12/9/2017

Counsel for the appellant and Muhammad Adeel Butt, AAG alongwith Hameed-ur-Rehman, AD for the respondents present. The learned counsel for the appellant argued the case at some length, but when this Tribunal referred to a recent judgment of the august Supreme of Pakistan 2017 SCMR 890 the learned counsel sought some time. Granted. To come up for further arguments before this DB on 11/10/2017.

MEMBER

CHAIRMAN

11.10.2017

Counsel for the appellant and Mr. Kabeerullah Khattak, Addl. Advocate General for the respondents present. Arguments heard and record perused.

This appeal is dismissed as per our detailed judgment of today in connected service appeal No. 984/2015 entitled "Badshah Islam Vs. The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar and others". Parties are left to bear their own costs. File be consigned to the record room.

Chairman

Member

<u>ANNOUNCED</u> 11.10.2017 01.03.2017

Counsel for appellant and Mr. Hameed-ur-Rehman, AD (litigation) alongwith Mr. Muhammad Adeel Butt, Additional AG for respondents present. Rejoinder not submitted. Learned counsel for appellant requested for time for further time for submission of rejoinder. Request accepted. To come up for rejoinder and arguments on 18.05.2017 before D.B.

(AHMAD HASSAN) MEMBER

(ASHFAQUE TAJ) MEMBER

18.05.2017

3%

Counsel for the appellant and Mr. Muhammad Adeel Butt Additional AG for the respondents present. Learned counsel for the appellant submitted rejoinder which is placed on file. To come up for arguments on 12.09.2017 before D.B.

(Gul Zee Khan)

(Muhammad Amin Khan Kundi) Member 24,05.2016

Agent of counsel for the appellant. M/S. Khursheed Khan, SO and Hameedur Rainnan, AD alongwith Addl. AG for the respondents present. Requested for adjournment. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on 26.07.2016 before S.B.⁺

Charman

26.7.2016

Counsel for the appellant and M/S Khursheed Khan, SO and Hameedur Rahman. AD alongwith Addl. AG for the respondents resent. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 24.11.2016.

Chairman

24.11.2016

Counsel for the appellant and Assistant AG for respondents present. Rejoinder not submitted. Counsel for the appellant requested for time to file rejoinder. Request accepted. To come up for rejoinder and arguments on 01.03.2017.

(MUHAMMAD AAMIR NAZIR) MEMBER

(ABDUL LATIF) MEMBER 11.09.2015

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant is serving as DPE in BPS-17. That being M.Sc in Health and Physical Education appellant was entitled to BPS-17 with effect from 13.11.2007 on the basis of notification of the Provincial Government of the even date i.e 13.11.2007 but appellant promoted later on with immediate effect regarding which he preferred departmental appeal which was not responded and hence the instant service appeal on 7.9.2015.

That the appellant is entitled to up-gradation and financial benefits thereof with effect from 13.11.2007.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 26.11.2015. Notice of

application for condonation of delay be also issued for the date fixed.

DA = CCA

71-0-4

Charrman

26.11.2015

Appellant Deposited
Security Process Fee >

Counsel for the appellant present. Security and process fee not deposited. The same be deposited within a week, where-after notices be issued to the respondents for written reply/comments for 24.3.2016 before S.B.

Chairman

24.03.2016

Counsel for the appellant, M/S Khurshid Khan, SO and Hameed-ur-Rehman, AD (lit.) alongwith Assistant AG for respondents present. Written reply not submitted. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on 24.5.2016 before S.B.

Chailman

FORM-A

FORM OF ORDER SHEET

Court	<u> </u>	<u></u>
Case No	989/2015	

	Case No	<u> 484 / 2015 : </u>
	Date of order/	Order or other proceedings with signature of Judge/
	proceedings	Magistrate
1	. 2	. 3
1.	07.09.2015	The appeal of Mr. Muhammad Bashir presented
		to-day by Syed Younis Jan, Advocate may be entered in
		the institution register and put up to the Worthy Chairman
•		for preliminary hearing.
		REGISTRAR -
	11-9-12	This case be put up before the S.Bench for
		preliminary hearing on 11-9-!
		b
	<u> </u>	CHAIRMAN
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Appeal NO 989 /2015

VERSUS

The Govt: of KPK through its Chief Secretary and others.

....Respondents.

INDEX.

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3. Addresses of Parties.		07	
4. Copy of Departmental appeal	" A"	8	
5. Copy of Order/notification			<i>;</i>
dated 19.5.2009	"B"	9-11	٠
6. Letter/Notification dated			
13.11.2007.	"C"	12-13	
7. Copy of Certificate.	"D"	14	٠
8. Copy of appointment order.	"E"	15-16	
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Personal. 10. Application for condonation of	Delay v	with affidav	it. 18-2
11 wakalat Nama		21	

Dated: /9/2015

Apppell ant

Through

(SYED YOUNUS JAN)

Advocate Peshawar High Court, Peshawar. Appeal NO. 989 of 2015.

Diary No 2012

VERSUS.

- 1. The Govt: of K.P.K. through its Chief Secretary
- 2. The Secretary elementary and Secondary Education Khyber Pakhtoonkhwa Peshawar.
- 3. The Director Elementary and Secondary Education.
 Khyber Pakhtoon Khawa Peshawar.
- 4. The Secretary Establishment Department Khyber Pakhtoonkhwa Peshawar.
- 5. The Secretary Finance Department Khyber Pakhtoonkhwa Peshawar.

APPEAL U/S 4 OF KHYBER PAKHTOONKHWA SERVICE TRIBUNAL ACT

1974 ACCORDING TO THE DEPARTMENTAL APPEAL OF THE APPELLANT

WHICH IS STILL PENDING BEFORE THE RESPONDENT NO. AND AFTER

LAPSE OF THE STATUTRY PERIOD NO ORDER BE COMMUNITION HAS

BEEN MADE ON THE SAME SO FAR.

COPY OF THE DEPARTMENTAL APPEAL ANNEXURE "A").

PRAYER IN APPEAL.

That on acceptance of this appeal the order/
notification dated 19-05-09 may kindly be varied/modifide

to the extent that the same may kindly be made effective

from 3-06-2003 or 13.11.2007 and a such the department

(12//994) **

N/Page 2

7/9/15

...?...

may kindly be directed to consider the promotion of
the appellant to BS 17 regular from 3-06-2009 or
(12/1994) % ~

3.11.2007 instead of immediate effect with all other
Service benefit. Any other remedy/ relief available
in the circumstances of the case may also kindly be
granted to the appellant.

