## FORM OF ORDER SHEET

Court of\_\_\_\_

## Case No.-\_\_\_\_\_

## 455/2023

• .

S.No.	Date of order proceedings	Order or other proceedings with signature of judge			
1	2 07/03/2023				
1.		The present appeal is resubmitted today by Mr Yasir Saleem Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on Parcha Peshi is given to appellant/counsel for the date fixed.			
		By the order of Chairman			
		REGISTRAR			
	•				
	·				

The appeal of Mr. Amer Saeed I.C Technician office of DHO NW received today i.e. on 30.01.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- \*1- Copy of appointment order of the appellant is not attached with the appeal which may be placed on it.
- 2- Copy of appeal for release of salary made by the appellant and letters mentioned in para-1 of the memo of appeal in respect of appellant are not attached with the appeal which may be placed on it. Annexure-A is letter about the salary of one Zahid Noor but not a letter about the release of salary of present appellant.
- 3- Copy of pay bill for activation of salary and observation of respondent no.3 in respect of appellant mentioned in para-4 of the memo of appeal I not attached with the appeal which may be placed on it. Annexure-C is letter about the salary of one Siraj ud Din but not about the present appellant.

No. 445 /S.T. Dt. 3/ /1 /2023

REGISTRAR

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

M.Afrasiab Khan Adv. High Court Peshawar.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

PESHAWAR APPEAL NO. 455 /2023

V\$

Amer Saeed

HEALTH DEPARTMENT

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Amen

APPELLANT

THROUGH:

Yasir Saleem &

Afrasiab Khan Wazir Advocate high Court

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

# Service Appeal No. 455/2022

Mr. Amer Saeed , I.C. Technician, in the office of District Health Officer District North Waziristan APPELLANT.

#### Versus

- 1. Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. District Health Officer, District North Waziristan.
- 3. District Account Officer, District North Waziristan.

## 

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.01.2021 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 till dated may very kingly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.01.2021 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

R/SHEWETH:

ON FACTS:

#### Brief facts of the appeal are as under;

- 1. That the appellant is working as I.C. Technician in the respondent department.
- 3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gave

- 4. That on 11.12.2020 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3 13.12.2020 which is still pending. Copy of letter is attached as annexure **....C**.
- 5. That the Respondent No.2 sent letters vides dated 22.11.2021 regarding the outstanding salaries but the respondent No.3 is still mum over it. Copy of letter 22.11.2021 is attached as annexure......D.
- 6. That it is pertinent to mention here that an identical nature case has been decided by the August Tribunal with the direction to the respondents to prepare their outstanding salaries bills to the entitlement of their arrears. Copy of the order sheets are attached as annexure.....**E**.
- 8. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

#### **ON GROUNDS:**

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.

- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G.That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.
- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the any cogent reason and the respondent No.3 without respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appeal may very kindly be accepted as prayed for.

APELLANT ther Amer Saeed

;aM

Amer DEPONENT

THROUGH:

r Afrasiab Khan Wazir Advocates high Court

Yasir'Saleem

Certificate: That no earlier appeal is preferred before this august tribund. Aner

Affidavit:

Oath Comm Rea No

I Amer Saeed S/O Hidayat Ullah resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and TESTED belief and nothing has been concealed from this August Tribuani.

MERGED AREAS WARSAK ROAD PESHAWAR. /DMS/FATA/Ailmo Dated:-Phones: 091-9210106 FAX#. 091-9210212 To The District Surgeon, Tribal District, NW. APPEAL FOR RELEASE OF SALARIES. Subject: It is in reference to a letter of Government of Palcistan, National commission for

Human Rights vide No.08/18/COMP/FATA/NHCR dated 26-12-2013 pertaining to release of outstanding salaries of the appellant Mr.Zalud Noor and others, , wherein the commission has vividly referred the order of Supreme Court of Pakistan in captioned case No.16986-G OF 2013 IN THE MATTER OF REG, NON PAYMENT OF SALARIES TO THE STATE EMPLOYEES, the commission further stated that salaries of other 43 persons have already been released by your office vide No.8506-09 dated 10-05-2018.

