26.4.2016

Counsel for the appellant and Mr. Muhammad Ghani, SI alongwith Addl: A.G for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 17.08,2016.

Charman

17.08.2016

Counsel for the appellant and Mr. Muhammad Ghani, S.I alongwith Additional AG for the respondents present. Learned counsel for the appellant submitted order No. 3802-04/ES dated 16.05.2016 alongwith application for withdrawal of the instant appeal. Signature of learned counsel for the appellant secured on the margin of order sheet. The appeal is dismissed as withdrawn. File be consigned to the record room.

ANNOUNCED 17.08.2016

· Member

Mentoper

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR

S.A. No. 837/2015

Fixed for 17.08.2016

Gul Shad

Versus ·

D.I.G & others

APPLICATION FOR PERMISSION TO WITHDRAW THE SUBJECT APPEAL.

Respectfully Sheweth,

- That the subject appeal is fixed for arguments on 17.08.2016.
- That on 16.05.2016, applicant was reinstated in service with 2. immediate effect and penalty of dismissal from service was converted into reversion from the rank of Head constable to the rank of Constable and also awarded minor punishment of censure. The period he remained out of service was treated as leave without pay. (Copy attached)
- That in the change scenario, applicant requests for withdrawal of 3. the subject appeal and to deal with order dated 16.05.2016 as per the mandate of law.

It is, therefore, most humbly requested that the application be accepted for withdrawal of the appeal and to deal with the said order as per the requirements of law.

Dated: 17.08.2016

Through

Appellant

Saadullah Khan Marwat

Arbàb Saif Úl Kamal

Advocates,

ORDER.

This order will dispose-off the appeal preferred by Ex- Head Constable Gul Shad No. 1902 of Swabi District Police against the order of District Police Officer, Swabi, wherein he was dismissed from service vide District Police Officer, Swabi OB No. 291 dated 06.03.2015.

Brief facts of the case are that, he wile posted to Police Post Pabani indulged himself in serious immoral activities bringing bad name to the department, a case vide FIR No. 115 dated 09.03.2015 u/s 506/506/452/376PPC was also registered in Police Station, Swabi which was investigated and complete challan was already been submitted before the concerned Honourable Court which is pending trial. Besides this the appellant was the eye witness of recovery memo in case FIR No. 252 dated 12.06.2014 u/s 5Exp: Sub Act/7-ATA Police Station Choora District Mardan as in his presence SHO PS Choora has recovered 02 Hand Grenades and other explosive materials from accused Zia Uddin @ Mula but he gave statement before Honourable Judge Anti Terrorism Court, Mardan in favour of the accused to extend benefit to the accused.

He preferred an appeal to this office for re-instatement in service, which was filed/rejected vide order endorsement No. 3088/ES dated 22.05.2015. Later on he submitted another appeal to the Worthy Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar, which was reviewed and returned back to this office with the directions to examine it afresh by confirming the assertion of petitioner and taking into his previous good performance.

On the above directions the case was sent to SP/Operation, Mardan for enquiry who examined the case and submitted his findings to this office, who recommended the alleged Head Constable for re-instatement in service and awarding punishment of reversion from the rank of Head Constable to Constable and censure. After going through the above recommendations, Ex-Head Constable Gul Shad No. 1902 is hereby re-instated in service with immediate effect and his penalty "dismissal from service" is converted into "Reversion from the rank of Head Constable to the rank of Constable and also awarded minor punishment of censure. The period he remained out of service is treated as leave without pay.

ORDER ANNOUNCED.

(*****)

((Muhammad Tahir) P&P
Deputy Inspector General of Police,
Mardan Region-I, Mardan

No. 3 202-04-/ES, Dated Mardan the /6-5- /2016.

Copy forwarded to the:-

- 1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar for favour of information w/r to his office Memo: No. S/1219-21/16 dated 12.02.2016.
- 2. District Police Officer, Swabi for information and necessary action.
- 3. District Police Officer, Mardan for information and necessary action.

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as Constable when dismissed from service on account of giving contradictory statement in Court vide impugned order dated 6.3.2015 regarding which he preferred departmental appeal on 16.4.2015 which was rejected on 27.5.2015 but received to appellant on 6.7.2015 and hence the instant service appeal on 14.7.2015.

That the inquiry was not conducted in the prescribed manners and appellant was not given opportunity of submission of reply to the show cause notice issued on the same date i.e 6.3.2015. That the appellant has deposed before the court of law and has stated the true version of the case.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 27.10.2015 before S.B.

Chairman

27.10.2015

Appellant with counsel and Assistant A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 11.2.2016 before S.B.

Chairman

11.02.2016

Appellant with counsel and Mr. Fahim, Inspector (legal) alongwith Addl: A.G for respondents present. Written reply not submitted. Requested for adjournment. Last opportunity granted. To come up for written reply/comments on 26.4.2016 before S.B.

Charmar

Form- A FORM OF ORDER SHEET

Court of		
Case No	•	837/2015

	Case No. 837/2015	
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	27.07.2015	The appeal of Mr. Gul Shad resubmitted today by Mr Saadullah Khan Marwat Advocate may be entered in the
		Institution register and put up to the Worthy Chairman for proper order. REGISTRAR
2	28-7-11	This case is entrusted to S. Bench for preliminary
		hearing to be put up thereon 26-7-2010
		CHAIRMAN
	·	
	,	1

The appeal of Mr. Gul Shad son of Naushad Khan Ex-Head Constable No.1902 Distt. Police received to-day i.e. on 14.07.2015 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Memorandum of appeal may be got signed by the appellant.

2- Copies of reply to the charge sheet and final show cause notice mentioned in para-4 & 6 of the memo of appeal are not attached with the appeal which may be placed on it.

3- Annexures of the appeal may be annexed serial wise as mentioned in the memo of appeal.

No. 1084 /S.T,
Dt. 14 7 /2015

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Saadullah Khan Marwat Adv. Pesh.

Sin Penhilled. As for an reply to chope smeat is command, the same is not ownited at prevail. It shall be about on ple as & when beauts and when he was a well.

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by

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

S.A No. 837 /2015

Gul Shad

Versus

D.I.G & others

INDEX

S.#	Description of Documents	Annex	Page
1.	Memo of Appeal		1-4
2.	F.I.R No. 252, 12.06.2014	"A"	5
3.	Statement of Appellant, 26.11.14	"B"	6
4.	Charge Sheet/Allegations	"C"	7
5.	Reply to Allegations	"D"	8
6.	Statement before I.O	"E"	9-10
7.	Final Show Cause Notice, 06.03.15	"F"	1,1
8.	Reply to Notice,	"G"	12
9.	Dismissal Order, 06.03.2015	"H"	13
10.	Representation,	"I"	14-15
11.	Rejection Order, 27.05.2015	"J"	16

Through

Dated: 14.07.2015

(Saadullah Khan Marwat)

Advocate

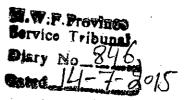
21-A Nasir Mension, Shoba Bazar, Peshawar.

Ph: 0300-5872676

کائے شاخ Appellant

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 837 /2015



2) District Police Officer, Swabi.

3) Provincial Police Officer KP, Peshawar

........... Respondents

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT 1974 AGAINST OFFICE ORDER NO.3058/ES, DATED 27.05.2015 OF RESPONDENT NO.1 WHEREBY REPRESENTATION AGAINST OB NO.291 DATED 06.05.2015 OF RESPONDENT NO.2, DISMISSING AFPELLANT FROM SERVICE, WAS REJECTED FOR NO LEGAL REASON.



Respectfully Sheweth;

That appellant was appointed as Constable on 22.05.2007 and due to his dedicated services, he was promoted to the rank of Head Constable on 04.04.2012.

Head Constable on 04.04.2012.