(Order/notification dated 19-05-09is annexure "B". and dated 13.11.2007 is annexure "C".

Respectfully submitted:-

BRIEF FACTS GIVING RISE TO THIS APPEAL ARE: -

- That the qualification of the appellant is

 M.A/MS.c. in health and Physical Education

 whose result was declared from 1994 exam.

 (Copy of Ceptificate is Annexure "D").
- Service Commission the appellant was appointed as Director Physical Education in RPS 16 and then on the basis of Court decision RPS 17 Personnal was awarded to the appellant vide order dated 032064030 with full benefits attached (12/1994)

BPS 17.

(Appointment order and Order dated 22-10-1990 & 3-06-03 are Annexure "E" & "F".

- That the Govt: of KPK on 13.11.2007 issued a letter/notification vide which the Posts of DPEs and Liberarians were upgrated to regular EPS 17 for the existing incumbents who hold Master degrees in relevents subjects i.e. MA/MS.c in health and Physical Education in case of the appellant .(The said notification is Annexure "C" above).
- 4. That as the appellant is /was highly qualified, fit and thus was fully filligable for award of regulat EPS 17 in light of the above referred notificate/letter so he fightated the matter with the authority but of no use, so he filed departmental appeal/representation before the respondent NC.1 which is still pending in after lapes of statutory period no order/Communition has been made on the same so far, hence this appeal on the following amongst other grounds.

GROUNDS:-

A. That the act and ommission of the respondents

is illegal, unconstitunal against facts and

material on the record, therefore is not tenable

and need the interfarance of this Honourable fribunal

- That act and ommission of the respondents is

 not only factually incorrect and legally un-tenable

 but also is based on their malafide intention and

 is also against the well established Principle of

 Natural justice and is discriminatery in nature.
 - That the act and omission of the respondents is also against the laws /rules /policies/notification of the Provincial Govt: __especially against the notification dated 13.11.2007.
 - and identical with those numourous cases in which the higher/superior Courts and Tribunal as will as this Honourable Tribunal has given a similar reliaf to other colleagues of the appellant and the appellant is also intitled to the same relief /treatment.
 - That the department has also given a similar relief to other colleagues of the appellant encluding his Junior so on this score also the appellant is also entitled to the same relief.
- That the appellant was well qualifide, fit and thus was quite eligible for the award of regular BPS 17 at the time of and in light of the letter

dated 13.11.2007. So the inpugned notification dated 19-05-2009 vide which the promotion of the appellant to regular RPS 17 has been made with immediate. effect is neither legal, nor justifide .

That the appellant is/was a Govt:/Civil Servant and legal and constitutnal guarrantee is /was available to him to be treated equally and in accordance with law. He however has not treated as such.

It is therefore prayed that on acceptance of this appeal the order /notification dated 19-05-09 may kindly be varied/modifide to the extent that the same may kindly be made effective from 3-06-03 or 13.11.2007 and a such the department may kindly be directed to consider the promotion of the appellant to IPS 17 regular from 3-06-2003 or 13.11.2007 instead of immediate effect with all other service benefit. Any other remedy/relief available in the circumstances of the case may also kindly be granted to the appellant. Bast

Through:

(SYED YOUNUS JAN) Advocate Peshawar High Court Peshawar.

Dated

19/2015

(6)

Appeal NO.

of 2015

VERSUS.

The Govt: of KPK through its Chief Secretary and others.

...Respondents.

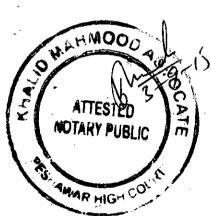
AFFIDAVIT.

I, Muhammad Bashir (appellant) do hereby solemnly on oath affirm and declare that the contents of the appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Monourable Tribunal.

Dat ed

/9 /2015

Deponent Bushi





BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Servi	ce Appeal No/ 2015	
Muhammad	BashirAppellant	
	Versus	
	vernment of K.P.K. through its. Secretary and others	
		,
	ADDRESSES OF THE PARTIES.	•
Apr	ellant.	•
Mul	nammad Bashir, Director Physical Education,	•
	vernment Higher Secondary School, Dhodyal	
	strict Mansehra.	
Re:	spondents.	:
1.	The Govt:of Khyber Pakhtoonkhwa through its Chief	
	Secretary Civil Seretriate Peshawar.	
2.	Education Secretary Elementary and Secondary Khyber Pakhtoon	khwa
	Civil Secretriate Peshawar.	
		-

- 3. The Director Elementary and Scondary Education Khyber Pakhtoonkhwa near Govt: Higher Secondary School Peshawar City GT Road Peshawar.
- 4. The Secretary Establishment Department Khyber Pakhtoonkhwa Civil Secretriate Peshawar.
- 5. The Secretory Finance Department Khyber Pakhtoonkhwa Civil Secretriate Peshawar.

Dated:	19/2015	App ell ant	:

Through:

(SYED YOUNUS JAN)
Advocate Peshawar High Cout

Peshawar.

BEFORE THE KHYBER PAKETUNKHWA SERVICE TRIBUNAL, PESHAWAR

In Service Appeal No. 989/2015

Versus

The Governmentsofs K.P.K. and others.....Respondents.

REPLICATION ON BEHALF OF THE APPELLANT TO THE JOINT PARA-WISE COMMENTS OF RESPONDENTS NO. 1 to 5

Respectfully submitted:

REPLICATION TO THE PRELIMINARY OBJECTIONS

1-15) The preliminary objections raised by the respondents in these paras are incorrect, false, misconceived and are based on no evidence, hence denied. Moreover it is submitted that the appellant has got a valid of cause of action/locus standi to challenge the illegal acts and omissions of the respondents. The appeal is well within time, no facts have been concealed by the appellant from this Hon'ble Tribunal and no dirty hands have been shown or proved, each and every fact has been narrated 1 by the appellant in his appeal and all the necessary parties have properly been arrayed by him in his appeal, no mis-joinder or non-joinder has been shown or proved by the respondents. No malafide on the part of the appellant has been shown or proved while the same is proved on the part of the respondents. The appeal is maintainable in its present form and in present circumstances and there could be no other form but in which it has been submitted under the laws/Rules. and the same is not barred by any law but has been

submitted strictly in accordance with laws/Rules. Moreover, a matter of terms and conditions of service of the appellant is involved in the case, therefore, this Hon'ble Trbiumal has got a valid jurisdiction in the matter in hand.

