Counsel for the appellant present. Learned counsel for the appellant argued that identical service appeals No.758 to 789/2015 have already been admitted to regular hearing and fixed for further proceeding on 20.10.2015.

In view of the above, this appeal is also admitted to regular hearing. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 20.10.2015 before S.B at camp court A/Abad.

Chairman Camp Court Abbottabad

20.10.2015.

Counsel for the appellant and Mr.Sakeenullah, ADO alongwith Mr.Muhammad Tahir Aurangzeb, G.P for respondents present. Representative submitted application alongwith copy of notification dated 25.8.2015 according to which the appellant has been reinstated in service.

In the light of the said application, learned counsel for the appellant requested for withdrawal of the appeal as the grievances of the appellant have been redressed.

Dismissed as withdrawn. File be consigned to the record room.

<u>ANNOUNCED</u> 20.10.2015

Form- A

FORM OF ORDER SHEET

Court of	,	,		
Case No			848/2015	

	Case No	848/2015
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	28.07.2015	The appeal of Mst. Romala presented today by Mr.
		Muhammad Arshad Khan Tanoli Advocate may be entered in the
		Institution register and put up to the Worthy Chairman for
		proper order.
		REGISTRAR
2		This case is entrusted to Touring Bench A.Abad for
-	[m-)-0	preliminary hearing to be put up thereon 12-2-15
		preliminary hearing to be put up thereon 12 2.
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BEFORE THE KHYBER PUKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 848/2015

Mst. Rumala D/O Muhammad Iqbal (AT GGMS AHLE) R/O Village Tanda, Tehsil & District Mansehra

.....Appellant

VERSUS

- 1. Govt. of KPK through Secretary Education (E & SE), KPK Peshawar.
- 2. Director (E & SE), KPK Peshawar.
- 3. District Education Officer (Female), Mansehra.

.....Respondents

INEX

1 APPEAL 2 Copy of Advertisement "A" 11 3 Copies of Documents/testimonial are annexed 4 Copy of appointment order and corrigendum 5 Copy of Show cause notice and one page of inquiry of the then EDO 6 Copy of impugned dismissal order of appellant "E" 25 7 Copy of departmental appeal /representation	S.No	Prescription of Document	Annexure	page
Copies of Documents/testimonial are annexed Copy of appointment order and corrigendum Copy of Show cause notice and one page of inquiry of the then EDO Copy of impugned dismissal order of appellant Copy of departmental appeal /representation Copy of merit list "B" 12— "C" 17— 17— 23— 25 7 Copy of departmental appeal /representation Copy of merit list "G" 28— 28—	1	APPEAL		1-10
annexed 4 Copy of appointment order and corrigendum 5 Copy of Show cause notice and one page of inquiry of the then EDO 6 Copy of impugned dismissal order of appellant 7 Copy of departmental appeal /representation 8 Copy of merit list 12- 17- 17- 23- 25- 4- 26- 7 Copy of departmental appeal /representation 8 Copy of merit list 12- 13- 14- 15- 16- 17- 17- 18- 18- 18- 19- 19- 10- 10- 10- 10- 10- 10	2	Copy of Advertisement	"A"	11
corrigendum Copy of Show cause notice and one page of inquiry of the then EDO Copy of impugned dismissal order of appellant Copy of departmental appeal /representation Copy of merit list	3		"B"	12-16
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/representation 24 - 28 - 28 - 28 - 28 - 28 - 28 - 28 -	6	\$	"E"	25
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9 Wakalatnama	8	Copy of merit list	"G"	28 -30
	9	Wakalatnama		20 20

Dated: -4/-7/2015

KUMALAH

Appellant

Through

Muhammad Arshad Khan Tanoli

Advocate, High Court

Abbottabad

BEFORE THE KHYBER PUKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR

Appeal No. 848/2015

Service Tribunal
Diary No 889

Coted 18 1 1 195

Mst. Rumala D/O Muhammad Iqbal (AT GGMS (本) Let (AT GGMS (本) R/O Village Tanda, Tehsil & District Mansehra

.....Appellant

VERSUS

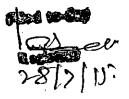
- 1. Govt. of KPK through Secretary Education (E & SE), KPK Peshawar.
- 2. Director (E & SE), KPK Peshawar.
- 3. District Education Officer (Female), Mansehra.

.....Respondents

SERVICE APPEAL.