- 1. That FIR No. 252, dated 12.06.2014 of P.S Choora Mardan u/s 5 Exp. Act/7ATA was registered by Muhammad Kashif Khan, ASI against accused Zia-ud-Din alias Mulla son of Amin Ullah R/o Narey Banda, Mardan. (Copy as annex "A")
- 2. That trial of the case was initiated against the said accused in the court of Judge, Anti Terrorism Court, Mardan and as appellant was made witness to recovery memo in the case, his statement as PW-4 was recorded on 26.11.2014 in the court. As appellant was given oath on Holly Quran, so he deposed what was the truth. (Copy as annex "B")
- 3. That appellant was served with charge sheet and statement of allegations, which was replied by narrating the true fact of the case. (Copies as annex "C" & "D")
- 4. That statement of appellant was also recorded in the matter by reiterating the said facts. (Copy as annex "E")
- 5. That after the conclusion of the so-called inquiry proceedings, appellant was served with final show cause notice on 06.03.2015 which was replied in the aforesaid manner by denying the allegations. (Copies as annex "F" & "G")
- 6. That as on 06.03.2015, appellant was served with Final Show Cause Notice to submit reply within 7 days, the period of 7 days was not yet elapsed, when on 06.03.2015, he was dismissed from service by R. No. 1 which copy was received on 20.03.2015 after release from jail. (Copy as annex "H")
- 7. That on 16.04.2015, appellant filed departmental appeal for reinstatement in service before R. No. 1 which was rejected on 27.05.2015, copy of which was received from the office on 06.07.2015. (Copy as annex "I" & "J")

Hence this appeal, inter alia, on the following grounds:-

GROUNDS:

- a. That appellant service spread over for about 13 years was neat and clean and without any complaint.
- b. That in the trial court, appellant was given oath on Holly Quran, so he deemed it fit to tell the truth in the court.
- c. That it is not the law of the department to not depose the truth and to depose false.
- d. That inquiry into the matter was not conducted as per the mandate of law as no statement of any witness(s) was recorded in presence of appellant nor he was afforded opportunity of cross examination, being mandatory.
- e. That appellant was not supplied the inquiry proceedings with the final show cause notice.
- f. That in the final show cause notice dated 06.03.2015, 7 days, from its receipt was given for submission of reply to appellant but the authority dismissed him on the said date of 06.03.2015. This not only speaks illegality on the part of respondents but also the malafide.
- g. That in another case, Tariq-I, DSP was caught red handed in brothel house by appellant, so he took revenge from him in this respect and the Inquiry Officer acted illegally.
- h. That by keeping in view the aforesaid facts and circumstances of the case, appellant was not treated as per the mandate of law but with malafide.

It is, therefore, most humbly prayed that on acceptance of this appeal, order dated 27.03.2015 or 06.03.2015 of the respondents be set aside and appellant be reinstated in service with all back benefits with such other relief as may be deemed proper and just in circumstances of the case.

Dated: 14 /07/2015

Appellant

Through \nearrow

Saadullah Khan Marwat Cell: 0311-9266609

Arbab Saif-ul-Kama

& lysina

Miss.Rubina Naz Advocates,

ابتمران الحلامي رورك

مثعان هردان 5,17-00 Cio 12 6 8V 5.18.4. 5,12-6,2,0,0,0 5,17.30 12 12 Asi 00 12 12 ما ریخ دوفت ریورث ام و کویت الحلای ونده ما فرنے عرابار زربرزنگ بنرجانب تمال ترق تما علی الم محتقد كيست عرح فا وقع فامله وسمت ضاء الرش عرف ملدولا رمين التركيل ترم الأ ﴿ دوسي ادْه نام وكونت ورم مرسیدگی مراسلے مقام درج روے کی جاتا ہے۔ مارودني عتدتن لعش - - 1/1 Jim ثقائم سے روزمکی

بوقت صرري رئي کويري مراك مان اور الم الله على مان الله برست کشل الم ز 212ء موس سور درج فرل سے ریزی فیا ب 123 اور 123 میں ماری کا الم اللا میں کر کا میں اللا میں کر اللا میں کر اور اللا میں کر اللا میں کر اور اللا میں کر اللا میں مرفع على عرام 13 مام وره من طلع مناز وره من طلع مدرم فياد الرن عرف مل ولارس الله ساس مرع ما بدوه دوسی ا فره عفاع جانے وقوع بالا عجم ویک وقوع الله علی الله مالا الروون ا فطرناک منسوب نیا رہے ہیں عبر موفود ہے۔ رس الحلاع کو صدق طان رس مع كينيلان سرير احد 13141 مكان دف 1902/ اوريكر اوزيكر اوزيكر پولس ے زیرتمیا دے جناب SHO معیت جانے وقوعہ بالا پینچکر لفزی کو ترتیب دس ملزم فتذاره باللكونيات حكت على لي تو ما ليرك أيك تأبيل الله ریک ساماری میں سے براس کرے میک کرے برشانیک سے دوروں میک ساماری میں سے براس کرے میک کرے برنگ کے۔ برنگ کے۔ برنگ کرے سے باروں میراکر نیکر نمرارے 77،43 PTH کے 170-79،43 PFA2 کرنگ کرے سے باروں رِنگ منید جودزن کرے ہے وہ مامر ہم نکی سنی فنوز - دیٹونٹر ، کوچ بر آمر سی مرتبرف فروضين لوسين مين إلى مان مالاكو وتلك هر مالدكا يا وا فاكر مقدى ال ت عدوه مترمات متزكره والا مين بها عب فنا بطر كر تما رُسِت ورالم لا في مايي مندم برسے بنال رہا زور در در ارسال مکانے سے رکزیتن کیمانے ۔

6 26-11-14

PW4 Statement of Gul Shad Khan HC PS Swabi Distric: Swabi on Oath.

During the days of occurrence I was posted in PP Dubai Adda attached to PS Choora. On the day of occurrence I along with Sareer Ahmed & SHO were present when in the meanwhile the complainant of the case received information about the presence of accused facing trial at Kanrey Umar Abad near Soorang Canal who was required in case FIR No.5 dated 04.01.2013 w/s 1/2 Explosive Substance and in case FIR No.183 dated 04.05.2007 w/s 1/4 EXP/427 of PS Choora along with his colleague and were busy for planning of some terrorist activities. On this information we the police party rushed to the spot where the accused was arrested having a black shopping bag which was recovered from him and the accused was arrested. On examination of the shopping bag 2 handgrenades bearing No. 170/79-Y3PPM and 75-Y3PTM of dark green color, gun powder of white color weighing 400 grams, safety fuse, detonator and ball bearings were lying in the said shopping bag. The complainant recovered these articles and prepared recovery memo EX PW4/1 in our presence and formally arrested the accused along with the above mentioned articles. He also drafted the murasila and sent the same to PS for registration of the case. Today I have seen the recovery memo which correctly bears my signature and the signature of PW Sareer Ahmed. My statement in this respect was also recorded by the IO u/s 161 Cr.PC. The case property has already been exhibited as EX P-1 to EX P-6.

The accused facing trial was not arrested in my presence and the above mentioned articles have not been recovered in my presence. The accused was arrested some 15-16 days prior to the occurrence. (At this stage the learned PP requested to declare the PW as hostile as he is giving concessions to the defence counsel intentionally). My signature was obtained on a blank paper as he was my high up and I could not refuse. The signature of PW Sarcer Ahmed was also obtained on a blank paper.

(Statement to be continued as the controversy of declaration of the witness as hostile is to be determined after hearing both the parties. Learned PP sought adjournment for substantiating his submission referred to above).

RO&AC

Dated: 26.11.2014

Judge, Anti-Terroriem Court Mardan

26/11/14

Allos

CHARGE SHEET

Whereas I am satisfied that formal enquiry as contemplated by yber Pakhtunkhwa Police Rules 1975 is necessary and expedient.

And whereas I am of the view that the allegations if established would call for Major/Minor penalty as defined in Rules 4(b) a & b of the aforesaid Rules.

Now therefore as required by Rules 6(1) of the aforesaid Rules I Sajjad Khan, PSP, District Police Officer, Swabi charge you HC Gul Shad No. 1902 on the basis of statement of allegations attached to this charge sheet.

In case your reply is not received within seven days without sufficient cause it will be presumed that you have no defence to offer and exparte action will be taken against you.

District Police Difficer, Swabi.

