# FORM OF ORDER SHEET

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| ase N | do -     | 151  | 0 |              | 5        | :/2020 |      |  |

|    | Date of order proceedings | Order or other proceedings with signature of judge  |
|----|---------------------------|---|
| 1  | 2 .                       | 3   |
| 1- | 04/11/2020                | The appeal presented today by Mr. Shahzaullah Yousafza Advocate may be entered in the Institution Register and put to the Learned |
|    |                           | Member for proper order please.   |
|    |                           |   |
|    |                           | REGISTRAR   |
| -  |                           | This case is entrusted to S. Bench for preliminary hearing to be pu up there on $0/3/21$  |
|    | **                        |   |
|    | 100                       | MEMBER(J)   |
|    |                           |   |
|    |                           |   |
|    |                           |   |
|    | same                      | before S.B on 26.07.2021.   |
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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

| APPEAL NO | /2020 |
|-----------|-------|
|-----------|-------|

### RAHAM BADSHAH VS EDUCATION DEPARTMENT

## **INDEX**

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### **APPELLANT**

THROUGH:

SHAHZULLAH YOUSAFZAI ADVOCATE

Flat no 4, Upper Floor,
Juma khan plaza near FATA secretariat,
Warsak road, Peshawar
0302-8578851

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR PESHAWAR APPEAL NO. 15673/2020 Dated 4/11/202 Mr Raham Badshah S/O Khan Zada, PST (BPS-12) Personal No.00813757,

Asbanr,

### **VERSUS**

Bagh

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

NO.2

5- The Director E&SE Department, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

### PRAYER:

**GPS** 

lower....

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance ellowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

# R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary Education Department as primary school teacher (BPS-12) quite efficiently and up to the entire satisfaction of his superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by

- 5- That the appellant filed departmental appeal against the illegal action of deduction of conveyance allowance, but the same has not been responded by respondents within statutory period of ninety days. Copy of departmental appeal is annexed as annexure......E.
- 6- That feeling aggrieved from action and inaction of the respondents and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

### **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the appellant is fully entitle for the grant of conveyance allowance during vacations period.
- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail

04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and discriminatory hence not tenable in the eye of law.
- G-That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H-That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant is fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

**APPELLANT** 

Raham Badshal

THROUGH:

Kamran khan advocates

BETTER COPY PAGE-



### GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

Ťο

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. Ali Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9. The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa.

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

| S.No. | BPS   | Existing Rate (PM) | Revised Rate (PM) |
|-------|-------|--------------------|-------------------|
| 1.    | 1-4   | Rs. 1,500/-        | Rs. 1,700/-       |
| 2.    | 5-10  | Rs. 1.500/-        | Rs. 1,840/-       |
| 3.    | 11-15 | Rs. 2,000/-        | Rs. 2.720/-       |
| .4.   | 16-19 | Rs. 5,000/-        | Rs. 5,000/-       |

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle...

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

NO





### SOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WITH G)

NO FEISCISR IN 8-5212212 Dated Reshawar the: 20-12-2012

From:

The Secretary telecal, of America Pashaustras-Finance Deportment. Perhawar.

भी भिवस्तानां बार होतर हर्वकार के कि हर्क को स्टिक्स प्रस्तिका प्रस्तिकार है। The Series Hemsel Goed of Reserve Property State Continues.

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All Heads of Allegies Department of Knylies Bathurianes AT District Commission Officers and any set addition the

है। Political Agents District & Cardions के हुन्छ के लिएक्टर प्रशिक्त हैं

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REVISION IN THE PATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL GOVERNMENT EPO 1-12

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The Government of Khilter Politicative has been pleased to enhance I प्रणांतर देतर महांच of Conveyance Allowance इंडमांड्येस्ट्रेस्ट्रेस मोर मार्ग्याद्ध वर्गा उर्देशकार्य डिस्स्ट् The part of the second of the the following rates. However, the conveyance allowards for employees in 575-15 to 675-29 据制作e市组织。 "证实内积的<del>实现</del>"

| · · · · · · · · · · · · · · · · · · · |                | TINC STE (DH)   | REVISED RATE (PM) |
|---------------------------------------|----------------|-----------------|-------------------|
| S.NO                                  | 525 <u>pas</u> | Tand Action     | RS.1.700/-        |
|                                       |                |                 | R < 1 840/-       |
| <u></u>                               | l01            | *5.1,30U; *     | Be 2 770/         |
| <u> </u>                              | ·15            | <u>=s_2,600</u> | DE S DEINE        |
|                                       | stG ·····      | 8.5,5,500       |                   |

Comparance Allewance of the apope rates of month shall be acreasible. those SPS-17, 18 and 19 offices who have not been sanotioned efficial vehicles.

