### 12.03.2018

Counsel for the appellant and AAG alongwith Mr. Attaullah, DEO and Mr. Muhammad Kamran, ADO for the respondents present. Arguments of the learned counsel for the appellant heard. The learned AAG requested for adjournment on the ground that their file is incomplete. Adjourned. To come up for arguments tomorrow on 13.03.2018 before the D.B at camp court, D.I.Khan.

Member

Camp Court, D.I.Khan

#### 13.03.2018

Counsel for the appellant and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Attaullah, DEO and Mr. Muhammad Kamran, ADO for the respondents present. Further arguments heard. To come up for order on 14.03.2018 before this D.B at camp court, D.I.Khan.

Member

Camp Court, D.I.Khan

### 14.03.2018

Clerk of counsel for the appellant and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Attaullah, DEO and Mr. Muhammad Kamran, ADO for the respondents present. Arguments already heard. Record perused. Vide our detailed judgment of today in service appeal No. 943/2012 entitled "Mst. Mehnaz Begum Vs. The Government of Khyber Pakhtunkhwa through Secretary, E&SE, Peshawar and others" this appeal is also dismissed. Parties are left to bear their own costs. File be consigned to the record room.

Member ANNOUNCED

14.03.2018

Chairman

amp Court, D.I.Khan

30.11.2017

Appellant in person present. Mr. Farhaj Sikandar, District Attorney alongwith Mr. Muhammad Kamran, ADO (litigation) for the respondents also present. Written reply on behalf of respondents submitted. Adjourned. To come up for rejoinder and arguments on 23.01.2018 before D.B at Camp Court D.I.Khan.

> (Muhammad Amin Khan Kundi) Member Camp Court D.I. Khan

23.01.2018

Appellant in person and Mr. Farhaj Sikandar, Deputy District Attorney alongwith Mr. Muhammad Kamran, ADO for respondents present. Arguments could not be heard due to general strike of the Bar. Adjourned. To come up for arguments on 12.03.2018 before D.B at camp court D.I.Khan.

(M.Amin Khan Kundi)

Camp court, D.I.Khan

Assessed to be a

Member(E) Camp Court D.I.Khan

# 12.03.2018

Counsel for the appellant and learned AAG alongwith Mr. Attaullah Minakhel, DEO and Mr. Muhammad Kamran, ADO for respondents present. Arguments of learned counsel for the appellant heard. The learned AAG requested for adjournment on the ground that their file is incomplete. Adjourned. To come up for arguments tomorrow on 13.03.2018 before D.B at camp court, D.I.Khan.



(Ahmad Hassan)

Member (J) :

Service Appeal No. 1191/2015

26.04.2016

Since tour is hereby cancelled, therefore, the case is adjourned for the same on 23.08.2017.

Reader

23.08.2017

Counsel for the appellant present. Mr. Muhammad Kamran, ADO (litigation) alongwith Mr. Farhaj Sikandar, District Attorney for the respondents also present. Written reply on behalf of respondents not submitted. Representative of respondentdepartment requested for further time for submission of written reply. Adjourned. To come up for written reply/comments on 26.10.2017 before S.B at Camp Court D.I.Khan.

> (Muhammad Amin Khan Kundi) Member Camp Court D.I. Khan

26.10.2017

Counsel for the appellant present. Mr. Kamran ADO (Litigation) alongwith Mr. Farhaj Sikandar District Attorney for the respondents present. Representative of the respondents department requested for further time to file written reply. Request accepted by way of last chance. To come up for written reply on 30.11.2017 at Camp Court D.I.Khan.

Muhammad Hamid Mughal Member (J) Camp Court D.I.Khan 22.12.2015

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as a Civil Servant in Education Department and after protected litigations including appeal in this Tribunal as well as writ petitions before High Court and it was directed that the appellant be treated in accordance with law and pursuant to the said directives impugned order dated 8.2.2012 terminating the services of the appellant was issued which was communicated to the appellant in writ petition on 14.5.2015 where against departmental appeal was preferred on 8.6.2015 followed by the instant service appeal on 7.10.2015.

That the appointment of appellant was made in the manners prescribed in KPK Civil Servants (APT) Rules, 1989 and, moreover, the inquiry was not conducted in the prescribed manners and findings were based on a fact finding inquiry which is not valid in the eye of law.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 22.2.2016 before S.B.

22.02.2016

None present for appellant. M/S Khurshid Khan, SO and Hameed-ur-Rehman, AD (lit.) alongwith Addl: A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 26.4.2016 before S.B at Camp Court D.I.Khan as the matter pertains to the territorial limits of D.I.Khan Division.

Chairman



# Form-A

# FORM OF ORDER SHEET

· Court of 1204/2015 Ċase No.\_ Order or other proceedings with signature of judge or Magistrate Date of order S.No. Proceedings 1 2 3 26.10.2015 The appeal of Mr. Jaffar Hussain resubmitted today by 1 Mr. Muhammad Arif Baloch Advocate may be entered in the Institution register and put up to the Worthy Chairman for proper order. REGISTRAR 2 This case is entrusted to S. Bench for preliminary hearing to be put up thereon <u>10-11-15</u>. CHARMAN 10.11.2015 None present for appellant. The appeal be relisted for 3 preliminary hearing for 22.12.2015 before S.B. Chalfman

The appeal of Mr. Jafar Hussain son of Khadim Hussain, for the purpose of Service House No. 1571, Street No. 15, Jinnah Road, Airport Society, Rawalpindi, received to-day i.e. on 08.10.2015 is incomplete on the following score which is returned to his counsel for completion and resubmission within 15 days.

