Appellant Deposited
Security Process Fee

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was appointed as civil servant in the prescribed manners but vide impugned order dated 3.3.2015 she was dismissed from service on the allegations of discrepancies in appointment regarding which she preferred departmental appeal on 9.3.2015 which was not responded and hence the instant service appeal on 8.7.2015.

That the appellant was given no opportunity of hearing nor the inquiry was conducted in the prescribed manners and major penalty in the shape of dismissal from service was passed which penalty is against facts and law.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 20.10.2015 before S.B at camp court A/Abad.

Charman Camp Court A/Abad

PCourt A/Abad

20.10.2015

Counsel for the appellant and Mr.Sakeenullah, ADO alongwith Mr.Muhammad Tahir Aurangzeb, G.P for respondents present. Representative submitted application alongwith copy of notification dated 25.8.2015 according to which the appellant has been reinstated in service.

In the light of the said application, learned counsel for the appellant requested for withdrawal of the appeal as the grievances of the appellant have been redressed.

Dismissed as withdrawn. File be consigned to the record room.

<u>ANNOUNCED</u> 20.10.2015

Form- A FORM OF ORDER SHEET

Court of		ا شدر
Case No.	763/2015	<u>. </u>

	Case No	<u>763/2015</u>
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	08.07.2015	The appeal of Mst. Saba Noor presented today by Mr. Muhammad Arshad Khan Tanoli Advocate, may be entered in the Institution register and put up to the Worthy Chairman for
2	10-7-15	This case is entrusted to Touring Bench A.Abad for preliminary hearing to be put up thereon 24-7-15
		CHAIRMAN
		• • • • • • • • • • • • • • • • • • • •

BEFORE THE KHYBER PUKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR

Affeal No. 763/2015

Saba Noor (Qaria) Govt. GGHSS Baffa Mansehra.

.....Appellant

VERSUS

- 1. Govt. of KPK through Secretary Education (E & SE), KPK Peshawar.
- 2. Director (E & SE), KPK Peshawar.
- 3. District Education Officer (Female), Mansehra.

.....Respondents

INEX

S.No	Prescription of Document	Annexure	page
1	Appeal	1	1-9
2	Copy of Advertisement	"A"	10
3.	testimonial documents	"B"	11-27
4	Appointment order	"C"	28-3A
5	show cause notice	"D"	21-32
6	certificate, 13 ismisal	"E"	22
7	Merit list	"₽ "	34-35
8	Wakalatnama		36

Dated: ----/2015

Appellant

Through

Muhammad Arshad Khan Tanoli

Advocate, High Court
Abbottabad

BEFORE THE KHYBER PUKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR

Appeal No-763/2015 6

Saba Noor (Qaria) Govt. GGHSS Baffa Mansehra.

Sorvice Tribunal
Diary No 7-7-9-15

.....Appellant

VERSUS

- 1. Govt. of KPK through Secretary Education (E & SE), KPK Peshawar.
- 2. Director (E & SE), KPK Peshawar.
- 3. District Education Officer (Female), Mansehra.

.....Respondents

SERVICE APPEAL.

Service Appeal u/s 4 of KPK Service Tribunal, 1974



Respectfully Sheweth,

Facts forming the back ground of the instant Service Appeal is as under:-

1. That, respondent No 3 announced the posts of Qaria in Dailly "The Aaj" dated 20/5/2011 for appointment of



Qaria. The Appellant fulfills the entire criteria which sine qou non for appointment for the post of Qaria.

2. That, the appellant qualified test as well as interview conducted by respondent No 3. The appellant is qualified Matric, Hifz, tajweed, teaching of tajweed, Shahadat ul Almia from registered Institution/ Maddaris. Copies of Documents/testimonial are annexed as Annexure "8"

- 3. That, following this, the appellant was appointed as Qaria in respondents' Department on the basis of merits and was posted in GGHS Talhata and latter on transferred from GGHS Talhata to GGHSS Baffa vide appointment order endrst No 893/942 ESTT (APPTT)Qaria Dated 16/6/2012 and thereafter a corrigendum was issued for transfer of the appellant from GGHSS Talhata to GGHSS Baffa vide order endrst. No 1658-64/AE/II dated 30/6/2012. Copy of appointment order and corrigendum is annexed as Annexure "g" & "C".
- 4. That, the appellant served the Department with complete devotion and dedication to the entire satisfaction of her superiors from the date of her appointment i.e. 16.6.2012 onwards.

- 5. That, the appellant was though dismissed from service by the respondent's department on 3.3.2015 but she obtained status qou from Civil Courts Mansehra, there respondent department is paid salary to the appellant till June 30th June 2015.
- 6. That, Respondent No 3 issued Show Cause notice to the appellant without annexing the statement of allegations however, a page of inquiry which was conducted against the then EDO Umar Khan Kundi DEO, Shamim Akhtar was found attached with the show cause notice, wherein it was mentioned against the name of appellant that "No relevant, sannad for appointment and the appointment is not valid and is against the recruitment policy". Copy of Show cause notice and one page of inquiry of the then EDO is annexed as Annexure "D". AS the inquiry committee did recommend any remarks against the Appellant
- 7. That, show cause notice issued to the appellat was properly replied by her mentioning that the appellant applied for the post of Qaria and appeared in ETTA Test under Roll NO 1700739 and obtained 132 out of 300 marks and was placed at S.No 20 of the merits list and thereafter was appointed on merit and also stated that



Sannad which were provided by her at the time of appointments were issued bν the registered Institution/maddaris and this regards, the appellant also placed verification performa issued by the Trust Jamiyat Taleem ul Quran dated 12.11.2012 as well as certificate of affiliation of madarisa taleem ul Quran lil Banat almuslimeen Chikiya Road Mansehra from where she obtained Sannads of Hifz and Tajweed with Wafaq ul Maddaris al Arabia, Pakistan. Copy of verification Performa and affiliation certificates are annexed as annexure "E" & "F". Beside, District Education Officer solicited candid views from respondent No 2 regarding as to whether the candidate who possess their sannads of Hifz and tajweed from registered institutions are to be appointed or having the said sunned from recognized Institutions be appointed vide letter No 51 34 1 dated 14.5.2012. Respondent No 2 annotated remarks on the said letter for respondent No 3 which read "as per service. structure in prescribe rules the sannad of Qirat from a recognized Institution meant a certificate obtained from Maddaris/Intuition Registered by the Govt. of KPK. Copy of letter dated 14.5.2012 of Respondent 3 having remarks of Respondent No 2 is annexed as Annexure "G"

8. That, besides this, respondent No 2 issued guideline regarding appointment of Qaria posts wherein respondent No 1 directed Respondent No 3 that Sunnads of



Registered Institutions affiliated with wafaqul Madarias may please be accepted for purposes of recruitment of Qari/Qaria. Copy of letter of Respondent No 1 dated 7/6/2012 is attached as annexure "H".

