Appellant Deposited
Security & Process Fee

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was appointed as civil servant in the prescribed manners but vide impugned order dated 3.3.2015 she was dismissed from service on the allegations of discrepancies in appointment regarding which she preferred departmental appeal on 9.3.2015 which was not responded and hence the instant service appeal on 8.7.2015.

That the appellant was given no opportunity of hearing nor the inquiry was conducted in the prescribed manners and major penalty in the shape of dismissal from service was passed which penalty is against facts and law.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 20.10.2015 before S.B at camp court A/Abad. Notice of stay application be also issued for the date fixed.

Charrman
Camp Court A/Abad

20.10:2015

Counsel for the appellant and Mr.Sakeenullah, ADO alongwith Mr.Muhammad Tahir Aurangzeb, G.P for respondents present. Representative submitted application alongwith copy of notification dated 25.8.2015 according to which the appellant has been reinstated in service.

In the light of the said application, learned counsel for the appellant requested for withdrawal of the appeal as the grievances of the appellant have been redressed.

Dismissed as withdrawn. File be consigned to the record room.

Camp Cyun Al Aba

ANNOUNCEE 20.10.2015

Form- A

FORM OF ORDER SHEET

Court of		
-	•	 ,
Case No	764/2015	

Case No	764/2015
Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
2	3
08.07.2015	The appeal of Mst. Sabeen Bibi presented today by Mr Muhammad Arshad Khan Tanoli Advocate, may be entered in the Institution register and put up to the Worthy Chairman for proper order.
	REGISTRAR
10-7-15	This case is entrusted to Touring Bench A.Abad fo
	preliminary hearing to be put up thereon $24-7-17$
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	Date of order Proceedings 2 08.07.2015

BEFORE THE KHYBER PUKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR

Appeal No 764/ 2015

Sabeen Bibi D/O Muhammad Haroon (PST GGPS Shoukat Abad) R/O Babral Maira Tehsil & District Mansehra

.....Appellant

VERSUS

- 1. Govt. of KPK through Secretary Education (E & SE), KPK Peshawar.
- 2. Director (E & SE), KPK Peshawar.
- 3. District Education Officer (Female), Mansehra.

.....Respondents

INEX

S.No	Prescription of Document	Annexure	page
1	APPEAL	•	1-10
2	Copy of Advertisement	"A"	11
3	Copies of Documents/testimonial are annexed	"B"	12-20
4	Copy of appointment order and corrigendum	"C"	21-25
5	Copy of Show cause notice and one page of inquiry of the then EDO	"D"	25-27
6	Copy of impugned dismissal order of appellant	"E"	28
7	Copy of departmental appeal /representation	"F".	29
8	Copy of merit list	"G"	-
9 .	Wakalatnama		_

Dated: -/2015

//// Appellant

Through

Muhamad Arshag Khan Tanoli

Advocate, High Court

Abbottabad

BEFORE THE KHYBER PUKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR

Appeal No. 764/150

Edw.F. Province Service Tribunal Diary No 801 Cated 8-7-3015

Sabeen Bibi D/O Muhammad Haroon (PST GGPS Shoukat Abad) R/O Babral Maira Tehsil & District Mansehra

.....Appellant

VERSUS

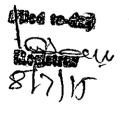
- 1. Govt. of KPK through Secretary Education (E & SE), KPK Peshawar.
- 2. Director (E & SE), KPK Peshawar.
- 3. District Education Officer (Female), Mansehra.

....Respondents

SERVICE APPEAL.

Service Appeal u/s 4 of KPK Service Tribunal, 1974

Respectfully Sheweth,



Facts forming the back ground of the instant Service Appeal is as under:-

1. That, respondent No 3 announced the posts of PST in Dailly "The Aaj" dated 20/5/2011 for appointment of PST teachers. The Appellant fulfills the entire criteria which is sine qua non for appointment for the post of PST Teacher.

Copy of Advertisement is annexed as Annexure "A"



- 2. That, the appellant qualified test as well as interview conducted by respondent No 3. The appellant is qualified. Matric, F.A/F Sc PTC with extra qualification. Copies of Documents/testimonial are annexed as Annexure "B"
- 3. That, following this, the appellant was appointed as PST

 Teacher in respondents' Department on the basis of merits and was posted in GGPS Chajar Bala vide appointment order endrst No 5360-5384/ Estt; PST 2011/2012 Mansehra Dated 18.05.2012. Copy of appointment order and is annexed as Annexure "C".
- 4. That, the appellant served the Department with complete devotion and dedication to the entire satisfaction of her superiors from the date of her appointment i.e. 18.05.2012 onwards.
- 5. That, the appellant was though dismissed from service by the respondents' department vide Endrs. No 2066-75/AE /ESTB on 3.3.2015.
- 6. That, Respondent No 3 issued Show Cause notice to the appellant without annexing the statement of allegations however, a page of inquiry which was conducted against the then EDO Umar Khan Kundi and DEO, Shamim Akhtar was found attached with the show cause notice, wherein



it was mentioned against the name of appellant that "that appointment order was the result of misuse of authority by the then EDO according to his sweet will and wishes as against the recruitment rules". Copy of Show cause notice annexed as Annexure "D". AS the inquiry committee did not recommend any remarks against the Appellant

- 7. That, show cause notice issued to the appellant was properly replied by her mentioning that the appellant applied for the post of PST Teacher and appeared in ETTA of the merits list and thereafter was appointed on merit Beside, District Education Officer solicited candid views from respondent No 2 regarding as to whether the candidate who possess their requisite qualification from recognized Institution to be appointed "as per service structure in prescribe rules the requisite qualification against the vacant post of PST Teacher is taken into consideration and thereafter appointment made on merit.
- 8. That, the respondent No 3, as stated above, served show cause notice to the appellant, which was properly replied by her. As per law, the appellant was entitled to be heard in person by respondent No 3. But Respondent NO 3 without resorting the rules, without providing opportunity of personal hearing and adopting proper modus operandi required for dismissal of employees from service, dismissed the appellant vide impugned dismissal order

6

endst. No **2666** /AE./Estb dated 03.03.2015. Copy of impugned dismissal order of appellant is attached as annexure "E".

9. That on receipt of dismissal order, appellant filed departmental appeal against the order of respondent No 3 to respondent No 2 on 9.03.2015. Copy of departmental appeal /representation is attached as annexure "F" but respondent No 2 did not bother to reply the representation of the appellant so far. Hence feeling aggrieved, the instant appeal is filed by appellant inter-alia on the following grounds:-

GROUNDS

a. That, the appellant fulfilled the criteria of appointment as PST being qualified. The appellant was appointment on merit on the recommendation of Departmental Selection Committee and was placed on the merit list.

Copy of merit list is attached as Annexure "G".

Hence impugned dismissal order is illegal perverse, discriminatory without lawful justification and null and void on the rights of the appellant.



- That, as perceducational record annexed with the appeal, the appellant has been appointed as PST according to the laid down procedure and criteria mentioned in the advertisement published by respondent 3. It is further submitted that there were vacant post of PST in the Union Council of the appellant but respondent No 3 did not appoint the appellant in her Union Council. However later on she was to be posted in her own Union Council. It is worth mentioning that there was no contesting candidate in the Union Council where the appellant was appointed as per law and procedure mentioned in the advertisement.
- done in a particular manner that must be done in that manner and not otherwise. As per law the appellant was eligible for appointment as PST. But the conduct of respondents department towards the appellant is mala fide, discriminatory and not maintainable at law.
- d. That, this fact may not be left to fade in oblivion that the Govt. of KPK removed the then EDO, Mansehra, Umar Kundi from service but the appellant has been dismissed from service due to no fault of her. Once an employee is dismissed he is de-barred to get appointment in Govt. Departments. Therefore,



respondents' Department not only illegally dismissed the appellant but snatched her bread and butter in future as well. Hence impugned dismissal order is liable to be set aside.

- e. That, respondent No 3 did not issued final show cause notice to the appellant and dismissed her in hasty manner and wants to induct some blue eyed chaps at the alter of appellant which is discriminatory against the principle of natural justice and fair play.
- f. That, respondents' Department has led the appellant to the place which is utterly unknown to the principle of jurisprudence and natural justice.
- g. That, right from the appointment of the appellant as PST in 2012, there was no rival candidate who contested the appointment of the appellant in any Court of law anywhere in KPK.
- h. That, Govt. of KPK conducted inquiry against the then EDO, Umar Khan Kundi for committing illegalities/irregularities in appointments/promotions etc and finally removed from service. Therefore, the appellant cannot make a scapegoat for illegal acts of the then EDO Umar Kundi. Therefore on the basis of removal of Umar Kundi from service, the appellant



cannot be dismissed for the acts committed by the Ex-EDO.