Alust

سان رز دن کل تا د حه Hc/1902 و ای ما رخل تعان صوالی

دون دريانت بيان كل . تم ضاء الدين عن ملا كم دوي اده مردان ترضار شاره بحوال معدم علت عرج 252 مروفر ١٤-6-١١ . قرم ١٩-٥ قان بروری OH2 معب برامدیره دوعدد بنیا نر نسبهٔ اور دها به فیر ورد بروئے فرد کو اہ تھا۔ دوران شمارت لبدالت فیاب ATC مردان میں ابتی شہادے سے بوج کئ نا گوار دوج کے سے الکاری ہوار حتیت یہ ہے۔ کم ا شن ۱۹۹۱ می رج وی ورای او ه ندم ندی روی او ای مرای میرے موجدد کی میں ایس کوئی غرما فری شے برامد بیس کی تی ، اور من کی فر معتصبو فنکی میرا موفودگی میں مرتب کی بقی ۔ سکر تغییر کاعذ بر میرای دیخط ى تى - بروران لى شيا دى توره لىرالت ATC كھے معلى موارك مارم مذكرات تعن سے دوعر و سند كر بندا اوركى ديكر دھى كے فيزواد منزم مذکورہ کے قبینے سے برامر کرنا تی برکی ہے۔ بوکہ یا لیک فلاف ایمان سے م معلی موکر عوجودی م م معب ATC کورٹ مردان ملزم و دیگر صفائی عدالت میں شیارت سے معہ از کاری موا- اور اس دوران ملزم الحان ہے م وتيل ن علميس وروى شيادت سن ك ماريار زور دے راع ميا- اور م كهما رائي ك اسے تیمنے سے تعذیرہ رائی دائی کی وجود کی ہیں برامدی کی تی اور لعبر میں قران سٹر لیف پر شیادت دینے کی لائیس کر رہے تک اور وشرے دن اللہ کے درمارس بن بن کو لک جذر اکو کی 13 اب دول ا اور المان کا لگا غیر میں ہے ۔ کر ہے لولے میں کر کی فعا کنٹر نہاں، اور قران میرس کی ہے۔ روزس الیان اور عقیدہ کا كاظركم اور صحيح شهاوت نه حجما و ١٠٠٠ كاظر س ربنی ربیان کو معمدی نومیت کی چیز کیک تیاه ویرما د

Audi

FINAL SHOW CAUSE NOTICE.

Whereas, you Head Constable Gul Shad No. 1902, while posted to PP Pabeni, reportedly indulged yourself in serious immoral activities bringing bad name to the department, which is highly against the discipline and amounts to gross misconduct.

In this connection you were charge sheeted and served with summary of allegation and DSP, Razzar was appointed to conduct proper departmental enquiry. The enquiry officer held enquiry and submitted his findings, wherein, he held you Head Constable Gul Shad No. 1902 guilty for the mis-conduct.

Therefore, it is proposed to impose Major/Minor penalty including dismissal as envisaged under Rules 4(b) of the Khyber Pakhtunkhwa Police Rules 1975.

Hence I Sajjad Khan, PSP, District Police Officer, Swabi in exercise of power vested in me under Rules 5(3) of the Khyber Pakhtunkhwa Police Rules 1975 call upon you to show cause finally as to why the proposed punishment Cheenel not be awarded to you.

Your reply should reach to the office of the undersigned within seven days of the receipt of this notice failing which it will be presumed that you have no explanation to offer.

You are also at liberty to appear for personal hearing before the undersigned.

District Police

Date:06.03.2015

Rophy of defender in ablached heravith for 7/0 perms I who ple

G

خِيابِ عَلَىٰ إِر

بحوال متمول شوكاز نول كاريم از دنير فهار مهو مهاعواي معروض طرمت ميول-كي محوالم فقد على 252 ، مونغ 16 جر) 83160 Fee 1 1 100 1 1 100 1 100 100 100 SEAP/7ATA سے براورہ شرہ 2 عدد بند گرسی اور دھائے فیز تو او بر و فرونین بولیس اور مے گواہ فردشو کیا تھا۔ لیدائت ١٦٥ مردان فران 2 56012, ATC/ 1/2 10 00 00 Jou device 56 = 32031000 (ASI () 6 in 6 / 1/20 Com سيد كا غذ بر حكوا ما تها - جو لوبر مين سرم ولز العروس شامل سی تمار فونک میں فودکی میں مازم فنڈ کر و بالم مے تبینے سے کی شرکا ٹی شے در امدیسی کی تھا۔ میں فار میں او میں وعا لحرج نتے سے کے افتر ارکز ما ہوں رکم میں رک شما دے کے بار میں حقیقت بتا و لگار سرامزم خیا دالدین سے کوئی والط ہے۔ ہے۔ اور فیسر اکا مند ہاں 184 جو ک دیا سے کوئی شار ہے۔ س نے عالم کورے مردن میں دوران شیا دے فردگو او مسے المعلی الله کاری سے سرجو هیون میر مینی سے ۔ قدم طلات دورافعات میر مرعلی کیوج سے روی بیروک سے ۔ اینرہ س کی کو افیر کا فیزیم - 24600 -050 WZOW, 6 1900 4 350 رسماسے بر شوطار نو لی لفرکی کا روان کے داخل فیز مرمان م و حرک این می در و حقیق کے 31/51/36-1

6-3-

OFFICE OF THE DISTRICT POLICE OFFICER, SWABL

ORDER.

It is alleged that Head Constable Gul Shad No.1902, while posted to PP Pabeni indulged himself in serious immoral activities bringing bad name to the department, which is highly against the discipline and amounts to gross mis-conduct.

Therefore, he was served with charge sheet and summary of allegations and DSP, Razzar was appointed as Enquiry Officer. The Officer conducted proper departmental enquiry and recorded statements of all concerned. The Officer submitted his findings wherein he enquiry and recorded statements of all concerned. The Officer submitted his findings wherein he found him guilty for the mis-conduct and recommended him for Major punishment and registration of criminal case against him under the relevant sections of law. The undersigned registration of criminal case against him under the relevant sections of law. The undersigned registration of criminal case against him under the relevant sections of law. The undersigned registration of criminal case against him under the relevant sections of law. The undersigned registration of criminal case against him under the relevant sections of law. The undersigned registration of criminal case against him under the relevant sections of law. The undersigned registration of criminal case against him under the relevant sections of law. The undersigned registration. The undersigned registration of criminal case against him under the relevant sections of law. The undersigned registration of criminal case against him under the relevant sections of law. The undersigned registration of criminal case against him under the relevant sections of law. The undersigned registration of criminal case against him under the relevant sections of law.

Besides above HC Gul Shad No.1902 was the eye witness of recovery memo: in case FIR No.252 dated 12.6.2014 U/S 5 Exp. Sub. Act. ATA Police Station Choora District Mardan as in his presence SHO P.S Choora had recovered 2 hand grenades and other explosive materials from accused Zia-ud-Din alias mula, but he gave statement before honorable explosive materials from accused Zia-ud-Din alias mula, but he gave statement before honorable explosive materials from accused Zia-ud-Din alias mula, but he gave statement before honorable explosive materials from accused Zia-ud-Din alias mula, but he gave statement before honorable explosive materials from accused zia-ud-Din alias mula, but he gave statement before honorable explosive materials from accused zia-ud-Din alias mula, but he gave statement before honorable against the discipline and amounts to gross mis-conduct.

against the discipline and amounts to gross find the charge sheet and summary of allegation. Therefore, he was served with charge sheet and summary of allegation and DSP, Razzar was appointed as Enquiry Officer. The Officer conducted proper department enquiry and recorded statements of all concerned. The Officer submitted his findings wherein found him guilty for the mis-conduct and recommended him for Major punishment. I found him guilty for the mis-conduct and recommended him for Major punishment. I undersigned perused the enquiry papers, findings and by agreeing with the Enquiry Officer issuandersigned perused the enquiry papers, findings and by agreeing with the Enquiry Officer issuandersigned perused the enquiry papers.

Therefore, I, Sajjad Khan, PSP, District Police Officer, Swabi exercise of the powers vested in me under Khyber Pakhtunkhwa Police Rules 1975, her Dismiss Head Constable Gul Shad No.1902 from Service with immediate effect.

O.B No. 2/1.
Dated 6.13./2015.

(SAJJAD KHAN) PSP District Police Officer, Swabi.

OFFICE OF THE DISTRICT POLICE OFFICER, SWABI.
No 435-39/PA, dated Swap, the 66/127 /2015.

(17-) Copies to the: -

SP. Swabi. He is directed to register proper case under sections of law in the light of recommendation of the E.O an application submitted by the lady complainant.