- 9. That, documents testimonial of the appellant were sent to the concerned quarters for verification which were return dully verified by the relevant institutions/Madaris, hence, thereafter salary of the appellant was released.
- 10. That, the respondent No 3, as stated above, served show cause notice to the appellant, which was properly replied by her. As per law, the appellant was entitled to be heard in person by respondent No 3. But Respondent NO 3 without resorting the rules, without providing opportunity of personal hearing and adopting proper modus operandi required for dismissal of employees from service, dismissed the appellant vide impugned dismissal order endst. No 1686-95/AE dated 3.3.2015. Copy of impugned dismissal order of appellant is attached as annexure "G".
- 11. That on receipt of dismissal order, appellant filed departmental appeal against the order of respondent No 3 to respondent No 2 on 9.3.2015. Copy of departmental appeal /representation is attached as annexure "H" but respondent No 2 did not bother to reply the



representation of the appellant so for. Hence feeling aggrieved, the instant appeal is filed by appellant interalia on the following grounds:-

GROUNDS

- a. That, the appellant fulfilled the criteria of appointment as Qaria being qualified. The appellant was appointment on merit on the recommendation of Departmental Selection Committee and was placed at S.No 20 of the merit list.. Copy of merit list is attached as Annexure "H". Hence impugned dismissal order is illegal perverse, discriminatory without lawful justification and null and void on the rights of the appellant.
- b. That, as per educational record annexed with the appeal, the appellant has been appointed as Qaria according to the laid down procedure and criteria mentioned in the advertisement published by respondent 3. It is further submitted that no institution/madaris of female is not recognized in KPK since 1969 onwards. Therefore Qarias were appointed in Education Department prior to 2012 on

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the basis of sannads similar to that of appellant.

Therefore if hundreds of female Qarias are serving in

Educational Department on the basis of similar

sannads then the appellant is also entitled to serve the

department as per law. Hence impugned dismissal

order is liable to be set aside.

- c. That, when law prescribe something which is to be done in a particular manner that must be done in that manner and not otherwise. As per law the appellant was eligible for appointment as Qaria. But the conduct of respondents department towards the appellant is mala fide, discriminatory and not maintainable at law.
- d. That, this fact may not be left to fade in oblivion that the Govt. of KPK removed the then EDO, Mansehra, Umar Kundi from service but the appellant has been dismissed from service due to no fault of her. Once an employee is dismissed he is de-barred to get appointment in Govt. Departments. Therefore, respondents' Department not only illegally dismissed the appellant but snatched her bread and butter in future as well. Hence impugned dismissal order is liable to be set aside.
- e. That, respondent No 3 did not issued final show cause notice to the appellant and dismissed her in hasty



manner and wants to induct some blue eyed chaps at the alter of appellant which is discriminatory against the principle of natural justice and fair play.

- f. That, respondents' Department has led the appellant to the place which is utterly unknown to the principle of jurisprudence and natural justice.
- g. That, it is submitted that sannads of Tajweed and Hifz ul Quran issued by the Maddirasa Taleem ul Quran lil Banat almuslimeen Chakeha Road Mansehra is dully affiliated with Wafaq ul Maddaris. Copy of Certificate of affiliation issued by Wafaq Ul Madaris Al, Arabia Pakistan is annexed as Annexure "I".
- h. That, right from the appointment of the appellant as

 Qaria in 2012, there was no rival candidate who contested the appointment of the appellant in any

 Court of law anywhere in KPK.
- That, Govt. of KPK conducted inquiry against the then EDO, Umar Khan Kundi for committing illegalities/irregularities in appointments/promotions etc and finally removed from service. Therefore, the appellant cannot make a scapegoat for illegal acts of the then EDO Umar Kundi. Therefore on the basis of removal of Umar Kundi from service, the appellant



cannot be dismissed for the acts committee by the ex-EDO.

That, the Honourable Service Tribunal has jurisdiction to entertain the grievance of the appellant and the appeal of the appellant is within the prescribe period of limitation

It is, therefore, prayed that on acceptance of the instant Service Appeal of the appellant, impugned dismissal order endrst. No 1686-95/AE dated 3.3.2015 may graciously be set aside and respondent No 3 may be directed to reinstate the appellant in service in the School with effect from the date of her dismissal with all service back benefits in terms of pay etc. Any other relief which this Honourable Court deems appropriate in the circumstance may also be done.

Dated: 7/2-/2015

्री ५० Appellant

Through

Muhammad Arshad Khan Tanoli

Advocate, High Court
Abbottabad



BEFORE THE KHYBER PUKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR

Saba Noor (Qaria) Govt. GGHSS Baffa Mansehra.

.....Appellant

VERSUS

- 1. Govt. of KPK through Secretary Education (E & SE), KPK Peshawar.
- 2. Director (E & SE), KPK Peshawar.
- 3. District Education Officer (Female), Mansehra.

.....Respondents

AFFIDAVIT

I, Saba Noor (Qaria) Govt. GGHSS Baffa Mansehra do hereby solemnly affirm and declare that the contents of foregoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Dated:_____/2015

Sab Nors Deponent المنظمة مي ايية مكنة ري الميكن ملى المردك أوافقام (مرداند وزاند) مكون عن ارج والما أما يان يركسند كيلي على أعمد كم سك مكون الديد الماردة الماردة المنظمة المنظمة الموردة المنظمة المن

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	т н Д•25	(<u>e</u> !)	િકુલ	4,7,2011	9	لیاے الجاملی اِساداڈ کی کی کی کی جیم شدہ نے نیب کی ہے ہو ۔ ایک مال پوئیٹر ڈیلر سائز میل ایم کیش یا آول سے سادی مڑھیلے یاریگر سادل قالمیت	טיטל	2
	1 [4 ; 11 -3 5	اينا	ايناً	6.7.2-2011	14	ا بسترک سیکنفر ذوج ان کی کلیم شده برداید به مدشها و العالید کل منظور شروعظیم الوقاق آل و با 12 برلی الدیم ایل المیری کریکنفر او بران جدود شایمن اسل میاست مرکب ادد تجاوزه الاسد کی کی جمیم شرو شنگیم الوقاق مارس سے پاس کی اس	ιίί τ	.3
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	11R 15	<u>্</u>	الينا. ٢٠	14.7.2011	15	میس (میکنداد وین) کی اشار شده بردای به همیاد تالعالید نی اعلیم العربید دالاسلام کی ترقیقی روان آمار ما در بی بی میکند کاس ماسر اگرای شور نیروکس -	رادا	6
	€(18 €(18	اينا	اینا	19-07-11	07	ا نا طرمیذے بیاسا و کی مرحمید کی آئی شایم شور بود ہے تک کیا ایس فی سرچیکی بیدرا ڈیلر سال اوریش کی متحادات سے 2 سال ایس مرحکی بیری کی محمل کشنی وروڈ سے مجاز ڈو دیزان کو سکی متحد اوار سرمت تمام الیار سال الجیمش کی ایج بیکشن	ل ا ^ی س ل	7

