے کہ پیردی مذکورہ کریں ،لہذا دکالت نامہ لکھ دیا تا کہ سند رہے ON المرقوم: مقام _ allone مون : ال وكان الماري الماري الماري المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع المراجع الم کے لیے منطق د