 Copy of first termination order, Certified copy of judgment of this Tribunal, Order of the Hon'ble High Court and subsequent termination order (complete) may be placed on file.

No. 1548 /ST, Dated 8/10 /2015

KPK SERVICE TRIBUNAL,

PESHAWAR.

The first terminetrice order is not subject matter of the dispute and was set a-side by this Torbunel vide judgment deted 27-7-2511, However Torbunel vide judgment deted 27-7-2511, However et Shall be provided at the line of argument of requirer. MR. MUHAMMAD ARIF BALOCH ADVOCATE, D.I.KHAN. my marked

PESHAWAR

Service Appeal No. 1204 /2015

Jafar Aussain VERSUS

Ministry of Education ETC



S/No.	Description of Documents	Annexes	P/No
1 .	Memo of Appeal along with affidavit		
2	Exemption Application along with affidavit	-	
3	Impugned order	Α	
4	Departmental Appeal	B	· .
5	Credentials	C	1
6	Appointment order	D	
7	Joining Report	E	
8	Power of Attorney	F	

Through

Appellant

Muhammad Arif Baloch

Advocate High Court

Diary No 1.157

# BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

# PESHAWAR

Service Appeal No. 1204/2015

Jafar Hussain Son of Khadim Hussain , Address for the purpose of Service House No.1571, Street No. 15, Jinnah Road Airport Society, Rawalpindi.\_\_\_\_ Appellant

#### VERSUS

1. Ministry of Education Block-A, Civil Secretariat KPK, through Secretary Elementary and secondary Education, Peshawar

2. Director of Education (E&SE) Khyber Pakhtunkhawa Peshawar.

3. Executive District officer (E&SE) Dera Ismail Khan. \_\_\_\_\_Respondents

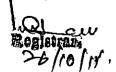
APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL ACT, 1974 AGAINST IMPUGNED ORDER DATED 8-2-2012 (ANNEX-A) WHICH HAS BEEN SUBMITTED BY THE RESPONDENTS DURING PROCEEDINGS ON 14-5-2015 BEFORE HONORABLE HIGH COURT PESHAWAR, D.I. KHAN BENCH IN WRIT PETITION NO.630-D/2014, WHEREBY SERVICES OF THE APPELLANT HAS BEEN TERMINATED IN UTTER DISREGARD AND WITHOUT **OBSERVING** LEGAL REQUIREMENTS THE APPELLANT FILED DEPARTMENTAL APPEAL ON (Annex-B) BUT NO RESPONSE HAS BEEN GIVEN WITHIN STATUTORY PERIOD.

#### Respectfully Sheweth:

That before proceeding to facts and grounds of instant appeal it is essential to give brief history of the case. The respondents advertised the posts of CT, DM, PET, PST, TT etc in daily "Mashriq" in 7<sup>th</sup> April, 2007. The appellant and others qualified candidates applied in response to above said advertisement. Resultantly about more than 1600 candidates were selected by the respondents against respective posts in early 2007. (Annex-C Advertisement)

In year 2008, a local Member of the Provincial Assembly raised question ke-submitted to-day regarding appointments/recruitments made in year 2007 which was referred to

und filed;



Standing Committee for Elementary and Secondary Education by the Provincial Assembly. Ultimately, the Standing Committee recommended that within one month the department should cancel appointment orders of those persons who were illegally appointed during the period **1-12007 to June 2008**.

Resultantly, respondents terminated the services of more than1600 teachers by single order dated 4-9-2009 without authority and adopting legal procedure. After approaching different legal forums, the said order was challenged before this honorable Tribunal. This Honorable Tribunal pleased to set aside termination order dated 4-9-2009 in term of relief granted in Para 9 (iii) of judgment dated 27-9-2011. Afterward no response of any sought has been given to the appellant therefore, he filed a writ petition No. 630-D/2015 in Peshawar High Court, D.I. Khan Bench. In the result of said writ petition the impugned order dated 8-2-2012 has been submitted in the High Court on 14-5-2015. Hence this instant appeal on following facts and grounds:

1. That in daily "Mashriq" Peshawar dated 7<sup>th</sup> April 2007 advertisement appeared from the respondent No.3 (Executive District Officer Elementary and Secondary Education Dera Ismail Khan), wherein he invited application for unspecified posts both male and female of CT, DM, PET, AT, TT, Qari and PST. Alongwith other conditions for selection of the candidates, the minimum qualification for the post, date of test and interview as well as venues were also mentioned.

