# FORM OF ORDER SHEET

Court	' <del></del>		
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	15/01	/2020	
ase No		. /2020	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
		The appeal presented today by Mr. Shahzaullah Yousafzai
1-	04/11/2020	Advocate may be entered in the Institution Register and put to the Learned
•	. •	Member for proper order please.
		PECISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on $\frac{0.1 - 0.3 - 2.1}{0.000}$
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	y ***	MEMBER(J)
01.	on I	The learned Member Judicial Mr. Muhammad Jamal Khan leave, therefore, the case is adjourned. To come up for t
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01.	on I	leave, therefore, the case is adjourned. To come up for the before S.B on 26.07.2021.

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.		2020
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**GUL MOHAMMAD** 

VS EDUCATION DEPARTMENT

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#### **APPELLANT**

THROUGH:

SHAHZULLAH YOUSAFZAI ADVOCATE

Flat no 4, Upper Floor, Juma khan plaza near FATA secretariat, Warsak road, Peshawar 0302-8578851

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR Khyber Pakhtu

Khyber Pakhtukhwa Service Tribunal

APPEAL NO. 13705 /2020

Diary No. 14097

Mr Gul Mohammad S/O Hamed Mohammad, Principal (BPS-18) Personnel No.00508277, GHSS, Tawda China, Dir Lower.

#### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director E&SE Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE

DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

## PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance ledto-dayllowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

# R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary Education Department as principal (BPS-18) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by

- 6- That feeling aggrieved from action and inaction of the respondents and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

## **GROUNDS:**

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- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the appellant is fully entitle for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail

04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

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- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and discriminatory hence not tenable in the eye of law.
- GIThat appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- Harmonic That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant is fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

**APPELLANT** 

Gul Mohammad

THROUGH:

Kamran khan advocates

# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of anached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. Tr. Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11 The Chairman, Service Tribunal, Khyber Pakhtunkhwa

Subject:

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA. PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt of Khyber, Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged

S.No.	BPS		Existing Rate (PM)	Revised Rate (PM)
1.	1-4			Rs. 1,700/-
2_	5-10	:	Rs. 1.500/-	Rs. 1,840/-
3.	11-15		Rs. 2,000/-	Rs. 2,720/-
4.	16-19.		Rs. 5.000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

NCD

#### Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)

Personal Information of Mr GUL MOHAMMAD d/w/s of HAMEED MOHAMMAD

Personnel Number: 00508277 Date of Birth: 08.03.1971 ♣ .

CNIC: 1540286743417

Entry into Govt. Service: 02.02.2002

Length of Service: 18 Years 06 Months 000 Days

Employment Category: Active Temporary

Designation: PRINCIPAL

80001492-DISTRICT GOVERNMENT KHYBE

NTN:

DDO Code: DA6102-GHSS TAWDA CHINA

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No: 508277

Interest Applied: Yes

GPF Balance:

10.720.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 18

Pay Stage: 9

Wage type	Amount	Wage type .	Amount
0001 Basic Pav .	64,180,00	1000 House Rent Allowance	5,810.00
1210 Convey Allowance 2005	5,000.00	1925 UAA-OTHER 20%(17-22)	2,000,00
1947 Medical Allow 15% (16-22)	1.929.00	2148 15% Adhoc Relief All-2013	1.040.00
2199 Adhoc Relief Allow @10%	789.00	2211 Adhoc Relief All 2016 10%	4,088.00
2224 Adhoc Relief All 2017 10%	6,418.00	2247 Adhoc Relief All 2018 10%	6,418.00
2265 Adhoc Relief All 2019 05%	3.209.00	5002 Adjustment House Rent	7.684.00
5011 Adj Conveyance Allowance	6.613.00	5012 Adjustment Medical All	2,551.00
53065 Adj. 15% Adhoc Allowance	1,375.00	5322 Adj Adhoc Refiel All 2018	8,488.00
5336 Adj Adhoc Relief All 2019	4,244.00	5801 Adj Basic Pay	84,883,00
5887 Adj Unatract Area Allow	2.645.00	5964 Adj Adhoc Relief All 2015	1,044,06
5975 Adj Adhoc Relief All 2016	5.408.00	5990 Adj Adhoe Relief AH 2017	8,488.00

