Counsel for the appellant and Mr. Muhammad Usman, Senior Clerk alongwith Mr. Muhammad Siddique Sr.GP for the respondents present. Learned counsel for the appellant pressed into service copy of notification dated 23.11.2015 vide which the appellant has been reinstated in service. Requested for withdrawal of the appeal

In the light of the afore-stated developments, the appeal is dismissed as withdrawn. File be consigned to the record

room

Member

ANNOUNCED

15.08.2016

Chairman

Camp court, A/Abad

(.08

21.1.2016

Syed Rizwan Kazmi on behalf of the appellant alongwith agent of counsel for the appellant and Mr. Muhammad Fayaz, ADO alongwith Mr. Muhammad Saddique, Sr.GP for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 15.8.2016 at Camp Court A/Abad.

Chairman
Camp Court A/Abad

15.08.2016

Usman, Senior Clerk alongwith Mr. Muhan nad Siddicule Sr.GP for the respondents present. Learned cound for the appellant which the appellant has been reinstated in se vic. equested for

In the light of the afore-stated de it lopments, the appeal is dismissed as withdrawn. File be consig. e. I to the record

Member
ANNOUNCED
15.08.2016

Chairman Camp cour A/Abad Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was appointed as civil servant in the prescribed manners but vide impugned order dated 3.3.2015 she was dismissed from service on the allegations of discrepancies in appointment regarding which she preferred departmental appeal on 10.3.2015 which was not responded and hence the instant service appeal on 8.7.2015.

That the appellant was given no opportunity of hearing nor the inquiry was conducted in the prescribed manners and major penalty in the shape of dismissal from service was passed which penalty is against facts and law.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 20.10.2015 before S.B at camp court A/Abad. Notice of stay application be also issued for the date fixed.

Chairman Camp Court A/Abad

20.10.2015

Counsel for the appellant and Mr.Sakeenullah, ADO alongwith Mr.Muhammad Tahir Aurangzeb, G.P for respondents present. Requested for adjournment. To come up for written reply/comments on 21.01.2016 before S.B at Camp Court A/Abad.

Chairman Camp Court A/Abad.

Form- A FORM OF ORDER SHEET

Court of	 	
Case No	774/2015	<u> </u>

	Case No	774/2015
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	. 2	3
1	08.07.2015	The appeal of Mst. Bushra Gul presented today by Mr. Muhammad Arshad Khan Tanoli Advocate, may be entered in the Institution register and put up to the Worthy Chairman for proper order.
·		REGISTRAR
2	10-2-15	This case is entrusted to Touring Bench A.Abad for preliminary hearing to be put up thereon $24-7-15$
		•
		CHAIRMAN
	-	
	·	

63

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

NOTIFICATION.

WHEREAS, Mst Bushra Gul, AT at Government Girls Middle School Kothri, District Mansehra was dismissed from service by the DEO (Female) Mansehra vide Order No. 1532-41 dated 03/03/2015 after serving Show Cause Notice and giving her an opportunity of personal hearing on charge of irregular/fake/bogus appointment.

WHEREAS, consequently the above aggrieved teacher lodged/preferred an appeal to the Director E&SE Khyber Pakhtunkhwa, Peshawar (appellant authority) against her dismissal from service with the pray to set aside her dismissal order issued by the DEO concerned followed by her reinstatement.

AND WHEREAS, the Director E&SE Khyber Pakhtunkhwa, Peshawar constituted a committee vide Notification No. 4411-18 dated 22-09-2015 for the scrutiny of appeals of above dismissed teacher.

AND WHEREAS, the committee having scrutinized appeal of above affected teacher on the basis of available record and merit of the case submitted its report to the Director E&SE Khyber Pakhtunkhwa, Peshawar with the findings and recommendations reproduced briefly below:-

- 1. Her name is included in the merit list at S.No. 07. On awarding the marks of M.A wrongly her score was 55.15. But her M.A result has been declared on 16/01/2012 whereas the date of submission of application was 06/06/2011. Hence after deducting the marks of M.A her score became 50.05 and her position in the merit list reaches to 17 instead of 07, wherein she deserves to be appointed on merit basis against one of the prevailing 18 vacancies of A.T. She has been appointed as A.T vide General order No. 710-52/Estt(F)/Appt.AT(F)/2012 dated Mansehra the 14/06/2012.
- 2. (Appeal may be accepted with the remarks that she fulfilled/possessed the minimum prescribed qualification for the post of A.T at the time of appointment..

NOW THEREFORE, in exercise of powers conferred upon the Director E&SE Khyber Pakhtunkhwa, Peshawar (appellant authority) under E&D Rules 2011 read with rules 17 (2) (b) & (c) and keeping the findings/recommendations of the committee into consideration, accepts the appeal of aforesaid sacked teacher and set aside the order of DEO (F) Mansehra No. 1532-41 dated 03/03/2015 and reinstate Ms. Bushra Gul, AT at Government Girls Middle School Kothri District Mansehra with effect from the date of her dismissal with all back benefits.

Elementary & Khyber Pakh

Director

Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

Endst: No.

/F No

/Appeals Female MSR

Dated Peshawar the

Copy of the above is forwarded for information & n/action to the:-

1. District Education Officer (Female) Mansehra

- 2. District Accounts Officer Mansehra
- 3. Head Mistress Concerned:
- 4. Appellants concerned
- 5. PA to Director E&SE KP, Peshawar
- Master File.

Deputy Director (Female Directorate E&SE, KP

Peshawar

BEFORE THE KHYBER PUKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR

Appeal No. 788/2015

Bushra Gul D/O Masood Khan (AT GGHS Kothri) R/O ,Mohallah lehari Nomani Baffa town, Tehsil & District Mansehra

.....Appellant

VERSUS

- 1. Govt. of KPK through Secretary Education (E & SE), KPK Peshawar.
- 2. Director (E & SE), KPK Peshawar.
- 3. District Education Officer (Female), Mansehra.

.....Respondents

INEX

S.No	Prescription of Document	Annexure	page
			1-10
2 .	Copy of Advertisement	"A"	11
3	Copies of Documents/testimonial are annexed	"B"	12-28
4	Copy of appointment order and corrigendum	"C"	24-2
5	Copy of Show cause notice and one page of inquiry of the then EDO	"D"	31-34
6	Copy of impugned dismissal order of appellant	"E"	33
7	Copy of departmental appeal /representation	"F".	34
8	Copy of merit list	"G"	
9	Wakalatnama	 -	

Dated: 2/2-/2015

Appellant

Through

Muhammad Arshad Khan Tanoli

Advocate, High Court

Abbottabad

(1)

BEFORE THE KHYBER PUKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR

Appeal No. 79415 B.W.F. Province Tribunal Diary No. 2020

Bushra Gul D/O Masood Khan (AT GGHS Kothri) R/O ,Mohallah lehari Nomani Baffa town, Tehsil & District Mansehra

.....Appellant

VERSUS

- 1. Govt. of KPK through Secretary Education (E & SE), KPK Peshawar.
- 2. Director (E & SE), KPK Peshawar.
- 3. District Education Officer (Female), Mansehra.

.....Respondents

SERVICE APPEAL.

Service Appeal u/s 4 of KPK Service Tribunal, 1974

Respectfully Sheweth,

Facts forming the back ground of the instant Service Appeal is as under:-



1. That, respondent No 3 announced the posts of AT in Dailly "The Aaj" dated 20/5/2011 for appointment of Qaria. The Appellant fulfills the entire criteria which sine qou non for appointment for the post of AT. Copy of Advertisement is annexed as Annexure "A"

- 2. That, the appellant qualified test as well as interview conducted by respondent No 3. The appellant is qualified Matric, Hifz, tajweed, teaching of tajweed, Shahadat ul Almia from registered Institution/ Maddaris. Copies of Documents/testimonial are annexed as Annexure "B"
- 3. That, following this, the appellant was appointed as AT in respondents' Department on the basis of merits and was posted in GGHS Kothri vide appointment order endrst No 710-52/ ESTT AT (F) APPTT; (f) 2012 Dated 14/6/2012. Copy of appointment order is annexed as Annexure "C".
- 4. That, the appellant served the Department with complete devotion and dedication to the entire satisfaction of her superiors from the date of her appointment i.e. 14.6.2012 onwards.
- That, the appellant was though dismissed from service by the respondent's department endrs. No 1532-41/AE-J/ESTB on 3.3.2015.
- 6. That, Respondent No 3 issued Show Cause notice to the appellant without annexing the statement of allegations however, a page of inquiry which was conducted against the then EDO Umar Khan Kundi DEO, Shamim Akhtar was found attached with the show cause notice, wherein it was mentioned against the name of appellant that "No

relevant, sannad for appointment and the appointment is not valid and is against the recruitment policy". Copy of Show cause notice and one page of inquiry of the then EDO is annexed as Annexure "D". AS the inquiry committee did recommend any remarks against the Appellant

- 7. That, show cause notice issued to the appellant was properly replied by her mentioning that the appellant applied for the post of AT and appeared in ETTA Test and thereafter was appointed on merit Beside, District Education Officer solicited candid views from respondent No 2 regarding as to whether the candidate who possess their sannads of Hifz and tajweed from registered institutions are to be appointed "as per service structure in prescribe rules the sannad of Qirat from a recognized Institution meant a certificate obtained from Maddaris/Intuition Registered by the Govt. of KPK.
- 8. That, the respondent No 3, as stated above, served show cause notice to the appellant, which was properly replied by her. As per law, the appellant was entitled to be heard in person by respondent No 3. But Respondent NO 3 without resorting the rules, without providing opportunity of personal hearing and adopting proper modus operandi required for dismissal of employees from service, dismissed the appellant vide impugned dismissal order

endst. No 1532-41/AE-J/ESTB dated 3.3.2015. Copy of impugned dismissal order of appellant is attached as annexure "E".

