Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Hon'ble Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and more particularly, by the Hon'ble Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar high Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Hon'ble High Court not only expounded the definition of "Pay" as well as "Salary but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Hon'ble Peshawar High Court passed in Writ Petitions including W.P No. 3162-P/2019 shall be honored and implemented by the respondent within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record room.

Atiq-Ur-Rehman Wazir Member (E)

ANNOUNCED 13.10.2020

## Form-A

# FORM OF ORDER SHEET

Court of		
se No	9500	/2020

	0 No	9500 /2020
	Case No	Order or other proceedings with signature of judge
S.No.	Date of order proceedings	and the second s
	process	3
1	2	No. 13 ok
		The appeal presented today by Mr. Noor Muhammad Khattak
1-	17/08/2020	Advocate may be entered in the Institution Register and put up to the
5.		Learned Member for proper order please.
		REGISTRAR ,
2-		This case is entrusted to S. Bench for preliminary hearing to be put
		up there on 410/20
		MEMBER(J)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO	/ 2020
VC	EDUCATION DEDTT

**INDEX** 

- '	TIAPEV		
S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1- 3.
2.	Notification	A	4.
3.	Pay slips	B & C	5- 6.
4.	Service Tribunal judgment	D	7- 8.
5.	Departmental appeal	, <b>E</b>	9.
6.	Vakalat nama		10.
1	·	I I	•

### **APPELLANT**

THROUGH:

## NOOR MUHAMMAD KHATTAK ADVOCATE

OFFICE: Flat No.4, 2<sup>nd</sup> Floor,
Juma Khan Plaza,
Near FATA Secretariat,
Warsak Road, Peshawar.
0345-9383141

Note:

**RAZ ALI KHAN** 

Sir,

Spare copies will be submitted After Admission of the case.

m

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR** Khyber Pakhtukhwa Service Tribunal

APPEAL NO.\_\_

<u>9500</u> /2020	Diary No. 26 78
•	0/0/2

Mr. Raz Ali Khan, CT (BPS-15), GHS Haji Zai Shabqadar, District Charsadda.

.APPELLANT

#### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED RESPONDENTS BY ILLEGALLY THE UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE Red to-deSTATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previ ously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

### R/SHEWETH: **ON FACTS:**

- 1- That the appellant is serving in the Elementary & Secondary Education Department as CT (BPS-15) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

- 5- That appellant also filed Departmental appeal before the appellate for redressal of his grievances in light of the principle of consistency but no reply has been received from the quarter concerned. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure......E.

#### **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month

whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

RAZ ÁLI KHAN

THROUGH:

NOOR MOHAMMAD KHATTAK

ά

MIR ZAMAN SAFI ADVOCATES BETTER COPY PAGE--- 4

## GOVERNMENT OF KHYBER PAKHTUNKHWA. FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012

Dated Peshawar the: 20.12.2012

The Secretary to Govt: of Knyber Pakhtunkhwa Finance Department, Peshawar,

- 1. All administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Knyber Pakhtunkhwa
- 4. The Secretary to Chief Minister, Khyber Pakhumkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

# REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-

S.No.   BPS   1.   1-4   2.   5-10	Existing Rate (PM)   Revised Rate (PM)   Rs. 1,500/-   Rs. 1,700/-   Rs. 1,500/-   Rs.
3. 11-15. 4: 16-19	Rs. 1,300/- Rs. 2,000/- Rs. 5,000/- Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad)

Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012





## GOVERNMENT OF KHYBER MANHOUNKHWA FINANCE DEPARTMENT (REGULATION: WITH GY

NO ECISCISPANTA-5212212 Dated Rashawarahe: 20-12-2012

The Secretary to Gentle Whyten Pathagolatican ನ್ನಡಗಳು ಧವಾಕಿಕಾಗುವು. <u> Parhawair</u>,

र्वे क्षित्रकार्याच्यात्रिक हर्वे ब्यूक्षेत्रक स्व देवत् स्व हेर्ने व्यक्तिक विकास स्व

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REVISION IN THE PATE OF CONVEYENCE ACCOMMNEE FOR THE CIVIL EMPLOYEES OF THE KNYEERS PARHITUNKHWAS PROVINCIAL. उर्ण इसमामदारा केट्रा उर्