REPLICATION TO THE FACTS

- 142) These paras need no replication.
 - In this para the contents of para-3 of the appeal have been admitted as correct, therefore, needs no replication however, it is clarified that wide the Notification dated 13-11-2007 the posts of D.P.Es. and Librarians were upgraded from EPS-16 to EPS-17 on regular basis and not on personal basis.
 - The contents of this para of the reply are incorrect, false, misconceived and are without proof, hence denied. Moreover, it is submitted that the appellant being highly qualified and thus is/was highly eligible for BPS-17 (regular) from 13-11-07 i.e. the date of the above referred Notification but he has illegally un-constitutionally and malafidely been ignored.

REPLICATION TO THE GROUNDS

The contents of these paras of the reply are incorrect, false, misconceived and are based on no evidence, hence denied. Moreover, it is submitted that as the appellant was highly qualified, fit and thus was fully eligible for award of EPS-17 (regular) at the time and in the light of the letter/Notification dated 13-11-2007 so, the impugned acts and omissions of the respondents/Department is not only a factually incorrect and legally untenable but also are based on malafide intentions of the respondents and are against the well-established principles of natural justice which have caused a gross miscarriage of

justice to the appellant and the same is neither in accordance with laws/Rules nor are based on facts, the stand of the appellant is neither baseless nor is against the factual position but the acts and omissions of the respondents are not in legal sphere and even the appellant has not been treated in accordance with laws/Rules and the appellant has got cogent proof/evidence in his favour which he will produce before the Hon'ble Tribunal at the time of arguments.

It is, therefore, humbly prayed that on acceptance of the above and facts narrated and grounds mentioned in the appeal, the appeal of the appellant may kindly be accepted and the relief claimed in the appeal may kindly be granted to the appellant. Any other remedy/relief available in the circumstances of the case may also kindly be granted to the appellant.

Appel lant

Deponent

through

(Syed Youngs Jan) Advocate, Peshawar

PESHAWAR

-05-2017

AFFI DAVIT/COUNTER AFFI DAVIT

I, Muhammad Bashir, D.P.E. GHSS Dodhyal, District Mansehra (the appellant) do hereby solemnly affirm and declare on oath that the contents of this replication are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal while the contents of the reply of the respondents are incorrect, false, misconceived and are without proof.

ATTESPEL

The Worthy Chief Secretary, Government of K.P.K. Peshawar.

Amex (A)

Subject:-

DEPARTMENTAL APPEAL/REPRESENTATION

Through:

PROPER CHANNEL

Sir.

That the appellant/applicant is M. A/M.Sc. in Health and Physical Education whose was declared possed in 1944 and on the recommendation of K.P.K. Public Service Commission he was appointed as Director, Physical Education (BPS-16) vide order dated 21-10. 90 and then in light of the Court/Tribunal decision (BPS-17 (personal) was awarded to him vide order dated 3-6.2003 with all the benefits attached to the same scale i.e. BPS-17.

That on 13-11-07 the Government of K.P.K. issued a letter/ Notification vide which the posts of D.P.Es. were upgraded from BS-16 to BS-17 (regular) for the existing incumbents who hold Master Degrees in relevant subject i.e. M.A/M.Sc in Health & Physical Education in case of the appellant.

That vide order dated 27-05-09 the appellant has been promoted to BS-17 on regular basis but with immediate effect instead of -1g-96 00 13-11-2007

That the appellant/applicant is entitled for his promotion/
regularization to BS-17 regular from -12-16 0v 13-11-200)
instead of immediate effect but he has illegally and
un-constitutionally been ignored for no good reasons.

That the appellant/applicant agitated the matter with the authority but of no use, hence this appeal/representation.

Your goodself is therefore, requested Sir, that the letter dated 19-05-09 may kindly be made effective from -1g-94, $0 \times 13 \cdot 11 \cdot 200$ instead of immediate effect and as such the regular promotion of the appellant to BS-17 may kindly be considered from $-1g\cdot 94$, or $13\cdot 11\cdot 200$ instead of immediate effect with all other service benefits.

PESHAWAR

22-05-2015

Allestiel DYED YOUTH'S JAN.

Advocate si en algun Peshawar
Federal obatist Gourt.

Boshing
Boshing (DPE
Mary Boshis (DPE
Mary Boshis (DPE
Mary SS. Dhodial
Manselson.

GOVERNMENT OF NORTH-WEST FRONTIER PROVINCE ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Peshawar, Dated: 19-05-2009

NO:SO(PE)2-6/E&SE/DPC/LIB/DPEs(BS-16 TO BS-17)/09: Consequent upon the recommendations of the Departmental Promotion Committee, the competent authority is pleased to promote the following One hundred & Fifteen (115 Male) & Thirty Eight (38 Female) DPEs from BS-16 to BS-17 according to their seniority on regular basis with immediate effect:-

