12/9/2017

Counsel for the appellant and Muhammad Adeel Butt, AAG alongwith Hameed-ur-Rehman, AD for the respondents present. The learned counsel for the appellant argued the case at some length, but when this Tribunal referred to a recent judgment of the august Supreme of Pakistan 2017 SCMR 890 the learned counsel sought some time. Granted. To come up for further arguments before this DB on 11/10/2017.

MEMBER

CHAIRMAN

11.10.2017

Counsel for the appellant and Mr. Kabeerullah Khattak, Addl. Advocate General for the respondents present. Arguments heard and record perused.

This appeal is dismissed as per our detailed judgment of today in connected service appeal No. 984/2015 entitled "Badshah Islam Vs. The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar and others". Parties are left to bear their own costs. File be consigned to the record room.

Chairman

Member

<u>ANNOUNCED</u> 11.10.2017 01.03.2017

Counsel for appellant and Mr. Hameed-ur-Rehman, AD (litigation) alongwith Mr. Muhammad Adeel Butt, Additional AG for respondents present. Learned counsel for appellant requested for adjournment. Adjournment granted. To come up for arguments on 18.05.2017 before D.B.

(AHMAD HASSAN) MEMBER (ASHFAQUE TAJ) MEMBER

18.05.2017

Counsel for the appellant and Mr. Muhammad Adeel Butt Additional AG for the respondents present. Counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 12.09.2017 before D.B.

(Gul Zeb Khan) Member (Muhammad Amin Khan Kundi) Member 24.05.2016

Agent of counsel for the appellant, M/S. Khursheed Khan, SO and Hameedur Rahman. AD alongwith Addl. AG for the respondents present. Requested for adjournment. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on 26.07.2016 before S.B.

26.7.2016

Counsel for the appellant and M/S Khursheed Khan, SO and Hamcedur Rahman, AD alongwith Addl. AG for the respondents resent. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 24.11.2016.

Counsel for the appellant and Assistant AG for 24.11.2016 respondents present. Rejoinder submitted which is placed on file. To come up for arguments on

01.03.2017.

(ABDUL LATIF) **MEMBER**

11.09.2015

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant is serving as DPE in BPS-17. That being M.Sc in Health and Physical Education appellant was entitled to BPS-17 with effect from 13.11.2007 on the basis of notification of the Provincial Government of the even date i.e 13.11.2007 but appellant promoted later on with immediate effect regarding which he preferred departmental appeal which was not responded and hence the instant service appeal on 7.9.2015.

That the appellant is entitled to up-gradation and financial benefits thereof with effect from 13.11.2007.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 26.11.2015. Notice of application for condonation of delay be also issued for the date fixed.

المقاداة

11-1-14

Chairman

26.11.2015

Appellant Deposited Security Process Fee

Counsel for the appellant present. Security and process fee not deposited. The same be deposited within a week, where-after notices be issued to the respondents for written reply/comments for 24.3.2016 before S.B.

Chairman

24.03.2016

Counsel for the appellant, M/S Khurshid Khan, SO and Hameed-ur-Rehman, AD (lit.) alongwith Assistant AG for respondents present. Written reply not submitted. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on 24.5.2016 before S.B.

Chairman

FORM-A

FORM OF ORDER SHEET

Court		<u>.</u> .
Case No	988/2015	

	Date of order/ proceedings	Order or other proceedings with si Magistrate	gnature of Judge/
1	2	3	
	07.09.2015	The appeal of Mr. Shera	az Khan presented to-da
		by Syed Younis Jan, Advocate	may be entered in the
	·	institution register and put up to t	the Worthy Chairman fo
		preliminary hearing.	
		· -	REGISTRAR
	-		
	11-9-12	This was be mut via	hafara tha C Danah f
	-	This case be put up	
		preliminary hearing on 12-9	<u> </u>
			1
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			CHAIRMAN
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Appeal	NO 988	/2015
	/	

VERSUS

The Govt: of KPK through its Chief Secretary and others.Respondents.

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3.	Addresses of Parties.	ø 7	
4.	Copy of Departmental appeal "A"	8	
5.	Copy of Order/notification dated 27/5/2097 and 19/5/2009 "B" & BI Letter/Notification dated 13.11.2007. "C"	13-1	
7 .	Copy of Certificate. "D" Copy of appointment order. "E"	15	
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(SYED YOUNUS JAN)

Advocate Péshawar High Court, Peshawar.

Appeal NO. 988 of 2015.

Diery No 1036

Sheraz Khan, Director Physical Education, Government Higher Secondary School, Talash District Lower Dir

App ell ant

VERSUS.

- 1. The Govt: of K.P.K. through its Chief Secretary
- 2. The Secretary elementary and Secondary Education Khyber Pakhtoonkhwa Peshawar.
- 3. The Director Elementary and Secondary Education Khyber Pakhtoon Khawa Peshawar.
- 4. The Secretary Establishment Department Khyber Pakhtoonkhwa Peshawar.
- 5. The Secretary Finance Department Khyber Pakhtoonkhwa Peshawar.

319/15

APPEAL U/S 4 OF KHYBER PAKHTOONKHWA SERVICE TRIBUNAL ACT

1974 ACCORDING TO THE DEPARTMENTAL APPEAL OF THE APPELLANT

WHICH IS STILL PENDING BEFORE THE RESPONDENT NO. 1 AND AFTER

LAPSE OF THE STATUTRY PERIOD NO ORDER BE COMMUNITION HAS

BEEN MADE ON THE SAME SO FAR.

COPY OF THE DEPARTMENTAL APPEAL ANNEXURE "A").

PRAYER IN APPEAL.

That on acceptance of this appeal the order/
and 19-05-09
notification dated 27-05-09/ may kindly be varied/modifide
to the extent that the same may kindly be made effective
from 22-10-1990er 13.11.2007 and a such the department

may kindly be directed to consider the promotion of the appellant to BS 17 regular from 22_10_1990 or 13.11.2007 instead of immediate effect with all other Service benefit. Any other remedy/ relief available in the circumstances of the case may also kindly be granted to the appellant.

(Order/notification dated 27-05-09 is annexure "B". and dated 13.11.2007 is annexure "C".

Respectfully submitted: -

BRIEF FACTS GIVING RISE TO THIS APPEAL ARE:-

- 1. That the qualification of the appellant is

 M.A/MS.c. in health and Physical Education

 whose result was declared opassed in 1989 exam.

