Form- A

# FORM OF ORDER SHEET

court of\_\_\_\_

	Case No	891 /2021 21
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	以 <b>/01</b> /2021	The appeal presented today by Mr. Mujeebullah Advocate ma
.1.	77/01/2021	be entered in the Institution Register and put to the Learned Member fo
		proper order please.
		REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be pu
Ζ	08-02-21	up there on <u>7.2.2</u>
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		MEMBER(J)
03.03	3,2021 The	e learned Member Judicial Mr. Muhammad Jamal Khan
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	under	transfer, therefore, the case is adjourned. To come up forme before S.B on 28.07.2021.

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No...../2021

#### **AZIZ UR RAHMAN**

VS

# · Govt of KP through Secretary E & SE) & others

## INDEX OF DOCUMENTS

S.NO	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1-2
2.	Copy of Notification dated 20/12/2012	Λ	3
3.	Copies of Pay slips	B&C	4-5
4.	Copy of Departmental appeal/representation	D	6
5.	Copy of Judgment dated 11/11/2019	E	7-8
6.	Wakalatnama		9

Through

M. Ashfaq KhanAkhunkhail

Syed Zeshan Khan

R.

Mujeebullah

Advocates

Khalid & Law Associates

46-C, 2<sup>nd</sup> Four, Cantonment Plaza,

Peshawar Saddar

Cell No. 0333-8522332

Ashfaqkhan182@gmail.com

Dated:

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# BEFORE THE KIIYBER PAKHTUNK7II7WA SERVICE TRIBUNAL

PESHAWAR

Khyber Pakhtukhwa Service Tribunal

Service Appeal No. 891 /2021

Diary No /0/6

**AZIZ UR RAHMAN** 

Presently serving as PST (BPS 12) in GPS DABONA Dir Lower

Dated 14/1/2021

\_\_\_\_(APPELLANT)

#### **VERSUS**

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar
- 3. The Secretary Finance Khyber Pakhtunkhwa, Peshawar
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

\_(RESPONDENTS)

APPEAL UNDER SECTION-4 OF THE KHYBER PAKIITUNKHWA SERVICE TRIBUNAL ACT,1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

## PRAYER:

That on acceptance of this Appeal the Respondents may kindly be directed not to make deduction of conveyance allowance during vacations period(Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

## R/SHEWETH:

#### FACTS:

1. That the Appellant is serving in the Elementary and Secondary Education department as Primary School Teacher (BPS-12) quiet efficiently and up to the entire satisfaction of the superiors.

2. That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No.FD(PRC) 1-1/2011 dated 14-07-2011 was issued.

3. That later on the finance department enhanced/ revise the rate of conveyance Allowance wide Notification dated 20-12-2012 for civil servants (BPS-1-15) but Respondents have treated the Appellants under the previous notification by not enhancing their conveyance allowance.

(Copy of the Notification are attached as annexure A)

- That Appellant was receiving the conveyance allowances as admissible under the law and rules but the Respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of the Salary slips of working/serving month and vacations deduction period are attached as annexure B&C)
- 5. That similar placed employees of Elementary & Secondary Education Department (hereinafter referred as E &S Education Department) approached this August Tribunal and their grievance was redressed vide judgment dated 11-11-2019. (Copy of Judgment dated 11/11/2019 is attached as annexure D)
- 6. That being aggrieved form the illegal action of deduction of conveyance allowance, the Appellant preferred departmental appeal before the competent authority but the same has not been responded by Respondents within the statutory period of ninety days. (Copy of departmental appeal is annexed as annexure E)
- 7. That feeling aggrieved from action and inaction of the Respondents and having no other remedy available, hence, the Appellant approaches this Hon'ble Court inter alia on the following grounds.

## **GROUNDS:**

- A. That the action and inaction of the Respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B. That the Appellant has not been treated by the Respondent Department in accordance with law and rules on the subject noted above and as such the Respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the action of the Respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly guaranteed by the Constitution and is liable to be declared as null and void.
- D. That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the Appellant is fully entitle for the grant of conveyance allowance during vacation period.
- E. That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve(12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That as the act of the Respondents is illegal, unconstitutional, without any legal authority and discriminatory hence, not tenable in the eye of law.
- G. That Appellant has vested right of equal treatment before law and the act of the Respondents to deprive the Appellants from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H. That according to Government Servants Revised leave Rules,1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan,1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the Appellant is fully entitle for the grant of conveyance allowance during vacations.
- J. That the Appellants seeks permission of this Hon'ble Court to raise any other grounds available at the time of arguments.

In wake of above submission, it is, therefore, must humbly prayed that on acceptance of this Appeal the Respondents may kindly be directed not to make deduction of conveyance allowance during vacations period(Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits

Any other remedy which this august Tribunal deems just and proper that may also be awarded in favor of the Appellant.

Through

M. Ashfaq KhanAkhunkhail Syed Zeshan Khan & Mujeebullah
ADVOCATES

Khalid & Law Associates 46-C, 2nd Four. Cantonment Plaza, Peshawar Saddar

#### CERTIFICATE

As per instruction of my client prior to the present one, no such like appeal has been filed by the Appellant before this Hon'ble Court.