That, the Honourable Service Tribunal has jurisdiction to entertain the grievance of the appellant and the appeal of the appellant is within the prescribe period of limitation

It is, therefore, prayed that on acceptance of the instant Service Appeal of the appellant, impugned dismissal order Endrst. No _____/AE./Estb dated 3.3.2015 may graciously be set aside and respondent No 3 may be directed to reinstate the appellant in service in the School with effect from the date of her dismissal with all service back benefits in terms of pay etc. Any other relief which this Honourable Court deems appropriate in the circumstance may also be done.

Dated: >/->-/2015

Appellant

Through

i.

Muhammad Arshad Khan Tanoli

Advocate, High Court
Abbottabad



BEFORE THE KHYBER PUKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR.

Sabeen Bibi D/O Muhammad Haroon (PST GGPS Shoukat Abad) R/O Babral Maira Tehsil & District Mansehra

.....Appellant

VERSUS

- 1. Govt. of KPK through Secretary Education (E & SE), KPK Peshawar.
- 2. Director (E & SE), KPK Peshawar.
- 3. District Education Officer (Female), Mansehra.

.....Respondents

APPLICATION FOR SUSPENSION
OF IMPUGNED ORDER NO 3-3-AND
GRANT OF STATUS QUO TILL
FINAL DISPOSAL OF THE MAIN
APPEAL.

Respectfully Sheweth,

- 1. That the instant service appeal is being filed today and this application may be treated as part and partial of the service appeal.
- That, competent authority i.e District Education Officer (Male) Mansehra prior to dismissal of the applicant did not followed the procedure laid down in service laws. Hence the applicant has not been provided opportunity of personal hearing and no final show cause notice has been issued
- 3. That, valuable rights have been accrued to the applicant for serving teacher and Education Department since 2012 to till date.
- 4. That, the applicant served the Department with complete devotion and dedications. Besides, the applicant had required qualification/criteria for the said post and the



applicant has not been contested by any one as there was no contesting rival candidate.

- 5. That, the applicant got appointment purely on the basis of merit. The applicant has been dismissed by the competent authority due to no fault of her.
- 6. That, the balance of convenience is infavour of the applicant and in case, status quo is not granted, the applicant shall suffer irreparable.

It is, therefore, very humbly prayed that on acceptance of the instant application, impugned termination order dated 03.03.2015 may graciously be suspended and status quo may also be granted till final decision of the main appeal.

Dated: 7-43/2015

Appellant

Through

Muhammad Arshad Khan Tanoli

Advocate, High Court
Abbottabad



BEFORE THE KHYBER PUKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR

Sabeen Bibi D/O Muhammad Haroon (PST GGPS Shoukat Abad)
R/O Babral Maira Tehsil & District Mansehra

.....Appellant

VERSUS

- 1. Govt. of KPK through Secretary Education (E & SE), KPK Peshawar.
- 2. Director (E & SE), KPK Peshawar.
- 3. District Education Officer (Female), Mansehra.

....Respondents

AFFIDAVIT

I, Sabeen Bibi D/O Muhammad Haroon (PST GGPS Shoukat Abad) R/O Babral Maira Tehsil & District Mansehra do hereby solemnly affirm and declare that the contents of foregoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Dated: 7/5_/2015