2697 SH.

The Covernment of Yhoter Politicality has been desired in technique in revise one rate of Conveyance Allowance admissible to ম্বী দাহ **লাভারত তথ্য তিন্তি নি**তিক্তি of Anybor Personanishore (Mojálno à BPS-1 th 部S-15) well from 1° Secrenais 山道江南 the lettowing reces. However, the conveyence blighteries for employees in 575415 to 645419 unit redigina व्यस्तित्वकृत्यः । 

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9.KO	525	ECSTINGRATE (PH) PAR	EVISED RATE (PH)-
		\$\$.1.\$00/-	RS:12,7.00/-
- <u>~</u>	. <u></u>	PENERO!	Rs.1,840/-
<u> </u>	11-15	₹5.2,690	3.2720/-
· · · · · · · · · · · · · · · · · · ·	15-19	- 85,5,000/-	RS.5,000/-

Commentance Allewages of the above rates and month shall be selected to रेनेकाल अम्बर्गाए । १४ बाल्ट १५ वर्गाच्यक who have बर्फ देखाल इंग्रेस्टिंग्स्ट वर्णियो अस्ति सेन्द्र

Yours Fathfully,

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ಸ್ವಿಧರ್ವಾಗರಾಗ ವಿಶ್ವಕರಲ್ಲಿ ಸಂಭರ್ಧ ಕರ್ಯದಾಗಿಸಿಕ್ಕಾಗಿ ಕ್ರಿಪ್ರಿಸಿಕ್ಕಾಗಿಕೆ

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२४ ८ प्राप्यक्तरस्थ । उस्तर्भे अपस्तरातास्य केट वृद्धीत् विस्वेश है सेतास्त्र राज्य

HATTAZAYUB

#### Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (October-2019)



Personnel Number: 00151620

CNIC: 9999320905011

Date of Birth: 03.06.1977

Entry into Govt. Service: 19.02.1998

NTN:

Length of Service: 21 Years 08 Months 014 Days

**Employment Category: Vocational Permanent** 

Designation: CERTIFICATED TEACHER

80001062-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6042-HEAD MASTER GOVERNMENT HIGH SCHOOL HAJIZAI CHARSADDA

Payroll Section: 001

GPF Section: 001

Interest Applied: Yes

Cash Center: 1

45,642.00

GPF A/C No: 5489 Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 15

GPF Balance: -

Pay Stage: 16

Wage type	Amount	Wage type	Amount
0001 Basic Pay	37,400.00	1000 House Rent Allowance	2,349.00
210 Convey Allowance 2005	2,856.00	1300 Medical Allowance	1,500.00
2148 15% Adhoc Relief All-2013	750.00	2199 Adhoc Relief Allow @10%	535.00
2211 Adhoc Relief All 2016 10%	2,742.00	2224 Adhoc Relief All 2017 10%	3,740.00
2247 Adhoc Relief All 2018 10%	3,740.00	2264 Adhoc Relief All 2019 10%	3,740.00

#### **Deductions - General**

Wage type	Amount	Wage type	Amount
3015 GPF Subscription	-2,890.00	3501 Benevolent Fund	-600.00
3609 Income Tax	-356.00	3990 Emp.Edu. Fund KPK	-125.00
4004 R Benefits & Death Comp:	-600.00		0.00

#### Deductions - Loans and Advances

Loon	Description	Principal amount	Deduction	Balance	
Loan 6505	GPF Loan Principal Instal	104,000.00	-4,000.00	96,000.00	

**Deductions - Income Tax** 

Payable:

5,356.35

Recovered till OCT-2019:

1,173.00

Éxempted: 1338.71

Recoverable:

2,844.64

Gross Pay (Rs.):

59,352.00

Deductions: (Rs.):

-3,571.00

Net Pay: (Rs.):

50,781.00

Payee Name: RAZ ALI KHAN

Account Number: A/C 5445-9

Bank Details: NATIONAL BANK OF PAKISTAN, 231435 SHABQADAR SHABQADAR,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: CHD

City: CHARSADDA

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: razali00151620@gmail.com

System generated document in accordance with APPM 4,6.12:9 (SERVICES/27.10.2019/16:18:38/v1.1)

\* All amounts are in Pak Rupees \* Errors & omissions excepted

#### Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (August-2018)