2. Pay Officer.

3. Estah'ishment Clerk.

4. Fauji M.ssal Clerk.

5. Official concerned.

Alled

Total Encls: (62)

فرست سل الجسار الراس العرطان عول كرزن عمل مألهال ١٤١٥٠ عن ولى دوس أرضام بوره س جنرل دلونی برلصنات کا-SEXP. Sub 7712/14 700 252 (1/4) 252 (1/4) 12/14) قان ور سا بطورگواه فرد ما در کا تما دو کوس اس ساختیا-الران محارت لعدالت عقد مراط مين برا شحارت فور ひりんりをからしいいのからりとうとうとしいり قرأن برهای رکه کرستی ارت کرس - ترس اس عام جرفرم نا-س ع قرآن بار برهای رکسار مراطبیما سردم خراب بوا- اورس خطوت مع اذرها-2 Use who DRO - Worlding well on الدارى تروع كرى الكوارى كو 120 طات رجر كوطراب ال اس دران دی جوی ابن موالی جی انسال کیا۔ کم كاول كوكون في مركع ون الله كار دسكم بيال إلك لحو しからしいっとっていいいいいいいいいいい س الحالات أي الداس كوس الوراس كوس الوراس المائل والمائل ورنه المحاول والأو してきなしらしらしまましいしんじん سرسات در عبر رار حراران مار الولون كايكي توسنرك الركي كاروز على المالي تواسل

الحريد مناج SP طارف I ما موالانسار (في عظم مو كر فيه مربات وحمال سى واد ال جوى وزا جلال - لو تحديدهم كيداس كحورالول ني كما د كيني برمبر على روولت id-of alu-gelstert id-of alurichen كولوش الكوارى فإ - ١٤ كا طرق آط معالى كوطرك يا -توكل طف في الكوائرى بن في كمليار له إلى الركيا كأب مرج حداله ماراد در المام م تواس فی کاروانی عروران کیے فی کانوں اور وولات كوالات وما قال رمانها - اورلهاس في كال (3)20, 1617 18 0 07 16 WO NEW علط المراكاتا- اور الس س ملون ها- رسال المحم لى كوتراريون - كرونا حس تحص خريم حراف وروسته دى نعا - وه فود مرياس الركاري بي الكركاري اوردا بالانان الماوج روم الساسي المانت بعالموس . حل الماسيات المحالة لفي كذابراج درجواسها جسرام إعدارا عدرجات اورعاف 16.4.15 Delle - 1902/19 16.4.15 Delle - 1902/19 1902/1

(9)

27-5-15

ORDER.

This order will dispose-off the appeal preferred by Ex- Head Constable Gul Shad No. 1902 of Swabi District Police against the order of District Police Officer, Swabi, wherein he was dismissed from service vide District Police Officer, Swabi OB No. 291 dated 06.03.2015.

Brief facts of the case are that, he wile posted to Police Post Pabeni indulged himself in serious immoral activities bringing bad name to the department which is highly against the discipline and amounts in gross misconduct, he was issued charge sheet and summary of allegations and Deputy Superintendent of Police, Razzar was appointed as enquiry Officer, the Officer conducted proper departmental enquiry and recorded statements of all concerned. The Officer submitted his findings wherein he found him guilty for the misconduct and recommended him for major punishment and registration of criminal case against him under the relevant sections of Law. District Police Officer, Swabi perused the enquiry papers findings and by agreeing with the enquiry Officer issued him Final Show Cause Notice. His reply to the Final Show Cause Notice was received perused and found unsatisfactory.

desides of the above the appellant was the eye witness of recovery memo in case FIR No. 252 dated 12.06.2014 u/s 5Exp: Sub Act/7-ATA Police Station Choora District Mardan as in his presence SHO Police Station, Choora had recovered 02 Hand Grenades and other explosive materials from accused Zia Uddin alias Mula but he gave statement before Honorable Judge, Anti-Terrorist Court, Mardan in favour of the accused to extend benefit to the accused which is highly against the discipline and amounts to gross misconduct, therefore he was served with charge sheet and summary of allegation and Deputy Superintendent of Police, Razzar was appointed as Enquiry Officer, the Officer conducted proper department enquiry and recorded statements of all concerned, the Officer submitted his findings wherein found him guilty for the misconduct and recommended him for major punishment, District Police Officer, Swabi perused the enquiry papers findings and by agreeing with the enquiry Officer issued him Final Show Cause Notice. His reply to the Final Show Cause Notice was received perused was found unsatisfactory. Therefore he was dismissed from service.

I have perused the record and also heard the appellant in Orderly Room held in this office on 13.05.2015, but he failed to justify his innocence and could not produce any cogent reason about his absence. Therefore, I MUHAMMAD SAEED Deputy Inspector General of Police, Mardan Region-I, Mardan in exercise of the powers conferred upon me reject the appeal and do not interfere in the order passed by the competent authority, thus the appeal is filed forthwith.

ORDER ANNOUNCED.

(MUHAMMAD SAEED)PSP
Deputy Vispector General of Police,
Mardan Region-I, Mardan

No. 30 St. /ES, Dated Mardan the 27 05 /2015

Copy to District Police Officer, Mardan for information and necessary action w/r to his office Memo: No. 58/Insp: Legal dated 04.05.2015. His service record is returned herewith for record in your office.

(****

فعالت جاب وس طريع الم موسم مد لشاور منجانب الملات الم الولس عود وعولی رسل

با عرف ایک

مقدر مندر جنوان بالامين ابني طرفسي واسط بيروي وجواب دمي وكل كاروا كى متعلقدان مقام ليثاور كيدي سعُد الله خان موقدت الروكيط لأي كورك كو وكيل مقر كرك إ قرار كياجا استه . كرصاحب موضح وكومق ويركي كل كاروائي كاكامل اختيار سوكا نييز وكميل صاحب كوكسف لصنى المروكة رثالت وفيصله برطف ين جواب بهي اوراقبال دعوى اوربفتر والرمين كرني كرنه اوروسولي جيك وروبيه اوروضي دعوى اور درخواسيت روشهی تصدیق اوران برمر تخط کرانے کا اختیار موکا نیز بھوڑ عدم پیروی یا طاکری مکیطرفہ یا ایل کی برکورگی اورنسوخي نيز دار كريني ايل نگراني و نياني و بيروي كرينه كا اختيار بهر كا اور بصورت فنرورت مقدم مذور كے كل يا جُزُونى كاروائى شير واسطے إور قرميل يا مختار قانونى كو اپنے تمراہ يا اپنى بجائے تقرر كا اختيار تهو كا ا ورصائب مقرر شام كويني وسي جمله مذكوره بالا اختيالات عامل مهول سي اوراس كارساخة برواخته منظور قبول بروكا و دوران مقدم بن جو خرجه و برجاندالتوار مقدم كي سبب سي بركا اس كمستحق وكميل صاحب مُوسُوفُ مَرِ لَ سَكَ نَيز لِفَايا وَخرجه كَي وصولي كرنه كابھي اختيار بوگا أكر كوئي تاريخ بيشي مقام روره ير بهو يا مدسه ابر بهو تووكيل صاحب يا بند نه بهول مي كه بيروى مذكور كرس. لهٰذا وکالت نامہ کھے ویا کہ سند سے۔

ٱلمُرْقِقُمُ } 13 من المُرقِقُمُ

de sit آقل شاد

العسيد سَعَدُ السَّرِقَالَ مُوتَ اللَّهِ اللَّهُ اللَّالَّا اللَّهُ اللَّهُ اللَّهُ الللَّهُ اللَّهُ اللَّهُ اللَّهُ الللَّهُ اللَّهُ اللَّهُ اللَّهُ

This a (Wet to

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Service Appeal No. 837/2015.

Gulshad Ex-Head	Constable	·	Appellant

VERSUS

WRITTEN REPLY ON BEHALF OF RESPONDENTS.

1. <u>Preliminary Objections.</u>

- 1. That the appellant has got no Cause of action and locus standi to file the present appeal.
- 2. That the appeal is bad due to misjoinder and nonjoinder of necessary parties.
- 3. That the appeal is time barred.
- 4. That the appellant has not come to the Tribunal with clean hands.
- 5. That this Hon'ble Tribunal has got no jurisdiction to entertain the present appeal.
- 6. That the instant appeal is not maintainable in its present form.
- 7. That the appellant concealed the material facts from this Hon'ble Tribunal.
- 8. That the appellant has been estopped by his own conduct to file the appeal.

2. <u>REPLY ON FACTS.</u>

- Para No. 01 of appeal pertains to record, hence need no comments.
- Para No. 01 of appeal is correct to the extent of registration of FIR, however appellant was cited as PW to the recovery memo in the said case.
- Para No. 02 of appeal is correct to the extent of recording of evidence as PW4 in the said case, however appellant during examination in chief recorded statement according to the recovery memo EXh: PW4/1 but during cross examination appellant given concessional statement in favour of defence counsel and thereby extended benefit intentionally and becomes hostile hence on account of such mis-conduct he was Charge Sheeted. (Copies of statement of allegation/charge sheet, enquiry report, final show cause notice and reply are attached as annexure A to D).
- Para No. 03 of appeal is incorrect. Appellant was not only Charge Sheeted on the above mis-conduct, but also Charge Sheeted on account of serious immoral activities during posting in Police Post Pabani during which the allegations against appellant were proved and Enquiry Officer not only recommend the appellant for major punishment but also for registration of criminal case against him (Copies of Charge Sheet/Summary of Allegation, Enquiry report, Final Show Cause Notice and order are annexed as annexure E to H).
- 4. Para No. 04 is incorrect. Reply already given vide para above, however appellant did not
- prove himself innocent during enquiry.
- Para No. 05 of appeal is incorrect. After proper departmental enquiry in the above allegations appellant was served with Final Show Cause Notice, the reply of which was found unsatisfactory, hence dismissed from service.