#### Deductions - General

Wage type	Amount	Wage type	Amount
3018 GPF Subscription	-5.360.00	3501 Benevolent Fund	-800,00
3609 Income Tax	-3.700,00	3990 Emp.Edu. Fund KPK	-250.()()
1004 R. Benefits & Death Comp:	-1.350.00	4200 Professional Tax	-1,800,00
5001 Adj Benevolent Fund	-200.00	6075 Adj GPF	-5.360.00
6204 Adj. Emp.Edu. Fund KPK	-250.00	6217 Adj R. Ben & Death Comp:	-1.350.00

#### Deductions - Loans and Advances

Loan	Descr	iption	Princi	pal amount	Deduction	n	Balance
Deductions - Incor Payable: 44.39		ed till July-2020:	3,700,00	Exempted:	0.63- Ro	ecoverable:	40,699,45
Gross Pay (Rs.):	234,304.00	Deductions: (Rs.	): -21,020	00 1	let Pay: (Rs.):	213,284.0	t)
Phyce Name: GUL Account Number:	826-3	NE DA IZIONANI 0010					

Bánk Dévails: NATIONAL BANK OF PAKISTAN, 231910 Bus Stand Batkhela Malakand Bus Stand Batkhela Malakand, Malakand

Opening Balance:

A vailed:

· Earned:

Balance:

Permanent Address:

City: AEO BAJAUR-

Flousing Status: No Official

Temp. Address:

Citye ::

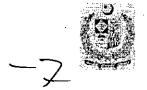
Leaves:

Email:

(265994/23.07 2020/14/45.01) 21 All amounts are in Pak Rispecs 3) Errors & omission excepted

G. H.S.S Tawda China Dir (L)

#### Government of Pakistan District Accounts Office Bajaur at Khar Monthly Salary Statement (January-2017)



#### Personal Information of Mr GUL MOHAMMAD d/w/s of HAMEED MOHAMMAD

Personnel Number: 00508277

CNIC: 1540286743417

Date of Birth: 08.03.1971

Entry into Govt. Service: 02.02.2002

Length of Service: 15 Years 00 Months 000 Days

#### Employment Category: Active Permanent

Designation: S.E.T.

00000006-Min. Of Education

DDO Code: BJ1120-Head Master GHS Sharbatai Bajaur Agency

Payroll Section: 001

Vendor Number: -

GPF A/C No: EDU/BJ/2395

GPF Section: 001 Interest Applied: Yes Cash Center: 28

GPF Balance:

154,177.00

Pay and Allowances:		Pay scale: BPS For - 2016	Pay S	cale Type: Civil BPS: 17	Pay Stage: 8
	Wage type	Amount		Wage type	Amount
0001	Basic Pay	40,880.00	1000	House Rent Allowance	2,955.00
1210	Convey Allowance 2005	5,000.00	1528	Unattractive Area Allow	4,500.00
1947	Medical Allow 15% (16-22	1,929.00	1948	Adhoc Allowance 2010@ 50%	5,145.00
2148	15% Adhoc Relief All-2013	3 1,040.00	2199	Adhoc Relief Allow @10%	789.00

4,088.00

#### Deducions - General

	Wage type	Amount		Wage type	Amount
3017	GPF Subscription - Rs3579	-3,579.00	3609	Income Tax	-370.00
3661	E.E.F (Exchange)	-200.00	3701	Benevolent Fund(Exchange)	-250.00
3704	Group Insurance(Exchange)	-230.00	3711	Addl Group Insuranc(Exch)	-25.00
5011	Adj Conveyance Allowance	-5,000.00			0.00

#### **Deductions - Loans and Advances**

2211 Adhoc Relief All 2016 10%

Loan	·	Description	Principal amount	Deduction	Balance

**Deductions - Income Tax** 

Payable:

17,029.60

Recovered till January-2017:

2,409.00

Exempted: 12771.95

Recoverable:

1,848.65

0.00

Gross Pay (Rs.): 66,326.00

Deductions: (Rs.):

-9,654.00

Net Pay: (Rs.):

56,672.00

Payee Name: GUL MOHAMMAD

Account Number: 826-3

Bank Details: NBP, 1910 MARDAN GENERAL BUST STAND BATKHELA,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: AEO BAJAUR

Errors & omissions excepted

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: gulmuhammadmkd@gmail.com



#### Government of Pakistan District Accounts Office Bajaur at Khar Monthly Salary Statement (July-2016)



#### Personal Information of Mr GUL MOHAMMAD d/w/s of HAMEED MOHAMMAD

Personnel Number: 00508277

CNIC: 1540286743417

Date of Birth: 08.03.1971

Entry into Govt. Service: 02.02.2002

Length of Service: 14 Years 06 Months 000 Days

**Employment Category: Active Permanent** 

Designation: S.E.T.