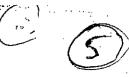
It is further added that vide your letter No.938 dated 29-04-2016,No.19-10-2016,No.1715/C-2 dated 20-07-2016,6007/C-2 dated 19-12-2017 and No.6822-23/C-2 vacant position dated 02-01-2018, wherein you have categorically stated that the appellants have not been terminated from services, which has further endorsed by the Agency Accounts officer NW Agency vide his letter No.AAO/MRN/NWA/2018-19-3085 dated 17-09-2018 and intimated that no record of termination orders of the appellants is available at account office NW Agency.

It is pertinent to mention here that the Minister for Health Knyber Paklitunkhiva has also been directed the undersigned to release the pay of the appellants i.e. Mr.Zahid Noor and others, and zaheenullah and others if stopped without assigning any ergent reason.

Consequent upon above you are hereby directed to give them the termination orders if they are terminated from services 1 and if not terminated then release their salaries from the date of stoppage without no further delay under intimation to this office in frame of General Financial Rules, as stoppage of pay without assigning cogent reason is illegal.

Director Health Services Tribel Districts, Peshawar No. 71.3 .--18. \_/DHS/FATA/Admn Dated: \_\_\_\_/7\_\_/01/2019 CC for information and necessary action to the: 1- Registrar Services Tribunal, Peshawar. 2- Coordinator, National Commission for Human Rights w/s to his latter quoted above. PS, to Minister Health, Khyber Pakhtunkhwa, Peshawar w/r orders dated 21-12-2018 on the application of appellauts . DCO Tribal District NW 'Medical Superintendent DHQ Hospital Miranshah request for same action please. Division Recaltly Services Tribal Districts, Peshawar ATE.

ATTESTED





GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

> No.SOH-III/1-32/2019/Paramedics Dated Pesh: the 30<sup>th</sup> April, 2019

District Health Officer, North Waziristan District, Khyber Pakhtunkhwa,

Subject:-

Γo

# APPEAL FOR RESTORATION OF SALARY ORDER DATED 31-01-2019.

I am directed to refer to the subject cited above and to enclose herewith a copy of application submitted by Mr. Zahid Noor & Zaheenullah & others (Paramedic staff of North Waziristan District) with the request for favour of further necessary action as per remarks of the Secretary Health, Khyber Pakhtunkhwa recorded on the application, please.

Encls: As above

Section Officer (E-III)

Endst No. & date even

Cc: Director Health Services (Newly Merged Area) Warsak Road Peshawar with the request for further necessary action as per remarks of Secretary Health.

2. PS to Secretary Health Department Peshawar.

Section Officer (E-III)

ATTESTED

Miran Shat

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UFFICE OF THE DISTRICT ACCOUNTS OFFICER NDRTH WAZIRISTAN (TRIBAL DISTRICT) MIRAN SHAH 33-110 12019 No. DAO/MIRN/NW/TD/2019-20/ 3050 Dated\_

Anter ANNEX

The Accountant General, Khyber Pakhtunkhwa, Peshawar.

SUBJECT:

Memo.

REGARDING PAY RELEASE OF GUIDANCH OF VARIOUS CATEGORIES OF DHO OF SEEKING\_ PARAMEDICS EMPLOYEE NWTD MIRAN SHAH .

Kindly refer to the subject cited above.

In this regard it is stated that this office facing problems in payment of pay and allowances of Sixty seven employees of Health Department.

Following is the brief history of the case referred above.

1. The above Sixty seven (67) employees were appointed by the ex-

Agency Surgcon in 2011-12.

2. The employees were paid up to 31/08/2012.

3. After that their pay and allowances were stopped with out any legal

action and retraced from manual pay bill.

