

(1)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR.**

CM NO: 315/22 in S.A NO: 5965-A/2021

Muntazir khan, Ex-PMS Officer (BS- 19)

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 4510

Dated 22/3/2023

..... Petitioner

Versus

Govt. Of KPK and others.

..... Respondents

**REPLY ON BEHALF OF PETITIONER TO THE OBJECTION  
PETITION FILED BY RESPONDENTS.**

**Respectfully Sheweth: -**

**PRELIMINARY OBJECTIONS:**

1. That the respondents have got no cause action and or locus standi to file the objection petition under reply.
2. That the objection petition is not maintainable in its present form because the objections raised in the objection petition were never prevailed upon PSB in its meeting held on 30.12.2020.
3. That the respondents/ objectors are estopped to raise the objections taken in the objection petition because it was never the case of the respondents before this Hon'ble Tribunal in their written reply filed to the service appeal of the petitioner.
4. That the objection petition on the face of it is frivolous, vexatious and has been filed to increase the incarceration of the petitioner.


**ON FACTS**

- a. Para 1 is wrong and incorrect. No question of general public importance is involved therefore, the CPLA has wrongly been filed before the Supreme Court.
- b. Para 2 is wrong and incorrect. The order of the Tribunal should have been implemented conditionally.
- c. Para 3 is wrong and incorrect. The terms and conditions of the service of the petitioner were regulated by KP Provincial Civil Service (Executive

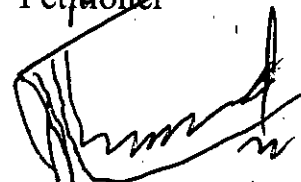
Group) rules 1997, being member of the said group and under rule 9(b) of the ibid rules promotion to the post in BPS-19,20 and 21 was to be made on the basis of seniority cum fitness from amongst the Officers holding post in BPS-18,19 and 20 respectively, who have completed the minimum length of service as prescribed by the Government. As the Government at that time has not prescribed length of service to BPS-19,20 and 21 therefore the petitioner cannot be deprived by promotion to BPS-20 on the plea of length of service on the analogy of PMS rules which are not applicable to the petitioner. The said fact has been explained in rule 8 of the KP Provincial Civil Service (Executive Group) rules 1997.

- d. In reply to para 4 it is submitted, that the petitioner is entitled to be promoted in the light of KP Provincial Civil Service (Executive Group) rules 1997.
- e. In reply to para 5 it is submitted that there is no mention of plea of length of service in the PSB meeting for deprivation of the petitioner for promotion to BPS-20.
- f. Para 6 is wrong and incorrect. Detailed reply has been given in reply to para 3.

It is therefore, most humbly prayed that the objection petition being frivolous may kindly be dismissed.

  
Petitioner

Through



**Nasir Mehmood**  
Advocate Supreme Court

<sup>1</sup>[Khyber Pakhtunkhwa]  
Provincial Civil Service (Executive Group) Rules, 1997

[Gazette of <sup>2</sup>[Khyber Pakhtunkhwa], Extraordinary, Page No. 59-61, July 17, 1997]

No. SORIV(S&GAD)3-7/95.Vol. II. Dated 26-06-1996.---In exercise of the powers conferred by section 26 of the <sup>3</sup>[Khyber Pakhtunkhwa] Civil Servants Act, 1973 (<sup>4</sup>[Khyber Pakhtunkhwa] Act XVIII of 1973), the Governor of the <sup>5</sup>[Khyber Pakhtunkhwa] is pleased to make the following rules, namely:--

**PART I--GENERAL**

1. **Short title and commencement.**-(1) These rules may be called the <sup>6</sup>[Khyber Pakhtunkhwa] Provincial Civil Service (Executive Group) Rules, 1997.

(2) They shall come into force at once.