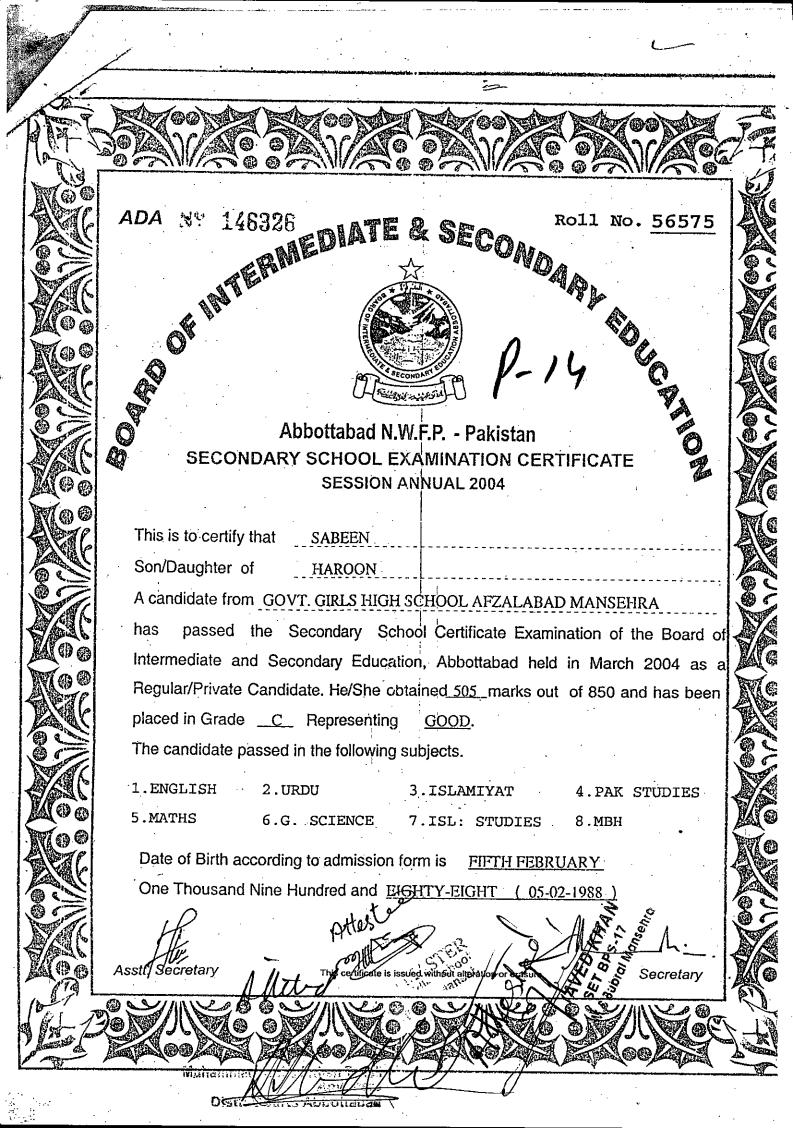
))) Déponent

لى أسمره كاسكوم والماميدوادول عدي ودوناد والدينا المالا الأال كالمم ودوقوا تيس ومطلم سَرِقَ لَقِ لَ تَكُلِي النَّارِيَّا فِي كارِلُوا وَوِيسًا كُلِّيرِينَا كُلِّي وَلِيهِ وِهِ وَرَدَ لِ إِلَا ٤-١٥٤٥ كُلُّ وَقُرْ كَالِوَةَ مِنْهُ وَكُر ر مراقطی کے دفتر آفاز جال ما ایم استان کے اور ہے کہ امال اور مقررہ آر انگی کر دینے کے بعد موصول ہو ۔ اوال ستوں برکو کی فوٹس کیا جائے گا ته سيل درجه ذيل هے عمل المرن وفامانذوع فبركاد الزراند الزاند OF 10 أأمائى ا کی ل ایس الحال اسای وکری کی کی ا (درل) کلید و ایرش عند می ل مراکعات ا tis GGIS GRS 2.7 بدسال 11 .~ 1 الماري المراجع من الماري الرك ك مي الماري المرك ك مي المراجع المركة المراجع المركة ال \$18 1.7. U4](2 *11** JL- 15 1-1 اينا ولي مدان ويكل الم يمن إلا وفي سي مساول اينا tii. اما 6-7-נ)טט Jr 15 11 الوقال الداول (٢) _ حسر المال المال رون سی کیند و و دن محد درمضایین اسلام شده ده مولی دارمهاد آلی مسمی شی تسلیم شده تقیم الوقال الدارس من الركوايد مراك بمد ماند قران اور كل طام مده tin الإيدا ايدا 9.7. 09 NA(1 15. مال اوارے _ برآرات کا مند 11 اتادر ابنأ الى اعدال العرى إسال الرك كو الما t i x ابنا 11.7. UJ(S 9 J. 15 H 1 1:18 1:1 ابنا 14.7 15 <u>ار</u> (15 مال 11 العالمية في اطرم العمر بيدونل اسلاميه إحراب عمد ميكند كاس بعثر الحرك كي مشتدم تدوق --ا) الزمية بعد إصباد كاس في كي سليم 19.7. PIR ، اینا ايز) 7)ل ایس ل 35 خال 4 مُدِّه بِهِ أَبِي مِعِدِ الشَّالِمُ كُلُّكَانِكُ الْمُحْسَانَ الكريش مم من وادارے ت -وبنوا ا) کسی می اللیم شود اردا ہے SSC bΩ سَيْنَا وْوِيرْ نِ مِعْدُمُ كَامْ تِنْهِ وَارْبِ مِنْ مُكَّارِ مَالِيهِ ونوه ٠(١ مدوري مرفض كي الهام وى عي ركاوت شاه و ـ (4) الى احيد دارول كام يتودك كي مورث ش كوك ماده ہی وہ ایسان البار میں ماہ وسی سرائی اور در والے عالم بارہ الباری است. میں میٹ اسل مسلمی استاد مرسوم اس ان این کا دل آئے۔ ۱۳۵۸ اسمیت سے دل ا اس شاخی اور آورون کم مرحل او الاوی ب - (6) تحرول ب میشوند به آن واسل امیدوارون که اساد حسلته ادارے سے قب آن کرانگ بات کی تمس کے لام مکد افراج بد افراج بد افراج بد افراج بد است مرحلته است. (1) y) . (2 مصادها الدول بولية أوالى ووفواسول مرخود كيا جاسة كاسار (9) آسان بي كى هداد على كى ويدش ود كن بعد (10) زود هلى كوافي إد ما الل بين كوده كول جديدا بين يخر كى كوردته كى إلا وكوفور برخيست اورا شروع منوخ کرد ہے۔ (11) اگر کس اشغاد کی اشاحت کے بود عمرت وقت کی طرف سے محرف کے طرف کار شرک کی گر تبدیلی الاقی کی اسکیسن کمیل اس کے مطابق کل کرنے کی بایند اوک (12) کار بیٹیم کی ایاد نیچ ندری ایج میش کر (3 مسكك اختیار ماک اولا کدووق ما خالیاً سامیوں یاس سے کم برامیدواد محرف کرے مس کوک محاصر است می افزانسیں ſ (4 اصیار ما سی در دو داد مام مین است بین با با مین می به استان این مین از با مین این می احد می داد می داد مین در ا کرد با یک از (۱) نام آخر بال مین میزد کرد خوا که این میزد داد در این و فراه فرد که این این اعتبار مین اما در ا کی استاد شما به کرمی بازگیری اس سی خوات و فراه را در جدای بات کی ادرا نده میلید داخل همورگیا بات کا 2) إ :نىدە اینا(۱۳۲۸)نیمسککیللے مدایات ر شرائط الردائي ك كروش كرده ب مردى منر يكر كے مطابق الحيمتر كى ايند سينڈ دى ايم يشن ڈيميارمنٹ بھى مرده نواتند يرنوار اما قد و کاتی از کار کار شرک کا در کار اور کی تراند یا کیا ہے۔ اس کے درامید ادان جمال از CT) کی ان ال قباله في تجريد إلى ايم يقول الديد الله في المراق كاستهراد في الحاجش كيك وفواسد وسنة الدادود يحت بيون ان كرك مندود الأحيث كالمترام كم كم يا بيد يوكر بيقام بدأت ذا يمكن كوفوش كول إلى محل فهر 13 مواد کیاء ei (c مرداند كيلية كونمنت إلى سكول فبروي أشود (بي إييري) مودور 2011 - 30 كاستقداد كا يم كا كام يدي - الاس Si(10 ; (7 10 يحك (TAT-1) الداا يج اع ك (TAT-2) أست قادم في كواك وت برامه وال ት (ፀ داورتر ع لياء ١٨١٠٠٠ ويك دوالت عام (الزيكر ETEA رفتر بداعي في كر الازي بيد (LITEA) والمرب إلى ك 'امرک^ا بغیر کو کی کاری و در آندر مندرد بر این موتر و کی کے الی تی دوار (۵) لیکن لو تا (۲۵ کار ۲۵ کار الی لواد الی ادا ایم کے کئیٹ داند (۲۵ - ۲۸ م) وارد میں کی جدور کو تا در اردار کے لیے کار ۲۸ - ۲۸ کار کار کار کار کار کار کار ک إملكام % (9 زاول وب م جود ہے ۔ (4) دولوں ادم اہل کمائے اقت انا دول ٹیرسلپ لیٹا شہم لیس ک بنیم ٹیسٹ عمل جینے کہ اجازے : الداران برك (CTF ALCICS) فيت عمد كالمياب و في والمسلمة والدور كالتي يعد ك الفياسة التو الميان الميان ك الم ی دنزی 2 (10 $J_t(3)$ بک ...نز الی فی او (C.C.S.C) المسمود کے وفتر سے صفوم کیا جا سکا ۔ ب ۔ (7) صرف ان امیده مداں کو انتراع کن شال کیا جا پیکا 11 امالہ £ 26 المصنود F.T.E.A شیعت ہی کر کیے ۔ (4) عمل قادم عمل اسٹ کی مورست میں اوا طواع م فاد افود 10.00 ون تسور كيا بات كاجس ك الخال المكامنطور في الواحد كا-Distil Course As boileand

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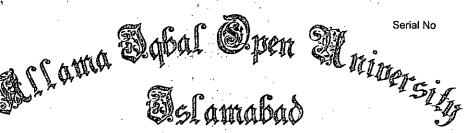
ABBOTTABAD - N.W.F.P. PAKISTAN INTERMEDIATE EXAMINATION
PROVISIONAL CERTIFICATE
SESSION 2006 (Annual) S.No: 206047855 Roll No: 47855 SESSION 2006 (Annual) THIS IS TO CERTIFY THAT Sabeen Daughter of Haroon student of Mansehra District has passed the Higher Secondary School Certificate Examination of the Board of Intermediate & Secondary Education, Abbottabad held in May/June, 2006 as a Private candidate. She obtained 705 marks out of 1100 and has been placed in Grade "B" The Candidate passed the following subjects. 1. Urdu 2. English 3. Islamic Edu. & Pak Studies 4. Islamic History . Islamic Studies Registration No: 0391AB/MA-IntF05 Checked by Asstt: Secretary (Certificate) Computer Section BISE ATO Date of Issue: August 05, 2006 Stested Disti: Courts Abbottabad



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Wsfamabad





Certified that Mr / Ms

SABEEN

Son / Daughter of

RAROON

Registration No.

07-NMA-1633

Roll No

Semester

Spring 2008

having met all the requirements

under the semester system is this day awarded the

Hrimary Teaching Certificate

He/She has secured . 72 % and has been placed in giade

Result declared on: March 14, 2069

Allest

Controller of Examinations

This certificate is issued without alteration/erasure.
The detail of courses is overleaf.

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD

PROVISIONAL RESULT CARD

SABEEN

Father's Name HAROON

Sectal No. 640198

Address BUBRAL MARA P/O SHOUKAT ABAD

Roll No.

AU697271

Registration No. 07NMA1633

Final Semester SPR-2014

Tehsil

MANSEHRA

District

MANSEHRA

has successfully completed

BACHELOR OF EDUCATION(B. ED)

The detail of	passed	courses	is as	unde	r:

Semester	Course	Title of Course		ırks
Semester	Code	little of Course	Maximum	Obtained
AUT- 13	0512	PERSPECTIVES OF EDUCATION	100	62
AUT- 13	0513	SCHOOL ORGANIZATION	100	66
AUT- 13	0514	EVALUATION, GUIDANCE & RESEARCH	100	61
AUT- 13	0518	EDUCATIONAL PSYCHOLOGY & CURRICULUM	100	70
AUT- 13	0651	ENGLISH (COMPULSORY)	100	59
AUT- 13	0652	ISLAM, PAKISTAN (ND MODERN WORLD	100	67
SPR- 14	0654	TEACHING OF ISLAMAT	100	దర్
SPR- 14	0655	WORKSHOP TEACHING PRACTICE	100	81
SPR- 14	0657	TEACHING OF GENERAL SCIENCE	100	62
		Allama Johal Open Chinerein		P
				G.W. SE

CREDITS:

Result Declared on

JANUARY 16, 2015

Date of issue

Total Marks / Obtained

900

Percentage / Grade /

 \mathbf{B} 66

JANUARY 20, 2015

Controller of Examinations

Disclaimer:

This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.

> Courry <u>ಸಿರಿಕಿಂಚಿತ್ರಕ್ಕರ</u>

Serial No. 005290



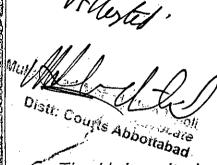
Registration No. 07-MSRG-II-86

Roll No.