9. That on receipt of dismissal order, appellant filed departmental appeal against the order of respondent No 3 to respondent No 2 on 10.3.2015. Copy of departmental appeal /representation is attached as annexure "F" but respondent No 2 did not bother to reply the representation of the appellant so for. Hence feeling aggrieved, the instant appeal is filed by appellant interalia on the following grounds:-

GROUNDS

- That, the appellant fulfilled the criteria of appointment as AT being qualified. The appellant was appointment on merit on the recommendation of Departmental Selection Committee. Hence impugned dismissal order is illegal perverse, discriminatory without lawful justification and null and void on the rights of the appellant.
- b. That, as per educational record annexed with the appeal, the appellant has been appointed as AT according to the laid down procedure and criteria

mentioned in the advertisement published by respondent 3. It is further submitted that no institution/madaris of female is not recognized in KPK since 1969 onwards. Therefore Qarias were appointed in Education Department prior to 2012 on the basis of sannads similar to that of appellant. Therefore if hundreds of female AT are serving in Educational Department on the basis of similar sannads then the appellant is also entitled to serve the department as per law. Hence impugned dismissal order is liable to be set aside.

- c.. That, when law prescribe something which is to be done in a particular manner that must be done in that manner and not otherwise. As per law the appellant was eligible for appointment as AT. But the conduct of respondents department towards the appellant is mala fide, discriminatory and not maintainable at law.
- d. That, this fact may not be left to fade in oblivion that the Govt. of KPK removed the then EDO, Mansehra, Umar Kundi from service but the appellant has been dismissed from service due to no fault of her. Once an employee is dismissed he is de-barred to get appointment in Govt. Departments. Therefore, respondents' Department not only illegally dismissed the appellant but snatched her bread and butter in

future as well. Hence impugned dismissal order is liable to be set aside.

- e. That, respondent No 3 did not issued final show cause notice to the appellant and dismissed her in hasty manner and wants to induct some blue eyed chaps at the alter of appellant which is discriminatory against the principle of natural justice and fair play.
- f. That, respondents' Department has led the appellant to the place which is utterly unknown to the principle of jurisprudence and natural justice.
- That, right from the appointment of the appellant as

 AT in 2012, there was no rival candidate who contested the appointment of the appellant in any

 Court of law anywhere in KPK.
- h. That, Govt. of KPK conducted inquiry against the then EDO, Umar Khan Kundi for committing illegalities/irregularities in appointments/promotions etc and finally removed from service. Therefore, the appellant cannot make a scapegoat for illegal acts of the then EDO Umar Kundi. Therefore on the basis of removal of Umar Kundi from service, the appellant cannot be dismissed for the acts committee by the ex-EDO.

That, the Honourable Service Tribunal has jurisdiction to entertain the grievance of the appellant and the appeal of the appellant is within the prescribe period of limitation

It is, therefore, prayed that on acceptance of the instant Service Appeal of the appellant, impugned dismissal order endrst. No 1532-41/AE-J/ESTB dated 3.3.2015 may graciously be set aside and respondent No 3 may be directed to reinstate the appellant in service in the School with effect from the date of her dismissal with all service back benefits in terms of pay etc. Any other relief which this Honourable Court deems appropriate in the circumstance may also be done.

Dated: //2015

Appellant

Through

Muhammad Arshad Khan Tanol

Advocate, High Court
Abbottabad

BEFORE THE KHYBER PUKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR

Bushra Gul D/O Masood Khan (AT GGHS Kothri) R/O ,Mohallah lehari Nomani Baffa town, Tehsil & District Mansehra

.....Appellant

VERSUS

- 1. Govt. of KPK through Secretary Education (E & SE), KPK Peshawar.
- 2. Director (E & SE), KPK Peshawar.
- 3. District Education Officer (Female), Mansehra.

.....Respondents

APPLICATION FOR SUSPENSION
OF IMPUGNED ORDER NO 153241/AE-J/ESTB AND GRANT OF
STATUS QUO TILL FINAL DISPOSAL
OF THE MAIN APPEAL.

Respectfully Sheweth,

- 1. That the instant service appeal is being filed today and this application may be treated as part and partial of the service appeal.
- 2. That, competent authority i.e District Education Officer (Male) Masehra prior to dismissal of the applicant did not followed the procedure laid down in service laws. Hence the applicant has not been provided opportunity of personal hearing and no final show cause notice has been issued
- 3. That, valuable rights have been accrued to the applicant for serving teacher and Education Department since 2012 to till date.
- 4. That, the applicant served the Department with complete devotion and dedications. Besides, the applicant had required qualification/criteria for the said post and the

applicant has not been contested by any one as there was no contesting rival candidate.

- 5. That, the applicant got appointment purely on the basis of merit. The applicant has been dismissed by the competent authority due to no fault of her.
- 6. That, the balance of convenience is infavour of the applicant and in case, status quo is not granted, the applicant shall suffer irreparable.

It is, therefore, very humbly prayed that on acceptance of the instant application, impugned termination order dated 03.03.2015 may graciously be suspended and status quo may also be granted till final decision of the main appeal.

Dated: 2-/-y-/2015

--Appellant

Through

Muhammad Arshad Khan Tanoli

Advocate, High Court
Abbottabad

BEFORE THE KHYBER PUKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR.

Bushra Gul D/O Masood Khan (AT GGHS Kothri) R/O ,Mohallah lehari Nomani Baffa town, Tehsil & District Mansehra

.....Appellant

VERSUS

- 1. Govt. of KPK through Secretary Education (E & SE), KPK Peshawar.
- 2. Director (E & SE), KPK Peshawar.
- 3. District Education Officer (Female), Mansehra.

.....Respondents

<u>AFFIDAVIT</u>

I, Bushra Gul D/O Masood Khan (AT GGHS Kothri) R/O ,Mohallah lehari Nomani Baffa town, Tehsil & District Mansehra do hereby solemnly affirm and declare that the contents of foregoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Dated:_____/2015

Deponent

Annex A PIII

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کار والان المسلم الله المسلم المسلم

عمرك حد	200		تارت انزوي	سکیل.	قابيت	. نام آسای	تبرثار
ن. ت نال کدمال	UGHS No.2 Manschra	GHS NO.2 Manschra	2.7.2011	9	لاا سدالی ایس یا مساوی و کری کمی می تشنیم شده بر غوری سے برمر کی مرتم میکیسید یا دوسال الم کی مسال ایم بیشن	ی آن (جزل)	1
713 35مال	ابينا	اینا	4.7.2011	9	لیا سے دلجا النس می یا مساوی و گری کمی جمی تشکیم شده یو ندونی سند برم ایک مراک در میرو دلید مسان موشل این یک من یا آدنی سعت مدد ک مرفع کیسک یاد مگر مساوی تأکیم ساوی تاکید	હેળા	2.
±18 リレ35	(<u>in</u>)	Ly i.	6.7.2-2011	14	1 _ يمترك سيكندة ويران كى بحى تسليم شده بودة _ بمدشبادة العاليس منظور شدة تنظيم الوقاق المدارس 21 _ بي اسب المياليس ي سيكند و وجر مهدد ومندا بين اسلاميات اور مركبا اورشرادة الخاصر كى محى تسليم شد منظيم الوقاق المدارس في التي يا بوب	نان	3
518 35سال	اينا /	اليناً	9.7.2011	ç	منزك بمدحافقاتر آن اوكمي شئيم شده ادار سيدرات كالتيج	יילט/פֿריב. 	4
で18: しし35	Le lui	. (51)	11.7.2011	٧	لاسدان المرى إسداى وكرى كى مى تشيم شدوا يورش ك كالمراد المراد ال	<i>إ</i> دار):	5
F18 レン35	¥	느낄	14.7.2011	15	مینزک (میکنند ڈویون) کی بھی تبنیم شدا پورڈ سے مرسینیا وہ الدائیے نی العلیم النورید الاسلام کی مستقد تھیم دفاق الدائی تام بی بھی تیسند کلاس اسٹر ذکری می مستقدیم نورش سے	المال المال	6
た18 Jレ35	ايينا	اینا	19-07-11-	07	ا سانترمیذیت باسدادی مرتبنیک و کمی محلیم شده بودؤ - تُرِیِّ نِی ایس فی مرتبنیکیت او پلوسان ایج بخش می میتنداده دست یا 2. ایش ایس می مرتبلیک می محمالشلیم شده بودؤ سے میکندو و دیژن بمدرکی استند ادادے - تین مالدز پلوسان ایلیمنز کا ایج بمیشن	بايران	7

