# FORM OF ORDER SHEET

No.     Date of order proceedings     Order or other proceedings with signature of judge       1     2     3	No 477/2023	Case	-
1. 07/03/2023 The present appeal is resubmitted today by Mr Yasir Salcem Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on Parcha Pesh is given to appellant/counsel for the date fixed. By the order of Chairman REGISTRAR		Date of order	S.No.
Yasir Salcem Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on Parcha Pesh is given to appellant/counsel for the date fixed. By the order of Chairman REGISTRAR	· 3	2	1
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is given to appellant/counsel for the date fixed. By the order of Chairman REGISTRAR		:	Å
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		No	Date of order proceedings       Order or other proceedings with signature of judge         2       3         07/03/2023       The present appeal is resubin         Yasir Saleem Advocate. It is fixed for before Single Bench at Peshawar on is given to appellant/counsel for the date f         By the order of REGISI

The appeal of Mr. Mughees Ahmad Junior Junior Clerk office of DHO NW received today on 30.01.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of appointment order of the appellant is not attached with the appeal which may be placed on it.
- 2- Copy of appeal for release of salary made by the appellant and letters mentioned in para-1 of the memo of appeal in respect of appellant are not attached with the appeal which may be placed on it. Annexure-A is letter about the salary of one Zahid Noor but not a letter about the release of salary of present appellant.
- 3- Copy of pay bill for activation of salary and observation of respondent no.3 in respect of appellant mentioned in para-4 of the memo of appeal I not attached with the appeal which may be placed on it. Annexure-C is letter about the salary of one Siraj ud Din but not about the present appellant.

No. 451 /S.T. DL. 31 11 /2023

REGISTRAR SERVICE TRIBUNAL

KHYBER PAKHTUNKHWA PESHAWAR.

M.Afrasiab Khan Adv. High Court Peshawar.

RILAY. The Rearing dacancers are not allached anonessed with applicants (so no need to be determined with the all necessity dacomed with applicants jetter atterning anniand A'on the back of applicating to no need to accord, letter zinteel jointy in the name of Zahid noor, simerly wells spaceficily mendion of Sirajuddin and cens which incled in the name of applicul, all other objection has been removed Kindy frie up to the this bunded O appoint nuclor du is ablacked 81/1/02] 2, Americahin is utached. 3) DAD Miranshal Fin helimiced the pay Suls along 'S Mith Cables Jontly Keplay SK rackment by the DHO Re-Submitt pline 31/1/623 M 6/3/023

### BEFORE THE KHYBER PAKHIUNKHWA SERVICE TRIBUNAL,

PESHAWAR

APPEAL NO. 472 /2022

VS

# Mughees Ahmad

### HEALTH DEPARTMENT.

	INDEX		
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3.	letters dated 17.01.2019 & 30.04.2019	Α	.4-5
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5	Letters dated 11.12.2020 & 13.12.2020	С	9-10
6.	Letter dated 22.11.2021	D	11
7.	Order sheets	· E	12-16
8	departmental appeal	F	177
8.	Vakalatnama		18

APPELLANT

.

THROUGH:

Yasir Saleem 8

Afrasiab Khan Wazir Advocate high Court

### **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

)

.....RESPONDENTS

**PESHAWAR** Service Appeal No. <u>472</u>/2022

#### Versus

- 1. Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. District Health Officer, District North Waziristan.

3. District Account Officer, District North Waziristan.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F. 01.01.2021 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

#### Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.01.2021 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant. R/SHEWETH:

ON FACTS:

#### Brief facts of the appeal are as under;

- 1. That the appellant is working as Junior Clerk in the respondent department.

3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gave

- 4. That on 11.12.2020 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3 13.12.2020 which is still pending. Copy of letter is attached as annexure **C**.

- 8. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

### ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents. No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.

- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G.That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.
- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appeal may very kindly be accepted as prayed for.

THROUGH:

Mughees Ahmad

Déponent

APELLANT

Afrasiab Khan Wazir Advocates high Court

#### Certificate:

That no earlier appeal is preferred before this august tribunal.

#### Affidavit:

I Mughees Ahmad S/O Muhammd Nisar resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and NTTES belief and nothing has been concealed from this August Tribuanl.



