FORM OF ORDER SHEET

Court of___

Case, No.-

452/2023

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	S.No.	Date of order	Order or other proceedings with signature of judge	
	-	proceedings		
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1- 07/03/2023

The present appeal is resubmitted today by Mr. Yasir Saleem Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on______. Parcha Peshi is given to appellant/counsel for the date fixed.

By the order of Chairman

REGISTRAR

The appeal of Mr. Abid Rehman Clinical Technician office of DHO NW received today i.e. on 30.01.2023 is incomplete on the following score which is returned to the counsel for the eppellant for completion and resubmission within 15 days.

- 1- Copy of appointment order of the appellant is not attached with the appeal which may be placed on it.
- 2- Copy of appeal for release of salary made by the appellant and letters mentioned in para-1 of the memo of appeal in respect of appellant are not attached with the appeal which may be placed on it. Annexure-A is letter about the salary of one Zahid Noor but not a letter about the release of salary of present appellant.
- 3- Copy of pay bill for activation of salary and observation of respondent no.3 in respect of appellant mentioned in para-4 of the memo of appeal I not attached with the appeal which may be placed on it. Annexure-C is letter about the salary of one Siraj ud Din but not about the present appellant.
- 4- Memorandum of appeal and wakalat nama is not signed by the counsel engaged.

No. 228 · /S.T. Dt. 3//1 /2023

REGISTRAR

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

M.Afrasiab Khan Adv. High Court Peshawar. The regnial docenits are not attached formered RIG with the appeal so no need to be attached with the append. All necessary do curits are attached with the appeal. Lelle ablached Amix "A" on based on uppellacant, so need not to be attached. Letter filed somely in the name of sahid wor Spice Similarly letter Specifically metimed Scrapul. Die and other, which include the name of appelland. All other objection has been removed. windly put up to the Tribural O Apprel mit order is attached 21 Appli catri is attached 3/11/023 3) Doo ha permied the PM 31/1/23 along with jour alle Re Subsom I la day phat

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

PESHAWAR

APPEAL NO. 452 /2023

VS

Abid Rehman

HEALTH DEPARTMENT

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Abid Col. APPELLANT

THROUGH:

Yasir Saleem 17 Na 8 Afrasiab Khan Wazir

Advocate high Court

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. ____/2022

Mr. Abid Rehman, clinical technician, in the office of District Health Officer District North Waziristan APPELLANT.

Versus

- 1. Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. District Health Officer, District North Waziristan.
- 3. District Account Officer, District North Waziristan.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.01.2021 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

......RESPONDENTS

Prayer:

S. S. Same

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.01.2021 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant. R/SHEWETH:

ON FACTS:

Brief facts of the appeal are as under;

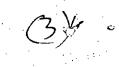
ته ۲ سري

- 1. That the appellant is working as clinical technician in the respondent department.
- 3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gave

- 8. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.



E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.

F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.

- G.The! the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.
- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appeal may very kindly be accepted as prayed for.

> APELLANT *Hart Rel* Abid Rehman

THROUGH:

Yasir Saleem & Afrasiab Khan Wazir

Advocates high Court

Certificate:

That no earlier appeal is preferred before this august tribunal.

Amèl leh Deponent

Affidavit:

τΕ.

Abid Rehman S/O Lal Khaliq resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribuanl.

