

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 609/2022

Nadir Ali Khan

Vs

Govt of Khyber Pakhtunkhwa & others

Khyber Pakhtunkhwa  
Service Tribunal  
Entry No. 4536  
Dated 27/3/23

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DISTRICT EDUCATION OFFICER  
(MALE) CHARSAKDA

1

**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR**

Service Appeal No. 609/2022

Nadir Ali Khan

Vs

Govt of Khyber Pakhtunkhwa & others

**Written comments on behalf of Respondents**

**Preliminary Objections:**

Respectfully Sheweth:

- A. That the Appellant has no locus standi and cause of action.
- B. That the present Appeal is wrong, baseless and not maintainable, it shows no cause to be taken for adjudication, therefore, the Appeal is liable to be rejected/dismitted.
- C. That the Appeal is unjustifiable, baseless, false, frivolous and vexatious. Hence the same is liable to be dismissed with the order of special compensatory costs in favour of Respondents.
- D. That no legal right of the appellant has been violated, therefore, the appellant has no right to file the instant appeal.
- E. That the Appellant is completely estopped/precluded by his own conduct to file this Appeal.
- G. That the Appellant has not come to this Hon' able Tribunal with clean hands. The Appeal also suffers from misstatements and concealment of facts and as such the Appellant is not entitled to equitable relief.
- H. That the Appellant has no right to file the instant Appeal and the Hon' able Services Tribunal has got no jurisdiction to adjudicate upon and the Appeal is liable to be dismissed.
- I. That the instant appeal is barred by law and limitation

**PARA WISE REPLY ON FACTS:**

1. That the appellant may be qualified but his nomenclature can't be changed from Elementary teacher to primary school teacher.

2. Incorrect, the appellant is not a primary school teacher rather Elementary/mosque teacher. Primary teacher have a different nomenclature than the Elementary teacher.
3. That the refereed notification 26/6/2012 and 11/7/2012 nowhere mention that the Elementary teacher will be upgraded.
4. That the appellant's appointment order reveals that he was appointed as Elementary teacher in BPS-(05) and upgraded to BPS-(07) in the same nomenclature. The nomenclature of the appellant was never changed to that of primary school teacher (PST). *(Copy of notification is attached as annexure A)*
5. That as the service of the appellant had been verified by the audit department and directed for deduction of the over payment on dated 01/04/2021, hence after lapse of at least (8) agitating the issue is illegal and time barred.
6. That the pay roll attached with the appeal indicates that the over payment recovery started in the month of April 2021. The recovery had been shown with the heading of deduction "wage type" code No. 3914 Education (ROP) as Rs-4000/= per month, which is according to the law and rules on the subject.

### GROUNDS

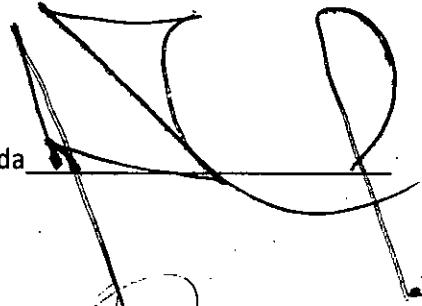
- A. Denied, the pay roll of the appellant for the month April, 2021 attached with the appeal clearly shows that the deduction was started from 01/04/2021.
- B. Incorrect, the appellant had been proceeded in accordance with law and rules and no Article of the constitution had been violated.
- C. That the appellant was though upgraded to BPS-12, but it was in share violation and true spirit of the notification referred by the appellant.
- D. That the appellant had been mistakenly upgraded to B.P.S 12 as P.S.T, hence, had been proceeded in light of the notification dated 26/06/2012 and 11/07/2012.
- E. & F. That the appellant had been over paid, therefore, the true spirit of the above mentioned notification demands that the same be rectified.
- G. Incorrect, the appellant had been proceeded in pursuance of the above mentioned notifications and thus the same had been rectified.
- H. That as the appellant is not entitled for the post of PST hence had been downgraded to his original post. Further the change in nomenclature is altogether beyond the jurisdiction of the answering respondents, rather it is the domain of Finance Department.

- I. & J. That the appellant had been downgraded to his original post of Elementary teacher in pursuance of the notifications dated 26/06/2012 and 11/07/2012.
- K. That as the down gradation of the appellant to his original post of Elementary teacher is not a punishment rather correction of the nomenclature in pursuance of the notification.
- L. The Answering Respondents seek permission of this Hon `able Tribunal to advance other grounds at the time of hearing of the appeal.