جیر پختونوا کے مرویہ آیا کی کے مدائن بغیرینش اور کر بچویل سے ریکولر نیاد پر ہوگی۔ (2) حاضر مروی طاز شرنا ہے بحکساکا وسر طب جمع من المنافع Slanding Madical Bonn المرافيكيات ويور كرالازن برط كرو معدوى فراكس ك ى الله Age Relaxation منت وق ما يا كالسندومال مركارى طارمت مواسحام لیں استاد برد اعمل شاخی می در بیکیان القاعی شید سے دن احرف اعمل شاخی کاروا درول مبرسلی انا داوزی ہے۔ (6) افر مل سے پیلے سے اتعد اس کرد کی میں سے آن میکیز افراد استامید وادکو برداشت کرتے ہوئے۔ (7) نسبت وانز و دیکیلئے آئے والے امیروادان کو ك الدر موسول العدر والتون برا مركم إلياسة كا- (9) آماميون كالعداد من كاروش موكل ب - (10) وروعظ كالتياد ر کوئی دیدیات بلندگی می زاندگی یا بروی طور پرشیدند اورانز و پرستورات کردید زارانی اکرانس اشترازی ایشامت سے اورکت وقت کی طرف سے بحرتی سطرات کار میں کوئی سی اس سے مطابق عل کرنے کی بابند بیرگ ۔ (12) محکمہ اجماع کے بیڈر میں قدری ابند کھی کو اجتیار خاصل ہوگا کہ وہ تمام قال آسام یوں یا اس سے کم پر اسد وار محمر فی کرے ي من التي ويس كيا واسكانيا و (13) تنام قور مال سور فيهر بخونواك تروه كردووا من وجوده طريقة كارك مطابق خالستا بريت كي بنياد يروول أو (14) تا اللي الماليات الماليات الماليات كارت في المراد المن المنظم المرك المناوج المن المناوج المنافع الم ف كسير لعنيد هذا إياف و عنوا لفظ ، أونس كوك كردد ينم وي مريك ماان الميم كاين مكن دراون على ودفا عن اسات وی قبیاتی کیسے و ETEA میری بال ماری اور اکرا ہے اور اکرا ہے اور اکرا ہے اور اکرا ہے دوائید ادان موی فروح (CT) فروح کا انجاز اور اکرا ہے اور الکرا ہے الکرا ہے اور الکرا ہے الکرا ہ (AT) ادر نیای ن (PST) کی مشتر مونے دالی بیستوں کیلئے درخواست دیے کا ادار دیے ہوں ان کے لئے مندرد قالشیت کا ابترام کی کیا ہے جوکہ بھام برائے زمانہ کیلئے کوشٹ کرانوائی سكول نبر2 إنسم وادر مروانه كيلية كورنسن بال سكول نبر2 اسم و (حتى فرجري) من مبروة (26.6:2011 كوستوند موقا من كانام يب من المساح المسال (TAT-) ادرا البسائية ت ETEA())(TAT-DT من المراح المراكب الم بغرائي المدوارة مندوسيد بالا يوشول بر توريل كريك المن قدور بول كرواي المن أو (PST) بن أو (CT) إن اي أو (PET) اوروي المراكب المراكبية فر (٢٨٣-١٨٣) اورتيان ي (٦٦) كاريادوا ي في (٨٦) كيك فيست ذكرة و(٢٨٦) يدي من كاذكرة الم يم موجود ي (٨١) واول قام والمل كروات وقت إينادول فيرسل ليناز بمولين اس كالفرتيب سي بينين كام بازت نديركي (١٤٦٤ تعيب التيم كام بين وب واليام الميدوادون كارذات السيث كيانا وي بين مال كالمساح التيم كام آمديوكا وجم أكر كونى اينا سكورية ها تا باستران برة محدوثيب في شاش بوت بركون بابندى تين بوك لها محيث كاروك 36 محف ك بهد www.cloa.cdu.pk مناصف بريا 106-06-20 وكوا ميزيكيد : سريمت آفيهر اليتينزي ايند سيكندري اينويش السهوك ونترية معلوم كيا جاسة بهارزي مرف ان اميدوادول كو ميرت تست بين شاكل كيا جاسي اجوا 201.6.201 ئىنىدى ETE ئىيت إى كريىكة (8) يتمن قادم معنوات كى يود

www.khyberpakhiankhyra.gov.p

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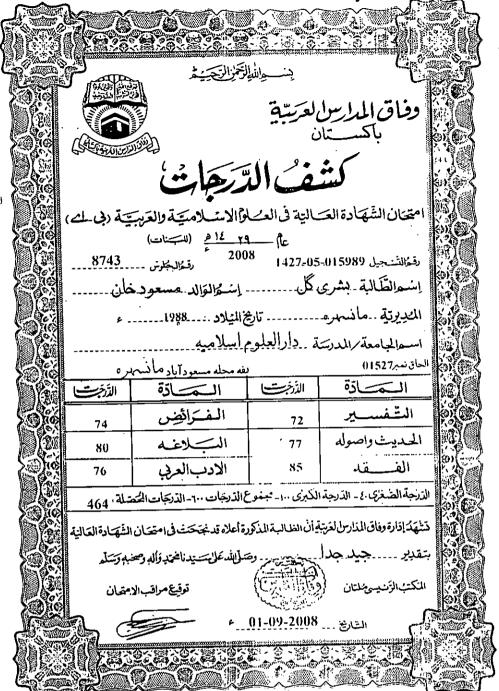
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District Sense Abnortabad

بسه والليالتَعَيْزالتَحَيَيْمُ



وفاق المدارس لعربية

كشف الدّرَجَاتُ

امتحان الشّهَادة العَسَالمَيّة في العُسُلوالسُّلاميّية والعَربِيّية (الطَّعَ عَلَيْ اسْلامِيّا) عام <u>187. م</u> (السِّنات)

رقى الشنجيل 1864-05-1427 1427 رقى المجلوس <u>1864</u>

است الطالبة ببيتري من المستوردين المستوردين المستوردين المستوردين المستوردين المستوردين المستوردين المستوردين

سمانجامعة دارالعلوم اسلاميه

لحاق نمبر 01527 بفد محله مسعود آباد ما **نمبره** الكتُ الآياب عبد التَّمَدِينَ التَّامِ التَّ

الدَّرَجَبَت	الكشب الذرائيستية	الدَّرَجَبت	الكثنب الدّرَاسِيّة
51	الصحيح للبُغكاريُّ ال	57	الصّحيح للبُغيَ ارقُءً
46	المجَامِع للسَّرِمذِئُ"	88	الصحح لِمُسْلِمَ
77	المشنن لأبي كاؤدًّ	70	المجتامع للسترمذِيَّ ا

الدّرَجة الصُّهُ غلي ٤٠- الدّرجَة الكبرى ١٠٠- مجمُوع الدّرجَات ٢٠٠- الدّرجَات الخُصّلة . 389

تشتهك إذارة وفاق المدارس لعَرَبتية أن النط البة المذكورة أعلاه قد عَمَحَت في احتحان الشَّهادة العسالمية

بتقدير جيد جدا مسيسير وسلالله على سندنا فتدواله وصعبه وسله

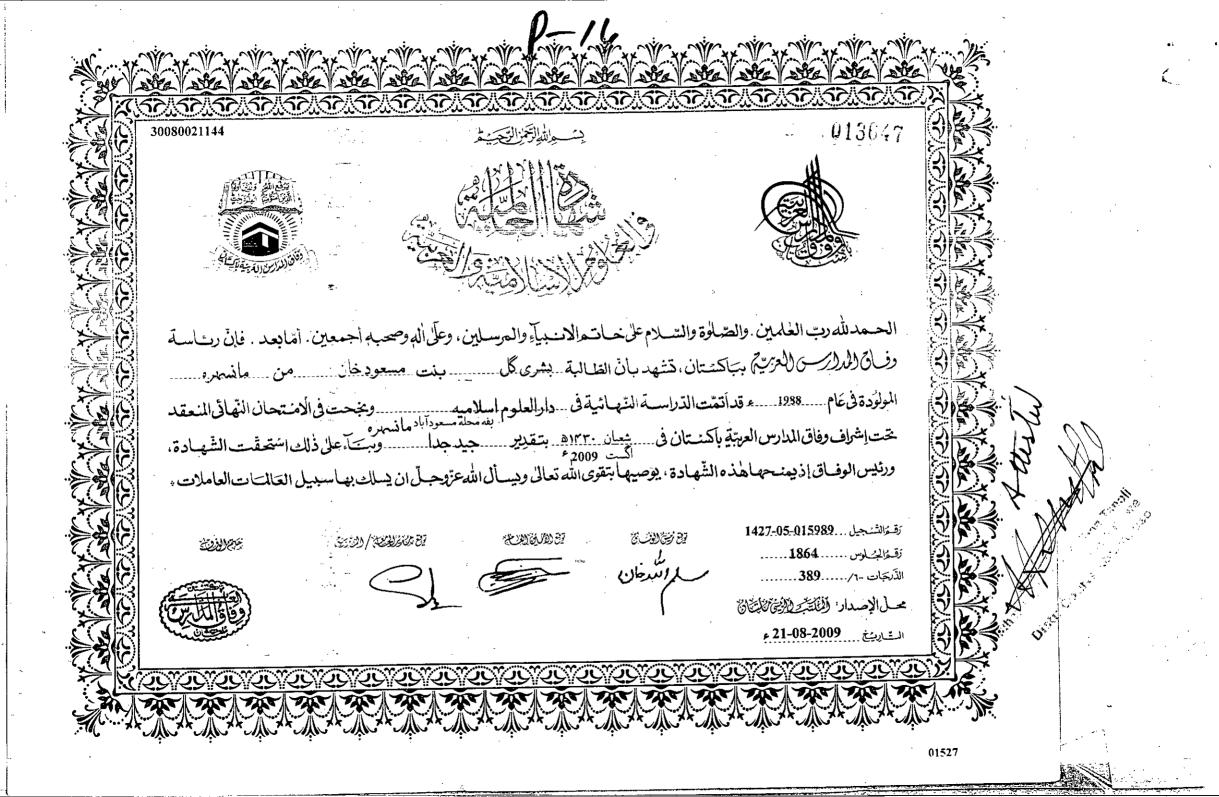
توقيع مراقب الامتدان



المتكمتث الرَّئ يسي ثملتان

المشاريخ <u>2009-21-2</u>

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28060003918 لتّبانوتة المحاصّة الحمدالله رب العلمين والصافوة والسلام على خات والانبياء والمرساين. وعلى اله وصحبه أجمعين. امّا بعد، فإنّ رئاسة