- Para No. 06 of appeal is incorrect. After receipt of reply of the Final Show Cause Notice the appellant was dismissed from service vide OB No. 291 dated 06.03.2015.
- 7. Para No. 07 of appeal is correct to the extent of filling of time barred departmental appeal which was rightly dismissed by respondent No. 01 being devoid of merits.

GROUNDS.

C.

h.

- Incorrect. Appellant during service earned bad name due to his immoral activities and thereby proved himself an inefficient official and become unfit for further Police service:
- b. Incorrect. Appellant intentionally recorded favourable statement during cross examination and destroyed the prosecution case.
 - Incorrect. Appellant during examination in chief recorded true fact, but during cross examination giving concessions to the accused.
- d. Incorrect. Proper departmental enquiry was conducted in accordance with rules.
 - Incorrect. Appellant was provided recommendation of Enquiry Officer with Final Show Cause Notice in the light of which appellant submit his reply which was found unsatisfactory.
 - Incorrect. After receipt of reply of Final Show Cause Notice, appellant was dismissed from service in accordance with rules.
 - Incorrect. Appellant himself involved in such immoral activities for which he alongwith another official Bakhtawar Shah was proceeded against departmentally and therefore on the recommendation of Enquiry Officer proper case vide FIR No. 115 dated 09.03.2015 u/s 506/509/452/376 PPC PS Swabi was registered against appellant.
 - Incorrect. The charges against the appellant has been proved during departmental enquiry, hence he was dismissed from service.

It is therefore prayed that the appeal of appellant may kindly be dismissed with cost being devoid of merits and without any legal substance.

> Provincial Police Officer. Khyber Pakhtunkhwa, Peshawar (Respondent No. 3)

Deputy Inspector General of Police, Mardan Region-I Mardan. (Respondent No. 1)

District Police Officer, Swabi.

(Respondent No. 2)

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Service Appeal No. 837/2015.

Gu	lshad Ex-Head Constable	Appellant
	VERSUS	
	Deputy Inspector General of Police, Mardan Region-I, Mardan.	
	er Othora	D 1 4

AFFIDAVIT:-

We the respondent No. 1 to 3 do hereby solemnly affirm and declare on oath that the contents of the written reply are correct/true to the best of our knowledge / belief and nothing has been concealed from the honorable Tribunal.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar (Respondent No. 3)

Deputy Inspector General of Police, Mardan Region-I Mardan. (Respondent No. 1)

District Police Officer, Swabi. (Respondent No. 2)



PW4 Statement of Gul Shad Khan HC PS Swabi District Swabi on Oath.

During the days of occurrence I was posted in PP Dubai Adda attached to PS Choora. On the day of occurrence I along with Sareer Ahmed & SHO were present when in the meanwhile the complainant of the case received information about the presence of accused facing trial at Kanrey Umar Abad near Soorang Canal who was required in case FIR No.5 dated 04.01.2013 u/s 3/4 Explosive Substance and in case FIR No.183 dated 04.05.2007 u/s 3/4 EXP/427 of PS Choora along with his colleague and were busy for planning of some terrorist activities. On this information we the police party rushed to the spot where the accused was arrested having a black shopping bag which was recovered from him and the accused was arrested. On examination of the shopping bag 2 handgrenades bearing No. 170/79-Y3PPM and 75-Y3PTM of dark green color, gun powder of white color weighing 400 grams, safety fuse, detonator and ball bearings were lying in the said shopping bag. The complainant recovered these articles and prepared recovery memo EX PW4/1 in our presence and formally arrested the accused along with the above mentioned articles. He also drafted the murasila and sent the same to PS for registration of the case. Today I have seen the recovery memo which correctly bears my signature and the signature of PW Sareer Ahmed. My statement in this respect was also recorded by the IO u/s 161 Cr.PC. The case property has already been exhibited as EX P-1 to EX P-6.

The accused facing trial was not arrested in my presence and the above mentioned articles have not been recovered in my presence. The accused was arrested some 15-16 days prior to the occurrence. (At this stage the learned defence counsel declare the PW as hostile as he is giving concessions to the intentionally). My signature was obtained on a blank paper as he was my high up and I could not refuse. The signature of PW Sareer Ahmed was also obtained on a blank paper.

(Statement to be continued as the controversy of declaration of the witness as hostile is to be determined after hearing both the parties. Learned PP sought adjournment for substantiating his submission referred to above).

RO&AC

Dated: 26.11.2014

Judge, Anti-Terrorism Court Mardan

de Cerrorian Cae

CHARGE SHEET

Whereas I am satisfied that formal enquiry as contemplated by Khyber Pakhtunkhwa Police Rules 1975 is necessary and expedient.

And whereas I am of the view that the allegations if established would call for Major/Minor penalty as defined in Rules 4(b) a & b of the aforesaid Rules.

Now therefore as required by Rules 6(1) of the aforesaid Rules I Sajjad Khan, PSP, District Police Officer, Swabi charge you HC Gul shad No.1902 on the basis of statement of allegations attached to this charge sheet.

In case your reply is not received within seven days without sufficient cause it will be presumed that you have no defence to offer and exparte action will be taken against you.

District Police Officer, Swabi.



SUMMARY OF ALLEGATION.

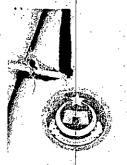
It is alleged that **HC Gul shad No. 1902**, who was eye witness to recovery memo: in case FIR No.252 dated 12.06.2014 u/s 5 EXP: Subs: Act/7 ATA PS choora, as in his presence SHO Choora had recovered 02 Hand grenades and other Explosive materials from accused Zia-ud-Din alias Mula, has given statement in the honourable Judge ATC Mardan in favour of accused to extend benefit to accused, which is highly against the discipline and amounts to gross mis-conduct. Hence statement of allegations.

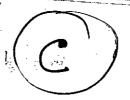
Mr. Arbab Shafi-ullah, DSP, Razzar is appointed to conduct proper departmental enquiry against him.

District Police Officer, Swabi.

No. <u>241</u> /CC/PA

Dated 10/12/2014.







OFFICE OF THE SUB DIVISIONAL POLICE OFFICER, RAZZAR CIRCLE KERNAL SHER KELLI, SWABI (TEL PHONE NO. 0938 312-777)

Tα·

The District Police Officer,

Swabi.

/S.

Dated Razzar the <u>のス</u> /<u>のス</u>

Subject:

DEPARTMENTAL ENQUIRY AGAINST HC GULSHAD NO. 1902

Memo:

In compliance with your office letter No. 241/CC/PA, dated 10.12.2014 on the subject noted above.

SUMMARY OF ALLEGATION:

My inquiry report shall dispose of the inquiry proceedings initiated against the HC Gulshad No. 1902 (hereinafter called the delinquent official).

The allegation against the delinquent official, as per the summary of allegations issued to him, are that he has given statement favorable to the accused namely Zia Ud Din alias Mula, facing trial in case U/Ss 5 Exp Sub Act /7ATA vide FIR No. 252 dated 12.06.2014 P.S Choora, District Mardan. The delinquent official was witness to the recovery proceedings of two hand grenades and other explosive material in the said case.

Facts leading to the departmental action against the delinquent official; in brief, are that Muhammad Kashif Khan ASI of P.S Choora recovered two hand grenades and other explosive substances consisting of safety fuse detonator, pellets and explosive materials weighing 400 grams. The recovered explosive substances were taken into possession by the said ASI through recovery memo. The delinquent official being a member of the police raiding party and witness to the recovery proceedings was made marginal witness to the recovery memo by taking his signatures on it i.e the recovery memo.

Upon the completion of investigation in the case the name of the delinquent official was cited in the challaned form as prosecution witness (PW).

