Form- A

FORM OF ORDER SHEET

Court of

Order or other proceedings with signature of judge Date of order S.No. proceedings 2 The appeal presented today by Mr. Shahzaullah Yousafzai 04/11/2020 1-Advocate may be entered in the Institution Register and put to the Learned Member for proper order please. This case is entrusted to S. Bench for preliminary hearing to be put 2up there on 61/3/21MEMBER(J) 01.03.2021 The learned Member Judicial Mr. Muhammad Jamal Khan is on leave, therefore, the case is adjourned. To come up for the same before S.B on 26.07.2021.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO/.	/;2(020
-------------	------	-----

MUHAMMAD ISHAQ VS EDUCATION DEPARTMENT

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1-3
2.	Notification	Α	5
3.	Pay slips	В & С	6-7
4.	Service tribunal judgment	D	8-9
6.	Vakalat nama		10

11 / 11

APPELLANT

THROUGH: <

SHAHZULLAH YOUSAFZAI ADVOCATE

Flat no 4, Upper Floor, Juma khan plaza near FATA secretariat, Warsak road, Peshawar 0302-8578851

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

PESHAWAR

Khyber Pakhtukhwa Service Tritigual

APPEAL NO. 13669 / 2020

Diary No. 14150

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director E&SE Department, Khyber Pakhtunkhwa, Peshawar.

.....RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance lied to-daylowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary Education Department as primary school head teacher (BPS-15) quite efficiently and up to the entire satisfaction of his superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by

- 5- That the appellant filed departmental appeal against the illegal action of deduction of conveyance allowance, but the same has not been responded by respondents within statutory period of ninety days. Copy of departmental appeal is annexed as annexure......E.
- 6- That feeling aggrieved from action and inaction of the respondents and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the appellant is fully entitle for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail

•

.

.

.

· •

- 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and discriminatory hence not tenable in the eye of law.
- G-That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H-That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant is fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT

THROUGH: 5

Kamran khan advocates

BETTER COPY PAGE- 6

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To.

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- S. Ali Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. Tr. Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: RIVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE
CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL
GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1,500/-	Rs. 1,700/-
<u> 2.</u>	5-10	Rs. 1,500/-	Rs. 1.840/
3.	11-15	Rs. 2.000/-	Rs. 2.720/-
4.	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17.
 and 19 officers who have not been sanctioned official vehicle.

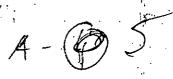


Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012







GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO FEISO(SR-Hy3-52/3012 Dated Peshawar the: 20-12-2012

From:

The Spicetary to Govil of Knybor Pachalagaryan Finance Department. Perhawar.

All Administrative Secretaries to Gove at Kington Retentations. The Serior Lienters Dozed of Reverse: Portox Parketing rea

The Sourtage to Constant Williams

The Bestern to Challes on Kint Englishmen

The Secretary Hounce Area by White Palatership

ना महावंद्र को सेव्हिक्ट विकास स्नाहान सन्त्रीत है विकास के AR District Constitution Officeron Knytter Parlicing in

As Policial Agents District's Samions disgression है। Policial Agents

^{२९}५ स्टब्रिशस्य, स्टब्स्स्यक्ष्य संस्थान्तिका, संवित्तेवस्त

The Charmen, Public General Constraint, Styles Pokhounitama,

The Charman, Gerapes Thound Reyout Fakhisteinya.

REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYEER PAKHTUNKHWE PROVINCIAL GOVERNMENT BPSI-12

Dear St.

The Government of Ministr Politicative that been consented enhanced vivise the rate of Conveyance Allowance admissible to allothe provinces Givil Seriantal Gate में अन्तरपार नेडक्कार्याक्षाला (vioriano के हम्हर्ग के सिर्ट-हैं) अन्या किला में उस्तिसाक्ष्य स्थिति The following rates. However, the conveyance allowance for employees in 575-15 to 605-19

* * ***	 ;	FRISTING RATE (PH) RI	VISED RATE (PM)-
SNO	BP5	Ser Sonie	Rs.1,700/-
·		5-1 SANS	Rs.1,640/-
- 2:	<u>ــــــــــــــــــــــــــــــــــــ</u>	35.2.600	RS. 2. 720/
٠٠.	11.13	24,5,000/	RS.5,000/-
	FO- 15	<u> </u>	

Genreyance Allowades at the obose rates per month shall be achessible to Those SPS-17. 18 and 19 offices who have not been canditored clinical vehicles.