وف أق الممرارك اللعبريّم بسَاكت تان، خشهد بيانَ الطيالية بيشرى كل بنت مسعود خان من مانسهر، المولوكة في عَام من المرابعة المرابعة التانوية الخاصة في دارالعلوم اسلاميه وعندت في الامتحان النهائي المنعقد بدورة في عَام منسودة بدورة في عَام المنطقة المنطقة التانوية الخاصة في المنطقة الم بقد مسمر، يخت إشراف وفاق المدارس العربة في الكشتان في منطق المسمود الشهدادة الشهدادة الشهدادة الشهدادة الشهدادة ورئيس الوف اق إذيمن حه المنه النهادة يوصيها بتقوى الله تعالى ويسأل الله عزرج للن يسلك بهاسبيل العالم العاملات،

الأرائي

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قِمُ الشّنجيل. 015989-05، 1427 رق برالمبري برس 9687 المرابع الدَّرَيَجات ١٠٠/... 421....

معل الإصدار والككتير والأيني كالرياج

الستانين من 2007-13-09-13.



Distt: Courts Abbottabad 01527

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			لعربية	وفاق المدارين	
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9	رببته (منيازک)	، في العلوا الإسلامَيْة والع ٢٤ ٤٤ هـ (السنادي)		امتحال شهادة الث	KIT.
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		خ الميلاد	تارڅ	المديرتة مانسس	
		سلاميه	ز دارالعلوم <u>ا</u>	استعالمهامعة رالمدوس	
So a c	§	بفدمحله مسعودآباد مانس		الماق نمبر 01527	
	الذَّرْجَبَت	المادة	الدرجيت	الماتة	
	25	المصرف	57	التفسير	ko 🔊
	20	المنهدو	84	الحسديث	
2010	./ .58	التاريخ والأدب العرب	49	الفــقه	(e) -0; 1 (e) 4
	تـلة 293	ع الذرجَات ٢٠٠- الذربَجَات الحُكم	الكبر <i>ى ١٠٠_مجمور</i>	الدّرَجة الصُّغرى ٤- الدّرجَة ا	V.
()		لاه قد نحتَ حَتَ فى احتَ ان الشَّهَا ذة		مقا	
30	لم	للم على سَسَدِد الفحد والدوصعنه وسَسَ	وصلا عارانا الشارعي	بتقدير	
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Dist: Courts Appottabad





التَّانُوتَ العَامَّةِ





الحمد لله رب العلمين والصّافرة والسّلام على حات مالانبياء والمرسلين. وعلى اله وصحبه اجمعين اما بعد . فإن رئاسة وفي ال ولارك وللعربيم بباكشتان قتهد بأن الطالبة شي كل بنت مسعود خان من ما نمره المولودة في عام وعند في المنتحان النها في المناطقة في والعامة في والعامة في والعامة في المنتحان النها في المنتحان في المنتحان في المنتحان في المنتحان في المنتحان في المنتحان النها في الله عند وستاعل ذلك استحقات الشهادة ورئيس الوف اق إذ يمنحه الهذه الشهادة يوصيها بتقوى الله تعالى ويسال الله عن وبسال العالمات العاملات ،

عَ بِهِ الفِرْفِينَا

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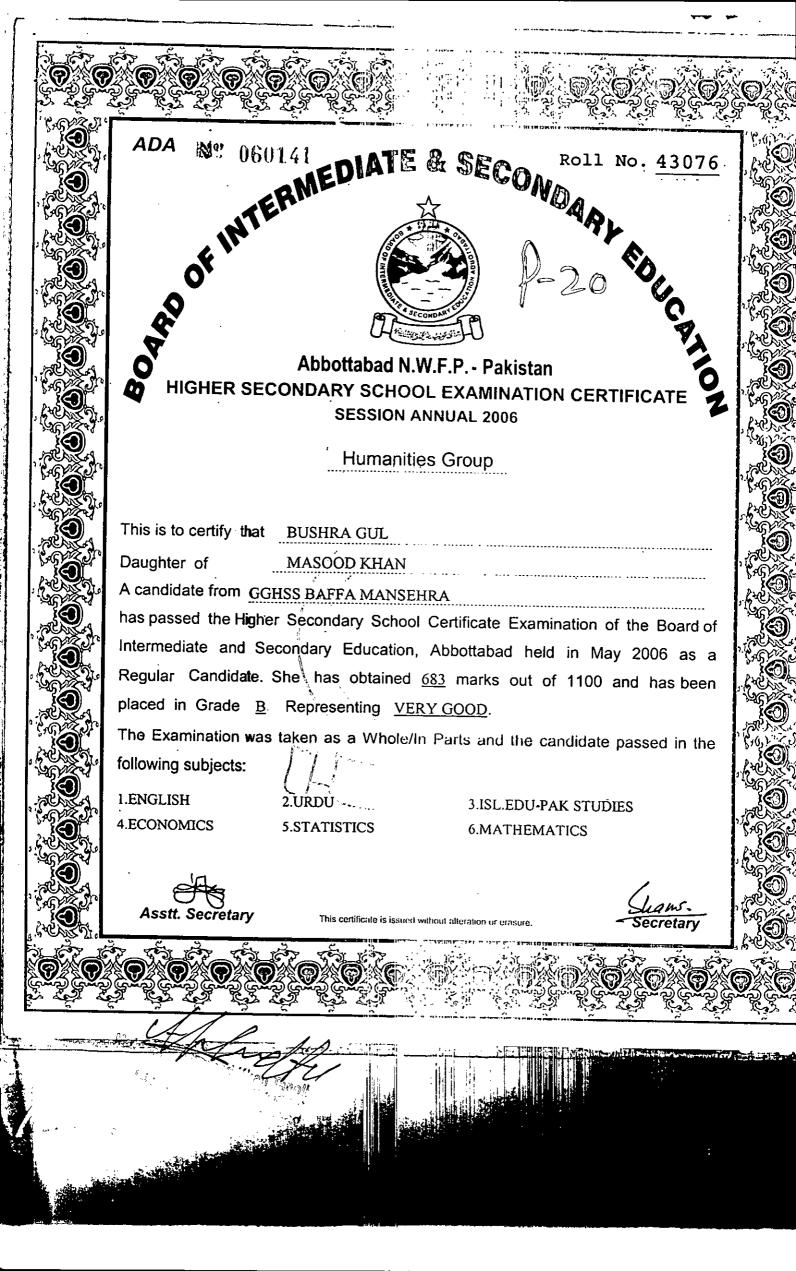
الع المثالات الا سريم مرميد خا رَقَــَالشَـنـجيل <u>1427-05-015989</u> رَقَــَالمِــُــالِسِ <u>13575</u> رَقَــَالمِــُــالِسِ <u>293</u>

عسل الإصداد: وَلَوْكَتَّ بِمِنْ الْأَيْنَ كَالْمَتِّ الْكَالِيِّ الْكَالْمِيِّ الْكَالْمِيِّ الْكَالْمَ الْكَا الشادين غير 2006-22- ع

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Certificate No:

P-21

BOARD OF INTERMEDIATE & SECONDARY EDUCATION ABBOTTABAD



Roll No:

8292

Group:

HUMANITIES

HIGHER SECONDARY SCHOOL CERTIFICATE EXAMINATION

Part - I

Session:

2005 (Annual)

BUSHRA GUL

Father Name: MASOOD KHAN

Reg No:

Institution/

0044125059

District:

GGHSS BAFFA MANSEHRA

has secured the marks shown against each subject in the Higher Secondary School Certificate Examination Part-I held in the month of May/June as a Regular

Contraction of the Contraction o	, and	ه د دسري						
Subjects	Marks	∠Theory	Pract	Total	Marks in Words			
English	/ 100	56		56	Fifty-Six			
Urdu (Comp)	100	76		76	Seventy-Six			
Islamic Education	50\	42		42	Forty-Two			
Economics	100	51	······································	51	Fifty-One			
Statistics	@ <u>1</u> 00	-51	19	70 %	Seventy Only			
Mathematics	100	54	······································	5.4	Fifty-Four			
Total:	550	Accessed and the		349	Three Hundred Forty-Nine Only			

Remarks:

Date: 11-August, 2005

Checked By:

Note: Errors / Omissions excepted. Any mistake in Name , Father Name etc must be intimated within 30 days of the issuance date of this certificate to BISe Abbottabad .