Abrid Roh DENUNENT

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MERGED AREAS WARSAK ROAD PESHAWAR. /DH5/FATA/Adma Phone#: 091-9210106 Dateds FAX#. 091-9210212 abrear 10 The District Surgeon, Tribal District, NW. <u>APPEAL FOR RELEASE OF SAUARIES</u> Subject: It is in referench to a letter of Government of Pakistan, National commission for Human Rights vide No.08/18/COMP/FATA/NHCR dated 26-12-2013 pertaining to release of outstanding salaries of the appellant Mr.Zoluid Noor and others, , wherein the commission has vividly referred the order of Supreme Court of Pakistan in captioned case No.16986-G OF 2018 IN THE MATTER OF REG, NON PAYMENT OF SALARIES TO THE STATE EMPLOYEES, the commission further stated that salaries of other 43 persons have already been released by your office vide No.8506-09 dated 10-It is further added that vide your letter No.938 dated 29-04-2016, No.19-10-2016, No. 1715/C-2 dated 20-07-2016, 6007/C-2 dated 19-12-2017 and No. 6822-23/0-2 vacant position dated 02-01-2018, wherein you have categorically stated that the appellants have not been terminated from services, which has further endorsed by the Agency Accounts officer NW Agency vide his letter No.AAO/MRN/NWA/2018-19:3085 dated 17-09-2018 and intimated that no record of termination orders of the appellants is available at account office NW Agency. It is pertinent to mention here that the Minister for Health Khyber Pakluunkhya has also been directed the undersigned to release the pay of the appellants i.e Mr.Zahid Noor and others, and 'zaheenullah and others if stopped without assigning any'cogent reason. Consequent upon above you are hereby directed to give them the termination orders if they are terminated from services 1 and if not terminated then release their salaries from the date of stoppage without no further delay under intimation to this office in frame of General Financial Rules, as stoppage of pay without assigning cogent reason Did th Services Tribel Districts, Peshawar No. 11.7. /DHS/FATA/Admn Dated: 17 /01/2019 1.8 CC for information and necessary action to the: 1- Registrar Services Tribunal, Peshawar. 2- Coordinator, National Commission for Human Rights Why to his letter quoted above. 3. PS to Minister Health, Khyber Pakhtunkhwo, Peshawar w/r orders dated 21-12-2018 on the application of appeliants . DCO Tribal District, NW Medical Superintendent DHQ Hospital Miranshah request for some action please. Disteror Mealth Services Tribal Districts, Peshawar E + L Marrow ATTESTER wab

OVERNMENT OF KHYBER PARHTUNKHWA HEALTH DEPARTMENT

No.SOH-III/1-32/2019/Paramedics Dated Pesh: the 30th April, 2019

District Health Officer, North Waziristan District, Khyber Pakhtunkhwa,

· Subject:- :

То

APPEAL FOR RESTORATION OF SALARY ORDER DATED 31-01-2019.

I am directed to refer to the subject cited above and to enclose herewith a copy " of application submitted by Mr. Zahid Noor & Zaheenullah & others (Paramedic staff of North Waziristan District) with the request for favour of further necessary action as per remarks of the Secretary Health, Khyber Pakhtunkhwa recorded on the application, please.

<u>Encls: As above</u>

Section Officer (E-III)

Endst No. & date even

Stlerted,

Miran Shah

Cc:

- 1: Director Health Services (Newly Merged Area) Warsak Road Peshawar with the request for further necessary action as per remarks of Secretary Health.
- 2. PS to Secretary Health Department Peshawar.

C - C - C - Q Marine

Section Officer (E-III)

ETSTEDED Allesteel Allesteel

Memo.

DFFICE OF THE DISTRICT ACCOUNTS OFFICER NDRTH WAZIRISTAN (TRIBAL DISTRICT) MIRAN SHAH Duted 13-110 /2019 No. DAO/MRN/NWTD/2019-20/ 3 C 3

ANNEX

The Accountant General, Khyber Pakhtunkhwa, Peshawar.

PAY RELEASE OF REGARDING GUIDANCE OF OF VARIOUS CATEGORIES OF DHO SEEKING SUBJECT: PARAMEDICS EMPLOYEE: NWTD MIRAN SHAH .

Kindly refer to the subject cited above.

In this regard it is stated that this office facing problems in payment of pay and allowances of Sixty seven employees of Health Department.

> Following is the brief history of the case referred above

- I. The above Sixty seven (67) employees were appointed by the ex-Agency Surgeon in 2011-12.
- 2. The employees were paid up to 31/08/2012.
- 3. After that their pay and allowances were stopped with out any legal
- action and retraced from manual pay bill.
- 4. The effected employees lodged an appeal before secretary Health KPK and subsequently the Sectary Health directed. Director Health
- services for complete report (Anex "A"). 5. The director Heath Services sort report from the Agency Surgeon and the Agency Surgeon Submit a Complete report to Director Heath Services FATA (Anex "B"):
- 6. Director Health Services FATA issued order vide No 713-18 dated 17-01-2019 for release of pay to DHO-NWTD (Anex "D")
- 7. In the meanwhile Director Health Services with drawn his pervious order No 1170-74 dated 31/01/2019 (Anex "E")
- 8. The effected employees filed writ petition before the Peshawar High Court Peshawar for justice and release their pay and Peshawar High Court issued order in favour of the petitioner for disposing of the case in fortnight (Anex "F";