/ADVOCATE

# KMBENTOF KHIBER WARRONKHW

# PINANCE DEPLATMENT

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# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

No. FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

#### From

The Secretary to Govt of Khyber Pakhtunkhwa Finance Department, Peshawar

To,

- 1. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa
- 2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa
- 3. The Secretary to Governor, Khyber Pakhtunkhwa
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa
- 7. All District Coordination Officers of Khyber Pakhtunkhwa
- 8. All Political Agents / District & Session Judge in Khyber Pakhtunkhwa
- 9. The Registrar Peshawar High Court, Peshawar
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa

# Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of conveyance Allowance admissible to all the Provincial Civil Servants Govt of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-changed.

	OCT. OLLO	D ~		
S. No	BPS	Existing Rate (PM)		Revised Rate (PM)
1.	1-4	Rs! 1500/-		Rs. 1700/-
2.	5-10	Rs. 1500/-		Rs. 1840/-
3.	11-15	Rs! 2000/-		Rs. 2720/-
4.	16-19	Rs. 5000/-	ı	Rs. 5000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 Officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ammad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December 2012.

# Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)





#### Fersonal Information of Mr AZIZUR KAHIVIAN G/w/s of HABIBULLAH

Personnel Number: 00859356

CNIC: 1530315415187

Date of Birth: 05.07.1992

Entry into Govt. Service: 20.03.2017

NTN:

Length of Service: 03 Years 04 Months 013 Days

**Employment Category: Vocational Temporary** 

Designation: PRIMARY SCHOOL TEACHER !

80001409-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6140-GOVT. PRIMARY SCHOOLS (M) SAMARBAGH

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No: 859356

Interest Applied: Yes

**GPF** Balance:

45,143.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

**BPS: 12** 

Pay Stage: 3

Wage type		Wage type Amount Wage type		Amount	
0001	Basic Pay	16,200.00	1000	House Rent Allowance	1,961.00
1300	Medical Allowance	1,500.00	1923	UAA-OTHER 20%(1-15)	1,000.00
2211	Adhoc Relief All 2016 10%	1,114.00	2224	Adhoc Relief All 2017 10%	1,620.00
2247	Adhoc Relief All 2018 10%	1,620.00	2264	Adhoc Relief All 2019 10%	1,620.00

#### **Deductions - General**

	Wage type Amount		Wage type	Amount
i	3012 GPF Subscription	-2,220.00	501 Benevolent Fund	-600.00
ĺ	3990 Emp.Edu. Fund KPK	-125.00	004 R. Benefits & Death Con	: -600.00

#### **Deductions - Loans and Advances**

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. i	Loan i	Managemen	Blackman and annual Friedlings	ŀ.
<u> 1</u>	D MORIEL	Description	Principal amount   Deduction   Balance	Ι.

Deductions - Income Tax

Payable:

0.00

Recovered till JUL-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

-26,635.00

Deductions: (Rs.):

-3 545 00

Not Pour (De

23 000 00

Payee Name: AZIZUR RAHMAN Account Number: 000243666566

Bank Details: UNITED BANK LIMITED, 211157 UBL MAYAR UBL MAYAR, MARDAN

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

\* Errors & omissions excepted

City: MASKENI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email: ar0264998@gmail.com

ATTESTED ATTESTED

## Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar ... Monthly Salary Statement (November-2020)



Personnel Number: 00859356

Date of Birth: 05.07.1992

CNIC: 1530315415187

Personal Information of Mr AZIZUR KAHMAN d/w/s of HABIBULLAH

Entry into Govt. Service; 20.03.2017

NTN:

Length of Service: 03 Years 08 Months 012 Days

**Employment Category: Vocational Temporary** 

Designation: PRIMARY SCHOOL TEACHER

80001409-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6140-GOVT. PRIMARY SCHOOLS (M) SAMARBAGH

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No: 859356

Interest Applied: Yes

**GPF** Balance:

57,709.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 12

Pay Stage: 3

Wage type		Amount		Wage type	Amount
0001	Basic Pay	16,200.00	1000	House Rent Allowance	1,961.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1923	UAA-OTHER 20%(1-15)	1,000.00	2211	Adhoc Relief All 2016 10%	1,114.00
2224	Adhoc Relief All 2017 10%	1,620.00	2247	Adhoc Relief All 2018 10%	1,620.00
2264	Adhoc Relief All 2019 10%	1,620.00			0.00

#### **Deductions - General**

	Wage type	,	Àmount		Wage type	Amount
3012	GPF Subscription	r	-2,220.00	3501	Benevolent Fund	-600.00
3990	Emp.Edu. Fund KPK		-125.00	4004	R. Benefits & Death Comp:	-600.00

#### **Deductions - Loans and Advances**

	<u> </u>	<del>,</del>		
Loan	Description	Principal amount	Deduction	Balance

**Deductions - Income Tax** 

Payable:

0.00

Recovered till NOV-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

29,491.00

Deductions: (Rs.):

-3,545.00

Net Pay: (Rs.):

25,946.00

Payee Name: AZIZUR RAHMAN Account Number: 000243666566

Bank Details: UNITED BANK LIMITED, 211157 UBL MAYAR UBL MAYAR, MARDAN

Leaves:

Opening Balance:

Ayailed:

Earned:

Balance:

Permanent Address:

City: MASKENT

Domicile: NW - Khyber Pakhtunkhwa

Temp. Address: City:

Email: ar0264998@gmail.com

Housing Status: No Official

To

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

SUBJECT: DEPARMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE <u>DURING WINTER & SUMMER VACATIONS.</u>

# Respected Sir,

With due respect it is stated that I am the employee of your good self-Department and is serving as PST (BPS-12) quite efficiently and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for working in BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of education department in Islamabad filed service appeal No.1888 (R) CS/2016 before the federal service tribunal, Islamabad regarding conveyance allowance which was accepted by the honorable service tribunal vide its judgment dated 03.12.2018. That I also the similar employee of education department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granted to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is, therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 16.08.2020

Yours Sincerely

PST (BPS 12) in GPS DABONA Dir Lower

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIEDINA PESHAWAR APPEAL NO. 1452 /2019 Mr. Magsad Hayat, SCF (BPS-16), GHS Masho Gagar, Peshawar... 1-The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar 2- The Secretary (E8SE) Department Knyber Pakhtunkhwa, Peshawar. 3- The Secretary Finance Department Khyber Pakhtunkhwa Peshawar 4- The Accountant General Knyber Pakhtunkhwa, Peshawar 5- The Director (E&SE) Department Khyber Pakhtunkhwa Peshawar. RESPONDENTS APPEAL UDNER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO CACTION TAKEN ON THE DEPARTMENTAL ARPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

That on acceptance of this appeal the respondents may PRAYER: kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount Conveyance allowance which have been deducted edte-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in kegistrar favor of the appellant. 1.19 1.16

# R/SHEWETH:

ATTESTUNIFACTS:

1. That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) Quite Efficiency action of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants fg)ce Tribunal and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

1. 1721

APRAL NO 1452/2 Marsad Haya

Counsel for the appellant present

Learned counsel referred to the judgment passed by learned Federal ะrvica กากยับกลิเลกให้อุทยล์โรกอานิ888(R)@s/Royes/vingh)พลร กลักต่อตั้งปฏิ on 03 t2 2018 Through the said hyugment the issue sol Conveyance: Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already made from him was to be reimbursed Similar reference judgment-by Honourable Peshawar High Court passed on 01 10-2019 the case of appellant:

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Fribunal and; more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal or instant appeal.

The record suggests that while handing down judgment in the Writ Patition preferred by the appellant, the Honourable High Court hot only expounded the definition of "Pay" as well as "Salary", but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to hote that the respondents were represented. before the High Court during the proceedings.

In view of the above noted facts and circumstances and incorder to protect the appellant from a fresh cound of litigation which may protect over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall; nowever, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the responder)s reasonable time.

File be consigned to the

19 lot do more of the bound of Growt of Reps etc pli. Aziz Ut Rahma Sol Gor July 60 minus 100 minus 100 les بت مدن وعنوان بالإس ابن ما وسي واسط بروي و مواب دنهي وكل كاروا في متعلفاً أن مقام إيا ور كيان أو كل ، في الله المرابع المرابع المرابع المرابع المرابع المرابع المربع الم تموضكومقدمة كالكارواق كاكارل إماتيار مهجكا خبرك ليصاحب كورنج داعني الروآة وثالث والبيمار بطف مين جوار ديني اوراد بال دموني اور بمروز والري كرنه ايره اور دمول جيك وروبيه اور برطي دموي ادر بردوا سيت مرقتهم كانقديق ارايس بركو تخطر كراينها اخليار تهيجا نيز لهمؤوز عدم ببروي يا ذاري بكيطرفه باايل كابرام ي الدستسفي لمبرواز مهيذان فران ولزان وتبرين مهينه كالفاتيات بوشا الديقه ويته فرورت مشابريكيد ك كل المُزوى الله إلى تشر ولت الله إورقه إلى النار قالون كوسية برأه يا إنى بما لَيْ تَمْرِيرًا المناي رسواً ا در صاحب بالفرر شایط کردین و ی جمله مذکره مالا اختیارات عامل بول کید ا در اس کا ساخت برواخته منظور تبول مجيناً و دوران مقدم بي جو طرحه و ترجانه النوار مقاليم كياسية بين النوار كالمستمن وكم ل ها حبًّا ترینکوف مجرک کے تریز لفایا و فرجہ کی وسول کونے کا بھی اعتبار بچکا اگر کوئی تاریخ بیشی مقام دیرہ ير بهي يا مدست امر به لو وكل صاحب يا بند مر بيون كرك كر بيروي مذكور كري. للنظ وكالمتنا نامه كلحفه دماكه شنريجير 03338522332

المالية المروريخ

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