Visit us: www.biseatd.edu.pk

Controller of Examinations

BOARD OF INTERMEDIATE & SECONDARY EDUCATION ABBOTTABAD

Certificate No: 206043076



Roll No:

43076

Group:

HUMANITIES

DETAILED MARKS CERTIFICATE

HIGHER SECONDARY SCHOOL CERTIFICATE EXAMINATION

Part - II

Session: 2006 (Annual)

N.	21	•	_	

BUSHRA GUL

Father Name:

MASOOD KHAN

Institution/ District

GGHSS BAFFA MANSEHRA

has secured the marks shown against each subject in the Higher Secondary School Certificate Examination Part-II held in the month of May / June as a Regular Candidate

		Marks Obtained							
Subjects	Marks	Part-l -		Part-II		· Total	Marks in Words		
- Jubjecta		Theory	Pract	Theory-	Pract				
English	200	.56'''		66		122	One Hundred Twenty-Two		
Urdu (Comp)	/200/	76		72		148	One Hundred Forty-Eight		
Islamic Education	50	42		••	**	42	Forty-Two		
Pakistan Studies	50	:: - <u>-</u>		31		31	Thirty-One		
Economics	¹ ,200 ¹	51		54		105	One Hundred Five		
Statistics	200	³ 51	19	60	18	148	One Hundred Forty-Eight		
Mathematics	200	. 54		33		87	Eighty-Seven		
			 -						

Total: /1100

683-B Six Hundred Eighty-Three Only

Remarks:

Date: 05-August, 2006

Checked By:

Disti: Courts Advertubed

Note: Errors / Omissions excepted. Any mistake in Name, Father Name etc must be intimated within 30 days of the issuance date of this certificate to BISE Abbottabad. Visit us:

www.biseatd.edu.pk

Controller of Examinations

302566

Sr. No. AD.

BOARD OF INTERMEDIATE & SECONE OF BEING TON ABBOTTABAD

DETAILED MARKS CERTIFICATE

Secondary School Certificate Examination

(Class X)

Session 2004 (Annual)

Group (SCIENCE GROUP)

Bushra Gul

Father's Name: Masood Khan

Roll No 56646

Subjects	Marks	MARKS OBTAINED						
		Theory/A	Pract/ B	Total	In Words			
1. English	150	[°] 54	46	100	One Hundred Only			
2. Urdu	150	53	47	100	One Hundred Only			
3. Islamiyat	75	: 57		57	Fifty-Seven			
4. Pakistan Study	75	46		46	Forty-Six			
5. New Riazi	100	60		60	Sixty Only			
6. Physics	100	55	⁻ 16	71	Seventy-One			
7. Chemistry	100	46	19	65	Sixty-Five			
8. Biology	100	48	24	72	Seventy-Two			

Total 850

Five Hundred Seventy-One Only

Remarks

Checked By:

Date: 18-06-2004

Note: Error / Ommission are excepted

Khaksar and BRAINS Software Enterprise (KBSoft)

Controller of Examinations BISE Abbottabad

Districture Associabad



UNIVERSI

MANSEHRA, NWFP, PAKISTAN

DETAILED MARKS CERTIFICATE

MASTER OF ARTS (PREVIOUS) ANNUAINEXAMINATION 2010

EFROIL NO. HAZARA UNIVERSTANDINERSTANDI

Institution / MANSEHRA: N EN INSTITUTE OF THE PROPERTY OF THE

Reg No:

0584MAFPX-BA7

Father's Name: 'Masond Khan

Subject:

Islamiyat

INE VISTON MANTANACA TO THE	~ ~~\\	5				7.	
Course Title: White FAR AND SELECTION OF HELD	Max:	Marks	Mark	s Obt:	Total	Marks in Words	Remarks
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(Ai-Quialan) Translation (st Half) Commentator & Principles of Tafseer	100		οű		00	डार्राफ-लेप्स् ।	Page
Hadith and Principles of Hadith	100		172		72	SEVENTY-TWO	Pass
Islamic Jurisprudence (Text)	100	31.35	.≑64	·	64	SIXTY-FOUR	Pass
Sceriat un Nabi (SAWS) & History of	∤100	333	.54		54	FIFTY-FOUR	Pass
Arabic Grammar, and Literature	100		62		62	SIXTY-TWO	Pass
Total: AND	⁵ 500 63:60		14.		318	THREE HUNDRED EIGHTEEN	<u> </u>

1 ≣

Errors and Omissions are subject in subsequent recultivation. Notes Any Mistake in Name, Father Name etc must be intimated with the insulance date of this Certificate.

Controller Examinations Hazara University, Mansehra November 25, 2010

Disti: Courts Monortabad



ARA UNIVERSI

MANSEHRA, NWFP, PAKISTAN

SNa; 20863

PART DETAILED MARKS CERTIFICATE

Ī	ا ارا	BA ANNUAL	2008		
	(S)	TROIL NO. NO. A. R. 62242' NICE CO.	Registration No: 0	84MAFP	X-BA7
	الألا الألا	Student's Name: Bushra Gul	Father's Name: M	lasood K	han
	1/8	Institution/District: Mansehra	Part: S	econd	
	141	Course Name Maximum Marks Marks Obt	ained Marks In W	ords	Remarks
	121	Part I Marks 179	One Hundred & Se	venty-Nine	Pass
	\22 2 P	English Compulsor 125	Twenty-Five	3/3	Pass
	3.	Pakistan Studies 40 A 32	Thirty-Two	3	Pass
	14	Islamic Studies 57	Fifty-Seven	1.36.	Pass
	15: 31P	Urdui University 75 2 18 40	Forty	48	Pass

Errors and omissions are subjectity subsequent regularization.

Any mistake in Name, Patter Name ste must be infinited within 60 days of the issuance date of this gertificate.

Controller Examinations Hazara University, Matischra August 20, 2008

MANSEHRA, PAKISTAN DETAILED MARKS CERTIFICATE ARA UNIVERSITY MANSEL MASTER OF ARTS (FINAL) ANNUAL EXAMINATION Name: ARA UNIVERSITY MANSEL ANNUAL EXAMINATION NAME: ARA UN ZARA UNIVERSIT

SNo: 2404

<u></u> ;	ZAK, AUMINER SITY WINI'S	ANI	NUAL	EXA	MIN	NATI	ON 2011	•
	Rollino: A 38741 PROLITION OF A MANSEHRA-SI PROLITION OF A MANSEHRA P	bl.	100 mg		Reg N F/ Na Subje	€0: <u>0</u> me: <u>₹</u>	584MAFPX-BA7 Aasood Khan slamiyat	
	COURSE TITLE: 2 A JANUEL E	Max:	Marks	Marks TH	Obt:	Total	Marks in Words	Remarks
\ 	MA Provious Marks PA	3 ^{°(} 75	00			318	THREE HUNDRED EIGHTEEN	
> <u>≡</u> ا ا			-1 2	77	•••••	77	SEVENTY-SEVEN	Pass
_/ , ≡ ,	Principles of Islanie Juriengulouse	100	. *	65		65	SIXTY-FIVE	Pass
: ≣≱	Islam & other World Religions	100	· ·	63		63	SIXTY-THREE	Pass
15/ ≡ ′,	Islam & other-World Religions Kaiam & Philosophy of Islam in Contemporary Muslim World	100	1	76		76	SEVENTY-SIX	Pass
_ ≣⊵	Islam & Science 13 Science 13	7.5667		69	_	69	SIXTY-NINE	Pass
۱,`\ ≣, ۰	General Viva Voce		. \ . \ . \ . \ . \ . \ . \ . \ . \ . \	44		44	FORTY-FOUR	Pass
 =	Total:	1100-				712	SEVEN HUNDRED TWELVE	

Percentage:

.64.73

Division:

FIRST

Print Date: Checked By

Errors and omissions are subject to subsequent recoffication Note: Any mistake in Name, Father Name etc must be infinated

swithin 60 days of the issuance date of this Certificate

Controller Examinations Hazara University, Manschra January 16, 2012

in the Market Control of the Control	P-27
Domicile Certificate	
N.W.F.P. DISTRICT	
	Photograph
	<u> </u>
I declare that I am born of parents who are/were per WEST FRONTIER PROVINCE having been born/	
	OYARI BAFFA KHURD
Tehsil MANSEHRA District M	IANSEHRA Hazara Division
	Signature of applicant
	Date_09/09/2004
The second secon	Declaration date
Pursuance to the	Declaration date
Filled by Mr./Miss./MrsBUSHRA_GUL	S/D/W/O MASOOD KHAN S
Domiciled in North West Frontier Province, It is here by certified	I that the said BUSHRA GUL
is born of parents who are/were/permanent residents	
to the first transfer of the first transfer	
I have satisfied myself from Personal/my Knowledge	icalion ever less
ture and certify accordingly.	7
E TELL WEDGE ELL IN BUILD IN THE	/ ~ h + · · · · · · · · · · · · · · · · · ·
This Day of Day of	921, 2004
11725 IC	1Sort
Countersigned	HEG HIGH
District Officer States	Deputy Disrtict Officer
Revenue & Estate Commo a listate Barrelle	Revenue & Estate
ET. ST. ST. ST. ST. ST. ST. ST. ST. ST. S	Ulfic.

Alam Zeb Khan

Nazim U/C Baffa Town

Aember Zillah Council manschra.

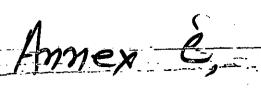
Member Zillah Council mansenra.