9. The Petitioner approached to sectary Health for compliance and the sectary Health issued directions to DHO NWTD vide letter NoSOH-

ATENSTED Lod so

District Health Officer chah Tribel Disti:

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11/1-32/2019/Paramidics dated 30/04/2019 for favourable action (Anex"G") t ta sues

(7)

The DHO NWTD made Compliance and released pay vide order No. 1433-37 dated23/04/2019 and submitted bill to this office

Now this office have creation problems and processing, of their claim.

- a: Clear cut the vacancies are not available to adjust all the Petitioners and they desired to adjust the same for pay purpose against other vacant posts ie charge nurse etc by DHS FATA Arrear involves (Anex"I")
- b. The DHO NWTD made Advertisement for fresh recruitment in daily Ajj dated 03/10/2019 (Anex"J")
- c. The Petitioners lodge: fresh suit in the court of senior Civil Judge for interim relief and got statuesque against fresh advertisement (Anex"K")-

Keeping in view the above facts this office may be guided to weather release the pay and allowances against the above mentioned posts to avoid COC of the Honourable Court and more prosecution/litigious please.

District Accounts Officer NW (Tribal District) Miran Shah

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ATETSTED

ATTESTED Attested

District Health Officer Mirate of Tribal Distt:

Abelia



Office of the Accountant General Khyber Pakhtunkhwa

H-24 (89)/Miran Shah/Vol-11/902

Dated: 18/11//2019

8

The District Accounts Officer, North Waziristan (Tribal District) Miranshah.

Stubject: -

SEEKING OF GUIDANCE REGARDING PAY RELEASE OF PARAMIDICS EMPLOYEES OF VARIOUS CATEFORIES OF DHO NWTD MIRANSHAH.

The undersigned is directed to refer to your office memo SCDAO/MRS/NWTD/2019-20/3056 Dated 22.10.2019 on the subject cited above and to state where that the case is examined in detail and the following points need to be addressed before straking payment of arrear of pay & atlowance.

The Provincial Government with the collaboration of this office and Director General (MIS) Islamabad implemented the OM (Organizational Management) Module for Provincial side, where in for each sanctioned post, a Position code is allotted by the Finance Department which is used for all type of HR Payments. It may be checked in the system through t-code YOMA005.

b. A nonpayment certificate from the Department concerned may be obtained and also approach. Finance Department Govt of KP for allocation of funds for payments.

Thong-with your referred case a letter signed by the Section officer (FATA-II) is received where a cost center PR0049 is mentioned which pertains to AGPR (SO) Peshawar and used for Ersty hile FATA- Against this old cost center PR8129 (Allotted by Finance Department KP), through which 38 employees are drawing their pay up to 31.10.2019, the same may also be elucidated accordingly please.

Alleslida

18711/18 Accounts officer (IIAD)

ATETETED and sight

District Health Officer Miranshah Tribel Dist

OFFICE OF THE DISTRICT ACCOUNTS OFFICER NORTH WAZIRISTAN (TRIBAL DISTRICT)MIRANSHAH NO.DAO/MRN/NWTD/2020-211 8011 Dated J. 12021 Τó The District Health Officer District North Waziristan. Sµbj∈~'; Appeal for Release of Pay in r/o Siral ud Din & Others & Punching their Source-ii Kindly refer to the subject noted above and to state that; 1) Whether they have been regular and benafide employees of your department. 2) Whether they are performing their duties regularly 3) Whether they were appointed on regular sites or otherwise. 4) Whether they are involved in any inquiry. 5) Whether their selaries were stopped due to non-opening of their bank accepts or otherwise. Therefore, it is further requested a clear-cut decision may kindly be intimated to this office for further process the case and also after fulfilling the above observations, kindly submit all bills/source II forms to process in the matter being low-paid Govt employees. District Account Officer North Waziristan Tribal District <--> ATE: ----

OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBL DISTRICT

No Sozo/DHO/NWD/MRN/

Dated 13 /12/2020

The District Account Officer

North Waziristan District

Subject APPEAL For RELEASE OF PAY IN R/o Sirajud din and others and Punching their source II

forms

То

Kindly refer to your letter dated 11-3-2021 on the subject noted above and to state that

- 1- They are regular and bonafide employees of this department
- 2- They are performing their duties regularly to the entire satisfaction of their superiors.
- 3- They have appointed on regular sides. .1.-
- They are not involved in any type of inquiry i.e Anti Corruption and NAB etc
- Their salaries have been stopped due to non opening of bank accounts as intimated by your good office vide letter dated 22-1-2021 and 18-2-2021 (Copy attached)

It is therefore requested the observations has been removed by the under sign and verified the source forms and re submitted to your good office for further necessary actions being low paid Gevernment servants and to perform their duty with zeal more than this.

District Health-Officer Tribal District Miranshah

ATTENTED Lell and

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**************************************	******	Dated Miranshah the: <u>22</u> /11/202:
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TH	e District Accounts Offic	Cor .
Di.	strict North Waziristan.	
Subject: Ar	peal for Release of D	
		<u>Pay in r/o Siraj ud Din & Others & Punching their Source-II</u>
against them. The Your good office	ed, They are the bonaf ir salaries have been st vide letter dated 18/02	864 Dated 18/11/021 on the subject noted above and to state that ous cadres are performing their duties regularly under the control ifide employees of this Office and there is no complaint/inquiry topped due to non-opening of bank accounts as intimated by 2/2021. The then DHO has already intimated the same through attached) but the issue still persists
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Secretary Health a	and AG KPK are attached	Ject case once for all, various letters by the DHS erstwhile FATA,
A. The	monthe designed and the	
scrutinized for first which had aiready	ddition to the above all her authentication throu been communicated with	correspondence, the subject case had already been inquired and ugh an Inquiry committee by the then DHO DNW, the report of th your good office (copy attached).
Ir vie	W of the should fact in the	
their duties regular	e newly created position y with zeal more than the search of the search	requested that the out standing salarles of the employees may kindly be on codes so that the employees may feel at ease and perform his.
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BEFORE THE KHYBER PAKHTU NKHWA SERVICE TRIBUNAL PESHAWAR

Petitienvo-482/ ion No. /2022 Execution No.

Khybge Pakhtukbya Derebe Tibbuah Diary No. 1087 8/2022

Anix E (12

Hiji Akbar Service Appeal No. 1244/208

.....Applicant

VERSUS

- 1. Director Health Services Tribal Peshawar
- 2 District Health Officer North Waziristan
- 6. Secretary Finance Peshawar.
- 4. District Account Officer Tribal District North Waziristan

ATETSTED

...Respondents

ALCSIN'TS

Anex & (1)

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 19.07.2022 IN ALL ABOVE CONNECTED SERVICE APPEALS.

Respectfully Sheweth:

1.

3.

That above titled service appeals were pending adjudication before this Hon'ble Tribunal and was fixed for hedring on **19.07.2022.**

That on the date fixed representative of the respondents appeared and produce copy of office order dated 01.02.2020 vide which directions were issued with regard to the payment of outstanding salaries of the applicants. (Copy of office order dated 01.02.2020 is attached as annexure A).

'That in the light of new development all the appeals were disposed of accordingly vide order dated 19.07.2022. (Copies of order dated 19.07.2022 of all the applicants is attached as annexure B).

That thereafter the applicants approached the respondents and requested for release of their outstanding salaries. In response to the request the department released only the salaries of Zahid Noor Service Appeal No. 1240 & Zabi Ullah Service Appeal No. 1255 and their outstanding salaries have not yet been issued. However the rest of

ATTESTED ATETSTED



10th Oct, 2022

Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.

Implementation report not submitted. Respondents are directed to submit implementation report on the next date positively. Last chance is given. To come up for implementation report on 30.11.2022 before S.B.

> (Kalim Arshad Khan) Chairman

(Kalim Arshad Khan)

Chairman

V)

Pakhiung

Mtelkel su

30th Nov; 2022

1. Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Muhammad Atif, District Accounts Officer, Miranshah for respondents present.