DEPONENT

	Phone 11, 091- FAXII. 091-	9210212	MER Plo	GED AREA	······	NK ROAD PI /DH5/FATA		nicd:-	
2	To	The Dist Tribal Di	rict Surgeon, strict, NW.		τη τη του το			(A	j=tg
	Subject:	<u>APPEAI</u>	<u>. FOR REL P</u>	LASE OF S	ALARII	5	ANINI	EX	A"

It is in reference to a letter of Government of Pakistan, National commission for Human Rights vide No.08/18/COMP/FATA/NHCR dated 26-12-2013 pertaining to release of outstanding salaries of the appellant Mr.Zahid Noor and others, , wherein the commission has vividly referred the order of Supreme Court of Pakistan in captioned case No.16986-G OF 2013 IN THE MATTER OF REG, NON PAYMENT OF SALARIES TO THE STATE EMPLOYEES, the commission further stated that salaries of other 43 persons have already been released by your office vide No.8506-09 dated 10-05-2018.

It is further added that vide your letter No.938 dated 29-04-2016,No.15-10-2016;No.1715/C-2 dated 20-07-2016,6007/C-2 dated 19-12-2017 and No.6822-23/C-2 vacant position dated 02-01-2018, wherein you have categorically stated that the appellants have not been terminated from services, which has further endorsed by the Agency Accounts officer NW Agency vide his letter No.AAO/MRN/NWA/2018-19:3085 dated 17-09-2018 and intimated that no record of termination orders of the appellants is available at account office NW Agency.

It is pertinent to mention here that the Minister for Health Kinyber Pakinunkhwa has also been directed the undersigned to release the pay of the appellants i.e Mr.Zahid-Moor and others, and zaheenullah and others if stopped without assigning any cogene reason.

Consequent upon above you are hereby directed to give them the termination orders if they are terminated from services, and if not terminated then release their salaries from the date of stoppage without no further delay under intimation to this office in frame of General Financial Rules, as stoppage of pay without assigning cogent reason is illegal.

No. <u>7/3 / / // //DHS/FATA/Admn</u> Dated: <u>/// /01/2019</u> CC for information and necessary action to the:

- 1- Registrar Services Tribunal, Peshawar.
- 2- Coordinator, National Commission for Human Rights where to his latter quoted above.

Die 4

- PS. to Minister Elealth, Klayber Pakhtunkliwa, Peshawar w/r orders dated 21-12-2018 on the application of appellants.
   DCO Tribal District. NW
- 5. Medical Superintendent DHQ Hospital Miranshah request for same action please. Diffector filealth Services

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ATTESTED

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Tribal Districts, Peshaway

In Gervices

GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

No.SOH-III/1-32/2019/Paramedics Dated Pesh: the 30<sup>th</sup> April, 2019

> Section Officer (E-III) ¢,

Section Officer (E-III)

ATTERSTED Altestech Altestab

To

والمستحد المستحد المست

District Health Officer, North Waziristan District, Khyber Pakhtunkhwa.

Subject:-

# APPEAL FOR RESTORATION OF SALARY ORDER DATED 31-01-2019.

I am directed to refer to the subject cited above and to enclose herewith a copy of application submitted by Mr. Zahid Noor & Zaheenullah & others (Paramedic staff of North Waziristan District) with the request for favour of further necessary action as per remarks of the Secretary Health, Khyber Pakhtunkhwa recorded on the application, please.

Encls: As above

## Endst No. & date even

Cc:

Director Health Services (Newly Merged Area) Warsak Road Peshawar with the request for further necessary action as per remarks of Secretary Health.

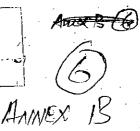
2. PS to Secretary Health Department Peshawar. Mertid.

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DEFISE OF THE DISTRICT ACCOUNTS OFFICER NORTH WAZIRISTAN (TRIBAL DISTRICT) MIRAN SHAH



The Accountant General, Khyber Pakhtunkhwa, Peshawar.

SUBJECT:-

Memo.<sup>3</sup>

SEEKING OF GUIDANCE REGARDING PAY RELEASE OF PARAMEDICS EMPLOYEE: OF VARIOUS CATEGORIES OF DHO NWTD MIRAN SHAH.

Kindly refer to the subject cited above.