 (Copy of Ceptificate is Annexure "D").
- 2. That on the recommendation of the KPK Public Service Commission the appellant was appointed as Director Physical Education in EPS 16 and then on the basis of Courty decision EPS 17 Personnal was awarded to the appellant vide order dated 3-06-03 with full benefits attached EPS 17. from the date of appointment.

 (Appointment order and Order dated 22-10-1990 are Annexure "E" & "F".

- That the Govt: of KPK on 13.11.2007 issued a letter/notification vide which theposts of IPEs and Liberarians were upgrated to regular IPS 17 for the existing incumbents who hold Master degrees in relevents subjects i.e. MA/MS.c in health and Physical Education in case of the appellant .(The said notification is Annexure "C" above).
- 4. That as the appellant is /was highly qualified, fit and thus was fully alligable for award of regulat EPS 17 in light of the above referred. The notificate/letter so he agitated the matter with the authority but of no use, so he filed departmental appeal/representation before the respondent No.1 which is still pending in after lapes of statutory period no order/communition has been made on the same so far, hence this appeal on the following amongst other grounds.

GROUNDS:-

That the act and ommission of the respondents

is illegal, unconstitutal against facts and

material on the record, therefore is not tenable

and need the interfarance of this Honourable fribunal

- That act and ommission of the respondents is not only factually incorrect and legally un-tenable but also is based on their malafide intention and is also against the well established Principle of Natural justice and is discriminately in nature.
 - C. That the act and omission of the respondents is also against the laws /rules /policies/notification of the Provincial Govt: is especially against the notification dated 13.11.2007.
- That the case of the appellant is very much similar and identical with those numourous cases in which the higher/superior Courts and Tribunal as will as this Honourable Tribunal has given a similar relief to other colleagues of the appellant and the appellant is also intitled to the same relief /treatment.
- E. That the department has also given a similar relief to other colleagues of the appellant encluding his Junior so on this score also the appellant is also entitled to the same relief.
- F. That the appellant was well qualifide, fit and thus was quite eligible for the award of regular BPS 17 at the time of and in light of the letter

and 19-05-09
27-05-2009 vide which the promotion of the appellant to regular RPS 17 has been made with immediate.

That the appellant is/was a Govt:/Civil Servant and legal and constitutnal guarrantee is /was available to him to be treated equally and in accordance with law. He however has not treated as such.

It is therefore prayed that on acceptance of this appeal the order /notification dated 27-05-09 & 19-05-09 may kindly be varied/modifide to the extent that the same may kindly be made effective from 22-10-90 or 13.11.2007 and a such the department may kindly be directed to consider the promotion of the appellant to EPS 17 regular from 22-10-90 or 13.11.2007 instead of immediate effect with all other service benefit. Any other remedy/relief available in the circumstances of the case may also kindly be granted to the appellant.

Dated /9/2015

Through:

Appellant

(SYED YOUNUS JAN)
Advocate Peshawar High Court
Peshawar.

OBE THE KHYBER DAKHTOONKHUA GER

Appeal No.

of 2015

VERSUS.

The Govt: of KPK through its Chief Secretary and others.

...Respondents.

AFFIDAVIT.

I, Sheraz Khan, applicant/ (appellant) do hereby solemnly ou call
affirm and declare/that the contents of the appeal are
true and correct to the best of my knowledge and belief
and nothing has been concealed from this Monourable
Tribunal.

Dat ed

/9/2015

Deponent





BEFORE THE KHYBER PAKHTOONKHWA SERVICE TRIBUNAL PESHAWAR.

Appeal	NO.	
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of 2015.

Sheraz Khan ...

.....Appellant

VERSUS

Govt: of Khyber Pakhtoonkhwa through its Chief Secretary

and others.

... Respondents.

ADDRESSES OF THE PARTIES.

Appellant.

Sheraz Khan, Director Physical Education(D.P.E) Government Higher Secondary School, Talash, Lower Dir.

Respondents.

- 1. The Govt: of Khyber Pakhtoonkhwa through its Chief Secretary Civil Seretriate Peshawar. Education
- 2. Secretary Elementary and Secondary Khyber Pakhtoonkhwa Civil Secretriate Peshawar.
- 3. The Director Elementary and Scondary Education Khyber Pakhtoonkhwa near Govt: Higher Secondary School Peshawar City GT Road Peshawar.
- 4. The Sectetary Establishment Department Khyber Pakhtoonkhwa Civil Sectetriate Peshawar.
- 5. The Secretory Finance Department Khyber Pakhtoonkhwa Civil Secretriate Peshawar.

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19/2015

Appellant

Through:

(SYED YOUNUS JAN)
Advocate Peshawar High Cout

Peshawar.

The Worthy Chief Secretary, Government of K.P.K. Peshawar.

Subject: DEPARTMENT AL APPEAL/REPRESENTATION

Through: PROPER CHANNEL

Sir,

2.

Education where reserve was declared forged in July 8 gand on the recommendation of Public Service Commission, K.P.K. he was appointed as Director, Physical Education (EPS-16) vide order dated 22-10-90 and then in light of the Court/Tribunal decision EPS-17 (personal) was awarded to him vide order dated 3-6-2003 with all other service benefits attached to the same scale i.e. EPS-17.

That on 13-11-07 the Government of K.P.K. issued a letter/ Notification vide which the posts of D.P.Es. were upgraded from BS-16 to BS-17 (regular) for the existing incumbents who hold Master Degrees in relevant subject i.e. M.A/M.Sc. in Health & Physical Education in wase of the appellant.

That vide order dated 27-05-09 the appellant/applicant has been promoted to BS-17 on regular basis but with immediate effect instead of 22-10-90 Or 13-31-2007

That the appellant is entitled for his promotion on regular basis to HPS-17 from 22-10-90 Or 13-11-200 instead of immediate effect but he has illegally and un-constitutionally been ignored for no good reasons.

That the appellant/applicant agitated the matter with the authority time and again but of no use, hence this appeal.

Your goodself is therefore, requested Sir, that the letter/Notification dated 19-05-09 may kindly be made effective from 22-10-90 3r/3-1/-200 instead of immediate effect, and as such the regular promotion of the appellant to BPS-17 may kindly be considered from $\frac{22-10-90}{0r/3-1/-07}$ instead of immediate effect with all other service benefits.

Appellant/Applicant

Ammere A

PESHAWAR

21-05-2015

BYED YOUR VAN B.A.B.L.Z. B. E. L. or B. or to shark ban Advocate fligh Court Poshawar Foderal Sparian Court. Shing Whom DPE 9 HSS-Zinsal Tabolh Joh: Tionnesma Dist.: Die Course



GOVERNMENT OF NWFP **ELEMENTARY & SECONDARY EDUCATION** DEPARTMENT

Dated Peshawar the 27-5-2009.