Service Appeal u/s 4 of KPK Service Tribunal, 1974

Respectfully Sheweth,



Facts forming the back ground of the instant Service Appeal is as under:-

1. That, respondent No 3 announced the posts of AT in Dailly "The Aaj" dated 20/5/2011 for appointment of AT. The Appellant fulfills the entire criteria which sine qou non for appointment for the post of AT. Copy of Advertisement is annexed as Annexure "A"

- 2. That, the appellant qualified test as well as interview conducted by respondent No 3. The appellant is qualified Matric, Hifz, tajweed, teaching of tajweed, Shahadat ul Almia from registered Institution/ Maddaris. Copies of Documents/testimonial are annexed as Annexure "B"
- 3. That, following this, the appellant was appointed as AT in respondents' Department on the basis of merits and was posted in GGHS Afzal abad vide appointment order endrst No 710-52/ ESTT (F) APPTT; AT Dated Mansehra the 14/6/2012. Copy of appointment order and corrigendum is annexed as Annexure "C".
- 4. That, the appellant served the Department with complete devotion and dedication to the entire satisfaction of her superiors from the date of her appointment i.e. 14.6.2012 onwards.
- 5. That, the appellant was though dismissed from service by the respondent's department endrs. No 1522-1531/AE-J/ESTB on 3.3.2015.
- 6. That, Respondent No 3 issued Show Cause notice to the appellant without annexing the statement of allegations however, a page of inquiry which was conducted against the then EDO Umar Khan Kundi DEO, Shamim Akhtar was found attached with the show cause notice, wherein it

was mentioned against the name of appellant that "No relevant, sannad for appointment and the appointment is not valid and is against the recruitment policy". Copy of Show cause notice and one page of inquiry of the then EDO is annexed as Annexure "D". AS the inquiry committee did recommend any remarks against the Appellant

- 7. That, show cause notice issued to the appellant was properly replied by her mentioning that the appellant applied for the post of AT and appeared in ETTA Test vide Roll No 1700002, and obtained marks 172 (57.33%) dated 22.6.2011 and was placed at S. No 2 of the merits list and thereafter was appointed on merit Beside, District Education Officer solicited candid views from respondent No 2 regarding as to whether the candidate who possess their sannads of Hifz and tajweed from registered institutions are to be appointed "as per service structure in prescribe rules the sannad of Qirat from a recognized Institution meant certificate obtained from Maddaris/Intuition Registered by the Govt. of KPK.
- 8. That, the respondent No 3, as stated above, served show cause notice to the appellant, which was properly replied by her. As per law, the appellant was entitled to be heard in person by respondent No 3. But Respondent NO 3 without resorting the rules, without providing opportunity



of personal hearing and adopting proper modus operandi required for dismissal of employees from service, dismissed the appellant vide impugned dismissal order endst. No 1522-1531/AE-J/ESTB dated 3.3.2015 received on 13.4.2015. Copy of impugned dismissal order of appellant is attached as annexure "E".

9. That on receipt of dismissal order 13.4.2015, appellant filed departmental appeal against the order of respondent No 3 to respondent No 2 on 16.4.2015. Copy of departmental appeal /representation is attached as annexure "F" but respondent No 2 did not bother to reply the representation of the appellant so for. Hence feeling aggrieved, the instant appeal is filed by appellant interalia on the following grounds:-

GROUNDS

a. That, the appellant fulfilled the criteria of appointment as AT being qualified. The appellant was appointment on merit on the recommendation of Departmental Selection Committee and was placed at S.No: of the merit list. Copy of merit list is attached as Annexure "G". Hence impugned dismissal order is illegal perverse, discriminatory without lawful justification and null and void on the rights of the appellant.



- b. That, as per educational record annexed with the appeal, the appellant has been appointed as AT according to the laid down procedure and criteria mentioned in the advertisement published by respondent 3. It is further submitted that no institution/madaris of female is not recognized in KPK since 1969 onwards. Therefore ATs were appointed in Education Department prior to 2012 on the basis of sannads similar to that of appellant. Therefore if hundreds of female ATs are serving in Educational Department on the basis of similar sannads then the appellant is also entitled to serve the department as per law. Hence impugned dismissal order is liable to be set aside.
- c. That, when law prescribe something which is to be done in a particular manner that must be done in that manner and not otherwise. As per law the appellant was eligible for appointment as AT. But the conduct of respondents department towards the appellant is mala fide, discriminatory and not maintainable at law.
- d. That, this fact may not be left to fade in oblivion that the Govt. of KPK removed the then EDO, Mansehra,

 Umar Kundi from service but the appellant has been dismissed from service due to no fault of her. Once an



employee is dismissed he is de-barred to get appointment in Govt. Departments. Therefore, respondents' Department not only illegally dismissed the appellant but snatched her bread and butter in future as well. Hence impugned dismissal order is liable to be set aside.

- e. That, respondent No 3 did not issued final show cause notice to the appellant and dismissed her in hasty manner and wants to induct some blue eyed chaps at the alter of appellant which is discriminatory against the principle of natural justice and fair play.
- f. That, respondents' Department has led the appellant to the place which is utterly unknown to the principle of jurisprudence and natural justice.
- g. That, right from the appointment of the appellant as

 AT in 2012, there was no rival candidate who contested the appointment of the appellant in any

 Court of law anywhere in KPK.
- h. That, Govt. of KPK conducted inquiry against the then EDO, Umar Khan Kundi for committing illegalities/irregularities in appointments/promotions etc and finally removed from service. Therefore, the appellant cannot make a scapegoat for illegal acts of the then EDO Umar Kundi. Therefore on the basis of

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removal of Umar Kundi from service, the appellant cannot be dismissed for the acts committee by the ex-

That, the Honourable Service Tribunal has jurisdiction to entertain the grievance of the appellant and the appeal of the appellant is within the prescribe period of limitation

It is, therefore, prayed that on acceptance of the instant Service Appeal of the appellant, impugned dismissal order endrst. No 1522-1531/AE-J/ESTB dated 3.3.2015 may graciously be set aside and respondent No 3 may be directed to reinstate the appellant in service in the School with effect from the date of her dismissal with all service back benefits in terms of pay etc. Any other relief which this Honourable Court deems appropriate in the circumstance may also be done.