2. That appellant is FA and possessing Primary Teaching Certificate issued by recognized institution of Government. The appellant possess prerequisite qualification for the post of PTC. (Annex-D, Credentials)

3. That consequent upon the approval of Selection Committee, the respondents appointed the appellant against vacant post of CT (Male) in BPS-7 vide order dated 1-10-2007. (Annex-E&F, appointment & joining report)

4. That appellant resumed his duty on 2-10-2007. The appellant was serving with devotion and sincerity but without Show Cause Notice, association in any inquiry, charge sheet and statement of allegation terminated the service of the appellant vide order dated 4-9-2009 against which appeal was preferred before this Honorable Tribunal. The Honorable Tribunal pleased to set aside termination order dated 4-9-2009 vide judgment dated 27-10-2011 and remanded the case to respondent No.1 for reconsideration.

5. That in post remand proceedings only record (credentials) of the appellant was collected but afterward no response has been given about the result of reconsideration. Therefore, he approached before Honorable Peshawar High Court, D.I.Khan Bench. During the proceeding on 14-5-2015 before Honorable Peshawar High Court, D.I. khan Bench, the respondents submitted the impugned termination order dated 8-2-2012. Hence this instant appeal on following grounds:

**A.** That reason for termination shows that appointments of CT (Male) were illegal, irregular and void ab-initio in term of rule 10(2) of Khyber Pakhtunkhawa Civil Servant (Appointment, Promotion and Transfer) Rules 1989 and prescribe method of recruitment. The Said ground/reason is not attracted in the appellant's case because the post has not been in the preview of commission hence it was made on the recommendation of Selection Committee and post was duly advertised. The appellant has possessed prerequisite qualification for the post as

per rule 10(3) of Khyber Pakhtunkhawa Civil Servant (Appointment, Promotion and Transfer) Rules, 1989.

B. That without prejudice to the above and in addition thereto that appellant should not be made to suffer for such lapses on the part of appointing authority. Reliance is placed on (1996 SCMR 411, 2004 SCMR 303, 2006 SCMR 676, PLJ 2006 SC 81 PLJ 2011 Lahore 736 (Multan Bench Multan) and 2011 SCMR 1581

**C.** That appellant had been appointed on regular basis and completed his probationary period successfully hence, appellant could not deal beyond the provisions of the Khyber Pakhtunkhawa Civil Servant Act and rules framed there under. There is no charge sheet, statement of allegation and show cause notice stand against appellant therefore, termination from service without charge sheet, statement of allegation and show cause notice has no value in eyes of law impugned order is liable to set aside.

**D.** That, although the Provincial Assembly, had directed termination of only unlawful appointment, yet for malafide reason the respondents abdicated his authority in favor of the dictate of the Provincial Assembly by wrongly assuming it to be a direction for termination of the service of the appellant.

In view of the above submissions, it is most respectfully prayed that this Honorable Tribunal may kindly be pleased to accept instant appeal and set aside the impugned order of termination dated 8-2-2012 and respondents may kindly be directed to reinstate the appellant into service with back benefits.

Through

Appellant

Muhammad Arif Baloch Advocate High Court House No.1571, Jinnah Street, Sector-4, Airport Society Rawalpindi Cell No.0300-5082482

### Certificate:

It is certified as per instruction received from the appellant that it is first appeal against impugned order before Tribunal. It is further certified that this appeal has been arisen form violation of non fulfillment of mandatory obligation under the law and no appeal, revision; review and writ petition is pending before any court of law.

p | pulsel

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### PESHAWAR

Service Appeal No.\_\_\_\_/2015

Jafar Hussain

VERSUS

#### MINISTRY OF EDUCATION ETC

## AFFIDAVIT IN APPEAL

I, Jafar Hussain S/o Khadim Hussain, address as given in memo of appeal do hereby solemnly affirm and declare that content of accompanied appeal are correct and true to the best of my knowledge and belief, nothing has been concealed intentionally and willfully.

Deponent

#### Verification:

It is verified on oath at Rawalpindi this day 29<sup>th</sup> September, 2015 that contents of above mentioned affidavit are correct and true.

TED EB-UR-RÉHMAŃ Oath Commissioner Advocate High Court Deponent

### PESHAWAR

Service Appeal No.\_\_\_\_/2015

### Jafar Hussain VERSUS MINISTRY OF EDUCATION ETC

### APPLICATION FOR EXEMPTION OF FILING CERTIFIED COPIES READ WITH INHERENT POWER OF THIS HONORABLE TRIBUNAL

Respectfully submits:

- That the contents of the accompanying Appeal may kindly be read as part of the present application as the same are not being repeated herein for the sake of brevity and to avoid prolixity.
- 2. It is submitted that the Appeal is being filed in urgency and due to paucity of time; the Appellant could not get the certified copies of all annexure attached with the Appeal.
- 3. it is, therefore, prayed the Appellant may be permitted to file the uncertified copies of annexure.
- 4. The Appellant undertakes to file the certified copies/typed copies, if this Hon'ble Court so directs.
- 5. That the present application is being filed bonafide and in the interest of justice.