Annen

NOTIFICATION.

NO. SO(PE)2-6/DPEs(BS-16 TO BS-17)09. In continuation to this Department Notification No. SO (PE)2-6/E&SE/DPC/LIB/DPE(BS-16 to BS-17)/09 dated 19-5-2009 and consequent upon the recommendation of the Departmental Promotion Committee the competent authority is pleased to promote the following DPEs from BS-16 to BS-17 with immediate effect and are hereby: ... adjusted in the Schools noted against each name on the vacant post of DPE according to their seniority on regular basis. They will however retain their interse seniority in BS-17 viz-a-viz their batch mates as in BS-16.

آ	S No	Name & Designation	Place of posting	Remarks
	1	Ms. Shaheen Ali DPE	GGHSS Shewa Swabi	Already occupied by
	·	GGHSS Shewa Swabi.		her.
7	2.	Mr. Sheraz Khan DPE	GHSS Talash Dir	Against vacant post.
		ADO (Sports) O/O	Lower	
1		EDO E&SE Dir Lower.		
	3	Mr. Badshah Islam	GHSS Gandhigar Di	Against vacant post.
		DPE O/O EDO E&SE	Upper	, t
		Dir Upper.		

SECRETARY TO GOVT. OF NWFP ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Endst. No. & Date as above. Copy forwarded to:-

- Secretary to Govt. of NWFP Establishment & Admn. Department. 1-
- Special Secretary (Regulation) Establishment Department. 2-
- Secretary to Govt. of NWFP Finance Department. 3-
- Accountant General NWFP, Peshawar. 4-
- Director Elementary & Secondary Education NWFP. 5-
- Director Education (FATA) NWFP Peshawar. :6-
- Executive District Officer Elementary & Secondary Education concerned.
- District Accounts Officer concerned. 8-
- DPE concerned. 9-

(ARIF JAMIL) SECTION OFFICER (PRIMARY)

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GOVERNMENT OF NORTH-WEST FRONTIER PROVINCE
LEMENTARY AND SECONDARY EDUCATION DEPARTMENT

Annex B.

NOTIFICATION

Peshawar, Dated: 19-05-2009

NO:SO(PE)2-6/E&SE/DPC/LIB/DPEs(BS-16 TO BS-17)/09: Consequent upon the recommendations of the Departmental Promotion Committee, the competent authority is pleased to promote the following One hundred & Fifteen (115 Male) & Thirty Eight (38 Female) DPEs from BS-16 to BS-17 according to their seniority on regular basis with immediate effect:

.No	Name & Designation of Officers	Place of Posting	Remarks
والاستنسار		E DPEs	
1.	Mr. Bahadar Sher DPE	GHSS Bannu	Already occupied by him
-2.	Mr.Asmatullah DPE	GHSS Sheikhan Peshawar	-do-
	Mr. Talat Mahmood DPE	GHSS No.4. Peshawar City	-do-
	Mr.Hazrat Ali DPE	GCPE Karak	-do-
	Mr.Shamsul Islam DPE	GHSS Mosazai Peshawar	-do-
	Mr.Tajamul Zaman DPE	GHSS No.4 D.I.Khan	· -do- · · ·
	Muhammad Shan DPE	GHSS No. 3 D.I.Khan	-do-
8.	Mr. Gulistan DPE working as ADO (Sports) EDO E&SE D.I.Khan	GHSS Kalkot Dir Upper	Against vacant post.
	Mr. Anwar Zad Khan DPE	GHSS Nurar Bannu	Already occupied by him.
10.	Mr. Khalid Tanveer DPE	GHSS Hassan Zai Charsadda	-do-
1	Mr. Misal Khan DPE working as	GHSS No1 Peshawar City.	Vice S.No.40
	ADO (Sports) EDO E&SE Peshawar		who has been adjusted at GHS Ziarat Kaka Sahi
ļ	•		Nowshera
	N. C. C. L. D.D.C.	GHSS No. 1 Mardan	Already occupie
12.	Mr. Sarwar Shah DPE	Griss No. 1 Wardan	by him.
13.	Mr. Abdul Jamil DPE	GHSS Domal FR Bannu	-do-
	Mr. Sher Kamal DPE	GHSS Hatian Mardan	-do-
	Mr.Hussain Wali DPE working as	GHSS Darosh Chitral	Against Vacant
	ADO Sports in o/o EDO (E&SE) Chitral		Post
16.	Mr. Istam Rosh DPE	GHSS Mardan	Already occupie by him.
17.	Muhammad Bashir DPE	GHSS Dhodial Mansehra	-do-
18.	Gul Aslam Khan DPB	GHSS Aba Khel Lakki	-do- ,
	Mr. Said Nawaz DPE	GHSS Jahangiri Karak	-do-
20.	Mr. Abdul Sarwar DPE working as	GHSS Towda China, Dir	Against vacant
	ADO (Sports) EDO E&SE Bannu	Lower	post.
21.	Mr. Sami Ullah DPE	GHSS Nawansher, Abbottabad	Already occupions by him.
22.	Mr. Fazli Baqi DPE	GHSS Warai Dir Upper	-do-
23.	Mr. Iftikhar Ahmad DPE	GHSS Wazir Bagh Peshawar	-do-
24.	Muhammad Ali DPE	GHSS Takht Bai	-do-
?5.	Muhammad Nacem DPE	GHSS, Chamtar Mardan	Already occupion by him.
26.	Mr. Ali Badshah DPE	GHSS Gumbat Kohat .	-do-

