## FORM OF ORDER SHEET

Form- A

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	Case No	19678 /2020 \$ 0
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
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1 -	18/11/2020	The appeal presented today by Mr. Munfat Ali Yousaf
•.	•	Advocate may be entered in the Institution Register and put to the Learn
		Member for proper order please.
- [	· · · · ·	DE-PAN
		REGISTRAR
2		This case is entrusted to S. Bench for preliminary hearing to be p
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		MEMBER(J)
	·	
	04.03.2021	Learned Member (J) is under transfer, therefore the case
	۶	adjourned to 29.07.2021 before S.B.
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		READER
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## **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**

## **PESHAWAR**

### APPEAL NO. \_\_\_\_\_ /2020.

## QAISAR KHAN VS EDUCATION DEPTT:

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2.	Notification	Α	4
3.	Pay Slips	B&C	5-6
4.	Departmental Appeal	D	7
5.	Service Tribunal Judgment	E	8-9
6.	Vakalat Nama		10

#### APPELLANT

THROUGH:

M

MUNFAT ALI YOUSAFZAI

## ADVOCATE

CELL NO. 0344-9213367

Note: Sir,

Spare copies will be submitted After submission of the case.  $\bigwedge$ 

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 146 98 /2020

MR. QAISAR KHAN PST (BPS-12) GPS NO.1 KHUDRIZAI DISTRICT NOWSHERA Personnel Number: 00490196

liyber Pakhtukhwe ervice Tribunal

#### VERSUS

.....APPELLANT

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

#### <u>PRAYER</u>

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the edto-appellant.

## REBISHEWETH 8/11/20 ON FACTS:

- 1. That the appellant is serving in the Elementary & Secondary Education Department as **PST (BPS-12)** quite efficiently and up to the entire satisfaction of their superiors.
- 2. That the Conveyance Allowance is admissible to all the Civil servants and to this effect a Notification No. FD(PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-1 to 15 were

- 5. That some of teachers of different pay scale approached to this august Tribunal in different service appeals which allowed by this august tribunal vide its Judgment No 1452/2019 titled Maqsad Hayat versus Education Department Dated 11-11-2019..... E.
- That the appellant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No. 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7. That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

#### **GROUNDS:**

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, Discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is

applied by the Civil Servant in light Government Servant. Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

6

E-That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.

F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.

- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the therefore in light of the said Article the appellant fully entitle of conveyance allowance during vacations.
  - J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

QAISAR KHAN Qaisar

**THROUGH:** 

**MUNFAT ALI YOUSAFZAI ADVOCATE** 



## GOVERNMENT OF KHYBER PARHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

a - 4

NO. FD/SO(SR-II)/8-52/2012 Dated Peshawar the: 20-12-2012

#### From

To:

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The Secretary to Govi, of Knyber Pazhtuskhwa Finance Department, <u>Perchawar</u>,

All Administrative Secretaries to Govi. of Minister Pakhunkhwa. The Secretary to Generated of Revenue, Klipber Pakhunkhwa. The Secretary to Chait Minister. Klipber Pakhunkhwa. The Secretary to Chait Minister. Klipber Pakhunkhwa. The Secretary To Chait Minister. Klipber Pakhunkhwa. The Secretary Technical Arrender Klipber Pakhunkhwa. All Heads of Attached Departments in Knyber Pakhunkhwa. All Heads of Attached Departments in Knyber Pakhunkhwa. All District Coordination Officerchi Khyber Pakhunkhwa. All Political Agents / District & Sections Junges in Khyber Pakhunkhwa The Registrer. Pashawar High Coord. Peshawar The Chairman, Secures Themal Khyber Fakhunkhwa.

Silter

Deer Sir

#### REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

The Government of Khyber Pakhturätivm has been pleased to enhance / rovise the rate of Conveyance Allowance admissible to all the Provincial Givit Servants, Gover of Whyber Pakhturikhwa (Working in BPS-1 to BPS-1) w.e.f from 1<sup>-5</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in SPS-15 to BPS-19 will remain urkhanged.

S.NO	BP5	EXISTING RATE (PH) REVISED RATE (PM)
	1-4	Rs.1,500/- Rs.1,700/-
	5-10	Ps.1.500/- Rs.1.840/-
3	11-15	Rs.2,000/- Rs.2,720/-
<u> </u>	16-19	Rs.5,000/- Rs.5,000/-

2 Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 effects who have not been sanctioned efficial vehicles.

