FORM OF ORDER SHEET

16206	
Case No /2020	

	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	21/12/2020	The appeal presented today by Mr. Shahzullah Yousafzai Advocate may be entered in the Institution Register and put to the Learned
		Member for proper order please.
	·	REGISTRAR
2-		This case is entrusted to S. Bench for preliminary hearing to be put
		up there on #2/2/
		MEMBER(J)
0.1	03.2021	The learned Member Judicial Mr. Muhammad Jamal Kha
		leave, therefore, the case is adjourned. To come up for
	sar	ne before S.B on 26.07.2021.
		Pandor
		Reader

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.	/2020
------------	-------

ASHRAF ALI

VS EDUCATION DEPARTMENT

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1-3
2.	Notification	Δ	5
3.	Pay slips	B & C	6-7
4.	Service tribunal judgment	D	8-9
6.	Vakalat nama		10 .

APPELLANT

THROUGH: /

SHAHZULLAH YOUSAFZAI ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUTLE.

APPEAL NO. 6 200 12020

JU 112/2020

Mr Ashraf Ali S/O Rahmat Khan, SDM (BFS-16), Personal Ro.(1)262044
GGHS Mian Brangola, Dir

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
 - 2- The Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
 - 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
 - 5- The Director E&SE Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA

APPEAL UNDER SECTION-4 OF THE KNYBER PARTICULAR SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted white this august Tribunal deems fit that may also be awarded in the suggest Tribunal deems fit that may also be awarded in

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary Education Department as senior drawing master (EPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servanta and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was Issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees from working in BPS 1 to 15 were enhance/revised white employees from EPS- 16 to 19 have been treated under the previous Notification white the previous Notification with the previous Notification white the notification whit

Water Africa Children Long & Maria

PESHAWAR BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PROPERTY PROPERTY

APPEAL NO. <u>/6206</u>/2020

Date of 12/2020

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director E&SE Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary Education Department as senior drawing master (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by

- 5- That the appellant filed departmental appeal against the illegal action of deduction of conveyance allowance, but the same has not been responded by respondents within statutory period of ninety days. Copy of departmental appeal is annexed as annexure......E.
- 6- That feeling aggrieved from action and inaction of the respondents and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the appellant is fully entitle for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail

04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and discriminatory hence not tenable in the eye of law.
- G-That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H-That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant is fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

THROUGH:

SHAHTIII I AH VOUSAFZAT

KAMRAN KHAN ADOVCTAFS

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012
Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To:

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. Ali Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. Th. Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: Rivision in the rate of conveyance allowance for the Civil employees of the khyber pakhtunkhwa, provincial Government BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM).
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
2.	5-10	Rs. 1,500/-	Rs. 1,840/-
3	11-15	Rs. 2,000/-	Rs. 2,720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17,
 and 19 officers who have not been sanctioned official vehicle.



Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012





GÖVERNMENT OF KHYBER PAXHTUNKHWA FINANCE DEPARTMENT (REGULATION WING) -

NO. FEISCISR-ING-5212012 Dated Peshawarths: 20-12-2012

From

The Societary to Covil, of Knybor Pakhtunishwa, Finance Department. Peanawar.

All Administrative Servers has to Gove at Kingley Retination was The Serior Member, Board of Reverse, Physics Politiculation.

The Secretary to General Krytes Particles tons

The Beginders to Chief Microbial Kingbie Palishaniana.

The Georgey, Persincal Assembly, Villian Palabershiva All Heads of Algebes Decardwells in Knyther Bakhtunithia

भर क्षेत्रातल Cosetin संदेश अभित्यस्थात सम्बद्धाः स्थितिकारियत्त्वः

A. Policial Agents (District & Samions designs in Kitaber निर्धेनीस्थलारीक्षक

The Regions: Peshabar High Costs, Poshows

The Charman Fusic Service Contribution, Knytter Fokhittinismus.

