FORM OF ORDER SHEET

Court	of
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Case No.-

464/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/03/2023	The present appeal is resubmitted today by Mr.
		Yasir Saleem Advocate. It is fixed for preliminary hearing
		before Single Bench at Peshawar on Parcha Peshi
	-	is given to appellant/counsel for the date fixed.
	,	By the order of Chairman
•		REGISTRAR 1
-		

The appeal of Mr. Siraj Ul Haq Clinical Technician office of DHO NW received today i.e. on 30.01.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Copy of appointment order of the appellant is not attached with the appeal which may be placed on it.

. . . .

- 2- Copy of appeal for release of salary made by the appellant and letters mentioned in para-1 of the memo of appeal in respect of appellant are not attached with the appeal which may be placed on it. Annexure-A is letter about the salary of one Zahid Noor but not a letter about the release of salary of present appellant.
- 3- Copy of pay bill for activation of salary and observation of respondent no.3 in respect of appellant mentioned in para-4 of the memo of appeal I not attached with the appeal which may be placed on it. Annexure-C is letter about the salary of one Siraj ud Din but not about the present appellant.

No. 433 /S.T,

Dt. <u>3///</u>/2023

REGISTRAR SERVICE TRIBUNAL

KHYBER PAKHTUNKHWA PESHAWAR.

M.Afrasiab Khan Adv. High Court Peshawar.

R/m, The against documb are not attached / Amered with the appeal. So no med to be attached will the appeal. All news say docuits are attached will the appeal. Letu attached Amix A on band on applicant So near not to be attached. Lelli Filed jointly in the name of Lahid Noor, Similarly Lettin specific allog meetined Suraju-Din god othis which in Clude the name of appellant. All othis objection has been removed. und put up to an mismal prea O Apprelient order 5 attailed & Apprelilant or un., 2 Appli Catin is allached. Afsis 1 11 Azu Bills 31/11/027 31/1/023 3) DAD Now Culmid the pay BUS along with Juil buller Re - Submitted to day flu

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 459 /2022

VS

Siraj Ul Haq

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HEALTH DEPARTMENT

•		INDEX		
.)	S. NO.	DOCUMENTS	ANNEXURE	PAGE
•	1.	Memo of Appeal		1-2
•	2.	Affidavit		3.
-	·3.	letters dated 17.01.2019 & 30.04.2019	Α	4-5
	4.	letters dated 22.10.2019 &18.11.2019	В	6-8
	5.	Letters dated 11.12.2020 & 13.12.2020	С	9-10
	6.	Letter dated 22.11.2021	D]]
÷.	7.	Order sheets	E	12-16
	8	departmental appeal	F	17
•	8. [Vakalatnama	••••	18

APPELLANT

THROUGH:

Yasir Saleem &

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Afrasiab Khan Wozin Advocate high Court

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. ____/2022

Mr Siraj Ul Haq, clinical technician, in the office of District Health Officer District North Waziristan APPELLANT.

Versus

- 1. Director General Health Services Khyber Pakhtunkhwa Peshawar.
- 2. District Health Officer, District North Waziristan.

3. District Account Officer, District North Waziristan.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.01.2021 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.01.2021 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts of the appeal are as under;

- 1. That the appellant is working as clinical technician in the respondent department.

3. That the respondents wrote a letter to Accountant General Khyber Pakhtunkhwa regarding guidance in the matter, whereby the accountant general Khyber pakhtunkhwa gave 4. That on 11.12.2020 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3 13.12.2020 which is still pending. Copy of letter is attached as annexure **C**.

- 8. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.01.2021 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something with an means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.

E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.

F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.

G. That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.

H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.

I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appeal may very kindly be accepted as prayed for.

> APELLANT Siraj Ul Haq THROUGH: Yasir Saleem & Afrasiab Khan Wazir Advocates high Court

> > eponent

Deponent

Certificate:

That no earlier appeal is preferred before this august tribunal.

Affidavit:

I Siraj UI Haq S/O Abdul Haq resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribuanl.