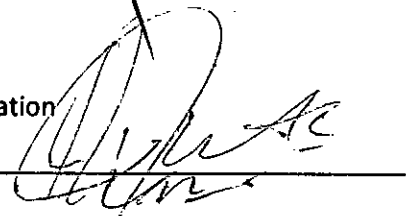
PRYER.

It, therefore, humbly stated that the appeal of the appellant is not main table as prayed for, hence, it may kindly be dismissed in favour of answering respondents please.

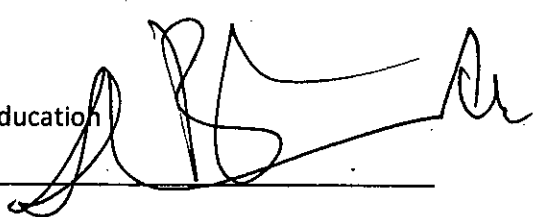
1. The District Education Officer (Male) Charsadda



2. The Director Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar



3. The Secretary Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar.



4

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR

Service Appeal No. 609/2022

Nadir Ali Khan

Vs

Govt of Khyber Pakhtunkhwa & others

AFIDAVIT

I Dr. Abdul Malik Sab DEO (M) Charsadda do hereby solemnly affirms that the information provided by the DEO (M) and the contents of the Para-wise comments submitted by respondents are true and correct and nothing has been concealed intentionally from this Hon' able tribunal.



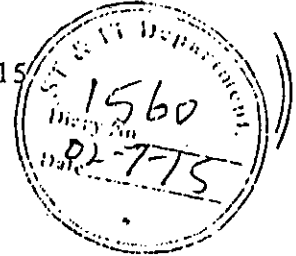
Deponent  
(Dr. Abdul Malik)  
DISTRICT EDUCATION OFFICER  
(MALE) CHARSADDA

*Ames - B*



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)**

Dated Peshawar, the 30-06-2015



*7-1  
7/7*

**NOTIFICATION**

**NO.FD/SO(FR)7-20/2015** The competent authority has been pleased to accord approval to the upgradation of pay scales of the following provincial government employees with effect from 01-07-2015:

- a) Two pay scale upgradation will be allowed to all provincial government employees from BS-01 to BS-05,
  - b) One pay scale upgradation will be allowed to all provincial government employees from BS-06 to BS-15
  - c) Special Compensatory Allowance equal to difference of notional upgradation of BS-16 to BS-17 will be allowed to all provincial government employees in BS-16 in lieu of upgradation.
  - d) Upgradation will be applicable to both pay and allowances with freezing limits and other conditions currently in vogue unless revised by the government.
  - e) Pay fixation on upgradation will be applicable w.e.f. 01-07-2015 or 01-12-2015 on the option to be given by the concerned employee.
  - f) All provincial government employees who have been upgraded en-block or individually in last five years starting from 01-07-2010 or have been granted special allowance / pay equal to 40 % or more of their normal pay shall not be entitled for the instant upgradation.
2. Pay of existing incumbents of the posts shall be fixed in higher pay scales at a stage next above the pay in the lower pay scale.
  3. All the concerned Departments will amend their respective service rules to the same effect in the prescribed manner.
  4. The above upgradation scheme shall not be applicable to employees of Autonomous Bodies, Semi Autonomous Bodies and Public Sector Companies.
  5. Explanatory note and subsidiary instructions on the subject will be issued separately.

**SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT**

*DS(A)  
9/7/15  
2/7  
Support*

*1413  
7/7  
P.T.O.*

**ATTESTED**

6

Endst No. & Date even.

Copy of the above is forwarded for information and necessary action to the: -

- 1) PS to Additional Chief Secretary, FATA.
- 2) All Administrative Secretaries Government of Khyber Pakhtunkhwa.
- 3) Senior Member, Board of Revenue, Khyber Pakhtunkhwa Peshawar.
- 4) Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5) Secretary to Governor, Khyber Pakhtunkhwa, Peshawar
- 6) Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 7) Secretary Provincial Assembly, Khyber Pakhtunkhwa.
- 8) All Heads of Attached Departments in Khyber Pakhtunkhwa.
- 9) Registrar, Peshawar High Court, Peshawar.
- 10) All Deputy Commissioners, Political Agents, District & Sessions Judges / Executive District Office Khyber Pakhtunkhwa.
- 11) Chairman, Khyber Pakhtunkhwa, Public Service Commission, Peshawar.
- 12) Registrar, Service Tribunal Khyber Pakhtunkhwa.
- 13) Secretary to Govt; of Punjab, Sindh and Baluchistan, Finance Department, Lahore, Karachi and Que
- 14) The District Comptroller of Accounts, Peshawar, Mardan, Kohat, Bannu, Abbottabad, Swat and Khan.
- 15) The Senior District Accounts Officer Nowshera, Swabi, Charsadda, Haripur, Mansehra and Dir Lower
- 16) The Treasury Officer, Peshawar.
- 17) All District/Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.
- 18) PSO to Senior Minister for Finance, Khyber Pakhtunkhwa.
- 19) PSO to Chief Secretary, Khyber Pakhtunkhwa.
- 20) Director Local Fund Audit, Khyber Pakhtunkhwa Peshawar.
- 21) PS to Finance Secretary.
- 22) PAs to All Additional Secretaries/ Deputy Secretaries in Finance Department.
- 23) All Section Officers/Budget Officers in Finance Department.
- 24) Mr. Jabir Hussain Bangash, President, Class-IV Association, Civil Secretariat, Khyber Pakhtunkhwa Peshawar.
- 25) Mr. Manzoor Khan, President, Civil Secretariat Driver Association Khyber Pakhtunkhwa, Peshawar
- 26) Mr. Akbar Khan Mohmand, Provincial President, Class-IV Association, Khyber Pakhtunkhwa, Peshawar