ිතය වර්ගනයක් අද විද්යාණයේ විතිපෙත් වර්ගුරයේ දිනෙන්පෙන්වන්ම.

ತ್ರವೃಕ್ತಿಯ

REVISION IN THE PATE OF CONVEYANCE ALLOWANCE EOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL OVERNMENT BPS 1-12

Gear Sc.

The Government of Khyber Politications has been pleased to enhance / revise the rate of Conveyance Allowance admissible to all the Provinces Gyil Semental Gove is anybor Paunomeniae (violate a EPS-1 to EPS-15) well from 1° Secrember, libbs at the longwing rates. However, the conveyence allowance for employees in SPS-15 to EPS-19 uali remeli - " UKNANGAG.

S.NO BPS	EXISTING RATE (PM)	REVISED RATE (PM)
S.NO BPS -	\$5.1.500/-	Rs.1.700/-
	95.1,500/-	RS.1,840/-
- <u>- 2,</u>	\$\$.2,600\\	RS. 7.720/-
-	95,5,000	Rs.5,000/-

व अवीडडडाइंड Allewsnes of the opode rates करेंग महाते उन्हों हैं। व उद्याद्ध इसी those SPS-17, 18 and 19 offices who have not been earlothered official vehicles.

Sanibada Sacod Abritadi Sacratary Factores

Yours Fai的间隙,

Endste NO. PD-SO(SR-17)8-52/2012

Daral Production the Till Trecember, The

A Copy is forwarded for information to their

Accountant General Könder Pakhtaridinas, Projestas

ভিত্ত প্রস্তান্ত 10 ভিত্ত প্রস্তান্তরে বা প্রস্তান ইত্রেল ই উঠি চিকাইছে। নিশ্বাস্থার উপরবাদীকর্ণ

४४ अवस्थितारण्ड । दिलाई नेपाकारातास्य देवद्रांक न स्वीत्रहेता है स्वीताहरू है सि

21-1-1 (INTIAZ AYUB)

MERITARIA SOFTHING TRACE

Dist. Govt. NWFP-Provincial

District Accounts Office Dir at Timargar Monthly Salary Statement (February-2017)







Personal Information of Mr ASHRAF ALI d/w/s of RAHMAT KHAN

Personnel Number: 00262044

GPF A/C No: EDUDA008094

CNIC: 1530208739181

Date of Birth: 01.01.1958

Entry into Govt. Service: 11.12.1989

NTN:

Length of Service: 27 Years 02 Months 019 Days

Employment Category: Active Temporary

Designation: SENIOR DRAWING MASTER

80001449-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6055-GHSS MIAN BRANGOLA

Payrolf Section: 001

GPF Section: 001

Cash Center:

Interest Applied: Yes

5 GPF Balance:

154,709.00

Vendor Number: -

Pay and Allowances:

Bay scale: BPS For - 2016

Pay Scale Type: Civil BPS: 16

Pay Stage: 19

	· Wage type	Wage type Amount		Amount
0001	Basic Pay	40,200,00	1000 House Rent Allowance	1,818.00
1924	UAA-OTHER 20%(16 G/NG)	1,500.00	1947 Medical Allow 15% (16-22)	2,239.00
	Adhoc Allowance 2010@ 50%	5,970.00	2148 15% Adhoc Relief All-2013	1,180.00
	Adhoc Relief Allow (a) 10%	789.00	2211 Adhoc Relief All 2016 10%	4,020.00

Deductions - General

Wage type Amount Wage type		Amount	
3016 GPF Subscription - Rs2806	-2,806.00	3501 Benevolent Fund	-800.00
3609 Income Tax	581.00	3990 Emp.Edu. Fund KPK	-150.00
4004 R. Benefits & Death Comp:	-650.00		0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
		1		

Deductions - Income Tax

Payable:

12,527.55

Recovered till February-2017:

5,193.00

Exempted: 5010.91

Recoverable:

2,323.64

Gross Pay (Rs.): 57,716.00

Deductions: (Rs.):

-4,987.00

Net Pay: (Rs.): 52,729.00

Payee Name: ASHRAF ALL Account Number: 1081818357

Bank Details: NATIONAL BANK OF PAKISTAN, 231910 Bus Stand Batkhela Malakand Bus Stand Batkhela Malakand, Malakand

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL.KHADAGZAł

City: DIR LOWER

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: ashrafalisdm@gmail.com

Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (April-2017)



Personal Information of Mr ASHRAF ALI d/w/s of RAHMAT KHAN

Personnel Number: 00262044

CNIC: 1530208739181

Date of Birtli: 01.01.1958

Entry into Govt. Service: 11.12.1989

NTN:

Length of Service: 27 Years 04 Months 021 Days

Employment Category: Active Temporary

Designation: SENIOR DRAWING MASTER

80001449-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6055-GHSS MIAN BRANGOLA

Cash Center:

Payroll Section: 001 GPF A/C No: EDUDA008094 GPF Section: 001 Interest Applied: Yes

GPF Balançe:

160,321.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2016

Pay Scale Type: Civil

BPS: 16

Pay Stage: 19

Wage type	Amount	Wage type	. Amount
0001 Basic Pav	40,200.00	1000 House Rent Allowance	1,818.00
1210 Convey Allowance 2005	5,000.00	1924 UAA-OTHER 20%(16 G/NG)	1,500.00
947 Medical Allow 15% (16-22)	2,239.00	1948 Adhoc Allowance 2010@ 50%	5,970.00
2148 15% Adhoc Relief All-2013	1,180.00	2199 Adhoc Relief Allow @10%	789.00
2211 Adhoc Relief All 2016 10%	4,020.00		0.00

Deductions - General

Wage type	Amount	Wage type	Amount
3016 GPF Subscription - Rs2806	-2,806.00	3501 Benevolent Fund	-800.00
3609 Income Tax	-731.00	3990 Emp.Edu. Fund KPK	-150.00
4004 R. Benefits & Death Comp:	-650.00	4200 Professional Tax	-200.00

Deductions - Loans and Advances

			D 1 4	Dalamas
1 000	Description	Principal amount	Deduction	Balance
Loan	is esertification.		· · · · · · · · · · · · · · · · · · ·	

Deductions - Income Tax

Payable:

13,527.55

Recovered till April-2017:

6,655.00

Exempted: 5410.85

Recoverable:

. 1;461.70

Gross Pay (Rs.): 62,716.00

Deductions: (Rs.):

-5,337.00

Net Pay: (Rs.): 57,379.00

Payee Name: ASHRAF ALI Account Number: 1081818357

Bank Details: NATIONAL BANK OF PAKISTAN, 231910 Bus Stand Batkhela Malakand Bus Stand Batkhela Malakand, Malakand

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL.KHADAGZAI

City: DIR LOWER

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City.

Email: ashrafalisdm@gmail.com

BEFORE THE KHYBER PAKHTUNKHWA SERVICE **PESHAWAR**

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE SUMMER OF THE APPELLANT DURING WINTER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Thedto-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH:

ATTESTON FACTS:

2-110116

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Pakinghiwa and up to the entire satisfaction of the superiors.

Peshawar 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

E 9

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SDM (BPS- 16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I am also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: .20.08.2020

Your Obediently

Ashraf Ali

SDM,GHSS Mian Brangola, Dir Lower.

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR OF 2020 (APPELLANT) (PLAINTIFF) (PETITIONER) VERSUS (RESPONDENT) EDUCATION DEPTT: (DEFENDANT)

Do hereby appoint and constitute **SHAHZULLAH YOUSAFZAI**, **Advocate**, **Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.____/__/2020

<u>ACCEPTED</u> SHAHZULLAH YOUSAFZAI

> KAMRAN KHAN ADVOCATES