2. **Definitions.**-In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say:--

- (a) "Appointing Authority" means the authority specified in column 3 against serial No. 1 of the Table in rule 4 of the <sup>7</sup>[Khyber Pakhtunkhwa] Civil Servants (Appointment, Promotion and Transfer) Rules, 1989;
- (b) "Attached Department" means a Department as defined in rule 2 (b) of the <sup>8</sup>[Khyber Pakhtunkhwa] Government Rules of Business, 1985;
- (c) "Commission" means the <sup>9</sup>[Khyber Pakhtunkhwa] Public Service Commission;

1 Subs by the Khyber Pakhtunkhwa Act No IV of 2011.  
2 Subs by the Khyber Pakhtunkhwa Act No IV of 2011.  
3 Subs by the Khyber Pakhtunkhwa Act No IV of 2011.  
4 Subs by the Khyber Pakhtunkhwa Act No IV of 2011.  
5 Subs by the Khyber Pakhtunkhwa Act No IV of 2011.  
6 Subs by the Khyber Pakhtunkhwa Act No IV of 2011.  
7 Subs by the Khyber Pakhtunkhwa Act No IV of 2011.  
8 Subs by the Khyber Pakhtunkhwa Act No IV of 2011.  
9 Subs by the Khyber Pakhtunkhwa Act No IV of 2011.

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- (d) "Government" means the Government of the <sup>10</sup>[Khyber Pakhtunkhwa];
- (e) "Governor" means the Governor of the <sup>11</sup>[Khyber Pakhtunkhwa];
- (f) "Initial recruitment" means appointment made otherwise than by promotion or transfer from another service;
- (g) "Recognised University" means any University incorporated by law in Pakistan or any other University which may be declared as recognised by Government;
- (h) "post" means a post specified in the Schedule appended to these rules, including the post of Extra-Assistant Commissioner;
- (i) "Schedule" means the Schedule appended to these rules at Appendix "A" to be revised from time to time;
- (j) "Secretariat" means the <sup>12</sup>[Khyber Pakhtunkhwa] Civil Secretariat, as defined in rule 2 (r) of the <sup>13</sup>[Khyber Pakhtunkhwa] Government Rules of Business, 1985 ;
- (k) "service" means the <sup>14</sup>[Khyber Pakhtunkhwa] Civil Service (Executive Group) of the <sup>15</sup>[Khyber Pakhtunkhwa];
- (l) "share" means the share of the Officers of the service in the posts as allocated under these rules; and
- (m) "Province" means the <sup>16</sup>[Khyber Pakhtunkhwa].

## PART II - RECRUITMENT

### 3. Number and Nature of Posts.---The service shall comprise:--

- (a) the total number of sanctioned posts of Extra-Assistant Commissioners in the Province ; and

10 Subs by the Khyber Pakhtunkhwa Act No IV of 2011.

11 Subs by the Khyber Pakhtunkhwa Act No IV of 2011.

12 Subs by the Khyber Pakhtunkhwa Act No IV of 2011.

13 Subs by the Khyber Pakhtunkhwa Act No IV of 2011.

14 Subs by the Khyber Pakhtunkhwa Act No IV of 2011.

15 Subs by the Khyber Pakhtunkhwa Act No IV of 2011.

16 Subs by the Khyber Pakhtunkhwa Act No IV of 2011.

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(b) various posts in B-17 to B-21 as per share allocated under rule 6 of these rules.

4. **Appointing Authority.**—Appointment to the service shall be made by the authority as specified in rule 2 (a).

5. **Method of Recruitment.**—The members of the service shall be recruited in BPS-17 as per following method:--

(i) 50% of posts in B-17 shall be filled by initial recruitment based on the result of a Competitive Examination to be held by the Commission for this purpose in accordance with Appendix B to these rules ; and

(ii) the remaining 50% of the posts in B-17 shall be filled in by way of promotion as per following manner:--

(a) 87.50% of such posts shall be filled on the basis of seniority-cumfitness from amongst the Tehsildars who have passed the prescribed Departmental Examination; and

(b) the remaining 12.50% of such vacancies shall be filled on the recommendation of Provincial Selection Board based on the result of competitive examination conducted in the manner specified in Appendix "C" from amongst persons holding substantive appointments as Superintendents, Private Secretaries, Personal Assistants Assistant/Steno in the Provincial Secretariat, Attached Departments, Commissioner Offices and other Divisional Offices, who--

(i) hold a degree in 2nd Division from a recognised University;

(ii) have rendered at least ten years Government service; and

(iii) are not more than forty years of age.