During trial in the case before the Anti-terrorism Court, Mardan, the delinquent official appeared in the dock as PW in the case. He made his examination- inchief on oath and affirmed the factum of the recovery of the above stated explosive substances in his presence. But when he was turned towards the defense counsel for cross examination, he made a total resile from his previous statement by categorically negating the prosecution stance regarding police raid and recovery of the explosive substances being made in his presence. Even the delinquent official went extra mile in making the concession

to the accused by deposing that accused had been arrested some 15/16 days prior to the

On the basis of his hostile attitude towards the prosecution case, the delinquent official was declared hostile by the court and the opportunity of re-examination in respect of him was afforded to the learned Public Prosecutor who re-examined him. But even in the course of re-examination the delinquent official remained adamant to his statement recorded under cross examination and showed no mercy towards the prosecution

On the complaint of District Police Officer, Mardan vide memo No. 241 dated: 10-12-2014 and SP investigation vide his memo No: 5590 dated 28-11-2014 the worthy Deputy Inspector General of Police, Mardan Region-I, Mardan, vide his memo No 2664/PA dated: 05-12-2014 directed the District Police Officer, Swabi, for taking disciplinary action against the delinquent official. The District Police Officer, Swabi, issued charge sheet and summary of allegations to the delinquent official. The undersigned was appointed PROCEEDINGS:

During the course of inquiry all the concerned official namely Muhammad Kashif ASI, Saeed Khan OII/ Investigation, PS Shehbaz Ghari, and the delinquent official were summoned and their statement were recorded. Similarly the relevant

The crux of statement of the above mentioned two officials namely Muhammad Kashif ASI and Inspector Saeed Khan are that both the official affirmed their previous versions regarding the occurrence as available on the record in the shape of investigation in the case as well as the deposition before the trial court and fully supported

In his statement recorded during the enquiry, the delinquent official showed no remorse over his misconduct instead he remained so blunt that even did not spare the ASI by telling that the ASI did all those to secure out of turn promotion as a reward. therecord shows first he gave statement on oath wherein he fully supported the Prosecution case but after words during the cross examination extended favor to the

The contention of the delinquent official that he did all those because hewuld not falsely depose in favor of prosecution is of no avail because if he knew the intried evidence to be false, he at the first instance should have brought the same into the notice of the high ups or at least he should have refused to enter the dock for evidence in

The mode and manner in which he has attempted to extricate the accused from the grip of law and the way he attempted to destroy the prosecution case clearly suggest that delinquent official was hands in gloves with the accused which amount to the gravest misconduct on the part of the delinquent official. Needless to mention here that retention of such like person in service is prejudicial to the interest of the Police force.

3

RECOMMENDATION:

In the light of fore going findings I, Arbab Shafi Ullah; SDPO Razzar, Enquiry Officer, has found the delinquent official HC GULSHAD No. 1902 and hereby recommended him for major punishment provided under the Police Rules, 1975.

Submitted please.

Encl: (44 Pages)

ARBAB SHAFI OLLAH, DSP Sub Divisional Police Officer, Circle Razzar, Kernal Sher Kelli.

Im FSCN

DPO Swabi,

13 Sign ille (368) HE 3P of 01,10h, 691 des ich 1/6 6 cyllistie J. Wob. Cielus U1100 2 65 5EXP [3/2-6-014,2,00 252 ; Cute voice, 1/3, 62 light Upp eter 7ATA : 12.6-014,2,00 252 ; Cute voice, 1/3, 62 light Upp eter 1119 (60 de 18) OHE What of Low Con Line (5) of to of ile (3) (5) Of Cle out, coll will in Coll of of سادت سے بوق کی ناگوار وجوہات سے انفاری سوا۔ وہندی رہے () - in Existin liber 03/09/69/2/61 Asi cin 60300 (1) Es in 100, in 100 (100 (100)) . In 100 (100) (100) · & d. 150 (1) of 1, is 6 in M. & & Cip i C, & 299 CM 1-19/ See = 012/0 ATE CUM 2/20 C3/20 (1/2) طرام مراکدہ کے قبعے سے دو عدد ہدند کر نبینہ اور کی دبار دھاکہ جہز 0/6/6/10 Del 23, - C. Wy 3 6/7 10 - 20 (1) (slee of tel) of tech of colop of for dist المرائع المرائع معاف إنفارى برا- (مدا م) دوران مكراً وكرا ملز ا قیقے می متنظر المار آب ی موجود ملی بی براسری کی کی اور درماری قررک سرعف به سماری دینے کی تلفی کررمانیا . سی روز محرای فدا تے درباری ہے، کی رونگا۔ فراکو کہا جواب رونگا۔ افدالان کا is of consection is les by the for it of the form of the first of the files is the first of the first of the files is the first of the files is the first of the ~ cies w. or the of by (stim) of ind-lib Gily

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C/S

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FINAL SHOW CAUSE NOTICE.

Whereas, you HC Gul Shad No. 1902 were the eye witness of recovery memo: in case FIR No. 252 dated 12.06.2014 u/s 5 EXP: Subs: ACT/7ATA PS Choora, as in your presence SHO Choora had recovered 02 hand grenades and other explosive materials from accused Zia-ud-Din alias Mula, gave statement before honourable Judge ATC Mardan in favour of the accused to extend benefit to the accused, which is highly against the discipline and amounts to gross mis-conduct.

In this connection you were charge sheeted and served with summary of allegation and DSP, Razzar was appointed to conduct proper departmental enquiry. The enquiry officer held enquiry and submitted his findings, wherein, he held you HC Gul Shad No. 1902 guilty for the mis-conduct.

Therefore, it is proposed to impose Major/Minor penalty including dismissal as envisaged under Rules 4(b) of the Khyber Pakhtunkhwa Police Rules 1975.

Hence I Sajjad Khan, PSP, District Police Officer, Swabi in exercise of power vested in me under Rules 5(3) of the Khyber Pakhtunkhwa Police Rules 1975 call upon you to show cause finally as to why the proposed punishment

Your reply should reach to the office of the undersigned within seven days of the receipt of this notice failing which it will be presumed that you have no explanation to make.

undersigned.

You are also at liberty to appear for personal hearing before the

Date: 03.02.2015

District Police officer, Swabi.

- 1956 of high fectived. 09-9-2015

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andersigned.

You are also at liberty to appear for personal hearing before the

Date: 03.02.2015

District Police Officer. Swabi.

Reply of defaulter is attached herewith Ju Ho perusal & redr, pls

WADOD Swabi

608 95. in month 1. 2. 1800 2. 160 316 8/12/1902 4/2/

0/2 'U'E' جواله متعركر سو كازلوس الم المراد والم الم المراد الله كازلوس المراد ال والا موفول فرون يكل . كر قد الرموم مرور <u>حجمة المرور ورم بالمائي من المح</u>لامة الم على ملاع قال وره . و كرملز إ في الله الم وكاأده على ملاء في ملز وكاأده على ملاء في ملاء في ملاء في ملاء في ملاء مع رام من ه محور عبل (نسل اور دها کر فرز اور در دها کر فرز اور دها کر فر فرضه لولی اور فی گیان فر در شوکیا تھا۔ لیمالات ATC Oly ATC MESCOSO (M) Selection (iche Colling) ما در جمع معلوا كر اللف خان Asi ناف خان الم و المراد الله المراد اللف خان الم الم سي شامل سي توا يو در سرے موجودي ميں ملزم مزاره ما الحاج دفع سے سی قیمی والوی شی را مرسی می دی عیری فرا تو افزالم جاند ہوئے اور ارکزالیوں کے مسی اس مشیاد شیادے میں وعيف بناؤنكا صرا ملزم فالله بن الحرفي واسطرنس صراع ATE توران میں جوران سی ادت و دکوال العلى ظايرى جي جود فقت يرمني جي جالم خالان الماكوسفيرا فرا مخط ما الموالي المالي ونظ عن المالي الموالية الارعام الموكار نولس نفير تمر كادوات عدام الوثر 26001960 ومال مائے سی مسرابدان ہے ۔ جو معتق ہے۔ 11/18/38/1902 / Hills

CHARGE SHEET

Whereas I am satisfied that formal enquiry as contemplated by Khyber Pakhtunkhwa Police Rules 1975 is necessary and expedient.

And whereas I am of the view that the allegations if established would call for Major/Minor penalty as defined in Rules 4(b) a & b of the aforesaid Rules.

Now therefore as required by Rules 6(1) of the aforesaid Rules I Sajjad Khan, PSP, District Police Officer, Swabi charge you HC Gul Shad No. 1902 on the basis of statement of allegations attached to this charge sheet.

In case your reply is not received within seven days without sufficient cause it will be presumed that you have no defence to offer and exparte action will be taken against you.

District Police Difficer, Swabi.

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E/1

SUMMARY OF ALLEGATION.