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		Tribal District	t, NW.		\bigcirc		1
· .	Subject:	APPEALFO	<u>R RELEASE OF</u>	SALARIES.	ANMEX	, A"	•
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vide No.08/18/COMP/FATA/NHCR dated 26-12-2013 pertaining to release of outstanding salaries of the appellant Mr.Zoluid Noor and others, , wherein the commission has vividly referred the order of Supreme Court of Pakistan in captioned Case No.16986-G OF 2018 IN THE MATTER OF REG. NON PAYMENT OF SALARIES TO THE STATE EMPLOYEES, the commission further stated that salaries of other 43 persons have already been released by your office vide No.8506-09 dated 10-

It is further added that vide your letter No.938 dated 29-0-22016, No.19-10-2016, No. 1715/C-2 dated 20-07-2016, 6007/C-2 dated 19-12-2017 and No. 6822-23/C-2 vacant position duted 02-01-2018, wherein you have categorically stated that the appellants have not been terminated from services, which has further endorsed by the Agency Accounts officer NW Agency vide his letter No.AAO/MRN/NWA/2018-19:3085 dated 17-09-2018 and intimated that no record of termination orders of the appellants is available at account office NW Agency.

It is pertinent to mention here that the Minister for Health Khyber Pakhtunkhya has also been directed the undersigned to release the pay of the appellants i.e Mr.Zahid Noor and others, and zaheenullah and others if stopped without assigning any cogene

Consequent upon above you are hereby directed to give them the termination orders if they are terminated from services ; and if not terminated then release their salaries from the date of stoppage without no further delay inder intimation to this office in frame of General Financial Rules, as stoppage of pay without assigning cogent reason

Wolbal Districts, Pestanyatio 1.8 /DHS/FATA/Admn Dated: No. 1/2 ----CC for information and necessary action to the:

- 1- Registrar Services Tribunal, Peshawar.
- 2- Coordinator, National Commission for Human Rights where to his letter quoted above.
- PS, to Minister Health, Khyber Pakhtunkhwa, Peshawar w/r ordera datea 21-12-2018 on the application of appellants . DCO Tribal District NW
- 'Medical Superintendent DHQ Hospital Miranshah request for some action please.

Director Health Services Tribal Districts, Postawar

/01/2019

ATENTED ATTESTER

GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

> No.SOH-III/1-32/2019/Paramedics Dated Pesh: the 30th April, 2019

District Health Officer, North Waziristan District, Khyber Pakhtunkhwa,

Subject:-

APPEAL FOR RESTORATION OF SALARY ORDER DATED 31-01-2019.

I am directed to refer to the subject cited above and to enclose herewith a copy of application submitted by Mr. Zahid Noor & Zaheenullah & others @ara...Sdic staff of North Waziristan District) with the request for favour of further necessary action as per remarks of the Secretary Health, Khyber Pakhtunkhwa recorded on the application, please.

Encls: As above

Ċc:

То

Endst No. & date even

Section Officer (E-III)

1: Director Health Services (Newly Merged Area) Warsak Road Peshawar with the request for further necessary action as per remarks of Secretary Health.

2. PS to Secretary Health Department Peshawar. Allertid.

> ະເກທ Miran Shah

Section Officer (E-III)

ATETSTED Altesteel Altesteel



SUBJECT:-

Memo.

Pá.

UFFICE OF THE DISTRICT ACCOUNTS OFFICER NORTH WAZIRISTAN (TRIBAL DISTRICT) MIRAN SHAH No. DAO/MIRN/NWTD/2019-20/3058 Duted 55.//C./2019

The Accountant General, Khyber Pakhtunkhwa, Peshawar.

SEEKING OF GUIDANCE REGARDING PAY RELEASE OF PARAMEDICS EMPLOYEE: OF VARIOUS CATEGORIES OF DHO WWTD MIRAN SHAH

Kindly refer to the subject cited above.

In this regard it is stated that this office facing problems in payment of pay and allowances of Sixty seven employees of Health Department.

Pollowing is the brief history of the case referred above

1. The above Sixty seven (67) employees were appointed by the ex-Agency Surgeon in 2011-12.

2. The employees were paid up to 31/08/2012.

3. After that their pay and allowances were stopped with out any legal action and retraced from manual pay bill.

4. The effected employees lodged an appeal before secretary Health KPK .

and subsequently the Sectary Health directed. Director Health services for complete report (Anex "A").