**Note.**—A common seniority list shall be maintained of the Tehsildars, Superintendents, Private Secretaries, Personal Assistants, Stenographers and Assistants in the Provincial Secretariat, Attached Departments, Commissioner Offices and other divisional offices.

6. **Share of the Service in Schedule Posts.**---(1) The share of Provincial Officers in Schedule posts in various grades shall be distributed between Provincial Civil Service (Executive Group) and Provincial Civil Service (Secretariat Group) at the ratio worked out on the basis of their basic cadre strength i.e. the total sanctioned posts of Extra Assistant Commissioner and Section Officer respectively (less 10% of the Secretariat Posts in B-18 and above which shall be reserved for the Officers of the Technical Departments on tenure basis) as may be revised from time to time.

(2) For the purpose of sub-rule (1) above the number of posts falling to the share of Provincial Officers shall be worked out at the following ratio:--

| <u>BPS/Grade of the Posts</u> | <u>Share of Provincial</u> |
|-------------------------------|----------------------------|
| <u>Officers</u>               |                            |
| 21                            | 35 %                       |
| 20                            | 40 %                       |
| 19                            | 50 %                       |
| 18                            | 60 %                       |
| 17                            | 75 %                       |

7. **Age.**---(1) No person shall be appointed to the service by initial recruitment in PBS-17 who is less than twenty-one years or more than twenty-eight years of age; provided that in the case of persons serving in connection with the affairs of the Federation (on regular basis) who are domiciled in the Province and the persons serving in connection with the affairs of the Province (on regular basis), with at least three years service as such, the upper age limit shall be 35 years.

(2) For the purpose of this rule, age shall be reckoned:

- (i) where recruitment is to be made on the basis of a written examination, as on the 1st January of the year in which the examination is proposed to be held; and
- (ii) in other cases as on the 1st date fixed for submission of application for appointment.

8. **Qualifications.**---(1) No person shall be appointed to the service by initial recruitment unless he is a graduate from a recognised University.

(2) No person, not already in Government service, shall be appointed to the service unless he produces a certificate of character from the Head of Academic Institution last attended, and also certificates of character from two other responsible persons, not being his relatives, who are well acquainted with his character and antecedents.

24. **Power of the Commission to send applications to the Appellate Authority directly.**--- Notwithstanding anything contained in this Act, the Commission, if it receives any application alleging non-compliance of the provisions of this Act, may if it deems fit, send such an application directly to any Appellate Authority for taking further action in the matter, in accordance with the provisions of this Act.

25. **Bar of Jurisdiction of Courts.**---No Court shall entertain any suit, application or other proceeding in respect of any order made under this Act and no such order shall be called in question otherwise than by way of appeal under this Act.

26. **Power to make rules.**---(1) Government shall within a period of (04) months, by notification in the official Gazette, make rules to carry out the provisions of this Act.

(2) Without prejudice to the generality of sub-section (1), the Government shall have the power to prescribe forms and fees for making applications under this Act.

27. **Power to make regulations.**--- The Commission may for the purposes of this Act make regulations not inconsistent with this Act or the rules made there-under.

28. **Power to remove difficulties.**--- (1) If any difficulty arises in giving effect to the provisions of this Act, Government may by order, make such provisions, as appear to it to be necessary or expedient for removal of the difficulty.

(2) Every order made under this section shall, as soon as may be after it is made, be laid before the Provincial Legislature.

29. **Repeal.**--- The Khyber Pakhtunkhwa Right to Public Services Ordinance, 2013 (Khyber Pakhtunkhwa Ord. No. XI of 2013) is hereby repealed.

Khyber Pakhtunkhwa

**Provincial Management Service Rules, 2007**GOVERNMENT OF THE KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT**NOTIFICATION**

Dated Peshawar the 11.05.2007.

No.SOE.II(ED)2(14)2007.---In exercise of the powers conferred by section 26 of the [Khyber Pakhtunkhwa] Civil Servant Act, 1973 (Khyber Pakhtunkhwa Act XVIII of 1973), the Chief Minister of the Khyber Pakhtunkhwa is pleased to make the following rules, namely:

**THE [KHYBER PAKHTUNKHWA] PROVINCIAL MANAGEMENT SERVICE RULES, 2007**

1. **Short title and commencement.**---(1) These rules may be called the [Khyber Pakhtunkhwa] Provincial Management Service Rules, 2007.