4. The effected employees lodged an appeal before secretary Health KPK

and subsequently the Sectary Health directed. Director Health services for complete report (Anex "A").

5. The director Heath Services sort report from the Agency Surgeon and the Agency Surgeon Submit a Complete report to Director Heath Services FATA (Anex "B"):

6. Director Health Services FATA issued order vide No 713-18 dated 17-01-2019 for release of pay to DHO NWTD (Anex "D")

Z In the meanwhile Director Health Services with drawn his pervious order No 1170-74 dated 31/01/2019 (Anex "E")

8. The effected comployees filed writ petition before the Peshawar High Court Peshawar for justice and release their pay and Peshawar High Court issued order in favour of the petitioner for disposing of the

case in fortnight (Anex "F", 9. The Petitioner approached to sectary Health for compliance and the sectary Health, issued directions to DHO NWTD vide letter NoSOH-

AT--- NIDE ETE Lead seal

District Health Officer Trihal Distl

III/1-32/2019/Paramidics dated 30/04/2019 for favourable action (Anex"G<sup>\*</sup>)

(7)

0. The DHO NWID made Compliance and released pay vide order No. 1433-37 dated23/04/2019 and submitted bill to this office

Now this office have creation problems and processing of their claim.

- a. Clear cut the vacancies are not available to adjust all the Petitioners and they desired to adjust the same for pay purpose against other vacant posts is charge nurse etc by DHS FATA Arrear involves (Anex"I")
- b. The DHO NWTD made Advertisement for fresh recruitment in daily Ajj dated 03/10/2019 (Anex"J")
- c. The Petitioners lodge: fresh suit in the court of senior Civil Judge for interim relief and got statuesque against fresh advertisement (Anex"K")

Keeping in view the above facts this office may be guided to weather release the pay and allowances against the above mentioned posts to avoid COC of the Honourable Court and more prosecution/litigious please.

Absted

District Accounts Officer NW (Tribal District) Mirah Shah

for when

ATE: ----

District Health Officer Miraushah Tribal Distt:

## Office of the Accountant General Khyber Pakhtunkhwa

8

10. H-24 (89)/Miran Shah/Vol-11/402

#### Dated: 18/11//2019

The District Accounts Officer, North Waziristan (Tribal District) Miranshah.

Subject: -

Tob

#### SEEKING OF GUIDANCE REGARDING PAY RELEASE OF PARAMIDICS EMPLOYEES OF VARIOUS CATEFIORIES OF DHO NWTD MIRANSHAH.

The undersigned is directed to refer to your office memo NO.DAO/MRS/NWTD/2019-20/3056 Dated 22,10,2019 on the subject cited above and to state where that the case is explained in detail and the following points need to be addressed before making payment of arrear of pay & allowance.

The Provincial Government with the collaboration of this office and Director General (MIS) Islamabad implemented the OM (Organizational Management) Module for Provincial side, where in for each sanctioned post, a Position code is allotted by the Finance Department which is used for all type of HR Payments. It may be checked in the system through t-code YOMA005.

b. A nonpayment certificate from the Department concerned may be obtained and also approach Finance Department Govt.of KP for allocation of funds for payments.

Along with your referred case a letter signed by the Section officer (FATA-II) is received where a cost center PR0049 is mentioned which pertains to AGPR (SO) Peshawar and used for Ersty bile FATA. Against this old cost center PR8129 (Allotted by Finance Department KP), through which 38 employees are drawing their pay up to 31 10.2019, the same may also be elucidated accordingly please.