Sanibada Sacod Almadi Sacralay Fazz Co.

Yours Fathilly,

Endstrato, FDSO(SILIDA-512012

Dated Penness the 20th Precember 20 27

A Copy is lockarded for information to the:

- Accountant General Hander Halitani ma Peringger
- उस्पानकाम्य १० Gayarrize त में अन्तर क्रियोत क्षेत्रकाम्य मा निष्कार के विश्ववर्गनामा
- ३४ ८ म्हायक्त्रप्रसङ्ग दिस्स्य विद्यालकारणः डेट्टल्ला क्राउन्हरूकः हे <u>प्रतिक्र</u>णसङ्ग

(INTIAZ AYUB) Additional Society

# Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (May-2020)



Personnel Number: 00813757

CNIC: 1530712795633

Date of Birth: 04.08.1992

Entry into Govt. Service: 24.03.2016

NTN:

Length of Service: 04 Years 02 Months 009 Days

**Employment Category: Active Temporary** 

Designation: PRIMARY SCHOOL TEACHER

80674793-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6321-District Dir Lower

Payroll Section: 001

GPF Section: 001

Interest Applied: Yes

Cash Center:

60,868.00

GPF A/C No:

Vendor Number: Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

**GPF** Balance:

**BPS: 12** 

Pay Stage: 4

| Wage type |                           | Amount    | Amount Wage ty |                           | Amount   |
|-----------|---------------------------|-----------|----------------|---------------------------|----------|
| 0001      | Basic Pay                 | 17,160.00 | 1000           | House Rent Allowance      | 1,961.00 |
| 1210      | Convey Allowance 2005     | 2,856,00. | 1300           | Medical Allowance         | 1,500.00 |
| 1923      | UAA-OTHER 20%(1-15)       | 1,000.00  | 2148           | 15% Adhoc Relief All-2013 | 350.00   |
| 2199      | Adhoc Relief Allow @10%   | 226,00    |                | Adhoc Relief All 2016 10% | 1,194.00 |
| 2224      | Adhoc Relief All 2017 10% | 1,716.00  | 2247           | Adhoc Relief All 2018 10% | 1,716.00 |
| 2264      | Adhoc Relief All 2019 10% | 1,716.00  |                |                           | 0,00     |

#### **Deductions - General**

| Wage type |                   | Amount    |      | Wage type                 | Amount  |
|-----------|-------------------|-----------|------|---------------------------|---------|
| 3012      | GPF Subscription  | -2,220.00 | 3501 | Benevolent Fund           | -600.00 |
| 3990      | Emp.Edu. Fund KPK | -125.00   | 4004 | R. Benefits & Death Comp: | -600.00 |

#### **Deductions - Loans and Advances**

|      | <u> </u>    |                  |           | ·       | • |
|------|-------------|------------------|-----------|---------|---|
| Loan | Description | Principal amount | Deduction | Balance |   |

**Deductions - Income Tax** 

Payable:

0.00

Recovered till MAY-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

31,395.00

Deductions: (Rs.):

-3,545.00

Net Pay: (Rs.):

27,850.00

Payee Name: RAHAM BADSHAH Account Number: 7900742303

Bank Details: HABIB BANK LIMITED, 220278 CHAKADARA, MKD AGENCY., CHAKADARA, MKD AGENCY.,

MALAKAND

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: WALIGANDA

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: hamdardpst@gmail.com



### Dist. Govt. NWFP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (January-2020)



Personnel Number: 00813757

CNIC: 1530712795633

Date of Birth: 04.08.1992

Entry into Govt. Service: 24.03.2016

NTN:

Length of Service: 03 Years 10 Months 009 Days

**Employment Category: Active Temporary** 

Designation: PRIMARY SCHOOL TEACHER

80674793-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6321-District Dir Lower

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: Yes

GPF Balance:

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 12

Pay Stage: 4

|      | Wage type                 | Amount    | Amount Wage type |                         |          |
|------|---------------------------|-----------|------------------|-------------------------|----------|
| 0001 | Basic Pay                 | 17,160.00 | 1000 Ho          | use Rent Allowance      | 1,961:00 |
| 1300 | Medical Allowance         | 1,500.00  | 1923 UA          | A-OTHER 20%(1-15)       | 1,000.00 |
| 2148 | 15% Adhoc Relief All-2013 | 350.00    | 2199 Ad          | hoc Relief Allow @10%   | 226.00   |
| 2211 | Adhoc Relief All 2016 10% | 1,194.00  | 2224 Adi         | hoc Relief All 2017 10% | 1,716.00 |
| 2247 | Adhoc Relief All 2018 10% | 1,716.00  | 2264 Ad          | hoc Relief All 2019 10% | 1,716.00 |

#### **Deductions - General**

| Wage type |                   | Amount    | Wage type |                           | Amount  |
|-----------|-------------------|-----------|-----------|---------------------------|---------|
| 3012      | GPF Subscription  | -2,220.00 | 3501      | Benevolent Fund           | -600.00 |
| 3990      | Emp.Edu. Fund KPK | -125.00   | 4004      | R. Benefits & Death Comp: | -600.00 |

#### **Deductions - Loans and Advances**

|      |             | <br>             |           | · /     |
|------|-------------|------------------|-----------|---------|
| Loan | Description | Principal amount | Deduction | Balance |

**Deductions - Income Tax** 

Payable:

0.00

Recovered till JAN-2020:

0.00

Exempted: 0.00

Recoverable:

Gross Pay (Rs.):

28,539.00

Deductions: (Rs.):

-3,545.00

Net Pay: (Rs.):

24,994.00

Payee Name: RAHAM BADSHAH

Account Number: 7900742303 Bank Details: HABIB BANK LIMITED, 220278 CHAKADARA, MKD AGENCY. CHAKADARA, MKD AGENCY.,

MALAKAND

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: WALIGANDA

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: hamdardpst@gmail.com



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBLEN

**PESHAWAR** 

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. .....RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted redto-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

## R/SHEWETH:

# ATTESTON FACTS:

27/10/19

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency Kittle Pakerenkiws and up to the entire satisfaction of the superiors.

Respective Tribunal 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated. 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Markad Hayat vs Govt

(B) 9

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10-2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the WritPetition preferred by the appellant, the Honourable High Court not only
expounded the definition of "Pay" as well as "Salary" but also entitlement
of a civil servant for the Conveyance Allowance during the period of
vacations. It is important to note that the respondents were represented
before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

ANNOUNCED

11.11.2019

M

rified in he ture copy

Peshawar

Chairman

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

E-10

Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as PST (BPS- 12) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance. as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That I am also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: .23.07.2020

Your Obediently

Raham Badshah PST, GPS NO.2 Bagh Asbanr, Dir lower.

# VAKALATNAMA

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

|   | PESHAWA   | <u>ik</u>   |
|---|---|---|
|   |   | OF 2020   |
| ,   | Raham Budshe  | (APPELLANT) (PLAINTIFF) (PETITIONER)  |
|   | VERSUS  | <u>\$</u>   |
| EC  | DUCATION DEPTT:   | (RESPONDENT)<br>(DEFENDANT)   |
| Do hereby   | Ruham Brds. appoint and c   | constitute <b>SHAHZULLAH</b>  |
| compromise,<br>my/our Cou<br>without any<br>engage/appo<br>I/we authori<br>receive on m | withdraw or refer to the sell of the sell | war to appear, plead, act, to arbitration for me/us as he above noted matter, it and with the authority to ate Counsel on my/our cost. It is to deposit, withdraw and and amounts payable or he above noted matter. |
| Dated   | //2020  | CLIENT(S)   |
|   |   | SHAHZULLAH YOUSAFZAI  |
| •   | •   | KAMRAN KHAN   |