(2) These rules shall come into force at once.

2. **Definitions.**---In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say-

- (a) "appointing authority" means the appointing authority as specified in rule 5 of these rules;
- (b) "Commission" means the [Khyber Pakhtunkhwa] Public Service Commission;
- (c) "Department" means the Establishment and Administration Department;
- (d) "Departmental Examination" means the prescribed examination to be conducted by the Department for confirmation within probationary period or for promotion to higher post, as the case may be;
- (e) "Departmental Training" means any training prescribed by Government, the successful completion whereof is necessary for promotion to BS-18 and BS-19;
- (f) "Schedule" means the Schedule appended to these rules;
- (g) "Service" means the Provincial Management Service;

1. Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.
2. Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.
3. Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.
4. Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.

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- (h) "Secretariat" means the <sup>1</sup>[Khyber Pakhtunkhwa] Civil Secretariat as defined in rule 2(r) of the <sup>2</sup>[Khyber Pakhtunkhwa] Government Rules of Business, 1985; and
- (i) "share" means the share specified for distribution between All Pakistan Unified Group and Provincial Officers as per Schedule-III.

3. **Nomenclature of the posts.**---The Service shall consist of the posts as specified in Schedule-I.

4. **Method of recruitment.**---(1) The method of recruitment, minimum qualification, age limit and other matters related thereto for the Service shall be as given in Schedule-I.

(2) Fifty per cent of posts in BPS-17 shall be filled in by initial recruitment through Commission and remaining by promotion. Ten per cent of Secretariat posts in BPS-17 to 19 shall be reserved for officers of technical departments on reciprocal basis. Government may reserve twenty per cent posts for leave, deputation and training etc in each pay scale.

(3) Posts specified in Schedule-II shall be filled in by Officers borne on Provincial Management Service and All Pakistan Unified Group in the ratio prescribed in Schedule-III.

<sup>3</sup>[4-A. Training.--- On appointment to the post borne on the service in BS-17, whether by initial recruitment or by promotion, every officer so appointed shall successfully complete one and a half year's mandatory training including one year training at the Provincial Services Academy as per Module specified in Schedule-IV and six months training attachment as specified in Schedule-V. The training will be followed by Departmental Examination to be conducted by the Provincial Services Academy as specified in Schedule-VI.

5. **Appointing Authority.**---The Chief Minister, <sup>4</sup>[Khyber Pakhtunkhwa] shall be the appointing authority for posts borne on the Provincial Management Service specified in Schedule-I.]

6. **Saving.**---In all other matters not expressly provided for in these rules, the members of the Service shall be governed by the <sup>5</sup>[Khyber Pakhtunkhwa] Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and any other rules pertaining to terms and conditions of service made or deemed to have been made under the <sup>6</sup>[Khyber Pakhtunkhwa] Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973).

7. **Transitional:**- The condition of graduation as laid down in para 2(a) and (b) of column-5 against serial No. 1 of Schedule-I shall not apply for a period of

1. Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.
2. Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.
3. Rule 4-A added vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007
4. Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.
5. Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.
6. Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.

seven years from the date of coming into force of these rules to the existing incumbents for promotion against BS-17 posts.

8. **Repeal.**---The <sup>1</sup>[Khyber Pakhtunkhwa] Provincial Civil Service (Secretariat/Executive Group) Rules, 1997 shall stand repealed after the retirement of existing incumbents of both the cadres. Separate seniority list of both the cadres shall be maintained under the existing rules and they shall be promoted at the ratio of 50: 50:

<sup>2</sup>[Provided that for the purpose of promotion of both the Secretariat Group and the Executive Group of the said service in different pay scales, -

- (i) the incumbents shall continue to be governed by the said service rules till the retirement of the last such incumbent; and
- (ii) the last incumbent of either Group shall rank senior to the first incumbent of the Provincial Management Service.]