,

ATTENDY OF THE STATE OF THE STA

W

M.Fufad Muhammad/ Kaleem Khan Mahsaod /Iftikhar Shamozai/Final Novification/2009

 No	Name & Designation of Officers	Place of Posting	Remarks
12.	Mst. Shahnaz Begum DPE	GGHSS Shah Said Munawar	Already occupied
1 1	Wist. Shamar. Degan 27 2	D.I.Khan	by her.
13.	Mst. Rafia Khattak DPE	GGHSS Shabqadar Fort	-do-
1.0.	Wist. Kara Khataa 177 B	Charsadda	
14.	Mst. Hamida Bagem DPE	GGHSS Kulachi D.I.Khan	-do-
15.	Mst. Nabila Tabasum DPE working as	GGHSS Rashakai, Nowshera.	Against vacant
13.	Librarian GGHSS Chamkani Pesh.		post.
16.	Mst. Saceda Begum DPE	GGHSS Chamkani Peshawar.	Already occupied
10.	Wist. Saceda Deguni Di L		by her.
17.	Mst. Danish Begum DPE	GGHSS Shah Dhand Mardan.	-do-
17.			-do-
18.	Mst: Shabnam Raza DPE	GGHSS Shakardara Kohat	<u> </u>
.19.	Mst: Nigar Akhtar DPE	GGHSS Shabazghari Mardan	-do-
. 19.		<u> </u>	-do-
20.	Mst: Rehana Khatoon DPE	GGHSS Chokara Karak	-40-
	N. M. L. L.C. L. DDE	GGHSS Babri Banda Kohat	-do-
21.	Mst Naheed Gohar DPE		
22.	Mst: Asma Quarshi DPE	GGHSS Belitang Kohat	-do-
		GGHSS Sherpao Charsadda	-do-
23.	Mst: Munaza Jabeen DPE	GCH55 Sherpho Chinateou	
24.	Mst; Azra Naz DPE	GGHSS Toru Mardan	-do-
<u>≟</u> +1.			-do-
25.	Mst: Adceba Naheed DPE	GEC (F) Jamrud Khyber Agency	-do-
26.	Mst: Sajida Sofi DPE,	GGHSS Com:Peshawar	
27.	Mst: Rahila Gul DPE	GGHSS Gumbat Kohat	-do-
	Mate Chalana DDE	GGHSS Kaki Bannu	-do-
28.	Mst: Shahana DPE	GGHSS Havelian A.Abad	-do-
29.	Mst: Maryam Mustafa DPE	GGHSS Pannian Haripur	-do-
30.	Mst: Saima Andaleeb DPE	GGHSS Pirpai Nowshera	-do-
31.	Mst: Imtiaz Tabassum DPE	GGHSS Hatian Mardan	-do-
32.	Mst: Fakhar-E-Angum DPE	AD (PE & S) Director Curri &	-do-
33.	Mst: Nighat Seema DPE GGHSS	Teacher Edu: NWFP at A/Abad	-500
	Sherwan A/Abad		-do-
34.	Mst. Sheraz Taj DPE	GGHSS Sawal Dher Mardan	-do-
35.	Mst. Afsheen Muntaz DPE	GGHSS Kalabat Swabi	-(10-
			-do-
36.	Mst. Rehana Yasmeen	GGHSS Kabal Swat	
37.	Mst. Hassan Basri DPE	GGHSS Topi Swabi	-do-
38	Mst Saiida Nousheen DPE	GGHSS Lady Grifth Peshawar	-do-

SECRETARY TO GOVT OF NORTH-WEST FRONTIER PROVINCE ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Endst; of even no. & date:

Copy is forwarded to:-

- 1) Secretary to Govt of NWFP, Establishment Department, Peshawar.
- 2) Special Secretary (Regulation), Establishment Department, Govt of NWFP Peshawar.
- 3) Secretary to Govt. of NWFP, Finance Department, Peshawar.
- 4) Secretary to Chief Minister NWIP.
- 5) PS to Chief Secretary NWFP.
- 6) All Directors in Elementary & Secondary Education Department NWFP.
- 7) All District Coordination Officers in NWFP.
- All Executive District Officers Elementary & Secondary Education in NWFP. D/ re-
 - 9) All Executive District Officers (Finance & Planning) in NWFP.
 - 10) The Accountant General NWFP.
 - 11) All District / Agency Accounts Officers in NWFP.
 - 12) Director Information NWFP Peshawar with the request to give wide publicity through media.
 - 13) Secretary, NWFP Public Service Commission Peshawar.

M. Tufail Mahammad/ Kaleem Khan Mahsood/Iftikhar Shamozai/Final Notification/2009

(PTO)

BAALA. 8 EA. Things Ebara Law

Advocate High Court Poshawas

Federal Sharias Court.

A



- All Section Officer/ Planning Officers / Statistical Officers, E&S Edu: Deptt: Govt of NWFP. Deputy Database Administrator (EMIS) Elementary & Secondary Education Peshawar. 15)
- 16)
- PS to Minister for Education (Elementary & Secondary) NWFP. 17)
- PS to Secretary / Special Secretary / Additional Secretary E&S Edu: Deptt Govt of NWFP. 18)
- P.v to Deputy Secretary (Admn) Elementary & Secondary Edu: Department Govt of NWFP. 1A to Chief Planning Officer Elementary & Secondary Education Department Govt of NWFP. 19}
- 20) Officers concerned
- 21) Master file

SECTION OFFICER (PRIMARY)

Advocate High Court Pessas Pederal Shariat Court.

Annex (C')

GOVERNMENT OF N.W.F.P. SCHOOLS & LITERACY DEPARTMENT Dated, Feshawar the 13/11/2007.

NOTIFICATION.

4)

No.SOG/S&L/1-69/06/Vol-1/DPE/LIB: Sanction of the competent authority is hereby accorded to the upgradation of the posts of Librarians and Directors Physical Education (D.P.Es) from BS-16 to BS-17 (Regular) for the existing incumbents who hold_Master Degree in the relevant subject in the Schools & Literacy Department NWFP with immediate effect as per following details:-

Promotion against the upgraded posts (from BS-16 to BS-17) shall be made in the prescribed manner, and in accordance with the service rules to be framed as per relevant provisions of the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules 1989 read with the NWFF Civil Servants Act, 1973.

The Librarians and D.P.Es who hold the diploma in the relevant subject will stay in BS-16 till such time, they acquire Master degree in the respective subject. On acquiring Master Degree in the relevant subject, their posts will be upgraded on case to case basis from BS-16 to BS-17 (Regular) and promotion (from BS-16 to BS-17) would be given as per laid down procedure and in accordance with the service rules to be framed. However their existing seniority will remain intact.

All the vacant posts of Librarians and D.P.Es in Schools & literacy department in BS-6 are hereby upgraded to BS-17, appointments against which would be made from amongst the persons who hold Master degree in the relevant subject, in the prescribed manner.

In future Librarians and D.P.Es will initially be recruited on the basis of Master degree in the relevant subject in BS-17 (Regular).

Henceforth no appointment of Librarians and D.P.Es in BS-16 shall be made on the basis of diploma, neing declared as "Dying Cadre".

Sd/-

SECRETARY TO GOVERNMENT OF NWFP SCHOOLS & LITERACY DEPARTMENT.