S.N	Name & Designation of Officers	Place of Posting	Remarks
	M	ALE DPEs	North KS 75
1.	Mr. Bahadar Sher DPE	GHSS,Bannu	Almondo Carlo
			Already occupied by him
?.		GHSS Sheikhan Peshawar-	-do-
.3.		GHSS No.4. Peshawar City	-do74 A
4.		GCPE Karak	-do-" ***
. <u> 5.</u>	- Island Island Island	GHSS Mosazai Peshawar	-do-
. 6.		GHSS No.4 D.I.Khan	-do
<u>7.</u>	Muhammad Shan DPE	GHSS No. 3 D.I.Khan	-do-
8.	Mr. Gulistan DPE working as ADO	GHSS Kalkot Dir Upper	Against vacant
	1 (Sports) EDO E&SE D.LKhan	l and ppoi	post.
9.	Mr. Anwar Zad Khan DPE	GHSS Nurar Bannu	Already occupied
			by him. 47 w
10	and the state of t	GHSS Hassan Zai Charsadda	
11.	The major remaind to MOLKING as	GHSS No1 Peshawar City.	Vice S.No.40
•	ADO (Sports) EDO E&SE Peshawar	City:	
	·		who has been
			adjusted at GHSS
			Ziarat Kaka Sahib Nowshera
12.	Mr. Sarwar Shah DPE	GHSS No. 1 Mardan	
			Already occupied
<u>13.</u>	Mr. Abdul Jamil DPE	GHSS Domal FR Bannu	by him.
<u>!4.</u>	Mr. Sher Kamal DPE	GHSS Hatian Mardan	-do- ,
15.	Mr. Hussain Wali DPE working as	GHSS Darosh Chitral	-do-
	ADO Sports in o/o EDO (E&SE)	o too o mitan	Against Vacant
	Chitral		Post
16.	Mr. Istam Rosh DPE	GHSS Mardan	
		STOO Mardan	Already occupied
7.	Muhammad Bashir DPE	GHSS Dhodial Manschra	by him.
8.	Gul Aslam Khan DPE	GFISS Aba Khel Lakki	-do- "
	,	O TOU KINET LIKKT	-do- ,
9.	Mr. Said Nawaz DPE	GHSS Jahangiri Karak	4 1 . 30
0.	Mr. Abdul Sarwar DPE working as	GHSS Towda China, Dir	do-
	ADO (Sports) EDO E&SE Bannu	Lower	Against vacant ³
1.	Mr. Sami Ullah DPE		post.
		GHSS Nawansher, Abbottabad	Already occupied
2.	Mr. Fazli Baqi DPE	Crice Marries 11	by him.
3.	Mr. Iftikhar Ahmad DPE	GHSS Warai Dir Upper .	-do- ,
4.	Muhammad Ali DPE	GHSS Wazir Bagh Peshawar	-do- :
5.	Muhammad Nacem DPE	GHSS Takht Bai	-do-
	The state of the s	GHSS, Chamtar Mardan	Already occupied.
6.	Mr. Ali Badshah DPE	Ougo o	by him
 Tadad	1	GHSS Gumbat Kohat	-do-

Al. Tufail Mahammad/Kaleem Khan Mahsood/Iftikhar Shamozai/Tinal Notification/2009

(PTO)

ASTO YOU TO BE IN TO ASTOCIATE HIGH COURT POSSAWAY

Foliate High Court Possaway

Foliate Sharist Court.

J.No (Name & Designation of Officers	Place of Posting	Remarks
12.	Mst. Shahnaz Begum DPE	GGHSS Shah Said Munawar	Already occupied
, ,		D.I.Khan	by her.
13.	Mst. Rafia Khattak DPE	GGHSS Shabqadar Fort	-do-
		Charsadda	` '
<u>√</u> 14.	Mst. Hamida Bagem DPE	GGHSS Kulachi D.I.Khan	-do-
15.	Mst. Nabila Tabasum DPE working as	GGHSS Rashakai, Nowshera.	Against vacant
	Librarian GGHSS Chamkani Pesh.		post.
16.	Mst. Saceda Begum DPE	GGHSS Chamkani Peshawar.	Already occupied
	14.5.115	COVIGO OL 1 DI 11M 1	by her.
17.	Mst. Danish Begum DPE	GGHSS Shah Dhand Mardan.	-do-
18.	Mst: Shabnam Raza DPE	GGHSS Shakardara Kohat	-do- 🔀 🖽
.19.	Mst: Nigar Akhtar DPE	GGHSS Shabazghari Mardan	-do-
.20.	Mst: Rehana Khatoon DPE	GGHSS Chokara Karak	-do-
21.	Mst Naheed Gohar DPE	GGHSS Babri Banda Kohat	-do-
22.	Mst: Asma Quarshi DPE	GGHSS Belitang Kohat	-do-
23.	Mst: Munaza Jabeen DPE	GGHSS Sherpao Charsadda	do-
24.	Mst: Azra Naz DPE	GGHSS Toru Mardan	-do-
25.	Mst: Adeeba Naheed DPE	GEC (F) Jamrud Khyber Agency	-do-
26.	Mst: Sajida Sofi DPE,	GGHSS Com:Peshawar	-do-
27.	Mst: Rahila Gul DPE	GGHSS Gumbat Kohat	-do-
28.	Mst: Shahana DPE	GGHSS Kaki Bannu	-do- 10 10 22
29.	Mst: Maryam Mustafa DPE	GGHSS Havelian A.Abad	-do-
30.	Mst: Saima Andaleeb DPE	GGHSS Pannian Haripur	-do-
31.	Mst: Imtiaz Tabassum DPE	GGHSS Pirpai Nowshera	-do-
32.	Mst: Fakhar-E-Angum DPE	GGHSS Hatian Mardan	-do-
33.	Mst: Nighat Seema DPE GGHSS	AD (PE & S) Director Curri &	-do-
<u> </u>	Sherwan A/Abad	Teacher Edu: NWFP at A/Abad	
34.	Mst. Sheraz Taj DPE	GGHSS Sawal Dher Mardan	-do
35.	Mst. Afsheen Mumtaz DPE	GGHSS Kalabat Swabi	-do-
- 36.	Mst. Rehana Yasmeen	GGHSS Kabal Swat	-do-
37.	Mst. Hassan Basri DPE	GGHSS Topi Swabi	-do-
38 .	Mşt. Sajida Nousheen DPE	GGHSS Lady Grifth Peshawar	-do-

SECRETARY TO GOVT OF NORTH-WEST FRONTIER PROVINCE ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst; of even no. & date:

Copy is forwarded to:-

- 1) Secretary to Govt of NWFP, Establishment Department, Peshawar.
- 2) Special Secretary (Regulation), Establishment Department, Govt of NWFP Peshawar.
- 3) Secretary to Govt. of NWFP, Finance Department, Peshawar.
- 4) Secretary to Chief Minister NWFP.
- 5) PS to Chief Secretary NWFP.
- 6) All Directors in Elementary & Secondary Education Department NWFP.
- 7) All District Coordination Officers in NWFP.
- All Executive District Officers Elementary & Secondary Education in NWFP. D/rc
 - 9) All Executive District Officers (Finance & Planning) in NWFP.
 - 10) The Accountant General NWFP.
 - 11) All District / Agency Accounts Officers in NWFP.
 - 12) Director Information NWFP Peshawar with the request to give wide publicity through media.
 - 13) Secretary, NWFP Public Service Commission Peshawar.