In view of above submissions it is therefore, prayed that instant application for exemption may graciously be accepted in the interest of justice. -

Through

Applicant

Muhammad Arif Baloch Advocate High Court

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### PESHAWAR

Service Appeal No. /2015

Jafar Hussain

VERSUS

MINISTRY OF EDUCATION ETC

# **AFFIDAVIT IN EXEMPTION APPLICATION**

I, Jafar Hussain do hereby solemnly affirm and declare that content of accompanied application are correct and true to the best of my knowledge and belief, nothing has been concealed intentionally and willfully.

Deponent

### Verification:

It is verified on oath at Rawalpindi this day 29<sup>th</sup> September, 2015 that contents of above mentioned affidavit are correct and true.

Oath Commissioner Advocate High Court REHMA Deponent

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# OFFICE THE EXECUTIVE DISTRICT OFFICER (L&SE) D.I.Khan

# ORDER:

In pursuance of order dated 27-10-2011 of the KPK Service Tribunal in service real No. 1407/2010 and other connected appeals, committee headed by the Secretary to Govt. Khyber Pakhtunkhwa (E&SE) Department considered the cases of the appellants and similar faced persons and came to the conclusion that the appointment of the following PSTs (Male) are illegal, irregular and void ab initio in terms of rule 10(2) of the NWFP Civil Servants appointment, Promotion and Transfer) Rules 1989 and prescribed method of recruitment. On recommendation of the committee contained at page 103-104 of the enquiry report, their so

No	Appeal No/year	oName of appellant	Father's Name	School
	2528/10*	Tariq Hussain	Ghulam Qasi	GPS Ghumsan
19969 1996-1997	Nil	Malik Abdur Ráshid	Haji Malik Rashid	GPS Sakharli
1. A. S.	Nil	Shoukat Jinran	Muhammad Nawaz	GPS Umar Buba
	2391/10	Muhammad Safdar	Muhammad Azam	GPS Kot Mehsudan Band Kurai
15	2036/10	Atta Muhammad	Allah lad	GPS Muga
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	2090/10	Saifur Rehman	Sona Khan	GPS Jhoke Baial
12	Nil	Khalid Mehmood Kha		GPS No. 4 Ku.achi/GPS No.2 Maddi
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	1755/10	Muntaz Ahmad	Ghuison Alabas Snah	GPS Audwaf/GPS Joke Dar
17	1494/10	Moleanmad Javed	Ghui in Akbar	GPS Jhoke Dar / Abdul Khel
18	1721/10	Kilayatullah	Maiis Allah Nawaz	GPS Aslam Abac/Kala Gorh
19	2724/10	Muhammad Ali	Sarfieldz	GPS Jhock Daar
A	2101/10		Malik Aliah Wasaya	GPS Sheesha / GPS Rora
• 21	1455/10	Muhammad Khalilur Reliman	Haji Fazal Rehman	GPS Noor Pur Paliyar
22	Nil	Ghulam Abbas	Maula Dad	GPS Jok Amin DIK/No.1 Kot Essa Khan
		Muhammad Javeo	Muhammod Igbal	GPS Saidalliau/Khanu Khel
5. <b>∃</b> 23	Nil	Muhammad Ishfaq	Muhammad Mushtaq	GPS Umer Khel
24	2640/10	Sheikh Muhammad Zahid	Sheikh Ghulam Akber	GPS Bait Keheri/GPS Malik
25	1989/10	Syed Muhammad Abdullah	S Managel Lucia	Mir/Dhapanwali
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26	2853/10-)	Qamar Ali	Jan Muharamad	GPS Kachi Kath Gath
27.	Nil	Karam Elahi	Khur, e Baksh	GPS Basti Zangadaa Wali
28	1451/10	Umar Hayat Khan ,	Khar Mulara and	a second s
29	1425/10	Muhammad Aslam	Multi a stand factorien	GPS Buzdar / Kiri Malang
<sup>†</sup> . 30	2377/10	Muhammad Ismail	Munition Provident	GPS Jhoke Rind/GPS Wanda Buchra
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بخدمت جناب سیمرٹری ایلمنٹر ی اینڈ سیکنڈ ری ایجو کیشن صوبہ KPK بشاور ينابعه الم - عنوان: - اليل جناسب عالي ! مود با ندالتماس بر آم ال تحكمه ايجو نيشن من **روم کر کر جرم** کی پوست پرملازم تقار اور سائل برلحاظ سے اس مان المحالي وحول كرتار باليكن الجائل مانى وتدريد 20 مار كوني مقرور مروم مرد مرد م 630 P بذ آب ت استد ما کن جاتی ہے کہ سال دتما م مرامات کے ساتھا پی ملازمت پر بحال کیا جادے ۔ بصورت دیگر ساکل ت کی میں نوازش ہوگی .60 80 in and a for a for the Japaz qe

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NF(D.I.Khan)1.1.

