## FORM OF ORDER SHEET

ourt of		
Case No	439	/ /2023

Case No US7 /2023				
S.Ño.	Date of order proceedings	Order or other proceedings with signature of judge		
1	2 .	3		
1	07/03/2023	The present appeal is resubmitted today by Mr Yasir Saleem Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on Parcha Pesh		
·, .		is given to appellant/counsel for the date fixed.		
. ,		By the order of Chairman  REGISTRAR		
	·			

The appeal of Mr. Mansoor Akhtar Junior Clerk in the Office of DHO Distt. NW received today i.e. on 6:01.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of regular appointment order of the appellant is not attached with the appeal which may be placed on it.
- 2- Copy of appeal for release of salary made by the appellant and letters mentioned in para-1 of the memo of appeal in respect of appellant are not attached with the appeal. The same be placed on it. Annexures-A is letter about the release of salary of one Mr. Zahid Noor but not a letter about the release of present appellant.
- 3- Copy of pay bill for activation of salary and observation of respondent no.3 in respect of appellant mentioned in para-4 of the memo of appeal is not attached with the appeal. The same be placed on it. Annexure-C is letter about the salary of one Siraj ud Din but not about the present appellant.
- 4- Memorandum of appeal and wakalat nama is not signed by the counsel engaged.
- 5- in the heading of appeal some places have been left blank which may be filled up.
- 6- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 112 /S.T,
Dt. 09 / 0 / /2023

REGISTRAR SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR

Mr. Yasir Saleem Ad. High Court Pesh.

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#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, <u>PESHAWAR</u>

APPEAL NO. 439 /2023

**Mansoor Akhter** 

VS

HEALTH DEPARTMENT

### INDEX

	7,	<del></del>	
S. NO:	DOCUMENTS	ANNEXURE	PAGE
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2.	Affidavit	*********	3
3.	letters dated 17.01.2019 & 30.04.2019	Α	4-5
4.	letters dated 22.10.2019 &18.11.2019	В	6-8
5.	Letters dated 11.12.2020 & 13.12.2020	С	9-10
6.	Letter dated 22.11.2021	D	11
7.	Order sheets	E	12-15
8	departmental appeal	F	17
8.	Vakalatnama	*******	1\$

Masow APPELLANT

THROUGH:

Yasir Saleem

2

Afrasiab Khan Wazir Advocate high Court

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No/2022					
Mr. Mansoor Akhter, Junior Clerk, in the office of District Head Officer District North Wazirist  APPELLAN					Waziristan
Versus					
Director	General	Health	Services	Khyber	Pakhtunkhwa

- 1. Director General Health Services Khyber Pakhtunkhwo Peshawar.
- 2. District Health Officer, District North Waziristan.
- 3. District Account Officer, District North Waziristan.

.RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.7%.2017 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.\(\varphi\).20.\(\varphi\) till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.\(\varphi\).20.\(\varphi\) till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

R/SHEWETH:

ON FACTS:

#### Brief facts of the appeal are as under;

- 1. That the appellant is working as Junior Clerk in the respondent department.
- 3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gaye

	approval on the following conditions vide dated 18.11.2019 Copy of letter is attached as Annexure
4.	That on 11.12.2020 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3 13.12.2020 which is still pending. Copy of letter is attached as annexure
	That the Respondent No.2 sent letters vides dated 22.11.2021 regarding the outstanding salaries but the respondent No.3 is still mum over it. Copy of letter 22.11.2021 is attached as annexure.
<b>6</b> .	That it is pertinent to mention here that an identical nature case has been decided by the August Tribunal with the direction to the respondents to prepare their outstanding salaries bills to the entitlement of their arrears. Copy of the order sheets are attached as annexure.
7.	That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the appellate authority which is still pending. Copy of the departmental appeal is attached as annexure.
8.	That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds interalia.
-	ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.

- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G.That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.
- H. That the appellant seeking indulgence of this hoporable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appeal may very kindly be accepted as prayed for.

**APELLANT** 

*Mausu* Mansoor Akhter

THROUGH:

Yasir Saleem

&

Afrasiab Khan Wazir Advocates high Court

Certificate:

That no earlier appeal is preferred before this august tribunal.

Mausov. Deponent

Affidavit:

I Mansoor Akhter resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and mothing has been concealed from this August Tribuani.

DEPONENT

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#### GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

No.SOH-III/1-32/2019/Paramedics Dated Pesh: the 30th April, 2019

То

District Health Officer, North Waziristan District, Khyber Pakhtunkhwa.

Subject:-

APPEAL FOR RESTORATION OF SALARY ORDER DATED 31-01-2019.