9 Gins & Emporior Sol service is given in give in with a service in general properties of the service in general properties of

10/8 / 5/12/19 3010

10/9/04

19/94





As approved by the Departmental Selection Committee, the Competent Authority has been pleased to appoint the following AT (Female) against vacant posts mentioned against each in BPS-15 @ Rs.8500-700-29500 pm plus usual allowances as admissible under against each in Dro-10 @ 165.0000-100-1000 pm plus usual anowances as admissible under the rules in the interest of Public Service with effect from the date of their taking over charge subject to the following terms & conditions:-

the	Remarks					
sub	ject to u	75 101101111 S	terms & conditions.		Place of Posting	ANIPost
- <u> </u>	به ویژه مین به در 		1000	BAFFA MERA	GGMS Balimang	ANIPOS!
5\$	Name		ARCHI DAIM	MANSEHRA	GGMS Mochai Mera	ANIPOSI
1	BIBI	1/17/1	QAZI RAFIQUE REHMAN	MANSEHRA	GGMS Khait Sarash	AN/Post
13			YOUSAF	TANDA	GGMS AM	ANIPOSI
		MILA:	N IOBAL	BAFFA MARA	GGMS Mathra Jal Gali	ANIPOSI
Z	A) ROA	MA	HADID REHMAN	MANSEHRA	GGMS Chansair	ANIPOSI.
		TA DIDI	ASHRAF	BAFFA	GGMS Kotn	ANIPOSI
Γ	6 M	RIA		BUHAG BALA	GGMS Sinjli	ומימעע
Ţ	(7) BU	SHRA GUL	FAZAL REHMAN		GGHS Kawai	ANIPOSI
	R FC	ZIA BIBI		KAWAJ	GGMS Chamial	ANIPOSI
	9 4	SIA KHATOON	GHULAM SARWER	MANSEHRA	GGMS Bai Bohal	WIPOSI
. '	10 B	BISADIA	Gholym	ISGRAN	GGMS Bradar	AVIPOSI
		ALSOOM BIBI	CHANZEB	SHINGARI	GGMS Karon	AVIPOSI
		ARVIN BIBI	MUNDU III	DAB MANSEHRA	GGMS Mohandri	AVIPOSI
	·	EEMI NAZ	SHEIKH AHMED	BALAKOT	GGMS Kamal Bar	AVIPOSI
	11315	SIDRA BIBI	GHULAM AHMED	DADAR	GGMS Fateh Ban	AVIPOSI
	1	SHAZIA RANI	MOHD ISMAHIL	OGH:	GGMS Bagrian	1 /
			GHULAM FARID	OG!tī	GGMS Medseria	AVPOSI
		SAMMA	M SIDDIQUE	LINGS		
		AYSHA	M FAID		11,&12 will be eff	ective from
	-1 18 l	ZAUBRIA		ca S	11,8012 14111 00	_

The pay of the candidates falls at S# 8,11,&12 will be effective from 01/09/2012 after the re-opening of summer vacations Zone Schools.

TERMS & CONDITIONS:

- Their appointments are curely on temporary basis and liable to termination in any stage without assigning any reason/notice.
- They will be governed by such rules and regulations enforce and as may be prescribed by the Government from time to time for the category of the Government servants to which they belong-
- It case they failed to assume the charge of their posts within 15 days of their appointment, candidraute-thip will be stand automatically cancelled.
- Their services are regular but will not be entitled for pension/gramity & they will not contribute any amount towards GP Fund however they will contribute The find on the prescribed rate & half contribution will be made by the Government.

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Distriction ...

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Marshi A

- They will submit to this office, their all testimonial and along-with bank drafts in the name of controller / treasurer of the concerned BISE / University within 7 days after the taking over charge for verification.
- The release of the pay by the concerned DDOs will be subject to the receipt of verified documents by the appointing authority / (EDO E&SE Manschra)
- In case a document or documents is fare found take or forged or Bogus on such sentiny of all the verification, the service of the teachers concerned shall be terminated. The whole amount paid to him/her as salary will be recovered and a case against him/her shall be registered under relevant Section of Law.
 - Their services are liable to termination on one month prior notice from either side in case of resignation without prior notice. Their one month pay/allowances if any shall be forfeited to Government Treasury.
 - Their services can be terminated at any time in case their performance is found un-satisfactory, they will be proceeded against under the removal from service
 - They should produce Age & Health Certificate from the MS DHQ Hospital under E&D Rules 2011. 10.
 - They may not be handed over the charge if their age is above 35 years and Manschra. 11.
 - The Cardidates who are working as regular before 1st July 2001 in pervious post, they are entitled for persion / gratuity etc. below 18 years. 12.
 - Charge report should be submitted to all concerned in duplicate. No. TA/DA etc is allowed. 13. 14.

(Dr. Ambar Ali Khan) DISTRICT COORDINATION OFFICER MANSEHRA

Endst: No 7/0 - 52/Estt: (F)Apptt: AT (F)/2012 Dated Manschra the

Secretary to Gove of KPK E&SE Department Peshawar. Director B&SE Department KPK Peshawar. Copy to the:-

- 2.
- District Accounts Officer, Manschra.
 District Officer (M&F) Local Office. 4-5.
- Principal/Fieadmistresses Sel.ool concerned. 6-25
- PA to District Coordination Officer, Massaura Budget & Accounts Officer, local office, Manschra. 24.
- 26-43 Candidates concerned.

Allested

EXECUTIVE DISTRICT OFFICER ESSE MANSEHRA

Khan Tanoli Distriction

OFFICE OF THE DISTRICT EDUCATION OF NOTIFICATION Where as Mst: 13 whra Gul D/O Mas god Ahan working as A GGHS/GGMS/GGP Kotori was served with show cause notice and was proceeded under the Khyber Pukhtunkhwa Govt: Servants (Efficiency and Disciplinary) Revised Rules 2011 for the charges mentioned in her Show-Cause Notice. And where as the inquiry committee comprising the following officers conducted an inquiry regarding the illegal appointments in the office of Ex- Executive District Officer Elementary and Secondary Education Mansehra. i) Syed hidayat Jan, (PCS SG B-20) Agricultural Department Khyber Pukhtunkhwa, Peshawar (Now Secretary Zakat, Usher and Social Welfare Department) ii) Mr. Akhalhaq Baig, Principal BS-20 RITE Male Haripur. And where as the inquiry Committee after having examined the record pointed out that you were appointed illegally and against the recruitment rules and policy. And where as District Education Officer (Female) in the capacity of competent Authority, after having considered the charges, evidence on record, recommendation of report of the inquiry committee and ceplies in response to Show Cause Notices, is of the view that the charges against you have been proved. Now, therefore, in exercise of the powers conferred under Khyber Pakhtunkhawa Govt: Servants(Efficiency and Discipline) Revised Rules 2011 the District Education Officer(Female) Macsehra ,in the capacity of competent Authority is pleased to impose major pe "DISMISSAL" from Govt: Services upon Mst. 17 UShra Galoo GGHS/GGM GGPS 100011 項ICT EDUCATION OFFICER MALE MANSAEHRA. __/AE-_____/Estab: dated Attisti Copy to the:-1 Secretary Elementary and Secondary Education Department Knyber Pakhtunkhawa, Peshawar 2. Director Elementary and Secondary Education Khyber Pakhtunkhawa, Peshawar 3. District Accounts Officer Mansehra. 4. District Monitoring Officer Mansehra. 5. Deputy Commissioner Mansehra, 😯 6. Principal/Headmistress 1500 7. SDEO(F) Mansehra. 8. Budget and Accounts Officer Local Office. 9 Mst: 13 US5 29 10.Office File. JALE MANSAEHRA.

buuis Annex "F · etitilé P-34 - 63 68 m 66 m 036 0 45 m - 1 -26/es/is/ ÉCÉPIEN L'AUTOMOT CONSCION SON -2 as by show cause julies! Official is! لفير الله لغير عالون وازع تركوري سيروه كروا-- 2 id 3 3 2015 e/3,3/1 Dismissed (12) M -26, i vied Bod ilija 400 2 i nu 15-3 Mere De sing sell se grand 9 AT- CES CES CES ST 2015 PULSON EL 2012 126 De Sy brogge (Ne Ug, (818) and sig 360 498 16/6) 400 Jus fair DS 16 4 / 67 G Ms

بعدالت ۲۹۲ سروسی شربنول کیشنادر عنوان: المشرى على المركب بنام الحرينث جام الحولي طر

ماعث تحرير<u>آ</u> نکه

مقدمه مندرجه میں اپن طرف سے واسطے بیروی وجواب دہی کل کاروائی متعلقہ آں مقام جرارستين من مري الروس ماي در كر الما كر الماء

کودکیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف کومقد مہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل صاحب موصوف کو کرنے راضی نامہ وتقرر ثالث و فیصلہ برحلف و دینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک رو پیدوعرضی دعویٰ کی تصدیق اوراس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کی کل پاکسی جزوی کاروائی کے لئے کسی اور وکیل یا مخارصاحب قانونی کواینے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگااورصاحب مقررشدہ کوبھی وہی اور ویسے ہی اختیارات ہوں گےاوراس کاساختہ پر داختہ مجھ کومنظور وقبول ہوگا۔ دوران مقدمہ جوخرچ و ہرجانہ التوائے مقدمہ کے سبب ہو گا اس کے مستحق وکیل صاحب ہوں گے ۔ نیز بقایار قم وصول کرنے کا بھی اختیار ہوگا۔اگر کوئی پیشی مقام دورہ پر ہویا حدے باہر ہوتو وکیل صاحب موصوف یا بند ہوں گے کہ پیردی مقدمہ ندکورہ کریں اور اگر مختار مقرر کر دہ میں کوئی جز و بقایا ہوتو وکیل صاحب موصوف

مقدمہ کی بیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراداستجارت نالش بصیغہ مفلسی کے دائر کرنے اوراس کی

لہذاوکالت نامة تحریر کردیا تا کەسندر ہے۔

بيروى كابهى صاحب موصوف كواختيار ہوگا۔

بمقام:

نوعيت مقدم

Attesland

COUNT

وقاص نو ٹوسٹیٹ کجبری (ابیٹ آباد)

Bushala \$6°

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL CAMP COURT ABBOTTABAD Appeal No. 774/2015

Mst: Bushra Gull , D/O, Masood Khan	AT, GGHS Kothri , R/O Mohalla Lehari No	omani Baffa Town,
Tehsil & District Mansehra	APPELLANT	.