مشدو اخسطہ: (۱) آبا ہم قردیاں کورٹ ٹیجٹو تھا کے کہا کے مطابق ایٹریٹٹن اورکر بجدی کی کے دکھڑ بنیاد پر اوکی رائے ما خوہز آب طال اند کنوا ہے کھر کی اسا است سے سیسو وسی مدی دست. (3) مودوا فراد کیلیجا تر فرو کی سیس میں کیلے (Standing Medical Board) کا مرتبطی بیت کرنالاؤل ہے اتر ماکدو دستوران فرانس کی درخواست دری کے پایغا وسیسی کی البت درمال مرکزا، مالازے برامام سیسی کا میاب سیسی کی بالبت درمال مرکزا، مالازے برامام سیسی کا میاب سیسی کی بالبت درمال مرکزا، مالازے برامام سیسی کا اندرو کا کا کا تو برامان شیافی کا دا تھی میں کی بارکزار درمال برمانی المالاؤل ہے۔ (6) تعروف میں کا اندرو کی کا در تھی کا دا تھی کا دا تو برامان کی کا در تھی کا در تو برامان کی کارکزار درمال برمانی المالاؤل ہے۔ (6) تعروف میں کا تو برمانی کارکزار درمال برمانی المالاؤل ہے۔ (6) تعروف میں کارکزار درمان کرمانی المالاؤل ہے۔ (7) تعروف میں کارکزار درمان کرمانی المالاؤل ہے۔ انداز کی کارکزار درمان کرمانی المالاؤل ہے۔ انداز کی کارکزار درمان کی کارکزار کرمان کی کارکزار درمان کی کارکزار درمان کی کارکزار درمان کی کارکزار کرمان کی کارکزار کرمان کی کارکزار کرمان کرمان کی کارکزار درمان کی کارکزار درمان کی کارکزار درمان کی کارکزار درمان کی کارکزار کرمان کرمان کی کارکزار کرمان کی کارکزار کرمان کرم مرے را تیدار ان بداروں کا سادھ اندارے سے آئی کا کی جس کے تام کلٹا تراہات امید اورکر رواشت کے اور کی نمیٹ دانور کیا تا آندالسان کو کر کا کہ انتہاد کر کا کا کا کا کہ 1 کی دولا کے کہ دول کا کر دوس کی تعربوہ مول اور نے دولار زواستوں نورکیا جاتھ کا ۔(9) آما میں کا تعداد میں کو اور کا کا کر انتہاد ماس بيكدو كول يتا الماس الماس الماس الماس الماس المراس (١١) المراس المتمارك الماس المعرام المراس المتمارك المراس ا تد كاللك و المالي و المالي المراجع المراجع المراجع المالية المراجعة المراجع جهر کرکی کی عدالد علی مجان میں کیا جاملے کا۔ (13) کا فرریاں مورفیر بھوٹوا کے سخرر کردو این دکون مریقت کار کے مطابق خاصط برست کی جارہ کی اسان مرض سے مسلم شده اداروں کی قال اور کی اور کا اگر کی امیدواد کا اسازہ لیا ایم کی بال محمد اور کی شاند قالون جارہ جول کی جائے گا ایسا (ETEA) شیست کے لینے ہدایا، و در داندا: کرنٹ کری کردر عرای مزیم کے مان الحم کی این میکندری ایج کی در بازست کی اور انداز کی انداز کرداز کی انداز کی انداز کرداز کی انداز کی انداز کی انداز کی انداز کرداز کی انداز کی ا المنظام المنظ نبر (۲۸۱-۱۸۲) اور قبیال کار ۱۳۲۲) قاری / ۱۵ ریادول، (۸۲) کیلے نیست کاکونبر (۲۸۲-۲۸۲) ہے حمی کاؤکر قام میں موجود ۲۸۱-۱۸۲) اور قبیال کاروائے واقت اپنادول میرو لينان جولس اس كريفرنست عن يضيح كاجازت و وي (ETEAK) فيد عن كامياب وين واليادارون كاروار الحديث كي ارفاسة كندو كي الساك لينان الأراب كونى ابنا كور بومانا جائية إن برأ محروثييت عمد منال اورا بركوني إبندن تين اول (6) نميث كارول عن كان مناطق به www.etca.edu.pk مناطق بالمواجعة المناطق بالمواجعة المناطق بالمواجعة المناطق بالمواجعة المناطق بالمناطق بالمنا ومركف آخير الجيمع ي اين تينزري ايج يمن أسمى - وأر ب معلم كيا جاسكا ب - (7) موف ان اميددادون كويمرت المث عن شال كيا جارج كا 26.6.2011 ستقده 6TEA فيت إلى الم المراج المراج والدرية والمدارية والمراج والمراج والمراج والمراج والمراج المراج المراج والمراج المراج والمراج و

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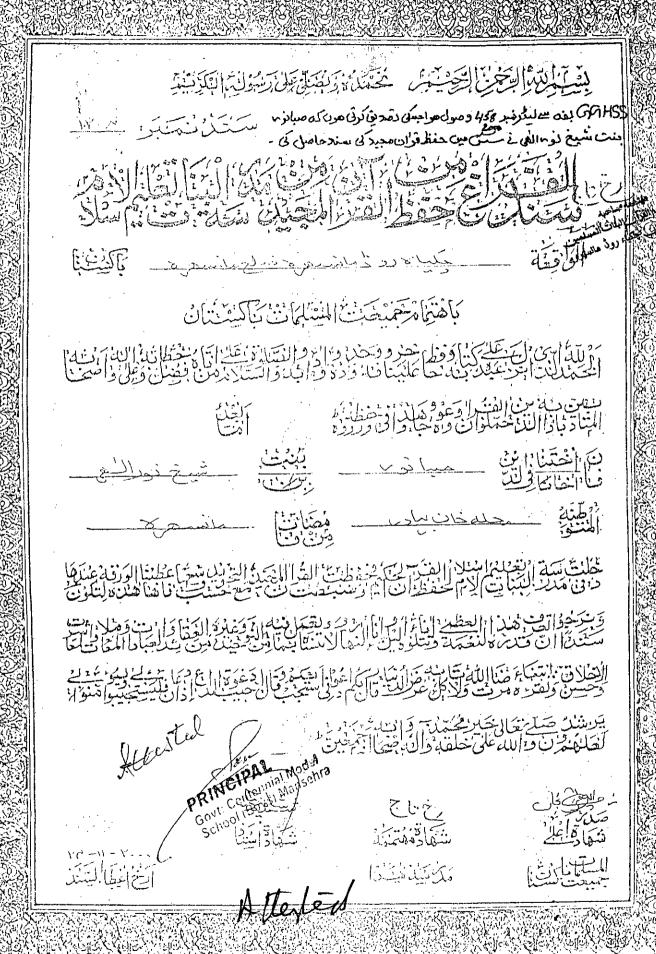
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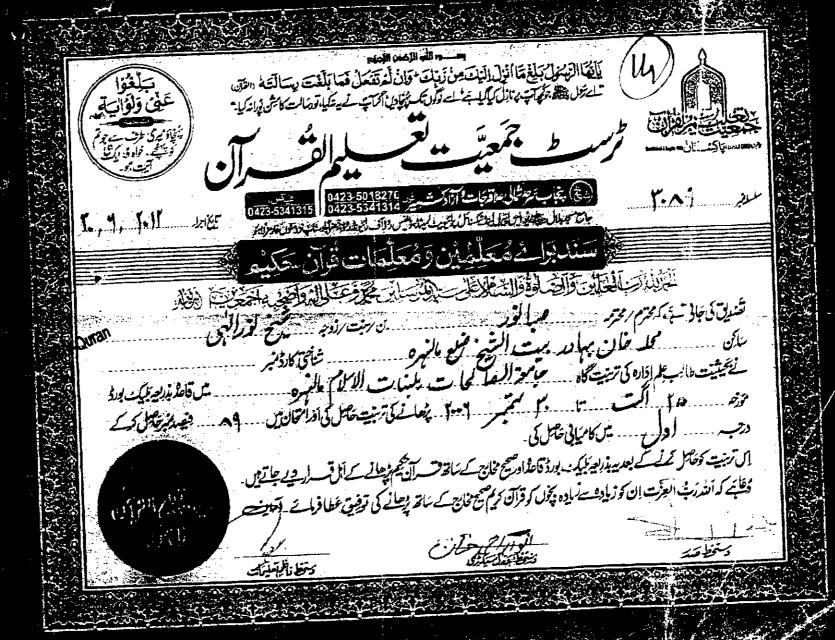
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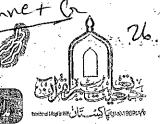