(MURAD AHMED)  
SECTION OFFICER (FR)

ATTESTED

Amir B. (7)

The entries in this page should be renewed or re-attested at least every five years and the signature to lines 9 and 10 should be dated.

1. Name *Nadir Ali*

2. Race *Afghan*

3. Residence *village & P.O. Cheena Teh Charsadda Distt Peshawar.*

4. Father's name and residence *Sardar Ali Khan*

5. Date of birth by Christian era as nearly as can be ascertained *12-4-1967*  
*تاریخ اپریل N.H 8 سیدھی گڑھ*

6. Exact height by measurement *5-6*

7. Personal marks for identification *star on left side cheek.*


8. Left hand thumb and Finger impression of (non-gazetted) officer

Little Finger.  Ring Finger

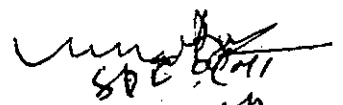
Middle Finger.  Fore Finger

Thumb. 

9. Signature of Government servant.

*نادر علی* ATTESTED 

10. Signature and designation of the Head of the Office, or other Attesting Officer.

  
S.D. Officer  
C.H.P.  
S. D. O. P. S.  
Charsadda



CP 10/1

10/1

10/1

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	if officiating. state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	P. y in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
Elementary teacher		B.P.S. No 5 PM	700	- 25 -	1200		
Elementary School Parnala	Perm	RS 700/- PM				16 1/2 88	نادر علی
do	do	Rs 725/- PM				1 12/88	نادر علی
do	do	Rs 750/- P.M. (725) PM				1 12/89	نادر علی
do	do	Rs 775/- P.M. (725) PM				1 12/90	نادر علی
do	do	B.P.S. No: 5 Rs: 1035-49-1770	1231/- P.M.			1-6-91 (1 12/91)	نادر علی
do	do	Rs 1280/- P.M.				1 12/91	نادر علی
do	do	Rs 1329/- P.M.				1 12/92	نادر علی
do	do	Rs 1378/- P.M.				1 12/93	نادر علی
do	do	Rs 1862/- P.M.				1 6/94	نادر علی
<p>Howi address P.O. with rule</p>		<p>Office of the Accountant General NW F.P. Peshawar. Pay fixed in the revised Pay Scales 1991 of Rs. 1035-49-1774 (B-5) ● Rs. 1231/2 P.M. by G.O. No. 1-6-1991 with next increment on 1-12-1991 provided by...</p>	<p><b>ATTESTED</b></p> <p>Accountant General NW F.P. Peshawar.</p>				
do	do	B.P.S. 5: Rs 1400	66	- 2390			نادر علی
do	do	Rs 1928/- P.M.				1 12/94	نادر علی
do	do	Rs 1994/- P.M.				1 12/94	نادر علی

Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc).	12 Signature of the head of the office or other attesting officer	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant
				Nature and duration of leave taken	Allocation of period of leave or average pay upto four months for which leave salary is debitable to another Government		
					Period		
<i>[Signature]</i> D.P.O. (M) Charsadda	30/11/88	Inc	<i>[Signature]</i> S.D.E.O. Charsadda				Appointed as Elementary Teacher
<i>[Signature]</i> S.D.E.O. (M) Charsadda	30/11/89	Inc	<i>[Signature]</i> S.D.E.O. (M) Charsadda				BRS No 5 B 700-25-1200
<i>[Signature]</i> S.D.E.O. (M) Charsadda	30/11/90	Inc	<i>[Signature]</i> S.D.E.O. (M) Charsadda				at Elementary School Tarnal
<i>[Signature]</i> S.D.E.O. (M) Charsadda	31/5/91	Pay scale revised	<i>[Signature]</i> S.D.E.O. (M) Charsadda				Vide S.D.E.O. Charsadda Order No 512 dated 16/1/88
<i>[Signature]</i> S.D.E.O. (M) Charsadda	30/11/91	Inc	<i>[Signature]</i> S.D.E.O. (M) Charsadda				Approved by D.E.O., w.e.f. 16-1-88
<i>[Signature]</i> S.D.E.O. (M) Charsadda	30/11/92	Inc	<i>[Signature]</i> S.D.E.O. (M) Charsadda				Revised Order No 4560-52 dated 20.6.88.
<i>[Signature]</i> S.D.E.O. (M) Charsadda	30/11/93	Inc	<i>[Signature]</i> S.D.E.O. (M) Charsadda				
<i>[Signature]</i> S.D.E.O. (M) Charsadda	31/5/94	Pay scale revised	<i>[Signature]</i> S.D.E.O. (M) Charsadda				
<i>[Signature]</i> S.D.E.O. (M) Charsadda	30/11/94	Inc	<i>[Signature]</i> S.D.E.O. (M) Charsadda				
<i>[Signature]</i> S.D.E.O. (M) Charsadda	30/11/95	Inc	<i>[Signature]</i> S.D.E.O. (M) Charsadda				
<i>[Signature]</i> S.D.E.O. (M) Charsadda	30/11/96	Inc	<i>[Signature]</i> S.D.E.O. (M) Charsadda				

Services verified w.e.f. 16-1-1988 to 30-11-1988 from the A.C.G. Roll and other record of this office.

**ATTESTED**

Services w.e.f. 1-12-88 to 30-11-89 verified from the A.C.G. Roll and other record of this office.

*[Handwritten notes and signatures in the bottom left section of the table, including dates like 24/12 and 1/12/88]*

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
Elementary	B.P.S. 5	1400-66-2390					
Teacher - E.T	- do -	do	Rs 2060/- PM.			12/96	S. S. B.
Teacher - do	- do -	- do -	Rs 2125/PM			12/97	S. S. B.
<p>Office of The Accountant General, N.W.F.P. Peshawar</p> <p>Pay fixed in the revised basic pay scales 1984 of Rs 1400-66-2390 (B. 5)</p> <p>© Rs 1862/- P.N.W.F.F. 1-6-1994 with next increment on 1-12-1994</p> <p>Director's Office, Pay Fixation - N.W.F.P. Peshawar</p> <p>certified that the official is already matriculated and is entitled for the post for which he is appointed against it.</p>			<p>He's pay was found subject to the condition that he is generalist for post. The request for is not for the same the specific. The of his. He done the !</p>				
- do -	- do -		Rs 2192/- PM.			12/98	S. S. B.
- do -	- do -		Rs 2258/- PM.			12/99	S. S. B.
- do -	- do -		Rs 2324/- PM.			12/2000	S. S. B.
- do -	- do -		Rs 2390/- PM.			12/2001	S. S. B.

ATTESTED

S. B. S. (M)  
Charan...

Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc).	12 Signature of the head of the office or other attesting officer	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
					Period		
S.D.E.O. (M) Charsadda	30 <sup>11</sup> / <sub>97</sub>	Inc	S.D.E.O. (M) Charsadda	(3) Services verified w.e.f 1-12-89 to 30-11-90 from the A.Cq. Roll and other record of this office.			
S.D.E.O. (M) Charsadda	30 <sup>11</sup> / <sub>98</sub>	Inc	S.D.E.O. (M) Charsadda	(4) Services w.e.f 1-12-90 to 31-5-91 verified from the A.Cq. Roll and other record of this office.			
S.D.E.O. (M) Charsadda	30 <sup>11</sup> / <sub>99</sub>	Inc	S.D.E.O. (M) Charsadda	(5) Services w.e.f 1-6-91 to 30-11-91 verified from the A.Cq. Roll and other record of this office.			
S.D.E.O. (M) Charsadda	30 <sup>11</sup> / <sub>2000</sub>	Inc	S.D.E.O. (M) Charsadda	(6) Sanction is hereby accorded to the grant of earned leave w.e.f 18-11-93 to 31-12-93 (44 days) on full pay vide D.O. (M) No. 3478-79 dt 24-11-93.			
S.D.E.O. (M) Charsadda	30 <sup>11</sup> / <sub>2001</sub>	Inc	S.D.E.O. (M) Charsadda				
S.D.E.O. (M) Charsadda	30 <sup>11</sup> / <sub>2002</sub>	Inc	S.D.E.O. (M) Charsadda				