## Personal Information of Mr RAZ ALI KHAN d/w/s of MURAD KHAN

Personnel Number: 00151620

CNIC: 9999320905011

Date of Birth: 03.06.1977

Entry into Govt. Service: 19.02.1998

Length of Service: 20 Years 06 Months 014 Days

**Employment Category: Vocational Permanent** 

Designation: CERTIFICATED TEACHER

80001062-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6042-HEAD MASTER GOVERNMENT HIGH SCHOOL HAJIZAI CHARSADDA

Payroll Section: 001

GPF Section: 001

Cash Center: 1

GPF A/C No: 5489

Interest Applied: Yes

**GPF Balance:** 

159,702.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 15

Pay Stage: 15

Wage type	Amount			
0001 Basic Pay		Wage type	Amount	
1300 Medical Allowance	36,070.00	1000 House Rent Allowance	2,349.00	
	1,500.00	2148 15% Adhoc Relief All-2013	750.00	
2199 Adhoc Relief Allow @10%	535.00	2211 Adhoc Relief All 2016 10%	2,742.00	
2224 Adhoc Relief All 2017 10%		2247 Adhoc Relief All 2018 10%		
			3,607.00	

#### **Deductions - General**

Wage type	Amount	Ware town	<del></del>
3015 GPF Subscription - Rs2890		Wage type	Amount
3609 Income Tax		3501 Benevolent Fund	-600.00
	-50.00	3990 Emp.Edu. Fund KPK	-125.00
4004 R. Benefits & Death Comp:	-1,052.00		0.00

#### **Deductions - Loans and Advances**

T		<del></del>			
Loan	Description	Principal amount	Deduction	Balance	
6505	GPF Loan Principal Instal	100,000.00	-4,000.00	36,000,00	

**Deductions - Income Tax** 

Payable:

1,000.00

Recovered till August-2018:

100.00

Exempted: 400.00

Recoverable:

500.00

Gross Pay (Rs.):

51,160.00

Deductions: (Rs.):

-8,717.00

Net Pay: (Rs.):

42,443.00

Payee Name: RAZ ALI KHAN Account Number: A/C 5445-9

Bank Details: NATIONAL BANK OF PAKISTAN, 231435 SHABQADAR SHABQADAR,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: CHD

City: CHARSADDA

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

Email: razali00151620@gmail.com

System generated document in accordance with APPM 4.6.12.9 (SERVICES/20.08.2018/11:50:07/v1.1) \* All amounts are in Pak Rupees \* Errors & omissions excepted

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar......

APPELLANT

#### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhturkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

  RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

#### PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

#### R/SHEWETH:

## ATTESTON FACTS:

ce Tribunal eshawar

2-41/16/18

That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

11.11.2019

Appeal No. 1452/2019 Markad Hayat vs Giert

Counsel for the appellant present



Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R) S/2016 which was handed down on 03:12:2018. Through the said judgment the issue of payment of Conveyance Allowance to a sivil servant during summer and winter vacations was held to be within his entifications and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshaware High Court passed on 01 10 2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ. Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as Well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court, during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract. over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. Not. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liverty to seek remedy in accordance with law in case his grievance is not regressed by the respondents within a reasonable time.

File be consigned to the record.

ANNOUNCED

1.11.2019

rified in he ture cops

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.



Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as CT (BPS-15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

attested

Dated: 20.04.2020

Your Obediently

RAZ ALI KHAN/ CT GHS Haji Zai Shabqadar, Charsadda

## **VAKALATNAMA**

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR

	_ OF 2020
Raz Ali Khan	(APPELLANT)(PLAINTIFF) (PETITIONER)
VEDGUG	( 2
<u>VERSUS</u>	
Education Department	(RESPONDENT)(DEFENDANT)
Do hereby appoint and constitute <b>NOOF Advocate, Peshawar</b> to appear, plead, arefer to arbitration for me/us as my/our Conoted matter, without any liability for his defengage/appoint any other Advocate Courauthorize the said Advocate to deposit, with behalf all sums and amounts payable or deposit the above noted matter.	ct, compromise, withdraw or bunsel/Advocate in the above fault and with the authority to nsel on my/our cost. I/wendraw and receive on my/our
Dated/2020	Not the second s
	CLIENT
NOOR M	ACCEPTED 10HAMMAD\KHATTAK
	MTD ZAMAN SAFT

**ADVOCATES** 

OFFICE:

Flat No.4, 2<sup>nd</sup> Floor, Juma Khan Plaza, Near FATA Secretariat, Warsak Road, Peshpawar. Mobile No.0345-9383141