5. The director Heath Services sort report from the Agency Surgeon and

the Agency Surgeon Submit a Complete report to Director Heath Services FATA (Anex "B"):

 Director Health Services FATA issued order vide No 713-18 dated 17-01-2019 for release of pay to DHO-NWTD (Anex "D")

7. In the meanwhile Director Health Services with drawn his pervious order No 1170-74 dated 31/01/2019 (Anex "E")

8. The effected employees filed writ petition before the Peshawar High Court Peshawar for justice and release their pay and Peshawar High Court issued order in favour of the petitioner for disposing of the case in fortnight (Anex "F").

9. The Petitioner approached to sectary Health for compliance and the sectary Health issued directions to DHO NWTD vide letter NoSOH-

District Health Officer nohah Trihal Distt:

Alisha

ATETECTICAL SUP

III/1-32/2019/Paramidics dated 30/04/2019 for favourable action (Anex"G")

10. The DHO NWTD made Compliance and released pay vide order No. 1433-37 dated23/04/2019 and submitted bill to this office



7

Now this office have creation problems and processing of their claim.

- a: Clear cut the vacancies are not available to adjust a that ~ Petitioners and they desired to adjust the same for pay purpose against other vacant posts ie charge nurse etc by DHS FATA Arrear involves (Anex"I")
- b. The DHO NWTD made Advertisement for fresh recruitment in daily Ajj dated 03/10/2019 (Anex"J")
- c. The Petitioners lodger fresh suit in the court of senior Civil Judge for interim relief and got statuesque against fresh advertisenfent (Anex"K")

Keeping in view the above facts this office may be guided to weather release the pay and allowances against the above mentioned posts to avoid COC of the Honourable Court and more prosecution/litigious please.

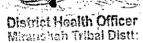
District Accounts Officer NW (Tribal District) Miran Shah

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ATETETED

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Alalid





Τo

Accountant General Khyber Pakhtunkhwa

No. 81-24 (39)/Miran Shah/Vol-11/902

Dated: 18/11//2019

8

The District Accounts Officer, North Waziristan (Tribal District) Miranshah.

Subject: -

SEEKING OF GUIDANCE REGARDING PAY DELFASE OF PARAMIDICS EMPLOYEES OF VARIOUS CATEFORIES OF DHO NWTD MIRANSHAM.

The undersigned is directed to refer to your office memo NO.DAO/MRS/NWTD/2019-20/3056 Dated 22.10.2019 on the subject cited above and to state where that the case is examined in detail and the following points need to be addressed before making payment of arrear of pay & atlowance.

a. The Provincial Government with the collaboration of this office and Director General (MIS) Islamabad implemented the OM (Organizational Management) Module for Provincial side, where in for each sanctioned post, a Position code is allotted by the Finance Department which is used for all type of HR Payments. It may be checked in the system through t-code YOMA005.

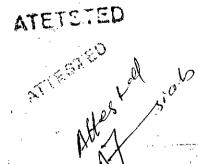
b. A nonpayment certificate from the Department concerned may be obtained and also approach. Finance Department Govt.of KP for allocation of funds for payments.

c. Along with your referred case a letter signed by the Section officer (FATA-II) is received where a cost center PR0049 is mentioned which pertains to AGPR (SO). Peshawar and used for Erstwhile FATA: Against this old cost center PR8129. (Allotted by Finance Department KP), through which 38 employees are drawing their page up (or 3) 10.2019, the same may also be elucidated accordingly please.