Dated: 16/7/2015

Appellant

Through

Muham Arshad Khan Tanoli

Advocate, High Court
Abbottabad

BEFORE THE KHYBER PUKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR

Kalsoom Bibi D/O Chanzaib (AT GGHS (AT GGHS) R/O ,Tehsil & District Mansehra

.....Appellant

. VERSUS

- 1. Govt. of KPK through Secretary Education (E & SE), KPK Peshawar.
- 2. Director (E & SE), KPK Peshawar.
- 3. District Education Officer (Female), Mansehra.

.....Respondents

APPLICATION FOR SUSPENSION
OF IMPUGNED ORDER NO 15221531/AE-J/ESTB AND GRANT OF
STATUS QUO TILL FINAL DISPOSAL
OF THE MAIN APPEAL.

Respectfully Sheweth,

- 1. That the instant service appeal is being filed today and this application may be treated as part and partial of the service appeal.
- That, competent authority i.e District Education Officer (Male) Masehra prior to dismissal of the applicant did not followed the procedure laid down in service laws. Hence the applicant has not been provided opportunity of personal hearing and no final show cause notice has been issued
- 3. That, valuable rights have been accrued to the applicant for serving teacher and Education Department since 2012 to till date.
- 4. That, the applicant served the Department with complete devotion and dedications. Besides, the applicant had required qualification/criteria for the said post and the

- applicant has not been contested by any one as there was no contesting rival candidate.
- 5. That, the applicant got appointment purely on the basis of merit. The applicant has been dismissed by the competent authority due to no fault of her.
- 6. That, the balance of convenience is infavour of the applicant and in case, status quo is not granted, the applicant shall suffer irreparable.

It is, therefore, very humbly prayed that on acceptance of the instant application, impugned termination order dated 03.03.2015 may graciously be suspended and status quo may also be granted till final decision of the main appeal.

Dated: 16/7/2015

ROMALAY

Appellant

Through

Muhammad Arshad Khan Tanoli

Advocate, High Court

Abbottabad



BEFORE THE KHYBER PUKHTUNKHAW SERVICE TRIBUNAL, PESHAWAR

Mst. Rumala D/O Muhammad Iqbal (AT GGMS R/O Village Tanda, Tehsil & District Mansehra

.....Appellant

VERSUS

- 1. Govt. of KPK through Secretary Education (E & SE), KPK Peshawar.
- 2. Director (E & SE), KPK Peshawar.
- 3. District Education Officer (Female), Mansehra.

....Respondents

<u>AFFIDAVIT</u>

I Mst. Rumala D/O Muhammad Iqbal (AT GGMS Bhai Bohall) R/O Village Tanda, Tehsil & District Mansehra do hereby solemnly affirm and declare that the contents of foregoing service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Dated: 16/7 /2015

Romalay Deponent



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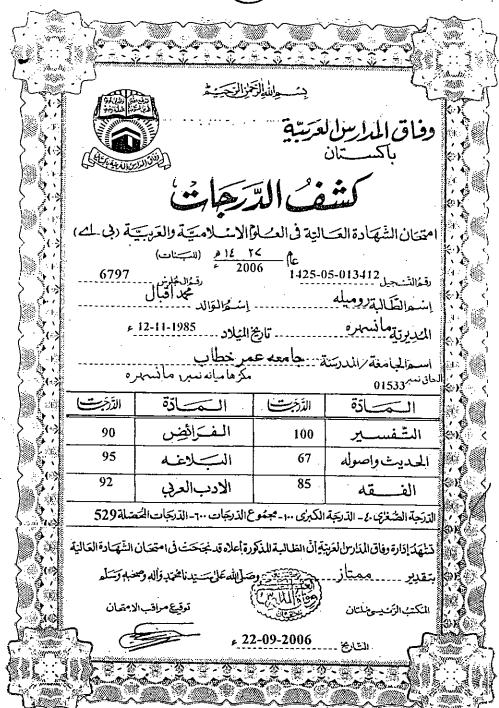
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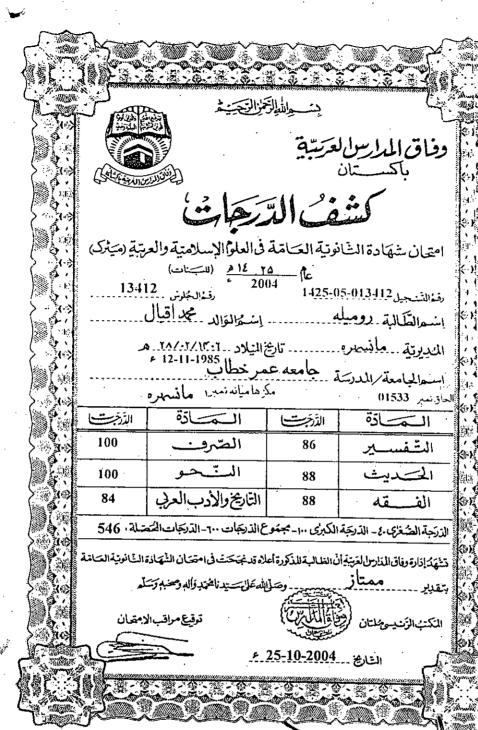
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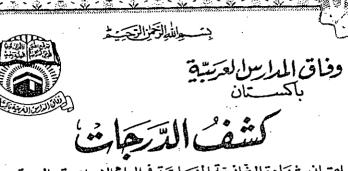