Yours Fashiully,

Dated Pagnawar the 20" December, 2011

(Sahibzada Saead Alimad) Secretary Finance

Endat: ND. FDESONSR-IT/8-52/2012

- A Copy is forwarded for information to the:-
  - Attornant General, Rander Pakintanikina, Perinakan
  - Secretaries to Generation of Punjab, Seith & Sabatation Forgisse Deservation

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Ù. (INTIAZ AYUB) Additional Secondary (Rea

ATTESPAD

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Dist. Govt. NWFP-Provincial
District Accounts Office Nowshera
Monthly Salary Statement (September-2019)

## Personal Information of Mr QAISAR KHAN d/w/s of AMIR MUHAMMAD

Personnel Number: 00490196	
Date of Birth: 17.05.1968	

CNIC: 1720120898429 ~ . Entry into Govt. Service: 22.05.1993

NTN:

Length of Service: 26 Years 04 Months 010 Days

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<b>Employment Category: Voc</b>	ational Temporary				
Designation: PRIMARY SCI	IOOL TEACHER	80719383-DISTRICT GOVERNMENT KHYBE			
DDO Code: NR6344-Tehsil ]	Pabbi Nowshera				
Payroll Section: 001	GPF Section: 001	Cash Center: 14	· .		
GPF A/C No: CPF VOL 4 P	106 Interest Applied: Yes	<b>GPF Balance:</b>	176,096.00		
Vendor Number: -					
Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil BP	S: 12 Pay Stage: 12		

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	24,840.00	1000	House Rent Allowance	1,961.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
2148	15% Adhoc Relief All-2013	525.00	2199	Adhoc Relief Allow @10%	373.00
2211	Adhoc Relief All 2016 10%	1,914.00		Adhoc Relief All 2017 10%	2,484.00
2247	Adhoc Relief All 2018 10%	2,484.00	2264	Adhoc Relief All 2019 10%	2,484.00

#### **Deductions - General**

L	Wage type	Amount		Wage type	Amount
3012	GPF Subscription	-2,220.00	3501	Benevolent Fund	-600.00
3990	Emp.Edu. Fund KPK	-125.00	4004	R. Benefits & Death Comp:	-600.00

#### **Deductions - Loans and Advances**

Loan	Desc	ription	Principal amount	Deduction	Balance
6505	GPF Loan Principal Insta	al	98,000.00	-2,778.00	31,328.00
Payable: Gross Pay Payce Na Account 1			0.00 Exempted		rable: 0.00
Gross Pa Payee Na Account Bank De Leaves: Permane	ame: QAISAR KHAN Number: 57100128701 tails: HABIB BANK LIMI				
Leaves:	Opening Balance:	Availed:	Earned:	Balance:	
	nt Address: DWSHERA ddress:	Domicile: -		Housing State	15: No Official
City:	uuress.	Email: qasarkhan2	03@gmail.com	s u	
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#### **Dist. Govt. NWFIt-Provincial** District Accounts Office Newsberg Manthly Salary Statement (September-1919)



#### Personal Information of Mr. Q.185 4R KHAN, d was of AMRR MURAD.

Person Stander 60490190 CMIC 1710120(98429 Date of Burb: 17,05,1968

Entry Env Gard Service, 22,63,1993

Length of Service, 76 Years 04 Months 010 Days

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Employment Category: Vocational Temporary Design thin, PRIVLARY SCHOOL TEACHER 80719343-DISTIUCT COVER VALENT RHYBE DDO Lode: NR6344-Tehel Pabbi New Jera GPR Section, 001 Cash Cedier, 14 P. . . in Section. (11) GTT AC No: CFF VOL 4 P His Interest Applied, Yes 176,090,00 GPF Bliance, Vation Number, -Pay cale HPS For 2017 Pay Scale Type: Creft - BPS, 12 termanory, Unwanters: Pay Stage, 13

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Deductions - General

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#### **Dist. Govt. NWFP-Provincial** District Accounts Office Nowshera Monthly Salary Statement (July-2019)