In this regard it is stated that this office facing problems in payment of pay and allowances of Sixty seven employees of Health Department.

Following is the brief history of the case referred above

1. The above Sixty seven (67) employees were appointed by the ex-Agency Surgeon in 2011-12.

2. The employees were paid up to 31/08/2012.

3. After that their pay and allowances were stopped with out any legal action and retraced from manual pay bill.

4. The effected employees lodged an appeal before secretary Health KPK

<sup>\*</sup> and subsequently the Sectary Health directed Director Health services for complete report (Anex "Å").

5. The director Heath Services sort report from the Agency Surgeon and the Agency Surgeon Submit a Complete report to Director Heath Services FATA (Anex "B"):

 Director Health Services FATA issued order vide No 713-18 dated 17-01-2019 for release of pay to DHO-NWTD (Anex "D")

7. In the meanwhile Director Health Services with drawn his pervious order No 1170-74 dated 31/01/2019 (Anex "E")

8. The effected employees filed will petition before the Peshawar High Court Peshawar for justice and release their pay and Peshawar High Court issued order in favour of the petitioner for disposing of the case in fortnight (Anex "F")

9. The Petitioner approached to sectary Health for compliance and the sectary Health, issued directions to DI10 NWTD vide letter NoSOH-

NTERSTED , cb

1/cshil

District Health Officer ah Trihal Distl:

III/1-32/2019/Paramidics dated 30/04/2019 for favourable action (Anex"G")

10. The DHO NWTD made Compliance and released pay vide order No.
 1433-37 dated23/04/2019 and submitted bill to this office



7.

Now this office have creation problems and processing, of their claim.

- a <u>Clear</u> cut the vacancies are not available to adjust all the Petitioners and they desired to adjust the same for pay purpose against other vacant posts is charge nurse etc by DHS FATA Arrear involves (Anex"I")
  - b. The DHO NWTD made Advertisement for fresh recruitment in daily Ajj dated 03/10/2019 (Anex"J")
- c. The Petitioners lodge: fresh suit in the court of senior Civil Judge for interim relief and got statuesque against fresh advertisement (Anex" (4))

Keeping in view the above facts this office may be guided to weather release the pay and allowances against the above mentioned posts to avoid COC of the Honourable Court and more prosecution/litigious please.

> District Accounts Officer NW (Tribal District) Miran Shah

> > A Monto

ATETETED ATTENTED Attested Attested Attested

Abste

**District Health Officer** Mirauchan Tribal Distt:

# Accountant General Khyber Pakhtunkhwa

Ho. H-24 (89)/Miran Shah/ Vol-11/902

### Dated: 18/17/2019

	The District Accounts Officer,
	North Waziristan (Tribal District)
•	Miranshah.

Subject: -

Τo

#### SEEKING OF GUIDANCE REGARDING PAY RELEASE OF PARAMIDICS EMPLOYEES OF VARIOUS CATEHORIES OF DHO NWTD MIRANSHAH.

The undersigned is directed to refer to your office memo NO.DAO/WRS/NWTD/2019-20/3056 Dated 22.10.2019 on the subject cited above and to state where that the case is examined in detail and the following points need to be addressed before making payment of arrear of pay & allowance.

a. The Provincial Government with the collaboration of this office and Director General (MIS) Islamabad implemented the OM (Organizational Management) Module for Provincial side, where in for each sanctioned post, a Position code is allotted by the Finance Department which is used for all type of HR Payments. It may be checked in the system through 1-code YOMA005.

A nonpayment certificate from the Department concerned may be obtained and also approach. Finance Department Govt of KP for allocation of funds for payments.

Along with your referred case a letter signed by the Section officer (FATA-II) is received where a cost center PR0049 is mentioned which pertains to AGPR (SO) Peshawar and used for Erstwhile PATA: Against this old cost center PR8129 (Allotted by Finance Department KP), through which 38 employees are drawing their pay up to 32,10,2019, the same may also be elucidated accordingly picase.

