Counsel for appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Hon'ble Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and more particularly, by the Hon'ble Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar high Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Hon'ble High Court not only expounded the definition of "Pay" as well as "Salary but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Hon'ble Peshawar High Court passed in Writ Petitions including W.P No. 3162-P/2019 shall be honored and implemented by the respondent within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record room.

Atiq-Ur-Rehman Wazir Member (E)

ANNOUNCED 13.10.2020

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.	72020
ABBEAL NI	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
AFFLAL IIV.	12424

**NAQIB ULLAH KHAN** 

VS

**EDUCATION DEPTT:** 

#### **INDEX**

S.NO.	DOCUMENTS	ANNEXURE	PAGE
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3.	Pay slips	B & C	5- 6.
4. : ;	Service Tribunal judgment	D	7- 8.
<b>5.</b> 751	Departmental appeal	E	9.
6.	Vakalat nama		10.

# APPELLANT

THROUGH:

# NOOR MUHAMMAD KHATTAK ADVOCATE

OFFICE: Flat No.4, 2<sup>nd</sup> Floor,
Juma Khan Plaza,
Near FATA Secretariat,
Warsak Road, Peshawar.
0345-9383141

Note: Sir,

Spare copies will be submitted After Admission of the case.

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. <u>9548</u>/2020

Mr. Naqib Ullah Khan, SPST (BPS-14), GPS Dir Upper.

Dar 17.8. 2020

#### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

  RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

#### PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

### R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SPST (BPS-14) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees Filed to-day

Registrar 17/8/2+21

- 5- That appellant also filed Departmental appeal before the appellate for redressal of his grievances in light of the principle of consistency but no reply has been received from the quarter concerned. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

#### **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months

and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

10149-015

THROUGH:

NOOR MOHAMMAD KHATTAK

18

MIR ZAMAN SAFI ADVOCATES

# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING).

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20:12:2012

From

The Secretary to Govt: of Knyber Pakhtunkhwa. Finance Department, Peshawar.

Τġ:

- All administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- The Secretary to Governor, Knyber Pakhtunkhwa
- The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- All District Coordination Officers of Khyber:Pakhtunkhwa.
- All Political Agents District & Session Judge in Knyber Pakhtunkhwa.
- The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subjecti REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Gove of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

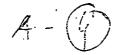
S.No. BPS	Estate B	
1. 12	Existing Rate (PM) Rs. 1.500/-	Revised Rate (PM)
2. 5-10	Rs. 1,500/-	Rs. 1,700/-
3. 11-15.	Da 2.000/	Rs. 1,840/-
4   16-19	D= 110001	Rs. 2,720/-
		Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012





### GÖVERNMENT OF KHYBERRAXHTUNKHWA FINANCE DEPARTMENT (REGULATION WITH GT -

NO FEISCISR IN 3-5213 Dated Pashawarahe: 20-17-7012

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The Secretary to General Kings ? स्वाबिक करें

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REVISION IN THE PLATE OF CONVEYANCE ALCOMANCE EDWARD IVIL EMPLOYEES OF THE KHYEER PARHTUNKHWE PROVINCIAL CONECHHABIL BESTEIN

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Yours Faithfully,

(Sahife Sas Sasoc Ahmad) Sacratary France

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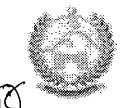
१० १ प्राप्तककारक । इस्तर्थ नेप्राकृतकारक इस्त्रे क्ष्मिक विस्तर है स्थापन रेगा स्थापन करते ।

- INTEXZAYUB

#### Dist. Govt. NWFP-Provincial District Accounts Office Dir Upper Monthly Salary Statement (July 2019)



ATN



Personal Information of Mr NAQIB ULLAH KHANDAWS of SHAH ZULLAH KHAN

Ferenced Number 100258349

CNIC ISSIDOS \$2046S

Date of Bluin, 25,08,1979

Hairy bits Gast. Market. 12.02.2002

Longition Service: 17 Years 06 Months (2012a):

Employment Category: Active Temporary

Designation SENIOR PRIMARY SCHOOL TEA

MU76HUZZADISTRICT (KUVERNMENT KHYHE

DDO Code: DPG774 District Die Lipper

Paymil Section (8)

GPF Section; (XI) Interest Applied: Yes

Cash Center 63

133,306.00

Vendar Norsberr

Pay and Allowances:

OPFACNO VOGAZINISTE

- Pay scale; III'S For >2017

Pay Nicola Typic Civil BPS: 44

GPF Bolance:

Pay Stage: 11

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Sections	3990 Emp.Edu. Esmi KPK	.125,141	WES S. Benefits & Ossib Coppe	-1.082.00

#### Deductions - Loans and Advances

Loon	Description	Principal amount	Destriction	Ralance
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Deductions - Income Tax

Payalso:

-1949

Recovered this ICL/2019:

800

Exempted: 0.00

Recoverables

000

Gross Pay (Rs.);

44,363.00

Net Pays (Bad):

34,966.00

Deductions: (Rs.):

Payre Name: NAQIB TILLAH KHAN

Account Number: 1762-07

Back Debils HABIB BANK EMITTID, 22039 BARAWAL BANDI BARAWAL BANDI, BARAWAL BANDI

Lengueres:

Opening Balance:

:Awded:

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Permanent Address: YILL MAYAR STEACH

Cay DIR LOWER

Desicle NW - Klyby Pakhnokhwa

Hossing Saison: No Official

Temp. Address:

City

Trudt supebullahkhankkölyriak com

Nystem-penerasid document in accordinate with APPN 4A.12.9 (SERVETS) 27.20 2019/28.32 (2005) 3.7 All accounts are in Cale Region Urren d'emindins enrigeed

#### Dist. Govt. NWFP-Provincial District Accounts Office Dir Upper Monthly Salary Statement (March-2020)





#### Personal Information of Mr. NAQIB ULLAH KHAN of oas of SHAH ZULLAH KHAN

Personnel Number (0023834)

OPFIAC NEW GAPNITI

CVIC: 1530200000463

NTW:

Dwe of 1820c 23.03.1979

Eury into Gavt. Service: 01.02.2003

Constitution Service: 18 Years 02 Months 000 Days

#### Employment Category: Active Temporary

Designation SENIOR PRIMARY SCHOOL TEA

- SOUSTOZZ JUSTRACI (KOVERNIMENT KIDYBE

DEO Colo DESIZA DESECTOS Copor

Payroll Section: 001

OPF Section (002) human Applied Yes Cash Contac 03

Ü10.786.00°

Værder Namber: -

Pay and Allewances:

Pay sesie: BPS Por - 2017

Pay Scale Type: Civil - 1998, 14

GPF Balance:

Pay Sugar 12

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Lean	Description	Principal renount	Deduction	Balance	
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Deductions - Income for

Payable

200

- Recovered (III MAR-2020)

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Discognod: 0.00

Receivemble

(133)

Gross Pay (Rs.):

48,746.60

Dedictions: (Rs.);

3,945,00

Net Pay: (Rs. 6

39,798,00

Payer Name: NACHI ULLAH KHAN

Account Number: 1762-07

Beer Deede Habib Bank Linited, 12000 Barawal, Bandh Barawal, Bandh Barawal, Bandh Barawal, Bandh

Links

Opening Balwace

Avalled:

Largest

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Personnel Address VIII. MAYAK SHAGH.

Cay: DIR LOWER

Berneike NW - Khyber Pakhtrofflewa

Housing Names No Official

Temp, Address:

\$ 1880.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRUE PESHAWAR

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

#### VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Knyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

.....RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAU OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

#### PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Facto-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

#### R/SHEWETH:

## ALTESTON FACTS:

Registrar

7-19/18/18

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

> 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

11.11.2019

Affect No. 1452/2019 Markad Hayat vs Govt

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No: 1888(R)@S/2016 which was handed down on 03.12:2018. Through the said judgment the issue for payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement; and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01 10 2019 in the case of appellant:

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and; more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the: judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal...

The record suggests that while handing down judgment in the Writ-Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as Well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court, during the proceedings.

In view of the above noted facts and circumstances and injorder to protect the appellant from a fresh round of litigation which may protracts over a formidable period, the appeals in hand is disposed of with: observation that the judgment of Honourable Peshawar High Court passedin Writ Petitions including W.P., No., 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File peliconstance to the record.

ANNOUNCED

1.11.2019

ATTESTIFE

errified th he ture copy

Τo,

The Director, (E&SE) Department, · Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER &

SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SPST (BPS-14) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 20.04.2020

Your Obediently

NAQIB ULLAH/KHAN, S GPS/Dir Upper

WILL STEE

## **VAKALATNAMA**

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

OF	2020
Naqib Ullah Khan	(APPELLANT) (PLAINTIFF) (PETITIONER)
<u>VERSUS</u>	
Education Department	(RESPONDENT) (DEFENDANT)
I/We Naqib Ullah Khan  Do hereby appoint and constitute NOOR MC  Advocate, Peshawar to appear, plead, act, corefer to arbitration for me/us as my/our Counse noted matter, without any liability for his default a engage/appoint any other Advocate Counsel authorize the said Advocate to deposit, withdraw behalf all sums and amounts payable or deposite the above noted matter.	ompromise, withdraw or I/Advocate in the above and with the authority to on my/our cost. I/we and receive on my/our
Dated/2020	ENT

\_\_ACCEPTED
NOOR MOHAMMAD KHATTAK

MIR ZAMAN SAFI ADVOCATES

OFFICE: Flat No.4, 2<sup>nd</sup> Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshawar. Mobile No.0345-9383141