ATTESTED

S.D.E.O. (M)  
Charsadda

S.D.E.O. (M)  
Charsadda

Dy. Dist. Officer  
(M) Pry; Edu Chd

Dy. Dist. Officer  
(M) Pry; Edu Chd

3

1 Name of post	2 Whether substan- tive or officiating and whether permanent or temporary	3 if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant
Elementary teacher Elementary School Tarnab	Temp/ff	/	Rs. 3600/-			1 <sup>13</sup> / <sub>2001</sub>	S. S. G.
do	do		Rs. 3700/-			1 <sup>13</sup> / <sub>2002</sub>	S. S. G.
do	do		Rs. 3800/-			1 <sup>12</sup> / <sub>2003</sub>	S. S. G.
do	do		Rs. 3900/-			1 <sup>12</sup> / <sub>2004</sub>	S. S. G.
do	do		Rs. 4485/-			1 <sup>9</sup> / <sub>2005</sub>	S. S. G.

OFFICE OF THE DEPUTY COMMISSIONER  
 PAY FIXED ON THE BASIS OF  
 OF RS. 2100-2001  
 AT RS. 3600/-  
 WITH EFFECT FROM 12/2001  
 Pay Fixation Party (M.P. Highway)

S. S. G.

ATTESTED

10	11	12	13		14	15
			Nature and duration of leave taken	Allocation of period of leave or average pay upto four months for which leave salary is debitable to another Government		
<i>[Signature]</i> DDO (M) Charsadda	30/11/2002	A/ 9mc	<i>[Signature]</i> By: Distt Officer (M) Prgy Edu Cdr	Period	Government to which debitable	1-12-92 Acq Roll of this office.
<i>[Signature]</i> DDO (M) Charsadda	30/11/2003	A/ 9mc	<i>[Signature]</i> By: Distt Officer (M) Prgy Edu Cdr			1-12-93 Acq Roll of this office.
<i>[Signature]</i> DDO (M) Charsadda	30/11/2004	A/ 9mc	<i>[Signature]</i> DDO (M) Charsadda			1-12-94 Acq Roll of this office.
<i>[Signature]</i> DDO (M) Charsadda	30/6/2005	Revised R.P.S. 5	<i>[Signature]</i> DDO (M) Charsadda			2-12-94 Acq Roll of this office.
<i>[Signature]</i> DDO (M) Charsadda	30/11/2005	A/ 9mc	<i>[Signature]</i> DDO (M) Charsadda			1-1-96 Acq Roll of this office.

Service to other

(2)

ATTESTED

Service Verified and approved by the Officer in Charge, Acq. Roll of this Office.

S.D.O. (M) Charsadda

Service to 31-12-95 from Acq. Roll of this Office.

31-12-96

1-1-96

7

14

1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant
Elementary teacher							
Q.M.K.S. Tarnab	Temp/off		Rs. 9600/-			12 1-2005	(S) 26
do	do		Rs. 4715/-			12 1-06	(S) 26
do	do		Rs. 5480/-			7 1-07	(S) 26
do	do		Rs. 5615/-			12 1-07	(S) 26
		Revised B-5	Rs. 3340 - 160 - 8140				
do			Rs. 6700/-			12 1-08	(S) 26
			Rs. 6860/-			12 1-08	(S) 26
			Rs. 7020			12 1-09	(S) 26

ATTESTED



9	10	11	12	13		14	15
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitible to another Government		
Signature and designation of the head of the office or other attesting officer in columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Period	Government to which debitible	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
<i>Mulla</i> By: District Officer M. Pry, Edu: Chd	30-11-06	M/9mc	<i>Mulla</i> By: District Officer M. Pry, Edu: Chd			Service verified w.e.f. 1-1-99 to 30-11-99 from the Acq: Roll of this office	
<i>Mulla</i> By: District Officer M. Pry, Edu: Chd	30-6-07	Revised BPS N/S	<i>Mulla</i> By: District Officer M. Pry, Edu: Chd			Service verified w.e.f. 1-12-98 to 30-11-99 from Acq: Roll & other record of this office.	<i>Mulla</i> D.D.O. (M) Charsadda
<i>Mulla</i> By: District Officer M. Pry, Edu: Chd	30-11-07	A/9mc	<i>Mulla</i> By: District Officer M. Pry, Edu: Chd			Service verified w.e.f. 1-12-99 to 31-12-2000	<i>Mulla</i> D.D.O. (M) Charsadda
<i>Mulla</i> By: District Officer M. Pry, Edu: Chd	30-6-08	Revised B-5	<i>Mulla</i> D.D.O (Male) Charsadda			Service verified w.e.f. 1-1-2001 to 31-12-2001 from the Acq: Roll & other record of this office.	<i>Mulla</i> D.D.O. (M) Charsadda
<i>Mulla</i> D.D.O (Male) Charsadda	30-11-08	A/10	<i>Mulla</i> D.D.O (Male) Charsadda				By: Dist: Officer (M) Pry, Edu: Chd
<i>Mulla</i> D.D.O (Male) Charsadda	30-11-09	A/10	<i>Mulla</i> D.D.O (Male) Charsadda			Service verified w.e.f. 1-1-2002 to 31-12-2002 from the Acq: Roll & other record of this office.	<i>Mulla</i> D.D.O. (M) Charsadda
<i>Mulla</i> D.D.O (Male) Charsadda	30-11-10	A/10	<i>Mulla</i> D.D.O (Male) Charsadda			Service verified w.e.f. 1-1-2003 to 30-11-2003 from the Acq: Roll & other record of this office.	<i>Mulla</i> D.D.O. (M) Charsadda