16-21 Or

محکمہ تعلیم ڈیر داساعیل خان میں درجہ ذیل اسامیوں کیلئے مرف تزبیت یا فتہ اور شنخ ڈیر داساعیل خان کے سکونتی مر دادر خواتی امید داردن سے مقررہ فار موں پر در خواستیں مطلوب میں ۔ مقررہ درخواست فارم زیر دستخطی کے دفتر سے مبلغ-/25رد بے میں دفتری او فات کار میں و مول کئے جاسکتے ہیں۔ مندر جہ ذیل شر اند کے ساتھ در خواستیں تعلیم) / تدریک استاد مر وس سر فیقیکیٹ مشاختی کارڈادر ڈو میںاکس کی مصد قد فقول کے ہمراہ مور خہ 1200 کتاب مطلوب میں ۔ جو کہ ای ۔ ڈی سرف تر ایڈ کے ساتھ در خواستیں تعلیمی / تدریک کہنٹ پالقائل ہفتی پارٹ دفتری او قات کار میں چنج جانی چاہیں۔ بعد از ان کو نی درخواست کی جائی در میں کہ میں کہ ج

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مرداند GMS تمبراؤيره أذنانه GGIIS وين يور	15/5/07	المفسام / الفساليس ى / وْكَامَام بمعدوْق الم كورس	25/4/07	ڈرائینک ماسٹر (DM)	2
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مردانه GMS نمبرا ڈیرہ 'زبانہ GGHS دیں پور	16/5/07	میٹرک بمعہ شہادت عالمیہ سیکنڈ ڈدیژن د فاق	26/4/07	مرن نچر (AT)	4
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	, <b>*</b> 1
2. English 150 83	
3. Islamiyat 75 49	· ·
4.Pakistan Studies7.538	
5. Elective Mathematics . 100 49	•
6. Physics 100 54	
7. Chemistry . 100 68	
8. Biology 100 56	1
TOTAL MARKS (In figures) 850 513	
(In Words) Five hundred and thirteen	
External Grave B Internal Grave	
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Dera Ghazi Khan.	o Sh
Dera Ghazi Khan. Dated, the7th July, 1993 SECRETARY	o Di L
7th July	D D L

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Note :- This Certificate is issued without alteration or erasure

# GRADING FORMULA

PERCENTAGE OF MARKS	GRADE	REMARKS
80% and above marks (680 or more marks)	A-1	Exceptional
70% and above but below 80 (595 to 679 marks)	)% A	: Excellent
60% and above but below 70 (510 to 594 marks)	О% В	Very Good
50% and above but below 6 (425 to 509 marks)	60% С	Good
40% and above but below 5 (340 to 424 marks)	0% D	Fair
Minimum Pass marks above but below 40% (below 340 to Pass r		Satisfactory
		nstitution.
NOTE:- The marks obtained in a included in the aggregation	Subject in which a candid e of marks.	late has failed are not
Prepared by	CP GHAI	
Checked by.		

Serial No. 163902

# Allama Iqbal Open University Islamabad



 Certified that Mr/Ms
 JAFAR HUSSAIN

 Son/Daughter of
 KHADIM HUSSAIN

 Registration No
 03 NDN 0101
 Roll No.
 N 604627
 having

 completed the prescribed requirements in
 AUTUMN 2003
 Semester, is awarded

# Primary Teaching Certificate

Detail of courses is as under:

Course Code	Title of the Course	% Marks Obtained	XKKnde
613	Principles of Education	61	
614	Educational Psychology	59	
615	School Organization and Management	56	
616	School Community and Practical Arts	66	· · · · ·
617	Teaching of Urdu	57	
618	Teaching of Mathematics	61	:
619	Teaching of Science and Physical Education	64	· · · ·
620	Teaching of Islamiat and Social Studies	59	•
611	Workshop and Teaching Practice	81	

Obtained/Total Marks. 564 / 900

He/she has secured 63 % marks and has been placed in grade \_\_\_\_

February 21,2005 Result declared on: Date of issue: April 28,2005 Prepared by: Checked by:

fapingla

Controller of Examinations

Note: This certificate is issued without alterations/erasure.

Seriai No 107744 **JAFAR HUSSAIN** Certified that Mr / Ms Son / Daughter of KHADIM HUSSAIN Registration No. 03-NDN-0101 Roll No Q - 341847 Semester Spring 2012 having met all the requirements under

# Higher Secondary School Certificate Group - General

He/She has secured and has been placed in

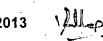
64 % marks B grade



Result declared on:

January 14, 2013 September 16, 2013

the semester system is this day awarded the



Controller of Examinations

en

Date of issue:

Note: This certificate is issued without alteration/erasure. The detail of courses is overleaf?

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Course code	Title of the course	of Marks obtained
304	PAKISTAN STUDIES (ELECTIVE)	61
312	EDUCATION	62
315	ECONOMIC	74
316	COMPULSORY ISLAMIAT	62
317	COMPULSORY PAKISTAN STUDIES	70
302	COMPULSORY URDU	66
321	MUSLIM HISTORY OF SUB-CONTINENT	58
310		57
343	ISLAMIAT (ELECTIVE)	62
•		
. *		-
		<i>,</i>
		1.5
		· ·
Total credit hours	Obtained / Total marks 572 / 90	0
Total credits AICU		KX (
First semester:	Spring 2005 Final semester Spring 20	)12
	ing Scheme	· ·
80% and abc 70% to 79% 60% to 69%	A grade B grade	
50% to 59% 40% to 49%	C grade Viace Viace	hinations
Below 40%	Fail	•

# FFICE OF THE EXECUTIVE DISTRICT OFFICER (SCHOOLS & LIT:) D.I.KUAN

14

### APPOINTMENT ORDER:

Consequent upon the approval of Selection Committee and approved by the District Co-ordination Officer. D.I.Khan. the following \_\_\_\_\_ Fresh\_Candidate is hereby appointed against vacant post of \_\_\_\_\_PTC\_\_ in the school noted against their name is BPS 7 ..... plus usual allowances being a qualified, fresh candidate as per existing policy in the interest of public service w.e. from the date of taking over charge on the following terms and conditions.