Allelid

Accounts officer (HAD)

District Health Officer Miranshah Tribal Distri



OFFICE OF THE DISTRICT ACCOUNTS OFFICER NORTH WAZIRISTAN (TRIBAL DISTRICT)MIRANSHAH NO.DAO/MRN/NWTD/2020-21/ 8011 Dated i_/202**4** Τċ The District Health Officer District North Waziristan. Subject: Appeal for Release of Pay in no Siral ud Din & Others & Punching their Source-it Kindly refer to the subject noted above and to state that; 1)-Whether they have been regular and bonafide employees of your department. 2) Whether they are performing their duties regularly. 3) Whether they were appointed on regular sites or otherwise. 4) Whether they are involved in any inquiry. 5) Whether their selaries were stopped due to non-opening of their bank accounts or Therefore, it is further requested a clear-cut decision may kindly be intimated to this office for further process the case and also after fulfilling the above observations, kindly submit all bills/source II forms to process in the matter being low-paid Govt employees. District Account Officer North Waziristan Tribal District 6 ATETSTED ATESTED ATESTED ATESTED Coll Attested Attested

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OFFICE OF THE DISTRICT HEALTH OFFICER NORTH WAZIRISTAN TRIBL DISTRICT

No 6070/DHO/NWD/MRN/

Dated 13 /12/2020

The District Account Officer

North Waziristan District

Subject APPEAL For RELEASE OF PAY IN R/o Sirajud din and others and Punching their source II forms

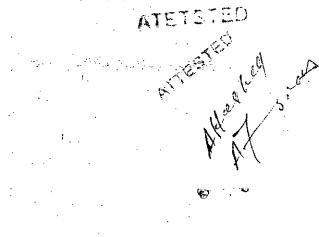
Kindly refer to your letter dated 11-3-2021 on the subject noted above and to state that

- 1- They are regular and bonafide employees of this department
- 2- They are performing their duties regularly to the entire satisfaction of their superiors.
- 3- They have appointed on regular sides.
- 4- They are not involved in any type of inquiry i.e Anti,Corruption and NAB etc
- 5- Their salaries have been stopped due to non opening of bank accounts similated by your good office vide letter dated 22-1-2021 and 18-2-2021 (Copy attached)

It is therefore requested the observations has been removed by the under sign and verified the source forms and re submitted to your good office for further necessary actions being low paid Government servants and to perform their duty with zeal more than this.

District Health-Officer ribal District Miranshah

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Petitienvo-482 Execution No. 2022

Kaybor Pal շներությ Diary No. 1087 2022

.. Applicant

Anex E (12

Haji Akbar Service Appeal No. 1244/208

VERSUS

Director Health Services Tribal Peshawar
 District Health Officer North Waziristan

3. Secretary Finance Peshawar.

4. District Account Officer Tribal District North

Waziristan

.....Respondents

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ATETSTED MESTER

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 19.07.2022 IN ALL ABOVE CONNECTED SERVICE APPEALS.

Annex D (1

Respectfully Sheweth:

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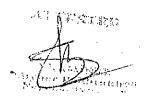
1. That above titled service appeals were pending adjudication before this Hon'ble Tribunal and was fixed for hearing on <u>19.07.2022.</u>

That on the date fixed representative of the respondents appeared and produce copy of office order dated 01.02.2020 vide which directions were issued with regard to the payment of outstanding salaries of the applicants. (Copy of office order dated 01.02.2020 is attached as annexure A).

3. 'That in the light of new development all the appeals were disposed of accordingly vide order dated 19.07.2022. (Copies of order dated 19.07.2022 of all the applicants is attached as annexure B).

That thereafter the applicants approached the respondents and requested for release of their outstanding salaries. In response to the request the department released only the salaries of Zahid Noor Service Appeal No. 1240 & Zabi – Ullah Service Appeal No. 1255 and their outstanding salaries have not yet been issued. However the rest of

ATTESTED Hestel



10th Oct, 2022

Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.

Implementation report not submitted. Respondents are directed to submit implementation report on the next date positively. Last chance is given. To come up for implementation report on 30.11.2022 before S.B.

(Kalim Arshad Khan) Chairman

(Kalim Arshad Khan)

Chairman

Pakhiun

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ATTERSTED Meekel Atterkel

A 18

" Nov, 2022

1. Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Muhammad Atif, District Accounts Officer, Miranshah for respondents present.