Endst:No. FD (SOSR-II) 10-7 / 03 / VOL - 311 Dated, Peshawar the, 13/11/2007 Copy is forwarded for information and necessary action to :-

3. 3. A. M.

The Accountant Cieneral, NWFP, Peshawar.
 All District Accounts Officers in NWFP.

3) All Agency Accounts Officers in NWFP.

(MUNAWAR KHAN) SECTION OFFICER (SR-11) FINANCE DEPPARTMENT

GOVERNMENT OF NWFP.

AVED YOU MAN JAM

Advecate High Court Peshawar

Federal Sharias Court.

(P.T.O.)

Endst: No. & Date Even.

Copy is forwarded to:-

- Secretary to Government of NWFP, Establishment Departmen 1)
- Secretary to Government of NWFP, Finance Department.
- P.S to Chief Minister NWFP, Peshawar.
- P.S to Chief Secretary NWFP, Peshawar. 4)
- Director Schools & Literacy, NWFP, Peshawar. : 5)
- Director, Curr; & Teachers Edu; NWFP, Mandian Abbottabad. 6)
- Director of Education FATA NWFP, Peshawar. 7)
- P.S to Minister of Education, NWFP, Peshawar. 8).
- P.S to Secretary Schools & Eiteracy NWIP, Peshawar, ·9)

Office File. 1())

> (FARID AHMAD KHATTAK) SECTION OFFICER (GENERAL) SCHOOLS & LITERACY DEPARTMENT

GOVERNMENT OF NWFP.

GOMAL DNIVERSIT

DERA ISMAIL KHAN

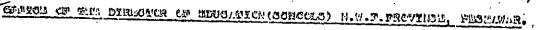
Gomal University.

Dera Ismail Khan

[7/00]

a student of the Department of Health & Physical Education, Gomal University having passed the prescribed examination in	ınd
having passed the prescribed examination in	RSITY
MASTER OF SCIENCE in the	
in theSECOND Class The subject of examination being HEALTH & PHYSICAL EDUCATION The Examination was taken as a whole Provide.	
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31st December, 1989.	
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Controller of Examinations Vice-Chancellor	

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NCTIFIC. TICH.

Consequent upon the recommendation of the N.W.P.P. Public Service Commission Peckewar, the Director of Education (Schools) MMPP, Pechewar is pleased to appoint the following (Phle) candidates as a D.P.E. in basic pay scale 16 at the schools mentioned against each from the date of their taking over charge subject to the condition mentioned below:-

Sr.Mo.	Morit No.	Namo & Address.	Posted at	Remarks.
1-	1	Mr. Mohammad Aslam Khan S/O Mir Azam Khan Mohalla Said Khal Tah: & P.C.Lakki Marwat Distt:Bannu.	GMSS, Kakki (Bannu).	Against vacant
2-	2	Mr./mir Noushad S/O Ghulam Nabi Muh:Saheed- /bad C.T.Road Amankot Swat.	GISS, Mingora.	do
3-	3	Mr. Tajjamal Zaman 8/0 . Mchanmad Zaman Khattak Street DEKhan.	GHSS, No. 4 pDI Khan.	- do-
4-	4	Mr. Mohammad Aslam Mich S/O Musam Khan Village Mashan Khel Teh: & F.C.: Lakki Marwat Distt:Bannu.	GHSS, Domail Bonnu.	-ao-
5 -	5	Fr. Mohammad Shah 3/C Amir Ahmad Shah Zafarabad Colony Cikhan.	GHSS, No. 3, DIKhan.	⊸ob ⊸
G - -	6	Mr.Gulistan Mhan S/C Jan Mohanmand PET, GMS, No. 2, DIMhan.	CHSS, Cul Imam (DEKhan).	GD
<u>&-</u>	7	Mr. Amuar End When S/C Bakht Ali Village Kotka Shahzad PC Bazer Alend When Bannu.	CHSS, Lachi (Kohat)	-do-
£	8	Mr. Mohammad Nasrullah Khan S/C Mazi Khan Vill: Shinki Banda F. C. Wakhti Nasrati Distt: Karak.	ISS, Takhti Nasra Diott:Karak.	ti -do-
9-	9	Mr.Khalid Tanveer S/O Bashir Ahmad FET, GMS, No. 1, DIKhan.	CHSS, No. 3, Peshawar City.	r -do-
10	10	Mr.Mical Khan S/C Taus Khan PET, GMS, No. 1, Pechr: City.	GRSS, No. 1, Poshawa City.	r -do-
11	12	Hr. Hazrat Ali S/C Gal Nawaz A.P. Sup: at A.E.O. Hangu.	CHSS, Bilitang (Kohat).	-do-
12-	13	Mr. Anwar Khan 3/0 Ali Gohar Village and F.C. Bajno(Mansehra).	CHSS, No. 1, Manschr	ado-
13-	15	Mr.Sarwar Shah S/O Haji Iran Shah FMT, GHS, No. 1, Bidet Gunj Mardan.	GHSS, No.4, Marden.	-do-
14	16	Mr. Abdul Jamil Khan 5/0 N. Abdul Aziz Khan FET ŒES, Ghazi Marjan FR Bannu.	GISS, No. 1, Peshaw Cantt.	ar -do-

Andrey

Next Page 2

Advocate High Court Postanas Foderal Sharist Court.

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. 1	15-	19	Mr. Sher Kamal S/C Said Asghar Village Lund Khawar (Shah Dhard)Distt: Mardan.		gainst vacant
•	16-	21	W.Lol Hussain C/C Hobanacd Jan FIT, CHS, Parachiner.	GESS, Chamkani Distt: Peshawar.	-do-
	17_	24	Mr. Gul Said Khan S/C Khalo Mhan Villago and P.C. Jahrud C/C Khyber Fercleum Survice Jamrud.	GESS, Tohkal Bala. Dist: Peshawar.	- <u>-</u> do-
. 17	10-	28	Fr. Sussain Wali S/C Mahibi ullah Willage Jang Bazar Bigit:Chitral.	G.E.C.(M)Darosh (Chitral).	_do_
	19.	- 29 - 31	Mr. SHeraz Khan 5/0 Ithan Khan PET, CHS, Shinkiari (Dir). Mr. Janoush When 6/6 Bacha	GSS, Ziarat Talash (Distt:Dir).	-00-
-	••	-	Mon Villago, Kuza Darushkhela Diott: Dwat.	CHSS, Khawaza Khela (Diott: Swat).	-do-
	21_	35	Fr. Istanrosh S/C Khurasan Khan Buston Mardan.	· SHSS, Katlang(Merdan)	-do-
٠	22	36	Fr. Sarder Ali S/C Said Ali- Khan Vill: Zarefi Shamilat Toh: Takhtbhai Distt: Mardan	GISS, Manga Dargai (Distt:Charsadda).	-do-
	23	. 37	Mr. McAgmand Bachir S/6 Gulam Khan Vill: Schar (Guli Bagh) Dist: Mansehra, TET, GLS, Darband (Fansehra).	CMSS, Baffa (Distt:Manschra).	-do-
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TITHS HIS CONDITIONS