0000006-Min. Of Education

Pay Scale Type: Civil BPS: 17

DDO Code: BJ1120-Head Master GHS Sharbatai Bajaur Agency

Payroll Section: 001

Vendor Number: -

Pay and Allowances:

GPF Section: 001

Interest Applied: Yes

Pay scale: BPS For - 2016

Cash Center: 28

GPF A/C No: EDU/BJ/2395

GPF Balance:

121,829.00

Pay Stage: 7

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	38,950.00	.1000	House Rent Allowance	2,955.00
210	Convey Allowance 2005	5,000.00	1528	Unattractive Area Allow	4,500.00
1947	Medical Allow 15% (16-22)	1,929.00	1948	Adhoc Allowance 2010@ 50%	5,145.00
2211	Adhoc Relief All 2016 10%	3,895.00			0.00

#### **Deductions - General**

	Wage type	Amount		Wage type	Amount
3017	GPF Subscription - Rs2898	-2,240.00	3609	Income Tax	 -296.00
3661	E.E.F (Exchange)	-200.00	3701	Benevolent Fund(Exchange)	 -250.00
3704	Group Insurance(Exchange)	-230.00	3711	Addl Group Insuranc(Exch)	-25.00
5011	Adj Conveyance Allowance	-5,000.00			0.00

#### **Deductions - Loans and Advances**

	·			
				<b>.</b>
Loan	Description	Principal amount	Deduction	Balance

**Deductions - Income Tax** 

Payable:

14,174.35

Recovered till July-2016:

296.00

Exempted: 10630.05

Recoverable:

3,248.30

Gross Pay (Rs.): 62,374.00

Deductions: (Rs.):

-8,241.00

Net Pay: (Rs.): 54,133.00

Payee Name: GUL MOHAMMAD

Account Number: 826-3

Bank Details: NBP, 1910 MARDAN GENERAL BUST STAND BATKHELA,

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: AEO BAJAUR

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: gulmuhammadmkd@gmail.com

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBLINA **PESHAWAR**

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16),

GHS Masho Gagar, Peshawar...

#### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

#### PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

# R/SHEWETH:

# ATTESTON FACTS:

19110119

KANTER

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Pakkinghase and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees 11.11.2019

Affeal No. 1452/Del9. Markad Hayat vs. Govt

Counsel for the appellant present

Learned/counsel/referred to the judgment passed by learned/Federal:
Service Tribunal in Appeal No. 4888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of.
Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his lengthement, and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High! Court passed on 01:10:2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Write Petition preferred by the appellant; the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Chairman

File be consigned to the record

ANNOUNCED.

11.11.2019

rified in he ture copy

Khyber akhinekhwa Khyber akhinekhwa Service Inbural Peshawar

M

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE **IMPUGNED** THE **CONCERNED** AUTHORITY AND UNLAWFULLY ILLEGALLY DEDUCTING ALLOWANCE **DURING** CONVEYANCE

**SUMMER VACATIONS** 

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as Principal (BPS- 18) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I am also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: .23.07.2020

Your Obediently

Principal, GHSS Tawda China, Dir Lower.

# VAKALATNAMA

	<u>PESHAWAR</u>	
	<u> </u>	_ OF 2020
		(APPELLANT) (PLAINTIFF)
		(PETITIONER)
	<u>VERSUS</u>	1
EDUC	CATION DEPTT:	(RESPONDENT) (DEFENDANT)
I/We		
		ituta SHAM7IIIIAH
yousafzai, a compromise, w my/our Counse without any liab engage/appoint I/we authorize receive on my/	ithdraw or refer to ar el/Advocate in the bility for his default an any other Advocate C the said Advocate to	to appear, plead, act, bitration for me/us as above noted matter, d with the authority to deposit, withdraw and amounts payable or
yousafzai, a compromise, w my/our Counse without any liab engage/appoint I/we authorize receive on my/	Advocate, Peshawar ithdraw or refer to an el/Advocate in the bility for his default an any other Advocate Cour behalf all sums an arms.	to appear, plead, act, bitration for me/us as above noted matter, d with the authority to deposit, withdraw and amounts payable or

ACCEPTED
SHAHZULLAH YOUSAFZAI
&

KAMRAN KHAN ADVOCATES