M. l'ufail Muhammad/ Kalcem Khan Mahsood/Iftikhar Shamozai/Final Notification/2009

(PTO)



- All Section Officer/ Planning Officers / Statistical Officers, E&S Edu: Deptt: Govt of NWFP. Deputy Database Administrator (EMIS) Elementary & Secondary Education Peshawar. PS to Minister for Education (Elementary & Secondary) NWFP. ln) PS to Secretary / Special Secretary / Additional Secretary E&S Edu: Deptt Govt of NWFP. 47) 18) PA to Deputy Secretary (Admn) Elementary & Secondary Edu: Department Govt of NWFP. 1'A to Chief Planning Officer Elementary & Secondary Education Department Govt of NWFP: 19)
- 20) Officers concerned 21) Master file

SECTION OFFICER (PRIMAR

Pocate High Court Porhamer

Annex" C"

GOVERNMENT OF N.W.F.P.
SCHOOLS & LITERACY DEPARTMENT
Dated, Feshawar the 13/11/2007.

NOTIFICATION.

No. SOG/S&L/1-69/06/Vol-1/DPE/LIB: Sanction of the competent authority is hereby accorded to the upgradation of the posts of Librarians and Directors Physical Education (D.P.Es) from BS-16 to BS-17 (Regular) for the existing incumbents who hold Master Degree in the relevant subject in the Schools & Literacy Department NWFP with immediate effect as per following details:-

- Promotion against the upgraded posts (from BS-16 to BS-17) shall be made in the prescribed manner, and in accordance with the service rules to be framed as per relevant provisions of the NWFP Civil Servants: (Appointment, Promotion and Transfer) Rules 1989 read with the NWFF, Civil Servants Act, 1973.
- The Librarians and D.P.Es who hold the diploma in the relevant subject will stay in BS-16 till such time, they acquire Master degree in the respective subject. On acquiring Master Degree in the relevant subject, their posts will be upgraded on case to case basis from BS-16 to BS-17 (Regular) and promotion (from BS-16 to BS-17) would be given as per laid down procedure and in accordance with the service rules to be framed. However their existing seniority will remain intact.
- 3) All the vacant posts of Librarians and D.P.Es in Schools & literacy department in BS-6 are hereby upgraded to BS-17, appointments against which would be made from amongst the persons who hold Master degree in the relevant subject, in the prescribed manner.
- 4) In future Librarians and D.P.E. will initially be recruited on the basis of Master degree in the relevant subject in BS-17 (Regular).
- Henceforth no appointment of Librarians and D.P.Es in BS-16 shall be made on the basis of diploma, neing declared as "Dying Cadre".

Sd/-

SECRETARY TO GOVERNMENT OF NWFP SCHOOLS & LITERACY DEPARTMENT.

Endst:No. FD (SOSR-II) 10-7 /.03 / VOL.- III Dated, Peshawar the, 13/11/2007 Copy is forwarded for information and necessary action to:-

1) The Accountant General, NWFP, Peshawar.

2) All District Accounts Officers in NWFP.

3) (All Agency Accounts Officers in NWFP.

(MUNAWAR KHAN)

SECTION OFFICER (SR-11) FINANCE DEPPARTMENT GOVERNMENT OF NWFP.

(P.T.O.)

Advocate High Court Poshawas
Federal Serial Court.

Endst: No. & Date Even.

Copy is forwarded to:-

- Secretary to Government of NWFP, Establishment Department. 1).
- Secretary to Government of NWFP, Finance Department. 2).
- P.S to Chief Minister NWFP, Peshawar. . 3).
- P.S to Chief Secretary NWFP, Peshawar. 4)
- Director Schools & Literacy, NWFP, Peshawar.
- Director, Curr; & Teachers Edu; NWFP, Mandian Abbottabad. 5) (6)
- Director of Education FATA NWFP, Peshawar. ·7)·
- P.S to Minister of Education, NWFP, Peshawar, 8).
- P.S to Secretary Schools & Literacy NWIP, Peshawar. 9)
- Office File. 10)

(FARID AHMAD KHATTAK) SECTION OFFICER (GENERAL) SCHOOLS & LITERACY DEPARTMENT COVERNMENT OF NWFP.

> ocate High Court Poster Federal Sharias Court.

REGISTERED NUMBER

1804.

ROLL NUMBER

UNIVERSITY OF THE PUNJAB



This is to Certify

that

Muhammad Bashir

son/dangetiter of

Ghulam Khan

of the Government College of Physical Education for Men, Lahore has obtained the Degree of

Master of Arts
Physical Education

in this University at the Examination held December, 1994

and was placed in

Class

The Examination was taken as a whole fix pasts.

Marks obtained. 231/500

Second

CHANCELLOR



تصدیق کی جاتی ہے

دسمير ۱۹۹۳

غلام خان

گزرنمدی کالج این فزیکال ایجوکیشن فارمین ما لادور نے اس یولیورسٹی کے امتحان منعقدہ

> ی ذکری درجه دیم میں حاصل کی البوں نے کلی / بالاہوا استحان میں شرکت کی

> > نبر حاصل کرده ۵۰۰/۲۳۱

Telle

Advocate High Court Peskawas Féderal Sparial Court.

20 APR 1999

TENERS OF THE DIRECTOR OF BEUGLETCH (MORCOLD) H.V.T. PROTINGE, PROTECTION.

NCTIFIC. TICH.

Commission Foultains, the Director of Education (Schools) MANT, Peshaver is pleased to appoint the following (Male) condidates as a D.P.E. in basic pay scale 16 at the schools mentioned against each from the date of their taking over charge subject to the condition mentioned below:-