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إست الطَّالبة روميله السياليِّ السَّالوّالد مجد اقبال المكديرية مانسيره الميلاد

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65	اصُول الفيقية	57	التفسير
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الذرَّجة الضُّغاي ٤٠ - الذريَّة الكبرى ١٠٠- مجمُوع الذريَّبات ٢٠٠- الذريَّبات المُتَّمَسَلة ، 474

تشهك إذارة وفاق للتارس لعَربته إن انطالبة للذكورة أعلاه قد بحت حسّت في احتحان المنهاذة المنافوية المناشة

يج لله على ستيدنا حمد والدوم عبه وسك





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Note: The pay of the candidates falls at S# 8,11,&12 will be effective from 01/09/2012 after the re-opening of sammer vacations Zone Schools.

TERMS & CONDITIONS:

- 1. Their appointments are purely on temporary basis and liable to termination at any stage without assigning any reason/notice.
- 2. They will be governed by such rules and regulations enforce and as may be prescribed by the Government from time to time for the category of the Government servants to which they belong.
- 3. In case they failed to assume the charge of their posts within 15 days of their appointment, candidature-ship will be stand automatically cancelled.
- Their services are regular but will not be entitled for pension/gratuity & they will not contribute any amount towards GP Fund however they will contribute CP fund on the prescribed rate & half contribution will be made by the Government.

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- They will submit to this office, their ail testimonial and along-with bank trails in the name of controller / treasurer of the concerned BISE / University within 7 days after the taking over charge for verification.
 - The release of the pay by the concerned DDOs will be subject to the receipt of verified or currents by the appointing authority / (EDO E&SE Manschra)
 - ement and attention described by the found take or forged or Bogus on such a rating of all the verification, the service of the teachers concerned shall he terminated. The whole amount paid to him/her as salary will be renovered and a case against him/her shall be registered under relevant section of Law.
 - Their services are liable to termination on one month prior notice from either side in case of resignation without prior notice. Their one month payiallowances if any shall be forfeited to Government Treasury. S.
 - Their services can be terminated at any tupe in case their performance is found na-satisfactory; they will be proceeded against under the removal from service under Ecold Rules 2011.
 - They should produce Age & Health Certificate from the MS DHQ Hospital Hi. Manschra.
 - They may not be handed over the charge if their age is above 35 years and
 - The Candidates who are working as regular before 1st July 2001 in purvious post, they are entitled for pension / gratuity etc. 12.

 - Charge report should be submitted to all concerned in auplicate. 13. 14

(Dr. Ambar Ali Khan) DISTRICT COORDINATION OFFICER MANSEHRA

Endst: No. 7/0 -524Esti: (F)Appit: AT (F). 2012 Dated Manschra the 15/6/2012 Copy to the:-

- Secretary to Gove of KPK E&SE Department Peshawar.
- Director E&SE Department KPK Peshawar. ١.
- District Accounts Officer, Manschra. 2.
- District Officer (M&F) Local Office. 3.
- Principal/Headmistresses School concerned. 4-5.
- PA to District Coordination Officer, Manschra. 6-23
- Budget & Accounts Officer, local office, Manschra. 24. 25.

-2-

26-13 Candidates concerned.

EXECUTIVE DISTRICT OFFICER ZISE MANSEHRA

(book 40 2)

Muhammad Arshad Khan Tanoli

WORKING PAPER FOR THE APPOINTMENT OF AT (BPS-15) IN THE EXISTING EDUCATIONAL INSTITUTIONS MANSEHRA

AT posts of BPS-15 in the existing educational institution Mansehra were advertised through Director information KPK Peshawar in the light of Notification NotSOE-IV/E&AD/1-35-2002 Dated :26/09/2003 of the Government Khyber Pakhtunkhwa Establishment and Administration Department (Establishment Wing) Peshawar accordingly method of recruitment for the post of AT B-15 in as under (Annexure-1).

25 Posts of AT B-15 are lying vacant in the educational institutions in the district MSS by initial recruitment within age limit of 18 to 35 years having SSC Shadat-ul ALmia at least 2nd Division from the recognized university/Board and 25% posts are reserved for promotion from Qari post B-09 to AT BPS-15.