02. Learned AAG referred to an office order No. 6692-95/DHO dated 11.01.2021 annexed with the reply submitted by the respondents, wherein District Health Officer, Tribal District Miran Shah had ordered pay releasing/adjustment of the petitioners from the date of stoppage against the clear vacant post for the pay purposes till the availability of their original posts accordingly. In view of the said order, learned counsel for the petitioner does not press this petition for the time being and requests that in case his grievances are not resolved he may be allowed to re-agitate the matter. Disposed of accordingly. Consign.

03. Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 30^{th} day of November, 2022.

be ture com

co Tribunal

Certifiedat

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Execution No. 15/2020

1. Farhatullah Service Appeal No. 1257.

- 2. Hashim Faraz Service Appeal No. 1264
- 3. Shahid Ullah Service Appeal No. 1252
- 4. Kaleemullah Service Appeal No. 1246
- 5. Zabi Ullah Service Appeal No. 1255
- 6. Zahid Noor Service Appeal No. 1240

VERSUS

- 1. Director Health Services Tribal Peshawar
- 2. District Health Officer North Waziristan
- 3. Secretary Finance Peshawar.

4. District Account Officer Tribal District North Waziristan

......Respondents

....Applicants

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pakh

Diary No

APPLICATION FOR THE IMPLEMENTATION OF ORDER AND JUDGMENT DATED 26.11.2020 IN ALL ABOVE CONNECTED SERVICE APPEALS.

ergagian be ATTERSFED Attested Attested

1. Counsel for the petitioner present. Mr. Kabirullah mathematik Khattak, Additional Advocate General alongwith Mr. Umer Hayat Khattak, District Accounts Officer, North Waziristan Miran-Shah for respondents present.

2. Representative of the respondents submits that although by administrative order, the salaries of the petitioners were shown to have been released and on the basis of such an order, the appeals were disposed of yet the department has not filed source form of some of the petitioners. Therefore, respondent No.2 shall submit the source form of the petitioners according to their entitlement to respondent No.4 for preparation and release of the outstanding salaries and arrears if any within thirty days of this order.

3. Disposed of in the above terms. Consign.

4. Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal this 30th day of May, 2022.

16

AP

(Kalim Arshad Khan) Chairman

Certifiel to be fare copy controllem of Application No. 4. 17/22 ---& vice Tribuant (3) Dechanna -1-01 Gace of Delivery of Copy_____

0th May, 2022

ATTESTEU Attested Attestab

محلی بیلی کے کی لیکاور منوال: - دردورست بران رمان اف سیلربر win 2 A.S chi 2 PO (20 0 1 - 1, 2, 0, 90 0 - 2 w (ایج رض رس میں میں نور کر ملف مرد زیر ا ويجنب في الفي ولو المرك مورات - تو وس عي الم حق من منعل حيا - كررس ت محود اوزار ريليز مع ج تتور مراجر کرنے کے میں میں اکا ور کی انہ کی میں جو کی تو کا ونس نوي في المار الما تر الله الله المرابي المرابي المرابي الم اعتراصات دور کر میں دومارن دکا وزنی انبی میں تج س ملي الكون معن ربع مد تولي شراني من من بولي Accounts on BAG Ju Je AG Di with النبي تاريغ وروم مروم مروم مردم من . مني ي بي في مطبق DAD in a maining is attained the stilling. OAD 100,015 200 - 16 16 10, 015 3 0 CIM في المروس وس 3/10/2022/01/5 pre with 317/10 ATETSTER TESTER Attestal A7 svab

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• •	Shun f Ccp & others	.}Defendant
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		a
	I/We, the undersigned/	
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	YASIR SALEEM ADVOCATE HIGH COURT, my attorney, for me in my same and on my behalf to appear at plead, act and answer in the above Court of arm of	true and lawful
	in the above matter in the above Court or any Court to which al	to appear.
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VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

OF 2023 Serge ul - Hag (APPELLANT) (PLAINTIFF) (PETITIONER) **VERSUS** (RESPONDENT) Seatth dept ____(DEFENDANT) eraful Hag I/We Do hereby appoint and constitute, Yasir Saleem & Afrasiab Khan, Advocates High Court, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted

Dated.____/2023

matter.

CLIENT(S)

ACCEPTED YASIR SALEEM & AFRASIAB KHAN ADVOCATES HIGH COURT PESHAWAR