Counsel for appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Hon'ble Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and more particularly, by the Hon'ble Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar high Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Hon'ble High Court not only expounded the definition of "Pay" as well as "Salary but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Hon'ble Peshawar High Court passed in Writ Petitions including W.P No. 3162-P/2019 shall be honored and implemented by the respondent within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record room.

Atiq-Ur-Rehman Wazir Member (E)

ANNOUNCED 13.10.2020

Form- A

FORM OF ORDER SHEET

Court of_			
			1
Case No	7554	/2020	

	Case No	/2020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	17/08/2020	The appeal presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the
:		Learned Member for proper order please.
:		
2-		REGISTRAR •
		This case is entrusted to S. Bench for preliminary hearing to be put up there on 14)10
		MEMBER(J)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.	 /2020
ALLENE INC.	 / 202 9

HIKMAT SHAH

VS .

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal	•••••	1- 3.
2.	Notification	A	4.
3.	Pay slips	- B & C	5- 6.
4.	Service Tribunal judgment	D	7- 8.
5.	Departmental appeal	E	9.
6.	Vakalat nama		10.

APPELLANT

THROUGH:

NOOR MUHAMMAD KHATTAK ADVOCATE

OFFICE: Flat No.4, 2nd Floor,
Juma Khan Plaza,
Near FATA Secretariat,
Warsak Road, Peshawar.
0345-9383141

Note: Sir,

Spare copies will be submitted After Admission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 9534/2020

Khyber Pakhtukhwa Service Tribunai Dan Va.

Mr. Hikmat Shah, PST (BPS-12)(P.No.00156398), DEO Primary Education, District Mohmand.

ΔΡΡΕΙΙΔΝΤ

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as PST (BPS-12) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Filedio-day

Registrar//8/724

- 5- That appellant also filed Departmental appeal before the appellate for redressal of his grievances in light of the principle of consistency but no reply has been received from the quarter concerned. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months

and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT Chals

IKMAT SHAH

THROUGH:

NOOR MOHAMMAD KHATTAK

&

MIR ZAMAN SAFI ADVOCATES

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

`NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20:12.2012

The Secretary to Govt: of Knyber Pakhtunkhwa Finance Department, Peshawar.

To:

- I. All administrative Secretaries to Govtnof Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4 The Secretary to Chief Minister, Khyber Pakhumkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
 - 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
 - All District Coordination Officers of Khyber Pakhtunkhwa.
 - 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa...
 - 9. The Registrar Peshawar High Court, Peshawar.
 - 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
 - 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL

Dear Sir,

The Government of Khyber Pakhumkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt. of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following: rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

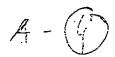
S.No., BPS		_1
1. 14	Existing Rate (PM) Rs. 1,500/-	Revised Rate (PM)
2. 5-10	Rs. 1,500/-	Rs. 1,700/-
3. 11-15	Rs. 2.000/-	Rs. 1,840/- Rs. 2,720/-
4. 16-19	Rs. 5.000/-	Rs. 5.000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Pesnawar the 20th December, 2012





GÖVERNMENT OF KHYBERMAXHTUNKHWA FINANCE DEPARTMENT (REGULATION WITH GY-

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2,	5-10 -		Ps.1,500/-	₹3.1,840/-
<u> </u>	11.15		Ps 2,600) -	FS.2.770/
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Yours Faithfully

(Sahibada Sacci Ahmad) Sacratany निकास

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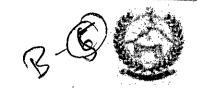
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Dist. Govt. NWFP-Provincial District Accounts Office GHALANAI Monthly Salary Statement (December 2019)



Personal Information of Mr HIKMAT SHAH dws of AMROZ KHAN

Personnel Number, 00156398

CNIC: 2140649707511

Date of Birth: 01.01.1980

Entry into Govt. Service: 22.02.2005

NTN:

80926290-DISTRICT GOVERNMENT KHYBE

Length of Service: 14 Years 10 Months 011 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL TEACHER

DDO Code: MG6013-DEO Primary Education Mobiliand

Payroll Section: 001

GPF Section, 001 Interest Applied: No

Cash Center: 46

GPF Balance:

110,356,00

Vendor Number: -

GPF A/C No:

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 14

Pay Stage: 11

Wase type	Amount	Wage type	Amount
001 Besic Pay	28,050,00	1000 House Rem Allowance	2.214.00
21.0 Convey Allowance 2005	2.856.00	1300 Medical Allowance	1.500.00
505 Charge Allowance	40.00	1525 Unattractive Area Allow	1.500.00
551 Spl Conveyance to Disable	3.000.00	2148 15% Adhor Relief All-2013	
199 Adhoc Relief Allow @ 10%	337.00	2211 Adhoc Relief All 2016 10%	500,00
224 Adhoe Relief All 2017 10%	2.805.00	2247 Adher Reset All 2018 10%	1.914.00
264 Adho: Rejief All 2019 1085	2,805,00		2,805,60 600

Deductions - General

Wage type	Amount		Wage (vpc	A was to see and
3015 GFF Subscription	-2:890.00	3501	Denevolent Fried	Ameant (07.30)
3990 Emp.Edu. Fund KPK			R. Benefits & Death Comp:	-600.00
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Deductions - Loans and Advances

Loss	Ralance
	Commission of the Party of the

Deductions - Income Tax

Payable:

0.00

Recovered fill DEC-2019:

00.0

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

50,326.00

Deductions: (Rs.):

4,215.00

Net Pay: (Rs.);

46,111,00

Payer Name: HIKMAT SHAH

Account Number: 0010051487250010

Bank Details: ALLIED BANK LIMITED, 251123 CHALANAI GHALANAI, MOHMAND

Leaves:

Opening Balance:

Availed

Earned:

Balance;

Permaneni Address

City: MOHMAND AGENCY

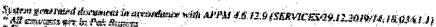
Temp. Address:

Domicile: NW - Khyber Pakhtmkhwa

Housing Status: No Official

City:

Email: hikmatshabmobmand@@gmail.com



All convints or in Pak Rivers Driver & andreins excepted



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DOIS6398 HIKMAT SHAH PAYMENTS		Pers No: DEDUCTION	Desig: PRIMARY S A M O		(00004018) Gi N/fund	rade: 14 NTN: PRINCIPA	Buckle No.: L REPAID	Gazetted/Non-Gazett BALANCE
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

APPEAL NO. 1452 / 2019

Mr. Maqsad Hayat, SCT (BPS-16),
GHS Masho Gagar, Peshawar.

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar
- 3- The Secretary Finance Department, Knyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Knyber Pakhtunkhwa; Peshawar.

 RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWAS SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ATTESTON FACTS:

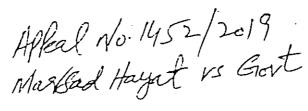
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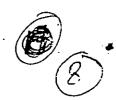
1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

MITESIED



Counsel for the appellant present.



Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and wintervacations was held to be within his entitlement, and the deduction already. made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant i stated that in case the respondents are required to execute the judgment of Pesnawar migh Court, the appellant will have no cavil about Cisposal of Instant appeal...

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only ernhunded the definition of "Pay" as Well as "Salary" but also entitlement or a civil servant for the Conveyance! Allowance during the period of vacations. It is important to note that the respondents were represented defore the High Court, buring the proceedings.

In view of the above noted facts and discumstances and in order to protect the apparant from a fresh round of litication which may protract over a formicable period, the appeal in hand is disposed of with anservation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including VLP. No. 3162-P/2019 shall be honoured and malemented by the respondents within shortest possible time. The appellant shall, nowever, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a Laconable time.

Phá de cora or sú to the retord.

11.2019

1.2019

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.



Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PST (BPS-12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 20.04.2020

Your Obediently

HIKMAT SHAH, PST DEO Primary Education, Mohmand

ATTESTED

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

	:	OF 2020	
Hikmat Shah			(APPELLANT)(PLAINTIFF) (PETITIONER)
•	<u>VE</u> I	<u>RSUS</u>	
I/We <u>Hikmat Shah</u>	on Department		(RESPONDENT) (DEFENDANT)
Advocate, Pesha refer to arbitration noted matter, with engage/appoint a authorize the said	war to appear, for me/us as mout any liability for me/us as mounts payab	e NOOR MOHAM plead, act, compro- ny/our Counsel/Advo- or his default and wi- ate Counsel on mosit, withdraw and ole or deposited on	mise, withdraw or cate in the above th the authority to sy/our cost. I/we receive on my/our
Dated/	_/2020	CLIENT	ulmed
		ACCEP NOOR MOHAMMA	

ADVOCATES

OFFICE:

Flat No.4, 2nd Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. Mobile No.0345-9383141