In response 966 candidates were appeared in ETEA which was conducted by the ETEA Authority (Annexure-II)

interview were conducted by the committee (Annexure –III)

Tentative Merit list was prepared by the Committee and displayed (Annexure-IV). 2 No. of appeals were received which were disposed off (Annexure-V).

According to the criteria of selection for promotion /Initial Recruitment rules as

Final Merit list showing educational qualification and Marks of ETEA(Annexure-VII).

The DSC is requested to recommend 18 candidates for the appointment of AT B-15

EXECUTIVE DISTRICT OFFICER ELE: & SECY: EDU: MANSEHRA

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190	Tayyuba Bibi D/O Mohmmad Rasheed	Endst No. 6514 19/Estt: apptt:(F AT/2011-12 Dated Manshera 11.8.2012 Appointed as AT at GGHS Kawai in 8PS-15	issued by the EDO E &S Mansehra on acceptance of appeal. Her name wa at S.No 190 of the mer list with score 22.16 Candidates from S.No 1 to 18 were appointed. The score of the last candidate was 49.52. The appointment is unjustified DSC meeting was not held to decide the case and proper procedure was no adopted (Annex-	appointment e irregular a is illegal. it o e e e i
4. Description	Romala D/O Mohammad Igbal		Her MA Previous DMC was attached with her Forms at the time of submission of application but MA final result was declared on 16.1.2012. weightage of MA was awarded to her in the merit list which was not justified as the closing date for the receipt of the application form was 6.6.2011.Her merit was raised by award of weightage of MA which is against the recruitment policy and also the condition of advertisement. (Annex-XXXIV).	appointment irregular an against th recruitment rules/procedure
No otto D	7/O Masood 5 han a D	ndst No. 710- 52/Estt:(F) pptt:AT/2012 Pated 14.6.2012 ppointed at	She was not MA at the submission of application form. Result of MA was declared on 29.1.2012 i.e.	The appointment is against the recruitment rules/procedure

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Muhammad Arshad Khan Tanoll
Muhammad Arshad Khan Tanoll
Advocate
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سعيد كاپي هاؤس كانابكدسإسسان:2513676مرائل:37361590مرائل

Anny

OFFICE OF THE DISTRICT EDUCATION OFFICER (FEMALE) MANSEHRA

/ Establishment/ 2014

Email: deofmansehra@yahoo.com

2014 <u>[</u>

Phone & Fax: 0997-302518

SHOW CAUSE NOTICE

I, Naghmana Sardar, District Education Officer (Female) Mansehra as Competent Authority under the Khyber Pakhtunkhwa Servant (Efficiency & Discipline) rules, 2011, do hereby serve you Mst Romala D/O Muhammad Iqbal, AT, Govt: Girls Middle School Ahl Mansehra Show cause Notice as follows:

- You were appointed as AT at GGMS Ahl vide defunct Executive District Officer 1) (E&SE) Mansehra Endstt: No 710-52/Estt Dated 14.06.2012 where you were stranger for recruitment process initiated through EATA: Acceptance of your appeal & subsequently your appointment order was the result of misuse of authority by the then EDO according to his sweet well& wishes against the recruitment rules, as per inquiry report received through Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department letter No SO(S/M)E&SED/4-17/2013 Umar Khan EDO BS-19 dated 25/08/2014 More over the then EDO(E&SE) has been removed from Government Service in connection with all such bogus appointment including yours made by him.
 - 2) Going through the finding and recommendation of the inquiry committee, the material on record & other connected papers including your defiance before the inquiry committee:-

I am satisfied that you have committed the following acts/Omissions specified in rules.

- a) Misconduct and dishonesty in getting bogus/faked appointment without due process of recruitment.
- b) Inflected huge financial losses to the Govt: Treasury receiving pay are result of bogus appointment.
- c) By snatching established rights of the deserving candidates due for appointment on merit. Cheating/canceling the facts for un lawful appointment with coorandation of

3) As a result thereof, I as competent authority have tentatively decided to impose upon you the major penalty of dismissal from services under rule 4 of the said rules.

ou, are thereof, required to Show Cause as to why the aforesaid penalty should not or its delivery, it shall be presumed that you have no defiance to case aniex-party action shall be taken against you.

Acopy of the finding inquiry committee related page is enclosed mindal. be imposed upon you & also intimate where you desire to be heard in person. If no reply to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defiance to put in and in that

COMPETEN AUTHORITY

Received on 13/04/2015.

WORKING PAPER FOR THE APPOINTMENT OF AT (BPS-15) IN THE EXISTING EDUCATIONAL INSTITUTIONS MANSEHRA

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Muhammad Ashad Khan

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According to the criteria of selection for promotion /Initial Recruitment rules as (Annexure-VI).

Final Merit list showing educational qualification and Marks of ETEA(Annexure-VII).

The DSC is requested to recommend 18 candidates for the appointment of AT B-15

EXECUTIVE DISTRICT OFFICER ELE: & SECY: EDU: MANSEHRA!