It is alleged that HC Gul Shad No.1902, while posted to PP Pabeni, reportedly indulged himself in serious immoral activities bringing bad name to the department, which is highly against the discipline and amounts to gross mis-conduct, hence Statement of allegations.

Mr. Arbab Shafi ullah DSP, Razzar is appointed to conduct proper departmental enquiry against him.

District Police Officer, Swabi.

No. 14 /CC/PA, Dated. 30 / 0/ /2015

XPTO X



OFFICE OF THE SUB DIVISIONAL POLICE OFFICER, RAZZAR CIRCLE KERNAL SHER KELLI, SWABI (TEL PHONE NO. 0938 312-777)

To:

District Police Officer, The

Swabi.

No. 13Z

dated Razzar the <u>02</u> /<u>0.3</u> /2015. /S,

Subject:

DEPARTMENTAL ENQUIRY AGAINST HC GULSHAD ALI NO.

<u>1902, PP PABAINI PRESENTLY PP JEHANGIRA.</u>

Memo:

In compliance with your office letter No. 14/CC/PA, dated 30.01.2015 on the subject noted above.

SUMMARY OF ALLEGATION:

This is an enquiry against HC Gulshad Ali No. 1902, while posted to PP Pabaini, reported indulged himself in serious immoral activities bringing bad name to the department, which is highly against the discipline and amount to gross misconduct. The DPO Swabi issued him a charge sheet and summary of allegations and the undersigned was appointed an enquiry officer to conduct proper departmental enquiry against the

PROCEEDINGS:

HC Gulshad No. 1902 was called in the office and his statement was recorded. According to his statement, he was posted to PP Pabaini where he has performed his duty very well. After which, he was transferred to PS Tordher and it was learnt that enquiry has been initiated against him in the office of SDPO Razzar regarding talking with an unknown woman on cell phone. He stated that he has not talked with any woman nor recorded her voice call. He further stated that he has no knowledge regarding the voice record of his own with a woman and he has spent six months at PP Pabaini and has performed his duty very well. He requested for filing the enquiry against him without

While carrying out the enquiry, the alleged woman was traced out at village Pabaini and contacted her to attend this office alongwith her family members for translucent outcomes. The woman named Mst: Zakeya wife of Magsood Ali attended the office alongwith her father namely Sherin Zaman S/o Shah Nawaz Khan and paternal uncle Sahib Zada residents of village Pabaini wherein she recorded her statements before the undersigned and stated in her statement that Police Hawaldar Gulshad annoyed her while throwing pebbles at her house and also shouted for taking her concentration towards him

in order to trap her for intercourse. He also stated that her house was situated very near to the Chawki due to which Gulshad and his friend introduced as Bakhtawar with her, could easily and forcibly entered in her house, while her husband used to go for livelihood to Gadoon Amazai and left the house on the mercy of Police. She further stated that Gulshad Ali and Bakhtawar entertained intercourse with her and black mailed her in the vicinity. On grave annoyance of both the Police officials, she narrated the entire story to her father and other family members. Due frailty and respect of the rituals, she could not openly resist to them and endured the tortures. The Policemen lurked her house and violated her dignity before the rustics in the vicinity of village Pabaini. The Policemen also threatened her if she opened the bondage of their relations with her. She, while recording her statement, requested for proper legal action against the Policemen and also requested to register

statement with the similar request for the registration of proper case against the While narrating and recording her statement, the elders favored her Policemen i.e. HC Gulshad and FC Bakhtawar in order to redress the grievances of them. Their signatures were also obtained on a separate page in shape of favor statements of Mst: Zakeya.

which 58 minutes recording were made by HC Gul Shad from a woman, herein after known, Keeping in view the very contents of this enquiry, the SD Card in as Mst: Zakeya. The recording shows great concern over HC Gulshad No. 1902, which spoiled the manners and atticades and ill talked with that woman. The delinquent HC confessed his guilty in living talking of his very voice with her, while he has also taken names of other Police officer/officials with whom he has performed duty for more than six months. The dialogue stands firm for his accusedship and guilty nature, who without any fears, deliberately recorded his voice call and brought bad name for the department. The identification parade, in this regard, was also made from him and ascertained the voice recording of the alleged HC with a woman (Mst: Zakeya).

spheres of his service record and past history, while having talking with a woman in such a The transparent and impartial enquiry report covers the whole critical manners. The delinquent HC Gulshad has no ethics and deliberately indulged himself in such immoral activities which tapped block spot on forehead of the department whereas the Police might have provide safety and security to the commons without any care of class and colors. The delinquent HC has blown up the image of his rank as well as partially of the department. The most remarkable point, the delinquent HC has been transferred from District Mardan to District Swabi on complaint due to his ill behavior and low rank of morality and ethics, yet he failed to improve his good behavior in lieu of repeating the same act as he has done in his parent District. He has no room in this department and spells out that he must be sent home in order to keep clean the esteemed department from such goons and missed nuts.

Witness constable Munir Ali Belt No. 1281/FC was also approached for ascertaining the occurrence as he has served at PP Pabaini with the delinquent HC Gulshad Ali. He stated

that HC Gulshad Ali has remained in close with touch with Mst: Zakeya and he has also witnessed his trips to her house alongwith SPF contingent namely Saeed Iqbal, who later on dismissed from the service in the same allegations. According to his statement, the delinquent HC Gulshad, knowingly and deliberately, maintained illicit relations with Mst: Zakeya and he was frequently prohibitated by SI Malak Sher Khan I/C PP Pabaini, but he has ignored the directions and did follow his own will and accord, due to which the locals also came to PP Pabaini for reporting against HC Gulshad and SPF Saeed Iqbal. The said Constable contacted her for leading to the office of SDPO Razzar and also informed her family members regarding the misbehavior of HC Gulshad. Statement of the said constable

The delinquent HC Gulshad, while received on transfer from District Police Mardan to this District, could not improve his rude and rough behavior and remained in the same position as he has done at his parent District. He has not learnt from his past and still followed the same way in gratis. The SD Card shows the facts and realities, which is attached herewith the enquiry contents for cogent evidence.

FINDINDS:

During the course enquiry, it was transpired that the delinquent HC Gulshad No. 1902 without any fear and care debilitated the image of the esteemed department and maintained illicit relations with a woman (Mst: Zakeya) in gratis, regarding whom he has recorded 58 minutes of voice recording with her and blew up the limits of ethics without considering his/her future. The SD Card is attached for the perusal of enquiry contents. The following remarkable points are rooted out: -

- The delinquent HC Gulshad No. 1902 made 58 minutes of voice recording from her in which he has crossed all the limits and proved his guilt. The SD Card is attached
- While recording his/her voice chat, the delinquent HC Gulshad confessed his accusedship in documented print which is a cogent evidence for his punishment.
- The woman, with whom he was talking, was then known as Mst: Zakeya of village Pabaini, living at the distance of about 50/55 yards away from PP Pabaini, was called to the office in person alongwith her father, paternal uncle and husband namely Maqsood Ali, who favored her statement and one Constable Munir Ali No. 1281 also narrated the same story, which is worth submitting with the enquiry contents and also is in self explanatory form.
- The alleged constable Bakhtawar belt No. 104 also confessed guilt of the HC Gulshad 1902, while serving together at PP Pabaini and he has also observed the forcibly entrance of the said HC at the house of Mst: Zakeya, and according to his statement, the said HC introduced SPF Saeed Iqbal to her on his name (Bakhtawar).
- The locals of village Pabaini also confessed the illicit relations of HC Gulshad with Mst: Zakeya regarding which they have complained at the PP.
- The delinquent HC Gulshad 1902, while transferred from District Mardan to District Swabi, failed to prove his innocence and once again, indulged himself in such immoral activities, which has no place in our Islamic society and his accusedship

stood on his own feet due to his voice recording with a woman (Mst: Zakeya) for about 58 minutes in which he has crossed all the limits of ethics without any fears, cares and losses. Hence, his act needs rectification while providing him severe punishment and also to sustain the very image of this esteemed department in which serving equals to ever last worship.

While keeping in view, the true spirit of justice, the process of enquiry suggests that
the delinquent HC Gulshad Belt No. 1902 must be dealt under the relevant sections
of law and proper case may also be registered against him at PS Swabi.

RECOMMENDATION:

In the light of fore going findings I, Arbab Shafi Ullah, SDPO Razzar, Enquiry Officer, has found guilty the delinquent official **HC GULSHAD** No. 1902 and hereby strongly recommended him for **major punishment** provided under the Police Rules, 1975 and proper case under the relevant sections of law may also be registered against him at PS Swabi.

Submitted please.