-301-27-

HAZARA UNIVERSITY

Mansehra, Pakistan





P-18

The Uni	versity	vin recognition of the fulfilme	nt of prescribed requirements has conferred upon
Mr/Ms	·	Sabeen	Son / Daughter of Haroon
4 4	c.	The Degree of MASTER	OF ARTS inIslamiyat
	TSO !		August , 2013 session_Annual 2013 (Private)

He / She was placed in First Division / Grade / CGPA.

The examination was taken as a Whole /Inparts.

Controller of Examinations
26-Feb-2014

Comment of

Vice Chancellor

Registrar

DOMICILE CERTIFICATE

NWFP DISTRICT MANSEHRA



VQ.

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• •	· .	. [
	<u>-</u>	, , ,	lly domiciled in NORTH WES
FRONTIER	PROVINCE having been bo	rn/settled in this pro	vince.
l was born	at Village/Mohallah	BABRAL MAIR	A
Tabail	MANCEUDA Dialia	A MANCUUDA	Hazara Divisia
iensii	DISTRIC	AARGORAM [Hazara Divisio
			John
			Signature of Applicant
-			Date 17 09 2006
	D	f the Designation	Date 17-08-2006
•	Pursuance o	of the Declaration	i date
Filled by M	r./Miss./Mrs8	SABEEN	,
S/D/W/O	HAROON		
,			roby portified that the s
Domiciled 1			reby certified that the s
		•	/were/permanent residents
the North	West Frontier Provin	nce, having bee	n born/settled within
		Sound Fly	
I have sati	sfied myself from (perso	nal/my_knowledge	-verification that the abo
deceleration	n is true and certify accord	lingly	
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Count DISTRIC REVENUE	ersigned ~ /	.8.06	

MUSLIM BOOK DEPOT KASHMIR ROAD MANSEHRA Pakistan Printing Press, Mashmir Road Mansehra

uharrinobad

لعراق تي ما في الع ما ت سن دي دهر و الور من الله المعلى الماد ال A. Arphu. 2 Cish, Gills مسيد تصرفت على احفر ونبرل لونسار على سنونت أبو وله مأة سبين وفتر فحورها ون قوم تنولى عن بيرال مير وافعل افعال، و خفيل رفيان ما نيره موب مدك رائ و رموا وسيدان روائي وسكونتي على مأة مز توريا والد موضع المقال: دراني عدم مان مرك من مان سيع Mil 17/8 19/18/06 19/98/06.

P-21

Amer. "C"

OFFICE OF THE EXECUTIVE DISTRICT OFFICER E&S EDUCATION MANSEHRA

ORDER

Consequent upon the recommendation of the Departmental Selection Committee District Mansehra, the competent authority is pleased to appoint the following candidates as a Primary School Teacher PST (Female) against newly created / resultant vacated posts in their relevant union councils in BPS 7 @ Rs.5800-320-15400 plus usual allowances as admissible under the rule on regular basis under the existing policy of provincial Government on the terms and conductions given below with immediate effect.

			U/C BAFFA		
					Remarks
	:[~	Abdul Razaq	Baffa	Own UC M/List
Monaza Daud	2	Sabia	Noor Hussain	Baffa	Own UC M/List
## Display Dis			Daud	Behali	Own UC M/List
Shagufia Bibi	4	Nazma Bibi	R.Khan Bahdar	Behali	Own UC M/List
Shaist Jabeen			U/C Battal		
Shaista Jabeen	5	Shagufta Bibi	Muhammad Shafi Khan	Battal	Own UC M/List
	6	Shaista Jabeen	Muhammad Akbar		From Adjacent UCs
Bushra					Merit list
Wilson	• 7	Bushra	Ohulam Mustafa	Bhekund	Own HC M/List
Suma	·				TOWN OC WINGS
Suma Naz Niti Suma Naz Suma Naz Muhammad Khurshid Karori Own UC M/List	8	Naida Ashraf	Muhammad Ashrif Bag	Gari Habib Ullah	Own UC M/List
Mariam Bibi Abdul Ghafoor Hilkot Own UC M/List	ð	Gul Naz Bibi	S. Qabal Shah		
11	l		U/C Hilkot		
11	10	Bibi Asia	Abdul Ghafoor	Hilkot	Own UC M/List
Marium Bibi	ļ		. U/C Hangrái		
13 Bibi Sajida Saecd ur Rehman Ichrian Own UC M/List	11	Irium Saeed	Saeed Akhtar	Hangrai .	Own UC M/List
13 Bibi Sajida Saeed or Rehman Ichrian Own UC M/List	12	Marium Bibi	Muhammad Younis	Hangrai	Own UC M/List
Bibi Sajida Saeed or Rehman Ichrian Own UC M/List			U/C Ichrian		· .
M. Fareed Khan Ichrian Own UC M/List	13	Bibi Sajida		Ichrian	Ovn UC M/List
15 Mah Jabeen Muhammad Faroog Jabar Daveli Own UC M/List	14	Saima Ara	M.Fareed Khan	Ichrian	
Saba Tariq Muhammad Tariq Sachan From Adjacent UCs Merit list					
U/G Jaloo 17 Sobia Bibi Abdul Ghafoor Jaloo Own UC M/List 18 Saima Naz Mir Afzal Jaloo Own UC M/List 19 Fara Naz Muhammad Khurshid Karnol Own UC M/List 20 Nadia Rehman Habib ur Rehman Pairan From Adjacent UCs Merit List U/C Karori 21 Amrin Younis Muhammad Younis Karori Own UC M/List 22 Musrat Bibi Khalil ur Rehman Karori Own UC M/List 23 Zenab Alam Zeb Karori Own UC M/List 24 Amrin Kusar Muhammad Miskeen Karori Own UC M/List 25 Rukhsana Taj Taj Muhammad Karori Own UC M/List 26 Rifat Bibi Faqeer Muhammad Shanaya From Adjacent UCs Merit List 27 Ashiya Misri Khan Shanaya From Adjacent UCs Merit List Muhammad Zaman Darband Sh From Adjacent UCs Merit List Muhammad Zaman Darband Sh From Adjacent UCs Merit List Muhammad Zaman Darband Sh From Adjacent UCs Merit List Muhammad Zaman Darband Sh From Adjacent UCs Merit List			Muhammad Faroog	Jabar Daveli	
Sobia Bibi Abdul Ghafoor Jaloo Own UC M/List	16	Saba Tariq	Muhammad Tariq	Sachan	From Adjacent UCs
Saima Naz Mir Afzal Jaloo Own UC M/List			U/G Jaloo		TAICLE HOL
U/C Karnol 19 Fara Naz Muhammad Khurshid Karnol Own UC M/List 20 Nadia Rehman Habib ur Rehman Pairan From Adjacent UCs Merit list U/C Karori 21 Amrin Younis Muhammad Younis Karori Own UC M/List 22 Musrat Bibi Khalil ur Rehman Karori Own UC M/List 23 Zenab Alam Zeb Karori Own UC M/List 24 Amrin Kusar Muhammad Miskeen Karori Own UC M/List 25 Rukhsana Taj Taj Muhammad Karori Own UC M/List 26 Rifat Bibi Faqeer Muhammad Shanaya From Adjacent UCs Merit list 27 Ashiya Misri Khan Shanaya Parband Malammad From Adjacent UCs Merit list 28 Razia Bibi Muhammad Zaman Darband Malammad From Adjacent UCs			Abdul Ghafoor	Jaloo	Own UC M/List
Muhammad Khurshid Karnol Own UC M/List	<u> 18</u>	Saima Naz		Jaloo .	Own UC M/List
Nadia Rehman Habib ur Rehman Pairan Prom Adjacent UCs Merit list U/C Karori Amrin Younis Muhammad Younis Karori Own UC M/List Own UC M/List Own UC M/List Alam Zeb Karori Own UC M/List Own UC M/List Alam Zeb Karori Own UC M/List Own UC M/List Alam Zeb Karori Own UC M/List Own UC M/List Alam Zeb Rarori Own UC M/List Own UC M/List From Adjacent UCs Merit list Ashiya Misri Khan Shanaya From Adjacent UCs Merit list Prom Adjacent UCs Merit list Razia Bibi Muhammad Zaman Darbard March From Adjacent UCs Merit list From Adjacent UCs Merit list Prom Adjacent UCs Merit list Prom Adjacent UCs					
Merit list Muhammad Younis Karori Own UC M/List	19 .	Fara Naz	Muhammad Khurshid	Karnol.	
DIC Karori	. 20	Nadia Rehman	Habib ur Rehman	Pairan	
22 Musrat Bibi Khalil ur Rehman Karori Own UC M/List 23 Zenab Alam Zeb Karori Own UC M/List 24 Amrin Kusar Muhammad Miskeen Karori Own UC M/List 25 Rukhsana Taj Taj Muhammad Karori Own UC M/List 26 Rifat Bibi Faqeer Muhammad Shanaya From Adjacent UCs Merit Jist 27 Ashiya Misri Khan Shanaya From Adjacent UCs Merit List 28 Razia Bibi Muhammad Zaman Darband Marin From Adjacent UCs			U/C Karori	<u> </u>	INICHE HALL
22 Musrat Bibi Khalil ur Rehman Karori Own UC M/List 23 Zenab Alam Zeb Karori Own UC M/List 24 Amrin Kusar Muhammad Miskeen Karori Own UC M/List 25 Rukhsana Taj Taj Muhammad Karori Own UC M/List 26 Rifat Bibi Faqeer Muhammad Shanaya From Adjacent UCs Merit list 27 Ashiya Misri Khan Shanaya From Adjacent UCs Merit list 28 Razla Bibi Muhammad Zaman Darband M From Adjacent UCs	21 ·	Amrin Younis		Karori	Own UC M/List
23 Zenab Alam Zeb Karori Own UC M/List 24 Amrin Kusar Muhammad Miskeen Karori Own UC M/List 25 Rukhsana Taj Taj Muhammad Karori Own UC M/List 26 Rifat Bibi Faqeer Muhammad Shanaya From Adjacent UCs Merit List 27 Ashiya Misri Khan Shanaya From Adjacent UCs Merit List 28 Razla Bibi Muhammad Zaman Darband M From Adjacent UCs	22	Musrat Bibi	Khalil ur Rehman	Karori	
Amrii Kusar Muhammad Miskeen Karori Own UC M/List	_23	Zenab			
Rukhsana Taj Taj Muhammad Karori Own UC M/List			Muhammad Miskeen		
26 Rifat Bibi Faqeer Muhammad Shanaya From Adjacent UCs Merit Jist 27 Ashiya Misri Khan Shanaya From Adjacent UCs Merit Jist 28 Razia Bibi Muhammad Zaman Darband Merit Jist From Adjacent UCs	- 25	Rukhsana Taj	Taj Muhammad		
27 Ashiya Misri Khan Shanaya From Adjacent UCs Merit list 28 Razia Bibi Muhammad Zaman Darband M From Adjacent UCs	26	Rifat Bibi	Faqeer Muhammad	Shanaya \	From Adjacent UCs
	27		Misri Khan	Shanaya ,	From Adjacent UCs Merit list
	28	Razia Bibi	Muhammad Zaman	Darband 🤸	