I am directed to refer to the subject cited above and to enclose herewith a copy of application submitted by Mr. Zahid Noor & Zaheenullah & others (Paramedic staff of North Waziristan District) with the request for favour of further necessary action as per remarks of the Secretary Health, Khyber Pakhtunkhwa recorded on the application, please.

Encis: As above

Endst No. & date even

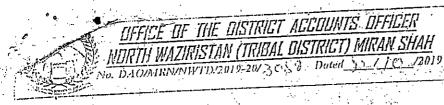
Man and the second

- Director Health Services (Newly Merged Area) Warsak Road Peshawar with the request for further necessary action as per remarks of Secretary Health.
- 2. PS to Secretary Health Department Peshawar.

Section Officer (E-III)

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ATETSTED Mesters in



The Accountant General, Khyber Pakhtunkhwa, Peshawar.

SUBJECT:-

REGARDING PAY RELEASE GUIDANCH PARAMEDICS EMPLOYEE: OF VARIOUS CATEGORIES OF DHO MINTO MIRAN SHAH .

Memo.

Kindly refer to the subject cited above.

In this regard it is stated that this office facing problems in payment of pay and allowances of Sixiy seven employees of Health Department.

Pollowing is the brief history of the case referred above.

- 1. The above Sixty seven (67) employees were appointed by the ex-Agency Surgeon in 2011-12.
- 2. The employees were paid up to 31/08/2012.
- 3. After that their pay and allowances were stopped with out any legal action and retraced from manual pay bill.
- 4. The effected employees lodged an appeal before secretary Health KPK and subsequently the Sectory Health directed. Director Health services for complete report (Anex "A")
- 5. The director Heath Services sort report from the Agency Surgeon and the Agency Surgeon Submit a Complete report to Director Heath Services FATA (Anex "B"):
- Director Health Services FATA issued order vide No 713-18 dated 17-01-2019 for release of pay to DHO-NWTD (Anex: "D")
- 7. In the meanwhile Director Health Services with drawn his pervious order No 1170-74 dated 31/01/2019 (Anex "E")
- 8. The effected employees filed writ petition before the Peshawal High Court Peshawar for justice and release their pay and Peshawar High Court issued order in favour of the petitioner for disposing of the case in fortnight (Anex "F")
- 9. The Petitioner approached to sectary Health for compliance and the sectary Health, issued directions to DHO NWTD vide letter NoSOH-

District Health Officer

ATETETED of soll-

 $\mu\nu/1-32/2019/$ Paramidics dated 30/04/2019 for favourable action (Anex"G")

The DHO NWTD made Compliance and released pay vide order No.
 1433-37 dated23/04/2019 and submitted bill to this office

Now this office have creation problems and processing of their

- Petitioners and they desired to adjust the same for pay purpose against other vacant posts ie charge nurse etc by DHS FATA Arrear involves (Anex"I")
  - b. The DHO NWTD made Advertisement for fresh recruitment in daily Ajj dated 03/10/2019 (Anex"J")
- The Petitioners lodge: fresh suit in the court of senior Civil Judge for interim relief and got statuesque against fresh advertisement (Anex"K")

Keeping in view the above facts this office may be guided to weather release the pay and allowances against the above mentioned posts to avoid COC of the Honourable Court and more prosecution/litigious please.

District Accounts Offices NW (Tribal District) Miran Shah

Mushed

District Health Officer

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Allested

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## Office of the Accountant General Khyber Pakhtunkhwa

No. FI-24 (89)/Miran Shah/Vol-II/902

Dated: 18/11//2019

To

The District Accounts Officer, North Waziristan (Tribal District) Miranshah.

Subject: -

SEEKING OF GUIDANCE REGARDING PAY RELEASE OF PARAMIDICS EMPLOYEES OF VARIOUS CATEFORIES OF DHO NWTD MIRANSHAFI.

The undersigned is directed to refer to your office memo NO-PO/NRS/EWED/2019-20/3056 Dated 22,10,2019 on the subject cited above and to state where that the case is examined in detail and the following points need to be addressed before making payment of arrear of pay & allowance.

- a. The Provincial Government with the collaboration of this office and Director General (MIS) Islamabad implemented the OM (Organizational Management) Module for Provincial side, where in for each sanctioned post, a Position code is allotted by the Finance Department which is used for all type of HR Payments. It may be checked in the system through 1-code YOMA005.
- b. A nonpayment certificate from the Department concerned may be obtained and also approach. Finance Department Govt.of KP for allocation of funds for payments.
- c. Along with your referred case a letter signed by the Section officer (FATA-II) is received where a cost center ?R0049 is mentioned which pertains to AGPR (SO) Peshawar and used for Erstwhile FATA. Against this old cost center PR8129 (Allotted by Finance Department KP), through which 38 employees are drawing their pay up to 31.10.2019, the same may also be elucidated accordingly please.