Hesled

Accounts officer (UAD)

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District Flealth Officer Miranshah Tribal Distri



OFFICE OF THE DISTRICT ACCOUNTS OFFICER NORTH WAZIRISTAN (TRIBAL DISTRICT)MIRANSHAH NO.DAO/MRN/NWTD/2020-21/ 8011 Dated 12024 Τċ The District Health Officer District North Waziristan. Subject: Appeal for Release of Pay in no Siral ud-Din & Others & Punching their Source-it Kindly refer to the subject noted above and to state that; 1) Whether they have been regular and bonafide employees of your department. 2) Whether they are performing their duties regularly. 3) Whether they were appointed on regular sites or otherwise. 4) Whether they are involved in any inquiry. 5) Whether their selaries were stopped due to non-opening of their bank accounts or Therefore, it is further requested a clear-cut decision may kindly be intimated to this office for further process the case and also after fulfilling the above observations, kindly submit all bills/source II forms to process in the matter being low-paid Govt employees. District Account Officer North Waziristan Tribal District ATETETED ATTESTED CAL

# OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBL DISTRICT

## No 6070/DHO/NWD/MRN/

### Dated 13 /12/2020

The District Account Officer

North Waziristan District

Subject

To

APPEAL For RELEASE OF PAY IN R/o Sirajud din and others and Punching their source II

forms

Kindly refer to your letter dated 11-3-2021 on the subject noted above and to state that

- 1- They are regular and bonafide employees of this department
- 2- They are performing their duties regularly to the entire satisfaction of their superiors.
- 3- They have appointed on regular sides.
- 4- They are not involved in any type of inquiry i.e Anti Corruption and NAB etc
- 5- Their salaries have been stopped due to non opening of bank accounts as intimated by your good office vide letter dated 22-1-2021 and 18-2-2021 (Copy attached)

It is therefore requested the observations has been removed by the under sign and verified the source forms and re submitted to your good office for further necessary actions being low paid Government servants and to perform their duty with zeal more than this.

District Health-Officer Tribal District Miranshah

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	<sup>I</sup> Iñ continuati 2019 and lett	on to the above er No. 4283 Da	this office has a ted 17/09/2020	also Intimated the (copies attached	same vide letter N ) to resolve the is	isue of navi
scrutinized for which had aire	further auther add been com	the above all c entication throug municated with	orrespondence, h an Inquiry co your good office	the subject case i mmittee by the t (copy attached).	ad already been ir hen DHO DNW, th	Iquired and e report of
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Petitienvo-482/ Execution No. /2022

Khyher Pakhtukhwa Strebe Telhongi Diary'No. 1087

....Applicant

Anex E (12

Haji Akbar Service Appeal No. 1244/2018

# VERSUS

1. Director Health Services Tribal Peshawar

2. District Health Officer North Waziristan

3. Secretary Finance Peshawar.

4. District Account Officer Tribal District North

Waziristan

...Respondents

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APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 19.07.2022 IN ALL ABOVE CONNECTED SERVICE APPEALS.

Anie &

# Respectfully Sheweth:

1:

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That above titled service appeals were pending adjudication before this Hon'ble Tribunal and was fixed for hearing on **19.07.2022.** 

- That on the date fixed representative of the respondents appeared and produce copy of office order dated 01.02.2020 vide which directions were issued with regard to the payment of outstanding salaries of the applicants. (Copy of office order dated 01.02.2020 is attached as annexure A).
- 3: 'That in the light of new development all the appeals were disposed of accordingly vide order 'dated 19.07.2022. (Copies of order dated 19.07.2022 of all the applicants is attached as annexure B).

4. That thereafter the applicants approached the respondents and requested for release of their outstanding salaries. In response to the request the department released only the salaries of Zahid Noor Service Appeal No. 1240 & Zabi Ullah Service Appeal No. 1255 and their outstanding salaries have not yet been issued. However the rest of

ATETETED

10<sup>th</sup> Oct, 2022

Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.

Implementation report not submitted. Respondents are directed to submit implementation report on the next date positively. Last chance is given. To come up for implementation report on 30.11.2022 before S.B.

> (Kalim Arshad Khan) Chairman

> (Kalim Arshad Khan)

Chairman

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### 30<sup>th</sup> Nov, 2022

Learned counsel for the petitioner present. Mr. 1. Muhammad Adeel Butt, Addl: AG alongwith Mr. Muhammad Atif, District Accounts Officer, Miranshah for respondents present.