		· · · · · · · · · · · · · · · · · · ·		
Sr.No.	Morit No.	Naco & Address.	Posted at	Renarko.
1	1	Mr. Mohammad Aslam Khan S/O Mir Azam Khan Mohalla Said Khel Teh: & P.C. Lakki Marwat Distt: Bannu.	GHSS, Kekki (Bennu).	Against vacant
2-	2	Mr.Amir Noushad S/O Ghulam Nabi Muh:Saheed- Abad C.T.Road Amanket Swat.	GISS, Mingora.	-ob-
3	3	Mr. Tajjamal Zaman 8/0) Bohammad Zaman Khattak Street DIKhan.	GHSS, No. 451DI Khan .	-do-
4	4	Mr. Mohammad Aslam Khan S/O Musam Khan Village Mashan Khel Teh: 2 F.C. Laddi Marwat Distt:Bannu.	GRSS, Domail Bernu.	-00-
5-	5	Fr. Mohammad Shah S/C Amir Ahmad Shah Zafarabad Colony DIWhan.	CHSS, No. 3, DIMhan.	-00-
6-	6	Mr. Gulistan Mhan S/O Jan Mohammad PET, GMS, No. 1, DIKhan.	CESS, Cul Imam (DEKhan).	_ a o_
<u>2-</u>	7	Fr.Ammar End Whan S/C Bakht Ali Village Ketka Shahzad PC Bazar Almad Whan Bannu.	GHSS, Lachi (Kohat)	-do-
8-	8	Mr. Mohammad Nasrullah Khan S/C Masi Khan Vill: Shinki Banda F. C. Wakhti Nasrati Distt: Karak.	HSS, Takhti Nasrat Distt:Karak.	-do-
9-	9	Mr.Khalid Tanveer S/O Bashir Ahmad FET, GMS, No. 1, DIKhan.	CHSS, No. 3, Poshawar City.	-00-
10	10	Mr.Misal Khan S/C Taus Khan PET, CMS, No. 1, Peshr: City.	GHSS, No. 1, Peshawar City.	-00
11	12	Mr. Hagrat Ali S/C Gal Nawaz A.P. Sup: at A.E.O. Hangu.	GHSS, Bilitang (Kohat).	- ao-
12-	13	Mr. Anwar Whan S/C Ali Gohar Village and F.C. Bajno(Mansehra).	CHSS, No. 1, Manschra	-30-
13-	1 5	Mr.Sarwar Shah S/O Haji Iran Shah FMT, GMS, No. 1, Bidiet Gunj Mardan.	GHSS, No.4, Mardan.	-do-
14	16	Mr. Abdul Jamil Khan 5/0 H. Abdul Aziz Khan FET GMS, Gwazi Marjan PR Bannu.	CESS, No. 1, Peshaw Cantt.	nr, -do-
_				Į.

Attitude

Next Page. 2.

SYED YOUWUS JAN BALL. B Ed. Count at Sharn has Advocate High Court Poshews: Federal Shariat Court.



. 15-	19	Mr. Sher Kamal S/C Said /Dghar Village Lund Khawar (Shah Dhard)Distt: Mardan.	GHSS, Eathian Against vacant Distt: Mardan. post,	
16-	21	W.Lol Hussain S/C Nobembed Jan FUT, SHS, Parachiner.	GHSS, Chamkani Distt: Peshawar,	
17-	24	Mr. Gul Said Khan S/C Khalo		(
А.		C/C Rybor Forcloud Survice	Giss, Tohkal Bala -do- Dist: Peshawar.	
10-	28	Fr. Sussain Vali S/C Mabibi ullah Village Jang Basar Distt:Chitrel.	G.E.C.(M)Darosh (Chitral).	
19.	29	Fr. Cheraz Man S/O Itban Man	GSS, Ziarat Talach	
20	31	Mr. Janoush Mhan S/C Bacha Mhan Villago, Kuza Barushkhola Distt: Swat.	(Distt:Dir). GMSS, Khawasa Mhola (Distt:Swat).	<u> </u>
21_	35	Fr. Istamrosh S/O Khurasan Khan Buston Mardan.	· CHSS, Katlang (Mardan)	:
22	36	Pr.Sardar Ali S/C Said Ali- Khan Vill:Zarefi Shamilat Toh: Takhtbhai Distt:Rardan	GESS, Manga Dargai —do— (Distt:Charsadda).	
25	37	Mr. McAgaman Bachir S/6 Gulan Man Vill: Schar (Guli Bagh) Distt. Mansehra, TET, GES, Darband (Mansehra).	CHSS, Baffa (Distt: Manschra).	1

TIME AND COMPLETED

- The Sonicrity of the Candidates recommended by the Commission will be determined by the NAFP, Public Service Commission in accordance with-
- Their service will be liable to termination on one months notice from 2_ either side. In ease of resignation without notice their one nonthe pay and allowances if any will be forefieted to Government. -ن
- Charge reports should be submitted to all concerned. 4-
- They will got no TL/DA and Prompter grant on account of their appointment. 5~
- The Principal, concerned should check the original Certificates Degrees of the candidates before handing ever charge. 6-
- Their appointments is also subject to the condition that they and domicile TOS NAMP 7-
- They will be governed by such rules and Regulations issued by the Govt. for the entegory of Govt.servants to which they belong from time to time.

(MISS. R.A. BHATTI) DESECTOR OF EDUCATION (SCHOOLS) . NOTE, FESEL

ರೆಬಿಕೆಂಡಿ Foshawar, the Copy of the above is forwarded for information and necession to the:-

1- Director Burucu of Curriculum Development and Edu: Extension Services, Abbottabad. 2- Divl:Directors of Edu: (Schools), Poshawar, Hazara, Malakand, Mardan, Kohat, Dikhan.

3- Frincipal, Govt. Demontary college (Fr.10) Darcch (Chitral).

Frincipals, Govt. Higher Secondary Schools concerned. 5- Secretary Nump, Public Service Commission, Feshawar.

6- Section Officer(Schools) Govt. of Mary Edu: Department, Poshawar. 7- Managor, Govt. Printing Press, Peshawar.

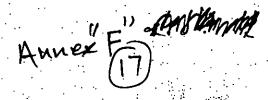
E- Candidates concerned.

9. P.A. to Director of Education(Schools) NEFF, Positioner. 16. Accountant deservi dar, Foch: / list: Accounts Officer concerned.

CELLIX PINIOTCH (BONG

AL EUROPE GARE A.L.B. B Bd, Carelliner. Advocate High Count

Federal Sharian



TO BE SUBSTITUTED BEARING THE SAME NO

GOVERNMENT OF NWFP SCHOOLS & LETERACY DEPTT: No. SO (B& A)/2-1/2003/DPEs. Dated Peshawar, The 03.06.2003.

NOTIFICATION.

An order to implement the judgement of Supreme Court of Pakistan vide dated 1.2.03.2003 the Government of NWFP is pleased to award BPS-17 as personal to the following officers of Schools & Literacy Department from the date of regular appointment or acquiring Master Degrees which ever is relevant.