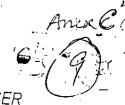
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District Health Officer Miranshah Tribal Distri

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# OFFICE OF THE DISTRICT ACCOUNTS OFFICER

The District Health Officer District North Waziristan.

Subject:

# Appeal for Release of Pay in r/o Strat ud Din & Others & Punching their Source-It

Kindly refer to the subject noted above and to state that;

- 1) Whether they have been regular and bonafide employees of your department. 2) Whether they are performing their duties regularly.
- 3) Whether they were appointed on regular sites or otherwise.
- 4) Whether they are involved in any inquiry.
- 5) Whether their salaries were stopped due to non-opening of their bank accounts or

Therefore, it is further requested a clear-cut decision may kindly be intimated to this office for further process the case and also after fulfilling the above observations, kindly submit all bills/source II forms to process in the matter being low-paid Govt employees.

North Waziristan Tribal District



# OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBL DISTRICT

No. 6070/DHO/NWD/MRN/

Dated 13 /12/2020

Τn

The District Account Officer

North Waziristan District

Subject APPEAL For RELEASE OF PAY IN R/o Sirajud din and others and Punching their source II forms

Kindly refer to your letter dated 11-3-2021 on the subject noted above and to state that

- 1- They are regular and bonafide employees of this department
- 2- They are performing their duties regularly to the entire satisfaction of their superiors.
- 3- They have appointed on regular sides.
- 4- They are not involved in any type of inquiry i.e Anti Corruption and NAB etc
- 5- Their salaries have been stopped due to non opening of bank accounts as intimated by your good office vide letter dated 22-1-2021 and 18-2-2021 (Copy attached)

It is therefore requested the observations has been removed by the under sign and verified the source forms and re submitted to your good office for further necessary actions being low paid Government servants and to perform their duty with zeal more than this.

District Health-Officer Tribal District Miranshah

OFFICE OF THE

16365 /DHO/Court Case

Ancad

1 DUALLE

AZIRISTAN AT MIRANSHAH

Dated Miranshah the: 22 /11/2021

.

The District Accounts Officer District North Waziristan,

Subject:

Appeal for Release of Pay in r/o Siraj ud Din & Others & Punching their Source-II

Reference your letter No. 864 Dated 18/11/021 on the subject noted above and to state that the salaries of Health employees of various cadres are performing their duties regularly under the control of the undersigned. They are the bonafide employees of this Office and there is no complaint/Inquiry against them. Their salaries have been stopped due to non-opening of bank accounts as intimated by your good office vide, letter dated 18/02/2021. The then DHO has already intimated the same through various letters from time to time (copies attached) but the issue still persists.

Further to resolve the subject case once for all, various letters by the DHS erstwhile FATA, Secretary Health and AG KPK are attached for ready references.

In continuation to the above this office has also intimated the same vide letter No. 1433-37 Dated 24/04/2019 and letter No. 4283 Dated 17/09/2020 (copies attached) to resolve the issue of pay release.

In addition to the above all correspondence, the subject case had already been inquired and scrutinized for further authentication through an inquiry committee by the then DHO DNW, the report of which had already been communicated with your good office (copy attached).

In view of the above facts, it is requested that the out standing salaries of the employees may kindly be released against the newly created position codes so that the employees may feel at ease and perform their duties regularly with zeal more than this.

Allestid

District Health Officer Bilianshan Tribal DistriDistrict Health Officer North Waziristan at Miranshah

ATETS ED

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR



Khyhge Palchtukhwa Service Frihangi

Diary No. 1087

Dated 23/8/2022

Haji Akbar Service Appeal No. 1244/2018

.Applicant

# VERSUS

- 1. Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Finance Peshawar.
- 4. District Account Officer Tribal District North Waziristan

.Respondents

ATETS

Kny Carley New Service Transfer

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 19.07.2022 IN ALL ABOVE CONNECTED SERVICE APPEALS.

## Respectfully Sheweth:

- That above titled service appeals were pending adjudication before this Hon'ble Tribunal and was fixed for hearing on 19.07.2022.
- That on the date fixed representative of the respondents appeared and produce copy of office order dated 01.02.2020 vide which directions were issued with regard to the payment of outstanding salaries of the applicants. (Copy of office order dated 01.02.2020 is attached as annexure A).
- 3. That in the light of new development all the appeals were disposed of accordingly vide order dated 19.07.2022. (Copies of order dated 19.07.2022 of all the applicants is attached as annexure B).
- That thereafter the applicants approached the respondents and requested for release of their outstanding salaries. In response to the request the department released only the salaries of Zahid Noor Service Appeal No. 1240 & Zabi Ullah Service Appeal No. 1255 and their outstanding salaries have not yet been issued. However the rest of

Affected Affect S. as

A Denkins

Oct, 2022

Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.