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Merco

ر بجنل فن فرسط علمت التحسيط ا



تاريخ: _12-11-2014

والمغرندائم ايف اجزل 126 كورس فاكل (والم 179) 2014،

شر ين الم

تصدیق کی جاتی ہے کہ مساۃ صباء نوردختر شخ نورالی نے ٹرسٹ جمعیت تعلیم القرآن کے تحت جامعہ صالحات ڈب نمبر 1 مانسمو میں جمعیت کا 35 دوزہ کورس برائے تربیت معلمات پاس کیا ہے۔ جس کا سند نمبر 3089 ہے۔ نیز ادارہ کارجسٹریشن نمبر 2586 ہے۔ جو کہ گورنمنٹ آف پاکتان سے 1969ء سے رجسٹر ڈ ہے۔

طالب دعا

رگوروران پروفیسرراؤشوکت علی ایدیشنل سیکرٹری

Trust Jamiat Taleem-ul-Quran

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Distr. Cour Same Doct and





مدرسة مركزي دارالقراء سنسدي ، بشاور ، باكستان

ڵڮڽؙڟٳڵڗۼٳۏڗؿٵڰٳڹڔٛۼٵڣڟۼڷؠؾؙڮٷۏڎڿٷۮٷ؋ٷڒٵڹڿڿڝؾٵڽٳڵؿڟؽۼٳڵؽؽٵڣؽؽڵڮڿٳٷٳڵڟڸٷٷڷؾؖؽڵۅؽٚ ۼڮۻڎ۪ؽٵۼۅؘۼۼڟڵۊۼڟڷڐۯؽڵٷۺؽٷٵۼڔڮٷڮڿڵٳڶڗؿٷۼڵڶؠڎٙڝڋڸڷڒڹؽۼڵٷٵڸٷڵڎٷٷٳڿڵڎڵڮۼۼٛۼڴ ۼٷڎٞٳڎ۫ڽۼ؞ؙڰۼۼٛڴڵٲڶڡ۫ۼٙڔٙڵڵڟڸڰؚؠػڹۿۼڴڵڰۼۼؿؽڵڮۼڮڎ۫ڶڰٷڟ؆ڟڶڶۿٵڒۧڶڵٷڣٷۧؽڶؙؽڮڂڿؽڮ

القاريم صباء نور بنت شيخ نورالهي من چكياء مانسين







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Reg. #: 344/5/391

Attended

(19) A (19)

وفاق المدارس لعربية بالكسستان بالكسشف امتعان شهادة التّانوتة العكامّة فى العلوا الإسلاميّة والعربّة (ميرثرك) السّانة) الم 12 لا رقى ئالىپېئلوش . الاد كالمال الدَّرَ خَبِت الذرخبت 94 التاريخ والأدب العربي الذرَجة المصُّعٰزي ٤٠ - الدّريجة الكبرى ١٠٠ - مجعّوع الذريجات ٢٠٠ - الدّريجات المُحَصّلة 🕇 وصد إلله على تدناهم تدواله وصعبه وسكم التابع ۲۰۱۱ ۲۰۰۲

Medle









الحمد لله رب العلمين. والمسلام على خات عالان بياً والعرسلين، وعلى اله وصحبه أجمعين. امّا بعد، فإنّ رب اسة وفي الله رب العلمين والمرسلين الما المعد والمرسلين الما المعد و المرسلين الما المعد و المرسلة المنافية المنافية الما المعاملة المنافية الما المعد و المرسلة المنافية الم



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عسل الإصدار: وَفَقَلَتَبِّرَ الْأَنْفَاتُونَى كَالْمَثْفَاقَ الْمُواكِدِينَ الْمُؤْتِدُ اللَّهِ الْمُؤْتِدُ ال السّادِينَ الإيمارية (١٤/١/١٨/١٤/١٤)

وفاق المدارس لع امتحان شهادة الشّانونية الخسّاصّة في العلوا الإسلاميّة والعربّة (ايك) المانات المانات) ما المانات ال رقد كالعضوض ٤٢٥٨ رقد الشنجيل ٢٠٠٠ ع.ع. والمامعة الدرسة جاجرة الصالحات مرب ممرل والسكون الذرخبت الدَّرَ حَبِّ اصُول الفيقية Ut 31 LY 35. الأدب العرب والتياديخ ٤. الف الدَّدَجَةِ الصَّدُعْزِي ٤٠- الدِّدِيجَةِ الكبرَى ١٠٠- يَجِعُوعَ الدِّدِيجَاتِ ١٠٠- الدِّدَجَاتِ المُتَعَسِّلةِ ، ٢٥ الدَّدَجَةِ الكبرى توقيع مواقب الامتحان التاج ١٥ كراليلي عدا،

Muham Muham Distri







المحمد لله رب العلمان والصّافة والسّلام على خات والمرسلين، وعلى اله وصحبه أجمعين امّا بعد ، فإنّ رئ السة وفي المركز والمركز والمرسلين على المنافقة وفي المركز والمركز والمركز والمركز والمرك والمركز والمركز