Yours Famility,

Sanitada Santad Sacralay Farance

Endste NO. PRINCESTE TOWN TO 2012

Dated Personanthe 20th Thereinher, 20 Pro

A Copy is langarded for information of the

Attooning to period However Houte and Individual

Secretaries to Generalize of Purish States Substant France Deponde २४ ८ प्राप्तरकत्त्रप्रकृत । उन्तर्भ अंतर्क्यकारण प्रतिकृतिक त्रिक्यकारण विकास

MINIAZAYUB

תו בבנות במו במול במול במול במול

Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (August-2020)

Personal Information of Mr MUHAMMAD ISHAQ d/w/s of SINDANAI KHAN

Personnel Number: 00266327

CNIC: 10988086073

NTN:

Date of Birth: 01.07.1970

Entry into Govt. Service: 04/10/1989

Length of Service: 30 Years 10 Months 029 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL HEAD TEACH

80674793-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6321-District Dir Lower

GPF Section: 001 Payroll Section: 001.

Cash Center: 22

GPF A/C No: EDUDA006891

Interest Applied: Yes

GPF Balance:

715,023.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

Pay Stage: 17

	Wage type	Amount	Wage type	Amount
0001	Basic Pay	38,730.00-	1000 House Rent Allowance	2,349.00
	Convey Allowance 2005	2,856.00	1300 Medical Allowance	1,500.00
	Charge Allowance	40.00	1923 UAA-OTHER 20%(1-15)	1,000.00
2148		845.00	2199 Adhoc Relief Allow @10%	569.00
	Adhoc Relief All 2016 10%	2.919.00	2224 Adhoc Relief All 2017 10%	3,873.00
	Adhoc Relief All 2018 10%	3,873,00	2264 Adhoc Relief All 2019 10%	3,873.00

Deductions - General

Wage type	Amount	Wage type	Amount
3015 GPF Subscription	-2,890.00	3501 : Benevolent Fund	-600.00
3609 Income Tax	-466.00	3990 Emp.Edu. Fund KPK	-125.00
4004 R. Benefits & Death Comp:	-600.00		0.00

Deductions - Loans and Advances

		·			
			T 1		
L			Data de al amagnet	Deduction	Balance
ı	Loon	l Description	Principal amount	Dennenon	Dalance
١,	Loan	Description			

Deductions - Income Tax

Payable:

7.313.35

Recovered till AUG-2020:

Exempted: 1828.25

Recoverable:

4,660.10

Gross Pay (Rs.):

62,427.00

Net Pay: (Rs.):

Deductions: (Rs.):

57,746.00

Payee Name: MUHAMMAD ISHAQ

Account Number: C/A 1769-1

Bank Details: NATIONAL BANK OF PAKISTAN, 231869 NBP DIR AMLOOK DARA TALASH DIR, DIR

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL.SARAI BALA KATKALA

City: DIR LOWER

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address: City:

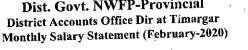
Email: muhammadishaqpst4@gmail.com

4.6,12.9(SERVICES/28.08.2020/18:21:39/v2.0) System generated document in accordance with AP * All amounts are in Pak Rupees

Errors & omissions excepted



Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar



Personal Information of Mr MUHAMMAD ISHAQ d/w/s of SINDANAI KHAN

Personnel Number: 00266327

Date of Birth: 01.07.1970

CNIC: 10988086073

Entry into Govt. Service: 04.10.1989

NTN:

Length of Service: 30 Years 04 Months 027 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL HEAD TEACH

80674793-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6321-District Dir Lower