Allesled

18/11/18 resounts officer (IIAD) and 2

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District Health Officer Miranshah Tribal Distri

OF THE DISTRICT ACCOUNTS OFFICER OFFICE VOR TRIBAL DISTRICT)MIRANSHAH TAN NO.DAO/I Dated /2021 Τò. The District Health Officer District North Waziristan. Appeal for Release of Pay in no Siral ud Din & Others & Punching their Source-II Subject: Kindly refer to the subject noted above and to state that; 1) Whether they have been regular and benafide employees of your department. 2) Whether they are performing their duties regularly. Whether they were appointed on regular sites or otherwise. 4) Whether they are involved in any inquiry. 5) Whether their salaries were stopped due to non-opening of their bank acceunts or Therefore, it is further requested a clear-cut decision may kindly be intimated to this office for further process the case and also after fulfilling the above observations, kindly submit all bills/source II forms to process in the matter being low-paid Govt employees. District Account Officer North Waziristan Tribal District Attan Sore

Dated 13 /12/2020

# OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBL DISTRICT

No. 5020/DHO/NWD/MRN/

The District Account Officer

North Waziristan District

Subject APPEAL For RELEASE OF PAY IN R/o Sirajud din and others and Punching their source II

forms

То

Kindly refer to your letter dated 11-3-2021 on the subject noted above and to state that

- 1- They are regular and bonafide employees of this department
- 2- They are performing their duties regularly to the entire satisfaction of their superiors.
- 3- They have appointed on regular sides.
- 4- They are not involved in any type of inquiry i.e Anti Corruption and NAB etc
- 5- Their salaries have been stopped due to non opening of bank accounts as intimated by your good office vide letter dated 22-1-2021 and 18-2-2021 (Copy attached)

It is therefore requested the observations has been removed by the under sign and verified the source forms and re submitted to your good office for further necessary actions being low paid Government servants and to perform their duty with zeal more than this.

District Health-Officer Tribal District Miranshah

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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

·Anix E (12

Petitienvo-482 Execution No. 2022

Khyhge Palahtukhwa Berejao Pelhunai Diary No. 1087 2022

.....Applicant

Haji Akbar Service Appeal No. 1244/2028

# VERSUS

Director Health Services Tribal Peshawar
District Health Officer North Waziristan
Secretary Finance Peshawar.

4. District Account Officer Tribal District North Waziristan

......Respondents

Antes & (12

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 19.07.2022 IN ALL ABOVE CONNECTED SERVICE APPEALS.

## Respectfully Sheweth:

1.

That above titled service appeals were pending adjudication before this Hon'ble Tribunal and was fixed for hearing on **19.07.2022**.

That on the date fixed representative of the respondents appeared and produce copy of office order dated 01.02.2020 vide which directions were issued with regard to the payment of outstanding salaries of the applicants. (Copy of office order dated 01.02.2020 is attached as annexure A).

'That in the light of new development all the appeals were disposed of accordingly vide order dated 19.07.2022. (Copies of order dated 19.07.2022 of all the applicants is attached as annexure B).

That thereafter the applicants approached the respondents and requested for release of their outstanding salaries. In response to the request the department released only the salaries of Zahid Noor Service Appeal No. 1240 & Zabi Ullah Service Appeal No. 1255 and their outstanding salaries have not yet been issued. However the rest of

ATESTEDED



10<sup>th</sup> Oct, 2022

Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.

Implementation report not submitted. Respondents are directed to submit implementation report on the next date positively. Last chance is given. To come p for implementation report on 30.11.2022 before S.B.

> (Kalim Arshad Khan) Chairman

-7- -21-

Alleekel Bas

(14) (14

- 30<sup>th</sup> Nov, 2022

1. Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Muhammad Atif, District Accounts Officer, Miranshah for respondents present.

02. Learned AAG referred to an office order No. 6692-95/DHO dated 11.01.2021 annexed with the reply submitted by the respondents, wherein District Health Officer, Tribal District Miran Shah had ordered pay releasing/adjustment of the petitioners from the date of stoppage against the clear vacant post for the pay purposes till the availability of their original posts accordingly. In view of the said order, learned counsel for the petitioner does not press this petition for the time being and requests that in case his grievances are not resolved he may be allowed to re-agitate the matter. Disposed of accordingly. Consign.

03. Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 30<sup>th</sup> day of November, 2022.

be ture com

ice Tribunal

(Kalim Arshad Khan)

Chairman

Certified)te

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Execution No. 15/2020

1. Farhatullah Service Appeal No. 1257.

2. Ilashim Faraz Service Appeal No. 1264

3. Shahid Ullah Service Appeal No. 1252

4. Kaleemullah Service Appeal No. 1246

5. Zabi Ullah Service Appeal No. 1255

6. Zahid Noor Scrvice Appeal No. 1240

# VERSUS

1. Director Health Services Tribal Peshawar

2. District Health Officer North Waziristan

3. Secretary Finance Peshawar

4. District Account Officer Tribal District North Waziristan

.....Respondents

...Applicants

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APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 26.11.2020 IN ALL ABOVE CONNECTED SERVICE APPEALS.

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I. Counsel for the petitioner present. Mr. Kabirullah makhura Khattak, Additional Advocate General alongwith Mr. Umer Hayat Khattak, District Accounts Officer, North Waziristan Miran-Shah for respondents present.

2. Representative of the respondents submits that although by administrative order, the salaries of the petitioners were shown to have been released and on the basis of such an order, the appeals were disposed of yet the department has not filed source form of some of the petitioners. Therefore, respondent No.2 shall submit the source form of the petitioners according to their entitlement to respondent No.4 for preparation and release of the outstanding salaries and arrears if any within thirty days of this order.

 Disposed of in the above terms. Consign.
Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal this 30<sup>th</sup> day of May. 2022.

(Kalim Arshad Khan)

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Chairman

oscitation of Application Words ......

30<sup>th</sup> May 2022

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AT ATTESTEU Allestel Allestel

Certifies to be fure copy and day Service Tribunal

Bull of the Call Anex"F" مؤل :- در فردست رائع رمان ا الزرس في جبنى في معيرا تتحده لعرك وم 2 ملى WUL A.S معنى المحمد في في تروير المر ملك مرور فر الم E DGH i Do i the set with the DGH i DGH والخير ون اللون الموالي مقررات - تو ( س ناج) ا حی می منابع دیا - کر میں نے توزہ روز رمان میں ج شین و مار کرن کے لیم میں اکا وزی انس میں جو کیا کو کا ولیں نوي الم المرابة لا مالي من المربي المربي المربي الم اعتراضات دور کون میں فروم رہ رکا وی ان میں تھا کا مكن الكون الحراق الم من كولى مزاني من كما رتم يو Accounts of AG & W Le Conton of Conton ب ناریف در اجمع میرد با ۲ جاری کرد با گیا. میکی یو بی فی میل DAD. 101 DHO & LING I MA SIGN. OARD SIGN. 10, 15 2 - 16 - 16 1 1, 015 3 0 CI تر و مر وس 3/10/2022// - Julita ATETSTED AFTEST Attestal A7 svab

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	I/We. the undersigned/	
-	VASID SAT DEBAGIN	
	YASIR SALEEM ADVOCATE HIGH COURT, my attorney, for me in my same and on my behalf to appear of	rate and appoint
	attorney. for me in my same and on my behalf to appear at plead, act and answer in the above Court or any Court of any Court of the second sec	true and lawful
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	YASIR SALEEN Advocate High Court ADVOCATES, LEGAL ADVISORS; SERVICE & LAOGUTA FR: 4, FOURTH Flort, Bildur Plaza, Saddar Rond, Pe	,
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## VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

OF 2023 (APPELLANT) Am Based. (PLAINTIFF) (PETITIONER) VERSUS (RESPONDENT) Health dept. (DEFENDANT) Ami baced I/We Do hereby appoint and constitute, Yasir Saleem & Afrasiab Khan, Advocates High Court, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted maiter.

Dated. /2023

CLIENT(S)

ACCEPTED

YASIR SALEEM & AFRASIAB/KHAN Server ADVOCATES HIGH COURT PESHAWAR