Enclosed: (14-4

14 Pages

Sub Divisional Police Officer, Razzar Circle, Kernal Sher Kelli.

DA PSCN

DPO Smalsi

Jere, 1. in Swiger

بال الزان على المال الما (14)/(1/3) Co, (5), 1, (5), Co, J. by Uh, city, com Tilly, com ربانا. برا نبادله هاند لوردبر بود. بعدى معلی مودا که عماری انگوافی oil JAD die De Sol I De Colombe (196) - I a Jacolo Colombe Mister Julied Folial Ecited Con light Ecited 511, 65 Cests C Vim J. 5; (166 lein) - 09; Chy 5, 101 1802 7 Coll 5041/1 - LOGI ile.1/ mgmos.

بال ارال مسازل برادم معود کر بابی دیل م بدران دریارت سیا ما کرولس والرگرساطام عبا در قور ولا باسی س دولارای حرک برای ودون مارسا ادارس دبار عق - ارگوس كركوا عصلة ع - وللمائع و ولا اللي سي مرمح ما مد ارانع عن اللي يحدون قيرو دور سازين الرائع ما الرائع ما المرائع ا الرمر فا ورو سایا را نام و دو سایا کردانا ما -ابون عرار سی تعد 道一はついなしといりとうしついから مر خارمرام معود گردن الماريس فيت وحرور ما كريك العاده الوالكورسيسىء - لربودون في فلسما د والدار عسار ردر زبردسی صحیح می دال 101-26161911-25 سك الراني دالد ، قي الرخارتري براه وفي سادریا - می مردر ارگر مو ورث یون الم سادریا - سی سربر بر کو سی گنیار کی - ار دوج دل وی دوی سی گنیار کی این کی دوی

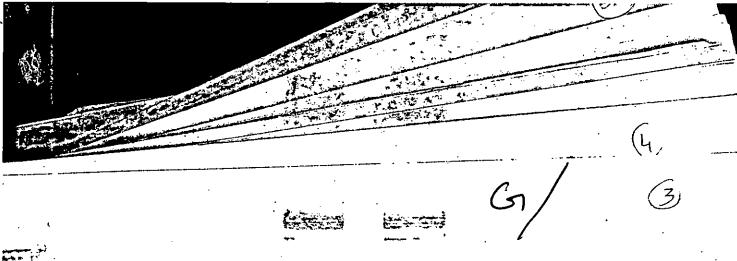
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ماسيرسا صيمازكسي مراور مع مما ذیل اس کرر برالارس به ارال سأدكرر و شورك بسي في المال برواف تا مي را دوي الول عدل الول 2 J - R (v.) - Lesi مردمد_ الميركر ما من - 100 / 5 m / 3 L CM - 1 / Som - Pe (cus) م رسان ولد شاه ورفعان الزياسي - "دالوسي الم عاصراده دارساه لزازهای کریاسی : " قراصی آن از اسی از از اسی دارسی از از اسی در از اسی در از اسی در از اسی در ا سود ولرلطة الرح كياسي فارساه دکت

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ان درنون و حوی س سرم و ورن دار، ال کیا FA اً - نعال مرقال در کوران در کوران در کر - سوساس کے ا بے میں فرق - تو والرقت رے لیا کے رسا کے ا ろしいからにいとうしとというい اردو کوس دفر کر ، وہ موں سے قعے سے ساک 2.62 is . 6100037 الوي على الخار - فلم وه في المحران الله 26. Wignii 2002, is,,) 0138 July 2003. 2000 200 - people on 30,00 Lines ري ورك حتى رسوسال مرفور مد كارداد المواري رجاست حمل والرهما الي كور الريادر المراحد الما الحالي المراكم و ١٥٥ (en ; in) 2 lé mon 2 - luis 29 cirle نگرس با جمرات اما کردید کو شاری - ار به وال فلساء هرست کوفیله نفل کردیاں زنا اور 2000 - W LJW - W LC2) رتبا ارکز اروا فاجاسا می کیون کالالا ولى مناف الرعوان على كالمحمط

3 F/10 35 X -1 - 2012/2010 - 2 166 اسْ أَوْمَالُ (رَحْمُ الْمِيْ)، لَ الْرَبِيعَا وَلِي 93 wood S.M. U. Eise wo سر فاولا اس كارك . الوار فالم أو السالة والسا س مسطلی ،اماسان فرض ار وزهنهای ن 11. USUSS S. USLOSO 5, [190) - 180 / 01236220001(2-21-06,100 63 cm) 005 05 (101) - Upic (12) 5 2/1/12 A- en well 2/1/1/25 0313-9654761



FINAL SHOW CAUSE NOTICE.

Whereas, you Head Constable Gul Shad No. 1902, while posted to PP Pabeni, reportedly indulged yourself in serious immoral activities bringing bad name to the department, which is highly against the discipline and amounts to gross misconduct.

In this connection you were charge sheeted and served with summary of allegation and **DSP**, **Razzar** was appointed to conduct proper departmental enquiry. The enquiry officer held enquiry and submitted his findings, wherein, he held you Head Constable Gul Shad No. 1902 guilty for the mis-conduct.

Therefore, it is proposed to impose Major/Minor penalty including dismissal as envisaged under Rules 4(b) of the Khyber Pakhtunkhwa Police Rules 1975.

Hence I Sajjad Khan, PSP, District Police Officer, Swabi in exercise of power vested in me under Rules 5(3) of the Khyber Pakhtunkhwa Police Rules 1975 call upon you to show cause finally as to why the proposed punishment should not be awarded to you.

Your reply should reach to the office of the undersigned within seven days of the receipt of this notice failing which it will be presumed that you have no explanation to offer.

You are also at liberty to appear for personal hearing before the undersigned.

District Police Officer,

Date:06.03.2015

16.03-015

61/1 حاب دالی خواله عاسل ستو فازلونس هاربر فناب در الله فالمن عوالى سروهی فدست رسون که مهرا وی بیان ید. وی اندانری اصرکو درای، جوکہ کررس رہے۔ س بے فقور سے ل استرعا رسرا فاس سوفازلوش معبرای فارس ت درمل دمنه فرمای جاید 1902 P 06-03-015



It is alleged that Head Constable Gul Shad No.1902, while posted to PP Pabeni indulged himself in serious immoral activities bringing bad name to the department, which is highly against the discipline and amounts to gross mis-conduct.

Therefore, he was served with charge sheet and summary of allegations and DSP. Razzar was appointed as Enquiry Officer. The Officer conducted proper departmental enquiry and recorded statements of all concerned. The Officer submitted his findings wherein he found him guilty for the mis-conduct and recommended him for Major punishment and registration of criminal case against him under the relevant sections of law. The undersigned perused the enquiry papers, findings and by agreeing with the Enquiry Officer issued him Final Show Cause Notice. His reply to the Final Show Cause Notice was received, perused and was

Besides above HC Gul Shad No.1902 was the eye witness of recovery memo: in case FIR No.252 dated 12.6.2014 U/S 5 Exp. Sub. Act/7 ATA Police Station Choora District Mardan as in his presence SHO P.S Choora had recovered 2 hand grenades and other explosive materials from accused Zia-ud-Din alias mula, but he gave statement before honorable Judge, ATC, Mardan in favour of the accused to extend benefit to the accused, which is highly against the discipline and amounts to gross mis-conduct.

Therefore, he was served with charge sheet and summary of allegations and DSP, Razzar was appointed as Enquiry Officer. The Officer conducted proper departmental enquiry and recorded statements of all concerned. The Officer submitted his findings wherein he found him guilty for the mis-conduct and recommended him for Major punishment. The undersigned perused the enquiry papers, findings and by agreeing with the Enquiry Officer issued him Final Show Cause Notice. His reply to the Final Show Cause Notice was received, perused and was found unsatisfactory.

Therefore, I. Sajjad Khan, PSP, District Police Officer, Swabi, in exercise of the powers vested in me under Khyber Pakhtunkhwa Police Rules 1975, hereby Dismiss Head Constable Gul Shad No. 1902 from Service with immediate effect.

O.B No. 291 . Dated 6. 03 /2015.

> (SAJJAD KHAN) PSP District Police Officer, Swabi.

OF THE DISTRICT POLICE OFFICER, SWABI. /PA, dated Swabi, the 16/12/2015.

Cepies to the: -

- 1. DSP, Swabi. He is directed to register proper case under relevant sections of law in the light of recommendation of the E.O and earlier application submitted by the lady complainant. Pay Officer.
- Establishment Clerk.
- Fauji Missal Clerk.
- Official concerned.

Total Endanta