Learned AAG referred to an office order No. 6692-02. 95/DI1O dated 11.01.2021 annexed with the reply submitted by the respondents, wherein District Health Officer, Tribal District Miran Shah had ordered pay releasing/adjustment of the petitioners from the date of stoppage against the clear vacant post for the pay purposes till the availability of their original posts accordingly. In view of the said order, learned counsel for the petitioner does not press this petition for the time being and requests that in case his grievances are not resolved he may be allowed to re-agitate the matter. Disposed of accordingly. Consign.

Pronounced in open court in Peshawar and given 03. under my hand and seal of the Tribunal on this 30th day of November, 2022.

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Service Tribunal

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Certified to

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE

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.....Applicants

......Respondents

# TRIBUNAL PESHAWAR

Execution No. 15/2020

- 1. Farhatullah Service Appeal No. 1257
- 2. Hashim Faraz Service Appeal No. 1264
- 3. Shahid Ullah Service Appeal No. 1252
- 4. Kaleemullah Service Appeal No. 1246
- 5. Zabi Ullah Service Appeal No. 1255
- 6. Zahid Noor Scrvice Appeal No. 1240

# VERSUS

- 1. Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Finance Peshawar
- 4. District Account Officer Tribal District North Waziristan

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED \$6.17:2020 IN ALL ABOVE CONNECTED SERVICE APPEALS.

Corathering by Attested siat ver Eikhn Tritains

1. Counsel for the petitioner present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Umer Hayat Khattak, District Accounts Officer, North Waziristan Miran-Shah for respondents present.

2. Representative of the respondents submits that although by administrative order, the salaries of the petitioners were shown to have been released and on the basis of such an order, the appeals were disposed of yet the department has not filed source form of some of the petitioners. Therefore, respondent No.2 shall submit the source form of the petitioners according to their entitlement to respondent No.4 for preparation and release of the outstanding salaries and arrears if any within thirty days of this order.

3. Disposed of in the above terms. Consign.

4. Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal this  $30^{th}$  day of May,

(Kalim Arshad Khan)

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AN

(Kalim Arshad Allar Chairman

Exertation of Appletristen ----Wards ------···· licit

2022.

Certified to be ture com ervice Tribuasi.

an Patrick and Carry - 01

30<sup>th</sup> May, 2022

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من بيان تور منول : - در در دست برائ معار اف سیلر بر ων 2 A.S alu 2 PO ( ) κο 1 το 1 2 0 9 6 θ 2 m) (الحج، المحالية المحالية على في تركير على مرد فر وسل الم وروز بارد ز الور المور برای مقررات . تو دس تری ب حق من منعل حيا - كراس ت تتو وفرز الليز ما ج شور رمار کرن کے لیم مبسل الکور کی ایک میں جم کیا کو کاولیں ion worn the alw Like is i i je اعتراصات دورانون میں دومارن دلاؤنی انج س ج س -مكن المون الفي اللي من من من اللي اللي من من بر الي الأذن Accounts to AG & W (2) & CZU'O ب ناریف در رام مرزم ب باری در و گی . سیت بو بی تولی مل DAD: 10/1 DHO & a china di di di si contra di ali contra di si contra المر المرما وس 3/10/2022 2/01/8 in Jun ( 2 de ATETETO aftester-Attestal A7 svab

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	}Plaintiff Appellant
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	Defendant
3	Respondent
Appeal Revision/Suit/Application/Petition/Case No of	
I/We, the undersigned/Fixed for	
YASIR SALEEM ADVOCIDE do hereby r	iominate and appoint
attorney, for me in my same and on my behalf to appear at plead, act and answer in the above Court or any Court to white	my true and lawful
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### <u>VAKALATNAMA</u>

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

OF 2023

Mugheer Ahna

(ABPEL'ANT) \_(PLAINTIFF) (PETITIONER)

(RESPONDENT) \_\_\_(DEFENDANT)

**VERSUS** 

Health dept

### I/We

Do hereby appoint and constitute, Yasir Saleem & Afrasiab Khan, Advocates High Court, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.\_\_\_/\_/2023

CLIENT(S)

ACCEPTED YASIR SALEEM & AFRASIAB KHAN ADVOCATES HIGH COURT

PESHAWAR