Allested

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•	1					
, and	· / 29	Sobia Arshad	U/C Lassan Nawab			
•	J			Lassan Nawab	Own UC M/List	
Ċ	30	Rashida Bibi	M.Zahoor	Lassan Nawab	Own UC M/List	
	-	The state of the s	U/C Mohandari			
	31	Bibi Nascema	Ghulam Nabi	Mohandari	Own UC-M/List	
•			U/C Nika Pani-			
	32	Yasmeen Wahab	Abdul Wahab	Nika Pani	Own UC-M/List	
٠.	33	Neelam		Darband	From Adjacent UCs Merit list	
	 		U/C Perhinna			
	34	Lubna Younis	M.Younis 1	Perhinna	Own UC M/List	
	35	Zahida Bano	Ali Zaman 35	Perhinna	Own UC M/List	
	<u> </u>		U/C Phulra		1 0 131 QC 141 2330	
٠	.36	Bibi Saleha	Abdula Jan	Phulra	- Own UC M/List	
	37	Mehnaz Bibi	M.Iqbal	Phulra	Own UC M/List	
	38	Bibi Mewash	M.Navced	 		
•	39	Farzana Yousaf.	M.Yousaf	Phulra	Own UC M/List	
	40			Phulra"	Own UC M/List	
٠.	40	Bibi Farah	Khurshid Khan	Sawan Maira	From Adjacent UCs Merit list	
	41	Bibi Salama	U/C Sachan Kalan			
i	42	Bibi Norin	Shezada Khesro Faredon Rehmat Ullah	Sachan Kalan	Own UC M/List	
			U/C Sawan Maira	Sachan Kalan	Own UC M/List	
	43	Tahira Jabeen	Muhammad Ayub	Savvan Maira	To No.	
	-		U/C Shanaya	Sawan Maira	Own UC M/List	
	44.	Safoora Farat	Abadul Razag	Shanaya	Own UC M/List	
	45	Irum Shaheen	Anwar Khan	Shanaya	Own UC M/List	
٠	:		U/C Shergarh	1 Ontario	T O THE OCCUPANT	
	46	Saceda Haidar	Mir Haidar	Shergarh	Own UC M/List	
١	47	Fozia Bibi	Sher Bahadar	Shergarh	Own UC M/List	
	48	Sadia Gul	M.Zaman	Shergarh	Own UC M/List	
İ	49	Asma			From Adjacent UCs	
١		7.3018	Abdul Malik	Darband	Merit list	
ŀ	50	Sadia Javed	Ų/C'Shuākat Abad	1 to 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Λ	51	Sabeen	Javed Khan	Shuakat Abad	Own UC, M/List	
ł	52	Tabasam Rashid	M.Haroon :	Shuakat Abad	Own UC M/List	
ŀ			Abdul Rashid U/C Trangri Sabir Sha	Shuakat Abad	Own UC M/List	
ł	53	Nabeela Ghuncha Gul			Com Lic Add 1	
İ	54	Khalida Bibi	M. Yousuf Khan	Trangri Sabir Shah Trangri Sabir Shah	Own UC M/List	
Ī	55.	Sidra Hamayun	M.Haniayun	Trangri Sabir Shah	Own UC M/List	
.[U/C Bandi Shungli U/C Bandi Shungli					
Ī	56	Salma Javed	Muhammad Javed	Darband	From Adjacent UCs	
ſ	57	Nosheen Bibi	Fazal ur Rehman	Darband	From Adjacent UCs	
ŀ	 -		U/C Tanda	<u> </u>	Merit list	
۲		0-50	, , , , , ,		Provide Auto 1 110	
L	58	Sahibzada Hazmat Rabani	Ghulam Rabani	Tanda	From Adjacent UCs Merit ilst	
ſ	-59	Asma Noreen	Novah Khan	B. U. A.	From Adjacen UCs	
L		Terror Horsell	Nawab Khan	Dhodial	Merittist	
				· · · · · · · · · · · · · · · · · · ·		

Consequent upon the above, the following adjustment are hereby ordered against the posts mentioned against each

	Place of Posting Remarks
1 Niaz Gul Abdul Razaq Baffa GG	S Baffa Khurd / A/V/Post
1'0' c (''') ''''	'S Kando Gali A/M/Post
A. 1.9 1 Administration 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	S Ashwal A/V/I st
4 Nazma Bibi R.Khan Bahdar Behali GGI	S Jamal Nakka A/V/I'ost
5 Shagufta Bibi Muhammad Shafi khari Battal GGI	S Karmang A/V/Post
	S Chandni : A/V/Post