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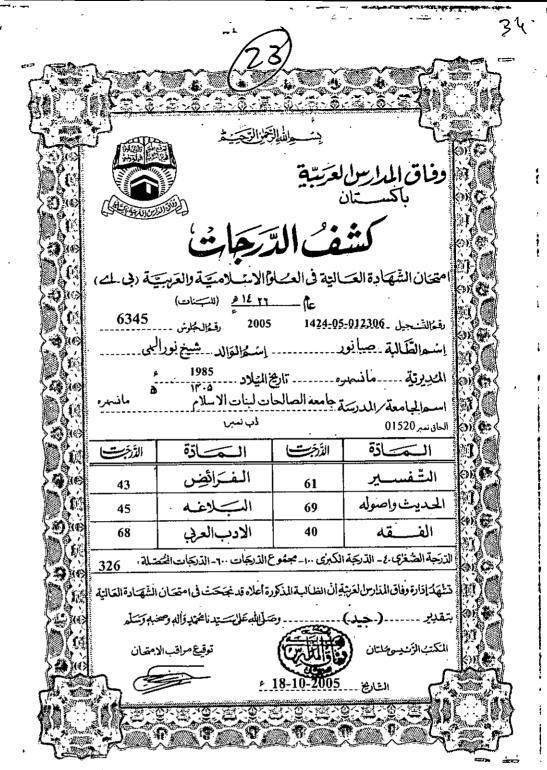
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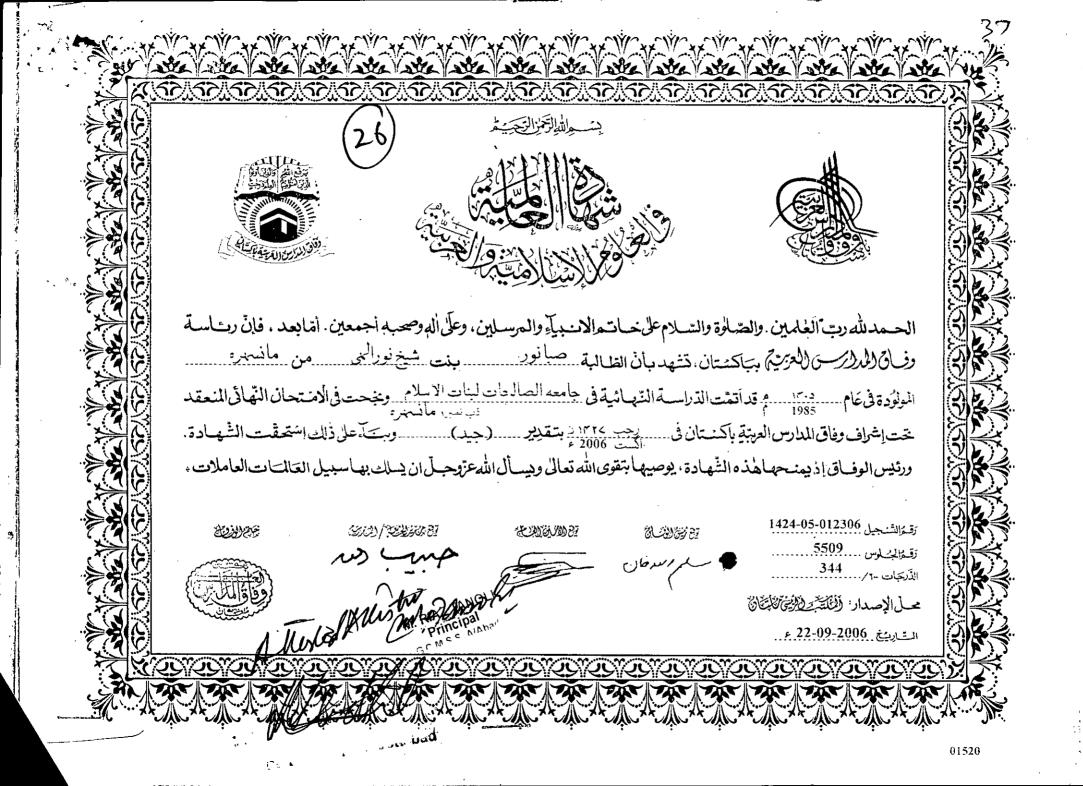


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ميرافياء في المروياكتان مدرمه مركزى دارالقراء تمك منذى بادر ر چونیل فیر: 4969 1344 آخد، 1969

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منظور شذه وزارت فيليم حكومت بإكتان صوبه تيمره بخؤ تخواه

تصدیق کی جاتی ہے کہ صباءنور بنت شخ نورالی ساکندمیرا چکیا عظم مانسمرہ کی رہائشی وسکونتی ہےاورادارہ ہذامیں 2009 سے بحثیت مہتمہ دینی خدمات سرانجام دے پارہی ہے جس سے علاقہ کی بچیاں قرآن کریم کی تعلیم اور اخلاقی و اسلامی تہذیب سے روشناس ہور ہی ہیں۔

دعاہے کہ اللہ ان کی زندگی میں برکت عطافر ماتے ہوئے ان کوزیادہ سے زیادہ دینی خدمات سرانجام دینے کی توفيق نصيب فرمائ_

مرسه وامد العديقة اللبات ميراحكياء مانسمره

Allested

District Coupy of Autocombad

DOMICILE CERTIFICATE

РНОТО

I declere that I am born of pres	sent who are permanently domic	iled in N.W.F.Province
Having been born in this Provi	•	• .
/ was born at MANSEHRA	TehsilMANSE	HRA
District MANS EHRA		
I passed Pnmary Education fro	om GOVT: GIRLS PRY: S	chool MANSEHRA
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تعبيلات ك جاتى الم مباء أو والراشي لرالهي كي تورمند في كرر مزل الم و حديقة بالرك كول عرب المراج و الال سلورنين ترمزول كول مقد لدار رب عربا 2 Janes on John Commission of the Commission of المالان كالماقة م الما ما المالية en vije sine de svi sinu. 97 - 2 of 55.6/2-348 142 V Cle -la حسب تصديق ما حبوب على خان سالقه كونساركم معاة صاء فور دفتر الله فوراله) وركي سكنه محله خان بهادر وفيع مالسره تحقيل وفيله مالسره عبوبه سردري آبادُ اجرار سے را منی رسمانسی ۔ ہ - ریوٹ عرص مے سام

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ORDER

As approved by the Departmental Selection Committee, the Competent Authority has been pleased to appoint the following Qaria teachers (Female) against vacant posts mentioned against each in BPS-9 @ Rs.6200-330-17600 pm plus usual allowances as admissible under the rules in the interest of Public Service with effect from the date of their taking over charge subject to the following terms & conditions:-