- The Senicrity of the Candidates recommended by the Commission will be determined by the NAFF, Fublic Service Commission in accordance with
- Their sercice will be liable to termination on one months notice from 2coither side. In each of resignation without notice their one nonths pay and allowances if any will be forefisted to Government. 3-
- Charge reports should be submitted to all concerned. 4.
- They will got no TL/DA and Pranofer grant on account of their appointment. 5-
- The Principal, concerned should check the original Certificates Degrees of the candidates before handing over charge. 6-
- Their appointments is also subject to the condition that they are domicile TOI WHEP 7-
- They will be governed by such rules and Regulations issued by the Govt. for the category of Govt.cervants to which they belong from time to time.

R.A. BUZCI) DCTCR OF EDUCATION(SCHOOLS) Endot:No. . Nort, Fishing dated Peshauar, the

- Copy of the above is forwarded for information and m/action to the:-1- Director Bureau of Curriculum Development and Edu: Extension Services, Abbottabad.
- 2- Divl: Directors of Edu: (Schools), Peshawar, Hazara, Malakand, Mardan, Kohat, Dikhan.
- 3- Frincipal, Govt. Elementary college (Ecle) Darcch (Chitral). 4- Frincipals, Govt. Migher Secondary Schools concerned.
- 5- Secretary MEPP, Public Service Commission, Poshawar.
- 6- Section Officer (Schools) Govt. of NATT [Day: Department, Peshawar.
- 7- Fanager, Govt. Printing Press, Peshaware E- Candidates concerned.
- 9. P.A. to Director of Education(Schools) NETP, Poshawar.

16. Accountant deservi All's , Fech: / iott: Accounts Officer concerned.

A. T. DEFUNY DECLETED (JONGO)

Annex F'

JTED BEARING THE SAME NO.

GOVERNMENT OF NWFP SCHOOLS & LETERACY DEPTT: No. SO (B& A)/2-1/2003/DPEs. Dated Peshawar, the 03,06,2003.

NOTIFICATION.

An order to implement the judgement of Supremu Court of Pakistan vide dated 12.03.2003 the Government of NWFP is pleased to award BPS-17 as personal to the following officers of Schools & Literacy Department from the date of regular appointment or acquiring Master Degrees which ever is relevant.

Sr No. 1	Name & Designation	Date of Acquiring	Date of appointment.
		Master	
	Gul Aslam DPE GHSS Khairabad	Degrees. 21.10.1986.	10.02.1991.
	Nowshera. Gul Said khan DPE GHSS Tekhal	02.12.1993.	22.10.1990.
. 7 . 3.	Peshawar. Misal Khan A.D.O. (Physical) O/O EDO	30.05.1988.	-do-
	(S&L) Peshawar. Anwar Zad DPE GHSS S.K. Bala Bannu. Sheraz khan ADO (Physical O/O EDO	31.12.1989. 31.12.1989.	-do-
5.	(CIL) Timorgara (Dir LOWED	13.12.1992.	-do-
6. 7.	Janoosh Khan DPE GHSS Bidar Swat. Muhammad Bashir DFE GHSS Dhodial Mansehra)	17.09.1995.	-do-

SECRETARY TO GOVT: OF NWFP SCHOOLS & LITERACY DEPTT:

Endst. No. FD (PRC) /8-81/2003, Dated Peshawar, the 3/5/2003. Copy of the above is forwarded for information & necessary action to:-

- The Accountant General NWFP, Pashawar.
- The District Account Officer Nowshera. 1) 21
- The District Accounts Officer Bannu. 3)
- The District Accounts Officer (Dir Lower).
- The District Accounts Officer (Mansehra).
 - The District Accounts Officer (swat).

(SYED BAQAR SHAH) SECTION OFFICER (SR-1)

Endst. Of even Number & date.

Copy of the above is forwarded to:-

The Director of Schools & Literacy NWFP, Peshawar.

The Section officer (SR-1) Finance Deptt: w/r to his letter No. FD (PRC)/8-1) 2) 81/2003, dated 21.05.2003.

The Executive District Officer (School & Literacy) Bannu.

The Executive District Officer (School & Literacy) Nowshera. 3)

The Executive District Officer (School & Literacy) Dir Lower. 4) 5)

The Executive District Officer (School & Literacy) Swat. The Executive District Officer (School & Literacy) Mansehra. 6)

71

The Executive District Officer (School & Literacy) Peshawar

The ald date as 13-12-94 (MANZOOR HUSSAIN)
have been replaced as 17-13-95 ECTION OFFICER (B&A)
have been replaced as 19-13-95 ECTION OFFICER (B&A)

Little have been so (BAA) S a D. I)

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Appeal NO.

/2015

VERSUS

Govt: of Khyber Pakhtoonkhwa through its Chief Secretary and others.

... Respondents.

APPLICATION FOR CONDONATION OF DELAY (IF ANY).

Respectfully submitted:

The applicant/appellant submits as under:-

That firstly the act and omission of the respondents /department is illegal, unconsititutional and void and secondly as financial matter is involved in the matter and the pause of action is the running cause of action, therefore, no limitation runs against the appellant/applicant, but even if this Honourable Tribunal considers the departmental appeal time barred then this application for dondonation of delay if any on the following amongst other grounds:-

GROUNDS:

- That in the matter in hand the cause of action is continuous cause of action and the impugned act and omission of the respondents come in the purview of the definition of continuous wrong, therefore, in the matter the cause of action starts on first date and ends on the last date of every months/every year, therefore, no question of delay arises in the matter.
- 2. That the law requires that the matters should/must be decided on merits rather than on technical grounds including the limitation.



- That the appellant/applicant has got a very good case in his favour therefore, technicalities including the point of limitation(The delay if any) are ignorable.
- 4. That the appeal of the appellant before this
 Honourable Tribunal is well within time and strictly in
 accordance with law contained in Section 4 of the
 NWFP now Khyber Pakhtunkhwa Service Tribunal Act 1974,
- That if the delay if any is not condoned the applicant/appellant will suffer an irreparable loss to his seniority, promotion and all other service benefits.
- 6. That the delay if any has been caused by the delaying tactics of respondents/department and the appellant cannot be held responsible for the same.
 - 7. That in so many similar and identical cases this

 Honourable Tribunal has ignored the point of limitation
 and in so many cases has condoned the delay, therefore,
 in this case also the same point is ignorable/condonable.