ATTESTED

*Mulla*

9

15

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 if officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 P. y in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant
Elementary Teacher 37MKS. Trainee			Rs. 7180/-			12/10	(Signature)
B-5		5900-260-13200					
			Rs. 11640/-			7/2011	(Signature)
			Rs. 11900/-			12/2011	(Signature)
UPgraded from B-5 to B-12 vide Finance Deptt letter No SO (FR) FD/10-22 (E) 2010 dt 16-7-2012							
do	B-5		Rs. 12000/-	11900		7/2012	(Signature)
	Pay in B-5		Rs. 12160/-			07/12	
	Pay fix 2: B-12		Rs. 12500/-			01/12	
4485/5						12	
5482/5	87						
6707/5	8						
- do	N par		Rs. 12500/- PM			12/12	(Signature)
11640/5							
- do	do		B. 13000/- PM			12/13	(Signature)
16505/5							

ATTESTED

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10

Signature and designation of the head of the office or other attesting officer in columns 1 to 8	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc).	12 Signature of the head of the office or other attesting officer	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
				Period	Government to which debitable		
H/mtk D.D.O (Male) Charsadda	30/6/2011	Revised B-5	H/mtk D.D.O (Male) Charsadda			Service Verified to 30-11-04 Roll & ...	01-12-03 Acq. office
H/mtk D.D.O (Male) Charsadda	30/11/2011	A/T	H/mtk D.D.O (Male) Charsadda			Service Verified to 30-11-05 Roll & ...	01-12-04 Acq. office
H/mtk D.D.O (Male) Charsadda	30/6/2012	Upgraded to B-12	H/mtk D.D.O (Male) Charsadda			Service Verified to 30-11-07 Roll & ...	01-12-05 Acq. office
H/mtk D.D.O (Male) Charsadda	30/11/12	TR 1019 12/12	S.D.E.O (M) Charsadda			Service Verified to 30-11-09 Roll & ...	01-12-05 Acq. office
		Dm Rs: 1774 on A/C of upgradation ref. 17/12 to 30/12/12				Service verified to 30-11-09 from the Acq. Roll & other record of this office,	
<del>H/mtk D.D.O (M) Charsadda</del>	<del>30/11/13</del>	<del>A/T</del>	<del>H/mtk S.D.E.O (M) Charsadda</del>	<b>ATTESTED</b>		Service Verified to 30-11-11 from the Acq. Roll & other record of this office,	
<del>H/mtk S.D.E.O (M) Charsadda</del>	<del>30/11/14</del>	<del>A/T</del>	<del>H/mtk S.D.E.O (M) CHD</del>			Service Verified to 30-11-11 from the Acq. Roll & other record of this office,	
						D.D.O (Male) Charsadda	
						D.D.O (Male) Charsadda	

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating, state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term "Pay"	7 Date of appointment	8 Signature of Government servant
			Rs. 13500/-			12/2014	
		Revised BPS NO. 12	Rs. 9055-	650-	28555		
			16505			7/2015	
			Rs. 17505/-				
						12/2015	
			Rs. 18155/-				
		(Pay revised w.e.f. 07-2016)					
		BPS NO. 12	Rs. 11140-	800-	35140		
			21460			7/16	
			Rs. 23140/-				
		Revised B-12	Rs. 13320-	960-	42120		
			26240			7/17	
			Rs. 27720/-				
			25720			12/17	
			Rs. 28680/-				

ATTESTED

21460/17  
 26240/17  
 7

*[Handwritten signature]*  
 P.M.A. / P.M.A.