8:1	Name	Father Name	Address	Place of Posting	Remarks
1	BIBI BUSHRA	FIDA HUSSAN	MANGLOOR	GGHS HASSA	A/V/Post
2	SHAZIA	M AFZAL KHAN	BANDA GESUCH	GGHS JABORI	A/V/Post
3	FATIMA BIBI	FIDA HUSSAIN	MANGLOOR	GGHS DOGA	A/V/Post
4	FARHAT BIBI	M.HAMAYUN	DHODIAL:	GGHS DYARYAL	A/V/Post
5	MANAZZA	MOHD HAMYUN .	TRANGRI BALA	GGHS MURAD PUR	A/V/Post
G	MADHIA BIBI	ALI KHAN	AFZALABAD	GGHS AFZAL ABAD	A/V/Post
7	BIBI SAEEDA SALAMA	FIDA HUSAIN	MANGLOOR	GGHS THATHI KHURD	A/V/Post
8	ASMAT BIBI	ABDUL REHMAN	LASSAN NAWAB	GGHSS LASSAN NAWAB	A/V/Post
9	BIBI MARIUM	FIDA HUSSAIN	MANGLOOR	GGHS PAIRAN	A/V/Post
10	SAMMIYA RAHIEM	RAHIM SHAH	OGHI MANSEHRA	GGHS OGHI	∧/V/Post
11	SAIMA BIBI .	FIDA HUSSAIN	MANGLOOR	GGHS DANDA KHOLIAN	A/V/Post
12	ALYIA BIBI	ALI KHAN	AFZALABAD	GGHS SANGAR	A/V/Post
1.3.	AYSHA-KANWAL	KHALIL-UR REHMAN.	LABARKOT	GGHS MAIRA AMJID	A/V/Post_
14	AMBER ZEB	ALAM ZEB	PHULRA	GGHS PHULRA	A/V/Post
15	AISHA BANO	SHAHZADA	M.M.POLE MANSEHRA	GGHSS BAFFA	A/V/Post
16	BUSHRA BIBI	LAL KHAN	PHULRA	GGHS SAWAN MAIRA	A/V/Post
17	MAMOONA WAJID	WAHJID	BHERKUND	GGHS GHANOOL	A/V/Post
18	HAMEEDA 🦿	MOHD YOUSAF	PHULRA .	GGHS JARED	A/V/Post
19	TABSUM	MOHD NAZIR	OGHI MANSEHRA	GGHS TRAWRA	A/V/Post
•20	SABA NOOR 📑	SHEIKH NOOR ELLAHI	MANSEHRA	GGHS TALHATA	'AN/Post
21	ASMÁ NAZ	RAJA MANZOOR HUSSAIN	BEHALI	GGHS MOHAYIAN	A/V/Post

Note:

The pay of the candidates, falls at S# 1, 8, 16 & 20 will be effective from 01/09/2012 after the re-opening of summer vacations Zone Schools

TERMS & CONDITIONS:

- 1. Their appointments are purely on temporary basis and liable to termination at any stage without assigning any reason/notice
- 2. They will be governed by such rules and regulations enforce and as may be prescribed by the Government from time to time for the category of the Government servants to which they belong.
- In case they failed to assume the charge of their posts within 15 days of their appointment, candidature-ship will be stand automatically cancelled.



Muhammad Arshed Khen Timoli Advise 33 Dista: Courts Abbettabad



- Their services are regular but will not be entitled for pension/gratuity & they will not contribute any amount towards GP Fund however they will contribute CP fund on the prescribed rate & half contribution will be made by the Government.
- They will submit to this office, their all testimonial/Registration copy of their Madrasa (Institutions), along-with bank drafts in the name of controller / treasurer of the concerned BISE / University within 7 days after the taking over charge for verification.
- 6. The release of the pay by the concerned DDOs will be subject to the (a) receipt of verified documents by the appointing authority / (EDO E&SE Mansehra) (b) duly attested & verified registration copy of the concerned Dini Madrassa (Institutions), where he/she has obtained his/her Sanad/Certificate.
- 7. In case a document or documents is / are found take or forged or Bogus on such scrutiny or all the verification, the service of the teachers concerned shall be terminated. The whole amount paid to him/her as salary will be recovered and a case against him/her shall be registered under relevant section of Law.
- 8. Their services are liable to termination on one month prior notice from either side in case of resignation without prior notice. Their one month pay/allowances if any shall be forfeited to Government Treasury.
- 9: Their services can be terminated at any time in case their performance is found un-satisfactory; they will be proceeded against under the removal from service under E&D Rules 2011.
- 10. They should produce Age & Health Certificate from the MS DHQ Hospital Mansehra.
- 11. They may not be handed over the charge if their age is above 35 years and below
- 12. The Gandidates who are working as regular before 1st July 2001 in pervious post, their entitled for pension / gratuity etc.
- 13. No. TA/DA etc is allowed.
- 14. Charge report should be submitted to all concerned in duplicate.

(Umar Khan Kundi) EXECUTIVE DISTRICT OFFICER E&S EDU: MANSEHRA

Lindst: No 833+832/Estt: (F)Apptt: Qaria (F)/2012 Dated Mansehra the 16/6 2012 Copy to the:-

- 1. Secretary to Govt: of KPK E&SE Department Peshawar.
- Director E&SE Department KPK Peshawar.
- 3 District Accounts Officer, Mansehra.
- 4-5. District Officer (M&F) Local Office.
- 6-26 Principal/Headmistresses School concerned.
- 27. PN to District Coordination Officer, Mansehra.
- 28. Budget & Accounts Officer, local office, Mansehra.
- 29-50 Candidates concerned.

EXECUTIVE DISTRICT OFFICER.

E&SE MANSEFIRA

Muhammad Arshad Khan Tanoli Disti: Gourts Abbortabad



MANEX

C,

OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELE: & SECY MANSEHRA

CORRIGENDUM)

In petrel modification of this office Endst: No.893-942/Estt: (F)Apptt: aria (F) 2012 dated 16/6/2012 please read GGHSS Baffa instead of GGHS Talhatta at S.No.20 in the interest of public service with effect from her date of taking over charge.

Note:

- 1. No TA/DA is allowed
- 2. Charge report should be submitted to all concerned.

----Sd-----EXECUTIVE DISTRICT OFFICER ELE: & SECY: EDU: MANSEHRA

Endst: No. <u>/658-64</u>/AE-II.

Copy to the:-

Dated 30/06 / 2012

- 1. Secretary to Govt: of Khyber Pakhtunkhwa Peshawar.
- 2. Director E & S E Khyber Pakhtunkhwa Peshawar.
- 3. District Accounts officer Mansehra.
- 4. District officer (F) Local office.
- 5. Headmistress concerned.
- 6. PA to District coordination officer Mansehra
- 7. Candidate concerned.