It is, therefore, respectfully prayed that on acceptance of this application in the best interest of justice the delay if any in filing departmental appeal may kindly be condoned/ignored and the appeal of the appellant/applicant may kindly be decided on merits. Any other remedy/relief available in the i Circumstances of the case may also kindly be granted to the applicant/appellant.

Dated /9/2015

Applicant/Appellant

Through

(Syed Younus Jan)

Advocate Peshawar High Court

Peshawar.

21)

BEFORE THE KHYBER PAKHTUNEKHWA SERVICE TRIBUNAL PESHAWAR.

Appeal NO

/2015

Sheraz Khan

Appellant

VERSUS

The Govt: of KPK through its Chief Secretary and others.

...Respondents.

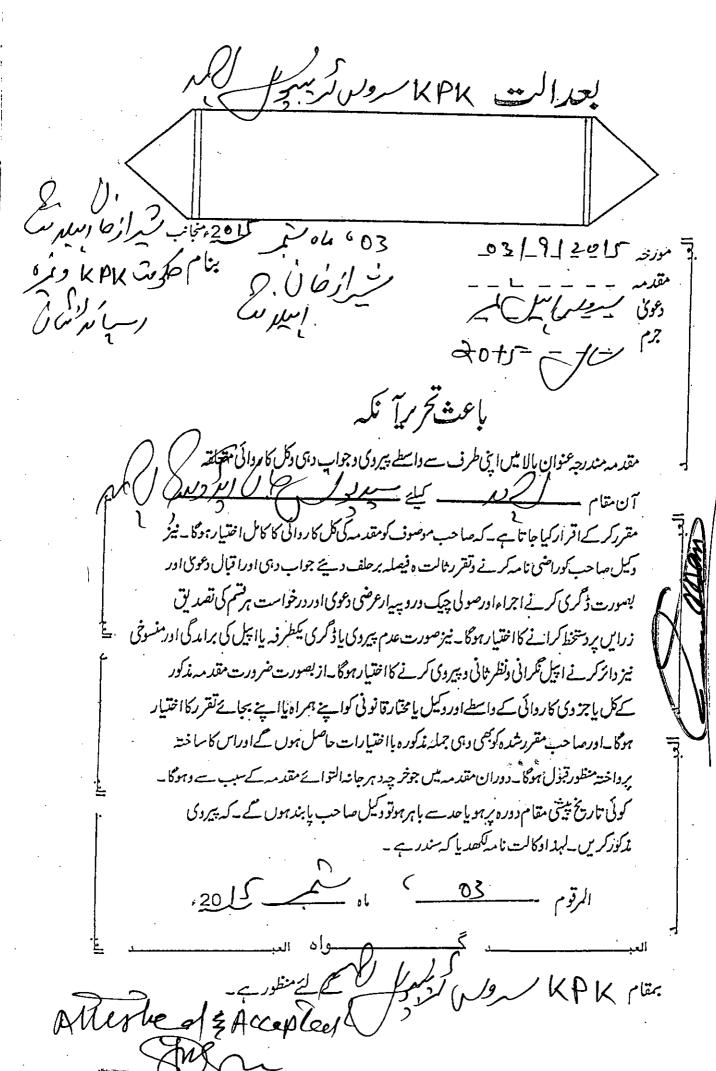
AFFIDAVIT.

I, Sheraz Khan. (appellant) to hereby solemnly affirm and declare on Oath that the contents of the attach application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal

Dated /9 /2015

Deponent nam





- Laujund

SEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No: 988/2015

Sheraz Khan DPE GHSS Talash, Dire (Lower)

.....Appellant.

VERSUS

Secretary E&SE Department, Khyber Pakhtunkhwa & others.Respondents

JOINT PARAWISE COMMENTS FOR & ON BEHALF OF RESPONDENTS No: 1-5.

Respectfully Sheweth:-

The Respondents submit as under:-

PRELIMINARY OBJECTIONS.

- 1 That the Appellant has got no cause of action / locus standi.
- 2 That the instant Service Appeal is badly time barred.
- 3 That the Appellant has concealed material facts from this Honorable Tribunal, hence liable to be dismissed on this score.
- 4 That the Appellant has filed the instant appeal on mala -fide motives.
- 5 That the Appellant has not come to this Honorable Tribunal with clean hands.
- 6 That the Appellant is not entitled for the relief he has sought from this Honorable Tribunal.
- 7. That the instant Service Appeal is against the prevailing law & rules.
- 8 That the instant Appeal is based on mala-fide intentions just to put extra pressure on the Respondents for gaining illegal service benefits.
- 9 That this Honorable Tribunal has got no jurisdiction to adjudicate upon the present service appeal.
- 10 That the appeal is not maintainable in its present form & circumstances of the case.
- 11 That the appeal is bad for mis-joinder & non-joinder of the necessary parties.
- 12 That the instant Appeal is barred by law.
- 13 That the Notifications dated 19/5/2009 & 27/5/2009 are legally competent.
- 14 That the instant Service Appeal is barred by law.
- 15 That the Appellant is not entitled for the grant of promotion wef 13/11/2007.



- 1 That Para-I, needs no comments being pertains to the academic & professional qualification of the appellant.
- 2 That Para-2, also needs no comments, being pertains to the service record of the appellant.
- 3 That Para-3 is correct to the extent that the Govt: of Khyber Pakhtunkhwa, vide Notification dated 13/11/2007 has upgraded the DPEs & Librarians from BPS-16to17 (Personal) with the conditions of MA/M. Sc in Health & Physical Education from the recognized University at least in 2nd Division with the additional conditions that in future all DPEs will be recruited in BPS-17 regular on the basis above said qualification by declaring the DPRE post in BPS-16 as a dying cadre post in the Respondent Department (Copy of the said Notification is attached as Annexure-A).
- 4 That Para-4 is incorrect & misleading on the grounds that the case of the appellant for the grant of promotion from BPS-16 to 17 vide the impugned Notification dated 13/11/2007 with reference to S/No: 3 of the said Notification is the result of the Notification No: SO (PE)/2-6/E&SED/ DPC/LIV/DPE(BPS-16 to 17) 09 dated19/5/2009, vide which the appellant has been promoted against the BPS-17 (Regular) post by the Respondent Department in the interest of public service & immediate effect with the conditions that the appellant will retain his inter- se-seniority in BPS-17 alongwith his batch mates as in BPS-16 in the Respondent Department, hence the plea of the appellant regarding making the impugned Notification dated 19/5/2009 effective from 22/10/1990 or 13/11/2007 is illegal & without any merits. Hence the instant appeal is liable to be dismissed in favour of the Respondents in the interest of justice on the following grounds inter alia (Copies of the said Notifications are Annex: B&C):-