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	She charges mentioned in her Show-Cause Not	uce.	
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66	and whom he at a		
E i	toparding the the inquiry committee comprising	ng the following officers conducted an inquiry	
副	Secondary Education Mansehra.	e of Ex- Executive District Officer Elementary and	
. []	i) Syed hidayat Jan,(PCS SG B-20) Agricultural I	Department Khyber Pukhtunkhwa, Peshawar(Now	
•	Secretary Zakat, Usher and Social Welfare Di	epartment)	·
•		•	
	ii) Mr. Akhalhaq Baig, Principal BS-20 RITE Mal	le Haripur.	
3. /	And where as the inquiry Committee after hav	ing examined the record pointed out that you were	-
a	appointed illegally and against the recruitment	rules and policy.	
. :	•		
4:- A	and where as District Education Officer (Female	e) in the capacity of competent Authority, after	
n	naving considered the charges, evidence on rec	cord, recommendation of report of the inquiry	
	on have been ground	use Notices, is of the view that the charges against	• •
. 7	ou have been proved.	•	
5:- 12	low, therefore, in exercise of the powers, conf	erred under Khyher Pakhtunkhawa Court	•
. Si	ervants[ffl.cie)v end Discipline] Revised Rule	25 2011 the District Education Officer/Edmals	
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Annex F.

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The Director of Education (E&SE), KPK, Peshawar.

SUBJECT:

DEPARTMENTAL APPEAL AGAINST THE ORDER DATED 03.03.2015 RECEIVED BY THE APPELLANT ON 13.04.2015, WHEREBY THE APPELLANT WAS DISMISSED FROM THE SERVICE

Respected Sir,

FACTS:

- 1. That the appellant was appointed on AT post (BPS-15) vide order dated 14.6.2012 after the proper recommendation of Departmental Selection Committee and took over charge at GGMS Ahl. Copy of order and charge report are attached as Annexure-A&B)
- 2. That the appellant regularly performed her duty at GGMS Ahl which is evident from certificate and attendance register. The appellant also took salaries up to March 2015. (Copy of certificate and attendance register is attached as Annexure-C&D)
- 3. That the March 2015 salary of the appellant was not transferred to bank and when she inquired about that, she was informed that she was dismissed from her service w.e.f 03.03.2015 on the basis of illegal appointment without charge sheet, inquiry and show cause notice, and there and then on 13.04.2015, the appellant was handed over the copy of order dated. 13.04.2015. (Copy of dismissal order is attached as Annexure-E)
- 4. That now the appellant filed the departmental appeal on the following grounds.

GROUNDS:

- A) That the impugned order dated 03.03.2015 is against the law, rules and material on record, therefore liable to be set aside.
- B) That the appellant has possessed all the requirements of AT post and was appointed after proper recommendation of Departmental Selection Committee & NTS test.
- C) The appeliant was appointed after fulfilling all the codal formalities and could be punished for the fault of others if any.

Course Application of the Course of the Cour

- D) That the dismissal of the appellant is against the principle of "LOCUS POENITENTIAE" as the appointment order created valuable rights in favour of appellant which cannot be taken away so simply.
- E) That the appellant has regularly performed his duty which is evident from the certificate and attendance register.
- F) That no charge sheet and statement of allegation was served to the appellant before imposing major punishment of dismissal which is the violation of law and rules.
- G) That no inquiry was conducted against the appellant before imposing major nor she was associated with the same which is the violation of Superior Courts judgment.
- H) That even show cause notice was not issued to the appellant nor received by appellant before imposing the major punishment of dismissal from service. Which is the violation of principal of Audi Alteram Partem and fair play
- That the appellant has been condemned unheard and has not been treated according to law and rules.

It is therefore, most humbly requested that impugned order dated 03.03.2015 may be set aside and reinstated the appellant with all back and consequential benefits.

Date: 16-4-2015

Appellant

ant ROMALAST

Romala (Ex-AT) D/O Muhammad Iqbal, Village & Post office Tanda, Dish, Mansehra.

Cell No. 03466230615

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Deformantal procedured)

Annex "G"

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APPLICATION FORM FOR RECRUITMENT OF TEACHER IN & SE DEPAR	
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TYPE OF TEST APPLIED FOR: TAT-1 (TICK RELEVANT BOX) TAT-1 PST/CT/DM/PET TAT-2 AT/TT/QARI	ROLL NO
1. NAME (CAPITAL LETTERS) ROMALA	
2. FATHER'S NAME (CAPITAL LETTERS) MUHAMMAD GOBAL	TYPE OF TEST APPLIED FOR: TAT-1 (TICK RELEVANT BOX) PST/CT/DM/PET
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4. DATE OF BIRTH 12-1/1-1985	1. NAME (CAPITAL LETTERS) ROMALA
5. CNIC NO / 3503-1487663-2	2. FATHER'S NAME (CARITAL LETTERS) MIHAN
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9. CONTACT NO. 03459570153 = 03219974058	Marie Significant of the second of the secon
10. NAME OF OFFICER ATTESTING THE PHOTO ABOUT MAHEED KHAN	PLEASE BRING TO THE
11. BANK DRAFT NUMBER 0588227DATE 28.5.241 BRANCH MOMSELY &	1) COMPUTERIZED NATIONAL IDENTITY CARD (
UNDERTAKING BY THE CANDIDATE:	2) THIS ROLL NO. SLIP
Personally filled out this form and the given information is correct to the best of my knowledge and belief.	3) A CLIP BOARD
	4) BLACK THIN MARKER (DOLLAR SKETCH LINE)
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Signature of Candidate	PLEASE BE AT THE CENTER 45 MINU Calculators, Calculator Watches, Mobiles Pho
Application will not be entertained without Bank Draft of Rs. 400 to be attached with this form in original. Photo Must be attested by 1st Class Gazetted Officer	not Allowed