Versus

- Govt of Khyber Pakhtun Khawa, through Secretary Elementary and Secondary Education, Peshawar and others.
- 2. Director Elementary and Secondary Education, Govt. of Khyber Pakhtun Khawa, Peshawar.
- 3. District Education Officer (Female) District Mansehra.

.....RESPONDENTS.

Written reply on behalf of Respondent 1 to 3.

PRELIMINARY OBJECTIONS:

- 1. That the appellant has got no cause of action to file the present appeal.
- 2. That the appeal is not maintainable in its present form.
- 3. That the appeal is time-barred and not entertain able.
- 4. That the appellant has not come to the tribunal with cleans hands.
- 5. That the appellant is estopped by his own conduct to file the instant appeal.
- 6. That the appeal is based on false and mala fide hence deserves dismissal.
- 7. That the appeal is barred by law, hence liable to be dismissed on the score alone.
- That the appellant has suppressed the original facts from this Honorable Service Tribunal, hence not entitled for any relief & the appeal is liable to be dismissed.

- That the competent authority has dismissed the appellant in accordance with law / rules.

 Thereafter the appellant preferred an appeal against the said order before the appellate authority i-e Director E & SE KPK, who has converted the penalty of "Dismissal to removal"
- 10. The appointment of the appellant was illegal ab initio And against the law and rules, hence the authority has conducted the inquiry against the then appointing officer i-e EDO, E & SE, appointed to present appellant in which it was found that the appointed to present appellant along with the number of other teachers were made against the rules / law and the then EDO, E & SE Mansehra namely Umer Khan Kundi was removed from Service, by the competent authority i-e chief Minister KPK under E & D rules 2011. (Copy is attached)

FACTUAL OBJECTIONS:

- 1) Para No.1 is correct to the extent that respondent No. 3 announced the post of AT in the daily "The AAJ" dated 20-5-2011, while the rest of the para is incorrect.
- 2) Para No.2 is incorrect. The appellant was not a qualified candidate for appointment.
- Para No.3 is incorrect. Remarks/ finding of the inquiry committee (The appellant, S. No 07 of the appointment order appointed at GGMS Kothri, award of weight age of MA to raise the merit is not justified as she was not MA at the time of submission of application form, result of Ma was declared on 29-01-2012). The appointment is against the recruitment rules/procedure.

 (Annexure-A)
- 4) Para No.4 is incorrect, hence denied.
- 5) Para No.5 is incorrect, hence denied.
- Para No.6 is incorrect. Respondent No.3 issued show cause notice to the appellant after the finding of inquiry committee and the office of the Worthy Secretary E & SE Department Peshawar has directed the respondent No.3 to take action in the light of finding of the inquiry committee.

 (Annexure-B)
- 7) Para No.7 is incorrect. But the respondent No.3 was not satisfied with the reply of the appellant.
- 8) Para No.8 is incorrect. The appellant was removed from service after fulfilling the codal

formalities.

9) Para No.9 is incorrect. The appellant did not file departmental appeal to the higher authority.

GROUNDS:-

- Para No. a is incorrect. The appellant was appointed out of the merit, hence the authority has dismissed the appellant after fulfill the codal formalities.
- **b.** Para No. **b** is incorrect. The appellant was appointed out of laid down procedure and criteria.
- Para No. c is incorrect, hence denied. Further stated that the appellant is not entitled for the said post because the appointment of the appellant is against the recruitment rules / procedure.
- **d.** Para No. **d** is incorrect, hence denied.
- e. Para No. e is incorrect. The appellant was dismissed from service after fulfilling the codal formalities.
- f. Para No. f is incorrect. The appointment of the appellant was against the recruitment policy; hence after fulfilling the codel formalities the appellant was dismissed from service.
- g. Para No. g is incorrect. The appellant's name does not exist in the merit list.
- **h.** Para No. **h** is incorrect. The appellant was dismissed from service after the finding of high level inquiry committee.
- i. Para No. i is incorrect hence denied the appeal is time barred and liable to be dismissed non the score alone.

Prayers:

(Female) Mansehra.

It is therefore humbly prayed that the instant appeal may kindly be dismissed.

Respondent No. 1

Secretary E&SE, KPK, Peshawar.

Respondent No. 2

Director E&SE, KPK, Peshawar.

Respondent No. 3

District Education Officer

(5)

AFFIDAVIT

I, Mr. Sakinullah, ADEO(Litigation), District Education Officer (F) Mansehra, do, hereby solemnly affirm and declared that the contents of reply in the instant Appeal No.774-A/2015 titled case Mst: Bushra Gull, AT Versus Education are correct and true to the best of my knowledge and belief and I have concealed nothing as material facts before this Honorable Court.

DEPONENT

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BEFORE THE KPK SERVICE TRIBUNAL, PESHAWR

Mate Decales	Cult		ADDELLANT
ivist: Bushra	Guii ,		APPELLAN I

VERSUS

Govt. of Khyber Pakhtun Khawa, through Secretary Education, Peshawar etc......Respondents

SERVICE APPEAL

REAPPLICATION IN RESPECT OF SUSPENSION OF OPORATION OF IMPUGNED ORDER DATED 03-03-2015.

RESPECTFULLY SHEWETH:

- 1. The replication may please be considered as integral part of written reply.
- 2. Para no. 2 is incorrect. The appellant was dismissed from the service after fulfilling all the codel formalities.
- 3. Para no. 3 in incorrect, hence denied.
- 4. Para No. 4 is incorrect.
- 5. Para No. 5 is incorrect. The applicant got appointment against the criteria of the merit policy.
- 6. Para No. 6 the ingredients of suspension are not fulfilled. The dismissal of the appellant was made in accordance with the law by the competent authority.

It is therefore most humbly prayed that the application may graciously be dismissed with cost.

Respondent No. 1 to 3 through District Education Officer (Female) Mansehra.





<u>AFFIDAVIT</u>

I, Mr. Sakinullah, ADEO (Litigation), District Education Officer (F) Mansehra, do, hereby solemnly affirm and declared that the contents of replication in the instant Appeal No. 774-A/2015 titled case Mst: Bushra Gull, AT Versus Education are correct and true to the best of my knowledge and belief and I have concealed nothing as material facts before this Honorable Court.

DEPONENT



GOVERNMENT OF KHYBER PAKHTUNKHWA **ELEMENTARY & SECONDARY EDUCATION** DEPARTMENT

Dated Peshawar the February 27, 2014

NOTIFICATION

NO.SO(S/M)E&SED/4-17/2013/Umar Khan DEO: WHEREAS Mr. Umar Khan Ex-Executive District Officer (BS-19), E&SE/ District Education Officer Male Mansehra (now District Education Officer Male Karak) was proceeded against under the Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules, 2011 for the charges mentioned in the charge sheet and statement of allegations.

- AND WHEREAS inquiry committee was constituted comprising the following officers to 2. conduct formal Inquiry against the accused officer, for the charges leveled against him in accordance with the rules.
 - i. Syed Hidayat Jan, (PCS SG BS-20), Special Secretary, Agricultural Department, Khyber Pakhtunkhwa Peshawar (now Secretary Zakat, Usher, and Social Welfare Department.
 - ii. Mr. Khallag Baig Principal BS-20, RITE Male Haripur
- AND WHEREAS the Inquiry committee after having examined the charges, evidence on record and explanation of the accused officer has submitted the report.
- AND WHEREAS a show cause notice was served upon Mr. Umar Khan Ex-Executive District Officer (BS-19), E&SE/ District Education Officer Male Mansehra (now District Education Officer Male Karak) dated 25-12-2013 circulated to him on 01-01-2014.
- AND WHEREAS the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) after having considered the charges and evidence on record, inquiry report, explanation of the accused officer in response to the Show Cause Notice and personal hearing granted to him by Secretary Establishment Khyber Pakhtunkhwa on behalf of Chief Minister Khyber Pakhtunkhwa on 14-02-2014 at 1100 hours, is of the view that the charges against the accused officer have been proved.
- NOW, THEREFORE, in exercise of the powers conferred under section 14 of Knyber 6. Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules, 2011, the Competent Authority (Chief Minister, Khyber Pakhtunkhwa) is pleased to impose major penalty of "Removal from service." upon Mr. Umar Khan Ex-Executive District Officer (BS-19), E&SE/ District Education Officer Male Mansahra (now District Education Officer Male Karak) with immediate effect.