## SCHEDULE-I

| S.No. | Nomenclature of posts                   | Minimum qualification for appointment by Initial recruitment           | Age limit for initial recruitment | Method of recruitment   |
|-------|---|--|-----------------------------------|---|
| 1     | 2                                       | 3  | 4                                 | 5   |
| 1     | PMS(BS-17) as per detail at Schedule-II | 2 <sup>nd</sup> Division Bachelor Degree from a recognized University. | 21-30 year                        | 1) Fifty per cent by initial recruitment on the recommendations of the Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in <sup>3</sup> Schedule - VII.<br><br>2) Subject to rule 7, by promotion in the following manner:<br><br>(a) twenty per cent from amongst |

1. Subs. by Khyber Pakhtunkhwa Act No. IV of 2011.
2. Amended vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007
3. The Word Schedule-IV replaced by Schedule VII vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007



|  |  |  |  |   |
|--|--|--|--|---|
|  |  |  |  | <p>Tehsildars, who are graduates, on the basis of seniority-cum-fitness, having five years service as Tehsildar and have passed the prescribed Departmental Examination; and</p> <p>(b) twenty per cent from amongst Superintendents /Private Secretaries on seniority-cum-fitness basis, who are graduate and have undergone a training course of 9-weeks at the Provincial Management Academy/Provincial Staff Training Institute. A joint seniority list of the Superintendents and Private Secretaries shall be maintained for the purpose of promotion on the basis of their continuous regular appointment to the respective posts.</p> <p>3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the</p> |
|--|--|--|--|---|

1. The Word Schedule-IV replaced by Schedule VII vide Establishment Department Notification No. SOE-III(E&AD)3-5/2007/(PMS) Dated 12.11.2007

|    |  |     |  |   |
|----|--|-----|--|---|
|    |  |     |  | <p>Commission in accordance with the provisions contained in 'Schedule-VII,' from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks who possess post graduate qualification from a recognized University and have atleast five years service under Government.</p> |
| 2. | PMS(BS-18) as per detail at Schedule-II  | NIL |  | <p>By promotion, on seniority-cum-fitness basis, from amongst the officers of PMS in BS-17 having at least five years service and have passed the prescribed Departmental Training or Departmental Examination.</p>   |
| 3. | PMS(BS-19) as per detail at Schedule-II. | NIL |  | <p>By promotion, on the basis of seniority-cum-fitness, from amongst PMS officers holding posts in BS-18 and having at least 12 years service against posts in BS-17 and above and have passed the prescribed Departmental Training Examinations.</p>   |
| 4. | PMS(BS-20) as per detail at Schedule II. | NIL |  | <p>By promotion on the basis of selection-on-merit, from amongst PMS officer holding posts in BS-19 and having at least 17 year service against posts</p>   |

|    |  |     |  |  |
|----|--|-----|--|--|
|    |  |     |  | BS-17 and above and have undergone Advance Training Course from NIPA or any other training course prescribed by Government.  |
| 5. | PMS(BS-21) as per detail at Schedule-II. | NIL |  | By promotion, on the basis of selection-on-merit from amongst PMS officers holding posts in BS-20 and having at least 22 years service against posts in BS-17 and above and have undergone Course from Pakistan Administrative Staff College/National Defence College or from any other training Institute prescribed by Government. |

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**SCHEDULE-II**

| S.No. | Name of posts  | Basic Scale | No. of posts | Total No. |
|-------|--|-------------|--------------|-----------|
| 1.    | Chief Secretary  | 21/22       | 1            | 9         |
| 2.    | Additional Chief Secretary.  | 21          | 2            |           |
| 3.    | Senior Member Board of Revenue.  | 21          | 1            |           |
| 4.    | Chairman Sarhad Development Authority  | 21          | 1            |           |
| 5.    | District Coordination Officer, City District.                                | 21          | 1            |           |
| 6.    | Secretaries, Chairman Governor's Inspection Team/Provincial Inspection Team. | 21          | 3            |           |
| 7.    | Secretaries (Settled/FATA)   | 20          | 32           | 74        |
| 8.    | Member Board of Revenue-I & II   | 20          | 2            |           |
| 9.    | Member, Governor's Inspection Team   | 20          | 1            |           |
| 10.   | Member, Provincial Inspection Team   | 20          | 1            |           |
| 11.   | Director Staff Training Institute  | 20          | 1            |           |
| 12.   | Member Public Service Commission   | 20          | 1            |           |
| 13.   | Member Service Tribunal  | 20          | 2            |           |
| 14.   | District Coordination Officer.   | 20          | 23           |           |
| 15.   | Presiding officer Revenue Appellate Court                                    | 20          | 2            |           |
| 16.   | Vice Chairman Provincial Economy Commission                                  | 20          | 1            |           |
| 17.   | Project Director National Urban Development Project.                         | 20          | 1            |           |
| 18.   | Director (Finance) Sarhad Development Authority.                             | 20          | 1            |           |
| 19.   | Managing Director, Small Industries Development Board.                       | 20          | 1            |           |
| 20.   | General Manager(Finance & Admn.)   | 20          | 1            |           |