P-23

	1-	Bush				
1	10	Bushra Naida Ashraf	Ghulam Mustafa	Bhekund	GGPS Kehnian Mian	1 × 11/10
۶ (۱۰ <u>۰</u>	9		 Muhammad Ashrif Bag 	Gari Habib Ullah	GGPS Danna Ganaila	A/V/Post A/V/Post
	10	Gul Naz Bibi	S. Qabal Shah	Gari Habib Ullah	GGPS Chuntri	A/V/Post
Ť	ļ—		Abdul Ghafoos	Hilkot	GGPS Khan Balimang	1
	11	****	Saced Akhtar	Hungrai		A/V/Post
i i	12	Marium Bibi	Muhammad Younis		GGPS Kalas Ghanaila	A/V/Post
į.	13	Bibi Sajida	Saced ur Rehman	Hangrai	GGPS Kolas Ghanailà	A/V/Post
!-	14	Saima Ara	M.Fareed Khan	- Territati	GGPS Karmang Payeen	A/V/Fost
	15	Mah Jabeen		Ichrian	GGPS Ramsera	A/V/Pust
1	16	Saba Tariq	Muhammad Faroog		- GGPS Base Manda Guch	
	17	Sobia Bibi	Muhammad Tarig	Sachan	GGPS Başo Manda Guch	a A/V/Frigt
	18	Saima Naz	Abdul Ghafoor	Jaloo	GGPS Talian Di Kasi	A/V/Post
.	19	Fara Naz	Mir Afzal	Jaloo	GGPS Chor Banda	A/V/Inst
	20		Muhammad Khurshid	Karnol	GGPS Bhorai	A/V/Post
	21	Nadia Rehman	Habib ur Rehman	Pairan	GGPS Dheri Sohai	
	ļ	Amrin Younis	Muhammad Younis	Karori	GGPS Seri Malwal	A/V/I :: I
	22	Musrat Bibi	Khalil ur Rehman	Karori		A/V/F ist
	23	Zenab	Alam Zeb	<u></u>	GGPS Malhar.	A/V/Post
	24	Amria Kusar		Karori	GGPS Malhar	A/V/Post
1	25	Rukhsana Taj	Muhammad Miskeen	Karori	GGPS Fata Bandi	A/V/I st
!	26	Rifat Bibi	Taj Muhammad	Kaŗori	GGPS Fata Bandi	A/V/Lost
	27	Ashia 🗸	Fageer Muhammad	. Shanaya	GGPS Naryala	A/V/I set
		-h	Misri Khaл	Shanaya	GGPS Thakra	A/V/I
Q\$	28_	Razia Bibi	Muhammad Zaman	Darband		
Į	29	Sobia Arshad	Muhammad Arshad		GGPS Dhok	A/V/P: st
	30	Rashida Bibi	M.Zahoor	Lassan Nawab	GGPS Sharota	A/V/F it
1	31	Bibi Naseema	Ghulam Nabi	Lassan Nawab	GGPS Chapra Bala	A/V/I st
1	32	Yasmeen Wahab	Abdul Wahab	Mohandari	GGPS Badal Gran	A/V/r at
H	33	Neelam	Abdul Latif	Nika Pani	GGPS Cham	A/V/I si
T	34	Lubna Younis	M. Younis	Darband	GGPS Cham	A/V/I
-	35	Zahida Bano		Perhirma	GGPS Phalkot	A/V/l': :1
. [36	Bibi Saleha	Ali Zaman	Perhinna	GGPS Phalkot	AZZZI
' } -			Abdula Jan	Phulra	GGPS Ghazikot	TATOM I
Ĺ	37	Mehnaz Bibi	M.Iqbal	Phulra	GGPS Dhaman	<u> </u>
	38	Bibi Mewash	M.Naveed		· · · · · · · · · · · · · · · · · · ·	A/V/I (
[39	Farzana Yousaf	M.Yousaf	Phuira	GGPS Ghazikot	A/V/I
	40	Bibi Farah 🗸	Khurshid Khan	Phulra	GGPS Batangi	A/V/P
L	41	Bibi Salama	Shezada Khesro Faredon	Sawan Maira	GGPS Gojar Gali	A/V/P 1
- 1-	42	Bibi Norin	Rehmat Ullah	Sachan Kalan	GGPS Kalas Nawaz Abad	AVVIII .
_	43	Tahira Jabeen	Muhammad Ayub	Sachan Kalan	GGPS Kalas Nawaz Abad	A/V/I· i
1	44	Safoora Farat	Abadul Razaq	Sawan Maira Shanaya	GGPS Mohar	- A/V/I' -1
L	15	Irum Shaheen	Anwar Khan		GGPS Numshera Shahkot	
1	16	Saceda Haidar	Mir Haidar	Shanaya	GGPS Numshera Shahkot	A/V/I
1		Fozia Bibi	Sher Bahadar	Shergarh	GGPS Gakharh	A/V/I'- ii
		Sadia Gul	M.Zaman	Shergarh	GGPS Perchaian	AVVI
1-		Asma	Abdul Malik	Shergarh	GGPS Perchaian	AVVIII
	0	Sadia Javed	Javed Khan	Darband	GGPS Shorolian	7/V/r [
15	145 2	Sabeen	M.Haroon	Shuakat Ahad	GGPS Lalan Da Darra	A/V/I
5	2	Tabasam Rashid	Abdul Rashid	Shuakat Abad Shuakat Abad	GGPS Chajar, Bala	₹Λ/V/(; ; ;
	3 1	Nabeela Ghuncha Gul	Bashir Ahmad Khan	Trangri Sabir Shah	GGPS Paniyali	A/V/P
	4 1	Khalida Bibi	M.Yousaf Khan	Trangri Sabir Shah	GGPS Trangri Bala	- A/V/P
5		Sidra Hamayun 🗸 🗀	M.Hamayun	Trangri Sabir Shah	GGPS Trangri Bala	'A/V/I'
5		Salma Javed 🗸	Muhammad Javed	Darband Saan	GGPS Khari Paloi	A/V/I'
_5		Noshin Bibi 🗸	Fazal ur Rehman	Darband	GGPS Pagora	ZAVAZAD (
5	8 }	Sahibzadi Azmat	Ghulam Rabani		GGPS Beer Bat	AVV/P
		Rebani		landa	GGPS Talian Manda	A7970 a
		· · · · · · · · · · · · · · · · · · ·	,			
5		Asma Noreen 🗸	Nawab Khan	Dhodial	GGPS Kothri	A/V/P

TERMS & CONDITIONS

1. Their appointments are purely on temporary basis and hable to termination at any stage v hout assigning any reason/notice.

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They will be governed by such rules and regulations enforce and as may be prescribed by the Government from time to time for the category of the Government servants to which they belong. In case they failed to assume the charge of their posts within 15 days of their appointment, candidatureship will be stand automatically cancelled. 4. Their services are regular but will not be entitled for pension/gratuity & they will not contribute any amount towards GP Fund however they will contribute CP fund on the prescribed rate & half contribution will be made by the Government. They will submit to this office, their all testimonial and domicile/ UC Certificate from the secretary concerned union councils along-with bank drafts in the name of controller / treasurer of the concerned BISE / University within 7 days after the taking over charge for verification. the appointing authority / (EDO E&SE Manschra) In case a document or documents is / are found take or forged or Bogus on such scrutiny or all the

The release of the pay by the concerned DDOs will be subject to the receipt of verified documents by

verification, the service of the teachers concerned shall be terminated. The whole amount paid to him/her as salary will be recovered and a case against him/her shall be registered under relevant section of Law.

8. Their services are liable to termination on one month prior notice from either side in case of resignation without prior notice, their one month pay/allowances if any shall be forfeited to Government Treasury.

9. Their services can be terminated at any time in case their performance is found un-satisfactory; they will be proceeded against under the removal from service under E&D Rules 2011.

10, They should produce Age & Health Certificate from the MS DHQ Hospital Mansehra.

11. They may not be handed over the charge if their age is above 35 years and below 18 years.

12. The Candidates who are working as regular before 1st July 2001 in pervious post, their entitled for pension / gratuity etc.

13. No. TA/DA etc is allowed.

14. Charge report should be submitted to all concerned in duplicate.

(Umar Khan Kundi) EXECUTIVE DISTRICT OFFICER E&S EDU: MANSEHRA

Endst: No. 5360-5384 /Estt: (F)Apptt:PET(F)/2011-12 Dated Mansehra the 18th May, 2012 Copy to the:-

Secretary to Govt: of KPK E&SE Department Peshawar. 1_

Director E&SE Department KPK Peshawar. 2.

District Accounts Officer, Mansehra. 3

District Officer (M&F) Local Office.

Deputy District Officer (Female) E&SE Manschra. 6

PA to District Coordination Officer, Mansehra. 7.4

Budget & Accounts Officer, local office, Mansehra.

Candidates concerned.

EXECUTIVE DISTRICT OFFICER E&S EDU: MANSEHRA

ORDER.

Consequent upon the approval of competent authority, that the following PST are hereby transferred on their own pay and grade in the interest of public service with immediate effect.

S.No	Name of Teacher	From	To ·	<u> </u>
1.	Sabeen Bibi PST	GGPS Chajar	GGPS Tatar	Remarks
2.	Saira Ali PST	GGPS Tatar	Syedan	V.N.2
		GGPS Tatar Syedan	GGPS Treda	A.V.P
3.	Bibi Shakeela PST	GGPS Lalan Da Darra	GGPS Treda	A.V.P
4. Bi	Gul Bibi PST	GGPS Sukian	GGPS Lalan Da Dara	V.N.3

Charge report should be submitted to all concerned. 1.

No TAJDA is allowed.

Sd/-EXECUTIVE DISTRICT OFFICER E & S EDUCATION MANSEHRA

Endst: No 1392 - 98 /GB/PK-55/DDO(F) Dated 24 /10/2012. Copy to the:-

- 1. ADO Circle Concerned.
- 2. DEMIS Branch Local office.
- 3. Head Teacher.
- Teacher concerned.