Grounds

- A Incorrect & denied, the act of the Respondents vide Notification dated 19/5/2009 & 27/5/2009 in favour of the appellant is within legal parameter & is legally competent & is liable to be maintained in favour of the Respondents in the interest of justice.
- B Incorrect & denied. Detailed reply has already been given in the foregoing paras.
- C Incorrect & denied. The appellant has been treated as per law & upgradation policy by the Respondents vide Notification dated 19/5/2009 & 27/5/2009 by promoting them in BPS-17 with immediate effect in the interest of justice.
- D Incorrect & denied. The statement of the appellant is baseless ad without any merit & is liable to be struck down in favour of the Respondents.
- E Incorrect & denied. Detailed reply of this ground has already been given in Para-4 of the instant reply, hence needs no further comments.
- F Incorrect & denied. The appellant has been treated as per law, rules & criteria vide the impugned Notification dated 19/5/2009 &27/5/2009, by the Respondents.
- Incorrect & misleading. The appellant has been treated as per law, rules & criteria vide the impugned Notification dated 19/5/2009 & 27/5/2009, issued by the Respondents. However, the Respondent seek leave of this Honorable Tribunal to submit additional case law & record at the time of arguments.

<u>Prayer</u>

In view of the above made submissions, it is humbly requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant appeal with cost in favour of the respondent Department.

Director / S / w E&SE Department Khyber Pakhtunkhwa, Peshawar.

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(Respondents No: 3).

E&SE Department Khyber

Pakhtunkhwa, Peshawar (Respondents No: 1&2)

Secretary

(Finance) Department Khyber Pakhtunkhwa, Peshawar.

(Respondent No: 5).

(Etab:) Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 4)

AFFIDAVIT

I, Khaista Rehman Asstt: Director (Lit: II) E&SE Department Khyber Pakhtunkhwa, Peshawar do hereby solemnly affirm and declare on oath that the contents of the instant Parawise Comments in the titled Service appeal are true & correct to the best of my knowledge & belief & that nothing has been concealed from the ambit of this Honorable Tribunal.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 988 / 2015

Sheraz Khan ..

Versus

The Chief Secretary, Govt. of K.P.K.

REPLICATION ON BEHALF OF APPELLANT TO THE JOINE PARA-WISE COMMENTS OF RESPONDENTS NO.1 - 5

Respectfully submitted:

Replication to the preliminary objections

1-12)

The preliminary objections raised by the remondents in these paras are incorrect, false, misconceived and are based on no evidence, hence denied. Moreover, it is submitted that the appellant has got a valid cause of action/locus standi to challenge the illegal acts and omissions of the respondents. The appeal is well within time, no facts have been concealed from this Hon'ble Tribunal and no difty hands have been shown or proved each and overfacto has been narrated by the appellant in his appealmand all the necessary parties have been arrayed by him in his appeal, no misjoinder or non-joinder has been shown or proved by the respondents. No malafide on the part of the appellant has been shown or proved while the same is proved on the part of the respondents. The appeal is maintainable in its present form and in the present circumstances and there could be no other form but ir which it has been in submitted and the same is not barred by any law but has been submitted strictly in accordance with laws/Rules. Moreover, being a matter of terms and conditions of service this Hon'ble Tribunal has got a valid jurisdiction.

Replication to the facts.

- 1) Needs no replication.
- 384) In these paras the contents of the appeal have been admitted as correct, therefore, need no replication.
- The contents of these paras of the reply are incorrect, false and 245) misconceived, hence denied while the contents of these paras of the appeal are correct, true and clear crystal. Moreover, it is submitted that as the matter of non-fixing of a departmental appeal is concerned in this regard, it is submitted that firstly this Hon'ble Tribunal may kindly see that whether in light of the law laid down by the august Supreme Court in cases of Hameed Akhtar The Secretary Establishment Division, Govt. of Versus Pakistan and others reported in 1996 SCMR page 1185 and Tara Chand and others Versus Karachi Water & Sewerage Board Karachi & others in light of the law laid down in these judgments the respondents were legally bound/required to grant the relief to the appellant being a similarly placed person but by not doing so the respondent have not only committed the contempt of court but Neve also disregard the judgments passed by this Hon'ble Tribunal and therefore have rendered themselves to bear its consequences, secondly as compelled by the Department, the appellant has properly filed a departmental appeal and then this appeal., and even the fact of filing departmental appeal has been stated by the appellant on affidavit and the strong legal presumption would be that the copy of the departmental appeal attached to the instant appeal is sent to the respondents (competent authority) very : 1 before and after lapse of a considerable period what action has been taken on the same.

Replication to the grounds

The contents of these paras of the reply are incorrect, false, misconceived and without proof, hence denied. moreover, it is submitted that as the appellant was highly qualified, fat and thus was fully eligible PF RPS-17 regular at the

time and in light of para-1 of the letter/Notification dated 13-11-2007, so the impugned act and omissions of the department/ respondents is not only factually incorrect and legally untenable but also is based on the malafide intention of the respondents and is against the principles of natural justice and is neither in accordance with law nor is based on facts or law. The stand of the appellant is neither baseless nor is against the factual position but the act and omission of the respondents is not in legal sphere and even the appellant has not been treated in accordance with laws/Rules and the appellant has got cogent proof/evidence in his favour which he will produce before the Hon'ble Tribunal at the time of arguments.

It is, therefore, prayed that on acceptance of the above and facts narrated and grounds mentioned in the appeal, the appeal of the appellant may kindly be accepted and the relief claimed in the appeal may kindly be granted to the appellant.

through

PESHAWAR

23-11-2016

(Syed Younas Jan) Advocate, Peshawar

AFFIDAVIT/COUNTER AFFIDAVIT

I, Sheraz Khan, D.P.E. (the appellant) do hereby solemnly affirm and declare on oath that the contents of this replication are true, correct and clear crystal to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal while the contents of the reply of respondents are incorrect, false and misconceived.

NOTARY PUBLIC

SHAWAR HIS

Deportent