#### Personal Information of Mr QAISAR KHAN d/w/s of AMIR MUHAMMAD

Personnel Number: 00490196	CNIC: 172012089
Date of Birth: 17.05.1968	Entry into Govt. S

UNIC: 1720120898429 Entry into Govt. Service: 22.05.1993

Y NTN: 2 - 6 Length of Service: 26 Years 02 M

Length of Service: 26 Years 02 Months 011 Days

Employment Category: Vo	cational Temporary				
Designation: PRIMARY SCHOOL TEACHER		80719383-DISTRICT GOVERNMENT KHYBE			
DDO Code: NR6344-Tehsil	Pabbi Nowshera				
Payroll Section: 001	GPF Section: 001	Cash Center: 14			
GPF A/C No:	Interest Applied: Yes	<b>GPF Balance:</b>	149,333.00		
Vendor Number: - Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil B	PS: 12 Pay Stage: 12		

	Wage type	Amount		Wage type	Amount
0001	Basic Pay	24,840.00	1000	House Rent Allowance	1,961.00
1300	Medical Allowance	1,500.00	2148	15% Adhoc Relief All-2013	525.00
2199	Adhoc Relief Allow @10%	373.00	2211	Adhoc Relief All 2016 10%	1,914.00
2224	Adhoc Relief All 2017 10%	2,484.00	2247	Adhoc Relief All 2018 10%	2,484.00
2264	Adhoc Relief All 2019 10%	2,484.00			0.00

#### **Deductions - General**

	Wage type	Amount		Wage type	Amount
3012	GPF Subscription - Rs2220	-2,220.00	3501 Ben	evolent Fund	-600.00
3990	Emp.Edu. Fund KPK	-125.00	4004 R. B	lenefits & Death Comp:	-1,052.00
5011	Adj Conveyance Allowance	-2,856.00			0,00

#### **Deductions - Loans and Advances**

Loan		Desc	ription	Principal amount	Deduction	Balance
6505	GPF Loan P	rincipal Insta	1	98,000.00	-2,778.00	36,884.00
<b>Deductio</b> Payable:	<b>ns - Income T</b> 0.00		red till JUL-2019:	0.00 Exempted	i: 0.00 Rec	overable: 0.00
Gross Pa	y (Rs.): 3	8,565.00	Deductions: (Rs.):	-9,631.00	Net Pay: (Rs.):	28,934.00
Account		0128701	TED, 220235 PABBI PAI Availed:	BBI, PESHAWAR Earned:	Balance:	
	nt Address: DWSHERA		Domicile: -		Housing S	Status: No Official
Temp. Ad	ddress:					
City:			Email: qasarkhan20	)3@gmail.com		
					Mr	
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Peductions - General

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The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

### DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

#### **Respected Sir**,

With due respect it is stated that I am the employee of your good self Department and is serving as **PST (BPS-12)** quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS-I to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R)CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the conveyance allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Department. **Copy attached**. That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & Summer vacations.

Dated: 20.07.2020

Your Obediently

Daisa

QAISAR KHAN

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

PESHAWAR

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APPELL

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

#### VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS 

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED RESPONDENTS BY ILLEGALLY AND THE: ACTION OF UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER SUMMER APPELLANT ે દિ OF THE VACATIONS AND AGAINST NO ACTION TAKEN ON THE APPEAL OF APPELLANT WITHIN THE DEPARTMENTAL STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

2-4/18/1.9

12 57 52 Provence E

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Fledto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant. Registrar

### R/SHEWETH: ON FACTS:

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees Counsel for the appellant present.

Appeal No. 1452/2019 Markad Hayat VS Govt

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter Vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

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Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time: The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

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File be consigned to the record.

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ANNOUNCED

11.11.2019

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#### **VAKALATNAMA**

#### **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR**

OF 2020

(APPELLANT)

QAISAR KHAN

(PLAINTIFF)

(PETITIONER),

#### **VERSUS**

(RESPONDENT)

**Education Department** 

\_(DEFENDANT)

I/We QAISAR KHAN \_\_\_\_\_\_\_ do hereby appoint and constitute **MUNFAT ALI YOUSAFZAI**, **Advocate**, **Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_\_ / \_\_\_ /2020

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CLIENT

ACCEPTED

# MUNFAT ALI YOUSAFZAI ADVOCATE