Implementation report not submitted. Respondents are directed to submit implementation report on the next date positively. Last chance is given. To come up for implementation report on 30.11.2022 before S.B.

(Kalim Arshad Khan) Chairman

Nov, 2022

- Learned counsel for the petitioner present. Mr. Muhammad Adcel Butt, Addl: AG alongwith Mr. Muhammad Atif, District Accounts Officer, Miranshah for respondents present.
- Learned AAG referred to an office order No. 6692-95/DHO dated 11.01.2021 annexed with the reply submitted hy the respondents, wherein District Health Officer, Tribal District Miran Shah had ordered pay releasing/adjustment of the petitioners from the date of stoppage against the clear vacant post for the pay purposes till the availability of their original posts accordingly. In view of the said order, learned counsel for the petitioner does not press this petition for the time being and requests that in case his grievances are not resolved he may be allowed to re-agitate the matter. Disposed of accordingly. Consign.
- Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 30th day of November, 2022.

(Kalim Arshad Khan) be ture eom Chairman

Mesher





BEFORE THE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL PESHAWAR

Execution No. 15/2020

- Farhatullah Service Appeal No. 1257.
- 2. Hashim Faraz Service Appeal No. 1264
- 3. Shahid Ullah Service Appeal No. 1252
- Kalcemullah Service Appeal No. 1246
- 5. Zabi Ullah Service Appeal No. 1255
- 6. Zahid Noor Service Appeal No. 1240

.....Applicants

#### VERSUS

- 1. Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Finance Peshawar.
- 4. District Account Officer Tribal District North Waziristan

.....Respondents

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 26.11.2020 ABOVE CONNECTED IN ALL APPEALS.

ATETETED



30<sup>th</sup> May, 2022

Counsel for the petitioner present. Mr. Kabirullah unkhun Khattak, Additional Advocate General alongwith Mr. Umer Hayat Khattak, District Accounts Officer, North Waziristan Miran-Shah for respondents present.

- 2. Representative of the respondents submits that although by administrative order, the salaries of the petitioners were shown to have been released and on the basis of such an order, the appeals were disposed of yet the department has not filed source form of some of the petitioners. Therefore, respondent No.2 shall submit the source form of the petitioners according to their entitlement to respondent No.4 for preparation and release of the outstanding salaries and arrears if any within thirty days of this order.
  - 3. Disposed of in the above terms. Consign.
  - 4. Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal this 30th day of May, 2022.

(Kalim Arshad Khan) Chairman

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Kirke Tibunichwa Service Tribunal

centation of Application.

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YASIR SALEEM ADVOCATE HIGH COURT, my true and lawful attorney, for me in my same and on my behalf to appear at to appear in the above Court or any Court to which the business is transferred in the above matter and is agreed to sign and file petitions. An appeal, statements, said matter or any matter arising there from and also to apply for and receive all documents writs or sub-poens and to apply for and get issued and affect, affachment or other executions, warrants or order and to conduct for conductions.

executions, warrants or order and to conduct any proceeding that may arise there out; and to amily for and receive payment of any of all sums or submit for the above matter to arbitration, and to employee any other Legal Practitioner authorizing him to exercise the power and authorizes hereby conferred on the Advocate wherever he may think fit to do so, any other lawyer may be appointed by my said equipped to conduct the case who shall have the same powers.

AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the returned or his nominee, and if awarded against shall be payable by ma/us

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YASIR SALEEM

Advocate High Court

ADVOCATES, LEGAL ADVISORS, SERVICE & LABOUR EAN CONSULTANT

FR. 4. Fourth Floor, Bildur Plaza, Saddar Road, Peshawar Conti

## **VAKALATNAMA**

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

	OF 2023
Mausoov	(APPELLANT) (PLAINTIFF) (PETITIONER)
	<u>VERSUS</u>
I. Heal	(RESPONDENT) (DEFENDANT)
I/WeManson	
Advocates High Court, compromise, withdraw or a Counsel/Advocate in the about this default and with the Advocate Counsel on my/outo deposit, withdraw and amounts payable or deposit	stitute, Yasir Saleem & Afrasiab Khan, Feshawar to appear, plead, act, refer to arbitration for me/us as my/our ove noted matter, without any liability for authority to engage/appoint any other ur cost. I/we authorize the said Advocate receive on my/our behalf all sums and ted on my/our account in the above noted
matter: Dated/2023	
	Marin
	CLIENT(S)

ACCEPTED
YASIR SALEEM
&
AFRASIAB KHAN
ADVOCATES HIGH COURT
PESHAWAR