BER SLIP

TAT-2 AT/TT/QARI



THE OFFICE)

••	NAME (CAPITAL LETTERS)	KOMALA	
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W.	TAT-2 FEMALE	MANSEHRA RESULT	<u> 2011 </u>	
Roll No	Namé	Father Name	Marks	%age
1700001	LUBNA **	AURANG ZEB	152	50.67
1700002	ROMALA 2 *	M IQBAL	172	57.33
1700003	NAGINA	FAZAL ELLAHI	148	49.33
1700004		M AFZAL KHAN	116	Fail
4700005	PHOOL NAGHMA	M ASGHAR	128	42.67
1700005		BASHIR AFZAL Hussa	132	44.00
1700007	RASHIDA BIBI	M SHARIF	128	42.67
1700007	NIDA RANI	BASHIR HUSSAIN	128	42.67
1700008	RAHIRA JABEEN	GULAM NABI	Absent	#VALUEI
	NAZMA NOREEN	ANWER UL HAQ	Not Alloted	#VALUEI
1700010	NAZMA NOREEN	ANWER UL HAQ	88	Fail
1700011	KIRAN BIBI	M KALIQ	136	45.33
1700012		M RAFIQUE -	108	Fail
. }	CHANTINETO	M SALIM	144	48.00
1700014	300"1,	BADRI ZAMAN	136	45.33
1700015	NAILA ##	SHAMS UR EHMAN	. 188	62.67
1700016	ASMA BIBI **	MATI UR REHMAN	100	Fail
1700017	RUBINA AZIZ: V		112	Fail
1700018	ISRAT FATIMA 🗸 🛣 .	SHAH LAYIF		Fail
1700019	MAMOONA BIBI 🗸 🛕	SABIR HUSSAIN SHAH	92	
1700020	ALYIA BIBI U	AURABGZEB	112	<u>Fail</u>
1700021	RAZIA MEHNAZ	REHMAN ULLAH	108	<u>Fail</u>
1700322.	AYESHA BIBI 🗡 🚣	AURANGZEB	124	41.33
1700023	ÁTIQA BIBI	FIDA HUSSAIN SHAH	112	Fall
1700024	FOQIA BASHIR	M-BASHIR	Absent	#VALUE!
1700025	BASIRAT SHAHEEN	M AKBER AWAN	160	53.33
1700026	ASIA KHATOON **	FAR ZAMAN	184	61.33
1700027	NABEELA BIBI	M. YOUNIS	160	53.33
1700028	KALSSON BIBI	FARD ZAMAN	124	41.33
1700029	MANWAR SULTANA *	MOHD NAWAZ	124	41.33
1700030	SAIMA X 4	SARFARAZ	140	46.67.
1700031	SALAMA JABEEN	FAZALRAHIM	164	54.67
1700032	KOSAR MEHMOOD V	QAZI MEHMOOD	112:	Fail.
1700033	NABEELA NOSHEEN X 🛠	SHER AKBAR	144	48.00
	SANUM .	MOHDKHURSHID	152	50.67
	SHAISTA BIBI	MALIK AMAN	112	, Fail
-1700036		MOHDANWAR	80	Fail
	RANI ZENIB	JEHANZEB.	140	46.67
	ABIDA RAZZAQ XX	RAZA MOHD	7, 140	46.67
		ABDUL SATTAR	116	∵∵ Fail
	X*I	MSADIO	2104	425 Failt
61700040	MOSKATJABECN		1041	Fail
©1700040 № 1700041 ©1700042		No.	/1'84'	Fail
<u>81700042</u>	FUZIA		168:	56.00
1700043			100 1015 (1960	Fail
1700043 1700044		CHIEF AND NATIONAL TRANSPORTED AND THE	100 March 1997	42.67
1700045		GHULAM MUJATABASHAH	128	
1700047		- GHULAM MÜTABASHAHLA	96	Fall
1700048	BIBI SADIA SALA		144	48.00
1700049		SHAHZAMAN	108	Fall**
1700050	SAJIDA KHANM		108	Fall
1700051		M.YOUSAF#WEEKSEE	/ (2) (2 76) (3)	Fail
170005	The state of the s	and the second of the second o	88	Falls
170005			124	41.33
	1 BISI ZA NAB	M AYUB	108	Fail
170005		SALADHUSSAINSHAH	-140 ·	46.67
	·	AZA HUSSAIN	164	54.67