Sr.No.	Name & Designation	Date of Acquiring	Date of appointment.
		Master	
		Degrees.	·
1.	Gul Aslam DPE GHSS Khairabad	21.10.1986.	10.02.1991
. 2.	Nowshera. Gul Said khan DPE GHSS Tokhal	02.12.1993.	22.10.1990.
3.	Peshawar. Misal Khan A.D.O. (Physical) O/O EDO	30.05.1988.	-do-
4.	(S&L) Peshawar. Anwar Zad DPE GHSS S.K. Bala Bannu.	31.12.1989.	
5.	Sheraz khan ADO (Physical O/O EDO (S/L) Timergara (Dir Lower)	31.12.1989.	-do-
6.	Janoosh Khan DPE GHSS Bidar Swat.	<u> 13.12.1992:</u>	-do-
7	Muhammad Bashir DFE GHSS Dhodial Mansehra)	17.09.1995.	-do-

SECRETARY TO GOVT: OF NWEP SCHOOLS & LITERACY DEPTT:

Endst: No. FD (PRC) /8-81/2003, Dated Peshawar, the 3/6/2003. Copy of the above is forwarded for information & necessary action to:

- The Accountant General NWFP, Peshawar.
- The District Account Officer Nowshera.
- The District Accounts Officer Bannu. 3)
- The District Accounts Officer (Dir Lower). 4)
- The District Accounts Officer (Mansehra). -5) . The District Accounts Officer (swat). 61.

(SYED BAQAR SHAH) SECTION OFFICER (SR-1)

Endst. Of even Number & date.

Copy of the above is forwarded to:-

The Director of Schools & Literacy NWFP, Peshawar. 1)

The Section officer (SR-1) Finance Deptt: w/r to his letter No. FD (PRC)/8 2). 81/2003, dated 21.05.2003.

The Executive District Officer (School & Literacy) Bannu. 3)

The Executive District Officer (School & Literacy) Nowshera. 4)

The Executive District Officer (School & Literacy) Dir Lower.

The Executive District Officer (School & Literacy) Swat.-6)

The Executive District Officer (School & Literacy) Mansehra.

The Executive District Officer (School & Literacy) Peshawar

have been replaced as 17-13-94 (MANZOOR HUSSAIN)

Your been replaced as 17-13-85ECTION OFFICER (B&A)

Yhe character have been appell 5 a d D.

you the indicateor of So (Boa) 5 a d D. The ald date as 13-12-94.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appea	No/ 2015
Muhammad Ba	ashirApplicant/Appellant
	Versus
Government and others	of K.P.K. through its Chief Secretary Respondents.

APPLICATION FOR CONDONATION OF DELAY (IF ANY).

Respectfully submitted:

The applicant/appellant submits as under:-

That firstly the act and omission of the respondents /department is illegal, unconsititutional and void and secondly as financial matter is involved in the matter and the Mause of action is the running cause of action, therefore, no limitation runs against the appellant/applicant, but even if this Honourable Tribunal considers the departmental appeal time barred then this application for dondonation of delay if any on the following amongst other grounds:-

GROUNDS:

- That in the matter in hand the cause of action is continuous cause of action and the impugned act and omission of the respondents come in the purview of the definition of continuous wrong, therefore, in the matter the cause of action starts on first date and ends on the last date of every months/every year, therefore, no question of delay arises in the matter.
- 2. That the law requires that the matters should/must be decided on merits rather than on technical grounds including the limitation.



- 3. appellant/applicant has got a very good case That phe in his favour therefore, technicalities including the point of limitation(The delay if any) are ignorable.
- 4. That the appeal of the appellant before this Honourable Tribunal is well within time and strictly in accordance with law contained in Section 4 of the NWFP now Khyber Pakhtunkhwa Service Tribunal Act 1974,
- That if the delay if any is not condoned the 5. applicant/appellant will suffer an irreparable loss to his seniority, promotion and all other service benefits.
- That the delay if any has been caused by the delaying 6. tactics of respondents/department and the appellant cannot be held responsible for the same.
- That in so many similar and identical cases this 7. Honourable Tribunal has ignored the point of limitation and in so many cases has condoned the delay, therefore, in this case also the same point is ignorable condonable.

It is, therefore, respectfully prayed that on acceptance of this application in the best interest of justice the delay if any in filing departmental appeal may kindly be condoned/ignored and the appeal of the appellant/applicant may kindly be decided on merits. Any other remedy/relief available in the i Circumstances of the case may also kindly be granted to the applicant/appellant.

Dated

Applicant/Appellant

Through

(Syed Younus Jan) Advocate Peshawar High Court

Peshawar.

4 /2015



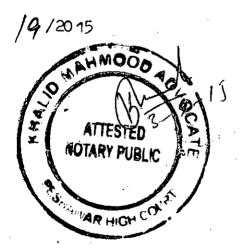
BEFORE THE SERVICE TRIBUNAL, K.P.K. PESHAWAR.

Appeal No/ 2015
Whammad Bashir
Versus
overnment of K.P.K. through its hief Secretary and others

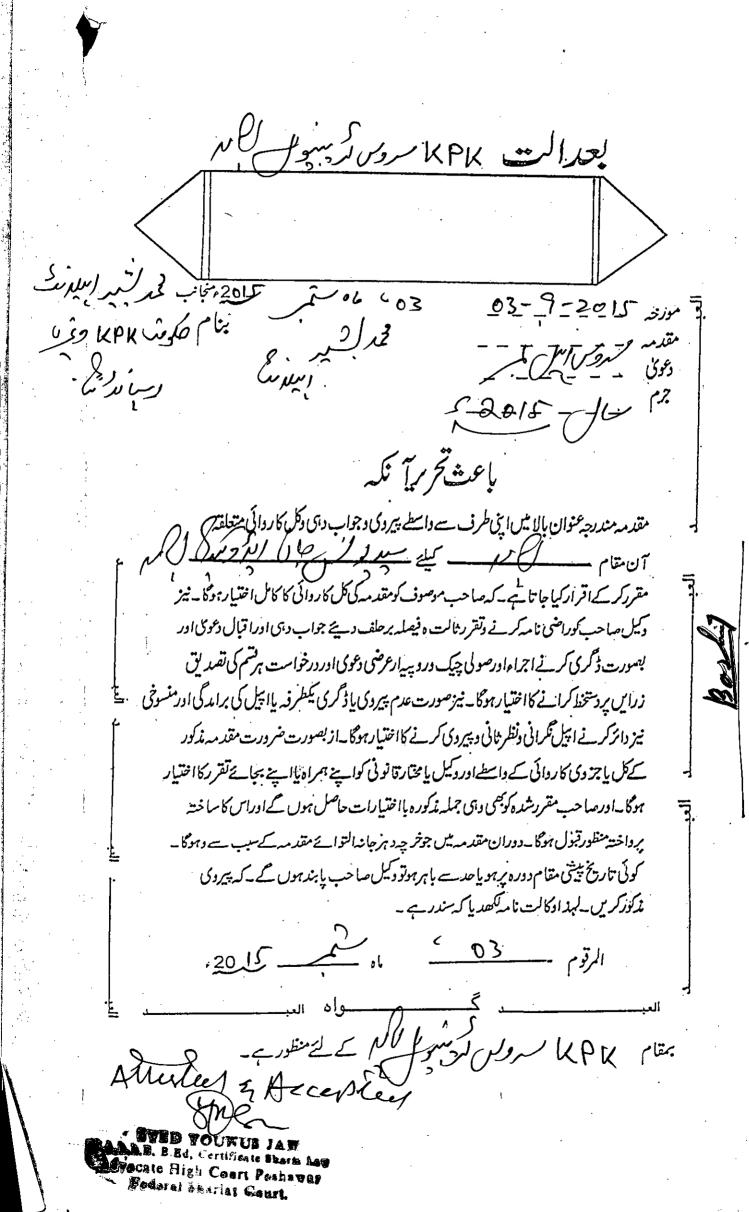
AFFIDAVIT.