Payroll Section: 001

GPF Section: 001

Interest Applied: Yes

Cash Center: 22

GPF Balance:

657,683.00

GPF A/C No: EDUDA006891 Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Fey Scale Type: Civil

BPS: 15

Pay Stage: 17

•		-	
Wage type	Wage type Amount Wage type		Amount
	38,730.00	1000 House Rent Allowance	. 2,349.00
0001 Basic Pay	1,500.00	1505 Charge Allowance	40.00
1300 Medical Allowance	1,000.00	2148 15% Adhoc Relief All-2013	845.00
1923 UAA-OTHER 20%(1-15)	569.00	2211 Adhoc Relief All 2016 10%	2,919.00
2199 Adhoc Relief Allow @10%		2247 Adhoc Relief All 2018 10%	3,873.00
2224 Adhoc Relief All 2017 10%	3,873.00	2247 Adhoe Rener 7th 2019 1979	0.00
2264 Adhor Relief All 2019 10%	3,873.00		

Deductions - General

			1 1
	Amount	Wage type	Amount
Wage type		 	C00.00
	-2,890.00	3501 Benevolent Fund	-600.00
3015 GPF Subscription		_ 	-125.00
· · · · · · · · · · · · · · · · · · ·	-383.00	3990 Emp.Edu. Fund KPK	-123.00
3609 Income Tax	-383.00	13770 Empirement	0.00
	-600.00	<u> </u>	0.00
4004 R Benefits & Death Comp.	-000.00		

Deductions - Loans and Advances

	Description	Principal amount	Deduction	Balance
Loan 6505	GPF Loan Principal Instal	300,000.00	-10,000.00	40,000.00

Deductions - Income Tax

Payable:

6;024.30

Recovered till FEB-2020:

Exempted: 1505.90

Recoverable:

1,531.40

Gross Pay (Rs.):

59,571.00

44,973.00

Deductions: (Rs.):

-14,598.00

Net Pay: (Rs.):

Payee Name: MUHAMMAD ISHAQ

Account Number: C/A 1769-1

Bank Details: NATIONAL BANK OF PAKISTAN, 231869 NBP DIR AMLOOK DARA TALASH DIR, DIR

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: VILL.SARAI BALA KATKALA

City: DIR LOWER

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: muhammadishaqpst4@gmail.com

System generated document in accordance with APPM 4.6.12.9(SERVICES/16.03.2020/13:19:57/v2.0)
* All amounts are in Pak Rupees

* Errors & omissions excepted

محداساق - ۶۹۶ سورساک

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUN **PESHAWAR**

APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar......

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED RESPONDENTS BY ILLEGALLY AND ACTION OF THE UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH:

24/10/19

(g)ce Tribunai

AMESILU

ATTESTON FACTS: -1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency INER

Pakarinkhwe and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants: and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

11.11.2019 ·

Appeal No. 1452/2019 Markad Hayat vs Govt

O O 9

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016. which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the WritPetition preferred by the appellant, the Honourable High Court not only
expounded the definition of "Pay" as well as "Salary" but also entitlement
of a civil servant for the Conveyance Allowance during the period of
vacations. It is important to note that the respondents were represented
before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Chairmán

Certified in he ture copy

Chyber Pakhinakhwa Service Pribunal Peshawar

File be consigned to the record

ATTESTE

ANNOUNCED

11.11.2019

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

E-10

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PSHT (BPS- 15) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I am also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

ATTESTED

Dated: .23.07.2020

Your Obediently

Muhammad Jahan

Muhammad Ishaq

PST, GPS Shorshing Asbanr, Dir lower.

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

OF 2020
Muhammad ishag (PLAINTIFF) (PETITIONER)
<u>VERSUS</u>
(RESPONDENT) EDUCATION DEPTT:(DEFENDANT)
Do hereby appoint and constitute SHAHZULLAH YOUSAFZAI, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.
Dated
CLIENT(S)
ACCEPTED SHAHZULLAH YOUSAFZAI &
KAMRAN KHAN ADVOCATES