DISTRICT OFFICER (FEMALE) ELE: & SECY: EDU: MANSEHRA

Muhammad Arsham Y

Distti Courts Aboottabad

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA

No. 7746 / Establishment/ 2014 Eißail: deofmansehra@yahoo.com

29/9/ /2014

ு Phone & Fax: 0997-302518

SHOW CAUSE NOTICE

t, Naghmana Sardar, District Education Officer (Female) Mansehra as Competent Authority under the Khyber Pakhtunkhwa Servant (Efficiency & Discipline) rules, 2011, do hereby serve you Mst Saba Noor D/O Sheikh Noor Ellahi, Qaria, Govi: Girls High School Talhatta Mansehra, Show cause Notice as follows:

- You were appointed as Qaria at GGHS-Talhatta, vide defunct Executive District Officer (E&SE) Mansehra Endstt: No 893-942/Estt Qaria (f)/2012 Dated 16.06:2012 where you initiated through process strangerfor recruitment were Acceptance of your appeal & subsequently your appointment order was the result of misuse of authority by the then EDO according to his sweet well& wishes against the recruitment rules, as per inquiry report received through Government of Khyber Secondary Education Department & Elementary SO(S/M)E&SED/4-17/2013 Umar Khan EDO BS-19 dated 25/08/2014 More over the then EDO(E&SE) has been removed from Government Service in connection with all such bogus appointment including yours made by him.
 - 2) Going through the finding and recommendation of the inquiry committee, the material on record & other connected papers including your defiance before the inquiry committee:-

I am satisfied that you have committed the following acts/Omissions specified in rules.

- a) Misconduct and dishonesty in getting bogus/faked appointment without due process of
- b) Inflected huge financial losses to the Govt: Treasury receiving pay are result of bogus appointment.
- c) By snatching established rights of the deserving candidates due for appointment on merit. Cheating/canceling the facts for un lawful appointment with coordination of then EDO.
- 3) As a result thereof, I as competent authority have tentatively decided to impose upon you the major penalty of dismissal from services under rule 4 of the said rules.
- 4) You, are thereof, required to Show Cause as to why the aforesaid penalty should not be imposed upon you & also intimate where you desire to be heard in person.
- 5) If no reply to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defiance to put in and in that case an exparty action shall be taken against you.

6) A copy of the finding inquiry committee related page is enclosed.

Allested :

COMPETEN AUTHORITY

District Education Officer (Female) Mansehra

(32)

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na Eano	GGHSS Baffa	The Ganad islanded by trust Jaminial Talgernal Quran for teachers of Quicin e Kareem (One month Black Board training) is not valid for appointment whereas the sanadle Hifiz is not from recognized Institution.	valid and is against the recruitment rule/pelicy
TO a Khan	GGHS Sawan Maira	Application form and Sanad is not available on record.	The appointment is not valid and is against the recruitment rule/policy
Wajid D/O	GGHS Ghanool	Sanad Hite of Queau and Sanad Qirrat is not from recognized institution.	The appointment is not valid and is against the requilment inleypolicy
Hameeda DO Marahmad	GGHS Jared	Sanad Hifz ul Quran is from recognized institution but no Sanad Tajweed is available with the form.	valid and is against the
musadds am Clywhammad Madir	GGHS Trauura	Sanad Hifz ul Quran is from recognized institution but the Sanad issued by Trust Jammiat Talemul Quran for teachers of Quran e Kareem (One month Black Board training) is not valid for appointment and Qirrat sand not from recognized institution.	valid and is against the recruitment rule/policy
Saba Noor SAO S.H Capor Elahi	GGHS ; Talhaťa	No. relevant Sanad for appointment	The appointment is not valid and is against the recruitment rule/policy
esma Naz D/O Raja Menzoor Eussain	GGHS Mohayian	Sanad Hifz ul Quran is from recognized institution but Sanad Qirrat is not from recognized institution.	The appointment is not valid and is against the recruitment rule/policy

Only one-candidate Ambie Zeb D/O Alam Zeb was eligible as per her documents/ savads

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T EDUCATION OFFICER (BEMALE) MANSEFRA OFFICE OF THE DISTRIC

NOTIFICATION

- 0/0 Shorkh Noot Ellower Vorking Where as Mst: Sasa Woor as Q GHS/GGMS/GGP / Off a was served with show cause notice and was proceeded under the Khyber Pukhtunkhwa Govt: Screants (Efficiency and Disciplinary) Revised Rules 2013, for the charges mentioned in her Show-Cause Notice.
- And where as the inquiry committee comprising the following officers case to read an inquiry regarding the illegal appointments in the office of Ex- Exécutive District Officer Elementary and Secondary Education Mansehra.
 - i) Syed hidayat Jan, (PCS 5G B-20) Agricultural Department Khyber Puk htunkhwa, Peshawar (Now Secretary Zakat, Ushar and Social-Welfage Department)
 - ii) Mr. Akhalhaq Baig, Principal BS-20 RITE Male Haripur.
- And where as the inquiry Committee after having examined the record pointed out that you were appointed illegally and against the recruitment rules and policy:
- And where as District Education Officer (Female) in the capacity of competent Authority, after having considered the charges, evidence on record, recommendation of report of the inquiry committee and replies in response to Show Cause Notices, is of thie view that the charges against you have been proved.
- Now, therefore, in exercise of the powers conferred under Khykber Pakhtunkhawa Govt: Servants(Efficiency and Discipline) Revised Rules 2011 the District Education Officer(Female) Mansehra, in the capacity of competent Authority is pleased to impose major perialty of "DISMISSAL" from Govt: Services upon Mst. DIO Shelleh Moor Talle Novy GGHS/GGM-6GPS

FEMALE MANSAEHRA.

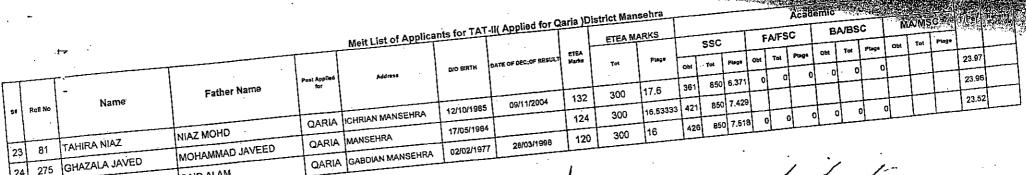
/AE-/Estab:≼dated Copy to the:-

- க் Secretary Elementary and Secondary Education Department Khyber Pakhtunkhowa, Peshawar.
- 2. Director Elementary and Secondary Education Khylber Pakhitinkhawa, Peshaki
- 3. District Accounts Officer Mansehra.
- 4. District Monitoring Officer Mansehra.
- 5. Deputy Commissioner Mansehra.
- 6. Principal/Headmistress
- 7. SDEO(E) Mansehra.
- 8. Budget and Accounts Officer Local Office.
- 9. Mst:

10.Office File

DISTRICT EDUCATION OF FICER FEMALE MANSAEHRA

Office Courts Appropriated



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SAID ALAM

275

SAIQA TABASUM

24

كورث فيس فيمتى

وكالت نامير

بعدالت ١٩٦٦ سرويل كر نبول كي ور
عنوان: ملا و أرم بنام كورند ك عاما الوكن وا
منجانب: <u>اسروررث</u>
نوعیت مقدمه
باعث تحريراً نكه
مقدمه مندرجه میں اپن طرف سے واسطے بیروی وجواب دہی کل کاروائی متعلقه آل مقام
جرارشیمان تری الأرسک مان کرد کرد السک الم
کووکیل مقرر کر کے اقر ارکرتا ہوں کہ صاحب موصوف کومقد میہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل صاحب
۔ موصوف کوکرنے راضی نامہ وتقرر ثالث و فیصلہ برحلف و دینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء
ے وصولی چیک روپیہ وعرضی دعویٰ کی تصدیق اور اس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور
کی کل پاکسی جزوی کاروائی کے لئے کسی اور وکیل یا مخارصاحب قانونی کواپنے ہمراہ اپنی بجائے تقرر کا اختیار
ا مجهی ہوگاا درصاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گےاوراس کا ساختہ پر داختہ مجھ کومنظور وقبول
ہوگا۔ دوران مقدمہ جوخرج و ہرجانہ التوائے مقدمہ کے سبب ہو گا اس کے مستحق وکیل صاحب ہوں گے ۔
نیز بقایارقم وصول کرنے کا بھی اختیار ہوگا۔اگر کو کی پیشی مقام دور ہ پر ہویا حد سے باہر ہوتو وکیل صاحب موصوف
ے پابند ہوں گے کہ پیروی مقدمہ ندکورہ کریں اور اگر مختار مقرر کردہ میں کوئی جزو بقایا ہوتو وکیل صاحب موصوف
۔ مقدمہ کی بیروی کے پابند نہ ہوں گے۔نیز درخواست بمراداستجارت نالش بصیغہ مفلسی کے دائر کرنے اوراس کی
پیروی کا بھی صاحب موصوف کواختیار ہوگا۔
لہذاوکالت نامہ <i>تحریر کر</i> دیا تا ک <i>ه سندر</i> ہے۔
بمقام:
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وقاص فو نوشیت کچبری (ابیت آباد) به

BEFORE THE KHYBER PUKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR

Saba Noor D/O Shiekh Noor Ellahi Qaria (GGHSS Baffa) R/O Khan Bahadur Tehsil & District Mansehra

.....Appellant

VERSUS

- 1. Govt. of KPK through Secretary Education (E & SE), KPK Peshawar.
- 2. Director (E & SE), KPK Peshawar.
- 3. District Education Officer (Female), Mansehra.

.....Respondents

APPLICATION FOR SUSPENSION OF IMPUGNED ORDER NO 1686-95 /AE-J/ESTB AND GRANT OF STATUS QUO TILL FINAL DISPOSAL OF THE MAIN APPEAL.

Respectfully Sheweth,

- 1. That the instant service appeal is being filed today and this application may be treated as part and partial of the service appeal.
- 2. That, competent authority i.e District Education Officer (Male) Masehra prior to dismissal of the applicant did not followed the procedure laid down in service laws. Hence the applicant has not been provided opportunity of personal hearing and no final show cause notice has been issued
- 3. That, valuable rights have been accrued to the applicant for serving teacher and Education Department since 2012 to till date.
- 4. That, the applicant served the Department with complete devotion and dedications. Besides, the

applicant had required qualification/criteria for the said post and the applicant has not been contested by any one as there was no contesting rival candidate.

5. That, the applicant got appointment purely on the basis of merit. The applicant has been dismissed by the competent authority due to no fault of her.

6. That, the balance of convenience is infavour of the applicant and in case, status quo is not granted, the applicant shall suffer irreparable.

It is, therefore, very humbly prayed that on acceptance of the instant application, impugned termination order dated 03.03.2015 may graciously be suspended and status quo may also be granted till final decision of the main appeal.

Dated: ----/2015

Appellant

Through

Muhammad Arshad Khan Tanoli

Advocate, High Court
Abbottabad

BEFORE THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.763/2015

Respectfully Shewth

- 1. That the services appeal No: 763/2015 in respect of MST: Saba Noor is pending before this honorable court for reinstatement.
- 2. That reference director E & SE department notification Endst: No 4248-53 /F.No.79/Appeals Female MSR Dated Peshawar 25/8/15, the appellant has been conditionally reinstated against the post of Qaria (Notification attached).

It is requested that the above mentioned appeal may kindly be dispose off please.)

DISTRICE EDUCATION OFFICER

(FEMALE) MANSEHRA

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

OTIFICATION.

WHEREAS, Mst. Saba Noor, Qaria at Government Girls High School Baffa District Mansehra was dismissed from service by the DEO (Female) Mansehra vide Order No. 1686-95 dated 03/03/2015 after serving Show Cause Notice and giving her an opportunity of personal hearing on charge of irregular/fake/bogus appointment.

WHEREAS, consequently the above aggrieved teacher lodged/preferred an appeal to the Director E&SE Khyber Pakhtunkhwa, Peshawar (appellant authority) against her dismissal from service with the pray to set aside her dismissal order issued by the DEO concerned followed by her reinstatement.

AND WHEREAS, the Director E&SE Khyber Pakhtunkhwa, Peshawar constituted a committee vide Notification No. 5500-09 dated 23-04-2015 for the scrutiny of appeals of above dismissed teacher.

AND WHEREAS, the committee having scrutinized appeal of above affected teacher on the basis of available record and merit of the case submitted its report to the Director E&SE Khyber Pakhtunkhwa, Peshawar with the findings and recommendations reproduced briefly below:-

> Her name was at S.No. 21 of the merit list. Her asnad of Hifzul Quraan and Tajweeul Quran was from Marassat ul Banat Taaleem ul Islam Mansehra. She was appointed as Qaria vide a general order Endst: No. 893-942 dated 16/06/2012 at S. No.20.

Appeal may be accepted subject to condition that the madaris/institution from) where she acquired asnad (Qirat & Hifz ul Quran) for the post of Qaria must be affiliated with Wafaq ul Madaris in line with the Govt of KPK E&SE Deptt: Letter No. SO(PE)5-12/ Darululoom Swat/ Chitral/-10 dated 7/6/2012:

NOW THEREFORE, in exercise of powers conferred upon the Director E&SE Khyber Pakhtunkhwa, Peshawar (appellant authority) under E&D Rules 2011 read with rules 17 (2) (b) & (c) and keeping the findings/recommendations of the committee into consideration, accepts the appeal of aforesaid sacked teacher and set aside the order of DEO (F) Mansehra No. 1686-95 dated 03/03/2015 and reinstate Ms. Saba Noor, Qaria, at Government Girls High School Baffa District Mansehra with effect from the date of her dismissal with all back benefits subject to production of the requisite registration & affiliation to the DEO (F) Mansehra.

> Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

Endst: No. 42 48 53 ___/F.No.__4/Appeals Female MSR Dated Peshawar the 2

Copy of the above is forwarded for information & n/action to the:-

- District Education Officer (Female) Mansehra with the remarks to obtain/ascertain the requisite registration & affiliation from Mst. Saba Noor, Qaria and place on record under intimation to this office.
- District Accounts Officer Mansehra 2.
- Principal, Concerned
- Appellants concerned
- PA to Director E&SE KP, Peshawar 5.
- Master File.

ector (Female) Directofate E&SE, KP

Peshawar