SECRETARY

Endst: of Even No. & Date:

Copy forwarded to the: -

- 1- Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2- PSO to Chief Minister Knyber Pakhtunkhwa Peshawar.
- 3- Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 4- District Education Officer (Male), Mansehral Karak.
- 5- Mr. Umar Khan District Education Officer Male (BS-19) District Karak.
- 6- District Accounts Officer Mansehra/ Karak.
- 7- PS to Chief Secretary Khyber Pakhtunkhwa Peshawar.
- 8- PS to Secretary, E&SE Department, Khyber Pakhtunkhwa.
- 9- PS to Special Secretary, E&SE Department, Khyber Pakhtunkhwa

10- Office order file.

(MUJEEH-UR-REHMAN) SECTION OFFICER (SCHOOLS/MALE)

INTRODUCTION:

DURING THE YEAR 2012 AND 13 IN OFFICE OF THE EDO, ELEMENTARY AND SECONDARY EDUCATION, DISTRICT MANSEHRA APPOINTMENTS OF FEMALE TEACHERS IN VARIOUS CADRES WERE CARRIED OUT PURSUANT TO AN ADVERTISEMENT PUBLISHED IN DAILY AAJ DATED: 20-05-2011, WHEREIN CERTAIN IRREGULARITIES/ILLEGALITIES IN VIOLATION OF RULES AND PRESCRIBED PROCEDURE WERE NOTED, THEREBY RESULTING IN BREACH OF MERIT/ILLEGAL PRACTICE AND IGNORING THE RIGHTFUL CANDIDATES.

1. The Competent Authority has constituted the enquiry committee, comprising the following officers vide Notification No: SO(S/M)S&SED/4-17/2013 to conduct formal enquiry against Mr. Umar Khan Ex-EDO (E & SE) (BS-19) Mansehra now DEO(M) Haripur and Miss. Shamim Akhtar Deputy DO (E & SE) Mansehra (BS-18) and others for the charges mentioned in the charge sheet and statement of allegations(Annex-A)

SAYED HIDAYAT JAN (PCS SG BS-20), Special Secretary, Agriculture Department, (Khyberzpakhtunkhwa, Peshawar.

MUHAMMAD KHALAQ BAIG, Principal (BS:20) R.I.T.E (M), Haripur.

- 2. Both the accused officers i.e. Mr. Umar Khan, Ex-DEO (E & SE) , Mansehra and Miss. Shamim Akhtar, Deputy District Officer(E & SE) , Mansehra have been charge sheeted as under:
- The accused Mr. Umar Khan Ex-DEO (M) (E & SE) Mansehra presently posted as DEO(M)
 Haripur
- That while posted as DEO (M) Mansehra (BS-19) committed the following irregularity (Annex-I)

MADE ILLEGAL APPOINTMENTS OF CT, DM, PET, AT, QARIAS AND PSTS (FEMALE) DURING THE YEAR 2012 AND 2013 IN VIOLATION OF RULES AND PRESCRIBED PROCEDURE IN DISTRICT MANSEHRA.

b Mst. Shamim Akhtar Deputy District Officer (BS-18) Female (E & SE), Mansehra

That while posted as Deputy District Officer (BS-18) (Female) (E & SE), Mansehra, committed the following irregularity (Annex-II)

MADE ILLEGAL APPOINTMENTS OF CT, DM, PET, AT, QARIAS AND PSTS (FEMALE) DURING THE YEAR 2012 AND 2013 IN VIOLATION OF RULES AND PRESCRIBED PROCEDURE IN DISTRICT MANSEHRA.

3. Venue of Enquiry:

The enquiry was conducted in the office of Dy. DEO (Female) Mansehra.

PROCEEDINGS:

The committee informed both the accused officers vide No. PS/SSA/Enquiry /2013 Dated 6/2/2013 The District Accounts Officer Mansehra was also asked to provide copies of ppointment orders of the teachers quoted in subject enquiry (Annex-III)

Copies of Charge sheets and Statements of allegations which were already sent to the oth officers by the Department were re-submitted to them with the directions to submit their splies in the stipulated time.

The committee visited the office of DEO (Female) Mansehra on 01/8/2013 to conduct inquiry. Mr Umar Khan Ex EDO (E & SE) Mansehra and Miss Shamim Akhtar Dy. DEO emale) Manshera were present alongwith their staff and attended the enquiry proceedings innex-IV)

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- 8. The Present DEO (M) and Dy. DEO (F) Mansehra were asked to provide all the record /files and other related record mentioned in the letter to the committee on the day of enquiry vide. No: SS (AD) Enquiry/2013 Dated 01/08/2013 (Annex-V).
- 9. The enquiry proceedings continued on daily basis w.e.f 01-08-2013 and on the very second day, one of the accused Mr. Umar Khan, insisted on his designation as recorded in his reply to the Charge sheet/statement of allegations submitted to the committee, claiming that he had not served as DEO (Male) Mansehra during the year 2012 rather he had served as EDO(E & SE)Mansehra. Despite persuasion by the committee regarding factual position of the designation as contained in the Education Department Notification No: SO(S/M E&SED/3-2/2012/Management Cadre dated: 28-12-2012, he was still adamant not to change his stance. (Annex-V (A)).

On account of this, the committee immediately informed and requested the Administrative Department for rectification of the designation of the accused as contained in the charge sheet/statement of allegation vide letter No: SS (AD) Enquiry/2013 dated: 02-08-2013 and subsequent reminder of even number dated: 17-08-2013 (Annex-V(B-C)) viz a viz reminder to the department from the Chief Minster Secretariat, vide No: SO-1/CMS/KPK/3-172013/3514 dated: 27-08-2013 (Annex-V (D)).

The proceedings remained continued until the same were adjourned due to falling of Eidul-Fitr Holidays, Independence day, coupled with appearance in the PHC by Chairman of the enquiry committee in an official case and proceedings on leave by most of the concerned staff of the office of DEO(F), Mansehra as well. The same were however resumed wie f 16-08-2013 and since action on rectification of designation of the accused couldn't be communicated to the committee, therefore, the Administrative Department was again reminded for early needful as well as granting an extension of two weeks vide letter No: SS (AD) Enquiry/2013

The Education Department vide their letter No: SO(S/M)E&SED/4-17/2013/Umer Khan dated 02-Sept. 2013 intimated that a summary for rectification of the designation of the accused in the charge sheet /statement of allegation was moved to the Chief Minister, Khyber Pakhtunkhwa/Competent Authority. Similarly an extension for further two weeks w.e.f 2013 was also allowed vide letter quoted ibid (Annex-V (F)).

FACTS

REPLIES TO THE CHARGE SHEET:

REPLY OF MR UMER KHAN TO THE CHARGE SHEET:

Mr. Umar Khan EX- EDO E&SE Mansehra in his reply of charge sheet sent to the committee through registered cover vide NO:7475-76 Dated 27/07/2013 has taken the stand that he had not served as DEO (M) BS-19 Mansehra during the period 2012 but worked as EDO E&S BS-19 Mansehra w.e.f.01/03/2011/to 31/12/2012. He added that in the charge sheet it has been recorded that he while posted as DEO(M) BS-19 Mansehra committed the irregularities of making illegal appointments of female teachers during the year 2012& 2013 in violations of rules and prescribed procedure in District Mansehra whereas he had not worked as DEO Male Mansehra during the said period. He further added that he was neither an authority for appointments for female side nor made even a single appointment of female teacher in capacity of posting as District Education Officer BS-19 (M) Mansehra and hence question of making illegal appointments of CT,DM,PET,AT,QARI, PST(Female) during the year 2012 and 2013 in violation of rules and prescribed procedure does not arise. He requested for the exemption from the charges and with-drawl of charge sheet from him (Annex-VI).

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. 4) .			₹ 	(n)
	Tayyuba Bibi Mohmm Rasheed	D/O 19/Estt: apptt:(F) ad AT/2011-12	Mansehra on acceptance of appeal . Her name was at S.No 190 of the merit list with score 22.16.	illegal.	
6.	4 Romala Moham Iqbal	simad 52/Estt:(F) apptt:AT/2012 Dated 14:6.2012	attached with her Forms at the time of submission of application but MA final result was declared on 16.1.2012, weightage of	appointment is irregular and against the recruitment rules/procedure.	
	T 7 TBushr D/OTKhan	a Gul Endst No. –71 52/Estt:(E) apptt:AT/2012 Dated 14.6.201 Appointed BPS-15	submission_of_application formResult_of_MA_wa declared on 29.1.2012.i.e after the closing_date at Award of fake weightag	appointment is against the recruitment rules/procedure is	e /

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GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No SO(S/M) E&SED/4-17/2013/Umar Khan EDO BS-19 Dated Peshawar the August 25, 2014

sapel (12)

To.

Subject: -

The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

District Education Officer (Female) Mansehra.

ENQUIRY REGARDING APPOINTMENT/ GUIDANCE!

 χ am directed to refer to your letter No.3076 dated 16-07-2014 on the subject noted above and to forward herewith a copy of inquiry report conducted by inquiry committee comprising the following officers.

- Syed Hidayat Jan, (PCS SG BS-20) Ex-Special Secretary Agriculture Department
 Khyber Pakhtunkhwa Peshawar.
- ii. Mr. Khalaq Baig, Principal (BS-20) RITE Male Haripur.

2. It is requested that further action may be taken in the light of findings of the inquiry/committee after issuance of show cause notices to the female teachers who were illegally cappointed.

Encl: As Above:

(MUJEEB-UR-REHMAN)
SECTION OFFICER (SCHOOLS/MALE)