DY: DISTRICT OFFICER (F) E&S EDUCATION MANSEHRA

Distt: Courts Apportunad

Allested



Annex-26

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA

No. <u>-7776-</u> / S. Cause Dated the <u>29/9/</u> /2014

Email: deofmansehra@yahoo.com Plone & Fax: 0997-302518

SHOW CAUSE NOTICE

P

I, Naghmana Sardar, District Education Officer (Female) Mansehra as Competent Authority under the Khyber Pakhtunkhwa Servant (Efficiency & Discipline) Rules, 2011, do hereby serve you Mst. Sabeen PST GGPS Chajar Mansehra Show cause Notice as follows:

- 1) You were illegally appointed as PST at GGPS Chajar vide defunct Executive District Officer (E&SE) Mansehra, out of your own U/C, where you were stranger for recruitment process initiated through EATA. Acceptance of your appeal & subsequently your appointment order was the result of misuse of authority by the then EDO according to his sweet well wishes against the recruitment rules, as per inquiry report received through Covernment of Khyber Pakhtunkhwa, Elementary & Secondary Education Department letter No SO(S/M)E&SED/4-17/2013 Umar Khan EDO BS-19 dated 25/08/2014 More over the then EDO(E&SE) has been removed from Government Service in connection with all such bogus appointment including yours made by him.
- 2) Going through the finding and recommendation of the inquiry committee, the material on record & other connected papers including your defiance before the inquiry committee:-

I am satisfied that you have committed the following acts/omissions specified in rules.

- a) Misconduct and dishonesty in getting bogus/faked appointment without due process of recruitment.
- b) Inflected huge financial losses to the Govt: Treasury receiving pay as result of bogus appointment.
- c) By snatching established rights of the deserving candidates due for appointment on merit. Cheating/canceling the facts for unlawful appointment with collusion of then EDO.
- 3) As a result thereof, I as competent authority have tentatively decided to impose upon you the major penalty of dismissal from services under rule 4 of the said rules.
- 4) You, are hereby, required to Show Cause as to why the aforesaid penalty should not be imposed upon you & also intimate where you desire to be heard in person.
- 5) If no reply to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defiance to put in and in that case an ex-party action shall be taken against you.

6) A copy of the finding inquiry committee related page is enclosed.

Allestel

COMPETINT AUTHORITY

Mst. Sabeen

GGPS Chajar

Advestion Advestion County Absorbabled

از سین پی ایس قی د نیره داون ماین میرا میرال پوین کوشل مو کات آنادی سالی .. وسرکای اجرکش اکتر ماحد رزنانه) عوارس ماندی مضون: شورمار دوس والدرور اردس (DEO(F) ما شهر منه مازنوش لر در 1776 على منه مازنوش لر در 1776 على منه مازنوش لر در 1776 على مورجم بهر من المراد ارسال عزمت سے صرری تعرفی کالھے اور یا لیسی کے مطالبی عولی سے میں نے گورسنے کوسی شمع کا لفہاں بنی بنیایا ۔ سمروس کے دورال میں ے این ڈلوئی علی طور میر سرانی کری ہے ۔ اور کی گی ڈیو کی میر روا کی كنواه وعولى ع میں سائل طور ہیر علاقات اور انترولیو باس کیا ہے ، اور کسی سے کوئی حفائق بنیں فیمائے - اور نہ ہی کسی کا حق مارا ہے ۔ میں ساکن میرامیرال لومن کونسل شوکت آباد کی رہ الفتی میرال - معرای بعرای منسولت آباد کی رہ الفتی میرال - معرای بعرای منسولت و اور كونسل پيتوكن رئا ديس هوي عار سيد حي مولا له بين ميراث لِه في لونن كونسل بي روسر ساندرس جله دوس کوشل سی مدر ای اسی ی دوس کو دور تی اجمع ميرا آور عال تعالى س كولي جو مرسير م ساخ زوري دي . دعورس سرا عام ربعار في جود سے . اور اب ميں ابني عال ستو كن آباد س فاوی طرافی سے مثر کی سر کے والی سر الی ارے دی ہوں مرای بری نا کانوی جاندے کے مطابق پری سے اور سو فاز نوش ما محروری جواب ارسال مدهن مع . این امیریان مرمانسر محف اس ستر ز فاز سے نستی کیاط نے اس اب ابنی عان سنوکن آباد جاجی اس ستوکت آباد Allester المستن مارون في المالار المراد A POJENCOM



P-28 Annex E

NOTIFICATION 1:- Where as Mst: Sobern D/O Musammad HWDD1 working as MGCHS/GGMS/GGP Chajar was served with show cause notice and was proceeded under the Khyber Pukhtunkhwa Govt: Servants (Efficiency and Disciplinary) Revised Rules 2011 for the charges mentioned in her Show-Cause Notice. 2:- And where as the inquiry committee compaising the following officers conducted an inquiry regarding the illegal appointments in the office of Ex- Executive District Officer Elementary and Secondary Education Mansehra. i) Syed hidayat Jan, (PCS SG B-20) Agricultural Department Khyber Pukhtunkhwa, Peshawar(Now Secretary Zakat, Usher and Social Welfare Department) ii) Mr. Akhalhaq Baig, Principal BS-20 RITE Male Haripur. 3:- And where as the inquiry Committee after having examined the record pointed out that you were appointed illegally and against the recruitment rules and policy. 4:- And where as District Education Officer (Female) in the capacity of competent Authority, after having considered the charges, evidence on record, recommendation of report of the inquiry	
as GGHS/GGMS/GGP Chajar Chair	
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having considered the charges, evidence on record, recommendation of report of the inquiry	
committee and replies in response to Show Cause Notices, is of the view that the charges against	
you have been proved.	
Servants (Efficiency and Discipline) Revised Rules 2011 the District Education Officer (Female) Mansehra, in the capacity of competent Authority is pleased to impose major penalty of "DISMISSAL" from Govt: Services upon Mst. Salven D/O M-Hardy.	
CHPETATI 1001 GGHS/GGM GGPS Chajar Bala.	
Man Ja -and	
(ag m	
↑ DISTRICT EDUCATION OFFICER	. 1
FEMALE MANSAEHRA.	
Endst: No. <u>1066-75</u> /AE/Estab: dated	,
1. Secretary Elementary and Secondary Education Department Khyber Pakhtunkhawa, Peshawar.	./
2. Director Elementary and Secondary Education Khyber Pakhtunkhawa, Peshawar.	M 1
3. District Accounts Officer Mansehra. 4. District Monitoring Officer Mansehra. 1. A. A. District Monitoring Officer Mansehra. 1. A. A. District Monitoring Officer Mansehra.	1/2/sti
5. Deputy Commissioner Mansetra.	
6. Principal/Headmistress	່າເຄດ ເວລາເກັກສືເປັ
7. SDEO(F) Mansehra.	الماليات الم
8. Budget and Accounts Officer Local Office.	
9. Mst:	÷
Wahn	

بحضور جناب ڈائر یکٹرصا حب ایلیمنٹری اینڈسکنڈری ایجو کیشن، پیٹا ورمحکماندا پیل برخلاف حکم فاصل آفیسر ماتحت ڈسٹر کسٹ ایکو کیشن آفیسر منظم کا کا میکٹر میں معدود کر کا دیادی انسی م oxilisi) maex F 3-3-2015 هورخه B-66-75 مورخه 3-3-2015 مورخه B-66-75 مورخه 3-3-2015 oiry No = 1446. Date : 10-03-2015 Directer poshward office -یہ کہا پیلائٹ گا وَل ببرال میرانخصیل وضلع مانسہرہ کی رہائش ہے . جناب عالى ميرى نوكرى بحواله آردُ رنمبر) 2011-2012 (F) 2011-2012 (جناب عالى ميرى نوكرى بحواله آردُ رنمبر) تاریخ 2012-5-18 با قاعدہ میرٹ کے مطابق ہواہے. اخباری اشتہار کے مطابق ڈسٹر کٹ ایجو کیشن آفیسر (زنانیہ) کے مطابق با قاعدہ ایٹانسٹ یاس کیااورانٹرویودیا اوراینی تمام اسنادانٹرویو کمیٹی کےسامنے پیش کیس. اوراس طرح تمام محکمانہ کاروائی مکمل کرنے کے بعد میرٹ لسٹ دفتر میں اویز اں کی گئی میرٹ لسٹ میں UC شوکت آباد میں میرا نمبردو (2) تھا. جبکہ کل تین اُمیدوار کو تعینات کیا گیا. / جناب عالی اخباری اشتہار کے وقت ہماری UC میں تین عدد آسامیاں خالی تھیں. (۱) GGPS پیالی (۲) لعلال دا دره GGPS (۳) لعلال دا دره ان خالی آسامیوں پر (جاری پراسس کے دوران) UC شوکت آباد کے باہر سے دوسری UC سےٹرانسفر کر کے ان خالی آسامیوں کو مثلًا أيك يبيركو GGPS كند بالاكوستان سي آرد رنمبر 2599/2602 مورخه 2011-9-16 كوخالي UC شوكت آباد (پنیالی) برآرڈرکر کے خالی آسامی کوفِل کردیا گیا۔ اورائی طرح لال درہ GGPS میں دوسری جگہوں سے تعنیاتی کر کے UC شوکت آباد میں موجودان خالی اسٹما میوں کو برکر دیا گیا۔ جوكه بهار بساته سراسرناانصافی تھی. جناب عالى!