1

S.No. Name of Candidate with Father's Name Jaafer Hussain S/O Khadim Hussain Residence Of Tehsil Kulachi.

School where wosted. GPS Musazai No.1

### TERMS & CONDITIONS:

2.

3.

- Charge reports should be submitted to all concerned. 1.
  - No pensionery benefit will be available.
  - The services of the above named candidate is made purely on temporary basis & liable to terminate at any time with out assigning any notice / reasons.
- The candidate will produce Health & Age certificate from the M/S 4. concerned.
- *Ś*. The original documents may be checked/ verified by concerned Board/ University through DDO concerned before handing over charge.
- No. TA/DA is allowed. б.

### Sd/-EXECUTIVE DISTRICT OFFICER SCHOOLS & LITERACY DIKHAN

Endst: No. 12655 - 973 / Dated D.I.Khan the 02 / 07 /2007 Copy to the:-Director schools & Literacy N.W.F.P Peshawar. 1.

- 2.
- District Co-ordination Officer, D.J.Khan. 3.
- District Accounts Officer, D.I.Khau. 4.
  - Headmistress/ Headmaster concerned.
- 5. Candidate concerned.

EXECUTIVE DISTRICT OFFICER SCHOOLS & LITERACY DIRHAN

MARIA

L 🛌 ج رج رار مَنْ مُسْمَى حَقَوْضِ نِي ٢٦ مِرْخِ ٦٥ - ٦- المُوضَرِ از رد بهم موص من مرى وجرم-22651 مدد ازديس الى دى ادسرى شريع مواقع - نيد مرك كال من كامار ج محمال ع من موسى فى تركي ، توريد مراكم فى عوا مر 1-18-07 Ros م) · ج دهنره ج) برج ترمند م Head Teachor Basezai Shartha GPS No 1 Marie 4ª

وكالب نامير بعدالت جناب -----دعو ناجرم \_\_\_\_\_ باعث تحريراً نكه مندرجه بالاعوان ميں اپن طرف سے بیروی وجوابد ہی مقام <u>سرحک سر سرح کی کسیا در کے بیر</u> جرم م <u>ار مرجبان حصاحی نور</u> بدین شرط ولیل مقرر کیا ہے کہ میں ہر بیشی پرخودیا بذرابیہ مخارخاص دوبرد عدالت حاضر ہوتا رہوں گا اور بوقت بکارے جانے وکیل صاحب موصوف کواطلاع دے کر حاضر کروں گا۔ اگریکی پیشی پر مظہر حاضر نہ ہوا اور موصوف صدرمقام کچہری کےعلادہ کسی اورجگہ یا کچہری کے مقررہ اوقات سے پہلے یا بروز تعطیل پیروی کرنیکے مجاز نہ ہوں گے اگر مقدمہ م پجہر کی کے کسی اور جگہ ساعت ہونے پر یا بروز کچہری کے اوقات کے آگے یا پیچھے ہونے پر مظہر کو کی نقصان بیچے تو ذمہ داریا اس کے واسط کی معادضه ادا کرنے مخارنامہ داپس کرنے کے بھی صاحب موصوف ذمہ دارنہ ہوں گے۔ مجھے کل ساختہ پر داختہ صاحب مثل کردہ ذات خود منظور وقبول ہوگا اوصاحب موصوف كو عرضى دعوى اور درخواست اج اينے ذكرى ونظر ثانى ايك نگرانى دائر كرنے اور رسيد دينے اور داخل کرنے کا ہرشم کا بیان دینے اور سپر د ثالثی وراضی نامہ، فیصلہ برخلاف کرنے وا قبال دعویٰ کا اختیار ہوگا اور بصورت اپیل وبشرط ادائیگی علیحدہ پیروی مختار نامہ کرنے کا مجاز ہو گا اور بصورت ضرورت اپیل یا اپیل کے واسطے کمبی دوسرے وکیل یا بیرسٹر کو بجائے اپنے ہمراہ مقرر کریں اور ایسے مشیر قانونی کو بھی اس امر میں وہی اختیارات حاصل ہوں کے جیسے صاحب موضوف کو پوری فیس تاریخ پیش سے پہلے ادانہ کروں گاتو صاحب کو پورا اختیار ہوگا کہ مقدمہ کی پیردی نہ کریں اور ایس حالت میں میرا مطالبہ صاحب موصوف کے برخلاف نہیں ہوگا۔ لہذا مختار نامہ کھودیا ہے کہ سندر ہے۔ Acel p Pullest مورخه مورغه 

# BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR

### Service Appeal No. 1204/2015

### Jaffar Hussain

### Government of KPK

# JOINT PARAWISECOMMENTS ON BEHALF OF RESPONDENTS

VS

# Preliminary Objections

1

- 1. That the Service Appeal is not maintainable and incompetent in the eyes of law in its present form.
- 2. That the appellant is estopped by his own unwholesome conduct as Public Servant to file this appeal.
- That the appellant has got no cause of action or locus standi to file the instant appeal, when there is provision for Review under Rule 3 of Appeal Rules, 1986.
- 4. That the appellant has not come to this Honourable Court with clean hands and has, suppressed all relevant facts.
- 5. That the appellant has concealed the material facts and ground realities from this Honourable Tribunal.
- 6. That the appeal is bad due to mis-joinder / non-joinder of necessary parties.
- 7. That the appellant has not come to Honourable Court with clean hands.
- That the KPK Service Tribunal has no jurisdiction to entertain the instant petition in its present form.
- 9. That the appeal has been mis-oriented, mis-constructed and mistakenly drawn and is incompetent in its present frame and context, and is liable for Rejection.
- 10. That the appeal is weak having no force, fabricated, fictitious, based on ill will, malafide motives and having no legal footings in the eyes of law.
- 11. That the present service appeal is not maintainable in its present form and jurisdiction of this **Honourable Service Tribunal** is barred by the **Section 23 of Khyber Pakhtunkhwa Rules 1974** "According to which no Tribunal shall entertain any appeal in which the matter directly or substantially has already been finally decided by a Court / Tribunal of competent jurisdiction".
- 12. That the recommendations of the Committee constituted in light of direction of this Honourable Tribunal were implemented and terminated all the illegal teachers and provided them termination orders. Hence the appeal is badly time barred as well as barred by leeches.
- 13. That the proceeding with the instant appeal would be a futile exercise and just wastage of the precious time of this honourable Tribunal.
- 14. That as stated in the objections supra, the appeal is bereft of cause of action and is liable for dismissal.

# **Objection on Facts**

- 1. Para pertains to the address of parties hence need no comments.
- Incorrect / not admitted. Vehemently denied. The EDO (S&L) advertised vacant post of PST. CT and other cadres on 07.04.2007. After completion of codal formalities 309 male PSTs was appointed on merit under joint appointment order No. 12655-973 dated 02.07.2007. The name of appellant does not reflect in the said appointment order.
  - i. The appellant is one of the 1613 illegal terminated teachers. His services along with 1613 teachers were terminated by the then DCO DIKhan vide order dated 04.09.2009. (annexure A).
  - ii. Termination orders dated 04.09.2009 were challenged before the Honourable Peshawar High Court DIKhan Benchand Honourable High Court suspended

the operation of termination orders dated 04.09.2009 till the decision of writ petitions (annexure B).

- On 29.04.2010 writ petitions were returned to the petitioners and termination orders dated04.09.2009 was implemented with effect from 01.05.2010 (annexure C).
- iv. That the appellant and others preferred service appeal for reinstatement of their services.
- v. The Honourable Service Tribunal vide judgment dated 27.10.2011 in Service Appeal No. 1407/2010 instead of outright reinstatement of appellant and others remanded / sent back case of the appellant and similar placed persons to the Secretary E&SE KPK Peshawar for reconsideration (annexure D).
- vi. The High Level inquiry committee headed by the Secretary E&SE KPK Peshawar examined and considered the case of the appellant and others. The committee dismissed the appeals of all the appellants being devoid of merits as well as legal footings and submitted inquiry report to this Honourable Tribunal. The name of the appellant reflects in the findings of inquiry committee.
- vii. Incompliance with the recommendations of the inquiry committee, the then EDO DIKhan issued termination order on 08.02.2012. The name of appellant is present in the termination order list.
- viii. After submission of inquiry report and termination orders some of the aggrieved affectees filed Execution Petitions for the implementation of the order dated 27.10.2011of the Honourable Tribunal. The Honourable Tribunal disposed of Execution Petition on 14.03.2012. Subsequently order dated 14.03.2012 of the Honourable Tribunal was challenged in CPLA before Supreme Court of Pakistan. But the apex court declined leave to appeal and dismissed the petitions. Thus termination of the service of the appellant and others attained finality.(annexure  $\mathbf{E}, \mathbf{F}$ )
- 3. Incorrect / not admitted. This para pertains to the record.

E/

- 4. Incorrect/not admitted, strongly denied. The appellant was appointed as school teacher **without observing all the codal formalities.** The appointment of the appellant was illegal, out of turn without performing all the pre-requisites which are necessary and compulsory for the appointment of the school teacher as per existing rules. The act of the respondents is quite legal, justified, bonafide, based on real legal facts and in the interest of government and the public at large.
- 5. Incorrect/not admitted, intensely denied. In year 2008 Mr. IsrarUllah Khan Gandapur (Late) Ex MPA has raised a question in provincial assembly regarding the illegal appointments and recruitments in the education department DIKhan. Hence the provincial Assembly constituted a committee No. 26 for Elementary and Secondary Education Department dated 20.08.2008. The standing committee No. 26 scrutinized all the appointments record of the year 2007-08 and concluded that all the illegal appointed teachers were terminated from service during the period of 01.01.2007 to 30.06.2008. (Annexure G)Therefore the appellant has been terminated from service along with all the illegally appointed teachers in the year 2007 & 2008 on the direction of Provincial Government dated 04.09.2009. Then appellant and other terminated teachers approached the Honourable High Court and Supreme Court of Pakistan, both the courts has dismissed the appeals of appellant. Then appellant and others approach the Honourable

Service Tribunal and Service Tribunal remanded all the appeals to the Secretary E&SE KPK Peshawar vide judgment dated 27.10.2011 in Service Appeal No. 1407/2010.Therefore, the stance of the appellant is having no truth and is totally false and fictitious.