9	10	11	12	13		14	15
				Leave			
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
Signature and designation of the head of the office or other attesting officer in attestation of columns 1 to 8	Date of termination of appointment	Reason of termination (such as promotion, transfer, dismissal, etc).	Signature of the head of the office or other attesting officer	Period	Government to which debitable	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
S.D.E.O (M) CHD	30 <sup>6</sup> / <sub>2015</sub>	Pay Scale Revised	S.D.E.O (M) CHD				Service verified w.e.f 1-12-2012 to 31-12-2014 from the Acq: roll and other record of this office.
S.D.E.O (M) Chd	30 <sup>11</sup> / <sub>15</sub>	Promotion	S.D.E.O (M) Chd				Sub Divisional Edu: Officer (M) Charsadda
S.D.E.O (M) Chd	30 <sup>6</sup> / <sub>16</sub>	Pay Revised	S.D.E.O (M) Chd				Sanction is hereby accorded to the grant of 62 days leave (32 days) on full pay as admissible under the rules. vide D.O (2014) No: 2958-61 dt. 8/15/2014.
S.D.E.O (M) CHD	30 <sup>11</sup> / <sub>16</sub>	1/11	S.D.E.O (M) CHD				
S.D.E.O (M) CHD	30 <sup>6</sup> / <sub>17</sub>	Pay Revised	S.D.E.O (M) CHD				Service Verified w.e.f 1-1-15 To 30/6/16 from the acq: Roll and other relevant record available in this Office
S.D.E.O (M) CHD	30 <sup>11</sup> / <sub>17</sub>	1/11	S.D.E.O (M) CHD				

**ATTESTED**

1 Name of post	2 Whether substantive or officiating and whether permanent or temporary	3 If officiating state (i) substantive appointment, or (ii) whether service counts for pension under Art. 371 C. S. R.	4 Pay in substantive post	5 Additional Pay for officiating	6 Other emolument falling under the term 'Pay'	7 Date of appointment	8 Signature of Government servant
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70

29640/-  
Rs. 29640/-

12/12/2018

30600/-  
Rs. 29640/-

12/12/2019

31560/-  
Rs. 30600/-

12/12/2020

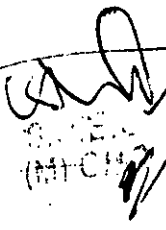
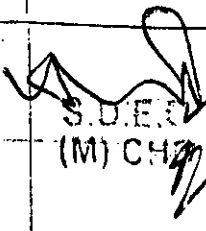
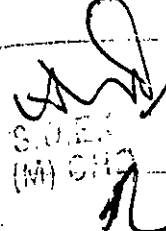

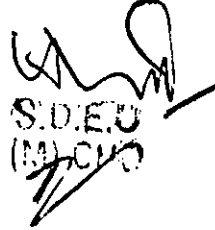
Office of the Accountant General  
Kalyan Park, Bhubaneswar

Pay Fixed in the Revised Basic Pay Scales

9055-650-28555 B-12 ✓  
17505/- Pay Band @ Rs. 17505/w.e.f 01-07-2015  
RBPS: 11140-800-35140 B-12 ✓  
22347/- Pay Band @ Rs. 22347/w.e.f 01-07-2016  
RBPS: 13320-960-42128 B-12 ✓  
27720/- Pay Band @ Rs. 27720/w.e.f 01-07-2017  
Date of Band Increment due on 01-12-2017 ✓

ATTESTED

Accounts Officer  
Pay Fixation Parma

9	10	11	12	13		14	15
				Nature and duration of leave taken	Leave	Signature of the head of the office or other attesting officer	Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
					Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
					Period	Government to which debitable	
 S.D.E.O. (M) CHD	30/11/19	A7/11/19	 S.D.E.O. (M) CHD			Service Verified w.e.f. 01-07-2016 To 30-11-2017 from the Acq Roll & other record of this office	
 S.D.E.O. (M) CHD						 S.D.E.O. (M) CHD	
						Service verified w.e.f. 1-12-2017 30-11-2019 from the Acq Roll & other record of this office	
						 S.D.E.O. (M) CHD	

ATTESTED

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1	2	3	4	5	6	7	8
Name of post	Whether substantive or officiating and whether permanent or temporary	(i) whether appointment, etc. (ii) whether service certificate for pension under Art. 371 G. S. R.	Pay in substantive post	Additional Pay for officiating	Other emolument falling under the term "Pay"	Date of appointment	Signature of Government servant