بد جبرتی کے پراسس کے دوران جبکہ اشتہار شائع ہو چکا ہو۔ ان خالی آسامیوں پر UC سے باہر سے آرڈرکر کے نئے آنے والے اُمید واروں کا حق چھینا کہاں کا انصاف ہے.

۹ جناب عالی تمام محکمانہ کاروائی مکمل کرنے کے بعد مجھے جو پہلاآرڈرملا 9wn UC بھر میر سے کسے کا تحلیق کا اسٹ آرڈر

(GGPS Charjar Bala avd) تعنيات کيا گيا۔

Mylham

P-30

۱۰ جناب عالی میں نے 2012-5-21 کو GGPS Charjar Bala میں حاضری کرلی اور 2012-10-30 تک اپنے ہے۔ ٹیچنگ کے فرائض بحولی ادا کرتی رہی.

جناب عالی مور نه 24-10-2012 کو جھے آرڈر نمبر (Fno/S/No 1392-98/GB/Pk55/DDO(F) کے تحت Eno/S/No 1392-98/GB/Pk55/DDO افری کر لی اور مور نه کلا کے تا تارسیدال میں جاضری کر لی اور مور نه Bala سے تا تارسیدال میں جاضری کر لی اور مور نه Bala سے تا تارسیدال میں انجام دیتی رہی ہوں۔ اسامی پرتعیناتی کے بعد میں نے اب تک تقریباً تین سال سروس کے کمل کر لیے ہیں۔

اا جناب عالی میری UC میں جو تین عدد آسامیوں پر آرڈر کیے گئے اُن میں سے میرٹ پرآنے والی پہلے نمبر پراور تیسر ہے نہر پرآنے والی لاکیوں UC میں آرڈر تو جاری کیا گیالیکن اُن کی بھی حاضری UC سے باہر ہوئی۔اگروہ اپنی سروس پر بحال ہیں تو مجھے کیوں سروس سے والی لا کیوں کا اُسروں کیا گیا ہے۔ میری UC شوکت آباد سے باہر (ملحقہ UC شمدڑہ) آرڈر کرنے کا ذمدارا بجو کیشن آفیسر اور متعلقہ عملہ ہے۔ جبکہ اس غلطی پر مجھے الزام دیا جارہا ہے۔ جناب عالی اس کے علاوہ اگر میری تعیناتی میں کوئی بے قاعد گی ہوئی ہے تو میرااس سے کوئی تعلق نہیں۔

لہذا آپ سے استداہے کہ مذکورہ Dismissal Order کو کالعدم قرار دیا جائے اور مجھے اپنی سروس پر بھال رکھا جائے۔ میں اس برآپ کی بلندا قبالی کے لیے ہمیشہ دُ عا گور ہوں گی۔

ا مؤڑی ار

9-03-2015

سبین بی بی اختر محمرٔ ہارون سکنه ببرال میراضلع مختصیل مانسہرہ

Advocate

Dist: Courts Abbotiched

Allester

وكالت نامير -12 of 12/ SI Ker Sieze de PST de cir ماعث تحررآ نكه مقدمه مندرجه میں اپنی طرف سے واسطے ہیروی وجواب دہی کل کاروائی متعلقہ آں مقا 125 5 18 E Chen Bricio 2013 کودکیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف کومقد مہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل صاحب لے موصوف کو کرنے راضی نامہ دتقر ر ثالث و فیصلہ برحلف و دینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک رویبه وعرضی دعویٰ کی تصدیق اوراس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کی کل ماکسی جزوی کاروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کوایے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگا ادرصاحب مقرر شدہ کوبھی وہی ادرویسے ہی اختیارات ہوں گے ادراس کا ساختہ پر داختہ مجھ کومنظور وقبول ہوگا۔ دوران مقدمہ جوخرج و ہرجانہ التوائے مقدمہ کے سبب ہوگا اس کےمستحق وکیل صاحب ہوں گے . نیز بقایارقم وصول کرنے کا بھی اختیار ہوگا۔اگر کوئی پیشی مقام دورہ پر ہویا حدسے باہر ہوتو و کیل صاحب موصوف اِ ٔ یا بند ہوں گے کہ پیروی مقدمہ مذکورہ کریں اور اگر مختار مقرر کردہ میں کوئی جز و بقاما ہوتو وکیل صاحب موصوف مقدمہ کی بیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراد استجارت نالش بصیغہ مفلسی کے دائر کرنے اور اس کیا بيروي كابهي صاحب موصوف كواختيار هوگا_ لہذاوکالت نامة تحرير كرديا تا كەسندر ہے۔ بمقام: Attestab Tanali Co.4-4 High

وقاص نولوسٹیٹ کھبری (اسیٹ آباد)

BEFORE THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.764/2015

Respectfully Shewth

- 1. That the services appeal No: 764/2015 in respect of MST: Sabeen Bibis is pending before this honorable court for reinstatement.
- 2. That reference director E & SE department notification Endst: No 4058-63/F.No.79/Appeals Female MSR Dated Peshawar 25/8/15, the appellant has been reinstated against the post of PST (Notification attached).

It is requested that the above mentioned appeal may kindly be dispose off please?

DISTRICT EDUCATION OFFICER

(FEMALE) MANSEHRA

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

WHEREAS, Mst Sabeen, PST at Government Girls Primary School Chajar
Bala District Mansehra was dismissed from service by the DEO (Female) Mansehra vide Order No.
2066-75 dated 03/03/2015 after serving Show Cause Notice and giving her an opportunity of personal
hearing on charge of irregular/fake/bogus appointment.

WHEREAS, consequently the above aggrieved teacher lodged/preferred an appeal to the Director E&SE Khyber Pakhtunkhwa, Peshawar (appellant authority) against her dismissal from service with the pray to set aside her dismissal order issued by the DEO concerned followed by her reinstatement

AND WHEREAS, the Director E&SE Khyber Pakhtunkhwa, Peshawar constituted a committee vide Notification No. 5500-09 dated 23-04-2015 for the scrutiny of appeals of above dismissed teacher.

AND WHEREAS, the committee having scrutinized appeal of above affected teacher on the basis of available record and merit of the case submitted its report to the Director E&SE Khyber Pakhtunkhwa, Peshawar with the findings and recommendations reproduced briefly below:-

> 1. She belongs to U/C Shoukat Abad where three posts of PST were lying vacant. She was at S.No.02 of the Merit list of her U/C under ETEA R. No. 1700319 and was appointed vide Endst No.5360-84 dated 18/5/2012 at Sr.No.51 in her own U/C but wrongly adjusted in other at GGPS Chaiar Bala U/C Kathai instead of her own U/C.

Appeal may be accepted as she was on merit. She is required to be adjusted in her own U/C according to merit. However, if she as comfortable with her posting, she may be allowed to continue as usual.

NOW THEREFORE, in exercise of powers conferred upon the Director E&SE Khyber Pakhtunkhwa, Peshawar (appellant authority) under E&D Rules 2011 read with rules 17 (2) (b) & (c) and keeping the findings/recommendations of the committee into consideration, accepts the appeal of aforesaid sacked teacher and set aside the order of DEO (F) Mansehra No. 2066-75 dated 03/03/2015 and reinstate Ms. Sabeen PST at Government Girls Primary School Chajar Bala District Mansehra with effect from the date of her dismissal with all back benefits.

> Director Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

Endst: No. 4658-E

/Appeals Female MSR

Dated Peshawar the 25/8 /2015

Copy of the above is forwarded for information & n/action to the:-

- District Education Officer (Female) Mansehra 1.
- Sub Divisional Education Officer (Female) Mansehra 2.
- 3. District Accounts Officer Mansehra
- 4. Appellants concerned
- 5. PA to Director E&SE KP, Peshawar
- Master File. 6.

Deputy Director (Female) Directorate E&SE, KP

Peshawar