بعدالت ۱۹۲۸ سروس سرم عنوان: المسماكة مومسلا قصر ورامكال بنام محرير عنه كي مغر ا 17-12 نوعیت مقدمه: _ ماعث تحريراً نكه مقدمهمندرجه میں اپنی طرف سے واسطے بیروی وجواب دہی کل کاروا کی متعلقہ آپ مقام فدارس مان نبولى رمروس مان كورك رسك 4 مار کودکیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف کومقد مہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل صاحب موصوف کوکرنے راضی نامہ وتقرر ثالث و فیصلہ برحلف و دینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک روپیه وعرضی دعویٰ کی تصدیق اوراس پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ ند کور کی کل ماکسی جزوی کاروائی کے لئے کسی اور وکیل یا مختار صاحب قانونی کواییے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگااورصاحب مقررشدہ کوبھی وہی اور ویسے ہی اختیارات ہوں گےاوراس کا ساختہ پر داختہ مجھ کومنظور وقبول ہوگا۔ دوران مقدمہ جوخرج و ہرجانہ التوائے مقدمہ کے سبب ہوگا اس کے متحق وکیل صاحب ہوں گے۔ نیز بقایار قم وصول کرنے کا بھی اختیار ہوگا۔اگر کوئی پیشی مقام دورہ پر ہویا حد سے باہر ہوتو و کیل صاحب موصوف یا بند ہوں گے کہ پیردی مقدمہ مذکورہ کریں اور اگر مختار مقرر کر دہ میں کوئی جز و بقایا ہوتو وکیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراداستجارت نالش بصیغہ مفلس کے دائر کرنے اوراس کی بيروي كابهى صاحب موصوف كواختيار بهوگا بمقام المركرود Abboliabad Accepted Mythimmed Arent Diett; Con Ichan Tanoli Abbott abad High Court وقاص نو ٹوسٹیٹ کچبری (ابیٹ آباد)

BEFORE THE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.848/2015)

Respectfully Shewth

- 1. That the services appeal No: 848/2015 in respect of MST: Rumala is pending before this honorable court for reinstatement.
- 2. That reference director E & SE department notification Endst: No 4022-27 /F.No.79/Appeals Female MSR Dated Peshawar 25/8/15, the appellant has been reinstated against the post of AT (Notification attached).

It is requested that the above mentioned appeal may kindly be dispose off please?

DISTRICT EDUCATION OFFICER
(FEMALE) MANSEHRA

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

NOTIFICATION.

WHEREAS, Mst Romala AT at Government Girls Middle School AHL District Mansehra was dismissed from service by the DEO (Female) Mansehra vide Order No. 1432-41 dated 03/03/2015 after serving Show Cause Notice and giving her an opportunity of personal hearing on charge of irregular/fake/bogus appointment.

WHEREAS, consequently the above aggrieved teacher lodged/preferred an appeal to the Director E&SE Khyber Pakhtunkhwa, Peshawar (appellant authority) against her dismissal from service with the pray to set aside her dismissal order issued by the DEO concerned followed by her reinstatement.

AND WHEREAS, the Director E&SE Khyber Pakhtunkhwa, Peshawar constituted a committee vide Notification No. 5500-09 dated 23-04-2015 for the scrutiny of appeals of above dismissed teacher.

AND WHEREAS, the committee having scrutinized appeal of above affected teacher on the basis of available record and merit of the case submitted its report to the Director E&SE Khyber Pakhtunkhwa, Peshawar with the findings and recommendations reproduced briefly below:-

1. Romala's name was included in the Merit list at S.No. 04. On awarding the marks of M.A (Previous) wrongly instead of M.A (Final) whose result was not declared, her score in the merit list was raised for which she was not deserving. But after deduction of her M.A marks her score is reduced to 51.70 and her position in the merit list reaches to S. No 12 wherein she deserved to be appointed on merit basis against one of the prevailing 18 vacancies of A.T.

(2. Appearing heaccipied as spic fulfilled the minimum prescribed qualification for the post.

NOW THEREFORE, in exercise of powers conferred upon the Director E&SE Khyber Pakhtunkhwa, Peshawar (appellant authority) under E&D Rules 2011 read with rules 17 (2) (b) & (c) and keeping the findings/recommendations of the committee into consideration, accepts the appeal of aforesaid sacked teacher and set aside the order of DEO (F) Mansehra No. 1522-1531 dated 03/03/2015 and reinstate Ms. Romala AT at Government Girls Middle School AHL District Mansehra with effect from the date of her dismissal with all back benefits.

Director
Elementary & Secondary Education,
Khyber Pakhtunkhwa, Peshawar.

Endst: No. 4022/F.No. 74/Appeals Female MSR Dated Peshawar the 25/8/2015

Copy of the above is forwarded for information & n/action to the:-

- 1. District Education Officer (Female) Mansehra
- 2. District Accounts Officer Mansehra
- 3. Head Mistress Concerned.
- 4. Appellants concerned
- 5. PA to Director E&SE KP, Peshawar
- 6. Master File.

Deputy Director Tremale Directorate E&SE, KP Peshawar