Revised Entry due to incorrect upgradation of post from BPS NO-05 to BPS NO-12

Elementary Teacher G.M.I.S. Tarnab			BPS NO-05	Rs = 11900/=		1-12-11		
			"	Rs = 12160/=		1-12-12		
			"	Rs = 12420/=		1-12-13		
			"	Rs = 12680/=		1-12-14		
Pay Revised wef 7/15			"	Rs = 16505/=		1-7-15		
			02 Step upgradation of post wef 01-07-2015					
A/mcl in BPS NO-05			BPS NO-07	Rs = 16620 + 415 = 17035/=		1-7-15		
Refractio of pay in BPS NO-07				Rs = 16845/=		1-12-15		
				Rs = 17035 + 415 = 17450/=		2-12-15		
			Pay Revised wef 01-07-2016					
				Rs = 21460/=		1-7-16		
				Rs = 21970/=		1-12-16		
			Pay Revised wef 01-07-2017					
				Rs = 26140/=		1-7-17		
				Rs = 26750/=		1-12-17		
				Rs = 27360/=		1-12-18		
				Rs = 27970/=		1-12-19		
				Rs = 28580/=		1-12-20		

ATTESTED  
SDEO (M)  
Chinnadda



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9 Signature and designation of the head of the office or other attesting officer in attestation (in columns 1 to 8)	10 Date of termination of appointment	11 Reason of termination (such as promotion, transfer, dismissal, etc).	12 Signature of the head of the office or other attesting officer	13 Leave		14 Signature of the head of the office or other attesting officer	15 Reference to any recorded punishment or censure, or reward or praise of the Government Servant.
				Nature and duration of leave taken	Allocation of period of leave on average pay upto four months for which leave salary is debitable to another Government		
					Period		
<p>"Recovery of overpayment."</p> <p>4000/- A sum of Rs. <del>5916/-</del> PM</p> <p>Recovery has been started wef 01-04-2021 through Payroll</p> <p>Total Recovery is Rs. 212638/-</p>							
<p><i>[Signature]</i> SDEO (M) Charsadda</p>							
<p>Rs. 212638/- am A/c of Pay @ Allowances @ Rs. 4000/- Deductions for the month of 04/2021</p>							
<p>(SERVICE VERIFIED DATE 01-12-18 TO 30-10-20 FROM ACQ ROLL AND OTHER RECORD OF THIS OFFICE)</p>							
<p>ATTESTED</p> <p>SDEO (M) Charsadda</p>							

24



**OFFICE OF THE DISTRICT EDUCATION OFFICER  
(MALE) E&SE CHARSADDA**

091-9220481 amischarsadda@yahoo.com

**SANCTION OF ENCASHMENT/RETIREMENT.**

Consequent upon recommendation of the Chairman Standing Medical Board/Medical Superintendent District Head Quarter Hospital Charsadda Letter No. 1595-97 S/SMB/DHQ Hospital Charsadda, dated 07-03-2020 & Director (E&SE) Khyber Pakhtunkhwa Peshawar Letter No. 4663 F.No.123/Vol:58 Medical Board dated 15-06-2020, Mr: Rashid Muhammad S/O Wali Muhammad ET BPS-07 GPS Serai Kamal Uddin is hereby allowed to retire from Govt: Service on Medical Ground w.e.f 26-02-2020 (A.N) with full pensioner benefits as admissible under the rules. His D.O.B according to S/Book and SSC is 10-10-1965 and 1st Appointment date is 04-12-1985

Sanctioned to the grant of encashment of 365 days leave in lieu of LPR is also accorded in his favour.

**NOTE:-**

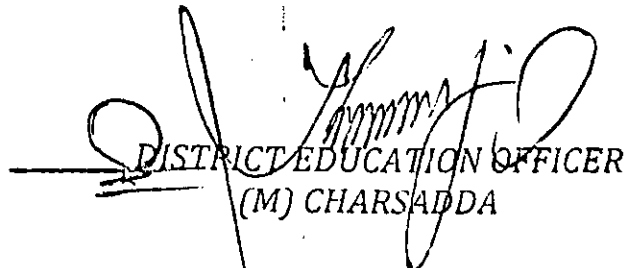
1. Necessary entries to this effect should be made in his S/Book
2. Recovery of over payment, if any should be made from his pension/gratuity under intimation to this office.

(JEHANGIR KHAN)  
DISTRICT EDUCATION OFFICER  
(M) CHARSADDA.

Encl: No. 6486-90 /dated 29/6 /2020

**Copy to the:-**

1. Director (E&SE) Khyber Pakhtunkhwa Peshawar
2. District Account Officer Charsadda.
3. SDEO(M) Charsadda
4. Official concerned.
5. Office file.

  
DISTRICT EDUCATION OFFICER  
(M) CHARSADDA

**ATTESTED**