- 6. Incorrect / not admitted, vigorously denied. The Secretary Education has constituted a committee to probe the matter. The committee concluded that the appointment of the appellant and other were illegal and irregular under Rule 10(2) of the Khyber Pakhtunkhwa Civil Servant Appointment Promotion and Transfer Rules 1989 which reproduce as, "initial recruitment to the posts which do not fall within the purview of the commission shall be made on the recommendations of the Departmental Selection Committee after the vacancies have been advertised in the News Papers". The termination order of the appellant has been made in good faith, bonafide and in the best interest of public at-large.
- 7. Incorrect / not admitted. fervently denied. The recommendations of the enquiry committee were implemented with letter and spirit. In the Execution Petition No. 34/2012 the Director E&SE KPK Peshawar and EDO DIKhan stated at the bar dated 14.03.2012 before the Service Tribunal that they have already implemented the recommendations of the committee and issued the termination orders / letter accordingly. Further appellants filed writ petition No 481/2014 and the same was disposed of on 03.02.2015. This act of the respondents cannot be declared against the law on any ground whatsoever but the straight away rejection of appeal. (Annexure H)
- 8. Incorrect / not admitted. The appeal of appellant is badly time barred. According to Section 23 of Khyber Pakhtunkhwa Rules 1974 "No Tribunal shall entertain any appeal in which the matter directly or substantially has already been finally decided by a Court / Tribunal of competent jurisdiction".
- 9. Incorrect / not admitted. The Honourable Court has no jurisdiction to interfere in the administrative action of the authority in instant Service Appeal.

# **Objections on Ground**

- Incorrect/ not admitted, strongly denied. After fulfilling all the codal and legal formalities, besides the act of respondents was according to the law with legal justification and in the light of Judgment onService Tribunalin service appeal No. 1407/2010 decided on 27.10.2011. There is no prepense malic in fact and malice in law against the appellant.
- 2. Incorrect / not admitted, vehemently refuted. The report of committee was comprehensive in all respect as per the direction of Honourable Service Tribunal Khyber Pakhtunkhwa Peshawar.
- 3. Incorrect / not admitted, forcefully denied. The committee was constituted on the direction of the Honourable Service Tribunal. After personal hearing of appellants

committee comes to the conclusion that the appointments of the appellants were ille and irregular in the light of Rule 10(2) of APT 1989 (annexure I).

- 4. Incorrect / not admitted, hotly denied. The appellants were treated according to law and provided an opportunity of hearing and defense but the appellants failed to defend their illegal appointment orders. The termination orders were issued in the public interest by the Competent Authority after fulfilling all legal and codal formalities, therefore, the petitioner has got no cause of action or locus standi to file the writ petition for his grievances
- 5. Incorrect / not admitted heatedly denied. It is clear crystal from the judgment dated 14.03.2012 in EP No. 34/2012 the termination orders were produced before the Honourable Service Tribunal and the same termination order were also presented before the Honourable High Court dated 03.02.2015. The photocopy of the same was provided to the appellants. Hence the appeal of the appellant is badly time barred and in fructuous.

The respondents also seek leave of the Honourable Court to advance and urge additional as well as further grounds during the course of arguments.

### **PRAYER:**

It is, therefore, most humbly prayed that on acceptance of these para-wise comments, the instant Service Appeal being devoid of legal footings and merits, may graciously be dismissed with cost.

Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar

Khyber Pakhlunkhwa Peshawar

Director Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar Di/ector Elementary & Secondary Education

District Education Officer Dera Ismail Khan

✓ BEFORE THE HONOURABLE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No. 1204/2015-

jaffer Hussain vs

Government of KPK

# <u>Affidavit</u>

I Mr. kamran Khan legal representative of District Education Officer (M) DIKhan do hereby solemnly affirm and declared on oath that content of the above mentioned service appeal are correct to the best of my knowledge and nothing has been concealed from this Honorable Service Tribunal.

**BEFORE THE HONOURABLESERVICE TRIBUNAL KPK PESHAWAR** 

Service Appeal No.

Jeffer Hussain vs

Government of KPK

1201/2015-.

# <u>Authority</u>

I District Education Officer (M/F) DIKhan do hereby authorized Mr. Kamran Khan Legal representative of DEO (M) DIKhan to attend this Honourable Service Tribunal KPK Peshawar DIKhan Bench on my behalf in connection with submission of para wise comments and till the decision of the service appeal.

District Education Officer (M/F) Dera Ísmail Khan