I, Muhammad Bashir (appellant) to hereby solemnly affirm and declare on Oath that the contents of the attach application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal

Dated



Deponent Bushi



SEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL

Service Appeal No: 989/2015

Muhammad Bashir DPE GHSS Dodhyal District Mansehra.

VERSUS

Secretary E&SE Department, Khyber Pakhtunkhwa & others.Respondents

JOINT PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENTS No. 1-5.

Respectfully Sheweth:-

The Respondents submit as under:-

PRELIMINARY OBJECTIONS.

- That the Appellant has got no cause of action / locus standi.
- That the instant Service Appeal is badly time barred. 2
- That the Appellant has concealed material facts from this Honorable Tribunal, 3 hence liable to be dismissed on this score.
- That the Appellant has filed the instant appeal on mala -fide motives.
- That the Appellant has not come to this Honorable Tribunal with clean hands.
- That the Appellant is not entitled for the relief he has sought from this Honorable Tribunal.
- That the instant Service Appeal is against the prevailing law & rules.
- That the instant Appeal is based on mala-fide intentions just to put extra pressure on the Respondents for gaining illegal service benefits.
- That this Honorable Tribunal has got no jurisdiction to adjudicate upon the present service appeal.
- 10 That the appeal is not maintainable in its present form & circumstances of
- 11 That the appeal is bad for mis-joinder & non-joinder of the necessary parties.
- 12 That the instant Appeal is barred by law.
- 13 That the Notifications dated 19/5/2009 & 27/5/2009 are legally competent.
- 14 That the instant Service Appeal is barred by law.
- 15 That the Appellant is not entitled for the grant of promotion wef 13/11/2007.

ON FACTS

- 1 That Para-I, needs no comments being pertains to the academic & professional qualification of the appellant.
- 2 That Para-2, also needs no comments, being pertains to the service record of the appellant.
- 3 That Para-3 is correct to the extent that the Govt: of Khyber Pakhtunkhwa, vide Notification dated 13/11/2007 has upgraded the DPEs & Librarians from BPS-16to17 (Personal) with the conditions of MA/M. Sc in Health & Physical Education from the recognized University at least in 2nd Division with the additional conditions that in future all DPEs will be recruited in BPS-17 regular on the basis above said qualification by declaring the DPRE post in BPS-16 as a dying cadre post in the Respondent Department (Copy of the said Notification is attached as Annexure-A).
- That Para-4 is incorrect & misleading on the grounds that the case of the appellant for the grant of promotion from BPS-16 to 17 vide the impugned Notification dated 13/11/2007 with reference to S/No: 3 of the said Notification is the result of the Notification No: SO (PE)/2-6/E&SED/ DPC/LIV/DPE(BPS-16 to 17) 09 dated 19/5/2009, vide which the appellant has been promoted against the BPS-17 (Regular) post by the Respondent Department in the interest of public service & immediate effect with the conditions that the appellant will retain his inter- se-seniority in BPS-17 alongwith his batch mates as in BPS-16 in the Respondent Department, hence the plea of the appellant regarding making the impugned Notification dated 19/5/2009 effective from 13/11/2007 is illegal & without any merits. Hence the instant appeal is liable to be dismissed in favour of the Respondents in the interest of justice on the following grounds inter alia (Copies of the said Notifications are Annex: B&C):-

Grounds

- A Incorrect & denied, the act of the Respondents vide Notification dated 19/5/2009 in favour of the appellant is within legal parameter & is legally competent & is liable to be maintained in favour of the Respondents in the interest of justice.
- B Incorrect & denied. Detailed reply has already been given in the foregoing paras.
- C Incorrect & denied. The appellant has been treated as per law & upgradation policy by the Respondents vide Notification dated 19/5/2009 by promoting them in BPS-17 with immediate effect in the interest of justice.
- D. Incorrect & denied. The statement of the appellant is baseless ad without any merit & is liable to be struck down in favour of the Respondents.
- E Incorrect & denied. Detailed reply of this ground has already been given in Para-4 of the instant reply, hence needs no further comments.
- F Incorrect & denied. The appellant has been treated as per law, rules & criteria vide the impugned Notification dated 19/5/2009, by the Respondents.
- Incorrect & misleading. The appellant has been treated as per law, rules & criteria vide the impugned Notification dated 19/5/2009, issued by the Respondents. However, the Respondent seek leave of this Honorable Tribunal to submit additional case law & record at the time of arguments.

Prayer

In view of the above made submissions, it is humbly requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant appeal with cost in favour of the respondent Department.

E&SE Separtment Khyber Pakhtunkhwa, Peshawar. (Respondents No. 3).

21/6/2016. E&SE Department Khyber

Pakḥtunkhwa, Peshawar (Respondents No: 1&2)

Secretary

🖟 (Finance) Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 5).

ecretáry

(Etab:) Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 4)

AFFIDAVIT

I, Khaista Rehman Asstt: Director (Lit: II) E&SE Department Khyber Pakhtunkhwa, Peshawar do hereby solemnly affirm and declare on oath that the contents of the instant Parawise Comments in the titled Service appeal are true & correct to the best of my knowledge & belief & that nothing has been concealed from the ambit of this Honorable Tribunal.