02. Learned AAG referred to an office order No. 6692-95/DHO dated 11.01.2021 annexed with the reply submitted by the respondents, wherein District Health Officer, Tribal District Miran Shah had ordered pay releasing/adjustment of the petitioners from the date of stoppage against the clear vacant post for the pay purposes till the availability of their original posts accordingly. In view of the said order, learned counsel for the petitioner does not press this petition for the time being and requests that in case his grievances are wot resolved he may be allowed to re-agitate the matter. Disposed of accordingly. Consign.

03. Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 30th day of November, 2022.

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Vice Tribunal

Gertified (0)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

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Diary No

.....Applicants

..Respondents

Cerit field in h

Execution No. 15/2020

1. Farhatullah Service Appeal No. 1257.

2. Hashim Faraz Service Appeal No. 1264

3. Shahid Ullah Service Appeal No. 1252

4. Kaleemullah Service Appeal No. 1246

5. Zabi Ullah Service Appeal No. 1255

6. Zahid Noor Service Appeal No. 1240

VERSUS

1. Director Health Services Tribal Peshawar

2. District Health Officer North Waziristan

3. Secretary Finance Peshawar.

4. District Account Officer Tribal District North Waziristan

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 26.11.2020 IN ALL ABOVE CONNECTED SERVICE APPEALS.

> ATETSTED Attested Attested

30th May, 2022

1. Counsel for the petitioner present. Mr. Kabirullah miking Khattak, Additional Advocate General alongwith Mr. Umer Hayat Khattak, District Accounts Officer, North Waziristan Miran-Shah for respondents present.

2. Representative of the respondents submits that although by administrative order, the salaries of the petitioners were shown to have been released and on the basis of such an order, the appeals were disposed of yet the department has not filed source form of some of the petitioners. Therefore, respondent No.2 shall submit the source form of the petitioners according to their entitlement to respondent No.4 for preparation and release of the outstanding salaries and arrears if any within thirty days of this order.

3. Disposed of in the above terms. Consign.

4. Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal this 30^{th} day of May.

(Kalim Arshad Khan) Chairman

(16)

Certified to be fore copy Wards _____ fic Articlary? vice Tribuaal 101 Perkanya 01/6/22 ATETSTED ATTESTED ATTESTED Attested Attested Attested Attested 1-11 and the second state of the (22 slivery of Conv.

2022.

Cu GZ éle Cal Anex"F" (9) منول : - در در سب رائ رمان اف سیلرم (بجنی رض اس کے قلاف میں نی توریس کر ملف مروس کو رس ک و بخشرین ناروند د ناورسری مقررات تو دس ناچ حق من منعل حيا - كم رس تر تروز رام من من ت شمر و می کرن کے تعمیر مبل الکوری انس میں جم کی تو کاؤنس ion worn of shulipper sign اعتراضات دور فرن میل دومارن دکارت ان می تی با . اللي الكور ما من المي من لولى شراني من ما رتو يو الأذلب Accounts to AG a W (20) 2 U/0-نسى نارىق كررام، مرارات جارى درم كى. مىتى بو بى قول ملى DAD : 10 DHO & dising the de dising 10,010 - Celling il als follow ت المروس وس 3/10/2022/01/5 How Abie Pai AT STED AFTESTET Attestal A7 siab

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	- Abrid Rehman	
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		}Plaintiff
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4	Appeal Revision/Suit/Application/Petition/Case No	
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	I/We, the undersigned/Fi	xed for
· · ·	YASIR SALEEM ADVOCATE HIGH CO attorney, for me in my same and on my behalf to appear at plend, act and answer in the above	reeby nominate and
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VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

OF 2023 (APPELLANT) Abid - w. Rehm. (PLAINTIFF) (PETITIONER)

VERSUS

(RESPONDENT) Health depth ____(DEFENDANT)

I/We <u>Abid</u> <u>Melman</u> Do hereby appoint and constitute, Yasir Saleem & Afrasiab Khan, Advocates High Court, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted maiter.

Dated. /2023

Ahrid Pala CLIENT(S)

ACCEPTED YASIR SALEEM & AFRASIAB/KHAN ADVOCATES/HIGH COURT PESHAWAR