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| S.No. | Name of posts   | Basic Scale | No. of posts | Total No. |
|-------|---|-------------|--------------|-----------|
|       | Forest Development Corporation.   |             |              |           |
| 21.   | Director General cum-Secretary Provincial Earthquake Rehabilitation & Reconstruction Authority. | 20          | 1            |           |
| 22.   | Director General Special Development Unit.  | 20          | 1            |           |
| 23.   | Projector Coordinator Provincial Management Unit.   | 20          | 1            |           |
| 24.   | Director General Community Infrastructure Project.  | 20          | 1            | 75        |
| 25.   | Additional Secretary  | 19          | 34           |           |
| 26.   | Chief of Section  | 19          | 5            |           |
| 27.   | Member, Governor Inspection Team.   | 19          | 1            |           |
| 28.   | Member, Provincial Inspection Team  | 19          | 1            |           |
| 29.   | Executive District Officer(Finance & Planning)  | 19          | 24           |           |
| 30.   | Deputy Director, Provincial Services Academy  | 19          | 1            |           |
| 31.   | Presiding Officer Revenue Appellate Court   | 19          | 3            |           |
| 32.   | Director General, Prosecution.  | 19          | 1            |           |
| 33.   | Director Food.  | 19          | 1            |           |
| 34.   | Director, Civil Defence.  | 19          | 1            |           |
| 35.   | Registrar, Cooperative Societies.   | 19          | 1            |           |
| 36.   | Secretary Provincial Election Commission  | 19          | 1            |           |
| 37.   | Deputy Relief Commissioner  | 19          | 1            |           |
|       |   |             |              | 171       |
| 38.   | Political Agents.   | 18          | 7            |           |
| 39.   | Settlement officers.  | 18          | 2            |           |
| 40.   | Secretary Public Service Commission.  | 18          | 1            |           |
| 41.   | Secretary Board of Revenue.   | 18          | 2            |           |
| 42.   | Director Land Record.   | 18          | 2            |           |
| 43.   | Administrator Afghan Refugees Organization  | 18          | 2            |           |
| 44.   | Deputy Secretary.   | 18          | 71           |           |
| 45.   | Assistant Chief, Planning & Development   | 18          | 8            |           |
| 46.   | Director Anti Corruption Establishment.   | 18          | 1            |           |
| 47.   | Deputy Director Staff Training Institute  | 18          | 2            |           |
| 48.   | District Officer (Revenue & Estate)   | 18          | 24           |           |
| 49.   | Assistant Coordination Officer.   | 18          | 24           |           |
| 50.   | District Officer (Finance)  | 18          | 24           |           |
| 51.   | Secretary Provincial Transport Authority.   | 18          | 1            |           |
|       |   |             |              | 478       |
| 52.   | Section Officer   | 17          | 200          |           |
| 53.   | Assistant Political Agents.   | 17          | 25           |           |
| 54.   | Deputy District Officer (Revenue.)  | 17          | 50           |           |
| 55.   | Deputy District Officer (Judicial)  | 17          | 30           |           |
| 56.   | Human Resource Development Officer.   | 17          | 24           |           |
| 57.   | Secretary District Public Safety Commission   | 17          | 24           |           |
| 58.   | Deputy District Officer (Finance)   | 17          | 48           |           |